

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

SCANNED MAR 22 2012

► The organization may have to use a copy of this return to satisfy state reporting requirements

A	For the 2	Utu calen	dar year, or tax year begin	ning IU/UI	, 2010, and endir	ig 9/30		2011	
В	Check if app	licable				D E	nployer Identific	ation Number	
	Address	s change	LUBBOCK ECONOMIC	DEVELOPMENT ALLI	ANCE	9	0-01836	69	
	Name o	:hange	1500 BROADWAY, S	UITE 600		E Te	lephone number		
	Initial re	-	LUBBOCK, TX 7940	1		ء ا	06-749-	4500	
	\vdash		l			<u>`</u>	00 /13		
	Termina					ء ما	_	7 402 7	75.0
	⊢ ⊣ `	ed return	<u> </u>	701111 00000011			oss receipts \$	7,493,	
	Applica	tion pending	F Name and address of principal	officer JOHN OSBORNE	i	H(a) Is this a group		=	X No
			<u></u>			H(b) Are all affiliate	s included. 3 list (see instru	ctions) Yes	∐ No
1	Tax-exem	pt status	501(c)(3) X 501(c) (4) ▼ (insert no.) 49	47(a)(1) or 527			•	
J	Websit	e:► LU	JBBOCKEDA.ORG			H(c) Group exempt	on number		
ĸ	Form of o	rganization	X Corporation Trust	Association Other ►	L Year of Forma	tion 2004	M State of leg	al domicile TX	
Pa	rt'l 🗀 :	Summai	rv						
				on or most significant activi	ties THE MISS	ION OF THE	LUBBOC	K ECONOMI	C
اما				O PROMOTE ECONOM					
ž				WESTMENT, RETAIN					
Activities & Governance			IG_LUBBOCK'S_QUAL		MA THIS DUITE	312-12130 THE 1T O	1777 777	7 T 1 T 1 T 1 T 1 T 1	##D_
ĕ				n discontinued its operation	s or disposed of mi	ore than 25% of	its net asse		
တိ 🛭				ning body (Part VI, line 1a)		510 than 25% 0	3		7
<u>مخ</u>				s of the governing body (Pa			4		7
ţ			_	calendar year 2010 (Part \			5		18
₹ .			r of volunteers (estimate if		,		6	· · · · · · · · · · · · · · · · · · ·	7
¥			•	Part VIII, column (C), line 1:	2		7a		0.
)			d business taxable income				7b		0.
						Prior Y	ear	Current Yea	ar
ł	8 Cor	ntribu tion s	- and grants (Part VIII, line	4 h)			0,698.	7,142,	
ē			VIRECE NEW, line						
Revenue	10 Inve	estment in	ncome (Part VIII, column	. lines 3. 4. and 7d)		1,22	3,824.	17,	265.
æ	11 Oth	er revenu	ie (Part VIII, column (A)	es 5, 6d, 8c, 9c, 10c, and 1	1e)			333,	
	12 Tot	al revenue	e Manual Indes 8 (Arough LL	es 5, 6d, 8c, 9c, 10c, and 1 (must equal Part VIII, colur	nn (A), line 12)	6,47	4,522.	7,493,	
	13 Gra	nts and s	ımılar amounts paid (Part)	X. column (A), lines 1-3)			9,657.	678,	
		_	I to Confier the (S) (Part I)			1			
				benefits (Part IX, column	(A) lines 5-10)	1 31	7,529.	1,262,	534
တ္					(A), IIIIC3 3-10)	1,31	,,525.	1,202,	551.
Expenses			fundraising fees (Part IX, o	•					
xbe	b Tot	al fundrais	sing expenses (Part IX, col	umn (D), line 25) 🟲			<u></u>		
ш	17 Oth	er expens	ses (Part IX, column (A), lii	nes 11a-11d, 11f-24f)		2,78	7,463.	1,252,	<u>971.</u>
	18 Tot	al expens	es Add lines 13-17 (must o	equal Part IX, column (A), I	ine 25)	5,70	4,649.	3,193,	<u>910.</u>
	19 Rev	venue less	s expenses Subtract line 1	8 from line 12		76	9,873.	4,299,	846.
ncos						Beginning of C	urrent Year	End of Yea	ar
lanc	20 Tot	al assets	(Part X, line 16)			21,69	3,686.	24,239,	678.
AB	l .		es (Part X, line 26)			9,02	7,517.	7,273,	
Not Asset Fund Balar	22 Net	accate n	r fund balances Subtract li	ne 21 from line 20		12 66	6,169.	16,966,	015
			re Block	ne 21 nom me 2u			0/10/	20,300,	<u></u>
						the best of my land	dadaa aad bala	f at an train and	
com	er penaities plete Declai	of perjury, 1 o ration of prep	paciare that I have examined this ret parer (other than officer) is based on	urn, including accompanying schedul all information of which preparer has	es and statements, and to any knowledge	the best of my know	neage and belie	i, it is true. correct,	ano
			and Salar atom			02/	29/12		
Ci.		Signatu	ure of officer			Date	- W. I. A.		
Sig He	jii ro	NO L	an Ashueton	CFO					
,,,			r print name and title						
		 -	`	Preparer's signature	Date		П. Тр	TIN	
			preparer's name	Ψ. Ά.	'	Check	_ □ "		
Pai		RICK	MARTIN	RICK MARTIN W	1 2 27	self-e	nployed P	00911352	
	eparer	Firm's nami		DETTE MARTIN & SEE	RIGHT, LLP				
Us	e Only	Firm's addre	ess <u>9816 SLIDE R</u>	DAD SUITE 301		Firm's	EIN ► 75-	2489868	
		l	LUBBOCK, TX	79424		Phone	no (806)	744-333	3
May	the IRS	discuss th	nis return with the preparer	shown above? (see instruc	tions)			X Yes	No
BA	A For Pa	perwork F	Reduction Act Notice, see t	he separate instructions.	TE	EA0113L 12/21/10		Form 990	(2010)

90-0183669

Page 2

			Yes	No
1	· Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		x
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? In Yes, 'complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable	, ,	,^\v	,
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° <i>If 'Yes,' complete Schedule D, Part VII</i>	11 b		Х
	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25° If 'Yes,' complete Schedule D, Part X	11 e	X	ļ.
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
	b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20 b		_

			Yes	No
			163	110
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	_X	
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
ď	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	1	
c	I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	m me te		; <u></u> .
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u>X</u>
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		_X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	28c		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		_X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		_X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	x	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Х	
á	a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 XYes No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
ВАА		Form	990	(2010)

