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, Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

D ~	010 calendar y	ear, or tax year begini	ning 10/01	, 2010, a	nd ending	, 9/3	0	, 2	011
B Check if app	plicable						D Employe	r Identificati	on Number
Addres	ss change IN	TER TRIBAL COU	JNCIL OF ARIZON	A, INC.		ļ	86-0	343181	1
⊢	change 22	14 N CENTRAL A	AVE #100	,			E Telephor		
Initial r	IPH	OENIX, AZ 8500)4			1	(602	258-	-4822
							(002	., 230	4022
Termin							C -		10 057 272
-	ded return						G Gross re		18,857,372
Applica		Name and address of princip	al officer		I		group return affiliates inclu		
		ME AS C ABOVE					ittach a list		ions) Yes
I Tax-exem		501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1) or	527				
J Websit	te:► WWW.]	ITCAONLINE.COM	[H(c) Group e	xemption nu	mber ►	
K Form of c	organization X	Corporation Trust	Association Other▶	L Ye	ar of Formati	on 1975	M St	ate of legal of	domicile AZ
Part I	Summary								•
		he organization's miss	ion or most significant a	activities: AR	IZONA	INDIAN	TRIBE	ADVOC.	ATE
1	,	3	· · · · · · · · · · · · · · · · · · ·			T. T. T. T.			
2			- 						-
토		- 				 -			 -
Activities & Governance Cury Cury Cury Cury Cury Cury Cury Cury	eck this box		on discontinued its opera	ations or dispos	ed of more		6 of its ne	t assets.	
9 3 Nu			rning body (Part VI, line		54 51 11151			3	
8 4 Nu			s of the governing body		b)			4	
			n calendar year 2010 (P					5	
• 6 To		volunteers (estimate if					[6	
⋖ 7a To	tal unrelated bi	usiness revenue from	Part VIII, column (C), li	ine 12			L	7a	(
b Ne	t unrelated bus	siness taxable income	from Form 990-T, line 3	34				7 b	(
						Pi	rior Year		Current Year
8 Co 9 Pro 10 Inv 11 Ott	ntributions and	d grants (Part VIII, line	: 1h)			20	,072,2	41.	18,857,122
9 Pro 10 Inv		revenue (Part VIII, line							
9 10 Inv	vestment incom	ne (Part RIEGIENA	A) (ines 3, 4, and 7d)				4	39.	250
11 Ott			nes-5,-6d, 8c, 9c, 10c,	and 11e)					
12 To	tal revenue — :	add lines 8 through 11	(must egnal Part VIII.	column (A), line	12)	20	,072,6	80.	18,857,37
13 Gr	12 Total revenue — all ines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part X) column (A), lines 1-3)								
14 Re	14 Benefits paid to or for-members (Part IX, column (A), line 4)								
	•	1		ımn (A) lines 5.	10)	Δ	,005,2	59	4,017,982
ဖွ 15 Sa			e panefits (Part IX, colu	ullili (A), ililes 3	- 10)		,005,2	33.	4,011,30
Spenses 16a Pro	ofessional fund	draising fees (Part IX,	column (A), line IIe)						
b To	tal fundraising	expenses (Part IX, co	łumn (D), line 25) 🕨 _	1	7,575.				
□ 17 Oth	her expenses ((Part IX, column (A), Ii	nes 11a-11d, 11f-24f)			15	,865,7	02.	14,910,24
			equal Part IX, column ((A), line 25)		19	,870,9	61.	18,928,22
I		penses Subtract line 1		(· ·/) ·······			201,7		-70,85
	veriue less exp	Jerises Subtract line i	10 II OIII IIII C 12			Roginsin	g of Current		End of Year
. 0							, 376, 0		6,397,400
500 Ta	tal assats (Day						, , , , , , ,	<u> </u>	
20 To	ital assets (Par	· ·						63	3 360 03
20 To	ital liabilities (P	art X, line 26)				3	,266,3		3,360,02
21 To	ital liabilities (P	· ·	ine 21 from line 20			3			3,360,023 3,037,37
	ital liabilities (P	Part X, line 26) nd balances Subtract I	ine 21 from line 20			3	,266,3		
Part II	etal liabilities (P et assets or fun Signature E	Part X, line 26) nd balances Subtract I Block		schedules and state	ments, and to	3	,266,3 ,109,6	58.	3,037,37
Part II	etal liabilities (P et assets or fun Signature E	Part X, line 26) nd balances Subtract I Block	ine 21 from line 20 return, including accompanying on all information of which prep	schedules and state parer has any knowle	ments, and to	3	,266,3 ,109,6	58.	3,037,37
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Part II Under penalties complete Decia	stal liabilities (Por assets or fun Signature Es of periury, I declaration of preparer of Signature of JOHN For Type or print/Type preparer	Part X, line 26) ad balances Subtract I Block re that I have examined this re (other than officer) is based of officer R LEWIS t name and title	return, including accompanying on all information of which prep	schedules and state parer has any knowle	Date	3 3 the best of Dat	, 266, 3 , 109, 6 my knowledg	e and belief	3,037,37
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	BAL COUNCIL OF		86-03	43181 Page 2
Part III Statement of Prog	•	•		
		ny question in this Part I	<u> </u>	
Briefly describe the organization				
ARIZONA INDIAN TRI	BE ADVOCATE			
2 Did the organization undertake	any significant progra	m carviage during the ve	ear which were not listed on the prior	
Form 990 or 990-EZ?	any significant progra	in services during the ye	ear which were not listed on the phor	Yes X No
If 'Yes,' describe these new se	ervices on Schedule O			
•		ificant changes in how it	conducts, any program services?	Yes X No
If 'Yes,' describe these change	-	g		
4 Describe the exempt number	achievements for each	of the organization's thr	ee largest program services by expens	ses. Section 501(c)(3)
and 501(c)(4) organizations ar expenses, and revenue, if any	nd section 4947(a)(1) tr	usts are required to repo	ort the amount of grants and allocations	s to others, the total
expenses, and revenue, it any	, for each program ser	vice reported.		
4a (Code:) (Expense	s \$ 10 391 56	4 including grants of	\$ 10,391,564.) (Revenue	<u> </u>
			ILDREN PROGRAM (WIC) SUP	
AND NUTRITION PROG		. 10110111 1111 1111	222 721. 1.10 2.22. 7.127. 22.	
	<u></u>			·
				
