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DLN: 93493074003072

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

		2010 calendar year, or tax year beginning 11-01-2010 and ending 10-31-2011 C Name of organization		D Emplo	yer i	dentification number
	ck if ap ress ch	GRASSROOTS INTERNATIONAL INC		04-27	7911	59
_	ne char	Doing Business As				
_	ıal retur			E Teleph		
_	mınated	Number and street (of P O box ii maii is not delivered to street address)	Room/suite			-1400
_	ended r Jication	return City or town, state or country, and ZIP + 4 BOSTON, MA 021304520 pending		G Gross r	есеір	ts \$ 3,140,350
		F Name and address of principal officer	H(a) Is this a	roup roturn fo	or affili	ates > Yes No
		NIKHIL AZIZ HEMMADY	ii(a) istilisaç	group recurring	Ji allilli	ates i NO
		179 BOYLSTON STREET BOSTON, MA 021304520	H(b) Are all a			Yes No
T ax	k-exem	pt status	H(c) Group			
J W	ebsit e	∷ ► www.grassrootsonline org				
K Forn	n of org	ganization	L Year of form	nation 198	3 1	M State of legal domicile MA
Pa	rt I	Summary				
Governance	F # # # # # # # # # # # # # # # # # # #	GRASSROOTS INTERNATIONAL WORKS TO CREATE A JUST AND SUSTAIN PROGRESSIVE MOVEMENTS WE PROVIDE GRANTS TO OUR GLOBAL SOUT ADVOCATING FOR SOCIAL CHANGE OUR PRIMARY FOCUS IS ON LAND, VNOURISHING THE POLITICAL STRUGGLE NECESSARY TO ACHIEVE THESE	H PARTNERS VATER AND F E RIGHTS	S AND JO	IN T	THEM IN MAN RIGHTS AND
<i>ు</i> శర	2 (Check this box 🔭 if the organization discontinued its operations or disposed of	more than 25	% of its i	net a	ssets
g W	3 1	Number of voting members of the governing body (Part VI, line 1a)			3	12
<u> </u>		Number of independent voting members of the governing body (Part VI, line 1b)			4	12
Activities &		Fotal number of individuals employed in calendar year 2010 (Part V, line 2a) .		-	5	14
•		Total number of volunteers (estimate if necessary)		-	6	36
		Fotal unrelated business revenue from Part VIII, column (C), line 12		-	7a 	0
	D '	Net unrelated business taxable income from Form 990-T, line 34	Prior	Voor	7b	Current Year
	8	Contributions and grants (Part VIII, line 1h)	Piloi	2,496,8	8.4	2,215,952
9	9	Program service revenue (Part VIII, line 2g)		2,490,8	04	1,931
Ravenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		106,0	40	208,208
Ť.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			29	0
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line				2 424 224
	40	12)		2,603,2	_	2,426,091
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		1,724,4	52	1,812,060
	14 15	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-	_			0
Expenses		10)		756,8	+	846,777
<u>ā</u>	16a	Professional fundraising fees (Part IX, column (A), line 11e)		29,8	00	17,220
五	b	Total fundraising expenses (Part IX, column (D), line 25) • 499,603		257.0	4.0	414 380
	17 18	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		357,0	_	3,090,346
	19	Revenue less expenses Subtract line 18 from line 12		-264,9	-	-664,255
Not Assets or Fund Balances			Beginning Ye	of Curren	_	End of Year
Page Page	20	Total assets (Part X, line 16)		2,313,9	39	1,677,532
age Tage	21	Total liabilities (Part X, line 26)		101,5	00	262,578
	22	Net assets or fund balances Subtract line 21 from line 20		2,212,4	39	1,414,954
Under	edge a	Signature Block ties of perjury, I declare that I have examined this return, including accompanying scl and belief, it is true, correct, and complete. Declaration of preparer (other than officer				
Sign Here		****** Signature of officer NIKHIL AZIZ EXECUTIVE DIRECTOR Type or print name and title				
		Print/Type Preparer's signature Da	te C	heck if self	_	PTIN
Paid		preparer's name TIMOTHY F HAGAN CPA 20:	12-03-14 e	mployed 🕨	<u> </u>	
Prepa	arer L	Firm's address 15 MAIN STREET				Firm's EIN
Use (TOPSEIELD MA 01983				Phone no 🕨 (978) 887- 2220

May the IRS discuss this return with the preparer shown above? (see instructions)

┌Yes ┌No

Part IV	Checklist	of Red	uired	Sched	lules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		Νο
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV \cdot	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Form	1990 (2010)			Page 4
Par	rt IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28 a	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		No
31	Part I	31		Νο
32	Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes No			
36	organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 16			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this		, 55	
ь	return			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the	3-		N -
h	year?	3a 3b		N o
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		N -
L	account)?	40		N o
U	If "Yes," enter the name of the foreign country			
	See histractions for him grequirements for Form FB F 30 22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N o
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N o
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year			
_	Did the ergonization receive any finds directly or indirectly to now promising an appropriate			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N o
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			NI -
9	Sponsoring organizations maintaining donor advised funds.	8		<u> No</u>
_	Did the organization make any taxable distributions under section 4966?	9a		Νο
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Νο
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
r	In which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand			
·	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N o
Ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O	contains a response to any	question in this Part VI		_				- V
Check ii Schedule O	contains a response to any	question in tills I alt vi	-			•		• 1.

Se	ction A. Governing Body and Management		<u> </u>	
	<u> </u>		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
Ia	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
Ne	venue Code.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ►AZ, CA, CO, CT, DC, FL, GA, HI, IL MA, MI, MN, NH, NJ, NM, NY, NC, C TN, UT, VA, WA, WI			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

- Own website Another's website Upon request
- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 20 ORSON MOON 179 BOYLSTON STREET

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organiz	atıon nor any re	lated or	ganı	zatio	n co	mpen	sate	d any current office	er, director, or trust	e e	
(A) Name and Title	(B) Average hours	Posi t	((tion (hat a	(che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other compensation	
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
(1) HAYAT IMAM PRESIDENT AND CHAIR	4 00	х		х				0	0	0	
(2) NIKHIL AZIZ EXECUTIVE DIRECTOR	40 00			х				90,103	0	14,665	
(3) DAVID HOLMSTROM TREASURER	2 00	х		х				0	0	0	
(4) SOYA JUNG SECRETARY	1 00	х		х				0	0	0	
(5) JEAN ENTINE DIRECTOR	1 00	х						0	0	0	
(6) CATHERINE HOFFMAN DIRECTOR	1 00	х						0	0	0	
(7) MARGARET GAGE DIRECTOR	1 00	х						0	0	0	
(8) ROBERT WARREN DIRECTOR	1 00	х						0	0	0	
(9) MARIE KENNEDY DIRECTOR	1 00	х						0	0	0	
(10) TARSO LUIS RAMOS DIRECTOR	1 00	х						0	0	0	
(11) ANIL NAIDOO DIRECTOR	1 00	х						0	0	0	
(12) ELLEN GURZINSKY DIRECTOR	1 00	х						0	0	0	
(13) TAIJ KUMARIE MOTEELALL DIRECTOR	1 00	х						0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per	1	(tion that a	•				Repo compe	D) rtable nsation	(E) Reportable compensation from related		(F) Estima amount o compens	ited fother
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organiza	ition (W- -MISC)	organizations (W- 2/1099- MISC)		from torganizati relat organiza	:he on and ed
												+		
												+		
												+		
1b	Sub-Total							<u> </u>				+		
c	Total from continuation sheets		tion A	•		÷	<u> </u>					+		
d	Total (add lines 1b and 1c) .							 		90,103				14,665
2	Total number of individuals (inc \$100,000 in reportable compe					ted	above) who	received	l more tha	n			
													Yes	No
3	Did the organization list any fo i on line 1a? <i>If</i> "Yes," complete So				ee, k	eye •	mploy •	ee, c	rhighest • • •	compens	ated employee	3		Νο
4	For any individual listed on line organization and related organiz													
5	Individual	receive or accri		• nensa	• ation	fror	n anv	• unre	lated orga	· ·	or individual for	4		Νο
•	services rendered to the organi										•	5		Νο
Se	ection B. Independent Cor	ntractors												
1	Complete this table for your five \$100,000 of compensation from	hıghest comper		ndep	ende	ent c	ontra	tors	that rec	eived mor	e than			
	Na	(A) me and business add	dress							Descr	(B) aption of services		(C Comper	

