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Form **990****Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

**2010****Open to Public Inspection**Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

<b>A</b> For the 2010 calendar year, or tax year beginning <b>October 1</b> , 2010, and ending <b>September 30</b> , 20 <b>11</b>																																	
<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2"><b>C</b> Name of organization <b>Alaska State Firefighters Association</b></td> </tr> <tr> <td colspan="2">Doing Business As</td> </tr> <tr> <td>Number and street (or P O box if mail is not delivered to street address)</td> <td>Room/suite</td> </tr> <tr> <td colspan="2"><b>PO Box 226</b></td> </tr> <tr> <td colspan="2">City or town, state or country, and ZIP + 4</td> </tr> <tr> <td colspan="2"><b>Unalaska, Alaska 99685-0226</b></td> </tr> <tr> <td colspan="2"><b>F</b> Name and address of principal officer <b>Robert Dennard</b></td> </tr> <tr> <td colspan="2"><b>209 Lake Street Sitka, Alaska 99835</b></td> </tr> <tr> <td colspan="2"> <b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No          If "No," attach a list (see instructions)  <b>H(c)</b> Group exemption number ▶       </td> </tr> <tr> <td colspan="2"><b>D</b> Employer identification number <b>92-0118453</b></td> </tr> <tr> <td colspan="2"><b>E</b> Telephone number <b>907-359-2246</b></td> </tr> <tr> <td colspan="2"><b>G</b> Gross receipts \$ <b>383,429</b></td> </tr> <tr> <td colspan="2"><b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527</td> </tr> <tr> <td colspan="2"><b>J</b> Website: ▶ <b>www.alaskastatefirefighters.org</b></td> </tr> <tr> <td colspan="2"><b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input checked="" type="checkbox"/> Association <input type="checkbox"/> Other ▶</td> </tr> <tr> <td colspan="2"><b>L</b> Year of formation: <b>1964</b> <b>M</b> State of legal domicile: <b>AK</b></td> </tr> </table>	<b>C</b> Name of organization <b>Alaska State Firefighters Association</b>		Doing Business As		Number and street (or P O box if mail is not delivered to street address)	Room/suite	<b>PO Box 226</b>		City or town, state or country, and ZIP + 4		<b>Unalaska, Alaska 99685-0226</b>		<b>F</b> Name and address of principal officer <b>Robert Dennard</b>		<b>209 Lake Street Sitka, Alaska 99835</b>		<b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) <b>H(c)</b> Group exemption number ▶		<b>D</b> Employer identification number <b>92-0118453</b>		<b>E</b> Telephone number <b>907-359-2246</b>		<b>G</b> Gross receipts \$ <b>383,429</b>		<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>J</b> Website: ▶ <b>www.alaskastatefirefighters.org</b>		<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input checked="" type="checkbox"/> Association <input type="checkbox"/> Other ▶		<b>L</b> Year of formation: <b>1964</b> <b>M</b> State of legal domicile: <b>AK</b>	
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<b>Part I Summary</b>	
<b>1</b>	Briefly describe the organization's mission or most significant activities: <b>See Schedule O, Attachment B</b>
<b>2</b>	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.
<b>3</b>	Number of voting members of the governing body (Part VI, line 1a) <b>3</b>
<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b) <b>4</b>
<b>5</b>	Total number of individuals employed in calendar year 2010 (Part V, line 2a) <b>0</b>
<b>6</b>	Total number of volunteers (estimate if necessary) <b>1000</b>
<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12 <b>0</b>
<b>7b</b>	Net unrelated business taxable income from Form 990-T, line 34 <b>0</b>
<b>8</b>	Contributions and grants (Part VIII, line 1h) <b>327,349</b>
<b>9</b>	Program service revenue (Part VIII, line 2g) <b>0</b>
<b>10</b>	Investment income (Part VIII, column (A), lines 3, 4, and 7d) <b>107</b>
<b>11</b>	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) <b>37,834</b>
<b>12</b>	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) <b>365,290</b>
<b>13</b>	Grants and similar amounts paid (Part IX, column (A), lines 1–3) <b>1,500</b>
<b>14</b>	Benefits paid to or for members (Part IX, column (A), line 4) <b>21,976</b>
<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) <b>0</b>
<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e) <b>0</b>
<b>17</b>	Total fundraising expenses (Part IX, column (D), line 25) <b>312,886</b>
<b>18</b>	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f) <b>336,362</b>
<b>19</b>	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) <b>28,928</b>
<b>20</b>	Revenue less expenses. Subtract line 18 from line 12 <b>(23,271)</b>
<b>21</b>	Total assets (Part X, line 16) <b>147,109</b>
<b>22</b>	Total liabilities (Part X, line 26) <b>0</b>
<b>23</b>	Net assets or fund balances. Subtract line 21 from line 20 <b>147,109</b>

<b>Part II Signature Block</b>																
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.																
<b>Sign Here</b>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:70%;">Signature of officer <b>Robert Dennard, President</b></td> <td style="width:30%;">Date <b>2/10/12</b></td> </tr> <tr> <td colspan="2">Type or print name and title</td> </tr> </table>	Signature of officer <b>Robert Dennard, President</b>	Date <b>2/10/12</b>	Type or print name and title												
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<b>Paid Preparer Use Only</b>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>Print/Type preparer's name</td> <td>Preparer's signature</td> <td>Date</td> <td>Check <input type="checkbox"/> if self-employed</td> <td>PTIN</td> </tr> <tr> <td>Firm's name ▶</td> <td colspan="2">Firm's EIN ▶</td> <td colspan="2">Phone no.</td> </tr> <tr> <td>Firm's address ▶</td> <td colspan="4"></td> </tr> </table>	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN	Firm's name ▶	Firm's EIN ▶		Phone no.		Firm's address ▶				
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Firm's name ▶	Firm's EIN ▶		Phone no.													
Firm's address ▶																

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form **990** (2010)

SCANNED MAR 15 2012

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**Part III** Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

**1** Briefly describe the organization's mission:

See Schedule O, Attachment B

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code: ) (Expenses \$ 3,550 including grants of \$ ) (Revenue \$ )

