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Form **990-EZ****Short Form**  
**Return of Organization Exempt From Income Tax**

OMB No 1545-1150

**2010****Open to Public  
Inspection**Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)

► Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions). All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form.

► The organization may have to use a copy of this return to satisfy state reporting requirements.

**A** For the 2010 calendar year, or tax year beginning **October 1**, 2010, and ending **September 30**, 20 **11**

**B** Check if applicable:  
☐ Address change  
☐ Name change  
☐ Initial return  
☐ Terminated  
☐ Amended return  
☐ Application pending

**C** Name of organization  
**American Federation of Teachers - Yakima**  
 Number and street (or P O box, if mail is not delivered to street address) Room/suite  
**PO Box 1322**  
 City or town, state or country, and ZIP + 4  
**Yakima, WA 98901**

**D** Employer identification number  
**91-6085593**

**E** Telephone number  
**509-574-4946**

**F** Group Exemption Number ►

**G** Accounting Method. ☒ Cash ☐ Accrual Other (specify) ►

**H** Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

**I** Website: ►

**J** Tax-exempt status (check only one) — ☐ 501(c)(3) ☒ 501(c)( 5 ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

**K** Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return.

**L** Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. ► \$ **0.00**

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (see the instructions for Part I.)Check if the organization used Schedule O to respond to any question in this Part I ☐

Revenue		Expenses		Net Assets	
1	Contributions, gifts, grants, and similar amounts received . . . . .	1	0.00	18	Excess or (deficit) for the year (Subtract line 17 from line 9) . . . . .
2	Program service revenue including government fees and contracts . . . . .	2	0.00	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) . . . . .
3	Membership dues and assessments . . . . .	3	102,793.65	20	Other changes in net assets or fund balances (explain in Schedule O) . . . . .
4	Investment income . . . . .	4	264.68	21	Net assets or fund balances at end of year. Combine lines 18 through 20 . . . . .
5a	Gross amount from sale of assets other than inventory . . . . .	5a	0.00		
b	Less: cost or other basis and sales expenses . . . . .	5b	0.00		
c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . . . . .	5c	0.00		
6	Gaming and fundraising events . . . . .				
a	Gross income from gaming (attach Schedule G if greater than \$15,000) . . . . .	6a	N/A		
b	Gross income from fundraising events (not including \$ 0.00 of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . . . .	6b	0.00		
c	Less: direct expenses from gaming and fundraising events . . . . .	6c	0.00		
d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) . . . . .	6d	0.00		
7a	Gross sales of inventory, less returns and allowances . . . . .	7a	0.00		
b	Less: cost of goods sold . . . . .	7b	0.00		
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) . . . . .	7c	0.00		
8	Other revenue (describe in Schedule O) . . . . .	8	0.00		
9	<b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 . . . . .	9	103,058.33		
10	Grants and similar amounts paid (list in Schedule O) . . . . .	10	67,053.61		
11	Benefits paid to or for members . . . . .	11	1,188.60		
12	Salaries, other compensation, and employee benefits . . . . .	12	0.00		
13	Professional fees and other payments to independent contractors . . . . .	13	783.64		
14	Occupancy, rent, utilities, and maintenance . . . . .	14	0.00		
15	Printing, publications, postage, and shipping . . . . .	15	44.00		
16	Other expenses (describe in Schedule O) . . . . .	16	7,278.17		
17	<b>Total expenses.</b> Add lines 10 through 16 . . . . .	17	76,348.02		
18	Excess or (deficit) for the year (Subtract line 17 from line 9) . . . . .	18	26,710.31		
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) . . . . .	19	75,097.96		
20	Other changes in net assets or fund balances (explain in Schedule O) . . . . .	20	0.00		
21	Net assets or fund balances at end of year. Combine lines 18 through 20 . . . . .	21	101,808.27		

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 106421

Form **990-EZ** (2010)

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**Part II** **Balance Sheets.** (see the instructions for Part II.)

