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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

	AF	or the	∙ 2011 calendar year, or tax year beginning and €	enaing						
	Вс	heck if	C Name of organization		D Employer ide	ntificat	ion number			
		Addres	INTERNATIONAL BROTHERHOOD OF ELECTRICA	$^{ m AL}$						
l	<u></u>	_change	WORKERS LOCAL #2327							
	Ļ]Name]change]Initial	M	 -	01-0288542					
	<u></u>	return Termin		Room/suite	E Telephone nu		<u> </u>	l		
		Jated Amend	ZI GABRIED DRIVE			0770				
	<u></u>	Jreturn Applica	City or town, state or country, and ZIP + 4		G Gross receipts \$		1,108,	,040.		
	L	Ition pendin	AUGUSIA, ME 04330		H(a) Is this a grou			X No		
			F Name and address of principal officer PETER MCLAUGHLIN		for affiliates					
			SAME AS C ABOVE		H(b) Are all affiliate			No No		
			empt status 501(c)(3) X 501(c) (5) ◀ (insert no.) 4947(a)(1) 0	r 527	1		t (see instructi	ions)		
I			e: > IBEW2327.ORG organization: X Corporation Trust Association Other >	I Voor	H(c) Group exements			node: ME		
			organization: X Corporation Trust Association Other ► Summary	L Teal (DI IOI III 13 /	<u> </u>	iale of legal doll	nche. Pie		
! 	\Box		Briefly describe the organization's mission or most significant activities. TO RE	PRESE	NT LOCAL	ELEC	CTRICAL			
1	Governance		WORKERS EMPLOYED BY TELEPHONE COMPANIES.				<u></u>			
	na L		Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its n	et asse	ts			
	ě		Number of voting members of the governing body (Part VI, line 1a)			3		15		
			Number of independent voting members of the governing body (Part VI, line 1b)			4		14		
الزني	8		Total number of individuals employed in calendar year 2011 (Part V, line 2a)			5		5		
12.3	itie		Total number of volunteers (estimate if necessary)			6		0		
(3)	Activities	-	Total unrelated business revenue from Part VIII, column (C), line 12			7a		0.		
\ \(\sigma \)	ď		Net unrelated business taxable income from Form 990-T, line 34			7b		0.		
SCANNEDOCTOR					Prior Year		Current Ye			
	•	8	Contributions and grants (Part VIII, line 1h)		70	0.		19.		
	Revenue		Program service revenue (Part VIII, line 2g)		1,069,04	5.	1,084,	444.		
Ű	eve		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,26	2.	1,	810.		
(D)	Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,96	0.	19,	559.		
 			Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,075,96	7.	1,105,	832.		
			Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,54	3.	2,	795.		
		14	Benefits paid to or for members (Part IX, column (A), line 4)		3,00	0.	3,	000.		
	Ø	15	Salaries, other compensation employed benefits (Part IX, column (A), lines 5-10)		511,47	2.	501,	312.		
	Expenses	16a 1	Professional fundraising fees (Part IX, column (A), line 11e)			0.		0.		
İ	cbe	ь.	Total fundraising expenses (Part IX, column (D), line 25)	0.	Ş		٠ ر م			
1	ш	17	Other expenses (Ran IX, column (A), lines 11a-11d, 11f-24e)		347,43	9.	397,	974.		
		18	Total expenses Add lines 13-17 (must equal Partix, column (A), line 25)		864,45	4.	905,	081.		
		19	Payanus lass ayans as Stitt hat ligh 18 from ligh 12		211,51	3.	200,	751.		
	Assets or d Balances		nevertue less expenses. Subtract line 10 hohi line 12	Be	ginning of Current Y		End of Yea			
ı	sets alan	20	Total assets (Part X, line 16)		552,02			282.		
1	tA8	21	Total liabilities (Part X, line 26)		15,13			<u>.647.</u>		
	Est.		Net assets or fund balances Subtract line 21 from line 20		<u>536,88</u>	4.	<u>737,</u>	<u>.635.</u>		
		rt II	Signature Block							
			lties of perjury, I declare that I have examined this return, including accompanying schedules			of my kr	nowledge and be	:lief, it is		
l	true,	correc	t, and complete, Declaration of preparer (other than officer) is based on all information of whi	ich preparer	has any knowledge.	1-01				
			Signature of officer		Date 8/	27/z	20/7			
	Sigr				Date 7					
	Her	е	PETER MCLAUGHLIN, BUSINESS MANAGER Type or print name and title							
1				T C	Date Chec	k 🗀	PTIN			
	Paid		Print/Type preparer's name LISA DUNBAR Prepare's signature	Las	الحراء الح	mployed	P005050	124		
	Prep		Firm's name RUNYON KERSTEEN OUELLETTE		Firm's EIN		01-04401			
	Use		Firm's address 20 LONG CREEK DRIVE		THIIISEIN		<u>, </u>	<u> </u>		
	USC	Jy	SOUTH PORTLAND, ME 04106		Phone no	207	7-773-29	986		
	May	the IF	RS discuss this return with the preparer shown above? (see instructions)		11 110110 110.		X Yes	□ No		
1	· viciy	1110 11	to diocado and rotari that the property charm above good mondentity							

WORKERS LOCAL #2327 01-0288542 Page 2 Part III | Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III Briefly describe the organization's mission TO REPRESENT LOCAL ELECTRICAL WORKERS EMPLOYED BY TELEPHONE COMPANIES. Did the organization undertake any significant program services during the year which were not listed on Yes X No the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported) (Expenses \$) (Revenue \$ including grants of \$ PROVIDED SUPPORT TO UNION MEMBERS FOR ARBITRATION, GRIEVANCES, CONTRACT NEGOTIATIONS, POLICING CONTRACT LANGUAGE AND OTHER WORKER ISSUES. (Code ______) (Expenses \$_______ including grants of \$_______) (Revenue \$______) __) (Revenue \$) (Expenses \$ including grants of \$ 4d Other program services (Describe in Schedule O) including grants of \$) (Revenue \$ (Expenses \$ Total program service expenses ▶

Form **990** (2011)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL

Form 990 (2011) WORKERS LOCAL #2327
Part IV Checklist of Required Schedules

			res	NO
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	<u> </u>	X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	ļ		l
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		,,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide	_		
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			,,,
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	10-10	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	1 - 51		
	as applicable	T.		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	446		v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	44		Х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
ıLu	Schedule D, Parts XI, XII, and XIII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		_ <u>X</u> _
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	
		Form '	990 <i>(</i>	20111

Form 990 (2011) WORKERS LOCAL #2327
Part IV Checklist of Required Schedules (continued)

