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	-om	99	90-PF		OMB No 1545-0052								
	<u> </u>	•	<del> </del>		or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation								
			t of the Treasury venue Service	N	dote. The fou	ndation may	i reated as a Priva be able to use a copy of this	<b>te Foundation</b> s return to satisfy state repo	rting requirements	2010			
-			dar year 2010,	or tax yea	er beginning	DEC	1, 2010	, and ending	NOV 30, 2011				
ī	G C	heck	all that apply:		Initial return	1	Initial return of a f	ormer public charity	Final return				
r			<del></del>		Amended n	etum	Address char	nge 🔲	Name change				
	Nar	ne of	foundation						A Employer Identification of	umber			
H. ERIC CUSHING FOUNDATION 11-3672319													
Number and street (or P O box number if mail is not delivered to street address)  Room/suite  8 Telephone number													
1 HARVARD STREET, SUITE 201 617-739-718									38				
ľ	City	orto	wn, state, and		мъ	02446			C if exemption application is per				
[	BROOKLINE, MA 02446  H Check type of organization: X Section 501(c)(3) exempt private foundation  1. Foreign organizations mechanical context here and attach context here and attach context here and attach context here.									ing the 85% test.			
		_	ction 4947(a)(1				Other taxable private found	lation	E If private foundation statu				
1			rket value of all		end of year	J Account	•	Accrual	under section 507(b)(1)(/	A), check here			
-	-	om F \$	Part II, col. (c),		3 611		ther (specify) umn (d) must be on cash	haeis )	F If the foundation is in a 60				
ſ	****	rt I	Anatysis of R	evenue an	nd Expenses		(a) Revenue and	(b) Net investment	under section 507(b)(1)(i (c) Adjusted net	(d) Disbursements			
_		<u> </u>	(The total of arm necessarily equi	ounts in colu al the amoun	<i>imns (b), (c), an</i> nts in column (s	d (d) may not ().)	expenses per books	income	income	for chantable purposes (cash basis only)			
_		1	Contributions,	gifts, gran	ts, etc , recei	ved	25,000.		N/A				
		_	Check ▶		on is not required to	attach Sch. B				Mariannia anga 1888 anga 1			
		3	cash investments	·	•		51. 12,742.	51. 12,742.	+	TATEMENT 1			
		•	Dividends and Gross rents	interest irt	om secondes	•	12,742.	12,142.	· · · · · · · · · · · · · · · · · · ·	A CALLESTINA I			
			Net rental Income	or (loss)	•		1833 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		38 19 (1922) Rel				
	9	6a	Net gain or (loss)		assets not on	line 10 .				1			
	Revenue	þ	Gross sales price assets on line 6a							<del>ڛڰڒ؞ڿڿ؞؞ۺۺۺڛۺۺ؞؞</del>			
	ŝ		Capital gain net la	-				0.		<u> </u>			
		8 Net short-term cap 9 Income modification			m			<del>( ) ) o o o o o o o o o o o o o o o o o </del>	<u> </u>				
			Gross sales less and allowances		1	• •		. <del></del>		<u> </u>			
			Less Cost of goo	ds sold				K 19 19 (\$1.55)	2000 7 7 13 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	***************************************			
			Gross profit or					7 73		<u>؞؞ڔڔڔؙڔۺڿڔڂڽ؞ڽۅڰڰۺۺۺڞ</u>			
			Other income	•			37,793.	12,793.					
-		12	Compensation of			. etc	0.			0.			
		14	Other employe		· ·	,, 0.00	15,073.			15,073.			
	<sub>s</sub>		Pension plans,	, employee	benefits								
	nses		Legal fees				4 005	ļ					
	Exper		Accounting fee Other profession			MT 3 MT 4	4,895. 15,634.			4,895.			
24			Interest	Uliai iees	01	111 T.	13,034.	15,034.		<u> </u>			
2012	trative		Taxes.										
જા	nist	19	Deprectation a	nd depletio	on		716.	0.		4 . 1 22 . 31 .			
tamé	dmi		Occupancy				46,986.	0.		46,986.			
MAR	Αþι		Travel, confere Printing and pr		_			<del> </del>					
Ž	ga		Other expense			MT 5.	82,789.	0.		82,789.			
Ω	Operating		Total operatin	•	-	· · ·							
Z	De		expenses. Add	d lines 13 t	through 23		166,093.	15,634.		149,743.			
Z			Contributions,	-			33,000.		30000 1000 100	33,000.			
SCANNED			Total expense Add lines 24 at		oursements.		199,093.	15,634.		182,743.			
<b>(</b> ) -			Subtract line 2		12			15,053.		102,743.			
			Excess of revenu			rsements	-161,300.			<u> </u>			
	ſ	ď	Net Investmen	i fucome	f negative ent	er -0-)	132 12 De 18 18	0.	Sah 150 150				
ī	2350	<b>C</b>	Adjusted net)				18100 AGN 88.	L & M 12 32 37	N/A	- 222			
	2350 2-07	വ			ျပွာ	t Notice, see	the instructions.	1		Form <b>990-PF</b> (2010)			
190	6	9 1 1 1 1 1 1 1 1	2 MAS59	302014	-36723	319	2010.05050		ING FOUNDATIO	N 11-36721			

