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DLN: 93493228044202

# Form **990**

Department of the Treasury Internal Revenue Service

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

OMB No 1545-0047

Open to Public
Inspection

A Fo	r the	2010 ca	lendar year, or tax year beginning 10-01-2010 and ending 09-30-2011							
<b>B</b> Che	eck ıf a	pplicable	C Name of organization NORTON SOUND HEALTH CORPORATION		D Employer	identification number				
☐ Add	Address change 92-0041  Doing Business As									
☐ Nai	Name change E Telephone									
Init	3-3311									
☐ Ter	mınate	ed	PO BOX 966							
┌ Am	ended	return	City or town, state or country, and ZIP + 4	_	<b>G</b> Gross rece	pts \$ 145,255,843				
┌ App	lication	n pending	NOME, AK 99762							
			F Name and address of principal officer	l(a) is this a d	roup return for aff	iliates? Yes No				
			DEVEN PARLIKAR PO BOX 966	. ,						
			NOME, AK 99762	<b>I(b)</b> Are all at						
				_	' attach a lis exemption i	st (see instructions)				
<b>I</b> Ta	x-exen	npt status	▼ 501(c)(3)	l(c) Group	exemption	idiliber <b>F</b>				
J W	ebsite	e:► NO	RTONSOUNDHEALTH ORG							
<b>K</b> Form	n of or	manization.	✓ Corporation Trust Association Other ►	L Year of form	ation 1970	<b>M</b> State of legal domicile AK				
	rt I		mary	L real of folin	ation 1970	1-1 State of legal dofficile. AR				
			escribe the organization's mission or most significant activities							
			VIDE QUALITY HEALTH SERVICES AND PROMOTE WELLNESS WITHI	N ITS PEOP	LE AND EN	VIRONMENT				
Activities & Governance										
Ē										
iei Kei	,	Chack th	nis box 🔭 if the organization discontinued its operations or disposed of m	ore than 25	% of its not	accotc				
9			·	ore than 25	30 01 103 HeC	1				
26			of voting members of the governing body (Part VI, line 1a) of independent voting members of the governing body (Part VI, line 1b) .		4	25				
<u>es</u>			mber of individuals employed in calendar year 2010 (Part V, line 2a) .		5	661				
Ĕ					6					
ACI			mber of volunteers (estimate if necessary)			0				
	l		related business revenue from Part VIII, column (C), line 12 lated business taxable income from Form 990-T, line 34		7a 7b					
	<u> </u>	Net unie	lated business taxable income from Form 990-1, fine 34	Prior `						
		Contro	hutions and grants (Dart VIII line 1 h)			Current Year				
흨	8		butions and grants (Part VIII, line 1h)		3,325,683	113,508,992				
	9 10	_	Im service revenue (Part VIII, line 2g)		318,508					
Reven	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,016,338		1,701,172				
	12		revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		1,010,330	001,420				
	12			7	5,225,782	145,255,843				
	13	Grants	s and sımılar amounts paıd (Part IX, column (A), lines 1–3)....		86,710	179,182				
	14	Benefi	ts paid to or for members (Part IX, column (A), line 4)		0	0				
ø.	15		es, other compensation, employee benefits (Part IX, column (A), lines	2	5,117,637	27 222 120				
9 <u>9</u>	16-	5-10)			0	37,333,129				
Expenses	16a		sional fundraising fees (Part IX, column (A), line 11e)		0	0				
ŭ	b		ndraising expenses (Part IX, column (D), line 25) •0		7,111,519	28,018,917				
	17 18		expenses (Part IX, column (A), lines 11a-11d, 11f-24f) expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		2,315,866	65,531,228				
	19		ue less expenses Subtract line 18 from line 12		2,909,916	79,724,615				
± 00 3c 00		- NOVELI	de less expenses oubtrace une re nom une re r	Beginning o						
Net Assets or Fund Balances				Yea		End of Year				
988 B	20	Total	assets (Part X, line 16)	12	5,820,991	202,610,810				
38	21	Total I	iabilities (Part X, line 26)	5	0,892,001	47,688,625				
	22		sets or fund balances Subtract line 21 from line 20	7	4,928,990	154,922,185				
Pai	t II	Sign	ature Block							
know		and belie		based on all	information 2-08-15					
Sign		Signa	ature of officer	Date	!					
Here	2		G AMBROSIANI CHIEF FINANCIAL OFFICER							
		<u> </u>	or print name and title	Lou	and of sale	1				
		Print/Type preparer's			neck if self- nployed 🕨	PTIN				
Paid		Fırm's naı	me ▶ ELGEE REHFELD MERTZ LLC	•		Firm's EIN				
Prepa Use (		Firm's add	dress • 9309 GLACIER HWY STE B-200			Phone no  (907) 789-				
	וווכ		JUNEAU, AK 99801			3178				
Mayt	he IR	S discus	ss this return with the preparer shown above? (see instructions)			✓ Yes 「No				

. 0111	730 (2010)	ye z
Par	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III	
1	Briefly describe the organization's mission	
<u> </u>	ROVIDE QUALITY HEALTH SERVICES AND PROMOTE WELLNESS WITHIN ITS PEOPLE AND ENVIRONMENT	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	
	If "Yes," describe these changes on Schedule O	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section $501(c)(3)$ and $501(c)(4)$ organizations and section $4947(a)(1)$ trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported	
4a	(Code ) (Expenses \$ 39,049,789 including grants of \$ 179,182 ) (Revenue \$ 22,814,300 )	
	THE HOSPITAL DIVISION OF NORTON SOUND HEALTH CORPORATION (NSHC) INCLUDES A 18 BED ACUTE CARE HOSPITAL AND A 15 BED LONG-TERM CARE FAC THROUGH WHICH MEDICAL CARE IS PROVIDED TO THE RESIDENTS OF NOME AND 15 VILLAGES ON THE COAST AND ISLANDS OF THE BERING SEA IN ADDITION INPATIENT/OUTPATIENT CARE, NSHC CONTINUES TO INCREASE ITS COMMITMENT TO PREVENTIVE HEALTH CARE BY SUPPORTING PROGRAMS THAT EMPHASIZ HEALTH AND FITNESS, INCLUDING OFFERING NUMEROUS SCREENING TESTS, DIET, EXERCISE AND FITNESS COUNSELING, AS WELL AS SCREENING PROCEDURE FOR COLON AND STOMACH CANCER, CARDIOVASCULAR AND DIABETES HEALTH RISKS QUYANNA CARE CENTER - THE LONG TERM CARE FACILITY, CONTINUE MAXIMIZE THE QUALITY OF LIFE FOR ITS RESIDENTS STAFF MEMBERS STRIVE TO MAINTAIN A VERY HIGH LEVEL OF CARE BY ENSURING THAT PATIENT SAFET AND QUALITY OF CARE COME FIRST A HOME-LIKE ENVIRONMENT IS PROMOTED AND EMBRACED AND THE NATIVE CULTURE IS WOVEN INTO EVERY ASPECT OF CARE NATIVE FOODS ARE PREPARED OFTEN THROUGH FAMILY AND COMMUNITY DONATIONS CELEBRATIONS AND FAMILY GATHERINGS ARE PART OF EVERYLLIFE IN THE FACILITY KEY HOSPITAL STATISTICS FOR FY11 INCLUDE ADMISSIONS 552ER VISITS 3,8810UTPATIENTS 15,046DENTAL ENCOUNTERS 10,464RADIE EXAMS 6,712	N TO E RES S TO Y OF DAY
4b	(Code ) (Expenses \$ 14,590,881 including grants of \$ ) (Revenue \$ 6,625,780 )	
	NSHC'S REGIONAL HEALTH SERVICES PROVIDE A WIDE VARIETY OF HEALTH CARE, PROMOTION, SCREENING, AND PREVENTION PROGRAMS TO NOME AND 15 BERING SEA VILLAGES SUCH PROGRAMS INCLUDE BUT ARE NOT LIMITED TO THE PROVISION OF HEALTH AIDES (CERTIFIED AND IN-TRAINING) AT EACH VILLA HEALTH CLINIC, A TRIBAL HEALER PROGRAM, INFANT LEARNING PROGRAMS, ENVIRONMENTAL HEALTH PROGRAM, PUBLIC HEALTH NURSING PROGRAM AND O'S SERVICES GEARED SPECIFICALLY TO WOMEN, INFANTS AND CHILDREN KEY STATISTICS FOR FY11 INCLUDE PATIENT VISITS IN VILLAGE CLINICS APPROXIMAT 30,000 WIC CLIENT ENCOUNTERS 8,497 ENVIRONMENTAL HEALTH 32 VILLAGES TRIPS TO PROVIDE TECHNICAL ASSISTANCE AND TRAINING ON ENVIRONMENTAL HEALTH ISSUES TRAINED 15 WATER SYSTEM OPERATORS CONDUCTED 12 ANIMAL BITE/RABIES EXPOSURE INVESTIGATIONS	THER ELY
<u>4</u> с	(Code ) (Expenses \$ 2,695,408 including grants of \$ ) (Revenue \$ 285,486 )	
	NSHC'S BEHAVIORAL HEALTH SERVICES DIVISION PROVIDES OUTPATIENT INDIVIDUAL, COUPLE, FAMILY AND GROUP MENTAL HEALTH THERAPY, INTERACTIVE A OBSERVATIONAL PLAY THERAPY AS WELL AS INDIVIDUAL, COUPLE, FAMILY AND GROUP SUBSTANCE ABUSE COUNSELING, AND ALCOHOL AND DRUG INFORMATI SCHOOL IT ALSO PROVIDES PSYCHOLOGICAL AND NEUROPSYCHOLOGICAL TESTING, PSYCHIATRIC SERVICES INCLUDING MEDICATION ASSESSMENT AND EVALUATION, CASE MANAGEMENT AND REFERRAL SERVICES AND 24/7 CRISIS INTERVENTION IN THE EMERGENCY ROOM AND INPATIENT UNITS BEHAVIORAL HEALTH SERVICES ARE DELIVERED IN THE VILLAGES THROUGH THE VILLAGE BASED COUNSELORS (VBC'S) KEY STATISTICS FOR FY11 INCLUDE SUBSTANCE A ENCOUNTERS 1,654 MENTAL HEALTH SERVICES MENTAL HEALTH ENCOUNTERS 2,577 EMERGENCY SERVICE ENCOUNTERS 711	ON
4d	Other program services (Describe in Schedule O ) <b>See also Additional Data for Description</b> (Expanses the control of the cont	
	(Expenses \$ 7,441,884 including grants of \$ ) (Revenue \$ 320,113)	
4e	Total program service expenses►\$ 63,777,962	

Part TV	Chec	klist of	Required	Schedules
		KIISL OI	IXC quii Cu	Scriculics

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 😼	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I^{\bullet}$	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	Yes	

Par	rt IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organization the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	ations in 21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United S on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	States 22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	<u> </u>	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25			No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .	· · 24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	r <b>24c</b>		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? $$ .	· · 24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	ion with <b>25a</b>		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a pyear, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-1990, "Yes," complete Schedule L, Part I			No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated emplo disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	yee, or <b>26</b>		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, sub contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III			No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, instructions for applicable filing thresholds, conditions, and exceptions)	Part IV		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV </i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member there an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	of) was <b>28c</b>		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Mਹੈ	29	Yes	
		<b>€</b> 30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	<b>%</b> 31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," composed by Schedule N, Part II	32		No
33	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, II and V, line 1	11, IV, <b>34</b>		No
35	Is any related organization a controlled entity within the meaning of section $512(b)(13)$ ?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	the		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable relations are supported by the section organization? If "Yes," complete Schedule R, Part V, line 2	ated <b>36</b>		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 ar <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
			orm <b>99</b> 0	(2010)

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Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [	
			Yes	No
а	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 86			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
1	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
b	return			
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
,	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
)	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
=	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
)	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
1	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		N C
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f 7g		No
1	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
	Sponsoring organizations maintaining donor advised funds.	8		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
)	Initiation fees and capital contributions included on Part VIII, line 12 10a			
)	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
)	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
•	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
1	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states			
	in which the organization is licensed to issue qualified health plans			
:	Enter the amount of reserves on hand  13c			
i	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
,	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI										. 모	
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_Se	ction A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Does the organization have members or stockholders?	6		Νo
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the			
	year by the following		v	
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
	- Torride Coucify		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11a		Νo
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		No
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	ection C. Disclosure	100		
17	List the States with which a copy of this Form 990 is required to be filed►AK			
18				
	(3)s only) available for public inspection Indicate how you make these available Check all that apply  Own website Another's website Upon request			

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization FCRAIG AMBROSIANI

PO BOX 966

NOME, AK 99762

## <u>Part VIII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee													
(A) Name and Title	Name and Title A verage hours			<b>(C)</b> Position (check all that apply)			A verage Position (check all hours that apply)				( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Former Highest compensated employee Key employee Officer Institutional Trustee or director		Individual trustee		Former  Highest compensated amployee		organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations		
See Additional Data Table													

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per		that a			all		Rep comp	( <b>D)</b> ortable ensation om the	<b>(E)</b> Reportable compensatio from related		(F) Estima amount o compens	ated fother
		week (describe	9 ≡	)   			egge Hgh		organi	zation (W- 99-MISC)	organizations (W- 2/1099-	,	from t	the
		hours	율물	l ä	ା	<u>₹</u>	ခြင့်		2,103	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	MISC)		relat	ed
		for related	Individual trustee or director	1013	Office	employee	le S	Former					organıza	itions
		organizations	ੈ <u>ਛ</u> ੋ	=	₾	)  O	5	₫						
		Schedule O)	ř	Institutional Trustee		Ď	Highest compensated employee							
See A	Additional Data Table	0)												
								_						
												-		
				<u> </u>										
1b	Sub-Total				٠.	٠.	<del>.</del> .	•						
С	Total from continuation sheets	to Part VII, Sec	tion A				Þ							
d	Total (add lines 1b and 1c) .							۰		2,479,857		0	:	141,373
2	Total number of individuals (incl \$100,000 in reportable compen						above	) who	receive	ed more tha	n			
													Yes	No
3	Did the organization list any <b>for</b>					ey e	employ	ee, o	r highes	st compens	ated employee			
	on line 1a? <i>If</i> "Yes," complete Sci					•	•	•				3		No
4	For any individual listed on line organization and related organiz													1111
5	Did any person listed on line 1a	receive or accr		· nerci	• •tion	fro	m anv	· unrol	· ·	anization o	r individual for	4	Yes	
,	services rendered to the organiz									Janizativii (	• mulvidual lof	5		No
	ation D. Indonesiant Com	tun ato												
1	ection B. Independent Con  Complete this table for your five		nsated	ınden	enda	nt /	contra	ctore	that re	ceived mor	than			
	\$100,000 of compensation from			uep		-116			at 160					
		(A)									(B)		(C	)

(A)	(B)	(C)
Name and business address	Description of services	Compensation
KUMIN ASSOCIATES 808 E STREET SUITE 200 ANCHORAGE, AK 99501	ARCHITECTURAL DESIGN SERVICES	1,881,385
DOWL HKM 4041 B STREET ANCHORAGE, AK 99503	CIVIL ENGINEERING SERVICES	1,879,957
PO BOX 60839	CONTRACT & TEMPORARY SERVICES	639,957
WAINEBRANDT LLC 1755 NORTH BROWN ROAD SUITE 200 LAWRENCEVILLE, GA 30043	FINANCIAL MANAGEMENT SERVICES	486,909
LOCUM TENENS USA INC 1030 MATHESON WAY ALPHARETTA, GA 30022	PHYSICAN STAFFING SERVICES	471,103
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►21	who received more than	

Form 99		2010) Statement of Reven	IA				Pa	ge <b>9</b>
		Statement of Reven			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues	113,508,992					
Program Service Revenue		All other program service re		Business Code 900099	29,444,253 29,444,253			
	4 5 6a b	Investment income (including and other similar amounts)  Income from investment of tax-ext Royalties	empt bond proceeds	(II) Personal	343,879			343,879
evenue	7a b c d	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss)	(I) Securities	(II) O ther 1,357,293 1,357,293	1,357,293			1,357,293
Other Revenue	9a b c 10a	Less direct expenses .  Net income or (loss) from ful  Gross income from gaming a	a b ndraising events  ctivities See Part IV, line 19 . a ming activities  s a . b	a b				
	11a b c	Miscellaneous Revenue	ES	Business Code 900099	601,426			
		<b>Total revenue.</b> See Instructi	<b>•</b>		601,426 145,255,843	30,045,679		1,701,172

