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Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements 09/30, 20 11 A For the 2010 calendar year, or tax year beginning 10/01, 2010, and ending D Employer identification number C Name of organization B Check if applicable THE HEARD MUSEUM 86-0107517 Doing Business As Number and street (or P O box if mail is not delivered to street address) E Telephone number Room/suite 2301 N. CENTRAL AVE. (602) 252-8840 Initial return City or town, state or country, and ZIP + 4 Amended PHOENIX, AZ 85004 G Gross receipts \$ 11,529,128. return Application pending F Name and address of principal officer LELAND W. PETERSON H(a) Is this a group return for Yes X No 2301 N. CENTRAL AVE. PHOENIX, AZ 85004 H(b) Are all affiliates included? Tax-exempt status X | 501(c)(3) 501(c) ((insert no) 4947(a)(1) or If "No," attach a list (see instructions) Website: WWW.HEARD.ORG H(c) Group exemption number Form of organization | X | Corporation L Year of formation 1929 M State of legal domicile Other > ΑZ Part I Summary Briefly describe the organization's mission or most significant activities TO EDUCATE THE GENERAL PUBLIC ABOUT ARTS AND CULTURE OF AMERICAN INDIANS, WITH A FOCUS ON TRIBES IN THE SOUTHWEST USA. If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 34. Number of independent voting members of the governing body (Part VI, line 1b) 34. 4 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 152. Total number of volunteers (estimate if necessary) 467. 6 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, line 34 - Prior Year **Current Year** 4,156,371 Contributions and grants (Part VIII, line 1h) 2,761,013. Program service revenue (Part VIII, line 2g) 1,838,180. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 212,564. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,143,800 2,291,137. 7,102,894. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12), Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) . . . 0. Ō. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 3,864,378. 3,969,467. 15 16a Professional fundraising fees (Part IX, column (A), line 11e) 8,377. **b** Total fundraising expenses (Part IX, column (D), line 25) ▶ __ 709, 932 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 4,704,565. 4,915,390. 8,569,693. 8,893,234. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 -357,711.-1,790,340.End of Year **Beginning of Current Year** 31,997,052. 30,272,052. 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 1,653,940. 2,046,655. 22 Net assets or fund balances Subtract line 21 from line 20. 30,343,112. 28,225,397. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here (90 Print/Type preparer's name Check if PTIN Paid selfemployed > P00869687 Preparer CBIZ MHM, Firm's FIN 34-1884125 602-264-6835 Firm's address > 3101 N. CENTRAL AVE., STE 300 PHOENIX, AZ 85012 Phone no May the IRS discuss this return with the preparer shown above? (see instructions)

0E1010 1 000

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2010)

JSA

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Part	Checklist of Required Schedules			
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		,,	
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
_	candidates for public office? If "Yes," complete Schedule-C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			х
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
٠	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			_
	complete Schedule D, Part III	8	х	
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	_9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	NW northernan
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.	25 T		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete		.,	
	Schedule D, Part VI	11a	Х	
Þ	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	446		Х
_	of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		Α_
C	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	110		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if		.	
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	ا [v
4-	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV ·	14b		_X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	4.		х
46	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and V	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	10		 -
• •	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	' ' 		
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form			
	990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

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Pari	Checklist of Required Schedules (continued)			
	•	1	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			٠,
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		v	
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		ĺ	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			x
	through 24d and complete Schedule K. If "No," go to line 25	24a		<u>^</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	245		
4	to defease any tax-exempt bonds?	24c		
d 25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	240		
23 a	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	232		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or		-	
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		ديو، مير سره	20 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			1 34', 3.18
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X_
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part N	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			х
20	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part N	28c 29	х	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		
30	conservation contributions? If "Yes," complete Schedule M	30	x	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		
31	Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	<u> </u>		
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
	Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			••
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			-
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		ŀ	v
	Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	2.	х	
	19? Note. All Form 990 filers are required to complete Schedule O	38		(2010)