22 Divided 23 Divided 24 Divided 25 Divided 25 Divided 25 Divided 25 Divided 25 Divided 26 W:	id the organization report more than \$5,000 of grants and other assistance to any government or organization in the inited States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III and the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, blumn (A), line 2? If "Yes," complete Schedule I, Parts I and III and the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete chedule J and the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the st day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete chedule K If "No", go to line 25 and the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? and the organization maintain an escrow account other than a refunding escrow at any time during the year to defease the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? The organization and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a squalified person during the year? If "Yes," complete Schedule L, Part I The organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	21 22 23 24a 24b 24c 24d		X X X
22 Divided 23 Divided 24 Divided 25 Divided 25 Divided 25 Divided 25 Divided 25 Divided 26 W:	Inited States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II aid the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III aid the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete schedule J aid the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the st day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete schedule K If "No", go to line 25 aid the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? aid the organization maintain an escrow account other than a refunding escrow at any time during the year to defease my tax-exempt bonds? and the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? ection 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a isqualified person during the year? If "Yes," complete Schedule L, Part I	22 23 24a 24b 24c		x
23 Did an Sc 24a Did b Did 25a Se dis tha Sc 26 W:	blumn (A), line 2? If "Yes," complete Schedule I, Parts I and III Id the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete chedule J Id the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the est day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete chedule K If "No", go to line 25 Id the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Id the organization maintain an escrow account other than a refunding escrow at any time during the year to defease my tax-exempt bonds? Id the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Lection 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a sequalified person during the year? If "Yes," complete Schedule L, Part I	23 24a 24b		х
23 Did an	and the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete schedule J and the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the est day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete schedule K If "No", go to line 25 and the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? But the organization maintain an escrow account other than a refunding escrow at any time during the year to defease may tax-exempt bonds? But the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Bection 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a sequalified person during the year? If "Yes," complete Schedule L, Part I	23 24a 24b		х
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24a Did las sc b Did c Did 25a Se b Is tha	Indicate the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the st day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete chedule K. If "No", go to line 25 and the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Indicate the organization maintain an escrow account other than a refunding escrow at any time during the year to defease the tax-exempt bonds? Indicate the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a sequalified person during the year? If "Yes," complete Schedule L, Part I	24a 24b 24c		
24a Did las Sc b Did c Did an d Did 25a Se b Is tha Sc 26 Wa	at the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the st day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete chedule K. If "No", go to line 25 and the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? In the organization maintain an escrow account other than a refunding escrow at any time during the year to defease my tax-exempt bonds? In the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a squalified person during the year? If "Yes," complete Schedule L, Part I	24a 24b 24c		
las Sc b Dic c Dic an d Dic 25a Se dis b Is tha Sc 26 Wa	st day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete chedule K. If "No", go to line 25 indiction invest any proceeds of tax-exempt bonds beyond a temporary period exception? Indiction the organization maintain an escrow account other than a refunding escrow at any time during the year to defease may tax-exempt bonds? Indiction act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a isqualified person during the year? If "Yes," complete Schedule L, Part I	24b 24c		x
b Did c Did an d Did 25a Se dis b Is tha Sc 26 Wa	id the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Indicate the organization maintain an escrow account other than a refunding escrow at any time during the year to defease the process of tax-exempt bonds? Indicate the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Indicate the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Indicate the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Indicate the organization and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a sequalified person during the year? If "Yes," complete Schedule L, Part I	24b 24c		X
b Did c Did an d Did 25a Se dis b Is tha Sc 26 Wa	id the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Id the organization maintain an escrow account other than a refunding escrow at any time during the year to defease by tax-exempt bonds? Id the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? In the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? In the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? In the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? In the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b 24c		X
c Did an d Did 25a See dis tha Sc 26 Wa	id the organization maintain an escrow account other than a refunding escrow at any time during the year to defease my tax-exempt bonds? Id the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Pection 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a squalified person during the year? If "Yes," complete Schedule L, Part I	24c		
d Did 25a See dis b Is tha	ny tax-exempt bonds? Indicated the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Indicated the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Indicated the organization action action action and the organization engage in an excess benefit transaction with a squalified person during the year? If "Yes," complete Schedule L, Part I			
d Did 25a Se dis b Is tha Sc 26 Wa	nd the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? ection 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a squalified person during the year? If "Yes," complete Schedule L, Part I		ļ	
25a Se dis b Is that Sc 26	ection 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a squalified person during the year? If "Yes," complete Schedule L, Part I	24d		
b Is that So	squalified person during the year? If "Yes," complete Schedule L, Part I			
b Is that Sc. 26 W:		I		
tha So 26 Wa	the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
26 W				
26 W	nat the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	chedule L, Part I	25b		
	/as a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	000		X
_	erson outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Id the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		_^_
	ontributor or employee thereof, a grant or other assistance to all officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			ĺ
	fany of these persons? If "Yes," complete Schedule L, Part III	27		х
	/as the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21	 	
	structions for applicable filing thresholds, conditions, and exceptions)		•	
	current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	_	x
	family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	n entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	irector, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
	id the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30 Die	id the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	ontributions? If "Yes," complete Schedule M	30		Х
31 Di	id the organization liquidate, terminate, or dissolve and cease operations?			
lf '	"Yes," complete Schedule N, Part I	31		X
32 Di	id the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			İ
Sc	chedule N, Part II	32	ļ	Х
33 De	id the organization own 100% of an entity disregarded as separate from the organization under Regulations			į
se	ections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34 W	as the organization related to any tax-exempt or taxable entity?			l
	"Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
	id the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	id the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of		İ	
	ection 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	ļ	_X_
	ection 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			l
	"Yes," complete Schedule R, Part V, line 2	36		
	and the organization conduct more than 5% of its activities through an entity that is not a related organization			7.5
	nd that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	_37_		<u> X</u>
		38	х	
N	old the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O			