1 Cash - non-interest-based p  Savings and temporary cash investments  A 932,395. 4,725,543. 4,725,543  Accounts reconsible ▶  Less allowance for doubtful accounts ▶  1 Redges recoverible ▶  Less allowance for doubtful accounts ▶  5 Gents revolvable  1 Redges recoverible persons  7 Other none acclaim embrace  1 Signature of the doubtful accounts ▶  8 Investments - U.S. and state government obligations  8 Investments - U.S. and state government obligations  9 Prepated expenses and deference charges  10s investments - corporate stock  1 Investments - corporate stock  2 Investments - corporate stock  1 Investments - corporate stock  1 Investments - corporate stock  2 Investments - corporate stock  3 Investments - corporate stock  5 TATEMENT 8 411,919 452,056 5,62,056  5 ,703,644  17 Accounts papels and accrued expenses  10 Grafts payable  10 Carporate stock investment and other notes papels  10 Carporate stock investments and other notes papels  10 Carporate stock in	Part	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
3 Accounts receivable   Less allowance for doubthul accounts	1	Cash - non-interest-bearing			
Less allowance for doubtful accounts    Less allowance for doubtful accounts    S Grants receivable    East allowance for doubtful accounts    S Receivables due from officers, directors, trustees, and other disqualified persons    9 Prepaid expenses and deferred charges    10 Prepaid expenses and deferred charges    11 Investments - US and state operament obligations    12 Investments - Corporate stock    1 Investments - corporate stock    2 Investments - mortgage loans    13 Investments - mortgage loans    14 Land, buildings, and equipment basis    23 3, 950    15 Other assets (describe    STMT 7	2	Savings and temporary cash investments	4,932,395.	4,725,543.	4,725,543
Less allowance for doubtful accounts    Less allowance for doubtful accounts    S Grants receivable    East allowance for doubtful accounts    S Receivables due from officers, directors, trustees, and other disqualified persons    9 Prepaid expenses and deferred charges    10 Prepaid expenses and deferred charges    11 Investments - US and state operament obligations    12 Investments - Corporate stock    1 Investments - corporate stock    2 Investments - mortgage loans    13 Investments - mortgage loans    14 Land, buildings, and equipment basis    23 3, 950    15 Other assets (describe    STMT 7	1	Accounts receivable			
4 Pledges receivable   Less allowance for doubthal accounts    5 Grate trackrable  6 Receivables due from officers, directors, trustees, and other designations of doubthal accounts    7 cere river as an incurrence of designations    8 Inventories for sale or use    9 Pregard operases and deferred charges    10a Investments - US and state government obligations    1 Investments - corporate stock    2 Total state stock (descrobe    2 Investments - corporate stock    2	1	<del></del>			
Less: allowance for doubtful accounts	4	<u> </u>		7. 8.5.4.5.3	
5 Gracts receivable 6 Receivables due from officers, directors, trustees, and other disqualified persons 7 One notes adulus medicals Less allowance for doubtful accounts 8 Inventories for sale or use 9 Prepade spanses and deferred charges 10a investments - Corporate bonds 11 Investments - Corporate bonds 12 Investments - Corporate bonds 13 Investments - Corporate bonds 14 Land, buildings, and equipment basis					
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b   Investments - corporate bonds	9	· · · ·			
E   Investments - corporate bonds   11   Investments - and outdry, undesdyment basis   12   Investments - mortgage loans   33,950.   5,290.   5,290.   5,391,606.   5,703,64*   14   Land, buildings, and equipment basis   33,950.   5,552,906.   5,391,606.   5,703,64*   15   Chter assets (describe   STATEMENT 8   1411,919   452,056.   452,056*   452,056*   16   Total assets (fobs completed by all filers)   5,552,906.   5,391,606.   5,703,64*   17   Accounts payable and accrued expenses   18   Grants payable   19   Deferred revenue   19   Defer	1				
Investments - and, buildings, und equipment basis		•			
12   Investments - mortgage toans	1		<u> </u>	<u> </u>	govern and a
12   Investments - mortgage loans   STMT 6   201,611.   207,742.   519,781	11			1000 180 40 000	\$ 1897 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
13   Investments - other			<del> </del>	<del> </del>	
Land, buildings, and equipment basis	- 1	amarm 6	201 (11	207 742	E10 70
15 Other assets (describe ► STATEMENT 8) 4111, 919 . 452, 056 . 452, 056 . 182, 056 . 1	i			201,142.	319,/80
15 Other assets (describe ► STATEMENT 8) 411, 919. 452,056. 452,056.  18 Total assets (to be completed by all filers) 5,552,906. 5,391,606. 5,703,64.  17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Leans from officers, directors, trustees, and other disqualified persons 21 Mortgages and other notes payable 22 Other liabilities (describe ► )  23 Total liabilities (add lines 17 through 22) 0. 0.  Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31.  Unrestricted 25 Permanently restricted 26 Permanently restricted 27 Capital stock, trust principal, or current funds 28 Paid-in or capital surplus, or land, bidg, and equipment fund 29 Retained earnings, accumulated income, endowment, or other funds 30 Total net assets or fund balances  5,552,906. 5,391,606.  31 Total liabilities and net assets/fund balances  5,552,906. 5,391,606.  Total net assets or fund balances at beginning of year-Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)  1 5,552,90 2 -161,30 3 Add lines 1,2, and 3 4 5,391,60	14	Land, buildings, and equipment basis 33, 950.		To ace	
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24 Unrestricted 25 Temporanty restricted 26 Permanently restricted 27 Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. 28 Paid-in or capital stock, trust principal, or current funds 29 Retained earnings, accumulated income, endowment, or other funds 30 Total net assets or fund balances 30 Total liabilities and net assets/fund balances 5,552,906. 5,391,606.  28 Paid-in or capital surplus, or land, bidg., and equipment fund 0. 0. 0. 30 Total net assets or fund balances 5,552,906. 5,391,606.  29 Permanently restricted  5,552,906. 5,391,606.  20 Part III Analysis of Changes in Net Assets or Fund Balances  Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)  1 5,552,90 1 5,391,606 2 1 5,391,606 3 2 1 5,391,606					
and complete lines 27 through 31.  27 Capital stock, trust principal, or current funds  28 Paid-in or capital surplus, or land, bidg., and equipment fund  29 Retained earnings, accumulated income, endowment, or other funds  30 Total net assets or fund balances  5,552,906.  5,391,606.  31 Total liabilities and net assets/fund balances  5,552,906.  5,391,606.  31 Total liabilities and net assets/fund balances  5,552,906.  5,391,606.  31 Total liabilities and net assets/fund balances  5,552,906.  5,391,606.  5,391,606.  5,391,606.  5,552,906.  5,391,606.  1 5,552,90  2 -161,30  Cher increases not included in line 2 (itemize)  Add lines 1, 2, and 3  Decreases not included in line 2 (itemize)	.	and complete lines 24 through 26 and lines 30 and 31.	1		Barrier Control of the Control
and complete lines 27 through 31.  27 Capital stock, trust principal, or current funds  28 Paid-in or capital surplus, or land, bldg., and equipment fund  29 Retained earnings, accumulated income, endowrnent, or other funds  30 Total net assets or fund balances  5,552,906.  5,391,606.  31 Total liabilities and net assets/fund balances  5,552,906.  5,391,606.  31 Total liabilities and net assets/fund balances  5,552,906.  5,391,606.  31 Total liabilities and net assets/fund balances  5,552,906.  5,391,606.  31 Total liabilities and net assets/fund balances  5,552,906.  5,391,606.  31 Total liabilities and net assets/fund balances  5,552,906.  5,391,606.  31 Total liabilities and net assets/fund balances  5,552,906.  5,391,606.  3	24	Unrestricted			Sugar com Section Sections
and complete lines 27 through 31.  27 Capital stock, trust principal, or current funds  28 Paid-in or capital surplus, or land, bidg., and equipment fund  29 Retained earnings, accumulated income, endowment, or other funds  30 Total net assets or fund balances  5,552,906.  31 Total liabilities and net assets/fund balances  5,552,906.  5,391,606.  20 5,391,606.  21 Total net assets or fund balances in Net Assets or Fund Balances  Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)  Enter amount from Part I, line 27a  Other increases not included in line 2 (itemize)  Add lines 1, 2, and 3  Decreases not included in fine 2 (itemize)	25	Temporanly restricted			
Foundations that do not follow SFAS 117, check here and complete lines 27 through 31.  27 Capital stock, trust principal, or current funds  28 Paid-in or capital surplus, or land, bldg., and equipment fund  29 Retained earnings, accumulated income, endowment, or other funds  30 Total net assets or fund balances  5,552,906.  5,391,606.  31 Total illabilities and net assets/fund balances  5,552,906.  5,391,606.  31 Total illabilities and net assets/fund balances  5,552,906.  5,391,606.  31 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)  Enter amount from Part I, line 27a  Other increases not included in line 2 (itemize)  Add lines 1, 2, and 3  Decreases not included in fine 2 (itemize)	26	Permanently restricted			£ 激集体(%) / 5
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27 Capital stock, trust principal, or current funds 28 Paid-in or capital surplus, or land, bidg., and equipment fund 29 Retained earnings, accumulated income, endowment, or other funds 30 Total net assets or fund balances 31 Total liabilities and net assets/tund balances 5,552,906. 5,391,606.  28 Paid-in or capital surplus, or land, bidg., and equipment fund 0.0.0. 0.0. 0.0. 0.0. 0.0. 0.0. 0.0.		and complete lines 27 through 31.			Risk vertical become
31 Total liabilities and net assets/fund balances 5,552,906. 5,391,606.  Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) 1 5,552,90 Enter amount from Part I, line 27a 2 -161,30 Other increases not included in line 2 (itemize) Add lines 1, 2, and 3 4 5,391,60 5	27		5,552,906.	5,391,606.	
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Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)  Enter amount from Part I, line 27a  Other increases not included in line 2 (itemize)  Add lines 1, 2, and 3  Decreases not included in fine 2 (itemize)  5	""			, , , , , , , , , , , , , , , , , , , ,	1:25 (1:25%)
Total net assets or fund balances at beginning of year - Part II, column (a), time 30  (must agree with end-of-year figure reported on prior year's return)  Enter amount from Part I, line 27a  Other increases not included in line 2 (itemize)  Add lines 1, 2, and 3  Decreases not included in fine 2 (itemize)  5	31	Total liabilities and net assets/fund balances	5,552,906.	5,391,606.	
(must agree with end-of-year figure reported on prior year's return)       1       5,552,90         Enter amount from Part I, line 27a       2       -161,30         Other increases not included in line 2 (itemize)       3         Add lines 1, 2, and 3       4       5,391,60         Decreases not included in line 2 (itemize)       5	art	Analysis of Changes in Net Assets or Fund E	Balances		
(must agree with end-of-year figure reported on prior year's return)       1       5,552,90         Enter amount from Part I, line 27a       2       −161,30         Other increases not included in line 2 (itemize)       3         Add lines 1, 2, and 3       4       5,391,60         Decreases not included in line 2 (itemize)       5	Tota	al net assets or fund balances at beginning of year - Part II, column (a), line	e 30		<u> </u>
Enter amount from Part I, line 27a  Other increases not included in line 2 (itemize)  Add lines 1, 2, and 3  Decreases not included in fine 2 (itemize)  5		, , , , , , , , , , , , , , , , , , , ,		. 1	5,552,90
Other increases not included in line 2 (itemize) Add lines 1, 2, and 3  Decreases not included in fine 2 (itemize) 5				2	
Add lines 1, 2, and 3  Decreases not included in fine 2 (itemize)   5			• • • • • • • • • • • • • • • • • • • •		<del></del>
Decreases not included in fine 2 (itemize)					
				· · · · -	· · · · · · · · · · · · · · · · · · ·
			entumn (h) line 20	- 6	5,391,600