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10th of Part VIII.   Training Programs   Progra	Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
The Mark of See Part IV, line 21  Grants and other assistance to governments, organizations, and individuals in the U.S. See Part IV, line 22  Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16  Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees 992,479 3.00,965 6.22,473  Compensation of current officers, directors, trustees, and key employees 992,479 3.00,965 6.22,473  Compensation included above, to disqualified persons (as defined under section 4958(c)(13) lang persons described in section 4958(c)(3)(8).  Pension plan contributions (include section 401(k) and section 43(b) persons (include section 401(	Do no	ot include amounts reported on lines 6b,	(A)	( <b>B</b> ) Program service	(C) Management and	Fundraising			
2 Grants and other assistance to individuals in the U.S. See Part IV, line 2 2  3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 4  4 Benefits part to or for members  5 Compensation of current of forest, directors, trustees, and key employees  6 Compensation not included above, to disqualified persons (as defined under section 49.58 (ff.1) and persons  6 (as defined under section 49.58 (ff.1)) and persons  8 described in action 49.58 (ff.1) and persons  9 described in action 49.58 (ff.1) and persons  9 described in action 49.58 (ff.1) and persons  1 described in action 49.58 (ff.1) and persons  9 described in action 49.58 (ff.1) and section  40 3(b) employer contributions (include section 40.1 (k) and section  40 3(b) employer contributions  9 Other employee benefits  1 (6,081,406  1 (5,248,449  1 (5,248,449  1 (6,081,406  1 (7,249,409  1	1		69 227	68 227		·			
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16  8 Benefits paid to or for members  5 Compensation of current officers, directors, trustees, and key employees.  6 Compensation of current officers, directors, trustees, and key employees.  7 Other salaries and wages  8 Pension plan contributions (include section 401 (k) and persons described in section 4958 (f(IV)) and persons.  8 Pension plan contributions (include section 401 (k) and section 402 (b) employer contributions (include section 401 (k) and section 402 (b) employer contributions).  9 Other salaries and wages  9 Pension plan contributions (include section 401 (k) and section 402 (b) employer contributions).  10 Payroll taxes.  9 294,583 2,047,694 247,779  10 Payroll taxes.  11 Payroll taxes.  11 Payroll taxes.  12 Payroll taxes.  12 Payroll taxes.  13 Payroll taxes.  14 Payroll taxes.  15 Payroll taxes.  16 Professional fundraising services See Part IV. Inne 17  17 Investment management fees.  18 Payroll taxes.  19 Other management fees.  18 Payroll taxes.  19 Payroll taxes.  20 Payroll taxes.  21 Payroll taxes.  22 Payroll taxes.  23 Payroll taxes.  24 Payroll taxes.  25 Payroll taxes.  26 Payroll taxes.  27 Payroll taxes.  28 Payroll taxes.  29 Payroll taxes.  20 Payroll taxes.  20 Payroll taxes.  20 Payroll taxes.  21 Payroll taxes.  22 Payroll taxes.  23 Payroll taxes.  24 Payroll taxes.  25 Payroll taxes.  26 Payroll taxes.  27 Payroll taxes.  28 Payroll taxes.  29 Payroll taxes.  29 Payroll taxes.  29 Payroll taxes.  20 Payroll taxes.  20 Payroll taxes.  20 Payroll taxes.  20 Payroll taxes.  21 Payroll taxes.  22 Payroll taxes.  23 Payr	2								
5 Compensation of current officers, directors, trustees, and key employees .         992,429         369,956         622,473           6 Compensation not included above, its disqualified persons (as defined under section 4958(f(13)) and persons described in section 4958(f(13)) and persons (as fellow in section 4938(f(13)) and persons (as fellow in section 4	3	organizations, and individuals outside the U.S. See	110,833	110,833					
Rey employees   992,429   369,956   522,473	4	Benefits paid to or for members							
(as defined under section 4958 (f)(11) and persons described in section 4958 (c)(23)(B)	5		992,429	369,956	622,473				
## Pension plan contributions (include section 401(k) and section 403(b) employer contributions)  ## Other employee benefits	6	(as defined under section 4958(f)(1)) and persons							
403(b) employer contributions)   1,330,554   1,200,223   130,331	7	Other salaries and wages	26,633,667	23,700,248	2,933,419	_			
10 Payroll taxes	8		1,330,554	1,200,223	130,331				
a Fees for services (non-employees) Management . b Legal	9	Other employee benefits	6,081,496	5,248,449	833,047				
Management	10	Payroll taxes	2,294,983	2,047,804	247,179				
c Accounting       . 846,543       59,094       787,449         d Lobbying       . 165,000       165,000         e Professional fundraising services See Part IV, line 17	а								
Company   Com	b	Legal	281,489		281,489				
e Professional fundraising services See Part IV, line 17 .  f Investment management fees	C	Accounting	846,543	59,094	787,449				
Travel	d	Lobbying	165,000		165,000				
S,254,897	e	Professional fundraising services See Part IV, line 17							
19 Advertising and promotion	f	Investment management fees	86,413	86,413					
13 Office expenses	g	Other	5,254,897	4,743,918	510,979				
14       Information technology       224,974       224,974         15       Royalties       3,249,322       2,799,431       449,891         16       Occupancy       7,129,406       6,411,838       717,568         17       Travel       7,129,406       6,411,838       717,568         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       87,168       43,893       43,275         19       Conferences, conventions, and meetings       87,168       43,893       43,275         20       Interest       65,328       65,328         21       Payments to affiliates       2,095,258       1,188,061       907,197         23       Insurance       503,345       11,215       492,130         24       Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f if line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)       4,564,698       4,335,408       229,290         b       MAITERIALS AND OTHER OPE       4,564,698       4,335,408       229,290         b       MAINTENANCE AND EQUIPME       1,359,354       934,413       424,941         c       BAD DEBT       624,613       624,613       624,613 <t< th=""><th>12</th><td>Advertising and promotion</td><td>198,013</td><td>10,690</td><td>187,323</td><td></td></t<>	12	Advertising and promotion	198,013	10,690	187,323				
15       Royalties       3,249,322       2,799,431       449,891         17       Travel       7,129,406       6,411,838       717,568         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       87,168       43,893       43,275         19       Conferences, conventions, and meetings       87,168       43,893       43,275         20       Interest       65,328       65,328         21       Payments to affiliates       65,328       907,197         22       Depreciation, depletion, and amortization       2,095,258       1,188,061       907,197         23       Insurance       503,345       11,215       492,130         24       Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)       4,564,698       4,335,408       229,290         b       MATTERIALS AND OTHER OPE       4,564,698       4,335,408       229,290         b       MAINTENANCE AND EQUIPME       1,359,354       934,413       424,941         c       BAD DEBT       624,613       624,613       624,613       624,613       624,613       624,613       64,646         d       ALLOCAT	13	Office expenses	975,352	641,287	334,065				
16       Occupancy       3,249,322       2,799,431       449,891         17       Travel       7,129,406       6,411,838       717,568         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       \$\$\frac{87,168}{2}\$\$ \$\frac{43,893}{65,328}\$\$ \$\frac{43,893}{43,275}\$\$         19       Conferences, conventions, and meetings       \$\$87,168\$ \$\frac{43,893}{43,893}\$\$ \$\frac{43,275}{43,275}\$\$         20       Interest       \$\$65,328\$ \$\frac{65,328}{65,328}\$\$         21       Payments to affiliates       \$\$2,095,258\$ \$\frac{1,188,061}{907,197}\$\$         22       Depreciation, depletion, and amortization       \$\$2,095,258\$ \$\frac{1,188,061}{1,188,061}\$\$ \$\frac{907,197}{907,197}\$\$         23       Insurance       \$\$503,345\$ \$\frac{11,215}{1,215}\$\$ \$\frac{492,130}{492,130}\$\$         24       Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)       \$\$\$4,564,698\$ \$\frac{4,335,408}{4,335,408}\$\$ \$\frac{229,290}{229,290}\$         b       MAINTENANCE AND OTHER OPE       \$\$4,564,698\$ \$\frac{4,354,698}{4,335,408}\$\$ \$\frac{229,290}{3,413}\$\$         b       MAINTENANCE AND EQUIPME       \$\$1,359,354\$ \$\frac{93,413}{934,413}\$\$ \$\frac{424,941}{424,941}\$\$         c       BAD DEBT       \$\$624,613\$ \$\frac{624,613}{624,613}\$\$       \$\$62,613\$ \$\frac{65,531,288}{63,777,962}\$\$ <th>14</th> <td>Information technology</td> <td>224,974</td> <td></td> <td>224,974</td> <td></td>	14	Information technology	224,974		224,974				
17       Travel									
Payments of travel or entertainment expenses for any federal, state, or local public officials	16	Occupancy	3,249,322	2,799,431	449,891				
state, or local public officials         19       Conferences, conventions, and meetings       87,168       43,893       43,275         20       Interest       65,328       65,328         21       Payments to affiliates       2,095,258       1,188,061       907,197         22       Depreciation, depletion, and amortization       2,095,258       1,188,061       907,197         23       Insurance       503,345       11,215       492,130         24       Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)       4,564,698       4,335,408       229,290         b       MAINTENANCE AND EQUIPME       1,359,354       934,413       424,941         c       BAD DEBT       624,613       624,613       644,613         d       ALLOCATION OF INDIRECT       0       8,961,468       -8,961,468         e	17		7,129,406	6,411,838	717,568				
20 Interest	18								
21 Payments to affiliates			87,168	43,893	43,275				
22       Depreciation, depletion, and amortization			65,328	65,328					
23									
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )			2,095,258	1,188,061	<del>                                     </del>				
miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)       4,564,698       4,335,408       229,290         a MATERIALS AND OTHER OPE       4,564,698       4,335,408       229,290         b MAINTENANCE AND EQUIPME       1,359,354       934,413       424,941         c BAD DEBT       624,613       624,613         d ALLOCATION OF INDIRECT       0       8,961,468       -8,961,468         e       -8       -8,961,468       -8,961,468         f All other expenses       307,744       115,030       192,714         25 Total functional expenses. Add lines 1 through 24f       65,531,228       63,777,962       1,753,266       0         26 Joint costs. Check here ► If following       1 if following       -8 <td< th=""><th></th><td></td><td>503,345</td><td>11,215</td><td>492,130</td><td></td></td<>			503,345	11,215	492,130				
a MATERIALS AND OTHER OPE       4,564,698       4,335,408       229,290         b MAINTENANCE AND EQUIPME       1,359,354       934,413       424,941         c BAD DEBT       624,613       624,613         d ALLOCATION OF INDIRECT       0       8,961,468       -8,961,468         e       -8,961,468       -8,961,468         f All other expenses       307,744       115,030       192,714         25 Total functional expenses. Add lines 1 through 24f       65,531,228       63,777,962       1,753,266       0         26 Joint costs. Check here ► ☐ if following	24	miscellaneous expenses in line 24f If line 24f amount exceeds 10% of							
c       BAD DEBT       624,613       624,613         d       ALLOCATION OF INDIRECT       0       8,961,468       -8,961,468         e       -8,961,468       -8,961,468         f       All other expenses       307,744       115,030       192,714         25       Total functional expenses. Add lines 1 through 24f       65,531,228       63,777,962       1,753,266       0         26       Joint costs. Check here ► ☐ if following	а		4,564,698	4,335,408	229,290				
d       ALLOCATION OF INDIRECT       0       8,961,468       -8,961,468         e       0       8,961,468       -8,961,468         f       All other expenses       307,744       115,030       192,714         25       Total functional expenses. Add lines 1 through 24f       65,531,228       63,777,962       1,753,266       0         26       Joint costs. Check here ▶ ☐ if following       If following       0	b	MAINTENANCE AND EQUIPME	1,359,354	934,413	424,941				
e       All other expenses       307,744       115,030       192,714         25       Total functional expenses. Add lines 1 through 24f       65,531,228       63,777,962       1,753,266       0         26       Joint costs. Check here ▶ ☐ if following       If following       0	c	BAD DEBT	624,613	624,613					
f       All other expenses       307,744       115,030       192,714         25       Total functional expenses. Add lines 1 through 24f       65,531,228       63,777,962       1,753,266       0         26       Joint costs. Check here ▶ ☐ if following       If following       0	d	ALLOCATION OF INDIRECT	0	8,961,468	-8,961,468				
25       Total functional expenses. Add lines 1 through 24f       65,531,228       63,777,962       1,753,266       0         26       Joint costs. Check here ► ☐ if following       If following	e								
26 Joint costs. Check here ► ☐ If following	f	All other expenses	307,744	115,030	192,714				
	25	Total functional expenses. Add lines 1 through 24f	65,531,228	63,777,962	1,753,266	0			
SOP 98-2 (ASC 958-720) Complete this line only if the	26	<b>Joint costs.</b> Check here ▶ ┌ If following							
		SOP 98-2 (ASC 958-720) Complete this line only if the							
organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation					<u> </u>				

Pa	rt X	Balance Sheet					
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing			384,011	1	4,077,424
	2	Savings and temporary cash investments			50,677,144	2	24,498,662
	3	Pledges and grants receivable, net			4,670,345	3	5,165,268
	4	Accounts receivable, net			9,454,377	4	10,093,491
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of	s, key	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ , and contributing e sponsoring organizations of section $501(c)(9)$ voluntary emploorganizations (see instructions)	ers, and				
sts		Schedule L				6	
Assets	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			774,895	8	753,927
	9	Prepaid expenses and deferred charges			214,305	9	241,151
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	161,741,588			
	b	Less accumulated depreciation	10b	36,884,584	48,103,906	10c	124,857,004
	11	Investments—publicly traded securities			10,536,241	11	32,920,567
	12	Investments—other securities See Part IV, line 11				12	_
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			1,005,767	15	3,316
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .			125,820,991	16	202,610,810
	17	Accounts payable and accrued expenses .			6,051,041	17	7,455,788
	18	Grants payable		18			
	19	Deferred revenue	42,517,932	19	37,921,360		
	20	Tax-exempt bond liabilities		20			
Sə	21	Escrow or custodial account liability Complete Part IV of Schedu				21	
bilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified	,				
Lial		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties	5.	•	1,316,305	23	1,203,257
	24	Unsecured notes and loans payable to unrelated third parties				24	_
	25	Other liabilities Complete Part X of Schedule D			1,006,723	25	1,108,220
	26	Total liabilities. Add lines 17 through 25			50,892,001	26	47,688,625
5		Organizations that follow SFAS 117, check here 🕨 🔽 and com	plete	lines 27			
e)		through 29, and lines 33 and 34.					
Balance	27	Unrestricted net assets			74,928,990	27	154,922,185
Ba	28	Temporarily restricted net assets		28	_		
Fund	29	Permanently restricted net assets		29			
Fu		Organizations that do not follow SFAS 117, check here ► ┌ a	nd cor	nplete			
ō		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other for	unds			32	
Net	33	Total net assets or fund balances		74,928,990	33	154,922,185	
	34	Total liabilities and net assets/fund balances	125,820,991	34	202,610,810		

Pal	Check if Schedule O contains a response to any question in this Part XI			. [고		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		145.2	255,843	
2	Total expenses (must equal Part IX, column (A), line 25)	2			531,228	
3	Revenue less expenses Subtract line 2 from line 1	3		79,7	24,615	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		74,928,990		
5	Other changes in net assets or fund balances (explain in Schedule O)	5		2	268,580	
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		154,9	22,185	
Pai	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII	•	•	৮		
				Yes	No	
1	Accounting method used to prepare the Form 990					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo	
b	Were the organization's financial statements audited by an independent accountant?	[	2b	Yes		
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O		2c	Yes		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued				
	▼ Separate basis					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a	Yes		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the re	quired	3b	Yes		

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DLN: 93493228044202

92-0041488

OMB No 1545-0047

Inspection

#### **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions. **Employer identification number** 

NORTON SOUND HEALTH CORPORATION Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

				instructions))	Yes	No	Yes	No	Yes	No	
(i) Name suppoi organiza		me of (ii) ported EIN		ed EIN lines 1-9 above vour gove		e Ion In ted In rnIng	(v) Did you not organizati col (i) of suppor	on in your	on in organization in col (i) organize		<b>(vii)</b> A mount of support
h				ng information about							
				er of a person describ led entity of a persoi			bove?			_	1g(ii) 1g(iii)
		and (III)	below, the	governing body of th	e the suppor	ted organiza		20.00110 40.		_	.1g(i)
g		followin	ugust 17, 2 g persons?	:006, has the organi							Yes No
e f	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)  If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization,									
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See <b>section 509(a)(3).</b> Check the box that describes the type of supporting organization and complete lines 11e through 11h  a									
10	Γ			janized and operated							
			_	oss investment incoi Ianization after June				-		tax) from	businesses
				ities related to its ex							
9	Γ	_		at normally receives							
8	Г		170(b)(1)(	<b>A)(vi)</b> (Complete Pa described in <b>section</b>		<b>A)(vi)</b> (Con	nplete Part II	)			
7	<u> </u>			at normally receives	a substantıa	l part of its	support from	a governm	ental unit or fr	om the g	eneral public
6	Γ			local government or		al unit desc	rıbed ın <b>secti</b>	on 170(b)(	1)(A)(v).		
5	ı			erated for the benefit <b>A)(iv).</b> (Complete Pa		or universi	ty owned or o	perated by	a government	ai unit de	escribed in
_	_	hospita	l's name, cı	ty, and state							
4	<u>'</u>			n organization operat	=					1)(A)(iii)	). Enter the
2 3	<u>'</u>			l in <b>section 170(b)(1</b> perative hospital sei				n 170(h)(1	)(A)(iii)		
1				on of churches, or as				ection 170(	b)(1)(A)(i).		