ASFA Training Conference - See Schedule O, Attachment B

**4b** (Code: ) (Expenses \$ 254,671 including grants of \$ ) (Revenue \$ )

SAFER Grant - See Schedule O, Attachment B

**4c** (Code: ) (Expenses \$ 6,125 including grants of \$ ) (Revenue \$ )

Ken Akerley Grant Program - See Schedule O, Attachment B

**4d** Other program services. (Describe in Schedule O.)(Expenses \$ 1,250 including grants of \$ ) (Revenue \$ )**4e** Total program service expenses ▶ 264,346

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .	<b>1</b> ✓	
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) . . . . .	<b>2</b>	✓
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	<b>3</b>	✓
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	<b>4</b>	✓
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . . . . .	<b>5</b>	✓
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I . . . . .	<b>6</b>	✓
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . .	<b>7</b>	✓
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . . . . .	<b>8</b>	✓
<b>9</b> Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV . . . . .	<b>9</b>	✓
<b>10</b> Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . . .	<b>10</b>	✓
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI . . . . .	<b>11a</b>	✓
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . .	<b>11b</b>	✓
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . .	<b>11c</b>	✓
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX . . . . .	<b>11d</b>	✓
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X . . . . .	<b>11e</b>	✓
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X . . . . .	<b>11f</b>	✓
<b>12 a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII . . . . .	<b>12a</b>	✓
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional . . . . .	<b>12b</b>	✓
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	<b>13</b>	✓
<b>14 a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	<b>14a</b>	✓
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV . . . . .	<b>14b</b>	✓
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV . . . . .	<b>15</b>	✓
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV . . . . .	<b>16</b>	✓
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . .	<b>17</b>	✓
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .	<b>18</b>	✓
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .	<b>19</b> ✓	
<b>20 a</b> Did the organization operate one or more hospitals? If "Yes," complete Schedule H . . . . .	<b>20a</b>	✓
<b>b</b> If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions) . . . . .	<b>20b</b> —	—

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II . . . . .</i>	<b>21</b>	✓
<b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III . . . . .</i>	<b>22</b>	✓
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J . . . . .</i>	<b>23</b>	✓
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 . . . . .</i>	<b>24a</b>	✓
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	<b>24b</b>	✓
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	<b>24c</b>	✓
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .	<b>24d</b>	✓
<b>25a</b> <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I . . . . .</i>	<b>25a</b>	✓
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I . . . . .</i>	<b>25b</b>	✓
<b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II . . . . .</i>	<b>26</b>	✓
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III . . . . .</i>	<b>27</b>	✓
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>	<b>28a</b>	✓
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>	<b>28b</b>	✓
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>	<b>28c</b>	✓
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M . . . . .</i>	<b>29</b>	✓
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M . . . . .</i>	<b>30</b>	✓
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I . . . . .</i>	<b>31</b>	✓
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II . . . . .</i>	<b>32</b>	✓
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I . . . . .</i>	<b>33</b>	✓
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 . . . . .</i>	<b>34</b>	✓
<b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)? . . . . .	<b>35</b>	✓
<b>a</b> Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2 . . . . .</i> <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span>		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 . . . . .</i>	<b>36</b>	✓
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI . . . . .</i>	<b>37</b>	✓
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	<b>38</b>	✓

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response to any question in this Part V ☐

		Yes	No
<b>1a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	<b>1a</b> 0		
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<b>1b</b> 0		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1c</b> X		
<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 0		
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	<b>2b</b> —		
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>		✓
<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	<b>3b</b> —		
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>		✓
<b>b</b> If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>		✓
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>		✓
<b>c</b> If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b> —		
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	<b>6a</b>		✓
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>		✓
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b> —		
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>		✓
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b> 0		
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>		✓
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>		✓
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b> —		
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b> —		
<b>8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	<b>8</b>		✓
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b> Did the organization make any taxable distributions under section 4966?	<b>9a</b>		✓
<b>b</b> Did the organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>		✓
<b>10 Section 501(c)(7) organizations.</b> Enter:			
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b> 0		
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b> 0		
<b>11 Section 501(c)(12) organizations.</b> Enter:			
<b>a</b> Gross income from members or shareholders	<b>11a</b> 0		
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b> 0		
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>		✓
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b> 0		
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>		✓
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b> 0		
<b>c</b> Enter the amount of reserves on hand	<b>13c</b> 0		
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>		✓
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	<b>14b</b> —		

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI ☒ **X**

**Section A. Governing Body and Management**

	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year . . . . . <b>1a</b> 10		
<b>b</b> Enter the number of voting members included in line 1a, above, who are independent . . . . . <b>1b</b> 10		
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . . <b>2</b>		<input checked="" type="checkbox"/>
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . . <b>3</b>		<input checked="" type="checkbox"/>
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . . <b>4</b>		<input checked="" type="checkbox"/>
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . . <b>5</b>		<input checked="" type="checkbox"/>
<b>6</b> Does the organization have members or stockholders? . . . . . <b>6</b>		<input checked="" type="checkbox"/>
<b>7a</b> Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? . . . . . <b>7a</b>	<input checked="" type="checkbox"/>	
<b>b</b> Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . . . . <b>7b</b>	<input checked="" type="checkbox"/>	
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b> The governing body? . . . . . <b>8a</b>	<input checked="" type="checkbox"/>	
<b>b</b> Each committee with authority to act on behalf of the governing body? . . . . . <b>8b</b>	<input checked="" type="checkbox"/>	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . <b>9</b>		<input checked="" type="checkbox"/>