C	RIC CUSHING FOU					1	1-367	2319	Page 3
	nd Losses for Tax on I		Income	753.112.					
	e the kind(s) of property sold (e g house, or common stock, 200 sh			`P-P	v acquired urchase onation	(c) Date a (mo , da		(d) Date (mo , da	
18									
<u>b</u> NON	E	<del> </del>							
_c		····							
d									
<u>e</u>				<u></u>					
(e) Gross sales price	(f) Depreciation allowed (or allowable)		t or other basis xpense of sale				ım or (loss) (f) minus (		
a									
b			•						
С		1							
d									
8						•			
Complete only for assets showing	gain in column (h) and owned by	the foundation	on 12/31/69		1	I) Gains (Co	ol. (h) gain	minus	
(i) F M V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Ex	cess of col. (i) col. (j), rf any			i (k), but n	ot less that from col (	1-0-) or	
-	<del></del>	†				•——			
<u>a</u>	···	<del> </del>	<del></del>	<del>-  </del>					
<u>b</u>		1		-+					<del></del>
<u>c</u>		<del> </del>				<del> </del>			<del></del>
d		<del> </del>							
8	· · · · · · · · · · · · · · · · · · ·	<u> </u>		—-	<del></del>				
2 Capital gain net income or (net capi	tal loss) { If gain, also enter-(	er in Part I, line D- in Part I, line	7 7	}	2				
3 Net short-term capital gain or (loss	) as defined in sections 1222(5) a	nd (6)							
if gain, also enter in Part I, line 8, co		(0)		)					
If (loss), enter -0- in Part I, line 8	· ·			$J \sqcup i$	3				
Part V Qualification Un	der Section 4940(e) for	r Reduced	Tax on Net	Inves	tment in	come			
(For optional use by domestic private f	oundations subject to the section	4940(a) tax on	net investment in	come )					
		` ,		•					
If section 4940(d)(2) applies, leave this	s part blank.								
Was the foundation liable for the section	on 4942 tax on the distributable ar	mount of any ve	ar in the base per	10d?				Yas	X No
If "Yes," the foundation does not qualify		- •	•		•				
1 Enter the appropriate amount in ea				as .					
······	(b)		, , , , , , , , , , , , , , , , , , ,	(c)				(d)	
(a) Base period years Calendar year (or tax year beginning		stributions	Net value of no		ble-use assets	:   ,	Distrib	(d) oution ratio rided by col	(a)\
	L***/	3,574.			106,709		COI (D) GIV		
2009		0,639.							7279 <u>4</u> 34205
2008					73,474				
2007		1,377.			739,903				43795
2006		22,269.			593,609				39038
2005	33	35,683.		<u>5, </u>	722,151	L •		.0.	58664
						\ \			
2 Total of line 1, column (d)						2		2	48496
3 Average distribution ratio for the 5-	year base period - divide the total	on line 2 by 5,	or by the number	of years	;				
the foundation has been in existence	e if less than 5 years	_				3		.0	49699
			·						
4 Enter the net value of noncharitable	-use assets for 2010 from Part X	, une 5		•		4		5,234	,4/5.
5 Multiply fine 4 by line 3					•	5		260	,148.
0 P-1-40/ -6111-1	MANY SERVICES AND SERVICES								^
6 Enter 1% of net investment income	(1% of Part I, line 27b)					6		<del></del>	0.
7 Add lines 5 and 6						7		260	,148.
8 Enter qualifying distributions from i	Part XII, line 4					8		222	,881.
If line 8 is equal to or greater than li		e 1b, and como	lete that part using	o a 1% 1	ax rate				
See the Part VI instructions									
023521 12-07-10							F	om <b>990-1</b>	<b>PF</b> (2010)