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	·			
4b (Code:) (Expense	es \$ 5,009,27	3. including grants of	\$ 5,009,273.) (Revenue	\$)
		OGRAMS ASSISTIN	G ARIZONA INDIAN TRIBES	FROM EPA,
FEMA, HHS, BIA AND	OTHERS.			
				
-				
				·
				·
4c (Code:) (Expense	es \$ 2,328,66	6. including grants of	\$ 2,328,666.) (Revenue	\$)
US DEPT OF HEALTH	AND HUMAN SERV	TCES SPECIAL	PROGRAMS FOR THE AGING	- TITLE III
SUPPLEMENTAL FOOD				
		- 		
				.
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				-
				-
				- -
				. .
4100				
4d Other program services. (Des			\ (D==	
(Expenses \$	including g	rants of \$ 29,503.) (Revenue \$	
4e Total program service expens	DES P 1/, /	Z 9 , 303 . TEEA0102L 10/06/10		Form 990 (2010
· · ·				,

Part IV | Checklist of Required Schedules

	,		res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6_		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
ā	Did the organization report an amount for land, buildings and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
k	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
C	Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	<u>X</u>	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	Х	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	14b	_	Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16	_	Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	complete Schedule G, Part III	19		X
	a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
١	b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20 b		

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 22 X 23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 X Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and 24a complete Schedule K If 'No, 'go to line 25 Х **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I Х 25 a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete 25b X Schedule L. Part I 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Х 27 Schedule L. Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) 28a X a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Х 28b Schedule L. Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 28c X X Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M30 31 Х Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, Х 34 line 1 X 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 X No Yes Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is X treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI 37

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Form **990** (2010)

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 197

Note. All Form 990 filers are required to complete Schedule O

Check if Schedule O contains a response to any question in this Part V			
onest in exhibitation of temperature to any question in the rank v		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	6		-
' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	5		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
(gambling) winnings to prize winners?	1 c	X	ļ
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-	_		
ments, filed for the calendar year ending with or within the year covered by this return 2a 6	1	17	ł
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	ļ
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			v
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		-
 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If 'Yes,' enter the name of the foreign country: ► 	4a		Х
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	l _		
Form 82827	7 c		X
d if 'Yes,' indicate the number of Forms 8282 filed during the year	┤ ╶ ╴		v
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		^
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 <u>g</u>		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	9 b	ļ	ļ
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	-[
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	-		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12a		
	-{		
13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?	13a	1	1
Note. See the instructions for additional information the organization must report on Schedule O.	134		
b Enter the amount of reserves the organization is required to maintain by the states in			
which the organization is licensed to issue qualified health plans	_		
c Enter the amount of reserves on hand		L	<u></u>
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		1

86-0343181 Form 990 (2010) INTER TRIBAL COUNCIL OF ARIZONA, INC Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a. 8b. or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes 1 a 1a Enter the number of voting members of the governing body at the end of the tax year b Enter the number of voting members included in line 1a, above, who are independent 1 b 4 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors or trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 X Did the organization become aware during the year of a significant diversion of the organization's assets? X Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the Х 7 a governing body? X 7b **b** Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X 8a a The governing body? X 8ь **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O X 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a X 10a Does the organization have local chapters, branches, or affiliates? b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with those of the organization? X 11 a 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Х 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 **b** Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise X 12_b to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Х 12c Schedule O how this is done X 13 13 Does the organization have a written whistleblower policy? 14 Х 14 Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X a The organization's CEO, Executive Director, or top management official Х **b** Other officers of key employees of the organization 15_b If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a X taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16b Х organization's exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public SEE SCHEDULE O

Form 990 (2010)

State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

NTER TRIBAL COUNCIL OF ARIZ 2214 N CENTRAL AVE 100 PHOENIX AZ 85004 (602) 258-4822

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization	nor any r	elatec	lorg	janız	zatio	n con	nper	nsated any current office	cer, director, or truste	e.
(A)	(B)			((;)			(D)	(E)	(F)
Name and title	Average		tion (hat app		Reportable compensation from	Reportable compensation from	Estimated amount of other
	hours per week (describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount or over compensation from the organization and related organizations
(1) DIANE ENOS PRESIDENT	0	·						0.	0.	0.
(2) LOUISE BENSON	<u> </u>							0.		· · · · · ·
FIRST VICE PRES	0							0.	0.	0.
(3) CLINTON PATTEA SECOND VICE PRE	0							0.	0.	0.
(4) AMANDA BARRERA								0		
SEC/TREASURER	0							0.	0.	0.
	0				Х			99,216.	0.	11,291.
(6) ALBERTA TIPPECONNIC ASSISTANT EXECUTIVE DIR	0				Х			94,162.	0.	11,089.
7) ALYSSA YORK	<u> </u>	 -	-		-23	 		34,102.	<u> </u>	11,003.
DENTAL CENTER DIR	40					Х		126,366.	0.	12,377.
(8) MELINDA JOSSEFIDES WIC DIRECTOR	40					Х		93,789.	0.	11,074.
(9) PATRICK MCMULLEN										
COMMUNITY DEV DIR	40					X	<u> </u>	79,843.	0.	10,516.
(10) ELAINE WILSON ENVIRONMENTAL PROG	40					Х		85,347.	0.	10,737.
(11) ALIDA MONTIEL						v			0.	
HEALTH ANALYST	40				-	X		87,376.	0.	10,818.
										