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Does the organization have local chapters, branches, or affiliates? . . . . . <b>10a</b>	<input checked="" type="checkbox"/>	
<b>b</b> If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? . . . . . <b>10b</b>	<input checked="" type="checkbox"/>	
<b>11a</b> Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? . . . . . <b>11a</b>	<input checked="" type="checkbox"/>	
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b> Does the organization have a written conflict of interest policy? If "No," go to line 13 . . . . . <b>12a</b>		<input checked="" type="checkbox"/>
<b>b</b> Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . . <b>12b</b>		<input checked="" type="checkbox"/>
<b>c</b> Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done . . . . . <b>12c</b>		<input checked="" type="checkbox"/>
<b>13</b> Does the organization have a written whistleblower policy? . . . . . <b>13</b>		<input checked="" type="checkbox"/>
<b>14</b> Does the organization have a written document retention and destruction policy? . . . . . <b>14</b>		<input checked="" type="checkbox"/>
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official . . . . . <b>15a</b>	<input checked="" type="checkbox"/>	
<b>b</b> Other officers or key employees of the organization . . . . . <b>15b</b>	<input checked="" type="checkbox"/>	
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) . . . . .		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . . <b>16a</b>		<input checked="" type="checkbox"/>
<b>b</b> If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . <b>16b</b>		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed ► **Alaska**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
- ☐ Own website    ☐ Another's website    ☒ Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► **Billie Jo Gehring PO Box 226 Unalaska, AK 99685 (907) 359-2246**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

 Check if Schedule O contains a response to any question in this Part VII ☒
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**
**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) See Schedule O, Attachment C										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										
(15)										
(16)										



**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
(26)										
(27)										
(28)										
<b>1b Sub-total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>										

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		✓
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		✓
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		✓

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
Not applicable		
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization	<b>0</b>	

**Part VIII Statement of Revenue**

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<b>Contributions, gifts, grants and other similar amounts</b>	<b>1a</b>	Federated campaigns . . . . .	<b>1a</b>				
	<b>b</b>	Membership dues . . . . .	<b>1b</b>	15,470			
	<b>c</b>	Fundraising events . . . . .	<b>1c</b>				
	<b>d</b>	Related organizations . . . . .	<b>1d</b>				
	<b>e</b>	Government grants (contributions)	<b>1e</b>	242,346			
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	1,585			
	<b>g</b>	Noncash contributions included in lines 1a-1f: \$					
	<b>h</b>	<b>Total.</b> Add lines 1a-1f . . . . . ▶		259,401			
<b>Program Service Revenue</b>	<b>2a</b>	Business Code					
	<b>b</b>						
	<b>c</b>						
	<b>d</b>						
	<b>e</b>						
	<b>f</b>	All other program service revenue .					
	<b>g</b>	<b>Total.</b> Add lines 2a-2f . . . . . ▶		0			
	<b>Other Revenue</b>	<b>3</b>	Investment income (including dividends, interest, and other similar amounts) . . . . . ▶		57	57	
<b>4</b>		Income from investment of tax-exempt bond proceeds ▶					
<b>5</b>		Royalties . . . . . ▶					
<b>6a</b>		Gross Rents . . . . .	(i) Real	(ii) Personal			
<b>b</b>		Less: rental expenses					
<b>c</b>		Rental income or (loss)					
<b>d</b>		Net rental income or (loss) . . . . . ▶					
<b>7a</b>		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
<b>b</b>		Less: cost or other basis and sales expenses . . . . .					
<b>c</b>		Gain or (loss) . . . . .					
<b>d</b>		Net gain or (loss) . . . . . ▶					
<b>8a</b>		Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 . . . . .	<b>a</b>	2,500			
<b>b</b>		Less: direct expenses . . . . .	<b>b</b>	6,598			
<b>c</b>		Net income or (loss) from fundraising events . ▶		(4,098)			
<b>9a</b>		Gross income from gaming activities. See Part IV, line 19 . . . . .	<b>a</b>	107,996			
<b>b</b>		Less: direct expenses . . . . .	<b>b</b>	79,552			
<b>c</b>		Net income or (loss) from gaming activities . . ▶		28,444	28,444		
<b>10a</b>		Gross sales of inventory, less returns and allowances . . . . .	<b>a</b>	815			
<b>b</b>		Less: cost of goods sold . . . . .	<b>b</b>	0			
<b>c</b>		Net income or (loss) from sales of inventory . . ▶		815	815		
Miscellaneous Revenue		Business Code					
<b>11a</b>	See Schedule O, Attachment A		12,660	12,660			
<b>b</b>							
<b>c</b>							
<b>d</b>	All other revenue . . . . .						
<b>e</b>	<b>Total.</b> Add lines 11a-11d . . . . . ▶		12,660				
<b>12</b>	<b>Total revenue.</b> See instructions. . . . . ▶		297,279	297,279			