	V. Statemente Degarding Other IDS Eilings and Tay Compliance			Page
Par	 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V 			_
	. Check if Schedule O contains a response to any question in this Part V	• • •		لــــــــــــــــــــــــــــــــــــــ
		. Tom everywhere	Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		2	- 7
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	*		
	reportable gaming (gambling) winnings to prize winners?	1 c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	324	212	100
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 152			4.
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)		東海	Ž, Q
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	100 me 24000	Х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			-
4 a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
		4.		X
_	account)?	4a	364-54	3386.4
D	If "Yes," enter the name of the foreign country:	11 75 7 95 3		
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	3		2
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	Suits - gate.	Section 15	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	13 454	A Think of the	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	D.41	X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		21.32	بالوائلة
o	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?		S-B-B-CA	di Titani
•	Sponsoring organizations maintaining donor advised funds.	8	23 5 .	£.75×1-
9			Z.116.00	1
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	· 6 - 5	-161-02 m.
10	Section 501(c)(7) organizations. Enter:		77. H.	
	Initiation fees and capital contributions included on Part VIII, line 12		i mir	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:	5	, <u>"</u> b,	
	Gross income from members or shareholders	7.70	247	rivant.
b	Gross income from other sources (Do not net amounts due or paid to other sources	7 3	3	-154 17 -4
	against amounts due or received from them.)		93. T.	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<u>, </u>	175.53	\$
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.		ji ta	. 3
b	Enter the amount of reserves the organization is required to maintain by the states in which	[
_	the organization is licensed to issue qualified health plans	7		
c	Enter the amount of reserves on hand	7-2-	2 2	7.4 77.7
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
a	Die tile er genination rooms any paymonte for indoor terming services during the tax year: , , , ,	. 		

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 5	990 (2010) 86-0107517			Page 6
Par	for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or		ow,	and
	Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI			х
Sac	tion A. Governing Body and Management		<u> </u>	
Jec	non A. Governing Body and Management		Yes	No
10	Enter the number of voting members of the governing body at the end of the tax year	2.5	•	140
1a	Little the humber of voting members of the governme body at the end of the tax year	, , , , , , , , , , , , , , , , , , ,		\ \ \{\\
b	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			1/6
2	any other officer, director, trustee, or key employee?	2	٠	x
3	Did the organization delegate control over management duties customarily performed by or under the direct			
3	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		X
6	Does the organization have members or stockholders?	6	Х	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
<i>1</i> a	of the governing body?	7a	х	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	5,56	* "	, 3 ° 5 41
•	the year by the following:	736	ئرى د ئىلا	, ,
9	The governing body?	8a	X	with /
a b	Each committee with authority to act on behalf of the governing body?	8b	X	$\vdash \vdash$
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.)	
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	Х	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	X	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	. 32	, ch., c	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	<u>X</u>	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			•
	describe in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	<u>X</u>	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by	(w* ()	1.21.2	5
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		2.1	11 3
а	The organization's CEO, Executive Director, or top management official	15a	<u>X</u>	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)	r'	yark dig da Ka	1 × 3
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	75, %		2 .
	with a taxable entity during the year?	16a		X
þ	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate		, , ,	الا غ ا
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	· , ~ , & , ``	. `	, ,
<u>C4</u>	the organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶_ARIZONA			- -
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3):	s only)		
	available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request			
4.0		_		
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inter	est		
22	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization: CARLOS ROJAS 2301 N. CENTRAL AVE. PHOENIX, AZ 85004 602-252-8840	ne 		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII..........

Section A.	Officers, Directors,	Trustees, Ke	y Employees	, and Highest Com	pensated Employees
------------	----------------------	--------------	-------------	-------------------	--------------------

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

 	Chook this have final that the argonization was any related argonization as we are also do any account of the country of the c
 	Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)								(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual tru or director	nstitutional trustee	Officer	Key employee	Highest compensated at employee	by) Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1)SHIRLEY AVERY										
TRUSTEE	1.00	Х			ļ			0.	0.	(
(2)ARLENE K. BEN-HORIN TRUSTEE	1.00	х						0.	0,	C
(3) HOWARD R. BERLIN										
TRUSTEE	1.00	Х						0.	0	
(4)DR. GEORGE BLUE SPRUCE, JR.										
SECRETARY	4.00	Х		Х				0.	0	
(5)MARK B. BONSALL								_	_	
VICE CHAIR	5.00	X		Х				0.	0	(
(6) DONALD E. BRANDT	1									
TRUSTEE	1.00	X						0.	0	
(7)ROBERT B. BULLA CHAIR	10.00	х		х				0.		
(8)F. WESLEY CLELLAND, III	10.00			^				0.	0	(
TREASURER	4.00	Х		х				0.	o.	(
(9) ROBERT A. COWIE										
TRUSTEE	1.00	X						0.	0	(
(10)RYAN P. DESMOND								-		
TRUSTEE	1.00	Х						0.	0	(
(11)ROBERT S. DIAMOND								_		
TRUSTEE	1.00	X						0.	0	
(12)PETER S. FINE TRUSTEE	1.00	х						0.	0.	(
(13)PATRICIA K. HIBBELER										
TRUSTEE	1.00	Х						0.	0	(
(14)MARY W. HUDAK TRUSTEE	1.00	х						0.	0	(
(15)CARRIE L. HULBURD TRUSTEE	1.00	x						0.	0	
(16)JAMES R. HUNTWORK	1.00				\dashv		-			
TRUSTEE	1.00	х						0.	o	C
	2.00	**			!					5 000 (22.42