Form 990 (2010) LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE	90-0183669		Р	age
Part Ve Statements Regarding Other IRS Filings and Tax Compliance				
Check if Schedule O contains a response to any question in this Part V				
		-	Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 5	1,3	, х	,
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
c Did the organization comply with backup withholding rules for reportable payments to vendor (gambling) winnings to prize winners?	s and reportable gaming	1 c	X	A
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 18			Ž,
b If at least one is reported on line 2a, did the organization file all required federal employmen	t tay returns?	2b	X	`
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see in	_	<u>~</u> ~ ~	· .2 -	,
3a Did the organization have unrelated business gross income of \$1,000 or more during the year	· ·	3	,	·
b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule O</i>	' -	3a		<u>X</u>
	<u> </u>	3ь		
4a At any time during the calendar year, did the organization have an interest in, or a signature financial account in a foreign country (such as a bank account, securities account, or other fi	or other authority over, a nancial account)?	4a		Х
b If 'Yes,' enter the name of the foreign country		l	l	
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and F				-
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax	´ –	5 a		<u>X</u>
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	er transaction?	5b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, as solicit any contributions that were not tax deductible?	nd did the organization	6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such co	ontributions or aifts were			
not tax deductible 7	_	6b		
7 Organizations that may receive deductible contributions under section 170(c).	ł	,		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and page 200.	artly for goods and			
services provided to the payor?	and the goods and	7a		
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for whether the organization sell, exchange, or otherwise dispose of tangible personal property for whether the organization sell, exchange, or otherwise dispose of tangible personal property for whether the organization sell, exchange, or otherwise dispose of tangible personal property for whether the organization sell, exchange, or otherwise dispose of tangible personal property for whether the organization sell, exchange, or otherwise dispose of tangible personal property for which is the organization of the organization sell, exchange, or otherwise dispose of tangible personal property for which is the organization of the or	nich it was required to file			
Form 8282?		7c		
d If 'Yes,' indicate the number of Forms 8282 filed during the year	7d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal		7e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit	efit contract?	7f		
g If the organization received a contribution of qualified intellectual property, did the organization as required?	on file Form 8899	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	organization file a	7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting supporting organization, or a donor advised fund maintained by a sponsoring organization, he holdings at any time during the year?	ng organizations. Did the ave excess business	8		
9 Sponsoring organizations maintaining donor advised funds.		\Box		
a Did the organization make any taxable distributions under section 4966?		9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	Γ	9b		
10 Section 501(c)(7) organizations. Enter	Γ	,	-	
a Initiation fees and capital contributions included on Part VIII, line 12	10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	1,7	3.	
11 Section 501(c)(12) organizations. Enter			4%-1, -	, ^ 3 - -
a Gross income from members or shareholders	11a		7	
b Gross income from other sources (Do not net amounts due or paid to other sources			<i>"</i> •	
against amounts due or received from them)	11 b	123	ŀ	-
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in fleu of	126	12a		
	140	1		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		:	ļ	
a Is the organization licensed to issue qualified health plans in more than one state?		13a		
Note. See the instructions for additional information the organization must report on Schedule	e U	İ		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	,	``	
c Enter the amount of reserves on hand	13c	Į		

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O

14a

14b

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to līne 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1 a 1a Enter the number of voting members of the governing body at the end of the tax year 1 b **b** Enter the number of voting members included in line 1a, above, who are independent 33 *** **** Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the 7 a governing body? 7 b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a a The governing body? Х 8b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule Q 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Х 10a Does the organization have local chapters, branches, or affiliates? b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with those of the organization? 11 a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O 12a X 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b Х to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Х Schedule O how this is done 12c SEE SCHÉDULE O X 13 13 Does the organization have a written whistleblower policy? Х Does the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15 a a The organization's CEO, Executive Director, or top management official X **b** Other officers of key employees of the organization SEE SCHEDULE Q 15b If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed TX Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Another's website Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public SEÉ SCHEDUĽE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization JANA JOHNSTON, CPA 1500 BROADWAY SUITE 600 LUBBOCK, TX 79401 806-749-4500

Form 990 (2010)	LUBBOCK	ECONOMIC	DEVELOPMENT	ALLTANCE

90-0183669

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	n nor any	relate	d or	gan	ızatı	on co	mpe	ensated any current of	fficer, director, or trus	ee
(A)	(B)			(((D)	(E)	(F)
Name and title	Average hours per week (describe hours for related organizations in Schedule	ndividual trustee or director	Institutional trustee		a Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W 2/1099 MISC)	Reportable compensation from related organizations (W-2/1099 MISC)	Estimated amount of other compensation from the organization and related organizations
(1) MARC FARMER	-									
	40		ļļ				_	131,458.	0.	0,
(2) DAVID PETR	40							128,113.	0.	0.
(3) DAVID SHARBUTT-DIRECTOR	2	х						0.	0.	0.
(4) SANDY HENRY-DIRECTOR	2	Х						0.	0.	0.
(5) VAN MAY-DIRECTOR	2	Х						0.	0.	0.
(6) MIKE MCDOUGAL-DIRECTOR	2	Х						0.	0.	0.
(7) LES EUBANK-DIRECTOR	2	X				_		0.	0.	0.
(8) DR TAYLOR EIGHMY-DIRECT	2	X				_	-	0.	0.	0.
(9) CURTIS GRIFFITH CHAIR OF BOARD	2	X						0.	0.	0.
(10) JOHN OSBORNE CEO	40			Х	Х			223,091.	0.	16,369.
(11) JANA JOHNSTON CFO	40			x				124,268.	0.	0.
(12) KENNY MCCAY	40	-		X			-	157,805.	0.	23,931.
(13)	_30			Λ				137,003.		
(14)			-							
(15)							-			
(16)							-			
(17)		-	-			<u> </u>	 			
BAA	<u></u>	1	I LEEA	0107L	. 12	/21/10		<u> </u>		Form 990 (2010)