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b>	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 . . . . .				
<b>2</b>	Grants and other assistance to individuals in the U.S. See Part IV, line 22 . . . . .	1,250	1,250		
<b>3</b>	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 . . . . .				
<b>4</b>	Benefits paid to or for members . . . . .	10,254	10,254		
<b>5</b>	Compensation of current officers, directors, trustees, and key employees . . . . .				
<b>6</b>	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
<b>7</b>	Other salaries and wages . . . . .				
<b>8</b>	Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .				
<b>9</b>	Other employee benefits . . . . .				
<b>10</b>	Payroll taxes . . . . .				
<b>11</b>	Fees for services (non-employees):				
<b>a</b>	Management . . . . .				
<b>b</b>	Legal . . . . .				
<b>c</b>	Accounting . . . . .	13,000		13,000	
<b>d</b>	Lobbying . . . . .				
<b>e</b>	Professional fundraising services. See Part IV, line 17				
<b>f</b>	Investment management fees . . . . .				
<b>g</b>	Other . . . . .				
<b>12</b>	Advertising and promotion . . . . .				
<b>13</b>	Office expenses . . . . .	939	216	223	500
<b>14</b>	Information technology . . . . .				
<b>15</b>	Royalties . . . . .				
<b>16</b>	Occupancy . . . . .				
<b>17</b>	Travel . . . . .	4,735	4,735		
<b>18</b>	Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b>	Conferences, conventions, and meetings . . . . .	16,164		16,164	
<b>20</b>	Interest . . . . .				
<b>21</b>	Payments to affiliates . . . . .				
<b>22</b>	Depreciation, depletion, and amortization . . . . .				
<b>23</b>	Insurance . . . . .				
<b>24</b>	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
<b>a</b>	Donation to Firefighter Memorial	8,800	8,800		
<b>b</b>	SAFER Grant Expense	254,671	254,671		
<b>c</b>	Dues and Fees	2,552	500	2,052	
<b>d</b>	Exp Reim from Conf/Chapters	8,185		8,185	
<b>e</b>					
<b>f</b>	All other expenses				
<b>25</b>	<b>Total functional expenses.</b> Add lines 1 through 24f	320,550	280,426	39,624	500
<b>26</b>	<b>Joint costs.</b> Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation . . . . .				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	<b>132,503</b>	<b>1</b>	<b>111,543</b>
	<b>2</b> Savings and temporary cash investments . . . . .	<b>14,606</b>	<b>2</b>	<b>12,295</b>
	<b>3</b> Pledges and grants receivable, net . . . . .		<b>3</b>	
	<b>4</b> Accounts receivable, net . . . . .		<b>4</b>	
	<b>5</b> Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .		<b>5</b>	
	<b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .		<b>9</b>	
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	<b>10a</b>		
	<b>b</b> Less: accumulated depreciation . . . . .	<b>10b</b>	<b>10c</b>	
	<b>11</b> Investments—publicly traded securities . . . . .		<b>11</b>	
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .		<b>12</b>	
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 . . . . .		<b>15</b>	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	<b>147,109</b>	<b>16</b>	<b>123,839</b>	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .		<b>17</b>	
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .		<b>21</b>	
	<b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities. Complete Part X of Schedule D . . . . .		<b>25</b>	
<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	<b>0</b>	<b>26</b>	<b>0</b>	
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets . . . . .		<b>27</b>	
	<b>28</b> Temporarily restricted net assets . . . . .		<b>28</b>	
	<b>29</b> Permanently restricted net assets . . . . .		<b>29</b>	
	<b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>32</b>	
	<b>33</b> <b>Total net assets or fund balances</b> . . . . .		<b>33</b>	
<b>34</b> <b>Total liabilities and net assets/fund balances</b> . . . . .	<b>147,109</b>	<b>34</b>	<b>123,839</b>	

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response to any question in this Part XI ☐

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12) . . . . .	<b>1</b>	<b>297,279</b>
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25) . . . . .	<b>2</b>	<b>320,550</b>
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1 . . . . .	<b>3</b>	<b>(23,271)</b>
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . . .	<b>4</b>	<b>147,109</b>
<b>5</b>	Other changes in net assets or fund balances (explain in Schedule O) . . . . .	<b>5</b>	<b>0</b>
<b>6</b>	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) . . . . .	<b>6</b>	<b>123,839</b>

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response to any question in this Part XII ☐

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . .	✓	
<b>2b</b> Were the organization's financial statements audited by an independent accountant? . . . . .	✓	
<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	✓	
<b>d</b> If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . .		✓
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	—	

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

**2010**

**Open to Public  
Inspection**

Name of the organization

Alaska State Firefighters Association

Employer identification number

92-0118453

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☒ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I      b ☐ Type II      c ☐ Type III—Functionally integrated      d ☐ Type III—Other
- e ☒ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? ☐
- (ii) A family member of a person described in (i) above? ☐
- (iii) A 35% controlled entity of a person described in (i) or (ii) above? ☐

	Yes	No
11g(i)		✓
11g(ii)		✓
11g(iii)		✓

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A) N/A									
(B)									
(C)									
(D)									
(E)									
Total									

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
<b>4 Total.</b> Add lines 1 through 3 . . . . .						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						
<b>6 Public support.</b> Subtract line 5 from line 4.						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>7</b> Amounts from line 4 . . . . .						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .						
<b>11 Total support.</b> Add lines 7 through 10						
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					<b>12</b>	
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . ► <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	%
<b>15</b> Public support percentage from 2010 Schedule A, Part II, line 14 . . . . .	<b>15</b>	%
<b>16a 33<sup>1</sup>/<sub>3</sub>% support test—2011.</b> If the organization did not check the box on line 13, and line 14 is 33 <sup>1</sup> / <sub>3</sub> % or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . . ► <input type="checkbox"/>		
<b>b 33<sup>1</sup>/<sub>3</sub>% support test—2010.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 <sup>1</sup> / <sub>3</sub> % or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . . ► <input type="checkbox"/>		
<b>17a 10%-facts-and-circumstances test—2011.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here</b> . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ► <input type="checkbox"/>		
<b>b 10%-facts-and-circumstances test—2010.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here</b> . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ► <input type="checkbox"/>		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ► <input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	45024	103607	79679	327349	259401	815060
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . .	13032	5845	3981	37835	37821	98514
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513	58056	109452	83660	365184	297222	913574
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .	0	0	0	0	0	0
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .	0	0	0	0	0	0
<b>6 Total.</b> Add lines 1 through 5 . . . . .	58056	109452	83660	365184	297222	913574
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .	0	0	0	0	0	0
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . . .	0	0	0	0	0	0
<b>c</b> Add lines 7a and 7b . . . . .	0	0	0	0	0	0
<b>8 Public support.</b> (Subtract line 7c from line 6.) . . . . .						913574

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
<b>9</b> Amounts from line 6 . . . . .	58056	109452	83660	365184	297222	913574
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .	224	311	1499	107	57	2198
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .	0	0	0	0	0	0
<b>c</b> Add lines 10a and 10b . . . . .	58280	109763	85159	365291	297279	915772
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . . .	0	0	0	0	0	0
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .	0	0	0	0	0	0
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .	58280	109763	85159	365291	297279	915772
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . ▶ <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2010 (line 8, column (f) divided by line 13, column (f)) . . . . .	15	100 %
<b>16</b> Public support percentage from 2009 Schedule A, Part III, line 15 . . . . .	16	100 %

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f)) . . . . .	17	0 %
<b>18</b> Investment income percentage from 2009 Schedule A, Part III, line 17 . . . . .	18	0 %

- 19a 33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . ▶ ☒
- b 33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶ ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐



**Part IV** **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

N/A

**SCHEDULE G**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information Regarding  
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

**2011**

Open to Public  
Inspection

Name of the organization

Alaska State Firefighters Association

Employer identification number

92-0118453

**Part I Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.  
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- |   |   |
|---|---|
| a <input checked="" type="checkbox"/> Mail solicitations    | e <input type="checkbox"/> Solicitation of non-government grants        |
| b <input type="checkbox"/> Internet and email solicitations | f <input checked="" type="checkbox"/> Solicitation of government grants |
| c <input type="checkbox"/> Phone solicitations              | g <input type="checkbox"/> Special fundraising events                   |
| d <input type="checkbox"/> In-person solicitations          |   |
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No
- b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 Not applicable.						
2						
3						
4						
5						
6						
7						
8						
9						
10						
<b>Total</b> .....				0	0	0

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Alaska

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	<b>1</b> Gross receipts . . . . .				
	<b>2</b> Less: Charitable contributions . . . . .				
	<b>3</b> Gross income (line 1 minus line 2) . . . . .				
Direct Expenses	<b>4</b> Cash prizes . . . . .				
	<b>5</b> Noncash prizes . . . . .				
	<b>6</b> Rent/facility costs . . . . .				
	<b>7</b> Food and beverages . . . . .				
	<b>8</b> Entertainment . . . . .				
	<b>9</b> Other direct expenses . . . . .				
	<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) . . . . . ▶	( )			
<b>11</b> Net income summary. Combine line 3, column (d), and line 10 . . . . . ▶	0				

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	<b>1</b> Gross revenue . . . . .			107,996	107,996
Direct Expenses	<b>2</b> Cash prizes . . . . .			75,150	75,150
	<b>3</b> Noncash prizes . . . . .				
	<b>4</b> Rent/facility costs . . . . .				
	<b>5</b> Other direct expenses . . . . .			4,874	4,874
	<b>6</b> Volunteer labor . . . . .	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes 100 % <input type="checkbox"/> No	
	<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) . . . . . ▶	( 80,024 )			
	<b>8</b> Net gaming income summary. Combine line 1, column d, and line 7 . . . . . ▶	27,972			

**9** Enter the state(s) in which the organization operates gaming activities: Alaska

**a** Is the organization licensed to operate gaming activities in each of these states? ☒ Yes ☐ No

**b** If "No," explain: \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☒ No

**b** If "Yes," explain: \_\_\_\_\_

- |           |   |   |  |
|-----------|---|---|--|
| <b>11</b> | Does the organization operate gaming activities with nonmembers?  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| <b>12</b> | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| <b>13</b> | Indicate the percentage of gaming activity operated in:   |   |  |
| <b>a</b>  | The organization's facility   | <b>13a</b>                              | 0 %                                    |
| <b>b</b>  | An outside facility   | <b>13b</b>                              | 0 %                                    |
| <b>14</b> | Enter the name and address of the person who prepares the organization's gaming/special events books and records:                                     |   |  |

**Name ▶ N/A**

Address ►

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☒ No
- b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_.
- c** If "Yes," enter name and address of the third party:

Name ► N/A

Address ►

**16** Gaming manager information:

**Name ► Louise Olmstead 209 Lake Street Sitka, AK 99835**

Gaming manager compensation ▶ \$ 0

**Description of services provided ► organizing, distributing tickets, tracking and reconciling, and reporting**

☒ Director/officer☐ Employee☐ Independent contractor

**17** Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☒ Yes ☐ No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ 2/3rds Proceeds

**Part IV** **Supplemental Information.** Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2010**

**Open to Public  
Inspection**

Name of the organization

Alaska State Firefighters Association

Employer identification number

92-0118453

Part VIII, Q11a - See Attachment A - Other Revenues

Attachment B - Primary Exempt Purpose, Statement of Program Service Accomplishments

Part VII - See Attachment C - Officers

Part VI, Section A, Q7a and b - See Attachment D - ASFA Constitution, Article IX

Part VI, Section B, Q11b - the organization goes through a review, internal audit and outside audit by an experienced accountant.

# Attachment A

## Line 8 - Other Revenues:

Revenue Source	Description	Amount
Reimbursements from Chapters	Expenses paid out by the ASFA to be reimbursed during the year.	12,660.00
Total Other Revenues		12,660.00

## Attachment B

### Alaska State Firefighters Association Primary Exempt Purpose

The mission of the Alaska State Firefighters Association (ASFA) is:

*To serve our members through professionalism and leadership thereby enhancing the Fire/Rescue/EMS services of Alaska.*

The ASFA goals are to provide the finest and most current training possible for members and their departments within Alaska. The ASFA strives to provide a safer place for all Alaskans to live. Also, educating the public through sound fire prevention practices, and supporting the Alaska Fire Chief's Association as a voice for fire and safety related issues.

### Achievements in Carrying out the Organizations Exempt Purpose:

Activities	2011 Expense
ASFA Training Conference	3,550.00
The ASFA holds an annual ASFA training Conference in conjunction with the Alaska Fire Chiefs Association. Each year a different chapter hosts the conference in their community. The host chapter pays all conference expenses; however, ASFA will fund up to \$10,000 to a chapter upon request. This amount is usually reimbursed after the conference before the profits are disbursed. All revenues generated are split evenly between the host chapter, ASFA and the Chiefs Assn. All of Alaska benefits from this event as firefighters from all areas of the state participate in various certified fire safety training coursed to further education themselves and the communities they serve.	
SAFER Grant	254,671.00
The ASFA has received SAFER grant funding to implement a statewide recruitment and retention program. Grant funding is received on a reimbursable basis and has been used to promote volunteer firefighting as well as retain current volunteers.	
Ken Akerley Grant Program	6,125.00
firefighters to attend the annual ASFA Training Conference	
The Ken Akerely Grant program was implemented in 2002. The program was designed to provide certified training to rurally located firefighters in need of training. The program generally covers travel, housing, meals and conference costs. In return, the grant recipients receive certified training in a number of areas including basic firefighting, live fire training, and emergency management. This program benefits all rural firefighters in Alaska and the communities they serve.	
Scholarship Program	1,250.00
ASFA awards scholarships in the amount of \$500 per year to each eligible recipient. The scholarship may be used exclusively for college tuition, student fees, room and board, and books. Scholarships	

may be awarded annually depending on the eligibility of the award recipients. ASFA scholarship recipients benefit from these awards by receiving quality education in the field of their choice.