	·									
(14)										
(15)										
(16)										
(17)										
DAA	1	٠	<u></u>	0107	<u> </u>	201/10	Ь—	J		Form 990 (2010)

Part VII Section A. Officers, Directors, Trus	tees, I	Key	En	npl	oye	es,	, an	<u>id Highest Co</u>	mpensated Em	ploye	es (co	<u> 2nt)</u>
(A)	(B)			(6	•			(D)	(E)		(F)	
Name and title	Average hours per week (describe hours for related organi- zations in Sch O)			check Officer		Highest compensa		Reportable compensation from the organization (W 2/1099-MISC)	Reportable compensation from related organizations (W 2/1099-MISC)	amor com f org ar	stimated unt of oth npensation rom the ganization nd relate anization	her on n d
						ed						
(18)												
												
(20)												
(21)											<u>.</u>	
_(22)										-		
										<u>.</u>		
												<u> </u>
(25)												
(26)												
(27)												
(28)					-							
(29)								<u> </u>				
	<u> </u>						Ļ	666 000			27 (
1 b Sub-total c Total from continuation sheets to Part VII, Section A							▶	666,099.	0. 0.		77,9	<u>,0∠.</u> 0.
d Total (add lines 1b and 1c)	•						•	666,099.	0.		77.9	902.
Total number of individuals (including but not limited	to thos	e lıs	ted a	abov	ve)	who	rece		100,000 in reportab	le comp		
from the organization 1											T	г
2. Did the exception let one former officer director	ar triiata		014.0	mal	01/0		r bio	bost somponesto	d amplayaa		Yes	No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	or truste idividual	'e, K	еу е	inpi	oye	e, o	ring	inest compensate	u employee	3]	X
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater the	oortable nan \$150	com 0,000	pen	satı f'Ye	on a	and o	othe olete	r compensation fr Schedule J for	om			v
 such individual Did any person listed on line 1a receive or accrue or for services rendered to the organization? If 'Yes,' or 	ompensa	ation	from	m ar	ny u	nrel	ated	d organization or i	ndividual	5		X
Section B. Independent Contractors	ompiere	- 301	icuu	110 3	101	Suci	n pe	13011				
Complete this table for your five highest compensate compensation from the organization.	ed indep	end	ent	cont	ract	ors	that	received more th	an \$100,000 of			
(A) Name and business addres	s				•			(B Description) of services	Compe	C) ensatio	n
										•		
2 Total number of independent contractors (including \$100,000 in compensation from the organization >		ımıte	ed to	o the	ose	ııste	d ab	oove) who receive	a more than			

Par	t VIII Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e 18,566,497. f All other contributions, gifts, grants, and similar amounts not included above 1f 290,625.				
A S	g Noncash contributions included in lns 1a-1f. \$ 245,000.	10 057 100		<u> </u>	
	h Total. Add lines 1a-1f Business Code	18,857,122.			
PROGRAM SERVICE REVENUE	2a b c d				
ξ	e				<u> </u>
og.	f All other program service revenue				ļ
- R	g Total. Add lines 2a-2f Investment income (including dividends, interest and other similar amounts)		250.		
	4 Income from investment of tax-exempt bond proceeds				
I	5 Royalties				ļ
	(i) Real (ii) Personal 6a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss)				
	7a Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
	b Less: cost or other basis and sales expenses c Gain or (loss)				
	d Net gain or (loss)	•			
OTHER REVENUE	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a b Less direct expenses. b c Net income or (loss) from fundraising events				
	9a Gross income from gaming activities.				
	b Less: direct expenses.	-			
	c Net income or (loss) from gaming activities	-[
	10 a Gross sales of inventory, less returns and allowances a				
	b Less, cost of goods sold b	-		į	
	c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code				
	11 a	1	j		
	b				
	c				
	d All other revenue				
	e Total. Add lines 11a-11d				
	12 Total revenue. See instructions	18,857,372.	250.	0.	0.

Form 990 (2010) INTER TRIBAL COUNCIL OF ARIZONA,

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	,	, ,		<u> </u>	·
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16		- -	‡ -	
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	215,758.	0.	215,758.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	2,988,744.	2,610,710.	366,158.	11,876.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,300,744.	2,010,710.		22,0.0.
9	Other employee benefits.				
10	Payroll taxes	813,480.	672,467.	138,193.	2,820.
11	Fees for services (non-employees):				
	Management				
	Legal				
	: Accounting				
	l Lobbying				
•	Professional fundraising services See Part IV, line 17		-41		
f	Investment management fees				
	Other				
	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				·
16	Occupancy	67,372.		67,372.	
17	Travel	479,403.	477,318.	2,085.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	164,301.	164,301.		
20	Interest	30,845.		30,845.	
21	Payments to affiliates	· · · · · · · · · · · · · · · · · · ·			
22	Depreciation, depletion, and amortization	67,558.		67,558.	
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f	35,945.	5,743.	30,202.	
	expenses on Schedule O)	11 562 245	11,562,345.		
	TRIBAL PROGRAM EXPENSES	11,562,345. 1,313,748.	1,264,248.	49,500.	
	CONTRACTUAL	384,517.	319,824.	63,399.	1,294.
	SUPPLIES	245,000.	245,000.	03,333.	1,231.
	DONATED ITEMS TELEPHONE	142,174.	113,676.	27,928.	570.
	All other expenses	417,037.	293,871.	122,151.	1,015.
		18,928,227.	17,729,503.	1,181,149.	17,575.
25		10, 320, 221.	11,123,303.	-//	2.,0,0.
26	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
BAA					Form 990 (2010)