Check if the organization used Schedule O to respond to any question in this Part II . . . . . ☐

		(A) Beginning of year	(B) End of year
22	Cash, savings, and investments . . . . .	75,097.96	22 101,808.27
23	Land and buildings . . . . .	0.00	23 0.00
24	Other assets (describe in Schedule O) . . . . .	0.00	24 0.00
25	<b>Total assets</b> . . . . .	75,097.96	25 101,808.27
26	<b>Total liabilities</b> (describe in Schedule O) . . . . .	0.00	26 0.00
27	<b>Net assets or fund balances</b> (line 27 of column (B) must agree with line 21) . . . . .	75097.96	27 101,808.27

**Part III** **Statement of Program Service Accomplishments** (see the instructions for Part III.)

Check if the organization used Schedule O to respond to any question in this Part III ☐

What is the organization's primary exempt purpose? **Labor Organization**

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

## Expenses

(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others.)

**28 Represent 107 full-time and over 60 part-time faculty members in Collective Bargaining and in enforcing the negotiated agreement between the College District and the faculty.**

(Grants \$ N/A ) If this amount includes foreign grants, check here ☐

28a	N/A
-----	-----

**29** Receive leadership training and represent membership at conferences on local, state, and national levels.

(Grants \$ N/A ) If this amount includes foreign grants, check here ☐

29a	N/A
-----	-----

30	N/A
----	-----

(Grants \$ N/A) If this amount includes foreign grants, check here ☐

30a	N/A
-----	-----

**31** Other program services (describe in Schedule O)

(Grants \$                      N/A ) If this amount includes foreign grants, check here . . . . ► ☐

<b>31a</b>	<b>N/A</b>
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**32 Total program service expenses** (add lines 28a through 31a) . . . . . ▶

32	N/A
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**Part IV** List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (see the instructions for Part IV.)

Check if the organization used Schedule O to respond to any question in this Part IV . . . . . ☐

[illegible]

**Part V Other Information** (Note the statement requirements in the instructions for Part V.)Check if the organization used Schedule O to respond to any question in this Part V. ☐

	Yes	No
<b>33</b> Did the organization engage in any activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>34</b> Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>35</b> If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, explain in Schedule O why the organization did not report the income on Form 990-T.	<input type="checkbox"/>	<input type="checkbox"/>
<b>a</b> Did the organization have unrelated business gross income of \$1,000 or more or was it a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>b</b> If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year (see instructions)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>36</b> Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>37a</b> Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ <b>37a</b> N/A	<input type="checkbox"/>	<input type="checkbox"/>
<b>b</b> Did the organization file <b>Form 1120-POL</b> for this year?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>38a</b> Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>b</b> If "Yes," complete Schedule L, Part II and enter the total amount involved	<input type="checkbox"/>	<input type="checkbox"/>
<b>39</b> Section 501(c)(7) organizations. Enter:	<input type="checkbox"/>	<input type="checkbox"/>
<b>a</b> Initiation fees and capital contributions included on line 9	<input type="checkbox"/>	<input type="checkbox"/>
<b>b</b> Gross receipts, included on line 9, for public use of club facilities	<input type="checkbox"/>	<input type="checkbox"/>
<b>40a</b> Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	<input type="checkbox"/>	<input type="checkbox"/>
section 4911 ▶ N/A ; section 4912 ▶ N/A ; section 4955 ▶ N/A	<input type="checkbox"/>	<input type="checkbox"/>
<b>b</b> Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>c</b> Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	<input type="checkbox"/>	<input type="checkbox"/>
<b>d</b> Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization	<input type="checkbox"/>	<input type="checkbox"/>
<b>e</b> All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>41</b> List the states with which a copy of this return is filed. ▶ N/A	<input type="checkbox"/>	<input type="checkbox"/>
<b>42a</b> The organization's books are in care of ▶ Carolyn Schut Telephone no. ▶ 509-574-4859	<input type="checkbox"/>	<input type="checkbox"/>
Located at ▶ PO Box 1322, Yakima, WA ZIP + 4 ▶ 98901	<input type="checkbox"/>	<input type="checkbox"/>
<b>b</b> At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
If "Yes," enter the name of the foreign country: ▶ N/A	<input type="checkbox"/>	<input type="checkbox"/>
See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts</b> .	<input type="checkbox"/>	<input type="checkbox"/>
<b>c</b> At any time during the calendar year, did the organization maintain an office outside of the U.S.?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
If "Yes," enter the name of the foreign country: ▶ N/A	<input type="checkbox"/>	<input type="checkbox"/>
<b>43</b> Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ <b>43</b> N/A	<input type="checkbox"/>	<input type="checkbox"/>
<b>44a</b> Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>b</b> Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>c</b> Did the organization receive any payments for indoor tanning services during the year?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>d</b> If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	<input type="checkbox"/>	<input checked="" type="checkbox"/>