Form 990 (2011) WORKERS LOCAL #2327

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	22			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			1
	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portal	ble gaming			
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	·				
	filed for the calendar year ending with or within the year covered by this return	2a	5	,		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					3
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3а		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a			ļ
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accour	nt)?	4a		X
b	If "Yes," enter the name of the foreign country			5 k		
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial A	Accour	nts	· .	*	, , , , , , , , , , , , , , , , , , ,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?						
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	ınızatıon solicit			
	any contributions that were not tax deductible?			6a	Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contribute	ions oi	r gifts			
	were not tax deductible?			6b	Х	
7	Organizations that may receive deductible contributions under section 170(c).			, ,	<i>.</i>	4 1
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	uired			37
	to file Form 8282?	i		7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d		_		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		τ?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control		00 00 1000 010	7f		<u> </u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g 7h		ļ
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations of cars, boats, airplanes, or other vehicles, did the organizations.					
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations Di organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at a			8	- եւ	
0	Sponsoring organizations maintaining donor advised funds.	any ma	c during the year.	1		· -
9	Did the organization make any taxable distributions under section 4966?			 9a	.14.	
	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:			4 ,-		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				1
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		٠,		, ~
11	Section 501(c)(12) organizations. Enter					
	Gross income from members or shareholders	11a		· 4		
	Gross income from other sources (Do not net amounts due or paid to other sources against			,		, ,
	amounts due or received from them.)	11b			, , ,	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	•	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			•		
а	is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				, ,	
b	Enter the amount of reserves the organization is required to maintain by the states in which the			7.	باد د	
	organization is licensed to issue qualified health plans	13b		٠,	, ·	1
	Enter the amount of reserves on hand	13c				<u> </u>
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		_X_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	9 O		14b		<u></u>
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Form 990 (2011)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Check if Schedule O contains a response to any question in this Part VI					<u> </u>	
Sec	tion A. Governing Body and Management						
		1 1	4.1	-	Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	1!	익			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.		4				
b	Enter the number of voting members included in line 1a, above, who are independent	1b	14	<u>.</u>		ľ	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other				
	officer, director, trustee, or key employee?			2	 _	X	
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision				
	of officers, directors, or trustees, or key employees to a management company or other person?			3	ļ	X	
4	Did the organization make any significant changes to its governing documents since the prior Form		s filed?	4	_	X	
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		X	
6	Did the organization have members or stockholders?			6	X		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or				
	more members of the governing body?			7a	X		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockho	lders, or				
	persons other than the governing body?			7b	Х		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by the	following:				
а	The governing body?			8a	X		
b	Each committee with authority to act on behalf of the governing body?			8b	X		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	iched a	t the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9	-	X	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue	Code)				
					Yes	No	
	Did the organization have local chapters, branches, or affiliates?			10a	ļ	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	napters	, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	l- <u></u>		
	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	y befor	e filing the form?	11a	Х		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
	Did the organization have a written conflict of interest policy? If "No," go to line 13		_	12a	ļ	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," de	scribe				
	ın Schedule O how this was done			12c			
13	Did the organization have a written whistleblower policy?			13		X	
14	Did the organization have a written document retention and destruction policy?			14		X	
15	Did the process for determining compensation of the following persons include a review and approve		dependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				37		
	The organization's CEO, Executive Director, or top management official			15a	X		
b	Other officers or key employees of the organization			15b	X		
46	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		th a				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	nent w	tn a	1.0		v	
	taxable entity during the year? If "Yes," did the ergonization follows a written policy or precedure requiring the ergonization to evaluate	to to -	articipation	16a	<u> </u>	<u>X</u>	
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation to evaluation to evaluation and to be a second to be						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nizatior	S	405		-	
200	exempt status with respect to such arrangements?	·		16b	l		
	tion C. Disclosure						
17 10	List the states with which a copy of this Form 990 is required to be filled ME Section 6104 requires an expansion to make its Forms 1023 (or 1024 if applicable), 990, and 990.	1800+	on 501/a\/2\a aal-4		<u>-</u>		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990. The public inspection, Indicate how you made these available. Check all that apply	(Section)	on our (c)(3)s only)	avallat	ne		
	for public inspection. Indicate how you made these available. Check all that apply Own website X Another's website X Upon request						
19							
~	statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books a	nd roos	rde of the areas:	tion 🕨			
20	PETER MCLAUGHLIN - (207)623-2901	nu recc	ius oi ine organiza	HOIT P			
	21 CARRIEL DRIVE AUGUSTA ME 04330						

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees: and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c	Pos heck ss pe	more rson	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) DIANE WINTON								114 756	0	F 110
PRESIDENT	50.00	X		X	<u> </u>	ļ	 -	114,756.	0.	5,118.
(2) BENNIE JONES	1 00	7.						2 446	0	0
DIRECTOR	1.00	X						2,446.	0.	0.
(3) JULIE DAWKINS	2 00	35		7.				6 264	0.	0
RECORDING SECRETARY	2.00	X		X		 -		6,364.	<u> </u>	0.
(4) TODD LEFEBVRE	1 00	w						4,767.	0.	0.
DIRECTOR	1.00	X		-				4,707.	0.	<u> </u>
(5) MICHAEL BEECY	1.00	х		x				310.	0.	0.
VICE PRESIDENT	1.00	Λ		Δ		-	-	310.	U •	<u> </u>
(6) REBECCA HAYES	2.00	х						3,364.	0.	0.
DIRECTOR	2.00	^			-		-	3,304.		<u> </u>
(7) PETER KEEFE	2.00	X		X			1	9,685.	0.	0.
TREASURER	2.00	Δ	ļ	Δ		 	 	7,003.		<u></u>
(8) REID FRANK	1.00	Y						2,251.	0.	0.
DIRECTOR VOLUME ACCURATE	1.00			-	-	 	<u> </u>	2,2320		
(9) TIMOTHY MCLEAN DIRECTOR	1.00	x						1,759.	0.	0.
(10) CHARLES STEVENS	1.00	1	_	<u> </u>				27.330		
DIRECTOR	1.00	x						2,320.	0.	0.
(11) MATTHEW POLO					-				-	
DIRECTOR	1.00	x						2,807.	0.	0.
(12) SHELDON ALLEY										
DIRECTOR	2.00	X						2,591.	0.	0.
(13) PETER LEVASSEUR										_
DIRECTOR	2.00	Х				<u>L</u>		2,457.	0.	0.
(14) JOSHUA MITCHELL							1			
DIRECTOR	1.00	X	<u> </u>			<u></u>	<u>L</u>	584.	0.	0.
(15) CHRISTIAN CORBETT										
DIRECTOR	1.00	X		<u> </u>		ļ	ļ	2,416.	0.	0.
(16) PETER MCLAUGHLIN										
BUSINESS MANAGER	50.00	<u> </u>		X	ļ	<u> </u>	<u> </u>	122,886.	0.	6,083.
(17) JENNIFER NAPPI						}			_	
ASSISTANT BUSINESS MANAGER	40.00	<u> </u>	<u></u>		<u> </u>	X	L	114,890.	0.	5,118.
132007 01-23-12										Form 990 (2011)

Part VII Section A. Officers, Director		mplo	oyee			High	est						
(A)	Deather				(E)			(F)	,				
Name and title	Average hours per		not c	heck	more	than		Reportable	Reportable			timate	
	week					ıs bot or/trus			compensati		an	nount	
	(describe	ē					É	the	from relate organizatioi		COL	other pensa	
	hours for	or director						organization	(W-2/1099-MI		i	om th	
	related	ee Or	stee			nsate		(W-2/1099-MISC)	(** 2) 1000 ***	00,	1	anızat	
	organizations	trustee	altro		yee	E E		,				d relat	
	ın Schedule	Individual	Institutional trustee	, iii	Key employee	Highest compensated employee	Ē				orga	anızatı	ons
	O)	亨	캺	Officer	Ş.	돌통	Former						
		igsquare									ļ		
				1									
		_	<u> </u>			ļ							
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		<u></u>			L	Ļ		206 652					
1b Sub-total								396,653.		0.	1	6,3	
c Total from continuation sheets to P	art VII, Section A							0.		0.		<u> </u>	<u>0.</u>
d Total (add lines 1b and 1c)						<u> </u>		396,653.		0.	<u> </u>	6,3	<u> 19.</u>
2 Total number of individuals (including		ose	liste	ed at	OOVE	e) wh	o re	eceived more than \$100	,000 of reportab	le			_
compensation from the organization	<u> </u>											V	3
0.010	·									ı		Yes	No
3 Did the organization list any former of			е, ке	y en	npio	yee,	or r	nignest compensated er	nployee on			~	3.5
line 1a? If "Yes," complete Schedule											3		<u>X</u>
4 For any individual listed on line 1a, is to	•							•	ne organization			,	, V
and related organizations greater than									dal £a a		4		X
5 Did any person listed on line 1a receiv	•				•		elate	ed organization or indivi	dual for services	•	_		v
rendered to the organization? If "Yes, Section B. Independent Contractors	complete Scriedul	e J K	or st	icn į	pers	ion			 		5		<u>X</u>
Complete this table for your five higher	est companyated in	done	ndo	nt c	ontr	acto	re ti	hat received more than	\$100,000 of con		ation f		
the organization. Report compensation										ipens	allon	OIII	
(A		caic	- II (UII	ig v	VILI 1	OI WI	T	(B)	eai		(C	٠	
رم Name and bus		NC	NE	7.				Description of s	ervices	С	omper		n
				-				<u></u>			·_		
							- 1						