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization 🕨

2,426,091

208,160

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).											
			(B)	(D).	(D)							
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses							
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	126,734	126,734									
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	120,731	120,731									
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	1,685,326	1,685,326									
4	Benefits paid to or for members											
5	Compensation of current officers, directors, trustees, and key employees	89,975	53,985	17,995	17,995							
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$,	,		· ·							
7	Other salaries and wages	560,248	262,674	115,951	181,623							
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	18,018	8,774	3,712	5,532							
9	Other employee benefits	119,524	58,209	24,622	36,693							
10	Payroll taxes	59,012	28,739	12,156	18,117							
а	Fees for services (non-employees) Management											
ь	Legal	5,416	0	5,416	0							
С	Accounting	9,500	0	9,500	0							
d	Lobbying											
e	Professional fundraising services See Part IV, line 17	17,220			17,220							
f	Investment management fees	5,362	0	5,362	0							
g	Other											
12	Advertising and promotion	250	0	0	250							
13	Office expenses	32,555	1,305	20,946	10,304							
14	Information technology											
15	Royalties											
16	Occupancy	42,953	20,918	8,848	13,187							
17	Travel	42,134	24,367	10,531	7,236							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials											
19	Conferences, conventions, and meetings											
20	Interest											
21	Payments to affiliates											
22	Depreciation, depletion, and amortization	3,282	0	3,282	0							
23	Insurance											
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)											
а	CONSULTANTS AND CONTRACTED SERVICES	45,449	43,672	940	837							
a b	TELEPHONE	8,715	43,672	1,795	2,676							
c	BANK SERVICE CHARGES	6,108	179	5,929	2,070							
d	PUBLIC RELATIONS/SP PROJECTS/CRISIS	6,108	1/9	3,929								
u	RESPONSE	6,129	4,902	0	1,227							
е	FILMS AND PUBLICATIONS	710	295	132	283							
f	All other expenses	205,726	14,179	5,124	186,423							
25	Total functional expenses. Add lines 1 through 24f	3,090,346	2,338,502	252,241	499,603							
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the											
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation											

Part X Balance Sheet (A) (B) Beginning of year End of year 1 Cash—non-interest-bearing 251,505 2 2 Savings and temporary cash investments 265,600 27,500 3 80,000 3 3,574 199 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets 6 7 8 8 Prepaid expenses and deferred charges 28,057 9 25,219 10a Land, buildings, and equipment cost or other basis Complete Part 72,521 10a VI of Schedule D 10b 41.791 ь Less accumulated depreciation 34,040 **10c** 30,730 11 1.964.346 11 1.264.996 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 4,713 6,895 14 14 3,579 15 518 15 16 2,313,939 16 1,677,532 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 71,500 17 88.545 17 Accounts payable and accrued expenses . 18 30.000 18 152.500 19 19 20 20 Liabilities 21 21 21,533 Escrow or custodial account liability Complete Part IV of Schedule D . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 25 Other liabilities Complete Part X of Schedule D 26 101,500 26 262,578 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 1.997.861 1,379,142 Temporarily restricted net assets 214,578 35,812 28 28 Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 🕨 🥅 and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 2,212,439 1,414,954 33 Total net assets or fund balances 33 34 Total liabilities and net assets/fund balances 2.313.939 1,677,532 34

Ра	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			2.4	126,09:
2	Total expenses (must equal Part IX, column (A), line 25)				090,346
3	Revenue less expenses Subtract line 2 from line 1				564,25
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4			2,2	212,439
5	Other changes in net assets or fund balances (explain in Schedule O)	,		- 1	133,230
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6	,		1,4	114,954
Pai	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			┌	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both	ned			
	▼ Separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	uıred	3b		

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

GRASSROOTS INTERNATIONAL INC

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Employer identification number

04-2791159

Pa	rt I	Reas	on for Pu	blic Charity Stat	tus (All org	janizations	must comp	lete this p	art.) See ir	structions					
The	e organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).														
1	Γ	A churc	h, conventi	on of churches, or as	ssociation of	churches de	escribed in se	ection 170(E)(1)(A)(i).						
2	Γ	A schoo	ol described	ın section 170(b)(1	.)(A)(ii). (Att	tach Schedu	ıle E)								
3	Γ	A hospi	tal or a coo	perative hospital sei	rvice organiz	atıon descrı	bed in sectio i	n 170(b)(1)	(A)(iii).						
4	Γ	A medic	al research	ı organızatıon operat	ed in conjun	ction with a	hospital desc	ribed in sec	tion 170(b)(1)(A)(iii). En	ter the				
		hospita	l's name, cu	ty, and state											
	_														
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)													
		section	170(b)(1)(A)(iv). (Complete P	art II)										
6	Г	A feder	al, state, or	local government or	government	al unit desci	rıbed ın secti	on 170(b)(1	.)(A)(v).						
7	굣														
		described in													
8	_	section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)													
9	<u>'</u>	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)													
9	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross														
	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of														
	its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses														
10	acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)														
11	<u>'</u>	An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of													
11	ļ			y supported organiza											
				bes the type of supp							J(U)(U): OHOOK				
		аГ	_ Туре I	b Type II	I c	Type III	- Functionall	y integrated	d (ј Туре	III - Other				
e	\sqcap		-	ox, I certify that the	-					•					
				on managers and oth	ner than one	or more pub	licly supporte	ed organizat	ions describe	ed in section	509(a)(1) or				
f			509(a)(2) rganization i	received a written de	termination	from the IRS	S that it is a T	Tvne I Tvne	a II or Tyne I	II supporting	organization				
•		checkt		received a written at	stermination	nom the inc	5 (114) 11 13 4 1	, , pc 1, , , pc	z II or rype i	11 Supporting					
g			-	006, has the organi	zatıon accep	ted any gıft	or contribution	on from any	of the						
			g persons?								[]				
				rectly or indirectly c	•			persons des	cribed in (II)		Yes No				
			•	governing body of th		_	ition			11g(i					
			•	r of a person descri			h 2			11g(i					
				led entity of a persoi						11g(i	<u>"') </u>				
h		Provide	the followin	ig information about	tne supporte	d organizati	ion(s)								
				(iii)			I								
				Type of	(iv)		(v)		(vi)						
	(i))		organization	Is the organizati		Did you not		Is th		(vii)				
	Name		(ii)	(described on	col (ı) lıst		organizati		organizat		A mount of				
	suppo		EIN	lines 1 - 9 above	yourgove		col (ı) of suppor		col (ı) org ın the U		support				
0	rganız	ation		or IRC section (see	docume	nt?	Suppor		III the o	3.					
				instructions))	Yes	No	Yes	No	Yes	No					