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under rate III. It d	ic organization	rans to quanty t	ander the tests	iistea below, pi	case co	impiete i	art III.
	ection A. Public Support endar year (or fiscal year beginning	1		I				
Cui	in) 🟲	<b>(a)</b> 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	<b>(d)</b> 2009	<b>(e)</b> 2	010	<b>(f)</b> Total
1	Gifts, grants, contributions, and							
	membership fees received (Do	31,194,12	3 41,440,464	43,049,321	43,325,683	113	3,508,992	272,518,583
	not include any "unusual grants ")							
2	Tax revenues levied for the							
_	organization's benefit and either							
	paid to or expended on its							
_	behalf							
3	The value of services or facilities furnished by a governmental unit							
	to the organization without							
	charge							
4	<b>Total.</b> Add lines 1 through 3	31,194,12	3 41,440,464	43,049,321	43,325,683	113	3,508,992	272,518,583
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included on line 1 that exceeds 2% of the							
	amount shown on line 11, column							
	(f)							
6	Public Support. Subtract line 5							272,518,583
	from line 4							2,2,310,303
	ection B. Total Support			<u> </u>	<u> </u>			
Care	endar year (or fiscal year beginning in) ►	(a) 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	<b>(d)</b> 2009	<b>(e)</b> 20	010	<b>(f)</b> Total
7	A mounts from line 4	31,194,123	41,440,464	43,049,321	43,325,683	113	,508,992	272,518,583
8	Gross income from interest,							
	dividends, payments received							
	on securities loans, rents,	403,633	489,030	446,487	382,285	1	,701,172	3,422,607
	royalties and income from							
_	similar sources Net income from unrelated			+	+			
9	business activities, whether or							
	not the business is regularly							
	carried on							
10	Other income Do not include							
	gain or loss from the sale of	398,579	2,664,045	1,768,982	952,561		601,426	6,385,593
	capital assets (Explain in Part	·					· l	
11	IV ) Total support (Add lines 7							
	through 10)							282,326,783
12	Gross receipts from related activi	ties, etc (See ins	structions )			12		152,814,951
13	First Five Years If the Form 990 is	for the organizat	tion's first, second	l, third, fourth, or	fıfth tax year as a	501(c)(	3) organız	zation,
	check this box and <b>stop here</b>							<b>►</b> □
	action C. Commutation of D.	iblia Cummant	Deventes					
14	ection C. Computation of Pu Public Support Percentage for 20:			11 column (f))		14		96 530 %
15	Public Support Percentage for 200	-		11 column (1))				
	-	·	•		l	15		95 540 %
16a	<b>33 1/3% support test—2010.</b> If the and <b>stop here.</b> The organization qu				line 14 is 33 1/3%	⁄o or more	e, cneck t	nis dox ►✓
ь	33 1/3% support test—2009. If the				Sa. and line 15 is	33 1/3%	or more.	
	box and <b>stop here.</b> The organization	_						<b>▶</b> □
17a	10%-facts-and-circumstances tes	<b>t—2010.</b> If the or	ganızatıon dıd not	check a box on li	ne 13, 16a, or 16	b and line	e 14	
	is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and <b>stop here.</b> Explain							
	in Part IV how the organization me	ets the "facts ar	id circumstances"	test The organiz	ation qualifies as	a public	ly support	
L	organization		aspization did not	chack a hay as lu	no 12 165 164	or 175	ad luna	▶┌
D	<b>10%-facts-and-circumstances tes</b> 15 is 10% or more, and if the orga							
	Explain in Part IV how the organiz							
	supported organization				-			<b>►</b> □
18	Private Foundation If the organiza	ition did not chec	k a box on line 13	, 16a, 16b, 17a o	r 17b, check this	box and	see	<u>.</u> –
	Instructions							▶□

organization

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total in) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f)) 15 16 Public support percentage from 2009 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f)) 17 **17** Investment income percentage from 2009 Schedule A, Part III, line 17 18 18 19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported

33 1/3% support tests-2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

**▶**□

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A (Form 990 or 990-EZ) 2010

DLN: 93493228044202

OMB No 1545-0047

### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Political Campaign and Lobbying Activities

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If th	e organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46	(Political C	am pai	ign Activit	ties),
	ction 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C				
	ction 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not com-	plete Part I-E	3		
	ction 527 organizations Complete Part I-A only				
	e organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47			•	n
	ction 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part I				
	ction 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete e organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Pa				
	e organization answered Tres, To Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-Ez, Pa ction 501(c)(4), (5), or (6) organizations Complete Part III	rt v, iirie 33	a (Pro	xy rax), u	nen
		mployeride	ntifica	tion numb	er
NO	RTON SOUND HEALTH CORPORATION				
D		2-0041488			
Раг	t I-A Complete if the organization is exempt under section 501(c) or is a s	ection 52	/ org	anizatio	<u>m.</u>
1	Provide a description of the organization's direct and indirect political campaign activities in Part	IV			
2	Political expenditures	<b>F</b>	\$ <u>_</u>		
3	Volunteer hours		_		
Par	t I-B Complete if the organization is exempt under section 501(c)(3).				
1	Enter the amount of any excise tax incurred by the organization under section 4955	<b>&gt;</b>	<b>\$</b>		
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶	\$		
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?			┌ Yes	┌ No
4a	Was a correction made?			┌ Yes	┌ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the organization is exempt under section 501(c) except s	ection 50	)1(c)	(3).	
1	Enter the amount directly expended by the filing organization for section 527 exempt function act	ivities 🕨	\$ <u></u>		
2	Enter the amount of the filing organization's funds contributed to other organizations for section 5 exempt funtion activities	27 <b>►</b>	\$		

Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a

separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b

(a) Name	<b>(b)</b> Address	(c) EIN	( <b>d)</b> A mount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

Р	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3)	and filed Form 5768	(election
	Check If the filing organization belongs to a Check If the filing organization checked bo	n affiliated group x A and "limited control" provisions apply		
	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing O rganization's Totals	<b>(b)</b> Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	pınıon (grass roots lobbyıng)		
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)		
C	Total lobbying expenditures (add lines 1a and 1	o)		
d	O ther exempt purpose expenditures			
е	Total exempt purpose expenditures (add lines 1	c and 1d)		
f	Lobbying nontaxable amount Enter the amount to columns	rom the following table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	Grassroots nontaxable amount (enter 25% of lir	e 1f)		
h	Subtract line 1g from line 1a If zero or less, ent	er -0 -		
i	Subtract line 1f from line 1c If zero or less, ente	r-0-		
j	If there is an amount other than zero on either lii section 4911 tax for this year?	ne 1h or line 1i, did the organization file Form	4720 reporting	┌ Yes ┌ No

# 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expendit	ures During 4	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	(e) Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots non-taxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

,		•	3
Part II-B	Complete if the	organization is exempt under section 501(c)(3) and has NOT filed Form 576	8
	(election under	section 501(h)).	

	(ciconon unidor coorien coorien).	(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		Νo	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo	
c	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?		Νo	
е	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		165,000
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities? If "Yes," describe in Part IV		Νo	
j	Total lines 1c through 1i			165,000
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
Ь	If "Yes," enter the amount of any tax incurred under section 4912			
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c	)(5), o	r section

# 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

#### Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
C	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

#### Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
EXPLANATION OF OTHER LOBBYING ACTIVITIES		THE CORPORATION CONTRACTS WITH TWO INDIVIDUALS WHO LOBBY ON BEHALF OF THE ORGANIZATION FOR TRIBAL HEALTH AND VILLAGE MATTERS ONE IS FOCUSED ON STATE OF ALASKA AND ONE OPERATES ON THE FEDERAL LEVEL THEY HAVE DIRECT CONTACT WITH LEGISLATORS, ETC

1

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#### **SCHEDULE D**

(Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

**Supplemental Financial Statements** 

itemal	Revenue Service	► Attach to Fe	orm 990. 🟲 See separat	e instructions.		Inspec	tion
	me of the organiza				Employer identifica	tion numb	er
NOF	RTON SOUND HEALTH	CORPORATION			92-0041488		
Pa	rt I Organiz	ations Maintaining Donor A	dvised Funds or C	ther Similar Fu		. Comple	te if the
		tion answered "Yes" to Form 99				<u> </u>	
			(a) Donor adv	rised funds	<b>(b)</b> Funds and o	ther accou	ints
1	Total number at 6	end of year					
2	Aggregate contri	butions to (during year)					
3	Aggregate grants	s from (during year)					
4	Aggregate value	at end of year					
5		tion inform all donors and donor advi janization's property, subject to the			or advised	☐ Yes	┌ No
6	used only for cha	tion inform all grantees, donors, and aritable purposes and not for the ben missible private benefit				┌ Yes	┌ No
Pai	ttill Conserv	vation Easements. Complete	ıf the organization a	answered "Yes" to	o Form 990, Part IV	', line 7.	
2	Preservation Protection o Preservation Complete lines 2	nservation easements held by the on of land for public use (e g , recreating finatural habitat in of open space the capacitation held a qualing last day of the tax year	on or pleasure)	Preservation of an Preservation of a c	ertified historic struc	-	a
					Held at the	End of the	Year
а	Total number of	conservation easements			2a		
ь	Total acreage re	stricted by conservation easements			2b		
c	Number of conse	ervation easements on a certified his	toric structure include	dın (a)	2c		
d	Number of conse	ervation easements included in (c) a	cquired after 8/17/06		2d		
3	Number of conse	ervation easements modified, transfe	erred, released, extingu	ء IIshed, or terminate	d by the organization	during	
	the taxable year	<b>-</b>					
4	Number of states	s where property subject to conserva	ation easement is loca	ted <b>►</b>	<u></u>		
5		zation have a written policy regarding he conservation easements it holds		ng, inspection, hand	iling of violations, and	┌ Yes	┌ No
6	Staff and volunte	eer hours devoted to monitoring, insp	pecting and enforcing c	onservation easem	ents during the year ▶		
7	A mount of expen	nses incurred in monitoring, inspecti	ng, and enforcing cons	ervation easements	during the year ► \$ _		
8		ervation easement reported on line 2 and 170(h)(4)(B)(ii)?	?(d) above satisfy the r	equirements of sec	tion	┌ Yes	┌ No
9	balance sheet, a	cribe how the organization reports conditional reports of the lext of the sext of the text of the conservation easer	the footnote to the orga				
ar		cations Maintaining Collection is a second collection of the organization answered '			or Other Similar	Assets.	
1a	If the organization art, historical tre	on elected, as permitted under SFAS easures, or other similar assets held KIV, the text of the footnote to its fir	116, not to report in i	ts revenue stateme ducation or researd	ch in furtherance of pu		e,
b	historical treasu	on elected, as permitted under SFAS res, or other similar assets held for wing amounts relating to these items	public exhibition, educ				
	(i) Revenues inc	cluded in Form 990, Part VIII, line 1			<b>►</b> \$		
	(ii) Assets inclin	ded in Form 990, Part X			<b></b>		
2	If the organization	on received or held works of art, hist is required to be reported under SFA					

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

-61	<b>411</b> Organizations maintaining Collections of Art, i	71S	tor	IC	ai ireasi	ires, or ot	<u>.116</u>	r Sillillar	H226	:15 (66	ntinuea)
3	Using the organization's accession and other records, check any outems (check all that apply)	of th	ne fo	llc	wing that a	re a sıgnıfıcaı	nt u	se of its co	llectio	n	
а	Public exhibition	d	Γ		Loan or exc	hange progra	ms				
b	Scholarly research	e	Γ		Other						
С	Preservation for future generations										
4	Provide a description of the organization's collections and explain Part XIV	hov	w the	Эy	further the	organızatıon':	s ex	empt purpo	se in		
5	During the year, did the organization solicit or receive donations o assets to be sold to raise funds rather than to be maintained as pa							ular	$\vdash$	Yes	┌ No
Pai	<b>Escrow and Custodial Arrangements.</b> Complete Part IV, line 9, or reported an amount on Form 990,	e if	the	0	rganizatio			es" to For	m 990	Ο,	
1a	Is the organization an agent, trustee, custodian or other intermedi included on Form 990, Part X?	ary	for	со	ntributions	or other asse	ets i	not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV and complete the fol	low	/ing t	ta	ble	Г			Amo	ınt	
С	Reginning helance					<u> </u>	1c		AIIIO	4111	
d	Beginning balance Additions during the year						ld				
e	<b>5</b> ,					<u> </u>	lu le				
f	Distributions during the year					<u> </u>	ıe 1f				
2-	Ending balance	117				<u> </u>	LI			Yes	
2a	Did the organization include an amount on Form 990, Part X, line 2	άΙ,							,	res	│ No
	If "Yes," explain the arrangement in Part XIV <b>rt V Endowment Funds.</b> Complete if the organization a	nc			d "Voc" to	Form 990	Dar	t IV Juno	10		
Ρđ	(a)Current Year		)Prior			vo Years Back				)Four Ye	ears Back
1a	Beginning of year balance		-							-	
b	Contributions										
c	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the year end balance held as										
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
c	Term endowment ▶										
За	Are there endowment funds not in the possession of the organizati	on t	that	aı	re held and	admınıstered	for	the			
	organization by							Г	2 (1)	Yes	No
	(i) unrelated organizations	•	•				•		3a(i) 3a(ii)		
b	(ii) related organizations						•	· · · [	3b	<u> </u> 	
4	Describe in Part XIV the intended uses of the organization's endow						•			<u> </u>	
Par	t VI Investments—Land, Buildings, and Equipment					art X, line 1	LO.				
	Description of investment		(a)	) (	Cost or other (investment)	(b)Cost or oth basis (other)	er	(c) Accumula		( <b>d</b> ) Boo	ok value
1a	Land					1,498,3	302				1,498,302
	Buildings					38,736,2		24,800	),310		3,935,979
	Leasehold improvements					, ,		•			<u> </u>
	Equipment					16,393,9	997	12,084	1,274	,	4,309,723
	Other					105,113,0		, -			5,113,000
	I. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column	(B)	). line	e :	10(c).)						<del>, , , , , , , , , , , , , , , , , , , </del>

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	. ,	Cost or end-of-year market value
(1) Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )	,	
Part VIII Investments—Program Related. See		13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, lin		
(a) Descrip	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
RESERVE FOR CLAIM PAYMENTS	1,108,220	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) ▶	1,108,220	
2 Fin 48 (ASC 740) Footpote In Part VIV provide the tax		aization's financial statements that reports the

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	145,255,843
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	65,531,228
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	79,724,615
4	Net unrealized gains (losses) on investments	4	268,580
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	268,580
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	79,993,195
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	150,296,323
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b 4,771,900		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
е	Add lines <b>2a</b> through <b>2d</b>	2e	5,040,480
3	Subtract line <b>2e</b> from line <b>1</b>	3	145,255,843
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
C	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	145,255,843
	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per	
1	Total expenses and losses per audited financial statements	1	70,303,128
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses	1	
d	Other (Describe in Part XIV) 2d		
е	Add lines <b>2a</b> through <b>2d</b>	2e	4,771,900
3	Subtract line <b>2e</b> from line <b>1</b>	3	65,531,228
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)	1	
c	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	65,531,228
Pai	rt XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48		THE CORPORATION IS EXEMPT FROM INCOME TAXES AS A NONPROFIT CORPORATION UNDER INTERNAL REVENUE CODE SECTION 501(C)(3) ON OCTOBER 1, 2009, THE CORPORATION ADOPTED THE PROVISIONS OF FASB ASC 740, INCOME TAXES THE ADOPTION OF ASC 740 DID NOT HAVE ANY IMPACT ON THE CORPORATION'S FINANCIAL STATEMENTS, AND MANAGEMENT BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN THE CORPORATION'S FEDERAL INFORMATIONAL RETURNS (FORM 990) ARE SUBJECT TO POSSIBLE EXAMINATION BY THE INTERNAL REVENUE SERVICE UNTIL THE EXPIRATION OF THE RELATED STATUTE OF LIMITATIONS ON THOSE INFORMATIONAL RETURNS, WHICH, IN GENERAL, HAVE A THREE-YEAR STATUE OF LIMITATIONS

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OMB No 1545-0047

Open to Public Inspection

#### **SCHEDULE H** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization NORTON SOUND HEALTH CORPORATION

► Complete if the organization answered "Yes" to Form 990, Part IV, question 20. ► Attach to Form 990. ► See separate instructions.