							Ì						
												·	
2 Total number of independent contract	tors (including but n	ot lin	nite	d to	thos	se lis	ted	above) who received m	ore than				
\$100,000 of compensation from the o	organization				()							
											- 1	200	

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Form 990 (2011) Part VIII Statement of Revenue (D) Revenue excluded from (B) (A) (C) Related or Unrelated Total revenue exempt function business tax under sections 512, 513, or 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b 19 c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in lines 1a-1f \$_ 19 h Total. Add lines 1a-1f **Business Code** 1084444 1084444 Program Service Revenue 2 a MEMBERSHIP DUES 900099 f All other program service revenue 1084444 g Total. Add lines 2a-2f \triangleright Investment income (including dividends, interest, and 1,810 1,810. other similar amounts) \triangleright Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less. cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) ▶ 8 a Gross income from fundraising events (not Other Revenue including \$ 19. of contributions reported on line 1c). See 5,270. Part IV, line 18 2,676. **b** Less direct expenses 2,594 2,594. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See 860. Part IV, line 19 b Less direct expenses 140 720 720. c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 160 and allowances 0. b Less cost of goods sold 160 160. c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a MISCELLANEOUS 900099 16,085. 16,085 d All other revenue 16,085. e Total. Add lines 11a-11d 1105832. 1100529 5,284. Total revenue. See instructions.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon	nse to any question in thi	s Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			1,	, ,
	organizations in the United States. See Part IV, line 21				5 W - 3
2	Grants and other assistance to individuals in			14, 4	
	the United States. See Part IV, line 22	2,795.			
3	Grants and other assistance to governments,			- 1/4 A B	
	organizations, and individuals outside the			* * * * * * * * * * * * * * * * * * * *	14
	United States See Part IV, lines 15 and 16			The second second	1.5
4	Benefits paid to or for members	3,000.		3 "	, , , , , , ,
5	Compensation of current officers, directors,				
	trustees, and key employees	248,843.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	190,128.			
8	Pension plan accruals and contributions (include				_
_	section 401(k) and section 403(b) employer contributions)	17,455.			•
9	Other employee benefits	13,699.			·
10	Payroll taxes	31,187.			
11	Fees for services (non-employees)				
а	Management				
b	Legal	32,820.			
c	Accounting	6,310.			
ď	Lobbying				
e	Professional fundraising services. See Part IV, line 17		اس ساله	Calago - 1	
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	22,361.			
14	Information technology				
15	Royalties				
16	Occupancy	15,120.			
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,492.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	8,794.			
23	Insurance _	1,427.			
24	Other expenses. Itemize expenses not covered	11/18/19/19		3550	
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)	A STATE OF THE STA		Language to the state of the st	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	amount, list line 24e expenses on Schedule 0.)			The graph of the second	
а	PER CAPITA TAX	168,170.			
b	EXECUTIVE BOARD EXPENSE	51,631.			
С	ARBITRATION EXPENSE	24,242.			
d	ASSISTANT MANAGER EXPEN	20,604.			
e	All other expenses	43,003.			
25	Total functional expenses Add lines 1 through 24e	905,081.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet (A) (B) End of year Beginning of year 25. 1 25. Cash - non-interest-bearing 532,857. 706,250. 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key 5 employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary ۶. employees' beneficiary organizations (see instructions) 6 Assets Notes and loans receivable, net 7 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 9 10a Land, buildings, and equipment cost or other 95,000. basis Complete Part VI of Schedule D 10a 55,9<u>9</u>3. 19,141. b Less accumulated depreciation 10b 10c 39,007. 11 Investments - publicly traded securities 11 Investments - other securities See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 552,023. 745,282. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 2,642. 2,436. Accounts payable and accrued expenses 17 17 18 18 Grants payable 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 11,567. 4,741. Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 930. 470. Schedule D 25 15,139. 7,647. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here

X
and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 536,884. 737,635. 27 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 Paid in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32

> 745,282. Form 990 (2011)

737,635.

536,884.

552,023.

33

34

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

		INTERNATIONAL	BROTHER	HOOD OF ELECTR	ICAL				
Fo	orm 990 (2011)	WORKERS LOCAL	#2327			01-0	288542	Pag	ge 12
		on of Net Assets							
	Check if Schedu	ile O contains a response to an	ny question in th	is Part XI					
							-		
1	1 Total revenue (must ed	qual Part VIII, column (A), line 1	2)			_1	1,10	5,8	32.
2		equal Part IX, column (A), line 2				2	90	5,0	81.
3	• •	es. Subtract line 2 from line 1	•			3	20	0,7	51.
4		ances at beginning of year (mu	ıst equal Part X.	line 33, column (A))		4	53	6,8	84.
5		assets or fund balances (explain				5			0.
6	-	ances at end of year. Combine			column (B))	6	73	7,6	35.
_		atements and Reporting							
		ile O contains a response to an		ıs Part XII					X
	0,100,111							Yes	No
1	1 Accounting method us	sed to prepare the Form 990	Cash [Accrual X Other	MODIFIE	D CAS	SH SH		
		nged its method of accounting			n in Schedule	0		_	
2		's financial statements compile					2a		Х
		's financial statements audited					2b	X	
	_	b, does the organization have a			versight of the	e audıt,			
		of its financial statements and					2c	X	
		inged either its oversight proce			explain in Sche	edule O			
		o, check a box below to indicat							
	separate basis, consol								
	X Separate basis	Consolidated basis	Both cons	olidated and separate basis					
3		award, was the organization re	equired to unde	rgo an audit or audits as set	forth in the Sir	ngle Audr	t		
	Act and OMB Circular		•	-			3a		X
	b If "Yes," did the organ	ization undergo the required at	udit or audits? If	the organization did not und	ergo the requ	red audit			

Form **990** (2011)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organiza	tions. Complete Part III			
Van	ne of organization INTERNA	TIONAL BROTHERHO	OD OF ELECT	RICAL Emp	loyer identification number
		LOCAL #2327			01-0288542
Pa	art I-A Complete if the org	ganization is exempt und	er section 501(c	or is a section 527 o	organization.
2	Provide a description of the organize Political expenditures Volunteer hours	zation's direct and indirect politic	al campaign activities		3
Pa	art I-B Complete if the org	ganization is exempt und	er section 501(c)(3).	
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955	▶ 9)
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 495	5 ▶ \$	·
3	If the organization incurred a section	on 4955 tax, did it file Form 4720	for this year?		Yes No
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV		11 504(-1		/_\/O\
Pa	art I-C Complete if the org	ganization is exempt und	er section 501(c		
	Enter the amount directly expende		-		; <u> </u>
2	Enter the amount of the filing organ	nization's funds contributed to ot	her organizations for s		
	exempt function activities		. F 4400 DOI		i
3	Total exempt function expenditures	s Add lines 1 and 2 Enter here a	ing on Form 1120-POI		•
	line 17b	4400 DOL for this year?			Yes No
4	Did the filing organization file Form Enter the names, addresses and er		NI) of all coction 527 n		
5	made payments For each organiza				
	contributions received that were pr				
	political action committee (PAC) If				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

INTERNATIONAL BROTHERHOOD OF ELECTRICAL 01-028<u>8542 Page 2</u> Schedule C (Form 990 or 990-EZ) 2011 WORKERS LOCAL #2327 Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 Part II-A (election under section 501(h)). if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, A Check expenses, and share of excess lobbying expenditures) if the filing organization checked box A and "limited control" provisions apply. B Check ▶ (b) Affiliated group (a) Filing **Limits on Lobbying Expenditures** organization's totals (The term "expenditures" means amounts paid or incurred.) totals 1a Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) Other exempt purpose expenditures Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000 \$1,000,000 g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0i Subtract line 1f from line 1c If zero or less, enter -0-If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (d) 2011 (e) Total (a) 2008 (b) 2009 (c) 2010 (or fiscal year beginning in) 2a Lobbying nontaxable amount b Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures d Grassroots nontaxable amount

Schedule C (Form 990 or 990-EZ) 2011

Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990 EZ) 2011 WORKERS LOCAL #2327 01-028854

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 01-0288542 Page 3

(election under section 501(h)).