Pa	IT X	Balance Sneet				
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		799,078.	1	530,942.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		2,731,418.	3	3,465,786.
	4	Accounts receivable, net		409,803.	4	24,867.
	5	Receivables from current and former officers, directors and highest compensated employees. Complete Part	s, trustees, key employees, Il of Schedule L		5	
	6	Receivables from other disqualified persons (as define persons described in section 4958(c)(3)(B), and contrisponsoring organizations of section 501(c)(9) voluntary organizations (see instructions)		6		
ASSETS	7	Notes and loans receivable, net			7	
E	8	Inventories for sale or use .			8	
T S	9	Prepaid expenses and deferred charges		15,602.	9	15,602.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,175,273.			
	ĺ	Less: accumulated depreciation.	10ь 815,070.	2,420,120.	10 c	2,360,203.
	11	Investments – publicly traded securities			11	
	12	Investments – other securities See Part IV, line 11	İ		12	
	13	Investments – program-related See Part IV, line 11		•	13	
	14	Intangible assets			14	
	15	Other assets, See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line	34)	6,376,021.	16	6,397,400.
	17	Accounts payable and accrued expenses		2,012,693.	17	2,823,148.
	18	Grants payable		736,712.	18	
	19	Deferred revenue			19	
L	20	Tax-exempt bond liabilities			20	
A B	21	Escrow or custodial account liability. Complete Part I'	V of Schedule D		21	
I L I	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified per	stees, key employees, sons. Complete Part II		22	
E S	22	of Schedule L	urd partias	516,958.	23	465,244.
S	I	Secured mortgages and notes payable to unrelated the Unsecured notes and loans payable to unrelated third	•	310,330.	24	403,244.
	l	Other liabilities Complete Part X of Schedule D	parties		25	71,631.
	26	·		3,266,363.	26	3,360,023.
	20	Organizations that follow SFAS 117, check here	X and complete lines	3,200,303.		3,300,023.
Ĕ		27 through 29 and lines 33 and 34.	and complete intes			
Ą	27	Unrestricted net assets		3,086,174.	27	3,013,391.
ASSETS	28	Temporarily restricted net assets		23,484.	28	23,986.
Ī	29	Permanently restricted net assets		20,000	29	
Q R		Organizations that do not follow SFAS 117, check her	re ► and complete			
FUZD		lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
Ą	31	Paid-in or capital surplus, or land, building, or equipm			31	
BALAZOES	32	Retained earnings, endowment, accumulated income,	or other funds	2 100 650	32	2 027 277
Ë	33	Total net assets or fund balances.		3,109,658.	33	3,037,377.
<u>s</u>	34	Total liabilities and net assets/fund balances.		6,376,021.	34	6,397,400.

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Form 990 (2010) INTER TRIBAL COUNCIL OF ARIZONA, INC. 86	-0343181		Pa	ge 12			
Part XI Reconciliation of Net Assets							
Check if Schedule O contains a response to any question in this Part XI				X			
	1 1						
1 Total revenue (must equal Part VIII, column (A), line 12)	1	18,8					
2 Total expenses (must equal Part IX, column (A), line 25)	2	18,928,227.					
3 Revenue less expenses. Subtract line 2 from line 1	3	<u>-70,855.</u>					
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		09,6				
5 Other changes in net assets or fund balances (explain in Schedule O) SEE SCHEDULE O	5		-1,4	<u>.26.</u>			
6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3,0	37,3	77.			
Part XII Financial Statements and Reporting							
Check if Schedule O contains a response to any question in this Part XII							
1 Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.							
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
b Were the organization's financial statements audited by an independent accountant?		2b	X				
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t review, or compilation of its financial statements and selection of an independent accountant?	ne audit,	2c		X			
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O							
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issu separate basis, consolidated basis, or both:	ed on a						
X Separate basis Consolidated basis Both consolidated and separate basis							
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	Single	3a	Х				
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the req or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	uired audit	3b	Х				
BAA		Form	1 990 ((2010)			

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SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number INTER TRIBAL COUNCIL OF ARIZONA, INC 86-0343181 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's Δ name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described X 7 in section 170(b)(1)(A)(vi). (Complete Part II) 8 community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975, See section 509(a)(2), (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h. 11 Type III - Other Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) below, the governing body of the supported organization? 11 g (i) A family member of a person described in (i) above? 11 g (ii) A 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) Provide the following information about the supported organization(s) h (iii) Type of organization (v) Did you notify (vii) Amount of support (ii) EIN (IV) Is the (vi) Is the (i) Name of supported organization in column (i) organized in the US? (described on lines 1.9 above or IRC section organization in column (i) listed in the organization in column (i) of (see instructions)) your support? your governing document? Yes No Yes No Yes (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler begir	ndar year (or fiscal year nning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include 'unusual grants.')	19023244.	21001536.	19923874.	20072241.	18857122.	98,878,017.
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	19023244.	21001536.	19923874.	20072241.	18857122.	98,878,017.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4					-	98,878,017.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning ın) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	19023244.	21001536.	19923874.	20072241.	18857122.	98,878,017.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,945.	5,780.	1,298.	439.	250.	10,712.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)		18,252.				18,252.
11	Total support. Add lines 7 through 10						98,906,981.
12	Gross receipts from related activ	rities, etc (see inst	ructions)			12	0.
13	organization, check this box and	stop here		d, third, fourth, or	fifth tax year as a	section 501(c)(3)) ► □
Sec	tion C. Computation of Pւ						100.0
14	Public support percentage for 20			e 11, column (f))		14	100.0%
15	Public support percentage from 2					15	100.0%
	33-1/3% support test – 2010. If t and stop here. The organization	qualifies as a pub	licly supported or	ganization			X
t	33-1/3% support test – 2009. If t and stop here. The organization	he organization di qualifies as a pub	d not check a box licly supported or	on line 13 or 16a ganization	i, and line 15 is 33	3-1/3% or more, c	heck this box ►
	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a s-and-circumstanc	ind-circumstances es' test. The orga	' test, check this l nization qualifies	box and stop here as a publicly supp	e. Explain in Part orted organization	n
	o 10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	ınd∙cırcumstances test The organıza	test, check this talent tion qualifies as	box and stop here a publicly support	e. Explain in Part ed organization	Now the
18 RAA	Private foundation. If the organi	zation did not che	ck a box on line I	o, 10a, 100, 1/a,			990 or 990-EZ) 2010
-100					· · ·	anadana 🖪 U VIIII.	JJU UL JJU"LLI LU IU