ParteVII Section A. Officers, Directors, Trust	tees, K	(ey	Em	ıplo	ye	es,	an	d Highest Con	pensated Emp	loyee	s (co	nt)
(A)	(A) (B) (c) (D)		(E)		(F)							
Name and title	Average hours	Posi	tion (Reportable compensation from	Reportable compensation from	E	stimated	l bor
	hours per week (describe hours for related organi- zations in Sch O)	or di	Inst	Officer	ē	Highest compensatemployee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	con	ipensate rom the	
	hours for related	/idua	tutio	Ğ	emp	iest (ner	(11-2/1039-111130)	(***21033****************	org	janizatio id relate	
	organi- zations	2	nalı		employee	e om					anizatio	
	Sch O)	stee	Institutional trustee		*	ens			1			
			ä			ated	•					
	 		_	_	<u> </u>							
_(18)												
(10)	<u> </u>			-	├	-				_		
(19)	1	}			ļ		}					
(20)	 				-	-	-	-				
	ł				l		l					
(21)		-	_				 					
25.7	ł											
(22)					<u> </u>		<u> </u>					
	ł) 				l					
(23)												
	1						l					
(24)										-		
(25)												
	<u> </u>						<u> </u>					
_(26)												
			<u> </u>		Ĺ.		<u> </u>					
(27)												
	<u> </u>	-			<u> </u>		├—					
_(28)	ļ				•		ļ					
(20)		-	_		 		_					
(29)	i		,]			}					
1 b Sub-total	L	<u> </u>	L	L	<u> </u>	L	▶	764,735.	0.		40,3	300
c Total from continuation sheets to Part VII, Section	Δ						.	0.	0.		30,5	0.
d Total (add lines 1b and 1c)	^						•	764,735.	0.		40.3	300.
Total number of individuals (including but not limiter	d to tho	se li	stec	abo	ove)	wh	o re			able co		
from the organization > 5			0.00		,				4 10 1 10 10 10 10 10 10 10 10 10 10 10 1			
					_						Yes	No
3 Did the organization list any former officer, director	or trust	ee.	kev	emr	olov	ee.	or h	ighest compensat	ed employee	٠.		,
on line 1a? If 'Yes,' complete Schedule J for such in	ndıvıdua	al '	,	,		,			,,	3		X
4 For any individual listed on line 1a, is the sum of re	portable	e cor	mpe	nsat	tion	and	doth	er compensation	from			!
the organization and related organizations greater t such individual	han \$15	0,00	00'?	If 'Y	'es'	com	plet	e Schedule J for		4	Х	,
	0mnone	-at.a	n fr	.m.	. .	unre	alata	d organization or	and mudural	1	- "-	-
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or accrue of the services rendered to the organization of the services.	complete	e Sc	hed	ule .	J fo	rsu	ch p	erson	marviauai	5		X
Section B. Independent Contractors												
1 Complete this table for your five highest compensate compensation from the organization	ed inde	pend	dent	cor	itrac	ctors	s tha	it received more t	han \$100,000 of			
(A)								(B)	·		 C)	
Name and business addres	s							Description	of services	Compe	ensatio	n
		-					_					
				_								
					_							
2 Total number of independent contractors (including	but not	lımı	ted	to th	nose	list	ed a	above) who receiv	ed more than			
\$100,000 in compensation from the organization	0											1

I ai	t viii Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
	1a Federated campaigns 1a				
ž SI		\dashv			
Z S	b Membership dues 1b				
S, G	c Fundraising events 1c				,
트	d Related organizations 1d 2,670,000	<u>. </u>			,
양計	e Government grants (contributions) 1 e	, ,			
S S		7		,	_
59	f All other contributions, gifts, grants, and similar amounts not included above 1 f 4,472,731				
₩	q Noncash contributions included in Ins 1a-1f \$	-	`		
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	<u> </u>	1 142 731			
3	II Total. Add lines Ta-11	7,142,731.			
- ₹	Business Code		- * *.	*	
Ę	2a				
2	b				
5	c				
E	d			-	
S S					
A A	f All other program corrupt rovenue				
PROGRAM SERVICE REVENUE	f All other program service revenue		-		
	g Total. Add lines 2a-21				
	3 Investment income (including dividends, interest and	17 265	17 265		
	other similar amounts)	17,265.	17,265.		
- 1	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				
	(i) Real (ii) Personal		,		
	6a Gross Rents 3,760.				
-	b Less rental expenses		,		
	c Rental income or (loss) 3,760.	7 . ,			
1		3,760.	3,760.		1
	(i) Securities (ii) Other	3,700.			-
	/a Gross amount from sales of	→ ,^^, _{*,} <	13.7.3	1	
	assets other than inventory	- · · · · · ·	,		
	b Less cost or other basis	*			
	and sales expenses			•	
	c Gain or (loss)				
	d Net gain or (loss)	>			
NUE	8a Gross income from fundraising events (not including \$				
Ē	of contributions reported on line 1c)				
OTHER REVE	See Part IV, line 18				
监					
5	b Less direct expenses b	-			
	c Net income or (loss) from fundraising events				
	9a Gross income from gaming activities See Part IV, line 19.				
	b Less direct expenses b				
	c Net income or (loss) from gaming activities	▶			
	10a Gross sales of inventory, less returns				
	and allowances a	4			
	b Less: cost of goods sold b	_		•	
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code	- ·	222 225		
	11a NOTE RECEIVABLE PAYMENT	330,000.	330,000.		ļ
	b				ļ
	c				
	d All other revenue				
	e Total. Add lines 11a-11d	► 330,000.			
	12 Total revenue. See instructions.	▶ 7,493,756.		0.	0.
			 		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	All other organizations must comp		(B)	(C), and	(D)
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	and organizations in the U.S. See Part IV, line 21	678,405.	678,405.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22			2 1/2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16			***	* * * * * * * * * * * * * * * * * * * *
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	805,035.	603,777.	201,258.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	321,386.	241,040.	80,346.	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	57,149.	42,862.	14,287.	
9	Other employee benefits				
10	Payroll taxes	78,964.	59,223.	19,741.	
	Fees for services (non-employees)				
	a Management				
	Legal				
	: Accounting				
	Lobbying		_ 		
	Professional fundraising services See Part IV, line 17				
	Investment management fees				***
	g Other				
	Advertising and promotion	27 720	20,796.	6,932.	
13	Office expenses	27,728.	20,790.	0,932.	
14	Information technology				
15 16	Royalties Occupancy	139,823.	104,867.	34,956.	
17	Travel	21,706.	21,706.		
-	Payments of travel or entertainment expenses for any federal, state, or local public officials	21,700.	21,700.		
19	Conferences, conventions, and meetings				
20	F	95,416.	95,416.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	56,948.	56,948.		
	Insurance	101,616.	76,212.	25,404.	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)		7g	,	, i
	MARKETING	372,747.	372,747.		
	PROFESSIONAL SERVICES	111,400.	83,550.	27,850.	-
	REPAIRS	106,587.	79,940.	26,647.	
	DUES & SUBSCRIPTIONS	85,538.	64,154.	21,384.	
•	MISCELLANEOUS	33,351.	25,013.	8,338.	
1	f All other expenses	100,111.	76,500.	23,611.	
	Total functional expenses Add lines 1 through 24f	3,193,910.	2,703,156.	490,754.	0.
	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA					Form 990 (2010)

Part X Balance Sheet (A) End of year Beginning of year 1 Cash - non-interest-bearing 1,432,710 2 Savings and temporary cash investments 2 1,869,792. 3 Pledges and grants receivable, net 3 747 754 814,696. 4 Accounts receivable, net 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 organizations (see instructions). ASSETS 330,000 7 Notes and loans receivable, net Inventories for sale or use 8 Prepaid expenses and deferred charges 16,196 9 10 a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 4,4784 10 a 21,765,144 10b 209,954 19,167,026 21,555,190 b Less accumulated depreciation 10 c 11 Investments - publicly traded securities 11 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 21,693,686 24,239,678. 16 Total assets Add lines 1 through 15 (must equal line 34) 16 17 Accounts payable and accrued expenses 36,391 17 20,839. 4,708,881 4,415,845. 18 Grants payable 18 19 Deferred revenue 19 LIABILITIES 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L 4,227,924 23 2,777,924. 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities Complete Part X of Schedule D 54,321 25 59.055 26 Total liabilities. Add lines 17 through 25 9,027,517 26 7. 273,663. Organizations that follow SFAS 117, check here and complete lines N E T 27 through 29 and lines 33 and 34. ASSETS Unrestricted net assets 27 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 P Organizations that do not follow SFAS 117, check here > X and complete FUND lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund BALANCES 31 31 16,966,015 32 Retained earnings, endowment, accumulated income, or other funds 12,666,169 32 16,966,015. 33 Total net assets or fund balances 12,666,169 33 34 21,693,686 24,239,678. Total liabilities and net assets/fund balances. 34 BAA Form 990 (2010)