	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description	(a	a)	(b)
	e lobbying activity	Yes	No		ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
_	Volunteers?	, ,	,		
				W. the state	, , , ,
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?			<u>, , , , , , , , , , , , , , , , , , , </u>	
d	Mailings to members, legislators, or the public?			<u> </u>	
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
i	Total Add lines 1c through 1i		f		
-	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			,	. + 55pg-1. 4
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		*		
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), sect	ion 501(c)	(5), or se	ction	
ai	501(c)(6).		(0), 01 00	00011	
	301(0)(0).		_ .	Yes	No
	24			X	110
	Were substantially all (90% or more) dues received nondeductible by members?		1		<u>~</u>
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		X
<u>3</u>	Did the organization agree to carry over lobbying and political expenditures from the prior year? t III-B Complete if the organization is exempt under section 501(c)(4), sect	ion 501/c)	(5) or so	ction	Λ.
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	d "No" OR		III-A, Iin	e 3, is
1	Dues, assessments and similar amounts from members		70.74		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	tical	24		
	expenses for which the section 527(f) tax was paid).		هود کا ۱۹۹۰ د سیدار		
	Current year		2a		
b	Carryover from last year .		2b		
С	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		_3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	xcess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par	t IV Supplemental Information	·			
	olete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; I hart for any additional information	Part II-A; and	Part II-B, lir	e 1 Also, o	complete
		•			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

INTERNATIONAL BROTHERHOOD OF ELECTRICAL

Employer identification number 01 - 0288542

	WORKERS LOCAL #232		01-0288542
Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or <i>i</i>	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised ful	nds
	are the organization's property, subject to the organization's	_	Yes No
6	Did the organization inform all grantees, donors, and donor a	_	
Ŭ	for charitable purposes and not for the benefit of the donor of		•
	impermissible private benefit?		Yes No
Pai		canization answered "Yes" to Form 990. Part IV	
1	Purpose(s) of conservation easements held by the organizati		,
•	Preservation of land for public use (e.g., recreation or e		ally important land area
	Protection of natural habitat	Preservation of a certified h	- ·
	Preservation of open space	iistone structure	
2	Complete lines 2a through 2d if the organization held a qualif	fied consequences contribution in the form of a c	apparent on the last
2	day of the tax year.	ned conservation contribution in the form of a c	onservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
a			2a
b	Total acreage restricted by conservation easements	nisture included in (a)	2b
C.	Number of conservation easements on a certified historic stri	• •	2c
đ	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structure	
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the orga	nization during the tax
	year >		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		——————————————————————————————————————
_	violations, and enforcement of the conservation easements if		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	-	· · · · · · · · · · · · · · · · · · ·
7	Amount of expenses incurred in monitoring, inspecting, and		· · · · · · · · · · · · · · · · · · ·
8	Does each conservation easement reported on line 2(d) above	/e satisfy the requirements of section 170(h)(4)(l	
_	and section 170(h)(4)(B)(ii)?		└ Yes
9	In Part XIV, describe how the organization reports conservati	•	· · · · · · · · · · · · · · · · · · ·
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes the or	ganization's accounting for
Pai	t III Organizations Maintaining Collections of	f Art Historical Traceuras or Other	Similar Assats
Pai		•	Similar Assets.
	Complete if the organization answered "Yes" to Form		
та	If the organization elected, as permitted under SFAS 116 (AS		•
	historical treasures, or other similar assets held for public exh		f public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public se	ervice, provide the following amounts
	relating to these items.		
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treatments	_	
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items	
а	Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
b	Assets included in Form 990, Part X		> \$

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL #2327

Sche	dule D (Fòrm 990) 2011 WORKERS	LOCAL #23	27				01-	0288542	Page 2
Pai	t III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures,	or Other	Similar A	ssets (continu	ued)
3	Using the organization's acquisition, accession	on, and other record	ds, chec	k any of the	following that	at are a sign	ificant use c	of its collection	tems
	(check all that apply)								
а	Public exhibition	c	: 🗀	Loan or exc	hange progr	ams			
b	Scholarly research	e	, 🖂	Other					
С	Preservation for future generations							·	
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	he organizat	ion's exemp	t purpose ir	Part XIV	
5	During the year, did the organization solicit or								
	to be sold to raise funds rather than to be ma							Yes	☐ No
Par	t IV Escrow and Custodial Arran	gements. Compl	ete if the	e organizatio	on answered	"Yes" to Fo	rm 990, Par	t IV, line 9, or	
	reported an amount on Form 990, Par	t X, line 21							
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	ns or other a	ssets not inc	cluded		
	on Form 990, Part X?		•					Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table:					
	3	•	J					Amount	
С	Beginning balance						1c		
đ	Additions during the year						1d		
е	Distributions during the year						1e		
f	Ending balance						1f		
2a	Did the organization include an amount on Fo	orm 990, Part X, line	212					Yes	No
	If "Yes," explain the arrangement in Part XIV.								
	t V 1 Endowment Funds. Complete it		nswered	"Yes" to Fo	rm 990, Part	IV, line 10			
		(a) Current year	(b) F	rior year	(c) Two year	rs back (d)	Three years t	oack (e) Four y	ears back
1a	Beginning of year balance							٠, ٠٠٠	4 51 3
b	Contributions) * * ³ * .
С	Net investment earnings, gains, and losses							-1	
d	Grants or scholarships								1 - 1 - 1
е	Other expenditures for facilities							-	1,1
	and programs								#-1
f	Administrative expenses							15 ch 4 m 2	- ,
g	End of year balance							1 75 24th	*
2	Provide the estimated percentage of the curr	ent year end baland	ce (line 1	g, column (a	a)) held as		•		
а	Board designated or quasi-endowment	•	%						
b	Permanent endowment	%							
С	Temporarily restricted endowment ▶	<u>~~~</u>							
	The percentages in lines 2a, 2b, and 2c shou	ild equal 100%.							
За	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	and administe	ered for the	organization	<u></u>	
	by:							Y	es No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations	listed as required o	on Sched	dule R?				3b	
4	Describe in Part XIV the intended uses of the	organization's endo	owment	funds					
Pai	t VI Land, Buildings, and Equipm	ent. See Form 990	0, Part X	, line 10					
	Description of property	(a) Cost or o	ther	(b) Cost	t or other	(c) Accı	ımulated	(d) Book v	alue
		basis (investr	ment)	basis	(other)		ciation		
1a	Land _					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1. 沙湾		
b	Buildings								
С	Leasehold improvements						- "		
d	Equipment				9,864.		7,880.		984.
е	Other			7	5,136.	3	8,113.	37	023.
Total	. Add lines 1a through 1e (Column (d) must e	gual Form 990, Part	X, colur	nn (B), line	10(c))		•	39	,007.