**Hospitals** 

**Employer identification number** 

					92-	0041488				
Pā	art I Financial Assista	nce and C	ertain Oth	er Community Be	nefits at Cost					
								Yes	No	
1a	Did the organization have a fi	nnancıal assı	stance polic	y during the tax year? I	f "No," skip to questio	n 6a .	1a	Yes		
b	<b>b</b> If "Yes," is it a written policy?									
2	If the organization has multiple hospitals, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year									
	Applied uniformly to all ho	•	ls	Applied uniformly	to most hospitals					
3	Answer the following based o organization's patients during			nce eligibility criteria t	hat applied to the large	st number of the				
а	Does the organization use Fe income individuals? If "Yes,"	•					3a	Yes		
	<b>▽</b> 100% <b>┌</b> 150%	□ 20	no% <b>–</b>	Other	o/ <sub>0</sub>			1.00		
b					d care to low income inc	dıvıduals? If				
	"Yes," indicate which of the fo	ollowing is the	e family incor	me limit for eligibility fo	r discounted care .		3b	Yes		
						01.000000000000				
	Г Г	Г 30	о% Г	·		%				
	200%	I 30	00%	350% <b>Г</b> 40	0 %				ı	
C	If the organization does not u determining eligibility for free test or other threshold, regan	or discounte	d care Inclu	de in the description w	hether the organizatior					
4						uring the tax year	4		No	
5a	provide for free or discounted  Did the organization budget amount		· ·	=		x year?	5a		No	
b	If "Yes," did the organization	's financial as	sistance exp	penses exceed the bud	geted amount?		5b			
c	If "Yes" to line 5b, as a resul care to a patient who was elig					or discounted	5c			
6a	Does the organization prepar						6a	Yes		
	year?									
6b	If "Yes," did the organization						6b	Yes		
	Complete the following table worksheets with the Schedule	_	ksneets prov	idea iii tile Schedule A	instructions Do not's	ubiliit tilese				
7	Financial Assistance and C		Community	Benefits at Cost						
	Financial Assistance and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community b expense	enefit	(f) Pero total ex		
а	Financial Assistance at cost (from Worksheets 1 and 2)			2,700,100		2,70	0,100	4	120 %	
b	Unreimbursed Medicaid (from Worksheet 3, column a)			13,713,520	14,788,920	-1,07	5,400		0 %	
C	Unreimbursed costs—other means-tested government programs (from Worksheet 3, column b)				. ,	,	·			
d	<b>Total</b> Financial Assistance and									
	Means-Tested Government Programs			16,413,620	14,788,920	1,62	4,700	4	120 %	
e	services and community									
	benefit operations (from (Worksheet 4)								760 %	
f	Health professions education (from Worksheet 5)			110,855		11	0,855	0	170 %	
g	Subsidized health services (from Worksheet 6)									
h	Research (from Worksheet 7)									
i	Cash and in-kind contributions to community groups (from Worksheet 8)			60,000		6	0,000	0	090 %	
j ·	<b>Total</b> Other Benefits			5,910,553		5,91	0,553		020 %	
L	Total Add lines 7d and 7i			22 224 172	14 788 920	7 50	5 252	12	1/10 %	

	edule H (Form 990) 2010									age <b>∠</b>
Pa	rt II Community Building activities during the of the communities in	tax year, an								ealth
	or the communices	(a) Number of activities or programs (optional)	<b>(b)</b> Persons served (optional)	(c) Total community building expense	<b>(d)</b> D	rect offs revenue	(e) Net commun building expens		(f) Pero total ex	
1	Physical improvements and housing									
2	Economic development									
3	Community support			1,253,57	'2		1,253	3.572	1	910 %
4	Environmental improvements			1,200,0.			2,200	,,,,,,,		
5	Leadership development and training									
6	for community members  Coalition building							$\dashv$		
7	Community health improvement				+			$\dashv$		
	advocacy									
9	Workforce development Other									
.0	Total			1,253,57	'2		1,253	3 572	1	910 %
Par	t IIII Bad Debt, Medicar	e, & Collec	tion Practic		-1		1,230	1,512		310 /
	•	,								
ect	ion A. Bad Debt Expense								Yes	No
1	Did the organization report backstatement No. 15?	d debt expense	e in accordance	e with Heathcare Fi	nancıal M	lanager	nent Association	1		No
2	Enter the amount of the organi	ızatıon's bad d	ebt expense (a	t cost)		2	542,851		1	
3	Enter the estimated amount of					3		1		
	attributable to patients eligible	e under the org	ganızatıon's fina	ancıal assıstance p	olicy .			4		
4	Provide in Part VI the text of t In addition, describe the costi rationale for including a portio	ng methodolog	gy used in dete	rmining the amount						
ect	ion B. Medicare									
5	Enter total revenue received f	rom Medicare	(including DSH	and IME)		5	2,772,096	,		
6	Enter Medicare allowable cost	s of care relat	ing to payment	s on line 5		6	2,744,650	,		
7	Subtract line 6 from line 5 Th	ıs ıs the surplı	us or (shortfall)			. 7	27,446	3		
8	Describe in Part VI the extent Also describe in Part VI the c Check the box that describes	ostıng method	ology or source				•			
	Cost accounting system	Гс。	st to charge ra	tio 🔽	Other					
ect	ion C. Collection Practices									
9a	Does the organization have a	written debt co	ollection policy	,				9a	Yes	
b	If "Yes," does the organization patients who are known to qua	lify for charity	care or financi	al assistance? Des				9b		No
Pai	TETV Management Com							$\overline{}$		
	(a) Name of entity	(t	O) Description of pi activity of entit		(c) Organı profit % c ownersh	r stock	(d) Officers, directors, trustees, or key employees' profit % or stock ownership%	pr	e) Physic ofit % or ownershi	stock
L										
2								$\top$		
3		1						+		
1								+		
								+		
5								$\perp$		
5										
7										
3								+		
								+		
								+		
10								$\bot$		
11								$\perp$		
12									<u> </u>	
12		<u> </u>					+	+		

Part	V Facility Information									
Section (list in	Section A. Hospital Facilities (list in order of size, measured by total revenue per facility, from largest to smallest)		General medical	Children's h	Teaching h	Ortical acc	Research facility	ER-24 hours	ER-other	
How many hospital facilities did the organization operate during the tax year?1		hospital	dical & surgical	hospital	hospital	Ortical access hospital	acility	φ		
Name	and address									Other (Describe)
1	NORTON SOUND HEALTH CORPORATION PO BOX 966 NOME,AK 99762	х	х			х		х		OUTPATIENT PHYSICIAN CLINICS IN THE VILLAGES
		-								
		+								
		1								
				-						
		1								
			<u> </u>		—	1			Ь—	

Section C. Other Facilities That Are Not Licensed, Registered (list in order of size, measured by total revenue per facility, from la	·
How many non-hospital facilities did the organization operate during	the tax year?16
Name and address  See Additional Data Table	Type of Facility (Describe)
	Schedule H (Form 990) 2010

Part V Facility Information (continued)

#### Part VI Supplemental Information

Complete this part to provide the following information

- 1 **Required descriptions.** Provide the description required for Part I, lines 3c, 6a, and 7, Part II, Part III, lines 4, 8, and 9b, and Part V, Section B, lines 1, 3, 4, 5c, 6i, 7, 11h, 13q, 15e, 16e, 17e, 18d, 19d, 20, and 21
- 2 **Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any needs assessments reported in Part V. Section B
- Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4 **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
- 6 **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 7 **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report

Identifier	ReturnReference	Explanation
racitation	Retarrikerence	PART II NSHC IS A TRIBAL ORGANIZATION THAT EXISTS TO SERVE OUR PEOPLE IN ADDITION TO TREATING THE HEALTH PROBLEMS OF THE REGION, NSHC HAS BEEN PUTTING A GROWING EMPHASIS ON WORKING WITH INDIVIDUALS AND OUR COMMUNITIES TO PREVENT HEALTH PROBLEMS AN ADDITIONAL EFFORT IS PLACED ON "GROWING OUR OWN" FROM BOTH WITHIN THE CORPORATION, AS WELL AS ENCOURAGING OUR PEOPLE WITHIN THE REGION TO FOCUS ON EDUCATION AND/OR TRAINING FOR ALL LEVELS OF POSITIONS WITHIN OUR HEALTH CORPORATION WE ALSO FOCUS ON PROTECTING OUR ENVIRONMENT, DEVELOPING OUR ORGANIZATION AND ITS FINANCIAL STRENGTH, AND ENCOURAGING THE PEOPLE OF THIS REGION TO BECOME INVOLVED IN HEALTH CAREERS BECAUSE FEW JOBS ARE AVAILABLE IN THE VILLAGES, MANY PEOPLE CONTINUE TO LEAD A TRADITIONAL SUBSISTENCE LIFESTYLE, SUPPLEMENTING HUNTING, FISHING AND GATHERING WITH SEASONAL OR PART-TIME EMPLOYMENT AS A RESULT, WE ENCOURAGE OUR VILLAGE PEOPLE TO SEEK CAREERS IN HEALTH FIELDS WHERE WE HAVE MID-LEVEL PRACTITIONERS, HEALTH AIDES, CLINIC TRAVEL CLERKS, DENTAL HEALTH THERAPISTS, VILLAGE BASED COUNSELORS AND PATIENT BENEFIT COORDINATORS POSITIONS IN THE VILLAGES AND CAN CONTINUE TO MAINTAIN A TRADITIONAL SUBSISTENCE LIFESTYLE "GROWING OUR OWN" THEN BECOMES A REALITY FOR NSHC AND OUR

Identifier	ReturnReference	Explanation
		PART III, LINE 4 ESTIMATED UNCOLLECTIBLE REVENUE IS REPORTED AS A PROVISION FOR BAD DEBTS IN THE FINANCIAL STATEMENTS MANAGMENT'S ESTIMATE OF THE NET REALIZABLE VALUE OF PATIENT ACCOUNTS RECEIVABLE IS BASED ON HISTORICAL COLLECTIONS OF ACCOUNTS RECEIVABLE AND CURRENT ECONOMIC, REGULATORY AND DEMOGRAPHIC INFORMATION

Identifier	ReturnReference	Explanation
		PART III, LINE 8 IRS REV RUL 69-545, WHICH
		ESTABLISHED THE COMMUNITY BENEFIT STANDARD FOR
		NONPROFIT HOSPITALS, STATES THAT IF A HOSPITAL
		SERVES PATIENTS WITH GOVERNMENT HEALTH
		BENEFITS, INCLUDING MEDICARE, THEN THIS IS AN
		INDICATION THAT THE HOSPITAL OPERATES TO
		PROMOTE THE HEALTH OF THE COMMUNITY THIS
		IMPLIES THAT TREATING MEDICARE PATIENTS IS A
		COMMUNITY BENEFIT COSTS FOR MEDICARE WERE
		OBTAINED FROM THE NORTON SOUND HEALTH
		CORPORATION MEDICARE COST REPORT

Identifier	ReturnReference	Explanation
NORTON SOUND HEALTH CORPORATION		PART V, SECTION B, LINE 11H NUMBER OF HOUSEHOLD MEMBERS

Identifier	ReturnReference	Explanation
NORTON SOUND HEALTH CORPORATION		PART V, SECTION B, LINE 13G DISCUSSED DURING ADMISSION PROCESS

Identifier	ReturnReference	Explanation
NORTON SOUND HEALTH CORPORATION		PART V, SECTION B, LINE 19D THE HOSPITAL FACILITY USES A 20% DISCOUNT WHICH IS LOWER THAN NEGOTIATED COMMERICAL RATES

Identifier	ReturnReference	Explanation
		NORTON SOUND HEALTH CORPORATION (NSHC) PREPARES AN ANNUAL WRITTEN REPORT THAT DESCRIBES THE ORGANIZATION'S PROGRAMS AND SERVICES THAT PROMOTE THE HEALTH OF THE COMMUNITY OR COMMUNITIES SERVED BY THE ORGANIZATION THIS ANNUAL REPORT CAN FOUND ON NSHC'S WEBSITE WWW NORTONSOUNDHEALTH ORG

Identifier	ReturnReference	Explanation
		PART VI, LINE 2 NORTON SOUND HEALTH CORPORATION
		IDENTIFIES UNMET COMMUNITY HEALTH NEEDS BY
		PARTICIPATING IN COMMUNITY COALITIONS,
		PARTNERSHIPS, BOARDS, COMMITTEES, COMMISSIONS
		AND PANELS ADDITIONALLY, EACH OF THE 15 VILLAGES
		SERVED BY NSHC AS WELL AS THE NOME REGION AT
		LARGE ARE REPRESENTED ON THE NSHC BOARD OF
		TRUSTEES AT EACH QUARTERLY MEETING OF THE
		BOARD, HEALTHCARE NEEDS OF THE VARIOUS REGIONS
		ARE COMMUNICATED THROUGH VILLAGE REPORTS TO
		THE FULL BOARD

Identifier	ReturnReference	Explanation
		PART VI, LINE 3 NORTON SOUND HEALTH CORPORATION IS COMMITTED TO PROVIDING ACCESS TO QUALITY HEALTHCARE WITH COMPASSION, DIGNITY AND RESPECT FOR THOSE WE SERVE, PARTICULARLY THE POOR AND THE UNDERSERVED IN OUR COMMUNITIES NSHC EFFECTIVELY COMMUNICATES WITH PATIENTS REGARDING PATIENT PAYMENT OBLIGATIONS FINANCIAL COUNSELING IS PROVIDED BY OUR BENEFIT COORDINATORS AS WELL AS GENERAL PATIENT FINANCIAL STAFF INFORMATION ON HOSPITAL BASED FINANCIAL SUPPORT POLICIES AND EXTERNAL PROGRAMS THAT PROVIDE COVERAGE FOR SERVICES ARE MADE AVAILABLE TO PATIENTS DURING THE REGISTRATION PROCESS AND IN RESPONSE TO PATIENTS SEEKING FINANCIAL ASSISTANCE PATIENT ACCOUNTING STAFF ALSO SUPPORT THE FINANCIAL COUNSELING PROGRAM BY PROVIDING PATIENTS WITH INFORMATION AND APPLICATIONS WHILE HANDLING CUSTOMER SERVICE CALLS AT NSHC WE WORK VERY CLOSELY WITH PATIENTS TO ENSURE THAT MEDICAID COVERAGE IS APPLIED FOR WHEN APPROPRIATE

Identifier	ReturnReference	Explanation
I dentifier	ReturnReference	Explanation  PART VI, LINE 4 NORTON SOUND HEALTH CORPORATION, BASED IN NOME, ALASKA, WAS FOUNDED IN 1970 TO SERVE THE HEALTH CARE NEEDS OF THE INUPIAT, SIBERIAN YUPIK, AND YU'PIK PEOPLE OF THE BERING STRAIT REGION OF NORTHWEST ALASKA A NON- PROFIT CONSORTIUM OF 20 TRIBES, NSHC WAS ONE OF THE FIRST NATIVE HEALTH ORGANIZATIONS IN THE COUNTRY TO ASSUME COMPLEX RESPONSIBILITY FOR MEDICAL CARE OF THE PEOPLE IT SERVES OUR BOARD OF DIRECTORS IS COMPOSED OF CONSUMERS, MOST CHOSEN BY THE 20 TRIBAL GOVERNMENTS IN THE REGION THE BERING STRAIT REGION IS A 44,000-
		SQUARE-MILE AREA THAT EXTENDS TO THE RUSSIAN BORDER IN THE BERING SEA ABOUT 81 PERCENT OF THE REGIONS 9,200 PEOPLE ARE ALASKA NATIVES NSHC OPERATES NORTON SOUND REGIONAL HOSPITAL IN NOME, THE HUB CITY OF THE REGION WITH APPROXIMATELY 3,500 RESIDENTS WE OPERATE CLINICS IN 15 VILLAGES ON THE COAST AND ISLANDS OF THE BERING SEA