- |   |            | Yes | No |
|---|------------|-----|----|
| <b>45</b> Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)?   | <b>45</b>  |     | ✓  |
| <b>a</b> Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) | <b>45a</b> |     | ✓  |
| <b>46</b> Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | <b>46</b>  |     | ✓  |

**Part VI** **Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI ☐

- |  |            | Yes | No |
|--|------------|-----|----|
| <b>47</b> Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II           | <b>47</b>  |     | ✓  |
| <b>48</b> Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | <b>48</b>  |     | ✓  |
| <b>49a</b> Did the organization make any transfers to an exempt non-charitable related organization?           | <b>49a</b> |     | ✓  |
| <b>b</b> If "Yes," was the related organization a section 527 organization?                                    | <b>49b</b> |     | ✓  |
- 50** Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
N/A	N/A	N/A	N/A	N/A

**f** Total number of other employees paid over \$100,000 ▶ N/A

- 51** Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
N/A	N/A	N/A

**d** Total number of other independent contractors each receiving over \$100,000 ▶ N/A

- 52** Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A ▶ ☐ Yes ☒ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	<div style="border-bottom: 1px solid black; padding-bottom: 5px;"> <div style="display: flex; justify-content: space-between;"> <div> </div> <div> <div style="border-bottom: 1px solid black; width: 150px;"></div> <div style="font-size: small;">Signature of officer</div> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div> <div style="border-bottom: 1px solid black; width: 150px;"></div> <div style="font-size: small;">Carolyn Schut, Treasurer</div> </div> <div> <div style="border-bottom: 1px solid black; width: 150px;"></div> <div style="font-size: small;">Type or print name and title</div> </div> </div> </div>	<div style="border-bottom: 1px solid black; padding-bottom: 5px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border-bottom: 1px solid black; width: 100px;"></div> <div style="font-size: small;">Date</div> </div> <div> <div style="border-bottom: 1px solid black; width: 100px;"></div> <div style="font-size: small;">2/27/12</div> </div> </div> </div>
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<b>Paid Preparer Use Only</b>	<div style="border-bottom: 1px solid black; padding-bottom: 5px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border-bottom: 1px solid black; width: 150px;"></div> <div style="font-size: small;">Print/Type preparer's name</div> </div> <div> <div style="border-bottom: 1px solid black; width: 150px;"></div> <div style="font-size: small;">Preparer's signature</div> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div> <div style="border-bottom: 1px solid black; width: 150px;"></div> <div style="font-size: small;">A. Brock Eubanks</div> </div> <div> <div style="border-bottom: 1px solid black; width: 150px;"></div> <div style="font-size: small;">Date</div> </div> </div> </div>	<div style="border-bottom: 1px solid black; padding-bottom: 5px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border-bottom: 1px solid black; width: 100px;"></div> <div style="font-size: small;">Firm's name</div> </div> <div> <div style="border-bottom: 1px solid black; width: 100px;"></div> <div style="font-size: small;">Firm's EIN</div> </div> </div> </div>	<div style="border-bottom: 1px solid black; padding-bottom: 5px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border-bottom: 1px solid black; width: 100px;"></div> <div style="font-size: small;">Firm's address</div> </div> <div> <div style="border-bottom: 1px solid black; width: 100px;"></div> <div style="font-size: small;">Phone no</div> </div> </div> </div>	<div style="border-bottom: 1px solid black; padding-bottom: 5px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border-bottom: 1px solid black; width: 100px;"></div> <div style="font-size: small;">Check <input type="checkbox"/> if self-employed</div> </div> <div> <div style="border-bottom: 1px solid black; width: 100px;"></div> <div style="font-size: small;">PTIN</div> </div> </div> </div>
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May the IRS discuss this return with the preparer shown above? See instructions ▶ ☒ Yes ☐ No