**Total Special Event/Activities**

**264,346.00**



## Attachment C: Officers

Name	Title	Mailing Address	Annual Compensation	Qualifications	Avg Hours Worked
Robert Dennard	President	209 Lake Street Sitka, AK 99835		Past Pres/ 0 Vol Firefighter	5 hours/week
Jennifer Stubblefield	1st VP	PO Box 2998 Valdez, AK 99686		0 Volunteer Member	3 hours/week
Dave Miller	2nd VP	839 Lincoln St Sitka, AK 99835		Past Pres/ 0 Vol Firefighter	3 hours/week
Archie Ferguson	Northern Rep	PO Box 835 Kotzebue, AK 99752		0 Volunteer Member	3 hours/week
Sara Garcia	SouthEast Rep	Petersburg, AK 99833		0 Volunteer Member	3 hours/week
Brian Rankin	Western Rep	PO Box 666 Unalaska, AK 99685		0 Volunteer Member	3 hours/week
Dan Grimes	Interior Rep	PO Box 81852 Fairbanks, AK 99708		0 Volunteer Member	3 hours/week
Tia Horton	SouthCentral/Val dez Rep	11730 #A Birch Trail Circle Anchorage, AK 99515		0 Volunteer Member	3 hours/week
Brian Morris	SouthCentral/Se ward Rep	PO Box 104 MoosePass, AK 99631		0 Volunteer Member	3 hours/week
Casey Cook	SouthCentral/Anc Rep	101 W. Swanson Ave. Wasilla, AK 99654		0 Volunteer Member	3 hours/week



Attachment D

# Alaska State Firefighters Association

## CONSTITUTION

### ARTICLE I

#### NAME

The name of this association shall be Alaska State Firefighters Association, INC

### ARTICLE II

#### OBJECT

*To serve our members through professionalism and leadership thereby enhancing the Fire/Rescue/EMS services of Alaska.*

### ARTICLE III

This association is organized exclusively for charitable purposes within the meaning of section 501 (C) (3) of the Internal Revenue Code.

Notwithstanding any other provision of these Articles, the association shall not carry on any other activities not permitted to be carried on (a) by an association exempt from Federal income tax under section 501 (C)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by any associations contribution to which are deductible under section 170 (c)(2) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law).

### ARTICLE IV

#### MEMBERSHIP

##### SECTION 1.

##### ACTIVE MEMBERSHIP

Active membership consists of members associated with an organized emergency services response group and shall be a member of a chapter.

## **SECTION 2.**

### **MEMBERS AT LARGE**

Members at large may have the same rights and privileges as an active member, except the right to a delegate vote. A member at large shall be an individual who meets all the eligibility requirements of the active membership, but who does not hold membership in a local department chapter by virtue of there being no local chapter nearby.

## **SECTION 3.**

### **ACTIVE RETIRED MEMBERSHIP**

Active retired membership consists of active members who have retired from actual duty and are not eligible for life membership.

## **SECTION 4.**

### **ASSOCIATE MEMBERSHIP**

Associate membership consists of governmental officials and individuals interested in the protection of life and property from fire.

## **SECTION 5.**

### **SUSTAINING MEMBERSHIP**

Sustaining membership consists of individuals, corporations, groups and/or associations involved in the field of fire protection.

## **SECTION 6.**

### **LIFE MEMBERSHIP**

Any member having been an active member of the fire service for twenty (20) years and have been an ASFA member for five years, or who has been permanently disabled in the line of duty, may become a life member provided such action has the approval of the Board of Directors.

## SECTION 7.

### HONORARY MEMBERSHIP

Honorary membership consists of persons elected by a two-thirds (2/3) majority delegate vote for meritorious service to the association, for distinguished public service, or as the recipient of the William A. Hagevig Instructor of the Year Award.

All past presidents shall receive honorary membership upon completion of their term as president.

## ARTICLE V

### OFFICERS

#### SECTION 1.

The officers of the association shall be a President, First (1<sup>st</sup>) Vice President and Second (2<sup>nd</sup>) Vice President.

#### SECTION 2.

Five geographical regions of Alaska consist of Region A: Far North, Region B: Interior, Region C: Southwest, Region D: Southcentral, Region E: Southeast. A Representative for each geographical region will be elected for a 2 year term by the chapters in that region with the exception of Region D. Region D will have 3 representatives for each of the following areas: Valdez area, Kenai/Seward area, and Anchorage. These terms are to be staggered by offsetting years. Consecutive terms will be limited to two. An alternate regional director shall be selected by the representative.

#### SECTION 3.

The President, First (1<sup>st</sup>) and Second (2<sup>nd</sup>) Vice Presidents and each Regional Director or alternate shall constitute the Board of Directors.

#### SECTION 4.

The outgoing President and the association's Historian shall be ex-officio members of the Board of Directors.

## SECTION 5.

The outgoing President shall deliver to the incoming President all property and assets of the association within forty-five (45) days, after the incoming President takes office.

## ARTICLE VI

### DUTIES OF OFFICERS

## SECTION 1.

The President shall be chief executive officer of the association, shall be responsible to supervise and coordinate association activities, preside over the meetings of the association and of the Board of Directors and shall see that the Financial Administrator keeps a record book of all transactions and correspondence.

## SECTION 2.

The First (1<sup>st</sup>) Vice President shall assume the office of the President in the event of his or her absence or vacancy of that office, shall be responsible for the coordination of legislative efforts of all groups and other duties as assigned by the president.

## SECTION 3.

The Second (2<sup>nd</sup>) Vice President shall assume the office of the First (1<sup>st</sup>) Vice President in the event of his or her absence or vacancy of that office, shall be responsible for the recruitment of new members; act as liaison between committees and the president; and other duties as assigned by the president.