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		· · · · · · · · · · · · · · · · · · ·					
	dar year (or fiscal yr beginning in)►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f)	Total
1	Gifts, grants, contributions and membership fees received. (Do not include any unusual grants.)					• •		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
c	: Add lines 7a and 7b							
8	Public support (Subtract line 7c from line 6)							
	tion B. Total Support		··		1	I		
Calen	dar year (or fiscal yr beginning in)►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f)	Total
10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
	Total support. (Add Ins 9, 10c, 11, and 12)			<u> </u>	1	<u> </u>		
14	First five years. If the Form 990 i organization, check this box and	s for the organiza	ation's first, secon	d, third, fourth, o	r fifth tax year as a	section 501((c)(3)	▶ □
Sec	tion C. Computation of Pu		Percentage					
	Public support percentage for 20			e 13 column (fl)			15	ક
	Public support percentage from 2					F	16	8
	tion D. Computation of Inv			1e				
	Investment income percentage for				mn (fl)	Ī	17	8
18					(///	<u> </u>	18	-
	33-1/3% support tests – 2010. If				nd line 15 is more	ــ \$1/3% than		
	is not more than 33·1/3%, check 33 -1/3% support tests – 2009 . If	this box and stop the organization	here. The organi did not check a bo	ization qualifies a ox on line 14 or lii	is a publicly suppoi ne 19a. and line 16	rted organiza S is more thar	tion n 33-1/3%, and	· [
	line 18 is not more than 33-1/3%	, check this box a	and stop here. The	organization qua	alifies as a publicly	supported or	rganization	
20	Private foundation. If the organiz	zation did not che	ck a box on line 1	4, 19a, or 19b, cl	heck this box and s	see instructio	ns	

Schedule A	(Form 990 or	990-EZ) 20	10 IN <u>I</u>	ER TR	TRAL	COUNCI	L OF	ARIZO	NA, II	<u>vC</u>	86-03	43181	Pag	ge 4
Part IV	Suppleme Part II, line (See instru	ntal Infor e 17a or 1	mation. 17b; and	Comple Part III	ete this , line	s part to 12. Also	provid compl	le the e ete this	explana s part f	ations r or any	equired b additiona	y Part II, I I informati	ine 10; on.	
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions. OMB No 1545-0047

2010

Open to Public Inspection

Employer identification number

T > 10	THE THIRD COUNCIL OF ARTEONA	TNG			06 0242101	
Pa	TER TRIBAL COUNCIL OF ARIZONA, TI Organizations Maintaining Dono		er Similar Fund	1	86-0343181	te if
1 1417	the organization answered 'Yes'	to Form 990, Part IV, line	e 6.	45 OI ACC	ounts. Compic	7.C II
		(a) Donor advised for	unds	(b) Fo	unds and other acc	ounts
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and don funds are the organization's property, subject	or advisors in writing that the a to the organization's exclusive l	ssets held in donoi egal control?	advised	Yes	No No
6	Did the organization inform all grantees, donor used only for charitable purposes and not for t purpose conferring impermissible private bene	's, and donor advisors in writing the benefit of the donor or donoi fit?	that grant funds or advisor, or for an	an be y other	∏Yes	□No
Pat	t II Conservation Easements. Comp		swered 'Yes'	to Form 9		
	Purpose(s) of conservation easements held by			0 1 01111 3	, <u>, , , , , , , , , , , , , , , , , , </u>	<u> </u>
•	Preservation of land for public use (e.g., re		¬ ' ' ' ' '	an historica	Ily important land a	area
	Protection of natural habitat	,	Preservation of		-	
	Preservation of open space	L.,				
2	Complete lines 2a through 2d if the organization last day of the tax year.	on held a qualified conservation	contribution in the	form of a c	conservation easem	nent on the
				 	leld at the End of t	ne Tax Year
a	Total number of conservation easements			2 a		
	Total acreage restricted by conservation easer		•	2ь		
	Number of conservation easements on a certif			2c		
C	I Number of conservation easements included in structure listed in the National Register	n (c) acquired after 8/17/06, and	I not on a historic	2 d		
3	Number of conservation easements modified, tax year ►	transferred, released, extinguisl	ned, or terminated	by the orga	anization during the	:
4	Number of states where property subject to co	nservation easement is located	-			
5	Does the organization have a written policy regard enforcement of the conservation easement	garding the periodic monitoring, its it holds?	inspection, handli	ng of violati	ons, Yes	☐ No
6	Staff and volunteer hours devoted to monitorin	ng, inspecting, and enforcing co	nservation easeme	ents during t	the year	
7	Amount of expenses incurred in monitoring, in ▶ \$	specting, and enforcing conserv	vation easements o	during the y	ear	
8	Does each conservation easement reported or 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the req	uirements of section	n	Yes	No
9	In Part XIV, describe how the organization repinclude, if applicable, the text of the footnote to conservation easements.	oorts conservation easements in o the organization's financial sta	its revenue and e atements that desc	xpense stat ribes the or	ement, and bałanc ganization's accou	e sheet, and nting for
Pai	Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical swered 'Yes' to Form 990	Treasures, or , Part IV, line 8	Other Sir	milar Assets.	
1 a	a If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIV, the text of the footnote to its finan	s held for public exhibition, educ	cation, or research	statement in furtherar	and balance sheet nce of public servic	works of e, provide,
ŀ	If the organization elected, as permitted under historical treasures, or other similar assets hel following amounts relating to these items:	SFAS 116 (ASC 958), to repord d for public exhibition, education	t in its revenue sta n, or research in f	tement and urtherance	balance sheet wor of public service, p	ks of art, rovide the
	(i) Revenues included in Form 990, Part VIII,	line 1			► \$	
	(ii) Assets included in Form 990, Part X				► \$	
2	If the organization received or held works of a amounts required to be reported under SFAS			financial gai	in, provide the follo	wing
á	Revenues included in Form 990, Part VIII, line	:1			► \$	
<u>t</u>	Assets included in Form 990, Part X				► \$	