023521 12-07-10

	990-PF (2010) H. ERIC CUSHING FOUNDATION		<u> 36723</u>		Page 4
Pa	rt VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4	1948 -	see ins	tructi	ons)
1a	Exempt operating foundations described in section 4940(d)(2), check here  and enter "N/A" on line 1		3"		
	Date of ruling or determination letter (attach copy of letter if necessary-see instructions)	ls. I			1700
ь	Domestic foundations that meet the section 4940(e) requirements in Part V, check here and enter 1%	1			0.
_	of Part I, line 27b			77.77	
	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b).		ne (See Sa gaaraya sa	? ;; ?	Burney.
	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)	2		~~	~ O.
3	Add lines 1 and 2	3			0.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)	4			0.
-	Tax based on investment income. Subtract line 4 from line 3 if zero or less, enter -0	5			0.
9	Credits/Payments.	N. T.	53900 V	M. Sammin	سششس
0	1 1 0 707	Kuma	k man in in	william .	ارائ ماگيونيون
		12.1	ة سائلية		12,000
	Exempt foreign organizations - tax withheld at source	1 774		3 31 9 , 11 11	·
	Tax paid with application for extension of time to file (Form 8868)	1,5		(	190
	Backup withholding erroneously withheld 6d	┨╶╢	1	′ 'a ′	737.
	Total credits and payments. Add lines 6a through 6d	<u> </u>	<del></del>		131.
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached	8	<del></del>		<del></del>
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9			727
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10		<u>Z,</u>	737.
	Enter the amount of line 10 to be Credited to 2011 estimated tax ▶ 2,737. Refunded ▶	11			0.
	Rt VII-A Statements Regarding Activities		<del></del>	erren <del>e e</del>	
18	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or interven	e in		Υe	<del></del>
	any political campaign?		L	1a	X
t	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for definition)?	-		1b	X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published	ed or		;;;; <del>}</del> ;;;	4 <b>8</b> 68
	distributed by the foundation in connection with the activities.		[		
	Did the foundation file Form 1120-POL for this year?		L	10	X
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year				7 7
	(1) On the foundation. > \$ 0 • (2) On foundation managers. > \$ 0		Į.	2 <b>4</b> 2	in line V
	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation	_		2 4 B	\$ ∰ }//
	managers ▶ \$ 0.			^ <b>!</b> <sup>?</sup>	3.H. 2
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?			2	X
_	If "Yes," attach a detailed description of the activities.		···	in là	
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation,	or	į.	2012	
•	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	•	F	3 "	X
A :	Did the foundation have unrelated business gross income of \$1,000 or more during the year?			4a	X
	of "Yes." has it filed a tax return on Form 990-T for this year?	·N	. / . '	4b	1
-	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	<b>-</b> '	, ·  -	5	X
ð	• • •	••	<u>F</u>		**************************************
	If "Yes," attach the statement required by General Instruction T.		Į.	80 D	400
6	•		<b>.</b>		
	By language in the governing instrument, or		ľ	J (17)	` <b>l</b> '2.
	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state in the state of the state	te law	F :	ິ <sub>6</sub> ໄ	ش∞ أيُ
_	remain in the governing instrument?	•	⊢	<del></del>	
7	• • •	-		7   2	Salania Salan
	If "Yes," complete Part II, col. (c), and Part XV.		<b>.</b>	\$ 8 T	13 (c)
8	a Enter the states to which the foundation reports or with which it is registered (see instructions) ▶		—— k	Sand of	
	MA		l:	<i>⋛</i> [ :	
1	o If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)		F	4.	
	of each state as required by General Instruction G? If "No," attach explanation			8b 3	<u> </u>
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for ca	lendar	Ę.	242 C	
	year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)? If "Yes," complete Part XIV		. L	9	X
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	<u></u> .	<u> l</u>	10	X
			Form	990-P	<b>PF</b> (2010)

Form 990-PF (2010) H. ERIC CUSHING FOUNDATION	11-36723	19	Page 5
Part VII-A Statements Regarding Activities (continued)			
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of			
section 512(b)(13)? If "Yes," attach schedule (see Instructions)	.	11	<u> </u>
12 Did the foundation acquire a direct or indirect interest in any applicable insurance contract before	- 1		
August 17, 2008?	· ·	12	<u>  X</u>
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	. L	13 X	ــــــــــــــــــــــــــــــــــــــ
Website address ► N/A	- £17 070	000	<del></del>
	►617-879 ZIP+4 ►024		<u> </u>
	ZIP+4 <u>024</u>	140	
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here	15	N/A	
and enter the amount of tax-exempt interest received or accrued during the year  18 At any time during calendar year 2010, did the foundation have an interest in or a signature or other authority over a bank.	[ 15 ]	Yes	s No
16 At any time during calendar year 2010, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	1	16	X
See page 20 of the instructions for exceptions and filing requirements for Form TD F 90-22 1. If "Yes," enter the name of	· F	7. SE	4523
the foreign country	Ę	No sign	166
Part VIL-B   Statements Regarding Activities for Which Form 4720 May Be Required			
File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Ye	s No
1a During the year did the foundation (either directly or indirectly)			
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	es X No	1 6	1.3
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)		- , R	113
a disqualified person?	BS X No	. ا	4
	es   No	<i>}</i> - ┣ ,	d* ∂
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	es X No	773 N	41.
(5) Transfer any income or assets to a disqualified person (or make any of either available		(* [4] ) \{	
	es 🗶 No	b. [14	<b>}</b> 534
(6) Agree to pay money or property to a government official? (Exception. Check "No"	ļ.;		4人2。
If the foundation agreed to make a grant to or to employ the official for a period after		3  30	4//
	es 🗴 No		1/4, 2
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations	F.	-3 <b>1</b> ′	1.
section 53.4941(d)-3 or in a current notice regarding disaster assistance (see page 22 of the instructions)?	·	16	X
Organizations relying on a current notice regarding disaster assistance check here		err he	<b>4</b> ′′``
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected	ŧ	`. ` \ ~ '	X
before the first day of the tax year beginning in 2010?  Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation		16	
defined in section 4942(j)(3) or 4942(j)(5))	İ		建 一
a At the end of tax year 2010, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning	,,	,, <b>, .</b>	ártin ány
	es X No		₹ ?
If "Yes," list the years ▶		Ċα[],	18
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrec	ı .		
valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attacl			Sán.
statement - see instructions.)	Ņ/A	2b	1
c if the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here			137
<b>&gt;</b>			
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time	Į.		147
	es X No	34 <b>7</b> 0	4 (7
b If "Yes," did it have excess business holdings in 2010 as a result of (1) any purchase by the foundation or disqualified persons at	ter [-	. 44	4
May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to		Sec. 1. 5.	# ## ## K
of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule (		1/4	100
Form 4720, to determine if the foundation had excess business holdings in 2010.)	N/A	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		48	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpos	e that	. 19	120
had not been removed from jeopardy before the first day of the tax year beginning in 2010?		4b	<u> </u>
	Form	990-PF	(2010)