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If the	e organization	rails to qualify u	nder the tests i	isted below, pie	ease co	mpiete i	art III.)
	ection A. Public Support endar year (or fiscal year beginning	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2	010	(f) Total
_	ın) 🟲	(a) 2000	(b) 2007	(6) 2008	(d) 2009	(e) 2	010	(I) I otal
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	1,602,66	7 2,653,133	2,180,803	2,496,884	2	,215,952	11,149,439
	grants ")							
2	Tax revenues levied for the organization's benefit and either							
	paid to or expended on its							
	behalf							
3	The value of services or facilities							
	furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	1,602,66	7 2,653,133	2,180,803	2,496,884	2	,215,952	11,149,439
	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							1,119,746
	supported organization) included on line 1 that exceeds 2% of the							1,113,740
	amount shown on line 11, column							
	(f)							
6	Public Support. Subtract line 5 from line 4							10,029,693
S	ection B. Total Support							
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	010	(f) Total
7	A mounts from line 4	1,602,667	2,653,133	2,180,803	2,496,884	2	,215,952	11,149,439
8	Gross income from interest,							
	dividends, payments received on	126.260	112.720	04.242	67.160		62.470	472.677
	securities loans, rents, royalties and income from similar	136,368	113,728	94,243	67,160		62,178	473,677
	sources							
9	Net income from unrelated							
	business activities, whether or							
	not the business is regularly carried on							
10	Other income Do not include							
	gain or loss from the sale of							
	capital assets (Explain in Part							
11	IV) Total support (Add lines 7							
	through 10)							11,623,116
12	Gross receipts from related activiti	es, etc (See ins	tructions)			12		
13	First Five Years If the Form 990 is	for the organizat	ion's first, second,	thırd, fourth, or fı	fth tax year as a	501(c)(3) organız	'
	check this box and stop here							▶ ┌
S	ection C. Computation of Pub	olic Support F	Percentage					
14	Public Support Percentage for 2010	0 (line 6 column	(f) divided by line	11 column (f))		14		86 290 %
15	Public Support Percentage for 2009	9 Schedule A, Pa	irt II, line 14			15		86 630 %
16a	33 1/3% support test—2010. If the				ine 14 is 33 1/3%	or more	, check t	his box ► ✓
ь	and stop here. The organization qua 33 1/3% support test—2009. If the	•			a. and line 15 is 3	3 3 1/3%	or more.	. ,
_	box and stop here. The organization				_,	-,	,	▶┌
17a	10%-facts-and-circumstances test							
	is 10% or more, and if the organiza in Part IV how the organization mee			•		-	•	ad
	organization	ere incle all	a circumstances	test The Organiza	ation qualifies as	a publici	y support	ed ▶厂
Ь	10%-facts-and-circumstances test	_						
	15 is 10% or more, and if the organ							
	Explain in Part IV how the organiza supported organization	tion meets the "I	acts and circumst	ances" test The	organization qual	ities as a	a publicly	▶ □
18	Private Foundation If the organizat	ion did not check	c a box on line 13,	16a, 16b, 17a or	17b, check this	box and	see	·
	instructions		•					▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if	you checked the box	k on line 9 of Part	I or if the org-	anızatıon faıled to	qualify under
Part II. If the organic	anization fails to qua	lify under the test	s listed below.	please complete	Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gıfts, grants, contributions, and						
	membership fees received (Do no	t					
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services						
	performed, or facilities furnished in	n					
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that	t					
	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the organization's benefit and either						
	paid to or expended on its						
	behalf						
5	The value of services or facilities						
	furnished by a governmental unit t the organization without charge	.0					
6	Total. Add lines 1 through 5						
	A mounts included on lines 1, 2,						
	and 3 received from disqualified						
_	persons	.					
ь	A mounts included on lines 2 and 3 received from other than	3					
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the	e					
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public Support (Subtract line 7c from line 6)						
Se	ection B. Total Support		l			I	
	ndar year (or fiscal year beginning	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	ın)	(u) 2000	(6) 2007	(0) 2000	(4) 2003	(6) 2010	(1) 1 otal
9	A mounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
b	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capıtal assets (Explaın ın Part IV)						
13	Total support (Add lines 9, 10c,						
	11 and 12)						
14	First Five Years If the Form 990 is	for the organizat	ion's first, second	l, thırd, fourth, or	fifth tax year as	a section501(c	
	check this box and stop here						▶-
Se	ection C. Computation of Pul	blic Support P	ercentage				_
15	Public Support Percentage for 201			13 column (f))		15	0 %
16	Public support percentage from 20	•		(//			<u> </u>
10	. abile support percentage nom 20	, o y ochledale A , F	arciii, iiile 15			16	
Ç	ection D. Computation of Inv	vestment Inco	me Percenta	ne .			
<u> </u>	Investment income percentage for				n (f))	17	0 %
	Investment income percentage for	•		-	//		0 %
18					41	18	
19a	33 1/3% support tests—2010. If the more than 33 1/3%, check this box	=		•		tnan 33 1/3% a	na line 17 is not

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

DLN: 93493074003072

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

	me of the organization ASSROOTS INTERNATIONAL INC			Employer	entification number
GK	ASSROOTS INTERNATIONAL INC			04-279115	59
ar	t I-A Complete if the or	ganization is exempt und	er section 501(c) or is a section 5	27 organization.
1	Provide a description of the or	ganızatıon's dırect and ındırect po	olitical campaign act	ivities in Part IV	
2	Political expenditures			▶	\$
3	Volunteer hours				
ar	t I-B Complete if the or	ganization is exempt und	er section 501(c)(3).	
1	•	tax incurred by the organization	_		\$
2	Enter the amount of any excise	e tax incurred by organization ma	nagers under sectio	n 4955 🕨	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form	4720 for this year?		☐ Yes ☐ No
4a	Was a correction made?				┌ Yes ┌ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt und	er section 501(c) except section 5	01(c)(3).
1	Enter the amount directly expe	ended by the filing organization fo	r section 527 exemp	pt function activities 🕨	\$
2	Enter the amount of the filing of exempt funtion activities	rganization's funds contributed to	o other organizations	s for section 527 ▶	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter he	ere and on Form 112	0-POL, line 17b	\$
3 4 5	Did the filing organization file I Enter the names, addresses ar	Form 1120-POL for this year?	r (EIN) of all section	527 political organizatio	_
4	Did the filing organization file I Enter the names, addresses ar organization made payments if amount of political contribution	Form 1120-POL for this year?	r (EIN) of all section r the amount paid fro nd directly delivered	527 political organization om the filing organization to a separate political oi	ons to which the filing 's funds Also enter the ganization, such as a
4	Did the filing organization file I Enter the names, addresses ar organization made payments if amount of political contribution	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente Instead that were promptly ar	r (EIN) of all section r the amount paid fro nd directly delivered	527 political organization om the filing organization to a separate political oi	ons to which the filing is funds Also enter the iganization, such as a nation in Part IV (e) A mount of political contributions received
4	Did the filing organization file I Enter the names, addresses are organization made payments if amount of political contribution separate segregated fund or a	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente his received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fro nd directly delivered If additional space	s 527 political organization the filing organization to a separate political or is needed, provide inform (d) A mount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
4	Did the filing organization file I Enter the names, addresses are organization made payments if amount of political contribution separate segregated fund or a	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente his received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fro nd directly delivered If additional space	s 527 political organization the filing organization to a separate political or is needed, provide inform (d) A mount paid from filing organization's	(e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
4	Did the filing organization file I Enter the names, addresses are organization made payments if amount of political contribution separate segregated fund or a	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente his received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fro nd directly delivered If additional space	s 527 political organization the filing organization to a separate political or is needed, provide inform (d) A mount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
4	Did the filing organization file I Enter the names, addresses are organization made payments if amount of political contribution separate segregated fund or a	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente his received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fro nd directly delivered If additional space	s 527 political organization the filing organization to a separate political or is needed, provide inform (d) A mount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
4	Did the filing organization file I Enter the names, addresses are organization made payments if amount of political contribution separate segregated fund or a	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente his received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fro nd directly delivered If additional space	s 527 political organization the filing organization to a separate political or is needed, provide inform (d) A mount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
4	Did the filing organization file I Enter the names, addresses are organization made payments if amount of political contribution separate segregated fund or a	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente his received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fro nd directly delivered If additional space	s 527 political organization the filing organization to a separate political or is needed, provide inform (d) A mount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
4	Did the filing organization file I Enter the names, addresses are organization made payments if amount of political contribution separate segregated fund or a	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente his received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fro nd directly delivered If additional space	s 527 political organization the filing organization to a separate political or is needed, provide inform (d) A mount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
4	Did the filing organization file I Enter the names, addresses are organization made payments if amount of political contribution separate segregated fund or a	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente his received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fro nd directly delivered If additional space	s 527 political organization the filing organization to a separate political or is needed, provide inform (d) A mount paid from filing organization's	(e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
4	Did the filing organization file I Enter the names, addresses are organization made payments if amount of political contribution separate segregated fund or a	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente his received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fro nd directly delivered If additional space	s 527 political organization the filing organization to a separate political or is needed, provide inform (d) A mount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
4	Did the filing organization file I Enter the names, addresses are organization made payments if amount of political contribution separate segregated fund or a	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente his received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fro nd directly delivered If additional space	s 527 political organization the filing organization to a separate political or is needed, provide inform (d) A mount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,

section 4911 tax for this year?