Schedule H (Form 990) 2010

# Software ID: Software Version:

**EIN:** 92-0041488

Name: NORTON SOUND HEALTH CORPORATION

# Form 990 Schedule H, Part V Section C. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

recognized as a nospital racinty	
Section C. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, measured by total revenue per facility, from largest to smallest)	
How many non-hospital facilities did the organization operate during the tax year? <b>16</b>	
Name and address	Type of Facility (Describe)
QUYANNA CARE CENTER	LONG TERM CARE FACILITY
PO BOX 966	LONG TERM CARE TACILITY
NOME, AK 99762	
SUB-REGIONAL CLINIC	OUTPATIENT CLINIC
PO BOX 189	
UNALAKLEET, AK 99684 BESSIE KANINGOK CLINIC	OUTPATIENT CLINIC
PO BOX 190	OUTPATIENT CLINIC
GAMBELL, AK 99742	
SAVOONGA CLINIC	OUTPATIENT CLINIC
PO BOX 151	
SAVOONGA,AK 99769	
TAPRARMIUT YUNGCARVIAT CLINIC PO BOX 50	OUTPATIENT CLINIC
STEBBINS, AK 99671	
KATHERINE MIKSRUAQOLANNA MEMORIAL CLINIC	OUTPATIENT CLINIC
PO BOX 133	
SHISHMAREF,AK 99772	
BREVIG MISSION CLINIC PO BOX 85058	OUTPATIENT CLINIC
BREVIG MISSION, AK 99785	
RUTH QUMIIGGAN HENRY MEMORIAL CLINIC	OUTPATIENT CLINIC
PO BOX 70	
KOYUK, AK 99753	
YUKUNIARAQ YUNQCARVIK PO BOX 69	OUTPATIENT CLINIC
ELIM, AK 99739	
KATHLEEN L KOBUK MEMORIAL CLINIC	OUTPATIENT CLINIC
PO BOX 94	
ST MICHAEL, AK 99659	
TELLER CLINIC PO BOX 545	OUTPATIENT CLINIC
TELLER, AK 99778	
SHAKTOOLIK CLINIC	OUTPATIENT CLINIC
PO BOX 09	
SHAKTOOLIK,AK 99771	
TOBY ANUNGAZUK SR MEMORIAL CLINIC	OUTPATIENT CLINIC
PO BOX 530 WALES, AK 99783	
IRENE L AUKONGAK DAGUMAAQ HEALTH CLINIC	OUTPATIENT CLINIC
PO BOX 62039	
GOLOVIN,AK 99762	
NATCHIRSVIK HEALTH CLINIC	OUTPATIENT CLINIC
PO BOX 29 WHITE MOUNTAIN, AK 99784	
LITTLE DIOMEDE CLINIC	OUTPATIENT CLINIC
PO BOX 7059	
LITTLE DIOMEDE, AK 99762	

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Schedule I (Form 990)

Department of the Treasury

NOME, AK 99762

# **Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

HOMELESS

DLN: 93493228044202

Open to Public

**Inspection** Internal Revenue Service Name of the organization **Employer identification number** NORTON SOUND HEALTH CORPORATION 92-0041488 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be 1 (a) Name and address of (e) A mount of non-(b) EIN (c) IRC Code section (d) A mount of cash (f) Method of (g) Description of (h) Purpose of grant organization ıf applıcable grant cash valuation non-cash assistance or assistance or government assistance (book, FMV, appraisal other) 92-0038016 30.000 cost (1) CITY OF TELLERPO CONSTRUCTION OF BASKETBALL COURT BO X 501 TELLER, AK 99778 27-3970829 30,000 COST (2) NOME EMERGENCY TO EXTEND SHELTER TEAMPO BOX SERVICES 1609 PROVIDED TO

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part I	√, line 22
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b)Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) FINANCIAL ASSISTANCE TO ELIGIBLE STUDENTS WHO ARE PURSUING HIGHER EDUCATION IN A HEALTH RELATED FIELD	91	110,855		CASH	

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 SCHOLARSHIP PAYMENTS ARE ISSUED DIRECTLY TO THE EDUCATIONAL
MONITORING GRANTS		INSTITUTION ON BEHALF OF THE ELIGIBLE RECIPIENT FOR SCHOLARSHIPS, RECIPIENTS MUST PROVIDE
IN THE U S		EVIDENCE OF SATISFACTORY COMPLETION OF COURSES AND MAINTAIN GPA'S AS MANDATED IN NORTON
		SOUND POLICY FOR SCHOLARSHIPS

DLN: 93493228044202

OMB No 1545-0047

Open to Public

# **Schedule J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990. Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Inspection **Employer identification number** 

92-0041488

NORTON SOUND HEALTH CORPORATION

Pai	t I Questions Regarding Compensation	on				
					Yes	No
1a	Check the appropriate box(es) if the organization p 990, Part VII, Section A, line 1a Complete Part I		ny of the following to or for a person listed in Form vide any relevant information regarding these items			
	First-class or charter travel	굣	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the reimbursement orprovision of all the expenses des			1b	Yes	
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executive			2	Yes	
3	Indicate which, if any, of the following the organiza organization's CEO/Executive Director Check all		у			
	Compensation committee	<u> </u>	Written employment contract			
	Independent compensation consultant	ļ	Compensation survey or study			
	Form 990 of other organizations	<u>~</u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990 or a related organization	, Part VII	I, Section A, line $1a$ with respect to the filing organization			
a	Receive a severance payment or change-of-control	ol paymen	nt from the organization or a related organization?	4a		Νo
b	Participate in, or receive payment from, a supplem	ental non	qualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-	based co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and i	provide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only n	nust comp	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	line 1a,	, did the organization pay or accrue any			
a	The organization?			5a		Νo
	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	A, line 1a,	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section payments not described in lines 5 and 67 If "Yes,"			7		No
8	Were any amounts reported in Form 990, Part VII		·			
	subject to the initial contract exception described in Part III	ın Regs	section 53 4958-4(a)(3)? If "Yes," describe	_		<b> </b>
				8		No
9	If "Yes" to line 8, did the organization also follow t section 53 4958-6(c)?	he rebutt	able presumption procedure described in Regulations	9		

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and		(E) Total of columns	
		(i) Base compensation (ii) Bonus & (iii) Other reportable compensation compensation compensation other deferred compensation		benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ		
(1) CAROL PISCOYA	(I) (II)	183,051 0	0	,	0 12,600 0 0	884	4 196,535 0 0	)
(2) DAVID HEAD	(I) (II)	336,114 0	0	Ί	0 23,347 0 0	7 1,300 0 0	0 360,761 0 0	
(3) JULIUS GOSLIN III	(I) (II)	178,886 0	0	1	0 0	750	0 179,636 0 0	)
(4) EDWARD ZEFF	(I) (II)	170,088 0	0	1	0 0	0 (	0 170,088 0 0	)
(5) KAREN ONEILL	(I) (II)	307,049 0	0	1	0 21,138 0 0	884	329,071 0 0	
(6) MARK KELSO	(I) (II)	292,254 0	0	`I	0 20,277 0 0	7 1,300 0 0	0 313,831 0 0	
(7) SAI-LING LIU	(I) (II)	300,148 0	0	,	0 20,828	416	6 321,392 0 0	)
(8)	<u> </u>				<u> </u>			
(9)			<u> </u>		'			
( 10 )					,			
(11)		Ţ,	[ '		1			
( 12 )		1	1		1			
(13)			,		†			
( 14 )	+	1			†			
( 15 )	+	<u> </u>	<u> </u>		†			
( 16 )	+	<del>                                     </del>			† · · · · · · · · · · · · · · · · · · ·		<u> </u>	

Schedule J (Form 990) 2010 Page **3** 

# Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2010

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DLN: 93493228044202

OMB No 1545-0047

Open to Public Inspection

# **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Name of the organization NORTON SOUND HEALTH CORPORATION **Employer identification number** 

				92-0041488			
Part I Types of Property			1	Τ			
	(a) Check if applicable	<b>(b)</b> Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of determining of amounts		ibutio	on
L Art—Works of art			-9				
Art—Historical treasures							
Art—Fractional interests							
Books and publications							
Clothing and household							
ods							
7 Boats and planes  B Intellectual property							
Securities—Publicly traded							
Securities—Closely held stock							
Securities—Partnership, LLC, or trust interests .							
2 Securities—Miscellaneous							
3 Qualified conservation contribution—Historic structures							
Qualified conservation contribution—Other							-
Real estate—Residential .							
Real estate—Commercial							
<b>7</b> Real estate—O ther	Х	1	67,822,916	соѕт			
3 Collectibles							
Food inventory							
Drugs and medical supplies							
L Taxidermy							
2 Historical artifacts							
Scientific specimens							
1 Archeological artifacts .							
5 Other ► ()							
5 Other ►()							
7 Other ►()							
8 Other ► ()	h th						
9 Number of Forms 8283 received for which the organization comple				29	Ye		No
<b>0a</b> During the year, did the organizat	ion receiv	e by contribution any prope	erty reported in Part I, lines	1-28 that it	16	· <del>-</del>	140
must hold for at least three years							
for exempt purposes for the entire			•		30a		No
<b>b</b> If "Yes," describe the arrangeme					30a	+	110
1 Does the organization have a gift			review of any non-standard	contributions?	31		Νo
2a Does the organization hire or use contributions?	third parti	es or related organizations	to solicit, process, or sell	non-cash	32a		Νo
<b>b</b> If "Yes," describe in Part II					32a	+	1110
3 If the organization did not report describe in Part II	revenues i	n column (c) for a type of p	property for which column (a	) is checked,			

Page 2

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2010

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE O

As Filed Data -

DLN: 93493228044202

OMB No 1545-0047

2010

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Supplemental Information to Form 990 or 990-EZ

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization
NORTON SOUND HEALTH CORPORATION

Page 192-0041488

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		ONE OF THE ORGANIZATIONS DIRECTORS HAS A FAMILY RELATIONSHIP WITH AN OFFICER OF THE ORGANIZATION

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 3		NORTON SOUND HEALTH CORPORATION UTILIZED THE SERVICES OF A PUBLIC ACCOUNTING FIRM TO PROVIDE FINANCIAL MANAGEMENT SERVICES

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE ORGANIZATION'S 2010 FORM 990 WILL BE PRESENTED AT A FULL BOARD MEETING IN SEPTEMBER 2012

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	OFFICER AND KEY EMPLOYEE SALARIES REQUIRE BOARD APPROVAL AND HAVE HISTORICALLY BEEN DETERMINED USING READILY AVAILABLE MARKET DATA FOR COMPARISON DURING FY11 THE CORPORATION ENGAGED AN OUTSIDE ENTITY TO COMPLETE A COMPENSATION ANALYSIS THE PLAN WAS FINALIZED IN FY11 AND PHASE I WAS IMPLEMENTED IN FY11

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 18	THE ORGANIZATION MAKES ITS FORMS 1023 AND 990 AVAILABLE TO THE PUBLIC UPON REQUEST

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	UPON REQUEST, THE ORGANIZATION WILL MAKE ITS GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS AVAILABLE

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 268,580

Identifier	Return Reference	Explanation
	FORM 990, PART XII, LINE 2C	AUDIT OVERSIGHT AND SELECTION PROCESSES HAVE NOT CHANGED FROM PRIOR YEAR

Financial Statements and Supplementary Information

Year Ended September 30, 2011 With Comparative Totals for 2010

(With Independent Auditors' Report Thereon)

# Table of Contents

Independent Auditors' Report	Page 1
Financial Statements	
Statement of Financial Position	2
Statement of Activities	3
Statement of Functional Expenses	4
Statement of Cash Flows	5
Notes to Financial Statements	6-19
Supplementary Information	
Combining Schedule of Activities	20

# ELGEE REHFELD MERTZ, LLC

#### CERTIFIED PUBLIC ACCOUNTANTS

9309 Glacier Highway, Suite B-200 • Juneau, Alaska 99801 907 789 3178 • FAX 907 789 7128 • www.erinepa.com

#### INDEPENDENT AUDITORS' REPORT

To the Board of Directors
Norton Sound Health Corporation

We have audited the accompanying statement of financial position of Norton Sound Health Corporation (a nonprofit organization) as of September 30, 2011, and the related statements of activities, functional expenses and cash flows for the year then ended. These financial statements are the responsibility of Norton Sound Health Corporation's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from Norton Sound Health Corporation's 2010 financial statements and, in our report dated May 9, 2011, we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Norton Sound Health Corporation as of September 30, 2011, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with Government Auditing Standards, we have also issued our report dated March 19, 2012 on our consideration of Norton Sound Health Corporation's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of our audit

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The combining schedule of activities on page 20 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

March 19, 2012

ERM

# Statement of Financial Position

# September 30, 2011

(with comparative totals for 2010)

	2011	2010
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 11,996,936	\$ 8,511,866
Cash and investments - ARRA, restricted	151 450	20.161.022
Cash and cash equivalents Investments	154,450	39,161,033
Patient accounts receivable, net of estimated	33,955,978	-
allowance for doubtful accounts of \$809,604		
for 2011 and \$839,508 for 2010	3,508,350	3,913,452
Receivable from Indian Health Service	171,657	11,451
Receivables from funding agencies	4,993,611	4,658,894
Other receivables	4,941,401	5,172,146
Inventories	753,927	774,895
Prepaid expenses	241,151	214,305
Total current assets	60,717,461	62,418,042
BOARD-DESIGNATED ASSETS		
Reserve for USDA note payable	62,180	62,180
Investment securities	15,327,109	13,862,317
Investment in Inuit Development Diversified, LLC	3,316	1,005,767
Total board-designated assets	15,392,605	14,930,264
·	13,392,003	14,930,204
NON-CURRENT ASSETS		
Property and equipment, net of accumulated depreciation	124,857,004	48,103,906
Other receivables	1,643,740	368,779
Total non-current assets	126,500,744	48,472,685
Total assets	\$ 202,610,810	\$ 125,820,991
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Payroll liabilities	\$ 465,194	\$ 1,124,549
Compensated absences	1,069,213	1,055,450
Accounts payable and accrued expenses	5,526,215	3,861,824
Reserve for claim payments	1,108,220	1,006,723
Deferred revenue	37,921,360	42,517,932
Current portion of long-term liabilities	119,594	113,049
Other payables	395,166	9,218
Total current liabilities	46,604,962	49,688,745
LONG-TERM LIABILITIES	1,083,663	1,203,256
Total liabilities	47,688,625	50,892,001
LOUR POTENCIARE A CONTRO		
UNRESTRICTED NET ASSETS		
Board-designated assets	15,392,605	14,930,264
Net assets invested in property and equipment, net of related debt	123,653,747	46,787,601
Undesignated	15,875,833	13,211,125
Total unrestricted net assets	154,922,185	74.928,990
Total liabilities and net assets	\$ 202,610,810	\$ 125,820,991

# Statement of Activities

# Year Ended September 30, 2011

(with comparative totals for 2010)

	Unrestricted Net Assets		
	2011	2010	
Revenues.  Net patient service revenue Indian Health Service Compact	\$ 29,444,252	\$ 30,565,253	
Patient service revenue Tribal shares Other	23.571.156 1,668,789 4,408,734	23,405,353 1,470,871 4,496,244	
Total Indian Health Service Compact	29,648,679	29,372,468	
Grant and contract revenue Investment income Miscellaneous income Total revenues	7,011,978 1,969,752 5,373,328	6,901,011 662,690 5,786,639	
Expenses: Program Services. Community Health Division.	73,447,989	73,288,061	
Regional health services Behavioral health services State and federal grants and contracts	14.590,881 2,695,408 7,441,884	14,384,965 2,318,537 7,684,911	
Hospital Division	43,642,247	40,949,605	
Total program services	68,370,420	65,338,018	
Supporting services - general and administrative, net of indirect cost recovery and administrative allocation of \$11,161,464 for 2011 and \$10,352,705 for 2010	1,932,708	1,811,926	
Total expenses	70,303,128	67,149,944	
Excess of revenues over expenses	3,144,861	6,138,117	
Construction grant revenue	76,848,334	7,052,204	
Change in net assets	79,993,195	13,190,321	
Net assets, beginning of year	74,928,990	61,738,669	
Net assets, end of year	\$ 154,922,185	\$ 74,928,990	