WORKERS LOCAL #2327 01-0288542 Page 3 Schedule D (Form 990) 2011 Part VII Investments - Other Securities. See Form 990, Part X, line 12 (a) Description of security or category (c) Method of valuation: (b) Book value Cost or end-of-year market value (including name of security) (1) Financial derivatives (2) Closely-held equity interests (3) Other (A)(B) (C) (D) (E) (F) (G) (H)**(l)** Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) Part VIII Investments - Program Related. See Form 990, Part X, line 13. (c) Method of valuation (b) Book value (a) Description of investment type Cost or end-of-year market value (1) (2)(3)(4) (5) (6) (7)(8)(9) (10)Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) Part IX Other Assets. See Form 990, Part X, line 15 (a) Description (b) Book value (1) (2)(3)(4) (5) (6)(7)(8) (9) (10)Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. See Form 990, Part X, line 25. (a) Description of liability (b) Book value (1) Federal income taxes CAPITAL LEASE PAYABLE 470 (2)(3)(4)(5) (6)(7) (8)

(9)(10)

WORKERS LOCAL #2327 01-0288542 Page 4 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements 1,105,832. Total revenue (Form 990, Part VIII, column (A), line 12) 905,081. 2 2 Total expenses (Form 990, Part IX, column (A), line 25) 200,751. Excess or (deficit) for the year. Subtract line 2 from line 1 3 3 4 4 Net unrealized gains (losses) on investments Donated services and use of facilities 5 5 6 6 Investment expenses 7 Prior period adjustments 7 8 8 Other (Describe in Part XIV) 9 Total adjustments (net). Add lines 4 through 8 9 200,751 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 Part XII | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1,125,155. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2a a Net unrealized gains on investments Donated services and use of facilities 2b c Recoveries of prior year grants 2c 19,323. d Other (Describe in Part XIV) 2d 19,323. 2e Add lines 2a through 2d 1,105,832. Subtract line 2e from line 1 3 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1. a Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIV) c Add lines 4a and 4b 4c 1,105,832. Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 939,673. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities 2a **b** Prior year adjustments 2b c Other losses **2**c 34,592 2d d Other (Describe in Part XIV) 34,592. e Add lines 2a through 2d 2e 905,081. Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIV.) 4b 0. Add lines 4a and 4b 4c 905.081. Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information PART X, LINE 2: THE ORGANIZATION FOLLOWS THE PROVISIONS OF ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES AS PROVIDED FOR IN THE INCOME TAXES TOPIC OF THE FASB ACCOUNTING STANDARDS CODIFICATION. THIS STATEMENT CLARIFIES THE CRITERIA THAT AN INDIVIDUAL TAX POSITION MUST SATISFY FOR SOME OR ALL OF THE BENEFITS OF THAT POSITION TO BE RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS. IT ALSO PRESCRIBES A RECOGNITION THRESHOLD OF MORE LIKELY-THAN-NOT, AND A MEASUREMENT ATTRIBUTE FOR ALL TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN, IN ORDER FOR THOSE TAX POSITIONS

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011 WORKERS LO
Part XIV Supplemental Information (continued)

Part Aiv Supplemental Information (continued)	
TO BE RECOGNIZED IN THE FINANCIAL STATEMENTS. THERE WAS NO CUMULA	TIVE
EFFECT ON THE ORGANIZATION'S FINANCIAL STATEMENTS RELATED TO THESE	E
PROVISIONS, AND NO INTEREST OR PENALTIES RELATED TO UNCERTAIN TAX	
POSITIONS WERE ACCRUED. THE ORGANIZATION IS CURRENTLY OPEN TO AUDI	IT UNDER
THE STATUTE OF LIMITATIONS BY THE INTERNAL REVENUE SERVICE AND STA	ATE
TAXING AUTHORITIES FOR THE YEARS ENDED DECEMBER 31, 2009 THROUGH I	DECEMBER
31, 2011.	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
DIRECT EXPENSE - RAFFLE	140.
SEGREGATED PAC FUND - INCOME	16,507.
DIRECT EXPENSE - GOLF TOURNAMENT	2,676.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	19,323.
	·
PART XIII, LINE 2D - OTHER ADJUSTMENTS:	
DIRECT EXPENSE - RAFFLE	140.
SEGREGATED PAC FUND - EXPENSES	31,776.
DIRECT EXPENSE - GOLF TOURNAMENT	2,676.
TOTAL TO SCHEDULE D, PART XIII, LINE 2D	34,592.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2011
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or 990-EZ.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL

Employer identification number 01-0288542

WORKERS LOCAL #2327	01-0288542
FORM 990, PART VI, SECTION A, LINE 6: LOCAL 2327 OF	THE INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS HAS JURISDICTION O	VER TELEPHONE PLANT,
TRAFFIC, SALES AND TELEPHONE ACCOUNTING WORK WHEN PE	RFORMED BY EMPLOYEES OF
SUCH TRADES IN MAINE, EXCEPT FOR KITTERY, MAINE.	
FORM 990, PART VI, SECTION A, LINE 7A: NOMINATIONS F	OR LOCAL UNION
OFFICERS ARE HELD AT THE REGULAR MEETING OF EACH UNI	T IN APRIL OF ELECTION
YEARS. ANY MEMBER CAN NOMINATE ANOTHER MEMBER FOR OF	FICE. AFTER NOMINATIONS
CLOSE, THE PRESIDENT APPOINTS AN ELECTION JUDGE AND	THE REQUIRED TELLERS TO
CONDUCT THE ELECTION. VOTING IS DONE BY MAIL BALLOT	AND IS OPEN TO ALL
MEMBERS.	
FORM 990, PART VI, SECTION A, LINE 7B: AMENDMENTS TO	THE BYLAWS MUST BE
APPROVED BY A MAJORITY OF THE MEMBERS PRESENT AT THE	RESPECTIVE UNIT
MEETING.	
FORM 990, PART VI, SECTION B, LINE 11: FORM 990 WAS	PREPARED BY THE
ORGANIZATION'S INDEPENDENT AUDITORS, THEN PROVIDED T	
COMMITTEE FOR REVIEW AND APPROVAL PRIOR TO FILING.	
FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION	FOR THE BUSINESS
MANAGER, BOARD OFFICERS AND ASSISTANT BUSINESS MANAG	ER ARE PER ARTICLE VI
OF THE ORGANIZATION'S BYLAWS.	
FORM 990, PART VI, SECTION C, LINE 19: AVAILABLE UPO	N REQUEST.

Schedule O (Form 990 or 9	390-EZ) (2011)	Page 2
Name of the organization	INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL #2327	Employer identification number 01-0288542
FORM 990, PAR	T XII, LINE 1:	
MODIFIED CASH		
IIODII IID CIIOII	210.10	
FORM 990 PAR	T XII, LINE 2(C) - AUDIT OVERSIGHT:	
PROCESS HAS N		
TROCEDO HAD IN	51 CIMMODD.	
		