┌ Yes ┌ No

Р	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3)	and filed Form 5768	(election
	Check I if the filing organization belongs to a	an affiliated group x A and "limited control" provisions apply		
	Limits on Lobbying E (The term "expenditures" means an		(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)	371	
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)	491	
c	Total lobbying expenditures (add lines 1a and 1	b)	862	
d	Other exempt purpose expenditures		3,089,484	
e	Total exempt purpose expenditures (add lines 1	c and 1d)	3,090,346	
f	Lobbying nontaxable amount Enter the amount to	from the following table in both	304,517	
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxable amount is: 20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	Grassroots nontaxable amount (enter 25% of lir	ne 1f)	76,129	
h	Subtract line 1g from line 1a If zero or less, ent	er -0-		
	Subtract line 1 ffrom line 1 c. If zero or less, ente	ur - O -		

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting

	Lobbying Expe	nditures During 4	I-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a	Lobbying non-taxable amount	286,335	303,275	253,409	304,517	1,147,536
ь —	Lobbying ceiling amount (150% of line 2a, column(e))					1,721,304
c	Total lobbying expenditures	64,195	42,399	16,004	862	123,460
d	Grassroots non-taxable amount	71,584	75,819	63,352	76,129	286,884
e	Grassroots ceiling amount (150% of line 2d, column (e))					430,326
f	Grassroots lobbying expenditures	64,015	41,302	15,278	371	120,966

art II-B	Complete if the organization is exempt under section 501(c)(3) and has	NOT filed Fo	rm 5768
	(election under section 501(h)).		

		1.	a)		(b)	
		Yes	No		\ moun	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?			_		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			-		
c	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities? If "Yes," describe in Part IV					
j	Total lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	** THE A. Commisse if the every instinction is every medical exception FA4/s\/4\ exception [n
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6).	501(c)(5), (or se		
	501(c)(6).	501(c)(5), « 		Yes	No
1	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?	501(c)(5), (1		
1 2	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?	501(c)(5), (1 2		
1 2 3	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year?			1 2 3	Yes	No
1 2 3	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?	501(c)(5), (1 2 3	Yes	No
1 2 3	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I	501(c)(5), (1 2 3	Yes	No
1 2 3 Par	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".	501(c II-A,)(5), (1 2 3	Yes	No
1 2 3 Par	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **TII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political	501(c II-A,)(5), (1 2 3	Yes	No
1 2 3 Par 1 2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	501(c II-A,)(5), (1 2 3	Yes	No
1 2 3 Par 1 2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	501(c II-A,)(5), (1 2 3	Yes	No
1 2 3 Par 1 2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **TII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	501(c II-A, 1 2a 2b)(5), (1 2 3	Yes	No
1 2 3 Par 1 2 a b	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	501(c II-A, 1 2a 2b 2c)(5), (1 2 3	Yes	No
1 2 3 Par 1 2 a b c	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **TIII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	2a 2b 2c 3)(5), (1 2 3	Yes	No

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1 Also, complete this part for any additional information

Ident if ier Return Reference | Explanation efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493074003072

OMB No 1545-0047

Open to Public

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Inspection

	me of the organization ASSROOTS INTERNATIONAL INC		Employer identification number
GKA	ASSECT S INTERNATIONAL INC		04-2791159
Pa	rt I Organizations Maintaining Donor Ac		inds or Accounts. Complete if the
	organization answered "Yes" to Form 99	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	1	2
2	Aggregate contributions to (during year)	-	86,551
3	Aggregate grants from (during year)	44,579	145,320
4	Aggregate value at end of year	10,109	21,533
	'	,	
5	Did the organization inform all donors and donor advifunds are the organization's property, subject to the	-	✓ Yes No
6	Did the organization inform all grantees, donors, and		·
	used only for charitable purposes and not for the ben conferring impermissible private benefit	efit of the donor or donor advisor, or for an	Yes No
Pai	rt II Conservation Easements. Complete	ıf the organızatıon answered "Yes" to	Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the or		
	Preservation of land for public use (e g , recreati	on or pleasure) Γ Preservation of an	historically importantly land area
	Protection of natural habitat	Preservation of a c	ertified historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a quali	fied conservation contribution in the form	of a conservation
	easement on the last day of the tax year	г	
		-	Held at the End of the Year
а	Total number of conservation easements	-	2a
Ь	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified his	` ´	2c
d	Number of conservation easements included in (c) ac	equired after 8/1 //06	2d
3	Number of conservation easements modified, transfe the taxable year >	rred, released, extinguished, or terminate	d by the organization during
4	Number of states where property subject to conserva	ation easement is located 🕨	
5	Does the organization have a written policy regarding		 ling of violations, and
	enforcement of the conservation easements it holds?	• • • • • • • • • • • • • • • • • • • •	│ Yes
6	Staff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	ents during the year ►
7	A mount of expenses incurred in monitoring, inspecting	•	<u> </u>
8	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	√ Yes
9	In Part XIV, describe how the organization reports co balance sheet, and include, if applicable, the text of t the organization's accounting for conservation easen	he footnote to the organization's financial	
Par	Organizations Maintaining Collection Complete if the organization answered "	ns of Art, Historical Treasures, o	or Other Similar Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	116, not to report in its revenue stateme for public exhibition, education or researc	h in furtherance of public service,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	116, to report in its revenue statement a public exhibition, education, or research ir	nd balance sheet works of art,
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		► \$
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFAS		r financial gain, provide the
а	Revenues included in Form 990, Part VIII, line 1		▶- \$

Assets included in Form 990, Part X

Part	••• Organizations Maintaining Co	llections of Art	<u>t, His</u>	<u>tori</u>	<u>cal Tr</u>	easur	es, or O	the	r Similar .	<u>Asset</u>	S (cc	ntınued)
	Using the organization's accession and other items (check all that apply)	r records, check an	y of th	ıe foll	owing t	that are	a significa	nt us	se of its coll	ection		
а	Public exhibition		d	Γ	Loan	orexch	ange progr	ams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's co Part XIV	ollections and expla	aın hov	v the	y furthe	r the or	ganızatıon	's ex	empt purpos	e in		
	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					ılar	┌ ¥	es	┌ No
Part	Part IV, line 9, or reported an an						answered	d "Ye	es" to Forn	า 990,		
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	ediary	for c	ontribu	itions or	r other ass	ets n	iot	┌ ʏ	es	√ No
b	If "Yes," explain the arrangement in Part XI\	/ and complete the	follow	ıng ta	able		Г			A mour	nt	
c	Beginning balance						F	1c				
d	Additions during the year							1d				
e	Distributions during the year						H	1e				
f	Ending balance						<u> </u>	1f				
2a	Did the organization include an amount on Fo	orm 990. Part X. lin	ie 21?				L			✓ Y	es	Г№
	If "Yes," explain the arrangement in Part XIV									, .		,
Par			n ans	were	ed "Ye	s" to Fe	orm 990.	Pari	t IV. line 1	0.		
		(a)Current Year		Prior \			Years Back		hree Years Ba		our Ye	ears Back
1a	Beginning of year balance											
b	Contributions											
c	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as									
а	Board designated or quasi-endowment 🕨											
b	Permanent endowment											
c	Term endowment ►											
	Are there endowment funds not in the posses	ssion of the organiz	ation	that a	are held	d and ad	lmınıstered	for	the	_		
	organization by								_		Yes	No
	(i) unrelated organizations			•				•	_	3a(i)		
	(ii) related organizations								🖺	Ba(ii)		
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of th	·						•		3b		
- Pari						90 Pa	rt V line	1 0				
ren	investments—Land, buildings	, and Equipme			a) Cost o		(b)Cost or o		(c) Accumu	lated		
	Description of investment				sis (inve		basis (oth		depreciati		(d) Bo	ook value
	and		•	\vdash								
	Buildings		•	\vdash								
c L	easehold improvements		•	\vdash			46	,331		16,088		30,243
	quipment			\perp			26	,190	:	25,703		487
_	N & L											
	Other		•	<u> </u>					▶			30,730