TEEA0111L 12/21/10

For	m 990 (2010) LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE	90-0183 <u>669</u>	Pa	age 12
Pa	TEXI Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI			\Box
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,493,	
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,193,9	
3	Revenue less expenses Subtract line 2 from line 1	3	4,299,8	346.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	12,666,1	<u> 169.</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5		0.
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,]		
	column (B))	6	16,966,0	<u> </u>
Pa	Financial Statements and Reporting			_
	Check if Schedule O contains a response to any question in this Part XII			$\perp \downarrow \downarrow$
			Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			5
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	b Were the organization's financial statements audited by an independent accountant?		2b X	
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh review, or compilation of its financial statements and selection of an independent accountant?	t of the audit,	2c X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			**
	d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were separate basis, consolidated basis, or both	issued on a		, ,
	X Separate basis Consolidated basis Both consolidated and separate basis			
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Audit Act and OMB Circular A-133?	the Single	3a	X
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	required audit	3ь	

Form **990** (2010)

BAA

TEEA0112L 12/21/10

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2010

Employer identification number

Name	of the organization			Employer identification	n number
T,[11	BBOCK ECONOMIC DEVELOPMENT AL	LTANCE		90-0183669	
		or Advised Funds or Other Similar Fund	ds or Acc		e if
		(a) Donor advised funds	(b) f	unds and other acc	counts
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and do funds are the organization's property, subject	nor advisors in writing that the assets held in do to the organization's exclusive legal control?	nor advised	Yes	No
6	Did the organization inform all grantees, donused only for charitable purposes and not for purpose conferring impermissible private ben	ors, and donor advisors in writing that grant func the benefit of the donor or donor advisor, or for lefit?	ls can be any other	Yes	☐ No
Pai	বিধাহি Conservation Easements. Comp	lete if the organization answered 'Yes'	to Form 9	990, Part IV, line	e 7.
1	Purpose(s) of conservation easements held b				
	Preservation of land for public use (e g ,	· H		cally important land	area
	Protection of natural habitat	Preservation o	t a certified	historic structure	
2	Preservation of open space	tion held a qualified conservation contribution in	the form of	a concorvation asc	omant on the
2	last day of the tax year		the lottin of	a conservation eas	ement on the
				Held at the End of t	he Tax Year
i	a Total number of conservation easements		2a		
J	o Total acreage restricted by conservation ease	ements	2b		
(Number of conservation easements on a cert	ified historic structure included in (a)	2c		
(structure listed in the National Register	in (c) acquired after 8/17/06, and not on a histor	2d		
3	Number of conservation easements modified tax year ▶	, transferred, released, extinguished, or terminat	ed by the o	rganization during t	he
4	Number of states where property subject to o		_		
5		egarding the periodic monitoring, inspection, harents it holds?			☐ No
6	•	ing, inspecting, and enforcing conservation ease			
7	Amount of expenses incurred in monitoring, \$	inspecting, and enforcing conservation easemen	ts during th	e year	
8	170(h)(4)(B)(i) and section $170(h)(4)(B)(ii)$?	on line 2(d) above satisfy the requirements of se		Yes	No
9	In Part XIV, describe how the organization repor include, if applicable, the text of the footnote conservation easements	ts conservation easements in its revenue and expent to the organization's financial statements that d	se statemen escribes the	t, and balance sheet, e organization's acc	, and ounting for
Pă	till Organizations Maintaining Colle	ections of Art, Historical Treasures, or swered 'Yes' to Form 990, Part IV, line	Other Sir 8.	milar Assets.	
1:	alf the organization elected, as permitted under art, historical treasures, or other similar asse in Part XIV, the text of the footnote to its final	er SFAS 116 (ASC 958), not to report in its rever ts held for public exhibition, education, or resear ancial statements that describes these items	nue stateme ch in furthe	ent and balance she trance of public serv	et works of vice, provide,
l	b If the organization elected, as permitted under historical treasures, or other similar assets he following amounts relating to these items	er SFAS 116 (ASC 958), to report in its revenue eld for public exhibition, education, or research i	statement a n furtherand	and balance sheet we ce of public service,	vorks of art, provide the
	(i) Revenues included in Form 990, Part VII	I, line 1		► \$	
	(ii) Assets included in Form 990, Part X			· · · · · · · · · · · · · · · · · · ·	
	amounts required to be reported under SFAS		or financial	gain, provide the fo	ollowing
	a Revenues included in Form 990, Part VIII, lin	e 1		►\$	
1	h Assets included in Form 990. Part X			▶ 5	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part XIII and Ruildings and Equipment See Form 990 Part X line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land	21,447,779.		20 10 10 10 10 10 10 10 10 10 10 10 10 10	21,447,779.
b Buildings				
c Leasehold improvements				
d Equipment				
e Other	317,365.		209,954.	107,411.
Total Add lines 1a through 1e (Column (d) r	nust equal Form 990 Part X co	olumn (B) line 10(c))	21.555.190

BAA

Schedule **D** (Form 990) 2010

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

(9) (10) (11)

BAA

Total (Column (b) must equal Form 990, Part X, column (B) line 25)

59,055

Sche	dule D (Form 990) 2010 LUBBOCK ECONOMIC DEVELOPMENT ALLIAN	CE 90-	018366	9 Page 4
	Reconciliation of Change in Net Assets from Form 990 to Audited Financi			
1	Total revenue (Form 990, Part VIII, column (A), line 12)			7,493,756.
2	Total expenses (Form 990, Part IX, column (A), line 25)			3,193,910.
3	Excess or (deficit) for the year Subtract line 2 from line 1			4,299,846.
4	Net unrealized gains (losses) on investments			
5	Donated services and use of facilities.			
6	Investment expenses			
7	Prior period adjustments			
8	Other (Describe in Part XIV)			··-
9	Total adjustments (net) Add lines 4 through 8			
	Excess or (deficit) for the year per audited financial statements. Combine lines 3			4,299,846.
Par	KXII Reconciliation of Revenue per Audited Financial Statement	s With Revenue per Re	turn	
1	Total revenue, gains, and other support per audited financial statements		1	7,493,756.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities.	2b	·* ·.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV)	2d	īŽ:	
е	Add lines 2a through 2d		2 e	
3	Subtract line 2e from line 1	. [3	7,493,756.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	ŀ	19-4-7	
а	Investments expenses not included on Form 990, Part VIII, line 7b	4a	**	
b	Other (Describe in Part XIV)	4b	* .	
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	7,493,756.
Par	t*XIII Reconciliation of Expenses per Audited Financial Statemen	nts With Expenses per	Return	
	Total expenses and losses per audited financial statements		1	3,193,910.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities.	2 a	1 (Tours	
t	Prior year adjustments	2 b	*,	
	Other losses	2c		
c	Other (Describe in Part XIV)	2d		
	Add lines 2a through 2d		2e	
	Subtract line 2e from line 1		3	3,193,910.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		* .	·
	Investments expenses not included on Form 990, Part VIII, line 7b	4a		
t	Other (Describe in Part XIV)	4b		
C	Add lines 4a and 4b		4c	
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	<u> </u>	5	3,193,910.
	®XIV Supplemental Information			
Part	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Pa V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lined additional information	rt III, lines 1a and 4, Part IV, nes 2d and 4b Also complete	lines 1b a this part	and 2b, to provide
				