## SECTION 4.

The Regional Representatives shall be the governing body of the association. The representatives shall be responsible for the daily operations of the association. The board shall, at the annual meeting, submit to the general membership a proposed budget for the following year, which shall be ratified by the members. The representative shall be the liaison between the chapters and the governing board.

## SECTION 5.

The Financial Administrator shall keep the minutes of the association and shall maintain a current roster of members, the constitution, and all other important documents of value; shall receive and acknowledge all communications of the association addressed to him or her and perform such duties as assigned by the President. The Financial Administrator shall be custodian and sole depositor of funds of the association and shall disburse funds by check co-signed by the President and/or the President's home designated signatory for the purposes that promote the welfare and objectives of the association. He or She shall render a complete summary of all transactions and balances whenever requested by the Board and to members at each annual meeting. He or she shall furnish bonds to the association in the amount and form as designated by the Board of Directors. The Financial Administrator shall have the annual meeting minutes ready within 90 days of the closing of the conference and shall email the final minutes to the officers and regional representatives at that time.

## SECTION 5.

Ex-officio members of the Board of Directors shall have the privilege of attending all meetings of the Board, but shall have no voting powers in such meetings.

## ARTICLE VII

### BOARD ELECTED OFFICIALS

## SECTION 1.

A Fire Standards Council Officer will be appointed by the board of Directors to fill the associations' seat on the Alaska Fire Standards Council.

## ARTICLE VIII

### MEETINGS

## SECTION 1.

The annual meeting shall be held between September 15 and October 31, but not during Fire Prevention week. The meeting shall be held at a place and time designated at the preceding annual meeting. Notice thereof shall be communicated to each member not less than (90) ninety days in advance of the annual meeting.

## SECTION 2.

Special meetings may be called by the Board of Directors at such place and time fixed by the Board giving due notice thereof at least (15) fifteen days in advance.

## SECTION 3.

The Board of Directors shall meet at any time and place upon the call of the President or by the majority of the members of the Board of Directors. A majority of the Board of Directors, at such Board meeting, will be required to approve any action of the Board.

# ARTICLE IX

## VOTING

### SECTION 1.

Each chapter shall be allocated votes based on population served in the following manner:

0-500	1 Vote
501 – 1,000	1 Vote
1,001 – 2,500	1 Vote
2,501 – 5,000	2 Votes
5,001 – 7,500	2 Votes
7,501 – 10,000	3 Votes
10,001 – 30,000	4 Votes
> 30,000	5 Votes

Military/Industry votes shall be allocated in the following manner:

Military/Industry up to 25 members	1 Vote
Military/Industry 26 and over members	2 Votes

Regular votes shall be cast by the chapter *through the Regional Representative*. All new business at Fall Conference meetings will be by floor vote by chapters present. For the purposes of floor vote, the regional directors may act as proxy for chapters not present if so designated by the chapter president.

## SECTION 2.

Ratification of officers shall be by two-thirds (2/3rds) majority chapter vote.

### SECTION 3.

At the annual meeting a motion may be made from the floor requesting a vote of no confidence be taken. It shall require a two-thirds (2/3rds) majority delegate vote to pass. If passed, a new election shall be held, under new business, to fill the un-expired term of the officer affected.

### SECTION 4.

A vote of no confidence for a Regional Representative shall require 2/3rds majority chapter vote within that region.

### SECTION 5.

All other business of the association requiring a vote shall be by a majority of Board members present.

## ARTICLE X

### CHAPTERS

#### SECTION 1.

*A Chapter shall consist of all members of an emergency services response group unless military and industrial. A military or industry chapter shall have a minimum of six (6) members. The board may recognize a chapter of the association after written application by said chapter. Membership in a chapter shall include all members of the emergency response group unless an individual expressly declines membership in writing.*

#### SECTION 2.

The charter of any chapter may be recalled by a two-thirds (2/3rds) vote of the Board of Directors in the event the chapter becomes inactive or conducts their business in a manner, which is determined to be contrary to the best interests of the association.



### SECTION 3.

*A Region shall consist of all chapters of that geographical region. A Director for each geographical region will be elected for a 2 year term by the chapters in that region.*

## ARTICLE XI

### PARLIAMENTARY AUTHORITY

When any question comes before the meeting not specifically provided for herein, the presiding officer shall be governed in his decision by the rules laid down in Robert's Rules of Order as Revised.

## ARTICLE XII

### AMENDMENTS

Amendments to the Constitution shall be presented in writing at the Annual Meeting and shall be referred to the Constitution and By-Laws Committee. The Committee shall make a report thereon to this Association, as soon as possible, before New Business. Any amendment shall be considered by the Association under the head of New Business. It shall require a two-thirds (2/3rds) majority affirmative delegate vote to adopt any amendment. Such amendment shall become effective following the close of the Annual Meeting.

## ARTICLE XIII

### DISSOLUTION

Upon winding up and dissolution of this association, after paying or adequately providing for the debts and obligations of the association, the remaining assets shall be distributed to a non-profit fund, foundation, or corporation which is organized and operated exclusively for charitable, educational, religious, and or

scientific purposes and which has established its tax exempt status under section 501(C) (3) of the Internal Revenue Code.

Further, upon dissolution, the association will provide for the disposition of net proceeds from charitable gaming to a charitable organization as defined under Alaska Statute AS 05.15.690(5) or another qualified organization that is authorized to conduct activity under AS 05.15.

**ALASKA STATE FIREFIGHTERS ASSOCIATION**

**BY-LAWS**  
**ARTICLE I**  
**MEMBERSHIP**

**SECTION 1.**

Membership year shall be from October 1 to September 30.

**SECTION 2.**

Active membership validation shall be the responsibility of the individual Chapter. All other membership shall be the responsibility of the Financial Administrator of the association.

**SECTION 3.**

The Board may order termination of any membership in the event of: Such member falsified his or her application or makes a misrepresentation therein; the Board determines that such member has exhibited traits of character or conduct inconsistent with the qualifications for membership in the association.