Form 990-PF (2010) H. ERIC CUSHING FOUNDATION			<u>11-36723</u>	19 Page 6			
Part VII-B   Statements Regarding Activities for Which F	orm 4720 May Be F	Required (continu	ued)				
5a During the year did the foundation pay or incur any amount to:							
(1) Carry on propaganda, or otherwise attempt to influence legislation (section	4945(e))?	Ye	s 🗶 No 🧗	}^- <b>}</b> ****			
(2) Influence the outcome of any specific public election (see section 4955), o		ectly,	ļ.,				
any voter registration drive?			s 🗶 No 🚶				
(3) Provide a grant to an individual for travel, study, or other similar purposes	·	🔲 Ye	rs 🗓 No 🕻				
(4) Provide a grant to an organization other than a charitable, etc., organization							
509(a)(1), (2), or (3), or section 4940(d)(2)?							
(5) Provide for any purpose other than religious, chantable, scientific, literary,			[*				
the prevention of cruelty to children or animals?		Ye	18 X No				
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify und		n Regulations	- K				
section 53.4945 or in a current notice regarding disaster assistance (see instru			٦	5b X			
Organizations relying on a current notice regarding disaster assistance check h	·			33 (34 (3)			
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption fr				447485			
After the state of the Affer		TV	s No				
If "Yes," attach the statement required by Regulations section 53.4945							
6a Did the foundation, during the year, receive any funds, directly or indirectly, to j	• •		[4				
0			S X NO	<u> </u>			
b Did the foundation, during the year, pay premiums, directly or indirectly, on a p	 areanal hanafit contract?			8b X			
If "Yes" to 6b. file Form 8870.	ersonar nement contract.			33 (200 1 3 3 7 )			
	holler transaction?		s X No	李殿(147)			
7a At any time during the tax year, was the foundation a party to a prohibited tax s		LJ <b>T</b> 6		7b			
b If 'Yes,' did the foundation receive any proceeds or have any net income attribution. Information About Officers, Directors, Trusto		nogoro Highly		70			
Information About Officers, Directors, Trust	ees, roundation wa	iliagers, nigili	,				
1 List all officers, directors, trustees, foundation managers and their	compensation.	<del></del>					
	(b) Title, and average	(c) Compensation	(d) Contributions to	(e) Expense			
(a) Name and address	hours per week devoted	(If not paid, enter -0-)	(d) Contributions to employee benefit plans and deterred	(e) Expense account, other			
HARVEY ERIC CUSHING	to position TRUSTEE	enter -u-)	compensation	allowances			
1 HARVARD STREET, SUITE 201	IROSIEE						
BROOKLINE, MA 02446	1.00	0.	0.	0.			
DROOKLINE, MA 02440	1.00		0.	<u> </u>			
		<del>}</del>		<del></del>			
				1			
		}		Ì			
				}			
		ļ					
	1. 1. 1. 1. 1. 1. 1. 1.	4 7210215 7		L			
2 Compensation of five highest-paid employees (other than those inc			(d) Contributions to	(a) Evenena			
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other			
	devoted to position	ļ	compensation	allowances			
NONE				İ			
			<u> </u>				
• · · · · · · · · · · · · · · · · · · ·							
<del></del>		ļ	ļ. <u></u>				
<del></del>			ſ				
		<u> </u>		<u></u>			
		<u> </u>					
		<u> </u>					
Total number of other employees paid over \$50,000			. ▶	0			
			Form	990-PF (2010)			

Form 990-PF (2010) H. ERIC CUSHING FOUNDATION	11-36	572319 Page 7
Part VIII Information About Officers, Directors, Trustees, Foundation Paid Employees, and Contractors (continued)	on Managers, Highly	
3 Five highest-paid independent contractors for professional services. If none, enter *	NONE."	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
		1
Total number of others receiving over \$50,000 for professional services		▶ 0
Part IX-A Summary of Direct Charitable Activities	<del>· · · · · · · · · · · · · · · · · · · </del>	
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistics number of organizations and other beneficiaries served, conferences convened, research papers produc		Expenses
1 N/A		· · · · · ·
2		
3		
4		
Part IX-B Summary of Program-Related Investments		
Describe the two largest program-related investments made by the foundation during the tax year on lin	es 1 and 2	Amount
1 N/A		
2		
All other program-related investments See instructions		
3		
TALLAND IN		
Total. Add lines 1 through 3		0.
		Form <b>990-PF</b> (2010)

P	art X Minimum Investment Return (All domestic foundations must complete this part. Foreign for	indations.	see instructions.)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes.	777	
а	Average monthly fair market value of securities	18	472,643.
b	Average of monthly cash balances	1b	472,643. 4,841,545.
c	Fair market value of all other assets	10	
d	Total (add lines 1a, b, and c)	10	5,314,188.
9	Reduction claimed for blockage or other factors reported on lines 1a and		
_	1c (attach detailed explanation)		
2	Applicables Indebted and applicable to the description	2	0.
3	Cultimat line 2 from line 1 d	3	5,314,188.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	79,713.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	5,234,475.
6	Minimum investment return. Enter 5% of line 5	6	261,724.
_	Pat a st. A a st. A	<del></del>	201/124
	foreign organizations check here and do not complete this part )	no centam	
1	Minimum investment return from Part X, line 6	T-4 T-	261,724.
2a	Tax on investment income for 2010 from Part VI, line 5	- <del> </del> -	201/124
h	Income tax for 2010 (This does not include the tax from Part VI )	`	
	Add lines 2a and 2b	20	0
3	Distributable amount before adjustments Subtract line 2c from line 1	3	261,724.
4	Recoveries of amounts treated as qualifying distributions	4	201,724.
5	Add lines 3 and 4	5	261,724
6	Deduction from distributeble amount (on anti-street)		201,724.
7	, , , , , , , , , , , , , , , , , , , ,	7	261,724
	Distributable amount as adjusted Subtract line 6 from line 5. Enter here and on Part XIII, line 1	171	201,724.
P	art XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:	[/ ]	
а	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	182,743.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	40,138.
3	Amounts set aside for specific charitable projects that satisfy the:		
8	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	222,881.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		222,301.
-	Income Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	222,881.
-	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation		
	4940(e) reduction of tax in those years	quantos IV	1 110 30000H

Form **990-PF** (2010)

	(a) Corpus	(b) Years prior to 2009	(c) 2009	(d) 2010
1 Distributable amount for 2010 from Part XI,	47, 38 Mary Stry grade	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	19 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
line 7	1988 M. K. W. C.			261,724.
2 Undistributed Income, if any, as of the end of 2010				37 2 7 76 3.7
a Enter amount for 2009 only	Parameter San		0.	
b Total for prior years		0.		
3 Excess distributions carryover, if any, to 2010				kir kwwz. E r r is e
a From 2005				
b From 2006			Was vol. 3 8	
c From 2007				
d From 2008		The State of the S		
e From 2009 25,997.			<b>₹</b> . (()	ti na na na na na na na na na na na na na
f Total of lines 3a through e	<del>25,997</del> .			
4 Qualifying distributions for 2010 from			155882	135 VM 1982
Part XII, line 4: ►\$ 222,881.				
a Applied to 2009, but not more than line 2a			0.	>> 1 % W 1 ( 1) 2 / 3 / 3 / 3 / 3 / 3 / 3 / 3 / 3 / 3 /
b Applied to undistributed income of prior				
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus				1 mg/mg 15 1,737 (c)
(Election required - see instructions)	0.		12 12 12 33 78 38 78.	
d Applied to 2010 distributable amount		<b>V</b>		222,881.
e Remaining amount distributed out of corpus	0.		2 1 / 2 2 / 2 / 2 / 2 / 2 / 2 / 2 / 2 /	20 60 100 H 15 183
5 Excess distributions carryover applied to 2010 (If an amount appears in column (d), the same amount	25,997.		F 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	25,997.
must be shown in column (a) )  6 Enter the net total of each column as	a Sate Frankritagatak Si 12		a um a mapet si propas si kun kun a mapet si kun si Sir	a Cara dipadan 1 m.
indicated below:				
8 Corpus Add lines 3f, 4c, and 4e. Subtract line 5	( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )		100 TX 4 1/2011	
b Prior years' undistributed income. Subtract			2250/200 (20mmani)	
line 4b from line 2b	F 2 . 47.7	0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which				
the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b Taxable		_		Santa annagaine
amount - see instructions		0.	<u> 1907-120 - 1807-180</u>	
e Undistributed income for 2009. Subtract line				
4a from line 2a Taxable amount - see instr	<u> </u>	<u> </u>	0.	1666 23 4 18 3 4 1
f Undistributed income for 2010 Subtract	Branch Branch			
lines 4d and 5 from line 1. This amount must	Wall Brown			12 046
be distributed in 2011	الْمُشْرِعُ فِي مُنْ الْمُعْرِينِ فِي الْمُسْرِينِ فِي الْمُسْرِينِ فِي الْمُسْرِينِ فِي الْمُسْرِينِ			12,846.
7 Amounts treated as distributions out of		Entragality and gray	Jan Buch Spring	Parish of the contract
corpus to satisfy requirements imposed by	0.			
section 170(b)(1)(F) or 4942(g)(3)				180 a waxaa aa
8 Excess distributions carryover from 2005 not applied on line 5 or line 7	0.			# 1844 - Kry
• •	0.			<u> </u>
9 Excess distributions carryover to 2011. Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9.	17. W.			
a Excess from 2006				
b Excess from 2007	↑ 「沒!!!!!!!!!!!!!!!	Projective 1938		
Excess from 2008	1827664. 42.19	training the state of the		[校/g/W2、25]
d Excess from 2009	The same is the state of the same of the s	e communication in it the in a relation of	tunanan akas muhu i m misa	
e Excess from 2010				
	<u> </u>	· · · · · · · · · · · · · · · · · · ·	enini ariinani Ahii - 111	<u> </u>