Form 990 (2010)

Form 990 (2010)								86-0107517		Page 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
, (A)	(A) (B) (C) (D)									
Name and title	Average				k all	that ap	ply)	Reportable	Reportable	Estimated
	hours per	유표	Institutional trustee	윷	₹	Highest compensated employee	Forme	compensation	compensation	amount of
	week (describe	Individual trustee	tee it	ě	Key employee	hest	E E	from the	from related organizations	other compensation
	hours for	호호	a		용	8 8	ŀ	organization	(W-2/1099-MISC)	from the
	related	말	-		9	mg		(W-2/1099-MISC)	(11 27 1000 111100)	organization
	organizations	8				nsa	ŀ	,		and related
	in Schedule O)					e e				organizations
(17) JEFFREY H. KAHN					1					
TRUSTEE	1.00	Х				<u></u>	<u> </u>	0.	0	0,
(18)BILL LAVIDGE					İ					
TRUSTEE	1.00	Х	ļ		<u> </u>			0.	0	0.
(19) FREDERICK A. LYNN										
TRUSTEE	1.00	X		<u> </u>	Ļ	-	 	0.	0	0.
(20) CAROL ANN MACKAY	1 00									
TRUSTEE	1.00	X		_		-	-	0.	0	0.
(21)VALERIE MANNING TRUSTEE	1.00	x						0.	0	
(22)WILLIAM J. NASSIKAS	1.00		-		-			0.		
TRUSTEE	1.00	x						0.	0	ο.
(23)CHRISTINA NAUGLE				-	 				-	
TRUSTEE	1.00	х						0.	0	J 0.
(24) SUSAN H. NAVRAN										
TRUSTEE	-1.00	Х						0.	0	0.
(25) SCOTT H. O'CONNOR										
TRUSTEE	1.00	Х			L		ļ	0.	0	0.
(26) ARTHUR L. PELBERG, M.D.										_
TRUSTEE	1.00	X		_	1		-	0.	0	0.
(27)BILL PEPICELLO, PH.D.	1.00	x						0.		
TRUSTEE (28) LELAND W. PETERSON	1.00			_			· · · · ·	0.	0	0.
TRUSTEE	1.00	x					ŀ	0.	0	ο.
1b Sub-total			L	L	<u> </u>		—	0.	0	0.
c Total from continuation sheets to Part VII, S	ection A	TTA	CHM	ŒN	т.	i	•	350,906	0	0.
d Total (add lines 1b and 1c)	_						•	350,906	0	0.
2 Total number of individuals (including but not	limited to tl						o re	ceived more than	\$100,000 in	
reportable compensation from the organization	n ▶		L							·
										Yes No
3 Did the organization list any former office										
employee on line 1a? If "Yes," complete Sched										3 X
4 For any individual listed on line 1a, is the										
the organization and related organizations individual	•							•		4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y										5 X
Section B. Independent Contractors										
1 Complete this table for your five highest	compensat	ed ir	idep	enc	dent	con	trac	tors that receive	d more than \$1	00,000 of
compensation from the organization.							,			
(A)								(B)		(C)
Name and business add	ress						+	Description of se	rvices	Compensation
							+			
							+			
	<u> </u>						╁	<u> </u>		
							+-		 -	
2 Total number of independent contractors (in	ncluding bu	ıt noi	lin	nite	d to	thos	se li	isted above) who	received -	
more than \$100,000 in compensation from th						0		<u> </u>		