**SECTION 4.**

Any former member or chapter may be reinstated in the association by the consent of a majority vote of the Board provided however, that if such member or chapter shall be in arrears in payment of dues or other financial obligation to the association at that time of separation, they shall be required to pay to the association all such arrears as a condition of their reinstatement.

**ARTICLE II**  
**ELECTIONS**

**SECTION 1.**

Nominations for the office of President, First (1<sup>st</sup>) Vice President, and Second (2<sup>nd</sup>) Vice President will be held at the Annual Meeting prior to the election year. Nominations will close during the last day of business at the Spring board of Directors Meeting. Elections will be held during the Annual Meeting.

## **ARTICLE III**

### **EXECUTIVE OFFICER TERMS**

#### **SECTIONS 1.**

Newly elected officers shall take office at the last business session of the annual meeting and serve for a period of two (2) years. Such officers shall not be elected for no more than two consecutive terms to that office.

#### **SECTION 2.**

In the event of vacancy or inability occurring on the executive board between annual meetings, the vacancy(s) shall be filled by the President, and newly appointed member(s) of the Board shall hold office only until the next annual meeting.

If the entire executive board vacates simultaneously, the regional directors will appoint interim officers until the next annual meeting.

#### **SECTION 3.**

It shall be the duty of the President to appoint a qualified temporary Second (2<sup>nd</sup>) Vice President from any chapter presently not represented in office, due to the absence or vacancy or ability to act in said office. The Board of Directors shall ratify the appointment by a majority vote.

## **ARTICLE IV**

### **REGIONAL DIRECTORS**

#### **SECTION 1.**

Nominations for the Regional Representatives will be held at the Annual Meeting prior to the election year. Nominations will close during the last day of business at the Spring board of Directors Meeting.

#### **SECTION 2.**

The Regional Directors will be elected by the chapters of their regions at the Fall conference. These positions shall serve a term of two years.

### **SECTION 3.**

In the event of a vacancy of a regional director, the President shall appoint an interim regional director for the remainder of the term.

## **ARTICLE V**

### **COMMITTEES**

#### **SECTION 1.**

There are hereby established the following standing committees: Ways and Means; Constitution and By-Laws; Fire Service Training Public Education; Legislative Affairs and Resolutions; Nominations and Credentials; Finance and Audit; Records and Reports; Competition; and Conference Planning.

#### **SECTION 2.**

Appointment to the National Volunteer Fire Council shall be made by the President and confirmed by the Board of Directors by a simple majority vote. This shall be for a term of five (5) Years. These positions shall be evaluated at the annual meeting and given a vote of confidence or no confidence, as appropriate, by the Board of Directors.

#### **SECTION 3.**

The President may appoint special committees as needed.

## **ARTICLE VI**

### **CHAPTER REGULATIONS**

#### **SECTION 1.**

Each chapter shall have a minimum of one (1) meeting every three (3) months. ASFA business as part of a regular department meeting could be considered as meeting the intent of this section.

#### **SECTION 2.**

Chapters will submit biannual written reports thru the regional director to the Board of Directors including the Financial Administrator.

### SECTION 3.

All meetings of the local chapters shall be open to all members of the association.

### SECTION 4.

Any member has the right to address the body at the annual meeting.

### SECTION 5.

The association President shall be an ex-officio member of the Board of Directors of all local chapters.

### SECTION 6.

All officers and regional directors of the association are expected to encourage and assist in every way possible in the development of chapters.

## ARTICLE VII

### FINANCE

#### SECTION 1.

Dues for chapters shall be set as follows based on population served:

0-501	\$50
501 – 1,000	\$100
1,001 – 2,500	\$250
2,501 – 5,000	\$500
5,001 – 7,500	\$750
7,501 – 10,000	\$1,000
10,001 – 30,000	\$1,250
> 30,000	\$1500

Dues for special groups shall be set as follows:

Military: \$10 per person with a cap at \$250  
Industry: \$20 per person with no cap  
Members at Large \$20  
Life and Honorary 0

## SECTION 2.

Prospective chapters shall submit dues with application for membership.

## SECTION 3.

Failure to pay membership dues within (60) days of January 1 shall forfeit membership in the association.

## SECTION 4.

The cost of registration for the Annual Conference shall be:

1. The cost of all ticket functions, plus a registration fee approved by the Annual Conference Planning Committee.
2. A fee shall be added for all those not pre-registered. The conference host will agree and sign the ACPC contract prior to the close of the prior year conference. No advance monies will be dispersed until such time the contract is signed by all necessary parties. An alternate location should be chosen in the event that the conference host defaults in its obligations.
3. Life members will not be required to pay registration fee. Non-members of ASFA will pay an extra \$25.00 for registration fee.

## SECTION 5.

- A) An audit of the accounts, including verifying assets and liabilities shall be submitted annually to the association.
- B) Dues must be paid by the 1<sup>st</sup> day of January. If dues are not submitted, the Chapter will forfeit their privilege to vote. Waivers might be granted by the board for special circumstances that are out of one's control, such as planes not being able to fly.

# ARTICLE VIII

## FUNDS

## SECTION 1.

A fund shall be set up to pay, \$2,000.00 to any Alaska State Firefighters Association member's family when such member is permanently disabled or

fatally injured in the line of duty. This fund shall be called *THE DEATH AND DISABILITY FUND*.

## SECTION 2.

Funding for the death and disability fund will be collected from a percentage of the raffle proceeds to be determined annually by the board of directors at the Spring board meeting. These funds will be held in the association's treasury until such time as needed.

## ARTICLE IX

### AMENDMENTS

Amendments to the By-Laws shall be presented in writing at the Annual Meeting and shall be referred to the Constitution and By-Laws Committee. The committee shall make a report therein to this Association, as soon as possible, before New Business. Any amendment shall be considered, by the Association, under the head of New Business. It shall require a two-thirds (2/3rds) majority affirmative delegate vote to adopt any amendment. Such amendment shall become effective following the close of the Annual Meeting.