		. 		
			-	
			- -	
			-	
DA A	TECA2204 02/1/11		Schedule	D (Form 990) 2010
BAA	TEEA3304L 02/11/11		Jonicaule	- (. 0 220) 2011

Schedule D (Form 990) 2010 LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE	90-0183669	Page :
PartXIV Supplemental Information (continued)		
•		
		-
	_	
	_	
		_
		

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22.

Attatch to Form 990.

OMB No 1545-0047 201

Employer identification number

2

XYes

tance, and

90-0183669

assis	
jibility for the grants or assis	
he gra	
for t	
eligibility	
ition maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assis	
the	
ants or assistance, the gr	
r ass	
rants o	
the g	I
nt of	
stantiate the amount	٠
the	ance
ntiate	assist
n maintain records to substar	eria used to award the grants or assistance?
to su	ia used to award the grants or
ords	t t
ın rec	award
aıntaı	ф 6
on m	a use
ıızatı	riferië
orgar	lon c
the:	select
Does	the

Partal * General Information on Grants and Assistance LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE

Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to SEE PART IV 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II can be divided if additional enace is needed Partil

40,000.	(h) Purpose of grant or assistance	JOB CREATION INCENTIVE	JOB CREATION INCENTIVE	JOB CREATION INCENTIVE	JOB CREATION INCENTIVE	JOB CREATIVE INCENTIVE	JOB CREATION INCENTIVE	JOB CREATION INCENTIVE	JOB CREATION INCENTIVE
cived inole that	(g) Description of non-cash assistance								
	(f) Method of valuation (book, FMV, appraisal, other)	0. CASH VALUE	0. CASH VALUE	0. CASH VALUE	0. CASH VALUE	0. CASH VALUE	0. CASH VALUE	0. CASH VALUE	O. CASH VALUE
מכט מווא מסט וויס	(e) Amount of non-cash assistance	0.	0.	0.	0.	0.	0.	0.	0.
ore triain 45,000. Or	(d) Amount of cash grant	6,100.	7,700.	5, 400.	30, 400.	6,000.	34,167.	28,800.	21,000.
is needed	(c) IRC section if applicable								
additional space	(b) EIN	26-1539850	74-2457638	75-2803669	20-3419912	26-2616678	75-2303920	62-1096725	75-2164905
Part II can be duplicated if additional space is needed	1 (a) Name and address of organization or government	(1) ALL-STATE DISTRIBUTORS - 12116 SLIDE RD - LUBBOCK, TX 79424	(2) CAFE VENTURE CO 306 E AVENUE C C BELTON, TX 76513	(3) CEV MULTIMEDIA - 1020 SE LOOP 289 - LUBBOCK, TX 79404	(4) FLAT WIRELESS LLC 7102 78TH - 10BBOCK, TX 79424	(5) HUB CITY CONVENIENCE ST - 4630 50TH, STE 408 - LUBBOCK, TX 79414	(6) INCODE	(Q) INDUSTRIAL MOLDING 616 EAST SLATON RD LUBBOCK, TX 79404	(8) J & B INDUSTRILA SERVIC 521 N.E. LOOP 289 LUBBOOCK, TX 79403

2 Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA3901L 10/29/10

Schedule I (Form 990) 2010

Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non-cash assistance **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information. 90-0183669 (e) Method of valuation (book, FMV, appraisal, other) LEDA MAKES GRANTS TO VARIOUS ENTITIES FOR THE PURPOSE OF PROMOTING ECONOMIC GROWTH BY MONEY IS NOT PAID TO THE ENTITY UNTIL THE JOBS ARE ALREADY CREATED AND VERIFIED BY EXPANDING EXISTING BUSINESSES AND IMPROVING LUBBOCK'S QUALITY OF LIFE. THE GRANT CREATING HIGH QUALITY JOBS, ATTRACTING NEW CAPITAL INVESTMENTS, RETAINING AND INDEPENDENT AUDITORS AND ANY INCENTED CAPITAL INVESTMENTS ARE COMPLETED AND IN (d) Amount of non-cash assistance PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Schedule 1 (Form 990) 2010 OPERATION. Part IV Part III BAA m ß ဖ

Schedule I (Form 990) 2010

Continuation Sheet for Schedule I (Form 990)

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Schedule I Cont (Form 990) 2010 (h) Purpose of grant or assistance INCENTIVE INCENTIVE INCENTIVE INCENTIVE INCENTIVE INCENTIVE INCENTIVE INCENTIVE INCENTIVE CREATION CREATION CREATION CREATION CREATIVE CREATION CREATION CREATION CREATION Continuation Page 1 Employer identification number JOB JOB JOB JOB JOB JOB JOB JOB (Form 990), Part II (g) Description of non-cash assistance 90-0183669 (f) Method of valuation (book, FMV, appraisal, other) Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule CASH VALUE (e) Amount of non-cash assistance 900. 12,800. (d) Amount of cash 176,833. 84,336 13,700 34,400 30,200 99,333 23,300 ω TEEA4001L 01/25/11 grant (c) IRC section if applicable 75-2798998 20-8465676 38-3186048 75-2690032 90-0506947 75-2618200 95-4703854 20-8246048 20-8250960 LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE (b) EIN (a) Name and address of organization or government OSTEOGENICS BIOMEDICAL IN PROFESSIONAL REBUILD & OP WEST TEXAS PACKAGING 508 LUBBOCK BUSINESS PARK SMARTFIELD INC 2601 SOUTH EAST LOOP 289 LUBBOCK, TX 79404 MOLINO'S ANAHUAC S.A. DE 800 BRAZOS ST. STE 1100 AUSTIN, TX 78701 VXI GLOBAL SOLUTIONS 3350 WILSHIRE BLVD 300 LOS ANGELES, CA 90010 SHEARER'S FOODS OF THE NORTH 800N LINDBERGH BLVD CREV COEUR, MO 63167 4620 71 BLDG 78-79 LUBBOCK, TX 79424 BREWSTER, OH 44613 TX 79403 LUBBOCK, TX 79401 LUBBOCK, TX 79424 MONSANTO COMPANY Name of the organization K-FAB_TEXAS 604 TEXAS LUBBOCK,

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
 ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

75-2621353

Name of the organization

MARKET LUBBOCK ECONOMIC

► Attach to Form 990. ► See separate instructions.