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▶ See separate instructions. ▶ Attach to Form 990.

OMB No 1545-0047

2011 Open to Public Inspection

Employer identification number 01-0288542

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL #2327 Name of the organization

Part I i Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

Direct controlling entity End-of-year assets **e** Total income ூ Legal domicile (state or foreign country) Primary activity <u>@</u> Name, address, and EIN of disregarded entity

Part its Identification of Related Tax-Exempt Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

() () () () () () () () () ()							
(a)	(q)	(5)	(g)	(e)	(J)	(6)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)(13)	(b)(13)
of related organization		foreign country)	section	status (if section	entity	entity?	
				501(c)(3))		Yes	N _o
IBEW 2327 PAC (FEC #C00407452)							
21 GABRIEL DR,							
AUGUSTA, ME 04330	POLITICAL ACTION COMMITTEE MAINE		527				×
							}
							Î

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2011

132161 01-23-12 LHA

Schedule R (Form 990) 2011 WORKERS LOCAL #2327

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related as a partnership during the tax year)

Page 2

01-0288542

Percentage ownership Percentage ownership Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Ξ 3 managing partner? Yes No \odot Share of end-of-year assets Share of total income ate allocations? Disproportion-Yes No Ξ Type of entity (C corp, S corp, or trust) Share of end-of-year assets Direct controlling entity Share of total income Ξ Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile (state or foreign country) છ <u>e</u> Primary activity Direct controlling entity ਉ (c)
Legal
domicile
(state or
foreign Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization Part IV

Schedule R (Form 990) 2011

132162 01-23-12

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL #2327

Page 3

01-0288542

Schedule R (Form 990) 2011

Part V * Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36)

Note Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule				Yes	
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more re	iated organizations listed i	n Parts II-IV?	2.0	2, 1 2, 1
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				19	×
b Gift, grant, or capital contribution to related organization(s)				1b	×
				10	×
				1 9	×
				<u> </u>	×
				<u> </u>	\ \ \ \ \
f Sale of assets to related organization(s)				1	×
g Purchase of assets from related organization(s)				19	×
h Exchange of assets with related organization(s)				£	×
I Lease of facilities, equipment, or other assets to related organization(s)				=	×
				,	\$.
 Lease of facilities, equipment, or other assets from related organization(s) Deformance of sequipment or membership or fundrations coloritations for related organization(s) 	anization(s)			F 2	< ×
	anization(s)			=	×
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	tion(s)			-t	×
n Sharing of paid employees with related organization(s)				£	×
				2 m	· ;
 Reimbursement paid to related organization(s) for expenses 				9	ধ :
 Reimbursement paid by related organization(s) for expenses 				0	×
n Other transfer of cash or property to related organization(s)				, ,	. ×
				1r	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete th	is line, including covered	relationships and transaction thresholds		
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved		!
(1)					
(2)			1447		
(
(3)					
(4)					
(5)			****		
(9)					
132163 01-23-12			Schedul	Schedule R (Form 990) 2011	0) 2011

Page 4 01-0288542

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL #2327

Schedule R (Form 990) 2011

Part VI. Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(k) centage nership					
(J) neral or Perc naging owr					
(J) General or managing partner? Yes NO					
(h) (l) (l) (k) (k) Dispropor- Libration amount in Dox 20 manageria or Percentage allocations of Schedule K-1 partner or Percentage of Schedule K-1 partner ownership yes No (Form 1065) yes No					
(h) Disproportionate allocations?		···			
<u>a</u>					
(g) Share of end-of-year assets					
Share of total					
(e) Are all Ar					
(d) Predominant income parties sec (related, unrelated, 50/(c)(3) excluded from tax under section 512-514) yes No					
(c) Legal domicile (state or foreign country)			-		
(b) Primary activity					
(a) (b) (c) (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e					

Schedule R (Form 990) 2011

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL #2327 Schedule R (Form 990) 2011 WORK Part VII Supplemental Information 01-0288542 Page 5 Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Form	8868 (Rèv 1-2012)			. _		Page 2
• If y	ou are filing for an Additional (Not Automatic) 3-Month Ex	ctension,	complete only Part II and check this	box		ightharpoonup
Note.	Only complete Part II if you have already been granted an a	automatic	3-month extension on a previously fi	led Form	8868	
• If y	ou are filing for an Automatic 3-Month Extension, comple	te only Pa	art I (on page 1)			
Par	t II Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the origin	nal (no c	copies needed	l)
			Enter filer's	identifyi	ng number, see i	nstructions
Туре	or Name of exempt organization or other filer, see instru	ictions		Employe	r identification nui	mber (EIN) or
print	INTERNATIONAL BROTHERHOOD OF	F ELE	CTRICAL			
File by	the WORKERS LOCAL #2327			X	01-02885	542
due dat	I Mulliber Street, and footh of Suite no if a F O box. S	ee instruc	tions	Social se	ecurity number (SS	SN)
return S						
instruct	ons City, town or post office, state, and ZIP code. For a fo	oreign add	fress, see instructions			
	AUGUSTA, ME 04330					
Enter	the Return code for the return that this application is for (file	e a separa	te application for each return)			0 1
					···	
Appli	cation	Return	Application			Return
is For		Code	Is For			Code
Form	990	01			· · · · · · · · · · · · · · · ·	
Form 990-BL 02 Form 1041-A 08						08
Form 990-EZ 01 Form 4720 09						09
Form 990-PF 04 Form 5227 10						10
Form	990-T (sec 401(a) or 408(a) trust)	05	Form 6069		* *****	11
Form	990-T (trust other than above)	06	Form 8870			12
STOP	! Do not complete Part II if you were not already granted	d an autor	natic 3-month extension on a prev	iously file	ed Form 8868.	
	PETER MCLAUGHL	IN				
• Th	e books are in the care of 21 GABRIEL DRIV	VE	AUGUSTA, ME 04330			
Te	lephone No ▶ <u>(207)623-2901</u>		FAX No 🕨			
• If t	he organization does not have an office or place of business	s in the Ur	nited States, check this box		•	· 🗌
• If t	his is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) li	f this is fo	r the whole group	, check this
box				all memb	ers the extension	ıs for
4	I request an additional 3-month extension of time until	NOVEM	BER 15, 2012			
5	For calendar year 2011 , or other tax year beginning		, and ending	<u> </u>		
6	If the tax year entered in line 5 is for less than 12 months, c	heck reas	on Initial return	Fınal ı	return	
	Change in accounting period					
7	State in detail why you need the extension	· · · · · · · · · · · · · · · · · · ·				
	ADDITIONAL TIME IS NEEDED TO (GATHE.	R INFORMATION TO F	ILE A	COMPLETE	AND
	ACCURATE RETURN.					
					,	
8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, 6	or 6069, e	nter the tentative tax, less any			_
	nonrefundable credits See instructions			8a	\$	0.
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, $$	enter any	refundable credits and estimated			
	tax payments made Include any prior year overpayment all	lowed as a	a credit and any amount paid			
	previously with Form 8868			8b	\$	0.
	Balance due. Subtract line 8b from line 8a. Include your pa		th this form, if required, by using			_
	EFTPS (Electronic Federal Tax Payment System). See instru			8c	\$	0.
			st be completed for Part II o			
Under	penalties of perjury, I declare that I have examined this form, including, correct, and complete, and that I am authorized to prepare this fo	ling accomp	panying schedules and statements, and to	the best o	of my knowledge and	I belief,
					_	
Cianat	Title C	· PA		Date		