		DNCIL OF ARL		86-034	<u> </u>
Part III Organizations Mainta	ining Collecti	ons of Art, Hist	<u>orical Treasures, c</u>	r Other Similar As	sets (continued)
3 Using the organization's acquisiting items (check all that apply).	on, accession, and	d other records, che	eck any of the following	that are a significant us	e of its collection
a Public exhibition		d Loan	or exchange programs		
b Scholarly research		e 🔲 Other			
c Preservation for future gener	ations				
4 Provide a description of the orga Part XIV	nızatıon's collectio	ns and explain how	they further the organiz	ation's exempt purpose	iu
5 During the year, did the organiza assets to be sold to raise funds r					Yes No
Part IV Escrow and Custodia 9, or reported an amo	al Arrangemen ount on Form 9	ts. Complete if 90, Part X, line	organization answer	ered 'Yes' to Form	990, Part IV, line
1a Is the organization an agent, trus included on Form 990, Part X?	stee, custodian, or	other intermediary	for contributions or othe	er assets not	Yes No
b If 'Yes,' explain the arrangement	in Part XIV and c	omplete the following	ng table:		Amount
a Decimping helenes				1 c	Amount
c Beginning balance				1 d	
d Additions during the year				1 e	
e Distributions during the year				16	
f Ending balance	may ust an Earm Of	00 Dort V June 212		L.!!!	Yes No
2a Did the organization include an a		90, Part A, line 21?			resNo
b If 'Yes,' explain the arrangement Part V Endowment Funds. C		organization ar	swered 'Ves' to Fo	rm 990 Part IV/ Jur	10
Part V Endowment Funds.	(a) Current year	(b) Prior yea			(e) Four years back
1 - Degraphe of year balance	(a) Current year	(b) Thor yea	(c) I wo years back	(u) Three years back	(e) Four years back
1 a Beginning of year balance b Contributions					
b Contributions					
 c Net investment earnings, gains, and losses 					
d Grants or scholarships					
 Other expenditures for facilities and programs 					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentag	e of the year end	palance held as.			
a Board designated or quasi-endo	wment ►	<u></u> %			
b Permanent endowment ▶	%				
c Term endowment ▶	%				
3a Are there endowment funds not organization by:	in the possession	of the organization	that are held and admin	istered for the	Yes No
(i) unrelated organizations					3a(i)
(ii) related organizations					3a(ii)
b If 'Yes' to 3a(II), are the related	organizations listed	d as required on Sc	hedule R?		3b
4 Describe in Part XIV the intende	-				\
Part VI Land, Buildings, and					·
Description of investmen		Cost or other basis (investment)		(c) Accumulated depreciation	(d) Book value
1a Land		,	1,071,784.	,	1,071,784.
b Buildings			1,741,353.	587,053.	1,154,300.
c Leasehold improvements			,		
d Equipment			19,877.	16,233.	3,644.
e Other		-	342,259.	211,784.	130,475.
Total. Add lines 1a through 1e (Column	n (d) must eaual F	orm 990. Part X c		<u>===, ·=•</u>	2,360,203.
BAA				Sche	dule D (Form 990) 2010

TEEA3302L 12/20/10

Schedule [(Form 990) 2010	INTER TRIBAL COU			86-034318	1 Page 3
Part VII	Investments-	-Other Securities. Sec	e Form 990, Part X,	line 12.	N/A	
	(a) Description of s	security or category me of security)	(b) Book value		(c) Method of valuation: Cost or end-of-year market va	alue
(1) Financi	al derivatives					
(2) Closely	held equity intere	sts				
(3) Other				·		
(B)						
(C)		· – – – – – – – – – – – – – – – – – – –				
(D)	_	·				
(E)		·				
(F)			-			
(G)			-			
(H)						
(I)						
		990 Part X, column (B) line 12)	-	 		
		-Program Related. (S	ee Form 990. Part X	. line 13	N/A	
	•	of investment type	(b) Book value		(c) Method of valuation: Cost or end-of-year market va	alua
(1)					Cost of end-of-year market va	inde
(2)						
(3)						
(4)		***************************************				
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
Total (Colum	nn (b) must equal Form	990, Part X, column (B) line 13)	•			
Part IX	Other Assets	. (See Form 990, Part	X, line 15) N/X	Ą		
		(a)	Description		(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)			·····			
(7)						
(8)			•			
(9)			· · · · · · · · · · · · · · · · · · ·			
(10)						
	lumn (b) must equ	al Form 990, Part X, columi	n(B), line 15)		>	
Part X		ies. (See Form 990, F				
	·····	ption of liability	(b) Amount			
(1) Fede	ral income taxes	· · · · · · · · · · · · · · · · · · ·				
	DS HELD IN	TRUST	71,6	31.		
(3)						
(4)						
(5)		· · · · · · · · · · · · · · · · · · ·				
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
	nn (h) must eaual Form	990, Part X, column (B) line 25)	▶ 71,6	31		
2. FIN 48 (ASC 740) Footnote	In Part XIV, provide the to	ext of the footnote to the		on's financial statements that reports	the
organizatio	on's liability for und	ertain tax positions under F	IIV 48 (ASC 740).			