Investments—Other Securities. See	roi ili 990, Pait X, ilile 12		
(a) Description of security or category	(b)Book value	(c) Method of valuation	
(including name of security)	(2)20011 10100	Cost or end-of-year market v	alue
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
O ther			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
		12	
Part VIII Investments—Program Related. See	: гогиг ээо, rait x, ime . T		
(a) Description of investment type	(b) Book value	(c) Method of valuation	ماليم
		Cost or end-of-year market v	aiue
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, In	e 15.		
(a) Descrip	tion	(b) Book v	alue
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		
Part X Other Liabilities. See Form 990, Part X	, line 25.		
Part X Other Liabilities. See Form 990, Part X	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
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Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,426,091
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	3,090,346
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-664,255
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-664,255
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		
1	Total revenue, gains, and other support per audited financial statements	1	2,293,318
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	-132,773
3	Subtract line 2e from line 1	3	2,426,091
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
Ь	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	2,426,091
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial	1	3,090,803
2	statements	-	
a	Donated services and use of facilities		
ь	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d 457		
e	Add lines 2a through 2d	2e	457
3	Subtract line 2e from line 1	3	3,090,346
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		, ,
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
ь	Other (Describe in Part XIV) 4b		
с	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	3,090,346
Pai	rt XIV Supplemental Information		· · ·

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Ret urn Reference	Explanation
Pt IV Line 2b		GRASSROOTS ACTS IN AN AGENT CAPACITY RAISING FUNDS ON
		BEHALF OF THE DALIA FUND AND THE JENIN THEATER, BOTH PALESTINIAN PROJECTS GRASSROOTS ACCEPTS THESE CONTRIBUTIONS WITHOUT ANY VARIANCE POWERS
Pt XIII Line 2d		EXCESS BOOK OVER TAX DEPRECIATION

efile GRAPHIC print - DO NOT PROCESS

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DLN: 93493074003072

OMB No 1545-0047

Inspection

Open to Public

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

Statement of Activities Outside the United States

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization GRASSROOTS INTERNATIONAL INC **Employer identification number**

04-2791159

Pa	rt I	General Information on Activities Outside the United States. Complete if the organization answer	ed	
		"Yes" to Form 990, Part IV, line 14b.		
1	For g	grantmakers. Does the organization maintain records to substantiate the amount of the grants or		
	assis	stance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award		
	the g	grants or assistance?	Γ	No

For grant makers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States

() 5	4.5.11	())	413.4	4 3 76 1 1 1 1 1 1 1 1 1 1	(D.T.)
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
Central America	0	0	GRANTS TO REGION		296,41
Central America	0	0	PROGRAM SERVICES	SITE VISITS	7,66
East Asia and Pacific	0	0	GRANTS		25,00
Europe	0	0	GRANTS		10,00
Mıddle East	0	0	GRANTS		175,30
Middle East	0	0	GRANTS		866,01
Middle East	0	0	PROGRAM SERVICES	SITE VISITS	6,78
North America	0	0	GRANTS		102,61
North America	0	0	PROGRAM SERVICES	SITE VISITS	2,61
South America	0	0	GRANTS		160,00
South America	0	0	PROGRAM SERVICES	PARTNER TRAVEL	93
South Asia	0	0	GRANTS		15,00
Sub-Saharan Africa	0	0	GRANTS		33,82
Sub-Saharan Africa	0	0	PROGRAM SERVICES	PRO GRA M CONFERENCE	2,96
Sub-total	0	0			1,705,14
Total from continuation sheets to Part I					· ,
Totals (add lines 3a and 3b)	0	0			1,705,14

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method o valuation (book, FMV appraisal, oth
See Add'l Data								
								-

Part III	Grants and Ot	her Assistance to	Individuals	Outside the Unit	ed States. Complete	ıf the organızatıon a	nswered "Yes" to Form 9	990, Part IV, line 16.
	Use Part V if ad	ditional space is ne-	eded.					

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash	(g) Description of non-cash	(h) Method of valuation
					assistance	assistance	(book, FMV, appraisal, other)
			<u> </u>			1	
			<u>. </u>		!		
			<u>. </u>				
			<u> </u>		!		
			<u> </u>		!		
			<u> </u>		!		
			<u> </u>		!		
					!		
			1		,		

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	✓	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Γ	Yes	r	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	V	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	্	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	⊽	Νo

Schedule F (Form 990) 2010

Part V Supplemental Information
Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

ldentifier	Return Reference	Explanation
Pt I Line 2		FINANCIAL ALLOCATIONS TO GRANTEES' PROJECTS ARE MONITORED THROUGH PERIODIC FINANCIAL REPORTS AND SITE VISITS EACH GRANTEE IS REQUIRED TO SUBMIT A FINANCIAL REPORT ACCOUNTING FOR THE USE OF GRANT FUNDS, INCLUDING AN ITEMIZATION OF EXPENSES, A LIST OF OTHER SOURCES OF FUNDING, AND OTHER RELEVANT ACCOUNTING INFORMATION GRASSROOTS INTERNATIONAL ALSO PERFORMS ANNUAL SITE VISITS TO GRANTEE ORGANIZATIONS DETAILED REPORTS COVERING THE IMPLEMENTATION OF PROJECTS, ANALYSIS OF OUTCOMES, AND MEETING WITH

Schedule F (Form 990) 2010

Software ID: 10000104

Software Version:

EIN: 04-2791159

Name: GRASSROOTS INTERNATIONAL INC

Form 000 Schodu	do E Dout II	Cuanta au Entiti	as Outsida Tha Uni	tod States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	1	es Outside The Uni (d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Mıddle East	MEDICAL AID			866,018	MEDICAL SUPPLIES	FMV
		Central America	WOMEN'S INCOME GENERATION	7,250	WIRE			
		Central A merica	WOMEN'S LEADERSHIP AND SUSTAINABLE AGRICULTURE	15,000	WIRE			
		Central America	FOOD RIGHTS FOR ELDERLY AND EARTHQUAKE AFFECTED	9,250	WIRE			
		Central America	HOUSING RIGHTS AFTER EARTHQUAKE	12,250	WIRE			
-		Central America	REFORESTATION	7,250	WIRE			
		Central A merica	WOMEN'S EQUALITY AND FOOD RIGHTS	7,250	WIRE			
		Central America	FARMER'S TRAINING PROJECT	7,250	WIRE			
		Central America	PIG REPOPULATION	28,000	CHECK			
		Central America	A GRO - FO RESTRY	30,000	CHECK			
		Central America	HUMAN RIGHTS EDUCATION AND MONITORING	22,082	WIRE			
		Central America	RURAL DEVELOPMENT AND FOOD RIGHTS	45,582	WIRE			
		Central America	ALTERNATIVE MEDIA FOR SOCIAL CHANGE	12,250	WIRE			
		Central America	FARMER ORGANIZING FOR AGRICULTURAL PRODUCTION	12,250	WIRE			
		Central America	FOOD RIGHTS AND WOMEN'S RIGHTS	12,250	WIRE			
		Central America	AGRARIAN REFORM CAMPAIGN	15,000	WIRE			
		Central America	WOMEN'S RIGHTS	20,000	WIRE			
		Central America	FARMER'S TRAINING PROGRAM	15,000	WIRE			
		Central America	YOUTH LEADERSHIP DEVELOPMENT	10,000	WIRE			
		Central America	RURAL WOMEN'S LEADERSHIP	7,500	WIRE			
		East Asia and Pacific	PROTECTION OF FARMER'S LIVELIHOODS	20,000	WIRE			
		Europe	SUPPORT FAMILY FARMING IN AFRICA	10,000	WIRE			
		Middle East	LEGAL AID	20,000	WIRE			
		Middle East	YOUTH THEATER PROGRAM	14,706	WIRE			
		Middle East	LEADERSHIP DEVELOPMENT AND MENTAL HEALTH	6,500	WIRE			
		Mıddle East	URBAL AGRICULTURE	40,000	WIRE			
		Middle East	PROTECTION OF LAND, WATER AND PROPERTY RIGHTS	20,000	WIRE			
		Middle East	ALTERNATIVE SOLUTIONS TO WATER CRISIS	7,500	WIRE			
		Middle East	LAND AND WATER RIGHTS	20,000	WIRE			
		Middle East	PROMOTION OF FARMERS' RIGHTS	20,000	WIRE			