•	Statement of Revenue		-	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Rev exclude	sections
1a b c	Federated campaigns Membership dues Fundraising events	1b	973,205. 179,702.	, gus		in the second of	à	
d e f	Related organizations Government grants (contribution All other contributions, gifts, grants,	1 . 1	229,392.	A Track	- 2	^ . Sign	1. `	
g	and similar amounts not included abo		1,378,714. 118,825.			e e		
<u>h</u>	Total. Add lines 1a-1f		<u> ▶</u>	2,761,013.				
			Business Code		7.620	77	, \$\$\$. ·	
2a	ADMISSIONS		561700	956,969.	956,969.			
-u	EDUCATIONAL REV.		611710	40,568.	40,568.		T	
۰	PRIVATE USE FEES		721000	322,692.	322,692.	-		
نا	FAIR INCOME		713990	517,951.	517,951.		 	
a e	PAIR INCOME		713330	317,931.	317,931.			
f g	All other program service revenu Total. Add lines 2a-2f			1,838,180.				4. %
3	Investment income (including di							
-	other similar amounts)			141,429.			1 1	141,42
4	Income from investment of tax-			0.			1	
5	Royalties · · · · · · · · ·			323.				32
3	Royalies 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(i) Real	(II) Personal		,	,	*/	
٥-	Caran Banta			3 • 1	. ⁶ .	. ,	100	
6a				- 44. SP				şí
b	Less rental expenses		 					
С	Rental income or (loss)		L	, , , , , , , , , , , , , , , , , , ,		£ £	 	
d	Net rental income or (loss)) Securities		0.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Service + 1/4 Nor 4	F	
7a	Gross amount from sales of	<u>-</u>	(ii) Other		i karantar			
	assets other than inventory	988,302		ing jar over 1			, ,	~
ь	Less: cost or other basis			* .s		2 2 %	# # F	
	and sales expenses	917,167		åa Teg			. III	, 25
c d	Gain or (loss)	71,135	·	71,135.	(Trade)	(CA-7)	1,2,3	71,13
8a	-	raising				- , 5		***
Va		9,702.			· Sp.			
	of contributions reported on line	1c).			.*	=		
	See Part IV, line 18	a	314,388.			•		
b	Less: direct expenses	b	90,920.	*		· · ·		
C	Net income or (loss) from fundra	ising events	. <u></u>	223,468.	·		2	223,46
9a	Gross income from gaming activi	ties.			. *			
	See Part IV, line 19	а	12,310.			1		
b	Less direct expenses	b	0.	i i	Sec. or		Sexen	
С	Net income or (loss) from gamın	g activities.	. .	12,310.				12,31
10a	Gross sales of inventory,	less			•			
	returns and allowances		5,456,776.		: *	٠ .		
b	Less: cost of goods sold			٠.	ž _{er}	, **		
C	Net income or (loss) from sales of			2,038,629.	2,038,629.		<u> </u>	
	Miscellaneous Revenue		Business Code	2,000,0200	2,000,023	-	-	
	MISCELLANEOUS		900099	16,407.	·		-	16 45
11a	MI SCELLAREOUS		300033	10,40/.			-	16,40
b					-	 	 	
С			<u> </u>				 	
d	All other revenue				. Va		1	
е	Total. Add lines 11a-11d		▶	16,407.		÷		
	Total revenue, See instructions			7,102,894.	3,876,809.			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0.			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0.			
3	Grants and other assistance to governments, organizations, and individuals outside the	0.			
	U.S See Part IV, lines 15 and 16	0.			\$\ \frac{\fin}}}}{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac}\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac}\frac{\frac{
5	Benefits paid to or for members	261,385.		261,385.	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and	_			
	persons described in section 4958(c)(3)(B)	0.	0.505.000	313 016	000 110
7	Other salaries and wages	3,123,751.	2,586,822.	313,816.	223,113.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	338,704.	283,221.	40.043	15 441
9	Other employee benefits	245,627.	191,000.	40,042. 37,295.	
10	Payroll taxes	245,627.	191,000.	37,293.	17,332.
11	Fees for services (non-employees):	160,552.	119,473.	41,079.	
	Management	43,587.	115/1/5.	43,587.	
	Legal	38,900.		38,900.	
	Accounting	0.		33,333.	
	Professional fundraising services. See Part IV, line 17	8,377.		1801208 168 193 B	8,377.
	Investment management fees	39,545.	1 24 1 104 CF 2 24 1 44 1 47	39,545.	
	Other	227,102.	33,404.		3,290.
12	Advertising and promotion	232,613.	230,632.		21.
13	Office expenses	533,796.	533,796.		
14	Information technology	69,064.	19,036.	26,972.	23,056.
15	Royalties	0.			
16	Occupancy	194,662.	194,027.	635.	
17	Travel	17,775.	4,904.	6,023.	6,848.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	0.			
20	Interest	1,474.	1,474.		
21	Payments to affiliates	0.			
22	Depreciation, depletion, and amortization	1,612,663.	1,128,865.	241,899.	241,899.
23	Insurance	67,067.	1 P & 0.	67,067.	4.15
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f. If				
	line 24f amount exceeds 10% of line 25, column			26/2	
	(A) amount, list line 24f expenses on Schedule O.)	442 512	442,512.	* * * * * * * * * * * * * * * * * * *	Janes Janes San March
	OTHER PROGRAM EXPENSES	442,512.			
_	EXHIBIT EXPENSES SUPPLIES	261,156. 188,069.	261,156. 138,505.	44,278.	5 206
	MEMBER SUPPORT	203,659.	189,239.	44,270.	5,286. 14,420.
	FUNDRAISING EVENTS	140,203.	105,255.		140,203.
_		440,991.	237,338.	193,007.	10,646.
	All other expenses Add lines 1 through 24f	8,893,234.	6,595,404.	1,587,898.	709,932.
25	Total functional expenses. Add lines 1 through 24f	0,055,254.	0,000,404.	1,507,090.	109,932.
26	Joint Costs. Check here ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