Pa	At XI Reconciliation of Change in Net As	sets from Form 990 to Audited Fina	incial Statements		
1	Total revenue (Form 990, Part VIII,column (• • •		L	18,857,372.
2	Total expenses (Form 990, Part IX, column	* **		L	18,928,227.
3	Excess or (deficit) for the year. Subtract line	e 2 from line 1		<u> </u>	-70,855.
4	Net unrealized gains (losses) on investment	ts		L	
5	Donated services and use of facilities			-	
6	Investment expenses			<u> </u>	
7	Prior period adjustments	m v.T.		-	1 400
8	Other (Describe in Part XIV) SEE PAR'S			_	-1,426. -1,426.
9	Total adjustments (net) Add lines 4 through		l and 0	-	-72,281.
10	Excess or (deficit) for the year per audited f			eturn	-12,201.
	Total revenue, gains, and other support per		ints with Nevenue per h	1	18,857,372.
	Amounts included on line 1 but not on Form				10,001,012.
	Net unrealized gains on investments	1 330, 1 art viii, iii c 12.	2a	[]	
	b Donated services and use of facilities		2b	[
	c Recoveries of prior year grants		2c		
	d Other (Describe in Part XIV)		2d		
	e Add lines 2a through 2d		L	2 e	
	Subtract line 2e from line 1			3	18,857,372.
	Amounts included on Form 990, Part VIII, III	ne 12, but not on line 1:			, ,
	a Investments expenses not included on Form		4a		
	b Other (Describe in Part XIV.)	,	4b		
	c Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c. (This me	ust equal Form 990, Part I, line 12)		5	18,857,372.
Pai	rt XIII Reconciliation of Expenses pe	er Audited Financial Statement	s With Expenses per Retu	ırn	
	Total expenses and losses per audited finar			1	18,928,227.
2	Amounts included on line 1 but not on Form	n 990, Part IX, line 25 [.]	1 1	-	
ā	a Donated services and use of facilities		2a		
ŀ	b Prior year adjustments		2b		
•	c Other losses		2c	1 1	
•	d Other (Describe in Part XIV)		2d		
	e Add lines 2a through 2d			2e	10 000 007
3	Subtract line 2e from line 1		1 1	3	18,928,227.
4	Amounts included on Form 990, Part IX, lin				
	a Investments expenses not included on Forn	n 990, Part VIII, line 7b	4a 4b	ł 1	
	b Other (Describe in Part XIV) c Add lines 4a and 4b		40	4c	
	Total expenses Add lines 3 and 4c. (This r	must equal Form 990 Part I line 18)	5	18,928,227.
	rt XIV Supplemental Information				
Part	nplete this part to provide the descriptions rect V, line 4; Part X, line 2, Part XI, line 8, Part additional information	XII, lines 2d and 4b; and Part XIII, li	nes 2d and 4b. Also complete		t to provide
·					
BAA	4	TEEA3304L 02/11/11		Sched	lule D (Form 990) 2010

86-0343181

Page 4

Schedule D (Form 990) 2010 INTER TRIBAL COUNCIL OF ARIZONA, INC.

Schedule D	(Form 990) 2010	INTER	TRIBAL COUNCI	L OF ARIZONA,	INC.	86-0343181	Page 5
Part XIV	Supplemental	Informa	ation (continued)				
							
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		-					
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					- 		
							
							
				. 			
BAA				TEEA3305L 07/16/10		Schedule D (For	m 990) 2010

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990. 2010

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

INTER TRIBAL COUNCIL OF ARIZONA, INC.

Employer identification number

86-0343181

4.,777	TI Types of Property	(a) Check if	(b) Number of	(c) Noncash contribution	Met	(d) thod of de	etermini	ng
		applicable	contributions or items contributed	amounts reported on Form 990, Part VIII, line 1g	noncas	h contribi	ution ar	nounts
1	Art-Works of art							
2	Art-Historical treasures							
3	Art-Fractional interests			<u> </u>				
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes		· -					
8	Intellectual property							
9	Securities-Publicly traded							
10	Securities-Closely held stock							<u> </u>
11	Securities-Partnership, LLC, or trust interests		••••					
12	Securities-Miscellaneous							
13	Qualified conservation contribution— Historic structures							
14	Qualified conservation contribution—Other				ļ			
15	Real estate-Residential							
16	Real estate-Commercial							
17	Real estate-Other				ļ			
18	Collectibles				ļ			
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts				ļ			
23	Scientific specimens						•	
24	Archeological artifacts				ļ			
25	Other ► ()				ļ			
26	Other ► ()							
27	Other ► ()	<u> </u>			-			
28	Other ► (<u> </u>			 			
29	Number of Forms 8283 received by the organization	on during the	tax year for contribution	ons for which the				
	organization completed Form 8283, Part IV, Done	e Acknowlec	lgement		29		Vaa	
							Yes	No
30	a During the year, did the organization receive by control for at least three years from the date of the inpurposes for the entire holding period?	ontribution a nitial contribi	ny property reported in ution, and which is not	Part I, lines 1-28 that it required to be used for	must exempt	30 a		Х
ı	if 'Yes,' describe the arrangement in Part II							
	Does the organization have a gift acceptance poli	-			ns?	31	_	Х
	a Does the organization hire or use third parties or noncash contributions?	related orgai	nizations to solicit, proc	ess, or sell		32 a		Х
١	f 'Yes,' describe in Part II.					1		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

describe in Part II

Schedule M (Form 990) 2010

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

Schedule	M (Form 99	0) 2010	INTER	TRIBAL	COUNCIL	OF	ARIZONA,	INC.		86-03431	81 P	age 2
Part II	Supplem	ental In	formation	on. Comp	olete this	part t	o provide	the inform	nation require	ed by Part I,	lines 30b,	32b,
	anu 55. F	AISO COIT	ipiete ti	iis part i	or arry aud	ונוטוזי	ai iniorma	tion.		····		
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TEEA4602L 10/26/10