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Mıddle East	ORGANIZING FARMERS	8,000	WIRE			
		Mıddle East	WOMEN'S RIGHTS	15,000	WIRE			
		North America	INDIGENOUS SUSTAINABLE AGRICULTURE	17,800	WIRE			
		North America	SUSTAINABLE SMALL-SCALE AGRICULTURE	10,000	WIRE			
		North America	WOMEN'S LIVELIHOODS	15,000	WIRE			
		North America	INDIGENOUS LAND AND WATER RIGHTS	31,311	WIRE			
		North America	RIGHTS OF ZAPOTEC COMMUNITIES	22,000	WIRE			
		South America	DEFENDING LAND RIGHTS ACTIVISTS	15,000	WIRE			
		South America	ECOLOGICAL AGRICULTURE	20,000	WIRE			
		South America	LEADERSHIP TRAINING FOR FORMERLY LANDLESS FARMERS	15,000	WIRE			
		South America	CREOLE SEEDS REINTRODUCTION	20,000	WIRE			
		South America	WATERSHED ASSESSMENT	10,000	WIRE			
		South America	NATIONAL ECOLOGICAL AGRICULTURE TRAINING PROGRAM	25,000	WIRE			
		South America	HUMAN RIGHTS	25,000	WIRE			
		South America	ORGANIC COFFEE FROM SMAL PRODUCERS	26,009	WIRE			
		Sub-Saharan Africa	CAREER WORKSHOPS FOR GIRLS	7,924	WIRE			
		Sub-Saharan Africa	CAREER GUIDANCE CLUBS FOR GIRLS	9,000	WIRE			
			SUPPORT FOR ORPHANS AND CHILDREN	5,500	WIRE			

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As Filed Data -

DLN: 93493074003072

SCHEDULE G (Form 990 or 990-EZ)

GREENHOUSE DIRECT

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2010

Open to Public Inspection

226,093

226,093

1	Internal Revenue Service	Attach to Form 990 or Form 990-EZ. P See separate instructions.	Inspection
	Name of the organization	Employer identification number	
•	GRASSROOTS INTERNA	TIONALING	04 2701150
			04-2791159

					04-2791159	į.
Part I Fundraising Ac	tivities. Comple	te ıf the organız	ation	answered "Yes"	to Form 990, Part IV	, line 17.
 Indicate whether the organ 	nization raised funds			-	eck all that apply n-government grants	
b	s a written or oral agr	eement with any ir		•	ng events ers, directors, trustees	F F
or key employees listed in b If "Yes," list the ten higher to be compensated at leas	st paid individuals o	r entities (fundrais	sers) p	ursuant to agreem	ents under which the fu	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Νo

AZ, CA, CO, CT, DC, FL, GA, HI, IL, KY, ME, MD, MA, MI, MN, MO, NH, NJ, NM, NY, NC, OH, OR, PA, RI, TN, UT, VA, WA, WI

DIR MAIL

CONSULT

243,313

243,313

17,220

17,220

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1	(b) Event #2	(c) O ther Events (total number)	(d) Total Events (Add col (a) through col (c))
Φ.			, , , ,		(**************************************	+
Revenue	1 2	Gross receipts Less Charitable				+
₩ 9	-	contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
မှာ	5	Non-cash prizes				
) NSe	6	Rent/facility costs				
Expenses	7	Food and beverages				
Direct	8	Entertainment				
ā	9	Other direct expenses .				
	10	Direct expense summary Add lin	es 4 through 9 ın columı	n (d)		
	11	Net income summary Combine li	nes 3 and 10 in column	(d)		
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted more than
Ф		\$13,000 OH FORM 330 EZ, III	(a) Bingo	(b) Pull tabs/Instant	(c) O ther gaming	(d) Total gaming
Revenue				bingo/progressive bingo		(Add col (a) through col (c))
	1	Gross revenue				
Ses	2	Cash prizes				
Expenses	3	Non-cash prizes				
ច ថ្	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes % ┌ No	∀es % No	┌ Yes %	_
	7	Direct expense summary Add line	s 2 through 5 ın column	(d)		
	8	Net gaming income summary Com	bine lines 1 and 7 in col	umn (d)		
9	Ent	er the state(s) in which the organiza	ation operates gaming ac	ctivities		
а	Ist	the organization licensed to operate	gaming activities in eac	th of these states?		Yes Γ_{No}
b	If"	No," Explain				
						1
10a		re any of the organization's gaming			the tax year?	· · Fyes Fno
b	11	Yes," Explain				

11	Does the organization operate ga	aming activities with nonmembers?		Г _{Yes} Г _{No}		
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity					
	formed to administer charitable (jaming?		Г _{Yes} Г _{No}		
13	Indicate the percentage of gamin	ng activity operated in				
а	The organization's facility			1		
b	An outside facility		13b			
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and			
	Name 🟲					
	Address 🟲					
15a		ntract with a third party from whom th				
ь		ning revenue received by the organizated by the third party 🟲 \$	ation > \$ and the			
c	If "Yes," enter name and address	5				
	Name 🟲					
	Address 🟲					
16	Gaming manager information					
	Name 🟲					
	Gaming manager compensation l	\$				
	Description of services provided	>				
	Director/officer	Employee	Independent contractor			
17	Mandatory distributions					
а		er state law to make charitable distrib				
p.				· Fyes Fno		
D		required under state law distributed activities during the tax year > \$	to other exempt organizations or spent			
Par			r responses to question on Schedule	e G (see		
	Identifier	ReturnReference	Explanation			

DLN: 93493074003072

OMB No 1545-0047

Grants and Other Assistance to Organizations,

(f) Method of

Inspection

(h) Purpose of grant

Department of the Treasury

Schedule I

(Form 990)

Internal Revenue Service Name of the organization

1 (a) Name and address of

GRASSROOTS INTERNATIONAL INC

Employer identification number

04-2791159

(g) Description of

Part I	General Information on Grants and Assistance	
--------	--	--

(b) EIN

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

(d) A mount of cash

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

(c) IRC Code section

Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be

(e) A mount of non-

organization or government	(B) EIN	if applicable	grant	cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
(1) CTR FOR THE ST OF THE AMERICAS INC2288 FULTON STREET 103 BERKELEY, CA 94704	95-2672760	501(c)(3)	20,000				PEASANT, IDIGENOUS AND FARMERS' RIGHTS
(2) GLOBAL RESISTANCE 1163 CAMELIA STREET BERKELEY,CA 94702	26-0183150	501(c)(3)	15,000				WATER RIGHTS AND CORPORATE ACCOUNTABILITY
(3) GLOBAL SOJOURNS GIVING CIRCLE1610 C STREET SUITE 201 VANCOUVER, WA 98663	45-0601362	501(c)(3)	10,294				GENERAL SUPPORT
(4) GLOBAL WORKERS JUSTICE ALLIANCE789 WASHINGTON AVENUE BROOKLYN,NY 11238	72-1597864	501(c)(3)	15,000				TRANSNATIONAL MIGRANT WORKERS' RIGHTS
(5) INTL LABOR RIGHTS FORUM1634 I STREET NW 1001 WASHINGTON, DC 20006	52-1497461	501(c)(3)	15,000				GARMENT FACTORY WORKERS' RIGHTS
(6) NATL SAVE THE FAMILY FARM COALITION 110 MARYLAND AVENUE SUITE 307 WASHINGTON, DC 20002	38-2652620	501(c)(3)	35,440				FOOD SOVEREIGNTY AND GENERAL SUPPORT
(7) OAKLAND INSTITUTE PO BOX 18978 OAKLAND,CA 94619	42-1626352	501(c)(3)	15,000				REPORTS ON LAND INVESTMENT IN AFRICA
2 Enter total number of sect	2 Enter total number of section 501(c)(3) and government organizations						

art III	Grants and Other Assistance to Individuals in the United States	Complete if the organization	n answered	"Yes" to Form 990	, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.				