Employer identification number

Pai	関層 Questions Regarding Compensation				
				Yes	No
1 a	Check the appropriate box(es) if the organization provided any of VII, Section A, line 1a Complete Part III to provide any rele	f the following to or for a person listed in Form 990, Part vant information regarding these items	*		
	First-class or charter travel	X Housing allowance or residence for personal use	4.5		
	Travel for companions	Payments for business use of personal residence	¥		,
	Tax indemnification and gross-up payments	X Health or social club dues or initiation fees	, ,	177	1.00
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)	*	*	
	_	_	٠,	٠,	
t	If any of the boxes on line 1a are checked, did the organizar reimbursement or provision of all of the expenses described	tion follow a written policy regarding payment or I above? If 'No,' complete Part III to explain	1 b	Х	!
2	Did the organization require substantiation prior to reimburs trustees, and the CEO/Executive Director, regarding the item	ing or allowing expenses incurred by all officers, directors, as checked in line 1a?	2	X	
3	Indicate which, if any, of the following the organization uses CEO/Executive Director Check all that apply.	to establish the compensation of the organization's	, , ,	, ' , ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	
	X Compensation committee	X Written employment contract		,~~." . ; ·	,
	Independent compensation consultant	X Compensation survey or study		A.16.	, ,
	Form 990 of other organizations	X Approval by the board or compensation committee			25.54
				a e	3 7
4	During the year, did any person listed in Form 990, Part VII, or a related organization.	Section A, line 1a with respect to the filing organization			
a	Receive a severance payment or change-of-control payment	t from the organization or a related organization?	4a		X
t	Participate in, or receive payment from, a supplemental nor	nqualified retirement plan?	4b		Х
(Participate in, or receive payment from, an equity-based coi	mpensation arrangement?	4c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the	applicable amounts for each item in Part III	. ₹.	¥ .	"·
	Only section 501(c)(3) and 501(c)(4) organizations must con	mplete lines 5-9.		, , ,	
5	For persons listed in Form 990, Part VII, Section A, line 1a, contingent on the revenues of	did the organization pay or accrue any compensation	- 3		
á	The organization?		<u>5a</u>		X
t	Any related organization?		5b		X
	If 'Yes' to line 5a or 5b, describe in Part III		· ﴿; `		
6	For persons listed in Form 990, Part VII, Section A, line 1a, contingent on the net earnings of	did the organization pay or accrue any compensation	,	7. W	. "
á	The organization?		6a		X
	Any related organization?		6b		Х
	If 'Yes' to line 6a or 6b, describe in Part III		, , 'A		
7	For persons listed in Form 990, Part VII, Section A, line 1a, described in lines 5 and 6° If 'Yes,' describe in Part III	did the organization provide any non-fixed payments not	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or a contract exception described in Regulations section 53 4958	occrued pursuant to a contract that was subject to the initial 3-4(a)(3)? If 'Yes,' describe in Part III	8_		х
9	If 'Yes' to line 8, did the organization also follow the rebutta section 53 4958-6(c)?	ble presumption procedure described in Regulations	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Page 2

90-0183669

Schedule J (Form 990) 2010 LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE

Pariell Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown	(B) Breakdown of W-2 and/or 1099-MISC	-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	1	(I) Base compensation	(ii) Bonus and incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
JOHN OSBORNE	Θ	0	223,091.	0	0	16,369.	239,460.	0.
1	(ii)	0				0		
KENNY MCCAY](i)	- 0	157,805.	0.	1-0	23,931	181,736.	0.
2	<u>(i)</u>	0.	0	0			0.	
	Ξ	 	1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1
3	(3)							
	Ξ	1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 	 		 	1 1 1 1 1 1 1
4	Ξ							
	<u> </u>		 		 	1 1 1 1	1 	
5	<u> </u>							
](i)		1 1 1		 	1	 	: : : : : : : :
9	(E)							,
	(1)							
7	(ii)] 					
	())						 	
8	(ii)						i 	
](i)		 		 	 	 	1 1 1
6	Ξ							
	Ξ		 	 	1 1 1		1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
10	(3)							
](i)		 		 	 	 	; ; ; ; ; ; ;
11	(3)							
	Θ	 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1	 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
12	⊜							
	<u>e</u>	 	1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	1 1 1 1 1 1 1 1 1
13	Ξ	•		:				
	Θ	 	 	 	 		1 1 1 1	1 1 1
14	(ii)				\dashv			
	<u>e</u>	 	 	1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1
15	Ξ							
;	E				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1	
91	€	ļ						1000 C
ВАА				TEEA4102L 11/15/10	1/15/10		Scned	Schedule J (Form 990) 2010

BAA

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 Attach to Form 990. See separate instructions.

2010

OMB No 1545 0047

Open to Public

Employer identification number

90-0183669

(f)
Direct controlling
entity Part II Identification of Related Tax-Exempt Organizations (Complete organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (e) End-of-year assets Part'I Identification of Disregarded Entities (Complete If the organization answered 'Yes' to Form 990, Part IV, line 33.) **(d)** Total income (c) Legal domicile (state or foreign country) (b) Primary activity (a) Name, address, and EIN of disregarded entity E \mathfrak{S}_{l}^{l} **€**| 3 ତ୍ର

ଞ୍ଚ

(a)	(q)	(3)	(Đ)	$\overline{}$	Φ	(b)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity	Sec 512(b)(13) controlled entity?	eş'
						Yes No	N _O
(1)					MARKET	1	
MARKET LUBBOCK ECONOMIC DEVELOPMEN					LUBBOCK	ļ	١
(2) 1500 BROADWAY, SUITE 600					ECONOMIC	·	
 	ENHANCE LOCAL				DEVELOPMENT		
(3) 75-2621353	EMPLOYMENT	TX	501C(4)		CORP	×	
<u>[4]</u>							
<u></u>							
<u></u>							·
<u> </u>							•

Schedule R (Form 990) 2010

TEEA5001L 12/22/10

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

90-0183669

Schedule R (Form 990) 2010 LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE

[parallis] Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

	'(k) Percentage ownership							
	General or managing partner?	Yes No						
	Code V-UBI Camount in box 120 of Schedule							
	(h) Dispropor- tionate allocations?	Yes No						
ax year.)	(g) Share of end-of-year assets							÷
	(f) Share of total income				, 2			
ed as a paraller	(e) Predominant Income (related, unrelated, excluded	rom tax under sections 512-514)						
anizations near	(c) (d) Legal Direct domicile controlling entity (state or							
lated orda	(c) Legal domicile (state or	foreign country)						
one or more re	(b) Primary activity	,						
Decause it had one or more related organizations treated as a partitle ship until the tax year.	(a) Name, address, and EIN of related organization		ω		(2)		<u>(3)</u>	