Form 88	368 (Rev. 1-2012)						Page 2
• If you	are filing for an Additional (Not Automatic) 3-Month Ex	ctension, c	complete only Part II and check this	s box		•	X
Note. O	nly complete Part II if you have already been granted an	automatic	3-month extension on a previously fi	led Form	8868.		
	are filing for an Automatic 3-Month Extension, comple				<u>-</u>		
Part I	Additional (Not Automatic) 3-Month E	xtensio					
			Enter filer's	identifyir	ig numb	er, see inst	ructions
Type or				Employer	dentific	ation number	er (EIN) or
print	INTERNATIONAL BROTHERHOOD O	F ELE	CTRICAL				_
File by the				X		028854	
due date for filing your	Nulliber, street, and room of state no. If a 1.0 box, s	see instruc	tions.	Social se	cunty nu	mber (SSN)	
return Sec				<u> </u>			
instruction	City, town or post office, state, and 211 code. For a li	oreign add	Iress, see instructions				
	AUGUSTA, ME 04330		,				
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)				0 1
		12.	T			 -	D. I
Applica	tion	Return	Application				Return
Is For		Code	Is For	-			Code
Form 99		01	F 1041 A	<u> </u>			08
Form 99		02	Form 1041-A Form 4720				09
Form 99		01	Form 5227				10
Form 99		05	Form 6069				11
	00-T (sec. 401(a) or 408(a) trust) 00-T (trust other than above)	06	Form 8870				12
	Do not complete Part II if you were not already granted			iously file	d Form		
STUP	PETER MCLAUGHL		nate o month extension on a prev	iousiy inc	<u>u i orini</u>		
■ The l	books are in the care of > 21 GABRIEL DRI		AUGUSTA, ME 04330				
	phone No. ► (207)623-2901	· <u> </u>	FAX No ▶				
-	e organization does not have an office or place of busines	s in the Ur				-	
	s is for a Group Return, enter the organization's four digit			f this is foi	the who	ole aroup, ch	neck this
box 🕨	. If it is for part of the group, check this box ▶						
	equest an additional 3-month extension of time until						
	or calendar year 2011, or other tax year beginning		, and ending	g			
	the tax year entered in line 5 is for less than 12 months, or		on: Initial return	Final r	eturn		
	Change in accounting period						
	tate in detail why you need the extension						
A	DDITIONAL TIME IS NEEDED TO	GATHE	R INFORMATION TO F	ILE A	COM	PLETE A	AND
A	CCURATE RETURN.						
8a If	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any	1			
	onrefundable credits. See instructions.			8a	\$		<u> </u>
	this application is for Form 990-PF, 990-T, 4720, or 6069,						
ta	x payments made. Include any pnor year overpayment a	llowed as	a credit and any amount paid	Y- ,			_
	previously with Form 8868.			8b_	\$		<u> </u>
	alance due. Subtract line 8b from line 8a. Include your p		th this form, if required, by using				_
E	FTPS (Electronic Federal Tax Payment System) See instr	ructions.		<u>8c</u>	\$		0.
			st be completed for Part II o				
Under pe	enalties of perjury, I declare that I have examined this form, included correct and complete, and that I am authorized to prepare this f	ding accom	panying schedules and statements, and to	the best o	t my knov	viedge and be t	liet,
					. 0	1121.	_
Signatur	e Catenta Title	CPA		Date		110112	4.0045
					For	r m 8868 (Re	v. 1-2012)

Form **8868**

(Rev' January 2012)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

_	are filing for an Automatic 3-Month Extension, comple	-					- X
-	are filing for an Additional (Not Automatic) 3-Month Ex	-					
Do not	complete Part II unless you have already been granted	an automa	atic 3-month extension on a previous	sly filed	Fo	rm 8868.	
	nic filing (e-file). You can electronically file Form 8868 if y				•	•	
required	to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically f	ile Forn	n 8	868 to request an e	xtension
	to file any of the forms listed in Part I or Part II with the ex	•	•				
Persona	al Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details	on the e	elec	ctronic filing of this f	form,
	w.irs.gov/efile and click on e-file for Charities & Nonprofits						
Part	Automatic 3-Month Extension of Time	e. Only s	submit original (no copies ne	eded)	١.		
A corpo	ration required to file Form 990-T and requesting an autor	matic 6-mo	onth extension - check this box and	comple	ete		
Part I or	· ·					. •	
	r corporations (including 1120-C filers), partnerships, REM	IICs, and t	rusts must use Form 7004 to reques	it an ex	ter	ision of time	
to file in	come tax returns.		 	r			
Type or	· ·			Emplo	ye	r identification numb	oer (EIN) or
print	INTERNATIONAL BROTHERHOOD	OF EL	ECTRICAL				
	WORKERS LOCAL #2327			X		01-028854	12
File by the due date for		ee instruc	tions.	Social	se	cunty number (SSN)
filing your return Sec	21 GABRIEL DRIVE						
instruction							
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)				0 1
		•	, ,	•	•		رجلت
Applica	tion	Return	Application	***			Return
···				Code			
					07		
Form 99		02	Form 1041-A				08
Form 99		01	Form 4720			· · · · · · · · · · · · · · · · · · ·	09
Form 99		04	Form 5227				10
	00-T (sec 401(a) or 408(a) trust)	05	Form 6069				
	00-T (trust other than above)	06	Form 8870				11 12
1 0/11/1 33	PETER MCLAUGHL:		1011170070	-			1 12
• The l	pooks are in the care of ▶ 21 GABRIEL DRIV		AUGUSTA, ME 04330				
	bhone No. (207) 623-2901	V 15 - 1					
			FAX No 🕨				
	organization does not have an office or place of business						
	s is for a Group Return, enter the organization's four digit	1					
box 🕨	. If it is for part of the group, check this box		ch a list with the names and EINs of		mb	ers the extension is	tor
1 ir	request an automatic 3-month (6 months for a corporation	-				- .	
_		t organiza	tion return for the organization name	ed abov	∕e.	The extension	
	for the organization's return for:						
	X calendar year 2011 or						
-	tax year beginning	, an	d ending				
- 10					_		
2 if	the tax year entered in line 1 is for less than 12 months, c	neck reas	on: I Initial return	Final re	tun	n	
L	Change in accounting period						
				- 1			
	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any				_
_	onrefundable credits. See instructions.			3	a	\$	0.
	this application is for Form 990-PF, 990-T, 4720, or 6069,	-					
	stimated tax payments made. Include any prior year overp			_3	b	\$	0.
с В	alance due. Subtract line 3b from line 3a Include your pa	yment wit	h this form, if required,				
b	y using EFTPS (Electronic Federal Tax Payment System).	See instru	ctions.	3	c	\$	0.
Caution	n. If you are going to make an electronic fund withdrawal v	with this Fo	orm 8868, see Form 8453-EO and Fo	orm 88	79-1	EO for payment inst	ructions.
LHA	For Privacy Act and Paperwork Reduction Act Notice,	see Instr	uctions.			Form 8868 (Re	ev. 1-2012)