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1 a If the four foundation foundation foundation for active for foundation for active for foundation for foundation for foundation for foundation for foundation for foundation for foundation foundat		determination letter that 2010, enter the date of t	it is a private operating the ruling	•	N/A 4942(j)(3) or 49 (d) 2007	942(j)(5) (e) Total
foundation  b Check both  a Enter the Income for investme each yea to 85% of the Coulifying line 4 for the Amounts used direct exempt a coulifying for active	on, and the ruling is effective for a control to indicate whether the foundate lesser of the adjusted net from Part I or the minimum ent return from Part X for in listed in the control to the control t	2010, enter the date of t tion is a private operatin Tax year	the ruling ng foundation described	In section Prior 3 years		
b Check bo 2 a Enter the Income f investme each yea b 85% of li c Qualifying line 4 for d Amounts used dire exempt a e Qualifying for active	ox to indicate whether the foundar lesser of the adjusted net from Part I or the minimum ent return from Part X for in listed in the 2a included in line 2c not eachly for active conduct of	tion is a private operatin Tax year	ng foundation described	Prior 3 years		
2 a Enter the income from the investme each yea to 85% of the Callifying line 4 for d Amounts used direct exempt a Callifying for active	elesser of the adjusted net from Part I or the minimum ent return from Part X for fir listed from Part XII, from Part XIII, from Part XIII, from Part XIII, from Part XII,	Tax year		Prior 3 years		
income from the investme each yea in 85% of line 2 Gualifying line 4 for a direct exempt a e Qualifying for active	rom Part I or the minimum ent return from Part X for ir listed ine 2a g distributions from Part XII, r each year listed s included in line 2c not ectly for active conduct of		(b) 2009		(d) 2007	(e) Total
investme each yea b 85% of li c Qualifying line 4 for d Amounts used dire exempt a e Qualifying	ent return from Part X for ir listed ine 2a ig distributions from Part XII, r each year listed s included in line 2c not ectly for active conduct of					
each yea  b 85% of li c Qualifying line 4 for d Amounts used dire exempt a e Qualifying for active	r listed ine 2a g distributions from Part XII, r each year listed s included in line 2c not ectly for active conduct of					
b 85% of li c Qualifying line 4 for d Amounts used dire exempt a e Qualifying	ine 2a g distributions from Part XII, r each year listed s included in line 2c not ectly for active conduct of					·····
c Qualifying line 4 for d Amounts used direct exempt a c Qualifying for active	g distributions from Part XII, r each year listed s included in line 2c not ectly for active conduct of					
line 4 for d Amounts used dire exempt a e Qualifying	r each year listed s included in line 2c not ectly for active conduct of					
d Amounts used dire exempt a e Qualifying for active	s included in line 2c not ectly for active conduct of					
used dire exempt a e Qualifyin for active	ectly for active conduct of					
exempt a e Qualifyin for active						
e Qualifyin for active						
	g distributions made directly					
C., L. 4 4	conduct of exempt activities.					
Subtract	line 2d from line 2c					
	e 3a, b, or c for the					
	ve test relied upon afternative test - enter					
	ue of all assets					
(2) Valu	ue of assets qualifying	<del></del>				
und	er section 4942(j)(3)(B)(i)			1		
	nent" alternative test - enter		1	1		}
	inimum investment return n Part X, line 6 for each year					
c 'Support	t" alternative test - enter:					
	al support other than gross					
	estment income (interest, dends, rents, payments on					
	unties loans (section		<b>\</b>			<b>\</b>
512	(a)(5)), or royalties)					
(2) Sup	port from general public					
	5 or more exempt anizations as provided in					
sect	bon 4942(j)(3)(B)(iii)					
( <b>3</b> ) Larç	gest amount of support from			1		-
an <del>e</del>	exempt organization					
	ss investment income		<u> </u>	1		<u> </u>
Part AV	Supplementary Informat any time during the			it the foundation	had \$5,000 or m	ore in assets
<del></del>		•	instructions.)			
	ation Regarding Foundation		Ab 00/ -64b- 4-4-1			
	managers of the foundation who t only if they have contributed mo			tributions received by the	toundation before the cic	ise of any tax
ONE	,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	managers of the foundation who	our 10% or mom of th	a atack of a composition	/or no couple large portin	n of the summer him of a	
other en	tity) of which the foundation has	a 10% or greater intere	ie stock of a corporation st.	I (or an equally large portio	in of the ownership of a p	armership or
ONE	<b>,</b>	• • • • • • • • • • • • • • • • • • • •				
	ation Regarding Contribution	on Grant Gift Loan	Scholarship etc. [	Programe:		
	ere 🕨 🗓 if the foundation on				of accent unsolicited res	uasts for funde If
AL - 4	dation makes gifts, grants, etc. (s	see instructions) to indr	viduals or organizations	under other conditions, co	implete items 2a, b, c, an	d d
(ne found	<del></del>	<del></del>	m applications should b			
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a The nam	ne, address, and telephone numb	submitted and informa	tion and materials they	should include:		
a The nam		submitted and informa	tion and materials they	should include:		
a The nam		submitted and informa	ition and materials they	should include:		
a The nam b The form c Any subi	n in which applications should be		•		ither factors.	
b The form c Any subi	n in which applications should be mission deadlines. rictions or limitations on awards,		•		ither factors.	C000 PF
a The nam b The form c Any subi	n in which applications should be mission deadlines. rictions or limitations on awards,		•	s, kinds of institutions, or o	ither factors.	Form <b>990-PF</b> (20