Partily Identification of Related Organizations Taxable as a Corporation or Trust (Complete of the organization answers) line 34 because of had one or more related organizations treated as a corporation or trust during the tax year.)	axable as a Cor	a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV attons treated as a corporation or trust during the tax year.)	lete if the organizary or trust during the	zation answered 'Ye tax year.)	ss' to Form 990, Pa	rt IV,
Name, address, and EIN of related organization	(b) Primary activity	(c) (d) (e) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	(e) Type of entity (C corp, S corp, or trust)	Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1)						
(2)						
	-1					
(3)						
		-				
ВАА		TEEA5002L 12/07/10			Schedule R (Form 990) 2010	n 990) 2010

90-0183669

Schedule R (Form 990) 2010 LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE

Mate Campital and a ferminative or lected in Borte II III or IV of this school ile				Yes No	10
Note Complete line in any endry is listed in a last, in, or we see sections with one or more related organizations listed in Parts II-IV? 1. During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ons listed in Parts II-I	^>			
•			_ B	×	<u>ب</u>
a receipt of () interest that the above the properties (c) () ()			1 b	×	<u>ب</u>
b cirt, grant, or capital contribution to other organization(s)			,	 ×	1
c Gift, grant, or capital contribution from other organization(s)			: اد	 	
d Loans or loan guarantees to or for other organization(s)			0	×	-[.
e Loans or loan distantees by other organization(s)			1e	X	اید
			· ·		
(Sala of accordant to other economication (e)			=	×	Σď
			7	×	ا_
g Purchase of assets from other organization(s)			3° -	()	داه
h Exchange of assets			_	< :	:اہ
i Lease of facilities, equipment, or other assets to other organization(s)			=	× 3	ٍ∻ایہ
				,₹ > -Ω	
j Lease of facilities, equipment, or other assets from other organization(s)			= =		د >
k Performance of services or membership or fundraising solicitations for other organization(s)			∠ ;	< ?	داه
I Performance of services or membership or fundraising solicitations by other organization(s)			=	× :	ا ا
m Sharing of facilities, equipment, mailing lists, or other assets			E	×	ایر
n Sharing of paid employees			םר	×	
				196)	ر ا
• Downthing and to other organization for expenses			- 01	<u>~</u>	×
			10	X	×
p Keimbursement paid by other organization for expenses			7	のことはいい	- 1979 - 1979
- Other transfer of appropriate to other personantial(c)					×
			-	×	×
2 If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	g covered relationship	s and transaction thresh	holds		
(a) Name of other organizat	(b) Transaction	(c) Amount involved	(d) Method of determining	J) determinir	ΕŪ
	type (a-r)	Ì	amonnt	involved	
AN MARKET LIBROCK ECONOMIC DEVELOPMENT CORP	0	2,670,000.			
(2) MARKET LUBBOCK ECONOMIC DEVELOPMENT CORP	D	330,000.			
(3) MARKET LUBBOCK ECONOMIC DEVELOPMENT CORP	N	805,035.			
(4)					
Ý					
(9)				600	- [3
BAA TEEA5003L 12/23/10		Sched	Schedule R (Form 990) 2010	n 990) zu	3

Schedule R (Form 990) 2010 LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE

Ra都 Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity Name, address, and EIN of entity Primary activity Reta all partressection section 501(c)(3) country) Organization organization organization organization organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?	(e) Share of end-of-year assets	(f) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	(h) General or managing partner?	al or ging ner?
			Yes No		Yes No		Yes	S N
(I)								
(2)								
							_	
(5)								
<u></u>								
	•				,			
					•			
(5)		•						
					•			
					<u>.</u>			
						-		
			-				_	
(8)								
					_			
					_			
ВАА		TEEA5004L 12/23/10				Schedule R (Form 990) 2010	orm 990)	2010

Schedule R	(Form 990) 2010	² age 5
Part VII	Supplemental Information	
	Complete this part to provide additional information for responses to questions on Schedule R (see instructions).	
•		
	·	
	- 	

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047 2010

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public:

Employer identification number

Name of the organization 90-0183669 LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS PRESENTED TO EACH BOARD MEMBER FOR THEIR REVIEW BEFORE FILING WITH THE IRS. THE REVIEW OF THE FORM 990 BY THE FULL BOARD WAS CONDUCTED ON FEBRUARY 20, 2012. THE PRESENTATION OF THE FORM 990 REVIEW WAS MADE BY CFO JANA JOHNSTON, CPA. THE REVIEW WAS EXTENSIVE FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED TO THE BOARD OF DIRECTORS AT THE FIRST MEETING OF THE YEAR. IT HAS A SIGNATURE LINE ON THE BOTTOM OF THE FORM FOR THE DIRECTOR TO SIGN AND DATE INDICATING THAT THEY HAVE READ AND AGREE TO THE POLICY. AS A PART OF THE PROCEDURE THERE IS AN ACCOMPANYING CONFLICT OF INTEREST QUESTIONNAIRE ON WHICH THE BOARD MEMBERS LISTS ANY POTENTIAL CONFLICTS. BOTH DOCUMENTS ARE COLLECTED AND MAINTAINED BY THE CFO OF LEDA AND ARE UPDATED EACH YEAR. ALSO, THE POLICY PROVIDES THAT A BOARD MEMBER MAY NOTIFY THE CHAIRMAN OF THE BOARD WHEN HE/SHE BECOMES AWARE OF A POTENTIAL CONFLICT DURING THE COURSE OF THE YEAR FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS FOR OFFICERS & KEY EMPLOYEES OFFICER AND KEY EMPLOYEES SALARIES ARE REVIEWED ANNUALLY AND RECOMMENDATIONS ARE MADE BY THE AUDIT AND COMPLIANCE COMMITTEE AND MANAGEMENT TO THE BOARD TO ADJUST COMPENSATION LEVELS BASED ON COMPENSATION SURVEYS, INFLATION AND MERIT. THE COMPENSATION SURVEY USED IN DETERMINING RECOMMENDED SALARY ADJUSTMENTS IS BASED ON INDUSTRY DATA REFLECTED IN THE ANNUAL IEDC SALARY SURVEY OF ECONOMIC DEVELOPMENT PROFESSIONALS WHICH IS PUBLISHED BY THE INTERNATIONAL ECONOMIC DEVELOPMENT COUNCIL(IEDC). THIS STUDY PROVIDES SALARIES FOR THE VARIOUS POSITIONS WITHIN THE INDUSTRY AND IS SORTED ACCORDING TO ORGANIZATIONAL SIZE AND GEOGRAPHIC REGION. FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE THE FINANCIAL STATEMENTS ARE SUBJECT TO THE TEXAS PUBLIC INFORMATION ACT AND WILL PROVIDE TO ANYONE, UPON RECEIPT OF THEIR REQUEST, A COPY OF THE FINANCIAL STATEMENTS

Schedule 0 (Form 990 or 990-EZ) 2010	Page 2
	Employer identification number 90-0183669
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	AILABLE (CONTINUED)
OF THE ORGANIZATION. ADDITIONALLY, THE FINANCIAL STATEMENT ARE	MADE AVAILABLE TO THE
PUBLIC AT EACH MONTHLY BOARD MEETING. FINALLY, THE ANNUAL AUDIT	ED BASIC FINANCIAL
STATEMENTS ARE AVAILABLE UPON REQUEST AT OUR OFFICE.	
	·
	