Statement of Functional Expenses Year Ended September 30, 2011 (with comparative totals for 2010)

		1	Program Services			Supporting Services		
	Regional	Behavioral	State and	)		Services		
	Health	Health	Federal Grants	Hospital		General and	To	tal
	Services	Services	and Contracts	Division	Total	Administrative	2011	2010
_		56141663	und contracts	DIVISION .		- Idiiiiiiistiative		
Expenses								****
Salaries and fringe benefits	\$ 9,191,262	\$ 1.815.504	\$ 4,553,328	\$20,774,043	\$36,334,137	\$ 4,575,161	\$40,909,298	\$38,200.870
Facilities	918,728	122,803	91,141	1.666,760	2,799,432	2,649,886	5,449,318	5,613,592
Professional fees and								
contractual services	176,047	7.875	170,220	681,093	1,035,235	2,028,377	3,063,612	3,190,886
Supplies	1,212,396	47,646	206,455	3,064,265	4,530,762	296,323	4,827,085	4,766,553
Travel	463,525	204,733	598,467	5,145,117	6,411.842	717,569	7,129,411	6,468,142
Insurance	_	-	-	11,215	11,215	492,131	503,346	478.860
Depreciation	-	-	-	1,188,061	1,188,061	907,197	2,095,258	2,256,776
Provision for bad debts	-	-	-	624.613	624,613	-	624,613	316.781
Repairs, maintenance and								
minor equipment	126,854	14,423	479,578	477,584	1,098,439	558,077	1,656,516	1,926,961
Home office support costs	-	-	-	2,571,904	2,571,904	-	2,571,904	2,634,078
Other	172,256	52,032	74,137	468,915	767.340	869,451	1,636,791	1,376,107
	12,261,068	2,265,016	6,173,326	36,673,570	57,372,980	13,094,172	70,467,152	67,229,606
Indirect expenses								
charged to grant programs	_	-	1,268,558	164,024	1,432,582	(1,432,582)	-	-
Functional allocation of			. ,		,	( , - ,- ,		
administrative expenses	2,329,813	430,392	-	6,968,677	9,728,882	(9,728,882)	-	-
Capitalized indirect expenses				(164,024)	(164,024)		(164,024)	(79,662)
Total expenses	\$14,590,881	\$ 2,695,408	\$ 7,441,884	\$43,642,247	\$68.370,420	\$ 1,932,708	\$70,303,128	\$67.149.944

# Statement of Cash Flows

# Year Ended September 30, 2011

(with comparative totals for 2010)

	2011	2010
CASH FLOWS FROM OPERATING ACTIVITIES.	e 70.002.105	Ф. 12 100 221
Change in net assets Adjustments to reconcile change in net assets	\$ 79,993,195	\$ 13,190,321
to net cash provided by operating activities		
Depreciation	2,095,258	2,256,776
Capital contribution	(67,822,916)	-,
Equity in the earnings from investment in Inuit		
Development Diversified. LLC	1,002,451	(112,111)
Gain on sale and unrealized gain on investments	(178,547)	(280,405)
Provision for bad debts	624,613	316,781
Net (increase) decrease in assets Restricted cash, ARRA	20.007.502	(20.1(1.022)
Patient accounts receivable	39,006,583	(39,161,033)
Receivable from Indian Health Service	(219,511) (160,206)	(1,090,108)
Other receivables — including funding agencies	(1,378,933)	(11,451) (2,656,469)
Inventories	20,968	20,469
Prepaid expenses	(26,846)	133,931
Net increase (decrease) in liabilities:	(20,010)	133,731
Accrued payroll and other related liabilities	(645,592)	206,054
Accounts payable and other accrued expenses	2,050,339	(550,533)
Reserve for claim payments	101,497	(300,248)
Payable to Indian Health Service	-	(87,231)
Deferred revenue	(4,596,572)	37,188,657
Net Cash Provided by Operating Activities	49,865,781	9,063,400
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of property and equipment	(11,025,440)	(8,248,291)
Purchases of ARRA restricted investment securities	(34,046,011)	-
Purchases of investment securities, board-designated assets	(1,196,212)	(2,943,081)
Payments on note receivable	-	10,124
Net Cash Used for Investing Activities	(46,267,663)	(11,181,248)
CASH FLOWS FROM FINANCING ACTIVITIES.		
Repayment of note payable	(113,048)	(50,824)
Net increase (decrease) in cash and cash equivalents	3,485,070	(2,168,672)
Cash and cash equivalents at beginning of year	8,511,866	10,680,538
Cash and cash equivalents at end of year	\$ 11,996,936	\$ 8,511,866
Noncash investing and financing transactions:  During 2001 the Corporation recognized a receivable for \$1,560,000 (as further described in note 13). The present value of the receivable at September 30, 2011 is \$283,218 Interest income of \$18,439 was recognized in fiscal year 2011 as a result of discounting the receivable at 5%.		
Equipment purchased through capital lease obligation	<u>\$</u>	\$ 498,766
Capital contribution under Title V, Mod 7 (Note 14)	\$ 67.822.916	\$ -
Supplemental cash flows disclosure		
Cash paid during the year for interest	\$ 65,588	\$ 49,898

Notes to Financial Statements

Year Ended September 30, 2011 (with comparative totals for 2010)

#### NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Organization

Norton Sound Health Corporation (Corporation or NSHC) was incorporated for the purpose of carrying out nonprofit activities in the areas of health, education and social services for residents in the Norton Sound region of Alaska.

Effective March 31, 1977, the Corporation acquired substantially all the assets and assumed certain liabilities of the Maynard McDougall Memorial Hospital from the Women's Division of the Global Ministries of the United Methodist Church. The facility is operated as the Norton Sound Regional Hospital (Hospital), a division of the Corporation. The Hospital provides acute inpatient and outpatient care, long-term care and other community health care services.

#### Basis of Accounting and Financial Statement Presentation

The financial statements have been prepared on the accrual basis of accounting.

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board (FASB) in its Accounting Standards Codification (ASC) 958-205 *Presentation of Financial Statements* and 958-210-45-1 *Other Presentation Matters*. Under FASB ASC 958-210-45-1, the Corporation is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. Unrestricted net assets are net assets that are not subject to donor-imposed stipulations or restrictions. Temporarily restricted net assets are those subject to donor-imposed stipulations that may or will be met by actions of the Corporation or the passage of time. There were no temporary or permanently restricted net assets at September 30, 2011 or 2010.

# Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

#### Cash Equivalents

Cash equivalents include highly liquid securities with maturities of three months or less at purchase.

#### Investments

The Corporation's marketable investment securities are reported at market value. Unrealized gains and losses are included in the change in net assets in the accompanying statement of activities. Short-term investments include certificates of deposit with original maturities greater than three months whose carrying values approximate market value.

#### Investment in Inuit Development Diversified, LLC

The Corporation, Bristol Bay Area Health Corporation, Yukon-Kuskokwim Health Corporation and Alaska Native Health Board entered into an agreement to form an Alaska Limited Liability Company, Inuit Development Diversified, LLC (IDD). The Corporation was formed for the purpose of building and managing an office building in Anchorage, Alaska for lease to the Indian Health Service Area Office The investment is accounted for under the equity method of accounting. Note 4 provides further information on IDD operations during 2011.

#### Notes to Financial Statements

# NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued

#### Revenues

The Corporation administers federal, state and local grants and contracts, which are generally of a cost reimbursement type that include provisions for advances and billings for costs incurred. Revenues and receivables of the Corporation are generally recorded when reimbursable expenses are incurred to the extent of the grant or contract amount. Amounts receivable from funding agencies include amounts relating to expenses incurred prior to year-end but not billed until after year-end. Advances from funding agencies are considered earned when an expense is incurred. All funding agency receipts in excess of expenses for ongoing programs are recorded as deferred revenue. Funding agency receipts in excess of expenses for completed programs are recorded as amounts payable to funding agencies.

Revenue from the U.S. Department of Health and Human Services, Indian Health Service (IHS) Compact is recognized when earned. Amounts receivable from the IHS include the balance of the current year Compact not received by year-end. Amounts received from the IHS in excess of current year expenditures, if any, are retained by the Corporation.

#### Net Patient Service Revenue

Net patient service revenue is reported at the estimated net realizable amounts from patients, third-party payers and others for services rendered, including estimated retroactive adjustments under reimbursement agreements with third-party payers. Estimated uncollectible revenue is reported as a provision for bad debts in the financial statements. Retroactive adjustments are accrued on an estimated basis in the period the related services are rendered and adjusted in future periods as final settlements are determined

Management's estimate of the net realizable value of patient accounts receivable is based on historical collections of accounts receivable and current economic, regulatory and demographic information.

#### Allocation of Indirect and Administrative Expenses

The General Fund is used to record indirect and administrative expenses, which benefit all programs and are not directly charged to programs. Costs are allocated to the State and Federal Grant and Contract Fund based on a contractual agreement negotiated with the state and federal cognizant agencies. These charges have been made at the current negotiated provisional rates unless otherwise limited by contractual agreement. Costs are allocated to all other Funds based upon the total direct expenses of each fund.

#### Inventories and Supplies

Inventories and supplies are stated at the lower of cost or market using the first-in, first-out method.

#### Property and Equipment

Property and equipment are carried at original acquisition cost or estimated fair market value at the time of donation. Depreciation is computed by the straight-line method at rates calculated to amortize the cost of the assets over their estimated useful lives. Useful lives of equipment and buildings range between 5-15 years and 20-30 years, respectively. Property and equipment costing \$1,000 or more is capitalized. Costs for minor equipment, repairs and maintenance are expensed when incurred. Certain purchases of equipment funded by federal and state grants are recorded as expenditures of the fund making the purchase. As title to the assets remains with the respective government, the assets are not reflected in the Corporation's financial statements, nor is depreciation recognized.

#### Contributed Services

Contributions of donated services are recorded when received. Contributions of services are recognized if the services received (a) create or enhance nonfinancial assets or (b) require specialized skills that are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation. The value of contributed services is based on the fair market value as determined by the contributor. Contributed services revenue is presented with "Other" revenue in the statement of activities.

#### Notes to Financial Statements

#### NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued

#### Malpractice Costs

The Corporation and Hospital are covered under Federal Tort Claim Act Coverage, which is extended to contractors, grantees and recipients of cooperative agreements under Public Law 93-638, the Indian Self-Determination and Education Assistance Act.

#### Extended Illness Leave

Employees accrue extended illness leave that is forfeited at termination. Extended illness use is infrequent and as such, no accrual for sick leave has been made. As of September 30, 2011, 23,861 total extended leave hours had been earned but not yet used by employees, representing \$1,032,906 in extended illness leave at employees' current standard hourly rates.

#### Advertising Costs

The Corporation accounts for advertising costs by expensing them as incurred. Advertising costs for the years ended September 30, 2011 and 2010 were \$198,012 and \$97,342, respectively.

#### Income Taxes

The Corporation is exempt from income taxes as a nonprofit corporation under Internal Revenue Code Section 501(c)(3).

On October 1, 2009, the Corporation adopted the provisions of FASB ASC 740, *Income Taxes*. The adoption of ASC 740 did not have any impact on the Corporation's financial statements, and management believes that it has appropriate support for any tax positions taken. The Corporation's federal informational returns (Form 990) are subject to possible examination by the Internal Revenue Service until the expiration of the related statute of limitations on those informational returns, which, in general, have a three-year statute of limitations.

#### Fair Value Measurements

The Corporation follows FASB ASC 820, Fair Value Measurement and Disclosure. FASB ASC 820 provides a framework for measuring fair value and requires that an entity determine fair value based on exit price from the principal market for the asset or liability being measured.

#### Summary Financial Information for 2010

The financial statements include certain prior year summarized comparative information. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Corporation's financial statements for the year ended September 30, 2010, from which the summarized comparative information was derived. Certain amounts have been reclassified to conform to the current presentation. These reclassifications did not change net assets.

#### **NOTE 2 – PROGRAMS**

The Corporation operates primarily from a self-governance compacting agreement, the Alaska Tribal Health Compact (Compact), with the U.S. Department of Health and Human Services, Indian Health Service (IHS) and from cost reimbursable grants and contracts principally through the State of Alaska Programs are established to account for the activities of each grant or contract received from a federal or state agency, and are described as follows:

#### General Fund

This fund is used to account for the administrative and other miscellaneous expenses of the Corporation.

#### Notes to Financial Statements

#### NOTE 2 – PROGRAMS, continued

# Regional Health Services

This fund is used to account for amounts received from the Indian Health Service which are used to provide health programs, activities, functions and services to the Alaska Native and American Indian beneficiaries of the Norton Sound region as identified in the Corporation's Funding Agreement.

#### Behavioral Health Services

This fund is used to account for amounts received from the Indian Health Service which are used to provide mental health, substance abuse and other health education programs to the Alaska Native and American Indian beneficiaries of the Norton Sound region as identified in the Corporation's Funding Agreement.

# **Hospital Division**

This fund is used to account for revenues and related expenses from the operations of Norton Sound Regional Hospital and the Quyanna Care Center, the Corporation's acute care and long-term care facilities, respectively.

#### State of Alaska and Federal Grants and Contracts

This fund is used to account for amounts received from state and federal agencies. A separate fund is established to account for each grant or contract received from the various state and federal agencies, as well as local grants and contracts. Federal and state funding for fiscal year 2011 was \$108,489,939 and \$5,246,456, respectively.

The State of Alaska grants and contracts are as follows:

- Public Health Nursing
- TB Control
- Infant Learning
- Community Health Aide Training
- Emergency Medical Services
- Comprehensive Behavioral Health Treatment and Recovery
- Developmental Disabilities
- Rural Human Services Project
- Women, Infants and Children
- Remote Maintenance Worker
- Long-Term Care Facility Replacement

#### The federal grants and contracts are as follows:

- Indian Health Service Compact
- Behavioral Health Aide Program
- Indian Health Service Title V Construction Project Agreement
- Health Center Cluster Demo
- Special Diabetes Program
- Injury Prevention
- Diabetes Prevention
- Healthcare Preparedness
- ARRA Increase Services to Health Centers
- ARRA Capital Improvement Program
- Children Health Insurance Program
- Code Blue
- Indian General Assistance
- Sexual Assault Response Team Expansion
- Denali Commission capital grants

#### Notes to Financial Statements

#### **NOTE 3 – CASH AND CASH EQUIVALENTS**

Cash and cash equivalents, including cash restricted under NSHC's Title V Construction Project Agreement, consist of the following at September 30:

	Carrying	Bank	
	Amount	<u>Balance</u>	
	2011		
Demand deposits *	<u>\$ 12,151,386</u>	\$ <u>8,226,933</u>	
	20	10	
Demand deposits *	\$ <u>47,672,899</u>	<u>\$ 47,648,313</u>	

<sup>\*</sup>Includes accounts subject to repurchase agreements

The Corporation maintains cash balances at several banks and brokerage institutions. These cash balances are insured by the Federal Deposit Insurance Corporation (FDIC) and Securities Investor Protection Corporation (SIPC). Financial instruments which potentially subject the Corporation to concentrations of credit risk are demand deposits held and money market mutual funds in excess of the FDIC/SIPC insured amounts, which management considers to be a normal business risk. The Corporation's deposits with Wells Fargo Bank are fully collateralized according to the terms of its Wells Fargo Depositary Pledge Agreement

The Corporation also maintains an automatic repurchase sweep agreement with Wells Fargo Bank, N.A. that calls for Wells Fargo to invest excess balances in the Corporation's depository account overnight in marketable securities that are direct obligations of, or obligations that are fully guaranteed as to principal and interest, by the United States Government or any agency thereof. Cash balances consisting of bank repurchase agreements are not insured by the FDIC/SIPC, but are collateralized by pools of the marketable securities. Interest is paid by reference to the Intraday Federal Funds Rate less a spread not to exceed 35% of the Federal Funds Discount Rate. At September 30, 2011 and 2010, excess deposits of \$5,220,115 and \$3,115,955, respectively, were invested in repurchase agreements. The Corporation has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk to cash.