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
Pt I Line 2		FINANCIAL ALLOCATIONS TO GRANTEES' PROJECTS ARE MONITORED THROUGH PERIODIC FINANCIAL
Pt I Line 2		REPORTS AND SITE VISITS GRANTEES ARE REQUIRED TO PRESENT A FINANCIAL REPORT THAT
Pt I Line 2		ITEMIZES EXPENSES, LISTS OTHER SOURCES OF FUNDING, AND PRESENTS OTHER RELEVANT
Pt I Line 2		ACCOUNTING INFORMATION GRASSROOTS ALSO PERFORMS ANNUAL SITE VISITS TO GRANTEE
Pt I Line 2		ORGANIZATIONS DETAILED REPORTS COVERING THE IMPLEMENTATION OF PROJECTS, ANALYSIS OF OUTCOMES,
Pt I Line 2		AND MEETINGS WITH REPRESENTATIVES OF GRANTEE ORGANIZATIONS AND BENEFICIARIES
Pt I Line 2		ARE FILED BY STAFF OR CONTRACTORS

OMB No 1545-0047

SCHEDULE M (Form 990)

NonCash Contributions

▶Complete if the organization answered "Yes" on Form

990, Part IV, lines 29 or 30. ► Attach to Form 990.

Open to Public Inspection

Internal Revenue Service Name of the organization

GRASSROOTS INTERNATIONAL INC

Department of the Treasury

Employer identification number

04-2791159

Pa	rt I Types of Property			<u> </u>				
		(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d) Method of determining of amounts		contribut	ion
1	Art—Works of art			-5				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
good	is							
6	Cars and other vehicles .							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock							
11	Securities—Partnership, LLC, or trust interests .							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies	Х	1	866,018	FMV			
21	Taxıdermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts .							
25	O ther ▶ ()							
26	O ther ▶()							
27	O ther ▶()							
28	O ther ► ()							
29	Number of Forms 8283 received by	_	=		29			
	for which the organization complete	d Form 8	3283, Part IV, Donee Ackn	lowledgement	23			
20-	Duming the warm did the augustication			ub., ununutad in Daut T. Jiman	1 20 16-1.1		Yes	No
30a	During the year, did the organizatio							
	must hold for at least three years f			on, and which is not require	a to be usea			
	for exempt purposes for the entire I					30a		No
	If "Yes," describe the arrangement			rovious of any non-stand-ud	contributions?	31	Yes	
31	Does the organization have a gift a					31	162	
32a	Does the organization hire or use the contributions?		es or related organizations	to solicit, process, or sell	non-cash	32a	Yes	
h	If "Yes," describe in Part II							
33	If the organization did not report re describe in Part II	venues i	n column (c) for a type of p	roperty for which column (a) is checked,			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Ret urn Reference	Explanation
Pt I Line 32b		GRASSROOTS USES THE SERVICES OF MAP INTERNATIONAL TO PROCESS DONATIONS
	I	OF MEDICINES AND MEDICAL SUPPLIES MAP INTERNATIONAL PACKAGES THE
	I	DONATIONS AND ARRANGES THE SHIPPING TO FOREIGN RECIPIENT GRANTEES

Schedule M (Form 990) 2010

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SCHEDULE O

As Filed Data -

DLN: 93493074003072

OMB No 1545-0047

2010

s to specific questions on

20

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

* Attach to Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

Name of the organization
GRASSROOTS INTERNATIONAL INC

Employer identification number

04-2791159

ldentifier	Return Reference	Explanation
Pt VI-B, Line 11a		THE TREASURER ENSURES TIMELY FILING OF PERIODIC INFORMATIONAL RETURNS,

lder	ntifier	Return Reference	Explanation
			INCLUDING THE IRS FORM 990 THE FINANCE COMMITTEE SHALL APPROVE

	ldentifier	Return Reference	Explanation
I			THE FEDERAL FORM 990, MASSACHUSETTS FORM PC AND THE AUDITED FINANCIAL

Identifier	Return Reference	Explanation
		STATEMENTS BEFORE ANY FILING IS COMPLETED A COPY OF THE COMPLETED FORM 990

Identifier	Return Reference	Explanation
		IS PROVIDED TO ALL BOARD MEMBERS BEFORE IT IS FILED

ldentifier	Return Reference	Explanation
Pt VI-B, Line 12c		THE EXECUTIVE DIRECTOR OR THE EXECUTIVE COMMITTEE SHALL EVALUATE ON A CASE-BY-CASE

Identifier	Return Reference	Explanation
		BASIS ANY FAILURE TO REPORT IN A TIMELY MANNER A REAL OR POTENTIAL CONFLICT OF INTEREST,

	ldentifier	Return Reference	Explanation
I			AND SHALL ACT IN CONSIDERATION OF THE SERIOUSNESS AND CONTEXT OF THE FAILURE TO REPORT

ldentifier	Return Reference	Explanation
		THE TREASURER SHALL ENSURE THAT OFFICERS, DIRECTORS, EMPLOYEES, CONTRACTORS AND VOLUNTEERS

Identifier	Return Reference	Explanation
		ATTEST ANNUALLY THAT THEY HAVE READ, UNDERSTOOD AND COMPLIED WITH THIS POLICY

ldentifier	Return Reference	Explanation
Pt VI-B, Line 15		THE PERSONNEL COMMITTEE IS AUTHORIZED TO MAKE RECOMMENDATIONS TO THE BOARD REGARDING EXECUTIVE COMPENSATION

Identifier	Return Reference	Explanation
		THE COMMITTEE IS FURTHER AUTHORIZED TO PURCHASE REFERENCE MATERIALS, OR TO RETAIN CONSULTANTS OR COMPENSATION EXPERTS

ldentifier	Return Reference	Explanation
		AT THE EXPENSE OF THE ORGANIZATION, WITHIN PARAMETERS SET BY THE BOARD THE PERSONNEL COMMITTEE

ldentifier	Return Reference	Explanation
		SHALL OBTAIN COMPARABILITY DATA, CONSISTING OF RELIABLE INFORMATION ABOUT

Identifier	Return Reference	Explanation
		COMPENSATION FOR FUNCTIONALLY EQUIVALENT POSITIONS AT ORGANIZATIONS COMPARABLE

ldentifier	Return Reference	Explanation
		TO GRASSROOTS INTERNATIONAL THE PERSONNEL COMMITTEE PROVIDES THE WRITTEN COMPENSATION PACKAGE, A RECORD

ldentifier	dentifier Return Explanation Reference	
		OF THOSE PARTICIPATING IN THE DELIBERATION, A RECORD OF ANY CONFLICTS OF INTEREST, A RECORD OF MATERIALS OR OUTSIDE

ldentifier	Return Reference	Explanation
		CONSULTANTS USED, REFERENCE TO COMPARABILITY DATA, AND RATIONALE FOR THEIR RECOMMENDATION TO THE BOARD

Identifier	Return Reference	Explanation
Pt VI-C, Line 19		THE ORGANIZATION MAKES AVAILABLE ITS ORGANIZATIONAL DOCUMENTS ON ITS

ldenti	fier Return	Reference	Explanation
			OWN WEBSITE, WEBSITES OF OTHERS AND UPON WRITTEN REQUEST TO THE ORGANIZATION

ldentifier	Return Reference	Explanation
Pt VI-A, Line 8a		THE SECRETARY OF THE BOARD DOCUMENTS THE PERIODIC MEETINGS OF THE

	ldentifier	Return Reference	Explanation
I			BOARD OF DIRECTORS, EXECUTIVE COMMITTEE, AND SUBCOMMITTEES

	ldentifier	Return Reference	Explanation
I			OF THE BOARD MINUTES OF PRIOR MEETINGS ARE DISTRIBUTED AND APPROVED

ldentifier	Return Reference	Explanation
		BY MEMBERS AT EACH MEETING

ldentifier	Return Reference	Explanation
Pt XI		UNREALIZED LOSS IN MARKET VALUE OF INVESTMENTS (\$132,773)

ldentifier	Return Reference	Explanation
		AND EXCESS BOOK OVER TAX DEPRECIATION \$457

ldentifier	Return Reference	Explanation
Form 990EZ, Part I, Line 16		CONTRACTED SERVICES PROGRAM CONSULTANTS BANK SERVICE CHARGES PUBLIC RELATIONS STATE FILING FEES FILMS AND PUBLICATIONS MISCELLANEOUS

ldentifier	Return Reference	Explanation
Form 990EZ, Part II, Line 24		ACCOUNTS RECEIVABLE - NET GRANTS RECEIVABLE - NET PREPAIDS INVESTMENTS INVESTMENT INTEREST RECEIVABLE

ldentifier	Return Reference	Explanation
Form 990EZ, Part II, Line 26		ACCOUNTS PAYABLE & ACCRUED EXPENSES GRANTS PAYABLE CHARITABLE GIFT ANNUITY LIABILITY

ldentifier	Return Reference	Explanation
Form 990, Part IX, Line 24f		DIRECT MAIL 41569 1442 0 40127 PRINTING, POSTAGE AND DELIVERY 164157 12737 5124 146296