Schedule M (Form 990) 2010

BAA

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization Employer identification number 86-0343181 INTER TRIBAL COUNCIL OF ARIZONA, FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS THE 990 IS PREPARED BY THE ACCOUNTANTS AND REVIEWED BY THE EXECUTIVE DIRECTOR PRIOR TO THE ISSUANCE OF THE RETURN. FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE THESE DOCUMENTS ARE PROVIDED UPON REQUEST.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2010

OMB No 1545 0047

Open to Public Inspection

Employer identification number 86-0343181 ► Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions. INC. INTER TRIBAL COUNCIL OF ARIZONA, Department of the Treasury Internal Revenue Service Name of the organization

1 1
Λes () () () () () () () () () (
or foreign counitry) section (if section 501(c)(3)) entity
Name, address, and ENV of related organization Timary advisory Cargo dominant Cargo d
Name, address, and EIN of related organization Primary activity Legal domicile (state or found) Exempt Code (if section 501(c)(3)) Public charity status Direct controlling enity
Name, address, and ElN of related organization Primary activity Legal domicle (state or foreign country) Exempt Code (if section 50] (c)(3)) Public charry status or foreign country Direct confrolling entity
Name, address, and EIN of related organization Primary activity Legal domicile (state or fact) Exempt Code (if section 501(e)(3)) Public charity status or foreign country) Direct confoling entity
Name, address, and EIN of related organization Primary activity Legal domicile (state or daminy) and the charity status of the controlling of the charity status of the cha
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Schedule R (Form 990) 2010 INTER TRIBAL COUNCIL OF ARIZONA, INC.

Part III Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34

	(K) ' Percentage ownership					_			
	(i) General or managing	partner?	ş			_			;
			Yes		X				
	Code V-UBI	20 of Schedule	(Form 1065)		N/A X				
	(h) Dispropor- tionate	lions?	Š		×				
	Dispre	allocat	Yes						
lax year.)	(g) Share of end-of-vear		-1		0.			•	
ersnip during me	(f) Share of total				0				
ited as a parme	(e) Predominant	unrelated, excluded	from tax under sections 512-514)						
anizations trea	(d) Direct	5			N/A				
elated o <u>rc</u>	(c) Legal	(state or	foreign country)		AZ				
one or more re	(b) Primary activity				REAL ESTATE				
because it had one or more related organizations treated as a partnership during the tax year.	(a) Name, address, and EIN of related organization			(1) THE ITCA MANAGEM	$-\frac{PHOENIX_{-}AZ_{-}8500}{86-0941608}$	(2)	1	 (3)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete of the organization answer.) Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	Faxable as a Co	rporation or T	rust (Complet corporation or	e if the organ trust during t	a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, stions treated as a corporation or trust during the tax year.)	Yes' to Form 990,	>art IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile	(d) Direct	(e) Type of entity	(b) (c) (d) (e) (f) (h) (e) (f) (f) (f) (g) (g) (g) (h) (h) (h) (h) (h) (h) (h) (h) (h) (h	(g) Share of end-of-year	(h) Percentage
		(state or foreign country)	controlling entity	(C corp, S corp, or trust)		assets	ownership
							
(2)							
<u></u>							

Schedule R (Form 990) 2010

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Schedule R (Form 990) 2010 INTER TRIBAL COUNCIL OF ARIZONA, INC.

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Schedule R (Form 990) 2010 INTER TRIBAL COUNCIL OF ARIZONA, INC.

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

(h) General or managing partner? ŝ Yes Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships. Code V-UBI amount In box 20 of Schedule K-1 Form (1065) (f)
Disproportionate
allocations? ٩ Yes (e) Share of end-of-year assets Are all partners section 501(c)(3) organizations? Yes No (c) Legal domicile (state or foreign country) (b) Primary activity 1 (a)
Name, address, and EIN of entity 1 1 1 1 1 1111 1 1 1 1 1 1 1 ļ Ø ţ ଚ୍ଚା € 9 ତ୍ର

Schedule **R** (Form 990) 2010

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Part VII	Supplemental Information
<u> </u>	Complete this part to provide additional information for responses to questions on Schedule R (see instructions).
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Schedule R (Form 990) 2010

2010 SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE S												
INTER TRIBAL COUNCIL OF ARIZONA, INC.										86-0343181		
PART II, LINE 10 - OTI	HER INCOM	ΛE										
NATURE AND SOURCE		2010		2009		2008		2007	2	2006		
GROSS RENTS	TOTAL \$	С	<u>.</u> \$		0. \$		0. \$	18,252. 18,252.	\$		0.	
	<u></u>		= ==									

2010

SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION PAGE 6

INTER TRIBAL COUNCIL OF ARIZONA, INC.

86-0343181

SCHEDULE D, PART XI, LINE 8 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

MINORITY INTEREST DRAW FROM LLP

TOTAL \$ -1,426.

2010

SCHEDULE O - SUPPLEMENTAL INFORMATION

PAGE 2

INTER TRIBAL COUNCIL OF ARIZONA, INC.

86-0343181

FORM 990, PART XI, LINE 5 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

MINORITY INTEREST DRAW FROM LLP

TOTAL \$ -1,426. \$ -1,426.