#### **NOTE 4 – INVESTMENTS**

#### Restricted Investments

Investments include amounts restricted under NSHC's Title V Construction Project Agreement

The following is a summary of Title V restricted investments at September 30:

	2011	2010	
Investment securities, at market value:			
Money market funds	\$ 5,855,290	\$	_
Brokered certificates of deposit (each security			
has a face value not greater than \$250,000)	10,066,429		_
U S. Government and Agency securities	18,001,272		_
Accrued interest receivable	32,987		
Total investment securities	\$33,955,978	\$	

Investment gains (losses) from Title V restricted investment securities were \$(90,033) in fiscal year 2011 and \$-0- in fiscal year 2010.

#### Notes to Financial Statements

#### NOTE 4 – INVESTMENTS, continued

# **Board Designated Assets**

Certain unrestricted resources have been designated by the Board of Directors of the Corporation pursuant to its Board Administration Policies and are reported as board-designated assets.

These assets are maintained in investments approved by the Board, which are as follows at September 30:

	2011	2010
Investment securities, at market value		
Money market funds	\$ 502,981	\$ 3,388,256
U.S. Government securities	14,806,048	10,482,364
Accrued interest receivable	80,260	53,877
Total investment securities	15,389,289	13,924,497
Investment in Inuit Development Diversified, LLC (IDD)	3,316	1,005,767
Total board-designated assets	\$15,392,605	\$14,9 <u>30,</u> 264

Net earnings from board-designated investment securities were \$541,090 in fiscal year 2011 and \$503,211 in fiscal year 2010, of which \$268,580 and \$280,405 were net unrealized gains in fiscal years 2011 and 2010, respectively. Investment earnings were net of investment management fees of \$85,509 and \$54,620 in fiscal years 2011 and 2010, respectively.

During fiscal year 2011 the Board of Directors authorized the purchase of a seven unit apartment building in Nome, Alaska (commonly referred to as the Lawyer's Apartments), for approximately \$1,170,000 in cash using board-designated assets. Any net earnings from the operation of the Lawyer's Apartments are to be re-deposited annually into board-designated assets. During fiscal year 2011, the Lawyer's Apartments had net earnings, excluding depreciation, of \$39,040, which the Corporation plans to deposit to board-designated assets in fiscal year 2012. The depreciated cost of the building is included in property and equipment in the accompanying financial statements.

Summary financial information for IDD for September 30, 2011 and 2010 follows:

	201	1		2010
Current assets	\$ 5.	5,880	\$	131,607
Land, building, and equipment, net of				
accumulated depreciation		-	5	,322,250
Other non-current assets		-		286,056
Current liabilities, excluding related party payables	(4:	5,932)		(338,976)
ANTHC security deposit		-		(286,056)
Long-term debt			_(2	<u>,097,579</u> )
Equity	\$	9,948	<u>\$</u> 3	,017,302
Net income	\$ 4,07	1,879	<u>\$</u>	160,114
Equity in earnings from investment in IDD	\$	3,316	<u>\$_1</u>	,005,767

During fiscal year 2011 IDD sold its principal asset, a building in Anchorage, for \$9,400,000. The Corporation's net income from the joint venture during 2011 related to the sale was \$1,357,293, which is included in investment earnings in the accompanying financial statements.

#### Notes to Financial Statements

#### NOTE 5 - FAIR VALUE MEASUREMENT

FASB ASC 820 Fair Value Measurement and Disclosure defines fair value as the exchange price that would be received on the measurement date to sell an asset or the price paid to transfer a liability in the principal or most advantageous market available to the entity in an orderly transaction between market participants. It also establishes a three level hierarchy that describes the inputs that are used to measure assets or liabilities. The three levels include Level 1 (quoted prices in active markets for identical assets), Level 2 (significant other observable inputs), and Level 3 (significant unobservable inputs).

The Corporation uses Level 1 inputs to measure the fair value of assets on a recurring basis as follows.

Investments as of September 30, 2011	Fair Value	Level 1
Money market funds	\$ 6,358,271	\$ 6,358,271
Brokered certificates of deposit	10,066,429	10,066,429
U.S Government securities	32,807,320	32,807,320
Accrued interest receivable	113,247	113,247
Total investment securities	<b>\$</b> 4 <u>9,345,26</u> 7	\$49,345,267
Investments as of September 30, 2010:	Fair Value	Level 1
Money market funds	\$ 3,388,256	\$ 3,388,256
U S Government securities	10,482,364	10,482,364
Accrued interest receivable	53,877	53,877
Total investment securities	\$13,924,497	\$13,924,497

# **NOTE 6 – PROPERTY AND EQUIPMENT**

A summary of property and equipment at September 30, 2011 and 2010 follows:

2011	Non-Hospital	Hospital	Total
Construction in progress - new facility	\$ -	\$ 104,186,044	\$ 104,186,044
Construction in progress - other	-	926,956	926,956
Land	-	1,498,302	1,498,302
Buildings	13,717,860	25,018,429	38,736,289
Equipment	4,811,193	11,582,804	<u>16,393,997</u>
	18,529,053	143,212,535	161,741,588
Less accumulated depreciation	(10,525,665)	(26,358,919)	(36,884,584)
	\$8,003,388	\$ 116,853,616	\$ 124,857,004
2010	Non-Hospital	Hospital	Total
	Non-Hospital \$ -	Hospital \$ 27,735,880	Total \$ 27,735,880
2010 Construction in progress - new facility Construction in progress - other			
Construction in progress - new facility		\$ 27,735,880	\$ 27,735,880
Construction in progress - new facility Construction in progress - other		\$ 27,735,880 710,876	\$ 27,735,880 710,876
Construction in progress - new facility Construction in progress - other Land	\$ -	\$ 27,735,880 710,876 1,498,302	\$ 27,735,880 710,876 1,498,302
Construction in progress - new facility Construction in progress - other Land Buildings	13,359,940	\$ 27,735,880 710,876 1,498,302 23,683,179	\$ 27,735,880 710,876 1,498,302 37,043,119
Construction in progress - new facility Construction in progress - other Land Buildings	\$ - 13,359,940 4,761,335	\$ 27,735,880 710,876 1,498,302 23,683,179 11,119,626	\$ 27,735,880 710,876 1,498,302 37,043,119 15,880,961

Depreciation expense for 2011 and 2010 was \$2,095,258 and \$2,256,776, respectively

# Notes to Financial Statements

# **NOTE 7 – LONG-TERM LIABILITIES**

Long-term liabilities as of September 30, 2011 and 2010 consist of the following:

Note payable to the United States Department of	 2011		2010
Agriculture, originating in 2001, due in quarterly installments of \$10,976, including interest at 4.75%, due December 19, 2031, collateralized by the Unalakleet Sub-regional Health Clinic.	\$ 566,973	\$	583,457
Note payable to the United States Department of Agriculture, originating in 2005, due in quarterly installments of \$4,569, including interest at 4.5%, due March 19, 2034, collateralized by the Unalakleet Sub-regional Health Clinic	256,357		262,913
Obligation under capital lease, with monthly payments of \$9,636, including interest of 5 97%, expiring in May 2015, secured by equipment with a cost of \$498,766 and related accumulated depreciation of \$116,379.			·
related accumulated depreciation of \$110,379.	 379,927		469,935
	1,203,257		1,316,305
Less current portion payable in following year	 (119,594)		(113,049)
Long-term liabilities, net of current portion	\$ 1,083,663	\$_	1,203,256

Principal payments over the next five years and thereafter are as follow:

	Year Ending
	September 30
2012	\$ 119,594
2013	126,676
2014	134,102
2015	103,135
2016	29,004
Thereafter	690,746
	\$ 1,203,257

Included within the above schedule of maturities are future minimum lease payments as follows.

	Year Ending
	September 30
2012	\$ 115,627
2013	115,627
2014	115,627
2015	77,085
2016	
	423,966
Less amounts representing interest	(44,039)
	\$379,927

#### Notes to Financial Statements

#### **NOTE 8 – PENSION PLAN**

The Corporation has a defined contribution pension plan, which covers substantially all employees. The plan requires annual employer contributions of 7% of each participant's eligible compensation.

Upon termination of employment, vested benefits are either paid to the employee or beneficiary based on the amount accumulated under the plan, or deferred for future distribution, at the election of the employee or beneficiary. The Corporation's provision for pension plan expense for the years ended September 30, 2011 and 2010 was \$1,434,431 and \$1,231,795, respectively. The pension plan expense was reduced by \$62,980 and \$127,163 in fiscal years 2011 and 2010, respectively, for available accumulated forfeitures from terminated employee accounts.

See Note 14 on the status of the plan's compliance with ERISA and Department of Labor filing requirements.

#### NOTE 9 - NET PATIENT SERVICE REVENUE

The Corporation has agreements with third-party payers that provide for payments at amounts different from its established rates. A summary of the payment arrangements with major payers follows.

#### Medicare

Inpatient acute care and outpatient hospital services rendered to Medicare program beneficiaries are paid based upon cost reimbursement methods. These cost reimbursements occur on an interim basis and these tentative rates are settled with final amounts determined after annual cost reports are submitted and audited by the Medicare Fiscal Intermediary. Long-term care services are paid based upon the RUGS payment system, a prospectively determined amount with rates that vary according to a classification system that is based upon clinical factors, with no final settlements

#### Medicaid

Inpatient, outpatient and long-term care services rendered to Medicaid program beneficiaries are reimbursed under a prospective reimbursement methodology, based upon actual costs. The Corporation is reimbursed at prospectively determined rates that are preset for a four year period, based upon actual costs in a two year look back period. No final settlements occur. The Corporation also has entered into a continuing care provider agreement (CCPA) for services to children and files an annual cost settlement report. Reimbursements for services under the CCPA are recorded at estimated allowable costs, net of interim payments

#### Indian Health Service

The Corporation is a co-signer of the Alaska Tribal Health Compact, which receives funding through the Indian Health Service (IHS). The Corporation and Hospital are recognized by IHS as a tribally owned and operated service unit which provides health services for eligible Alaska Native beneficiaries. A portion of the Compact revenues is included in patient service revenues in an amount which reflects hospital patient care services provided to Alaska Native beneficiaries who do not have other third-party coverage or have only partial third-party coverage.

The Corporation also has entered into payment agreements with certain commercial insurance carriers, health maintenance organizations, and preferred provider organizations. The basis for payment to the Corporation under these agreements includes prospectively determined rates per discharge, discounts from established charges, and prospectively determined daily rates.

#### Notes to Financial Statements

#### NOTE 9 – NET PATIENT SERVICE REVENUE, continued

A summary of net patient service revenue for the years ended September 30, 2011 and 2010 follows:

		2011		2010
Services to IHS eligible patients (funded through IHS Compact)	\$	23,571,156	\$	23,405,353
Patient service revenue from regional and behavioral health services  Patient service revenue from hospital and		7,164,058		7,047,741
long-term care services		22,280,194	_	23,517,512
Net patient service revenue	\$_	53,015,408	\$_	53,970,606

#### Home Office Support Services

The Alaska Native Tribal Health Consortium (ANTHC) and IHS Alaska Federal Area Office (FAO) provide support services to NSHC. These supporting services include general overhead, human resources support, and other administrative services. ANTHC and FAO allocate these costs to NSHC and the other members of the Alaska Native Tribal Health Consortium using Medicare principles of reimbursements including direct assignment and allocation based on accumulated costs. The method for allocating these costs has been in place for many years.

The Corporation recognized its contribution benefit of these allocated costs, which meet the definition of contributed services under generally accepted accounting principles, as in-kind revenues and expense in the financial statements. For the fiscal year ended September 30, 2011, NSHC's share of these allocated costs was \$1,004,856 from ANTHC and \$1,567,048 from FAO. For the fiscal year ended September 30, 2010, NSHC's share of these allocated costs was \$1,004,856 from ANTHC and \$1,629,222 from FAO.

#### NOTE 10 - RURAL HEALTH CARE PROGRAM

The Corporation participates in the Rural Health Care Program (RHC) of the Universal Service Fund (USF), which is administered by the Universal Service Administrative Company. RHC is a support program authorized by Congress and designed by the Federal Communications Commission (FCC) to provide reduced rates to rural health care providers for telecommunication services and internet access charges related to the use of telemedicine and tele-health. RHC is intended to ensure that rural health care providers pay no more for telecommunication in the provision of health care services than their urban counterparts.

Payments under RHC are made directly by USF to the Corporation's telecommunications provider upon submission of the required FCC forms by the Corporation. The Corporation's contribution benefit under the program, which meets the definition of contributed services under generally accepted accounting principles, was \$2,200,000 and \$2,200,000 for the years ended September 30, 2011 and 2010, respectively, and is included in other income in the accompanying statement of activities.

Notes to Financial Statements

#### NOTE 11 - INDIRECT EXPENSE RECOVERY

A summary of indirect expenses allocated from various funds of the Corporation to the General Fund for the years ended September 30 follows.

				20	11			
		Indirect				dministrative		
		Expense		Indirect		Expense	Α	dministrative
	_	Recovery		Expense		Recovery		Expense
General Fund	\$	1,432,582	\$	-	\$	9,728,882	\$	-
Regional Health Services		-		-		-		2,329,813
Behavioral Health Services		-		-		_		430,392
State and Federal Grants and Contract	ts	-		1,268,558		-		-
Hospital Division		-		<b>-</b>		-		6,968,677
Capitalized indirect expenses				164,024				_
	\$	1,432,582	\$	1,432,582	\$	9,728,882	\$.	9,728,882
				20	10			
		Indirect			A	lministrative		
		Expense		Indirect		Expense	Α	dministrative
		Recovery		Expense		Recovery		Expense
General Fund	\$	1,353,387	\$	-	\$	8,999,318	\$	-
Regional Health Services		-		-		-		2,353,443
Behavioral Health Services		-		-		-		379,187
State and Federal Grants and Contract	S	-		1,273,725		-		-
Hospital Division		-		-		-		6,266,688
Capitalized indirect expenses	_			79,662				

#### NOTE 12 – LEASES AND CONTRACTUAL COMMITMENTS

The Corporation has entered into lease agreements for communications equipment and services, and building space Future minimum lease and rental payments for the year ending September 30, 2012 is \$2,930,958.

**\$** 1,353,387 **\$** 1,353,387 **\$** 8,999,318 **\$** 8,999,318

Rent expense for the years ended September 30, 2011 and 2010 was \$1,217,300 and \$1,251,294, respectively.

The Corporation entered into a five-year service agreement with GCI Communication Corporation, which commenced in fiscal year 2006, for ConnectMD software and related services. The monthly fee for these services is \$244.247 Under the program, as described in Note 10, a significant portion of the cost of this service is paid by the Rural Health Care Program.

#### Notes to Financial Statements

#### **NOTE 13 – SETTLEMENT**

During 2001 the Corporation was awarded \$1,560,000 in settlement of litigation. Terms of the settlement required the Corporation to receive \$208,000 in 2001 and thirteen future annual installment payments of \$104,000. Due to the period of time in which the funds will be received, the receivable has been discounted at 5% Interest income due to discounting during the years ended September 30, 2011 and 2010 was \$18,439 and \$22,513, respectively. The present value of the receivable at September 30, 2011 and 2010, was \$283,218 and \$368,779, respectively, and is included in other receivables on the statement of financial position.

#### NOTE 14 – COMMITMENTS AND CONTINGENCIES

# Employee Medical Coverage

The Corporation is self-insured for employee medical claims up to \$100,000. The Corporation has reinsurance of 90% of claims exceeding \$100,000 up to a maximum of \$1,000,000 per person, in which case the Corporation is fully insured. The reserve for claim payments includes \$1,108,220 and \$1,006,723 at September 30, 2011 and 2010, respectively, for accrual of claims incurred but not reported. It is reasonably possible that a change in estimate will occur in the near term

#### New Hospital Construction

The Corporation is developing a new 18-bed acute care facility in Nome, Alaska, which is expected to have a final total cost of approximately \$160 million and be open in December 2012. Planning, design for the facility and a portion of site work preparation was funded by grants from the Denali Commission. In 2008, the Corporation entered into a Title V, Subpart N, Construction Project Agreement (CPA) with the Indian Health Service (IHS) to construct the new facility. Under the CPA, IHS will construct the hospital facility, with the Corporation retaining the right to architectural oversight, equipment and furnishings, artwork, inspections, and construction management, subject to negotiation between the Board and IHS. Funding under the CPA in 2008 and 2009 provided for piling installation, steel purchase and construction management services. In 2010, the remaining funding for the facility was appropriated by Congress and awarded by IHS which provides for continued construction management services and the procurement of Furniture, Fixtures and Equipment. The Corporation has entered into various professional service and construction contracts related to its components of the CPA.