inter gross amounts unless otherwise indicated		business Income		by section 512, 513, or 514	(e)
1 Program service revenue:	(a) Business code	(b) Amount	(C) Exclu- sion code	(d) Amount	Related or exempt function income
•	- 0000				<del></del>
a	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			<del>-</del>	
b			1		
	·			<del></del>	
	·	· · · · · · · · · · · · · · · · · · ·	+	-	
8	·				<del></del>
g Fees and contracts from government agencies	<del>                                     </del>				***
•	· <del>   </del>		+		
Membership dues and assessments					
Interest on savings and temporary cash	1		14	51.	
investments	<del> </del>	<del></del>	14	12,742.	
Net rental income or (loss) from real estate:	<del>                                      </del>	· · · · · · · · · · · · · · · · · · ·	23 827 8	<u> </u>	<u> </u>
a Debt-financed property	1		1 1-		
b Not debt-financed property	<del> </del>				
Net rental income or (loss) from personal	1		1 1		
property	<b> </b>				<del> </del>
Other investment income					
Gain or (loss) from sales of assets other					
than inventory	1	<del> </del>			<del></del>
Net income or (loss) from special events					· · · · · · · · · · · · · · · · · · ·
Gross profit or (loss) from sales of inventory	.	<del></del>			
Other revenue.					
a		<del></del>			
b					
•	1 1		1 1	i i	
E					
d	1 1				
d					
d			0.	12,793.	
d  Bubtotal Add columns (b), (d), and (e)				13	12,79
Subtotal Add columns (b), (d), and (e)	to the Acco	mplishment of	Exempt F	urposes	
Subtotal Add columns (b), (d), and (e)	to the Acco	mplishment of	Exempt F	urposes	
Subtotal Add columns (b), (d), and (e)	to the Acco	mplishment of	Exempt F	urposes	
Subtotal Add columns (b), (d), and (e)	to the Acco	mplishment of	Exempt F	urposes	
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Subtotal Add columns (b), (d), and (e)	to the Acco	mplishment of	Exempt F	urposes	
Subtotal Add columns (b), (d), and (e)	to the Acco	mplishment of	Exempt F	urposes	
Subtotal Add columns (b), (d), and (e)	to the Acco	mplishment of	Exempt F	urposes	
Subtotal Add columns (b), (d), and (e)	to the Acco	mplishment of	Exempt F	urposes	
Subtotal Add columns (b), (d), and (e)	to the Acco	mplishment of	Exempt F	urposes	
Subtotal Add columns (b), (d), and (e)	to the Acco	mplishment of	Exempt F	urposes	
Be Subtotal Add columns (b), (d), and (e)	to the Acco	mplishment of	Exempt F	urposes	

Form **990-PF** (2010)

Part XVII	Information Re Exempt Organ		sfers To a	and Trans	actions a	and Relation	onships With Noncha	iritable	>	
1 Did the or	ganization directly or indi		of the followin	in with any oth	er omanizatio	on described in	section 501(c) of	1878	Yes	No
	(other than section 501(c				-				7.3	1
	from the reporting found				Jonitical Organ	inzations:				
(1) Cash			Die onempt en	garnzouen en				1a(1)		X
(2) Other					•	•	• •	18(2)		X
b Other tran	•	•		•••				200		
	s of assets to a nonchanta	ahla avamnt amanza	tion					35/43		X
	hases of assets from a no			-	• •			1b(1)	$\vdash$	X
			nyanization .					1b(2)	<del> </del>	X
	al of facilities, equipment,		-		•	• •	• • •	. 1b(3)		$\frac{\hat{\mathbf{x}}}{\mathbf{x}}$
	bursement arrangements				•	•		1b(4)		
	s or loan guarantees						•	1b(5)	<del> </del>	X
	rmance of services or me				•		•	1b(6)	├─	X
	f facilities, equipment, ma							. <u>1c</u>	<u> </u>	X
d if the ansv	wer to any of the above is	"Yes," complete the f	following sche	dule Column	(b) should al	ways show the	fair market value of the goods,	other ass	ets,	
				ed less than ta	ir market vali	ue in any transa	ction or sharing arrangement,	show in		
	1) the value of the goods,				-1Al	(4) -				
(a) Line no	(b) Amount involved	(c) Name of		exempt orga	nization	(II) Desc	ription of transfers, transactions, and	sharing ar	rangeme	ents
		<u> </u>	N/A							
	· · · · · · · · · · · · · · · · · · ·	<del> </del>		<u>-</u> .						
	<del></del>			·····						
							· · · · · · · · · · · · · · · · · · ·			
	···						····			<del></del>
							· · · · · · · · · · · · · · · · · · ·			
		ļ	·							
2a Is the four	ndation directly or indirec	tly affiliated with, or i	related to, one	or more tax-e	xempt oman	zations describ	ed .			
	501(c) of the Code (othe							Yes	ΓX	☐ No
	omplete the following sch		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		•		,	103		140
	(a) Name of org			(b) Type of	organization	1	(c) Description of relations	ship		
	N/A	<u></u> .:		(-) -)		<del>                                     </del>	(a) addamption of foldations	р		
						<del> </del>				
					-	<del> </del>	· · · · · · · · · · · · · · · · · · ·			
		<del> </del>	<del></del>	<del>                                     </del>		<del> </del>				
				-						
Unde	er penalties of perium. I declar	e that I have examined the	als return includ	ing accompanyir	o echedules es	d statements, eac	to the best of my knowledge and b			
Sign and	complete Declaration	erer (other than taxpayer	or fiduciary) is b	ased on all infor	nation of which	preparer has any	knowledge.	sam, n 13 U1	Je, cone	274
Here L	10/4				2/2/	220	Tour Son			
Tiele	Signature of officer or tri	uetae			إدادا	242				
	Print/Type preparer's na		Branamara	inastura	Date -	I Date	Title			
	Fillio Type preparer S na	arne	Preparer's si	ignature		Date	Check if PTIN			
0-14	]		1				self- employed			
Paid December		OTMOR MY	L			L		0188		
Preparer	Firm's name ► DEL	OITTE TAX	ГГЪ				Firm's EIN ► 86-1	0657	72	
Use Only		<u> </u>								
	Firm's address ► 20			ET						
	J BO	STON, MA	<u>02116</u>				Phone no 617-	437-	200	0

## Schedule B (Form 990, 990-EZ,

**Schedule of Contributors** 

OMB No 1545-0047

or 990-PF) Department of the Treasury Internal Revenue Service ► Attach to Form 990, 990-EZ, or 990-PF.

2010

Name of the organization	on	Employer identification number
	H. ERIC CUSHING FOUNDATION	11-3672319
Organization type (chec	k one):	
Filers of:	Section:	
Form 990 or 990-EZ	501(c)( ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	X 501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
General Rule  X For an organiza	l (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special I ation filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in mplete Parts I and II.	
Special Rules		
509(a)(1) and 1	01(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the ro 70(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.	
aggregate cont	01(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one con ributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literar of cruelty to children or animals. Complete Parts I, II, and III.	
contributions fo If this box is ch purpose. Do no	01(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one con or use exclusively for religious, charitable, etc., purposes, but these contributions did not ecked, enter here the total contributions that were received during the year for an exclusive to complete any of the parts unless the General Rule applies to this organization because able, etc., contributions of \$5,000 or more during the year.	aggregate to more than \$1,000. vely religious, charitable, etc.,
Caution. An organization	n that is not covered by the General Rule and/or the Special Rules does not file Schedul	B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify

that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

	Form 990, 990-EZ, or 990-PF) (2010)		Page 1 of 1 of Part I		
Name of or	gantzatlon	Emplo	yer identification number		
H. ER	IC CUSHING FOUNDATION		11-3672319		
Part	Contributors (see instructions)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution		
1	CATHY J. LURIE  1 HARVARD STREET, SUITE 201  BROOKLINE, MA 02446	\$ 25,000.	Person X Payroll		
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution		
			Person Payroll Noncash (Complete Part II if there is a noncash contribution.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution		
		\$	Person Payroti Noncash (Complete Part II if there is a noncash contribution.)		
(a) No.	(b) Name, address, and ZIP + 4	Aggregate contributions  \$	(d) Type of contribution  Person Payroll Noncash (Complete Part II if there is a noncash contribution.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution		
		<b>\$</b>	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution		
023452 12-2:	3-10	\$Schedule B (Form	Person Payroli Noncash (Complete Part II if there Is a noncash contribution.) 990, 990-EZ, or 990-PF) (2010)		