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DLN: 93493074003072

OMB No 1545-0172

Form **4562**

Depreciation and Amortization (Including Information on Listed Property)

epartment of the Treasury nternal Revenue Service (99)	nst ruct ions	. 🕨 Attach	to your		Sequence No 67					
Name(s) shown on return GRASSROOTS INTERNA	TIONAL INC		Business	or activity to w	hich th	Identifying number				
JRAJSKOO IS INTERNA	TIONALING		Form 990	/ Form 990EZ		0	4-2791159			
	To Expense (Ī	
	ou have any li				re yo	u con	nplet	te Part I.		1
1 Maximum amount See		-			•		•		1	\$ 500,000
2 Total cost of section 1			•	•		•			2	
3 Threshold cost of sect	tion 179 property	/ before reduct	ion in limita	ition (see instr	uctions		•		3	\$ 2,000,000
4 Reduction in limitation	Subtract line 3	from line 2 If	zero or less	, enter - 0 -		•	•		4	
5 Dollar limitation for ta	x year Subtract	line 4 from line	1 Ifzero c	or less, enter - ()- If m	arrıed	filing	3		
separately, see instru	ctions					•			5	
6 (a)	Description of pr	operty		(b) Cost (bu		use	₍	c) Elected c	ost	
- (-/				on	ly)		├ `			-
				+			\vdash			-
7 Listed property Enter	the amount from	lina 29				7				-
			unto un colu		• and 7				8	-
8 Total elected cost of s		•		min (c), imes 6	anu /	•	•			
9 Tentative deduction E					•		•		9	
10 Carryover of disallowe		·			٠		•		10	
11 Business income limitation							•		11	
12 Section 179 expense	deduction Add I	nes 9 and 10,	but do not	enter more thai	n line 1	1 •		• •	12	
13 Carryover of disallowe			•		<u>. • </u>	13				
Note: Do not use Part										
									ropert I	y) (See instructions)
14 Special depreciation a tax year (see instruction)		ified property	(other than	listed property) place	d in se	rvice	e during the	14	
15 Property subject to se	ection 168(f)(1) e	election .							15	
16 Other depreciation (in	icluding ACRS)								16	
Part IIII MACRS De	epreciation (I	Do not includ	de listed p	roperty.) (Se	e inst	ructio	ns.)			
				ction A						
17 MACRS deductions fo	r assets placed ı	n service in ta	x years beg	ınnıng before 2	010				17	2,853
18 If you are electing	to group any a	ssets placed	ın service	during the ta	ax yea	ar into	one	e or more		
general asset accou	unts, check her	e						▶□		
Section B—Ass	ets Placed in	Service Du	ıring 201	0 Tax Year	Using	, the	Ger	neral Dep	recia	ition System
	l	(c) Bası								
(a) Classification of	(b) Month and year placed in	deprecia (business/in		(d) Recovery	i liei Conventioni				\d	(g)Depreciation
property	service	use		period	(6) 6	JIIV CIII	.1011	(f) Metho	΄	deduction
		only—see ins	tructions)							
19a 3-year property										
b 5-year property										
c 7 - year property										
d 10-year property										
e 15-year property f 20-year property	+									
g 25-year property	1			25 yrs				S/L		
h Residential rental				27 5 yrs	<u> </u>	1 M		S/L		
property				27 5 yrs	†	1 M		S/L		
i Nonresidential real				39 yrs	1	1 M				
property				•	N	1 M		S/L		
Sect ic	on C—Assets Plac	ed in Service I	During 2010	Tax Year Using	the A	lterna	tive	Depreciat ior	ı Syst	em
20a Class life								S/L		
b 12-year				12 yrs				S/L		
c 40-year	<u> </u>	-		40 yrs		ММ		S/L		
	ry (see instruc								1	1
21 Listed property Enter					•		•		21	
22 Total. Add amounts fro and on the appropriate								Enter here	22	2,853
23 For assets shown abov	ve and placed in	carusa durina					1	_		T -

Part V
Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

	, 24a, 24b, columns															
Section A—Depreciation a	and Other Inform	ation (C	Caution	: See	the i	<u>instru</u>	ctions	for li	mits f	or pa	sseng	er au	ito mo	biles.)		
24a Do you have evidence to suppor	t the business/investment	use claime	d? ┌ Yes	Гn	o		24b If "	Yes," is	the ev	ıdence	written?		ᇙᄃᇄ	lo		
(a) Type of property (list vehicles first) (b) Date placed service	(d) or other pasis	r other Basis for depreciation			(f) Recove period	very Method/			(h) Depreciation/ deduction			(i) Elected section 179 cost				
25 Special depreciation allowance for qu		d in service	during the	tax ye	ar and ι	used mo	ore than									
50% in a qualified business use (see								25								
26 Property used more than 50%	in a qualified busines	ssuse							_			$\overline{}$				
	%											\pm				
	%															
27 Property used 50% or less in	a qualified business u	ıse	T			Г	S/L -		1			$\overline{}$				
	%						S/L -									
	%						S/L -					Ц_				
28 Add amounts in column (h), l				ne 21	, page	1	. 2	8								
29 Add amounts in column (i), li				•			•	•		29						
Complete this section for vehicle	Section							_	rolati	nd nor	con					
f you provided vehicles to your employ												se vehic	les			
30 Total business/investment n	niles driven during the		a)		(b) hicle 2		(c)		(c	-	-	e) _		(f)		
year (do not ınclude commut	•	Vehi	Vehicle 1			<u> </u>	Vehicle 3		Vehic	cie 4	Veni	cle 5	cle 5 Veh			
31 Total commuting miles drive	n during the year															
32 Total other personal(noncom				+		+										
33 Total miles driven during the				1		+										
through 32	· · · · · ·		_													
34 Was the vehicle available for	personal use	Yes	No	Yes	No	Ye	es l	No	Yes	No	Yes	No	Yes	No		
during off-duty hours? .																
35 Was the vehicle used primar owner or related person?	ly by a more than 5%															
36 Is another vehicle available	*															
Section C—Qu Answer these questions to deter 5% owners or related persons (s													not mo	ore than		
37 Do you maintain a written po		ohibits all	personal	use	of vehi	cles, ı	ncludır	ıg com	mutın	g, by y	our	$\top_{\mathbf{Y}}$	es	No		
employees?								•		•		<u> </u>		110		
38 Do you maintain a written po	licy statement that nr	ohibite ner	re on al ue	a of v	ahicla	. avc	ant cor	mmutu	a by	vour		-				
employees? See the instruct										, oui						
39 Do you treat all use of vehicl	es by employees as p	ersonal us	se? .													
40 Do you provide more than fiv vehicles, and retain the infor		ployees, o	btaın ınfo	ormat	on fro	m you	r emplo	yees	about	the us	e of th	e 🗀				
41 Do you meet the requirement		l automob	· · · ıle demor	• nstrat	ion us	• • (Se	• e instr	 uction	s)		· 	-	-			
Note: If your answer to 37, 3	5 .					•			,	:						
Part VI Amortization																
	(b)		-1			/ ₄ \		(e))			/5\				
(a)		c) tızable		(d) Code		A mortization			I A mort			(f) tızatıon for				
Description of costs	amortization begins		ount		S	ection		period ercen				hıs ye				
42 A mortization of costs that be		O tax year	(see ins	tructi	ons)				<u> </u>							
EGAL COSTS OF TRADE	2011-08-15	· · ·		010			1	5 0 0						67		
FRADEMARK APPLICATIO	2011-08-15			600			15 00				2					
43 A mortization of costs that be	gan before your 2010	tax year							43					342		

44 Total. Add amounts in column (f) See the instructions for where to report

44