During fiscal year 2011, the Corporation entered into Modification Number 7 to its Title V, Subpart N, CPA with the Indian Health Service.

The modification specified that during the construction phase of the project and thereafter the Corporation shall have legal title, free and clear of any reversionary interest by the IHS to the Norton Sound Regional Replacement Hospital constructed on land owned by the Corporation, as authorized by PL 109-54, 119 Stat 541 (2005). Due to the transfer of ownership of the new facility from the IHS to the Corporation, the Corporation capitalized approximately \$67.8 million of cumulative construction work in progress activity in fiscal year 2011. The transfer was also recognized as construction grant revenue in the accompanying statement of activities

The modification further provided for agreement between the parties on how liens would be addressed, the Corporation's right of entry on the construction site, and how the parties would address the close out process and the transfer of operation and maintenance responsibilities.

#### Notes to Financial Statements

#### NOTE 14 - COMMITMENTS AND CONTINGENCIES, continued

#### Capital Projects Funding - IHS

The Corporation received funding in several prior years for specific capital projects from IHS which was passed through the ANTHC as part of its Maintenance and Improvement Pool. Some of these projects have not been started and others have been started but not fully completed. Advances for these projects must be spent on the projects or repaid to ANTHC. The Corporation has recorded the unspent portion of project advances as deferred revenue in the accompanying financial statements. Total amounts to be spent or repaid, however, are subject to acceptance by ANTHC. The value of the projects not started or the portion uncompleted may exceed the amount of funding recorded as deferred revenue

#### **Grant Revenues**

Significant revenues are received from federal, state, and other grants and contracts. The final expenses may be subject to an agency's compliance audit to determine the allowability of costs for which reimbursement has previously been granted. Adjustments of amounts received under grants and contracts could result if the grants and contracts are audited by such agencies. Management does not believe that such adjustments, if any, would be material and, accordingly, no provision for liability from such adjustments, if any, is included in the accompanying financial statements.

# Indirect Costs Charged to Grant Programs

Amounts charged to individual grants and contracts as indirect expenses have generally been based on provisional rates. The amount of indirect expenses ultimately recoverable from funding agencies will depend upon final negotiations with the cognizant agency, and adjustments could result. Management does not believe that such adjustments, if any, would be material and, accordingly, no provision for liability from such adjustments, if any, is included in the accompanying financial statements.

#### Reversionary Interests

The Corporation purchased some assets with grant funds that have a reversionary clause. As such, the Corporation is required to notify the grantor if it ceases to exist, operations of the facility are considered for transfer to another agency or organization, or the Corporation ceases to be operated for a public purpose.

#### Legal Actions

The Corporation is a party to various claims, legal actions and complaints arising in the ordinary course of business. In the opinion of management, the outcome of these actions will not have a material adverse effect on the financial statements of the Corporation.

# Pension Plan Compliance

The Corporation's defined contribution pension plan ("Plan") (Note 8) is subject to the provisions of the Employee Retirement Income Security Act (ERISA). As a result, the Corporation is required to complete an annual audit of the Plan and to file Form 5500 – Annual Return/Report of Employee Benefit Plan. The Corporation has determined that these annual audit and reporting requirements have not been met in some prior years and is in the process of determining the nature and scope of non-compliance. While the Corporation has not received any correspondence regarding non-compliance, such non-compliance could result in the assessment of fines and penalties. At the current time, management has not been able to determine whether such fines and penalties, if assessed, would be material and, accordingly, no provision for liability from such penalties, if assessed, is included in the accompanying financial statements.

Notes to Financial Statements

#### NOTE 14 - COMMITMENTS AND CONTINGENCIES, continued

The Corporation's defined contribution pension plan includes a provision to retain the original hire date of employees who leave the Corporation and are subsequently rehired, for purposes of calculating contributions. The Corporation has determined that prior calculations related to such employee contributions may have been understated. The Corporation is in the process of determining the nature and scope of any additional contributions that may be warranted. At the current time, management has not been able to determine whether additional contributions, if warranted, would be material and, accordingly, no provision for liability from such additional contributions, if warranted, is included in the accompanying financial statements.

#### NOTE 15 - CONCENTRATION OF CREDIT RISK

The Corporation provides credit without collateral to its patients, most of whom are local residents and are insured under third-party payer agreements, including the Indian Health Service, Medicare and Medicaid The mix of billed receivables from governmental entities, patients and third-party payers at September 30 is as follows:

	2011	2010
Governmental agencies	48.7%	51.6%
Commercial	40.7	36 4
Private	10 6	12.0
Total	100.0%	100.0%

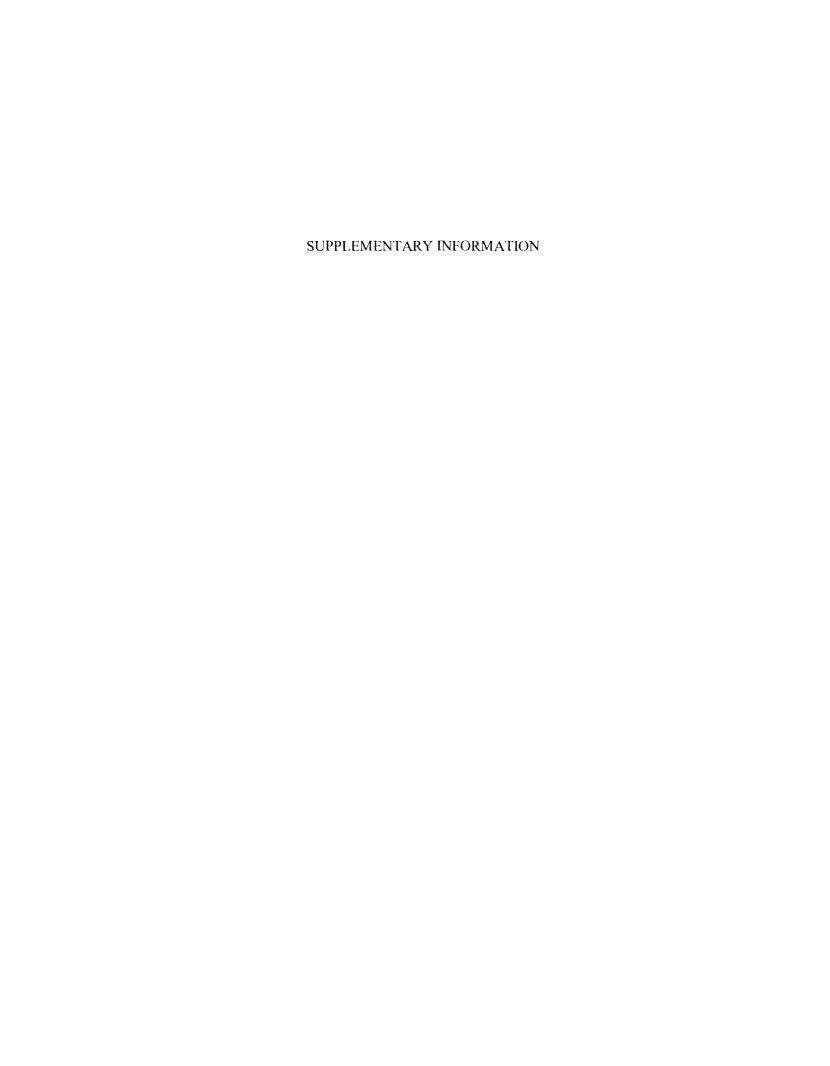
#### **NOTE 16 – SUBSEQUENT EVENTS**

# Potential Settlement of Contract Support Cost Claims

Subsequent to year-end the Corporation and the Indian Health Service agreed to settle unpaid contract support cost claims with the IHS in the amount of \$3,000,000. It is anticipated that the settlement will be received in fiscal year 2012.

#### Date of Subsequent Review

The Corporation has evaluated subsequent events through March 19, 2012, the date which the financial statements were available to be issued.



#### Combining Schedule of Activities

#### Year Linded September 30, 2011

#### (with comparative totals for 2010)

Community	Heal	th Di	VISION
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		Community ric	aith Division					
	General	Regional Health	Behavioral Health	State and Lederal Cirants	Community Health Division	Health Division Hospital		otal
	Fund	Services	Services	and Contracts	Subtotal	Division	2011	2010
Revenues								
Net patient service revenue	<b>&gt;</b> -	\$ 6.588.052	\$ 261.623	5 314 383	\$ 7 164 058	\$ 22,280,194	\$ 29,444,252	5 30.565.253
Indian Health Service Compact								
Patient service revenue	-	3 209 381	488 422	~	3 697 803	19 873 353	23 571 156	23 405 353
Litbal shares	159 999	528 442	980 348	-	1 668 789	-	1 668 789	1 470 871
Other	265 000	3 590 466	145 410	89 000	4 089 876	318 858	1 408 734	1 496 244
Grant and contract revenue	-	•	•	7 011 978	7 011 978	-	7 011 978	6 901 011
Investment income	•	-	-	-	-	1 969 752	1 969 752	662 690
Miscellaneous income	2 275 625	37 728	23 864	5.730	2 342 947	3 030 381	5 373 328	5 786 639
lotal revenues	2 700 624	13 951 069	1 899 667	7 421 091	25 975 451	47 472 538	73 447 989	73 288 061
1 spenses								
Salaries and fringe benefits	4 575 161	9 191 262	1.815.504	1 553 328	20 135 255	20 774 043	10 909 298	38 200 870
Facilities	2 649 886	918 728	122 803	91.141	3 782 558	1 666 **60	5 449 318	5 613 592
Professional fees and contractual services	2 028 377	176 047	7 875	170 220	2 382 519	681 093	3 063 612	3 190 886
Supplies	296 323	1 212 396	‡7 646	206 455	1 762 820	3 064 265	4 827 085	4 766 553
Travel	717 569	463 525	204 733	298 46_	1 984 294	5 115 117	7 129 411	6 468 142
Insurance	192 131	*	-	-	492 131	11 215	503 346	478 860
Depreciation	907 197	-	-	w.	90 - 19 -	1 188 061	2 095 258	2 256 776
Provision for had debts	-	-	-	-	-	624 613	624 613	316 781
Repairs maintenance and minor equipment	558 077	126 854	14 423	1-9 3-8	1 178 932	122 281	1 656 516	1 926 961
Home office support costs		-	•	-	~	2 571 904	2 571 904	2 634 978
Other	869 451	172 256	52 032	74 [37	1 167 876	468 915	1 636 791	1 376 107
	13 094 172	12 261 068	2 265 016	6 1 5 3 3 2 6	33 93 582	36 673 570	70 467 152	67 229 606
Inducet expenses charged to grant programs	(1.432.582)		-	1 268 558	(164 024)	164 024	-	*
Functional allocation of administrative expenses	(9 728 882)	2 329 813	430 392		(6 968 677)	6 968 6~~		
Capitalized indirect expenses			-		-	(164 021)	(164 024)	(79.662)
Lotal operating expenses	1 932 708	14 590 881	2 695 408	7 441 884	26 660 881	13 612 247	70 303 128	67 149 941
Excess of revenues over (under) expenses due to operations	~67 916	(636.812)	(795 741)	(20 ~93)	(685 430)	3 830 291	3 144 861	6 138 117
Construction grant revenue		^			***	76 848 334	76 848 334	7 052 204
Net increase (decrease) in net assets	767 916	(636.812)	(795 211)	(20.793)	(685 430)	80 678 625	79 993 195	13 190 321
Unrestricted net assets (deficits), beginning of year	13 621 757	13 466 232	(1 006 081)	(237 419)	25 844 189	49 084 501	74 928 990	61 738 669
Unrestricted net assets (deffeits), end of year	\$ 14 389 673	<u>\$ 12 829 120</u>	\$ (1.801.822)	S (258 212)	\$ 25 159 059	\$ 129 763 126	\$ 154 922 185	\$ 74 928 990

Software ID: Software Version:

**EIN:** 92-0041488

Name: NORTON SOUND HEALTH CORPORATION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
<b>(A)</b> Name and Title	(B) Average hours per week	Posi t	tion ( that a	(che	/)	_		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former				
EMILY HUGHES BOARD CHAIRPERSON	20 00	x		x				72,699	0	5,452	
JUNE WALUNGA BOARD FIRST VICE CHAIR	3 00	Х		х				18,315	0	0	
KATHY JOHNSON BOARD SECOND VICE CHAIR	3 00	Х		х				14,880	0	0	
JOHN HANDELAND BOARD TREASURER	3 00	Х		х				11,940	0	0	
BERDA WILSON BOARD SECRETARY	3 00	Х		х				20,370	0	0	
MARY KNODEL BOARD ASSISTANT SECRETARY/	1 00	Х		х				10,575	0	0	
CYNTHIA AHWINONA EXECUTIVE MEMBER NO 1	1 00	Х						6,300	0	0	
PRESTON ROOKOK EXECUTIVE MEMBER NO 2	1 00	Х						6,810	0	0	
KARLA NAYOKPUK EXECUTIVE MEMBER NO 3	1 00	Х						6,525	0	0	
CAROL ABLOWALUK BOARD MEMBER	1 00	Х						2,700	0	0	
JAMIE ABLOWALUK BOARD MEMBER	1 00	Х						0	0	0	
LEO NARD ADAMS BO ARD MEMBER	1 00	Х						4,725	0	0	
AUSTIN AHMASUK BOARD MEMBER	1 00	Х						0	0	0	
MARY LOU AMAKTOOLIK BOARD MEMBER	1 00	Х						6,950	0	0	
ALLEN ATCHAK BOARD MEMBER	1 00	Х						2,025	0	0	
SIMON BEKOALOK JR BOARD MEMBER	1 00	Х						2,925	0	0	
MILTON CHEEMUK BOARD MEMBER	1 00	Х						4,725	0	0	
BRIAN JAMES BOARD MEMBER	1 00	Х						4,950	0	0	
KAREN KAZINGNUK BOARD MEMBER	1 00	Х						7,875	0	0	
ROBERT KEITH BOARD MEMBER	1 00	Х						3,600	0	0	
JOANNE KEYES BOARD MEMBER	1 00	Х						5,175	0	0	
MITCHELL KIYUKLOOK BOARD MEMBER	1 00	Х						0	0	0	
JANICE KNOWLTON BOARD MEMBER	1 00	Х						0	0	0	
JENNY LEE BOARD MEMBER	1 00	Х						0	0	0	
FREDERICK MURRAY BOARD MEMBER	1 00	Х						5,400	0	0	
BOARD MEMBER	I		<u> </u>	I	<u> </u>	l	ı				

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
RUBY NASSUK BOARD MEMBER	1 00	х						3,150	0	0	
CARMELITA NATTANGUK BOARD MEMBER	1 00	Х						0	0	0	
RUTH OJANEN BOARD MEMBER	1 00	Х						8,355	0	0	
FRANK O XEREOK JR BOARD MEMBER	1 00	Х						0	0	0	
ALFRED SAHLIN BOARD MEMBER	1 00	Х						9,120	0	0	
LINCOLN SIMON SR BOARD MEMBER	1 00	Х						4,950	0	0	
CAROL PISCOYA PRESIDENT/CEO	40 00			Х				183,051	0	13,484	
ROY AGLOINGA CAO, COO AND INTERIM CEO	40 00			Х				124,685	0	4,784	
ANGELA GORN VICE PRESIDENT	40 00			X				130,216	0	10,400	
MELISSA BOECKMANN VICE PRESIDENT	40 00			х				118,900	0	9,606	
MARY JANE DAVID VICE PRESIDENT	40 00			X				93,427	0	7,407	
DAVID HEAD CHIEF OF MEDICAL STAFF	40 00				х			336,114	0	24,647	
JULIUS GOSLIN III PHYSICAN	40 00					Х		178,886	0	750	
EDWARD ZEFF PSYCHIATRIST	40 00					Х		170,088	0	0	
KAREN ONEILL HEALTH AIDE TRAINING DIREC	40 00					Х		307,049	0	22,022	
MARK KELSO DENTAL DIRECTOR	40 00					Х		292,254	0	21,577	
SAI-LING LIU PHYSICAN	40 00					х		300,148	0	21,244	

# Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) 4d. Other program services (Code ) (Expenses \$ 7,441,884 including grants of \$ ) (Revenue \$ 320,113)