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Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Schedule B (For	m 990, 990-EZ, or 990-PF) (2010)		Page of of Parti
Name of orga	anization		Employer Identification number
u nor	C CYCUTNG FOUNDAMION		11-3672319
Part III	C CUSHING FOUNDATION  Exclusively religious, charitable, etc., in	dividual contributions to section	ion 501(c)(7), (8), or (10) organizations aggregating
S. ANEX SEE	more than \$1,000 for the year. Complete	columns (a) through (e) and the	e following line entry. For organizations completing
	Part III, enter the total of exclusively religion \$1,000 or less for the year. (Enter this info	eus, chaπταble, etc., contributions ormation once. See instructions.)	is of .) ► \$
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gif	ift
		(0, 110.1010 01 2.1	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No.		<del> </del>	
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		· <del>· · · · · · · · · · · · · · · · · · </del>	
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r		(e) Transfer of gif	:to
		(e) Transier or gir	
	Transferee's name, address, ar	nd ZiP + 4	Relationship of transferor to transferee
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_			
		(e) Transfer of gif	т
	Transferee's name, address, er	nd ZIP + 4	Relationship of transferor to transferee
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(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
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į		(e) Transfer of gif	ift
]	Transferacio numo ndel-co- o	nd 7ID + 4	Polationship of transferents transferen
 	Transferee's name, address, ar	IU CIF + 4	Relationship of transferor to transferee
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023454 12-23-	10		Schedule B (Form 990, 990-EZ, or 990-PF) (2010

2010 DEPRECIATION AND AMORTIZATION REPORT FORM 990-PF PAGE 1

990-PF

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Current Year Deduction	716.	in int	ing in	ría 3	<i>3</i> (3)				***************************************	* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction
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Accumulated Depreciation	23,210. 3,759. 26,969.		\$2.5	(6, % 368 (e		200				) rus, (
Seprec	23, 3,		2000 - 1			35,500			4	, Bor
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<u> </u>	23,210. 10,740.	**************************************	S N	77.4 23.4		53	348		, 5 J	.9, Sa
Basis For Deprecation	23,2 20,2 33,9	ـــــــــــــــــــــــــــــــــــــ				1.4	<u> </u>			_ <del></del>
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58	23	\$1.855 			- 133			7 m,	- 2 <sup>2</sup> , 4	(D) - Asset disposed
S o	17	<del>(j)</del> 3 \		22.63				- <del>Marine -</del>	12	7·(a)
					- <u> </u>		- <del>}</del>		377	
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Asset	3EQUIPMENT LAASEHOLD LIMPROYEMENTS * TOTAL 990-PF DEPR							1373		0
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FORM 990-PF INTEREST ON SAV	INGS A	ND TEM	PORARY C	ASH I	NVESTMENTS	STATEMENT	1
SOURCE						AMOUNT	
BANK OF AMERICA							51.
TOTAL TO FORM 990-PF, PART I	, LINE	3, CO	LUMN A				51.
FORM 990-PF DIVIDEN	DS AND	INTER	EST FROM	SECU	RITIES	STATEMENT	2
SOURCE		GROSS	AMOUNT		ITAL GAINS IVIDENDS	COLUMN (A	)
GOLDMAN SACHS - DIVIDENDS		<u></u>	7,248.		0.	7,2	48.
GOLDMAN SACHS - INTEREST			35.		0.	,	35.
GOULSTON & STORRS - INTEREST GOULSTON & STORRS - INTEREST			195. 5,264.		0.	19 5,20	95. 64.
TOTAL TO FM 990-PF, PART I,	LN 4		12,742.		0.	12,7	
FORM 990-PF	AC	COUNTI	NG FEES			STATEMENT	3
DESCRIPTION	EXPE	A) NSES BOOKS	(B) NET INV MENT IN		(C) ADJUSTED NET INCOM		
DELOITTE TAX		4,895.	<del> </del>	0.	<del></del>	4,89	95.
TO FORM 990-PF, PG 1, LN 16B		4,895.		0.		4,89	95.
FORM 990-PF (	OTHER	PROFES	SIONAL F	EES		STATEMENT	4
DESCRIPTION	EXPE	A) NSES BOOKS	(B) NET INV MENT INC		(C) ADJUSTED NET INCOM		
GOULSTON & STORRS	1	5,634.	15	,634.	<del></del>		0.
TO FORM 990-PF, PG 1, LN 16C	1	5,634.	15	,634.	<u></u>		0.

FORM 990-PF	OTHER E	EXPENSES			STATEMENT' 5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVE MENT INC		(C) ADJUSTED NET INCOM	(D) CHARITABLE E PURPOSES
CONSULTING FEES	51,736.		0.		51,736.
GOVERNMENT FEES	35.		0.		35.
UTILITIES	9,847.		0.		9,847.
OFFICE EXPENSE	5,973.		0.		5,973.
INSURANCE	6,104.		0.		6,104.
LIBRARY	1,825. 157.		0.		1,825. 157.
MAILING FEES MEALS & ENT	94.		0. 0.		94.
MISC.	855.		<del>0.</del>		855.
PROFESSIONAL DEVELOPMENT	2,030.		0.		2,030.
PROGRAM DEVELOPMENT	1,429.		0.		1,429.
BANK FEES	6.		O.		6.
DUES & SUBSCRIPTIONS	2,698.		0.		2,698.
TO FORM 990-PF, PG 1, LN 23	82,789.		<u> </u>		82,789.
FORM 990-PF	OTHER IN	/ESTMENTS			STATEMENT 6
DESCRIPTION		ALUATION IETHOD	воок	VALUE	FAIR MARKET VALUE
GOLDMAN SACHS	<del></del>	COST		207,742.	519,780.
TOTAL TO FORM 990-PF, PART II	, LINE 13			207,742.	519,780.
FORM 990-PF DEPRECIATION OF	ASSETS NOT	HELD FOR	INVES	TMENT	STATEMENT 7
DESCRIPTION		ST OR R BASIS		ULATED CIATION	BOOK VALUE
EQUIPMENT LEASEHOLD IMPROVEMENTS		23,210. 10,740.			0. 6,265.
TOTAL TO FM 990-PF, PART II,	LN 14	33,950.		27,685.	6,265.

FORM 990-PF	OTHER ASSETS	STATEMENT 8	
DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
LEASEHOLD IMPROVEMENTS USED FOR CHARITABLE PURPOSES	146,730.	154,254.	154,254.
EQUIPMENT USED FOR CHARITABLE PURPOSES	265,189.	297,802.	297,802.
TO FORM 990-PF, PART II, LINE 15	411,919.	452,056.	452,056.