	
	
	_ _
	
	_

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Partil Questions Regarding Compensation

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

Name of the organization Employer identification number LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE

90-0183669

			Yes	No
1a Check the appropriate box(es) if the organization provided any could VII, Section A, line 1a Complete Part III to provide any release	of the following to or for a person listed in Form 990, Part evant information regarding these items	*.		, *.
First-class or charter travel	X Housing allowance or residence for personal use	. 1	,*^ -	, × ,
Travel for companions	Payments for business use of personal residence	, #3	`- 3.255	35.
Tax indemnification and gross-up payments	X Health or social club dues or initiation fees	ĨŢŢ		
Discretionary spending account	Personal services (e g , maid, chauffeur, chef)	, , ,	300	, , ,
_		1		
b If any of the boxes on line 1a are checked, did the organizareimbursement or provision of all of the expenses described	ation follow a written policy regarding payment or d above? If 'No,' complete Part III to explain	- 1b	x.	
2 Did the organization require substantiation prior to reimburs trustees, and the CEO/Executive Director, regarding the ite	sing or allowing expenses incurred by all officers, directors, ms checked in line 1a?	2	Х	
3 Indicate which, if any, of the following the organization use CEO/Executive Director Check all that apply	s to establish the compensation of the organization's	, ">	,	
X Compensation committee	X Written employment contract	ŀ		
Independent compensation consultant	X Compensation survey or study			i .
Form 990 of other organizations	$\overline{\mathrm{X}}$ Approval by the board or compensation committee			1
		۸, ۰		!
4 During the year, did any person listed in Form 990, Part VI or a related organization	I, Section A, line 1a with respect to the filing organization			
a Receive a severance payment or change-of-control paymer	nt from the organization or a related organization?	4a		Х
b Participate in, or receive payment from, a supplemental no	inqualified retirement plan?	4b		X
c Participate in, or receive payment from, an equity-based co	ompensation arrangement?	4c		Х
If 'Yes' to any of lines 4a-c, list the persons and provide the	e applicable amounts for each item in Part III		,	
Only section 501(c)(3) and 501(c)(4) organizations must co	omplete lines 5-9.			
5 For persons listed in Form 990, Part VII, Section A, line 1a contingent on the revenues of	, did the organization pay or accrue any compensation			_
a The organization?		5 a	_	X
b Any related organization?		5 b		Х
If 'Yes' to line 5a or 5b, describe in Part III				
6 For persons listed in Form 990, Part VII, Section A, line 1a contingent on the net earnings of	, did the organization pay or accrue any compensation			
a The organization?		6a		X
b Any related organization?		6b		X
If 'Yes' to line 6a or 6b, describe in Part III			,	
7 For persons listed in Form 990, Part VII, Section A, line 1a described in lines 5 and 6? If 'Yes,' describe in Part III	, did the organization provide any non-fixed payments not	7		Х
8 Were any amounts reported in Form 990, Part VII, paid or contract exception described in Regulations section 53 495	accrued pursuant to a contract that was subject to the initial 8-4(a)(3)? If 'Yes,' describe in Part III	8		Х
9 If 'Yes' to line 8, did the organization also follow the rebutt	able presumption procedure described in Regulations			
section 53 4958-6(c)?		9	L .	L

Form **8868** (Rev January 2011)

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

OMB No 1545-1709

Form 8868 (Rev. 1-2011)

• If you are	e filing for an Automatic 3-Month Extension, com	plete only F	Part I and check this box.			► X
If you are	e filing for an Additional (Not Automatic) 3-Month	Extension,	complete only Part II (on page 2 of this	form).		
Do not comp	olete Part II unless you have already been granted	d an automa	atic 3-month extension on a previously file	ed For	m 8868.	
corporation request an ex Associated V	ing (e-file). You can electronically file Form 8868 equired to file Form 990-T), or an additional (not xtension of time to file any of the forms listed in Fourth Certain Personal Benefit Contracts, which ming of this form, visit www irs gov/efile and click o	automatic) Part I or Pa ust be sent	3-month extension of time. You can elec rt II with the exception of Form 8870, Info to the IRS in paper format (see instructio	tronica	ally file Form on Return for	m 8868 to or Transfers
Part I A	utomatic 3-Month Extension of Time.	Only subi	mit original (no copies needed).			
A corporation	n required to file Form 990-T and requesting an a	utomatic 6-	month extension - check this box and co	mplet	e Part I on	ly 🕨
All other corp income tax re	oorations (including 1120-C filers), partnerships, f eturns	REMICS, ar	nd trusts must use Form 7004 to request	an ext	ension of ti	me to file
Name of exempt organization					oyer identificat	don number
Type or print LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE 90-018366				0183669	•	
File by the due date for	Number, street, and room or suite number. If a P.O. box, see	nstructions				
filing your return See	1500 BROADWAY, SUITE 600					
instructions	City, town or post office, state, and ZIP code For a foreign ad	dress, see insti	ructions			
	LUBBOCK, TX 79401					
Enter the Re	turn code for the return that this application is for	(file a sepa	arate application for each return)			01
Application Is For		Return Code	Application Is For			Return Code
Form 990		01	Form 990-T (corporation)			07
Form 990-BL		02	Form 1041-A			08
Form 990-EZ		03	Form 4720			09
Form 990-PF		04	Form 5227			10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T (trust other than above)	06	Form 8870			12
Telephone If the org. If this is f check this the exten	s are in the care of ► JANA JOHNSTON, Class No. ► 806-749-4500 anization does not have an office or place of bus for a Group Return, enter the organization's four the sbox ►	FAX No iness in the digit Group this box	United States, check this box Exemption Number (GEN) If I and attach a list with the names a			
untıl _ The ext	st an automatic 3-month (6 months for a corporal $5/15$, 20 _12 _, to file the exempt orgension is for the organization's return for: calendar year 20 or tax year beginning $10/01$, 20 _10 _	anızatıon re	turn for the organization named above.			
	ix year entered in line 1 is for less than 12 month inge in accounting period	s, check re	ason: Initial return Fin	al retu	ırn	
3a If this a nonrefu	pplication is for Form 990-BL, 990-PF, 990-T, 472 indable credits. See instructions.	20, or 6069,	enter the tentative tax, less any	3a	\$	0.
paymer	pplication is for Form 990-PF, 990-T, 4720, or 600 its made. Include any prior year overpayment allo	owed as a d	redit .	3 b	\$	0.
	e due. Subtract line 3b from line 3a. Include your (Electronic Federal Tax Payment System). See i			30		0.
Caution. If yo payment instr	ou are going to make an electronic fund withdraw ructions.	al with this	Form 8868, see Form 8453-EO and Form	8879	-EO for	

BAA For Paperwork Reduction Act Notice, see Instructions.