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2010**

**Open to Public  
Inspection**

Name of the organization

Employer identification number

**American Federation of Teachers - Yakima**

**91-6085593**

Line 10 (Expense 1) AFT National - Per Capita Dues \$29,243.57

Line 10 (Expense 2) AFT Washington - State AFT Per Capita Dues \$37,215.74

Line 10 (Expense 3) Yakima & South Central Counties - Central Labor Council Dues \$594.30

Line 10 (Total)  $\$29,243.57 + \$37,215.74 + \$594.30 = \$67,053.61$

Line 16 (Expense 1) Donations \$100.00

Line 16 (Expense 2) Scholarships (2 at \$1,500) \$3,000.00

Line 16 (Expense 3) Events/Food \$2,647.71

Line 16 (Expense 4) Supplies \$94.24

Line 16 (Expense 5) AFT Washington Convention/Meetings \$615.49

Line 16 (Expense 6) AFT Washington Leadership Training \$820.73

Line 16 (Total)  $\$100.00 + \$3,000.00 + \$2,647.71 + \$94.24 + \$615.49 + \$820.73 = \$7278.17$



American Federation of Teachers – Yakima (AFT-Y)  
 Local No. 1485, AFT Washington, AFL-CIO  
 PO Box 1322, Yakima, WA 98901  
 T. Mount, President, (509) 574-4962, tmount@yvcc.edu

## EXECUTIVE BOARD MEMBERS

2010-11

Position	Name	Office Location	Work Phone	Address	Home Phone	Email
President	Thomas Mount	Glenn Anthon 153	(509) 574-4962	624 S. 34th Ave. Yakima, WA 98902	(509) 575-8403	tmount@yvcc.edu
Vice President - Arts and Sciences (Former)	Kathy Ashworth	Glenn Anthon 247	(509) 574-4851	1407 S. 32nd Ave. Yakima, WA 98902	(509) 576-4258	kashworth@yvcc.edu
Vice President - Arts and Sciences (Current)	Dan Schapiro	Glenn Anthon 271	(509) 574-4850	915 S. 25th Ave. Yakima, WA 98902	(509) 457-6959	dschapiro@yvcc.edu
Vice President - Student Services, Library, and Basic Skills	Becky Scott	Sundquist 160K	(509) 574-6834	311 Green Meadows Dr. Yakima, WA 98908	(509) 695-6463	bscott@yvcc.edu
Vice President - Workforce Education	Chris Beaudry	J192	(509) 574-4931	3901 Richey Rd. Yakima, WA 98902	(509) 577-8783	cbeaudry@yvcc.edu
Secretary	Lois Sabol	Glenn Anthon 171	(509) 574-4806	3410 Barge St. Yakima, WA 98902	(509) 697-8095	lsabol@yvcc.edu
Treasurer (Former)	Sarah Panarello	Glenn Anthon 281	(509) 574-4946	8012 Englewood Crest Drive Yakima, WA 98908	(509) 966-3418	spanarello@yvcc.edu
Treasurer (Current)	Carolyn Schut	Glenn Anthon 277	(509) 574-4859	220 S. Kershaw Dr. Yakima, WA 98908	(509) 949-5077	cschut@yvcc.edu
AFT - Washington President	Sandra Schroeder		(206) 242-4777	625 Andover Park West Suite 111 Tukwila, WA 98188		
AFT - Yakima Attorney	Dimitri Iglitzen		(206) 285-2828			

Prepared by:

C. Schut, Treasurer, AFT Yakima, Local 1485  
 for 20010-11 Tax Report (Part IV of the Form 990-EZ)