PAGE 11

Pa	rt X	Balance Sheet			
	•		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	507,981.	1	290,220.
	2	Savings and temporary cash investments	922,447.	2	465,034.
	3	Pledges and grants receivable, net	558,590.	3	356,598.
	4	Accounts receivable, net	62,281.	4	11,346.
	5	Receivables from current and former officers, directors, trustees, key	32 72 62 7 6 E	, .,	1 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1
	i	employees, and highest compensated employees. Complete Part II of Schedule L	X X X X X X X X X X X X X X X X X X X	્રિય 5	A Committee of the comm
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons	18 18 18 18 18 18 18 18 18 18 18 18 18 1	·*	3. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2.
		described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of		\ ;	
		section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)	F. ~ 30 ~ v~ ~ 3.5 f		· · · · · · · · · · · · · · · · · ·
ets	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	2,458,790.	-	2,206,895.
⋖	9	Prepaid expenses and deferred charges	148,192.		372,113.
		Land, buildings, and equipment: cost or) ((4)	38 5 C - C - C - C - C - C - C - C - C - C
	104	other basis. Complete Part VI of Schedule D 10a 40,238,152.		, ' 2	
	<u>_</u>	Less: accumulated depreciation	24,252,064.	100	23,427,714.
	11	Investments - publicly traded securities	3,000,552.		3,060,555.
	12	·	73,758.		71,486.
	13	Investments - other securities. See Part IV, line 11	737730.	13	71,400.
		Investments - program-related. See Part IV, line 11		14	
	14	Intangible assets	12,397.		10,091.
	15	Other assets. See Part IV, line 11	31,997,052.		30,272,052.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	620,262.		783,588.
	17	Accounts payable and accrued expenses	020,202.		703,300.
	18	Grants payable	641,194.	18	502,962.
	19	Deferred revenue	041,194.		302,902.
	20	Tax-exempt bond liabilities		20	
ies	21	Escrow or custodial account liability. Complete Part IV of Schedule D	Salahar Salaha	21 (*)	5 × 4 × 1 , 3 ; 4
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.		\$ 7	
_	l	Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	0.	23	413,546.
	24	Unsecured notes and loans payable to unrelated third parties	200 404	24	
	25	Other liabilities. Complete Part X of Schedule D	392,484.	25	346,559.
_	26	Total liabilities. Add lines 17 through 25	1,653,940.	26	2,046,655.
Fund Balances		Organizations that follow SFAS 117, check here \blacktriangleright X and complete lines 27 through 29, and lines 33 and 34.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
aŭ	27	Unrestricted net assets	25,286,151.		23,128,253.
Bal	28	Temporarily restricted net assets	2,059,545.		2,269,400.
ē	29	Permanently restricted net assets	2,997,416.	29	2,827,744.
or Fu		Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34.		\$ d	
	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ä	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	30,343,112.	33	28,225,397.
_	34	Total liabilities and net assets/fund balances	31,997,052.	34	30,272,052.
_					Form 990 (2010)

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Pa	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI		X	<u>gc 12</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	7,1	02,	894.
2	Total expenses (must equal Part IX, column (A), line 25)	8,8	93,	234.
3	Revenue less expenses. Subtract line 2 from line 1	-1,7	90,	340.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	30,3	43,	112.
5	Other changes in net assets or fund balances (explain in Schedule O)	-3	27,	375.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,			
U	column (B))			
		28,2	25,	<u> 397.</u>
Pa	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			
	Check is Schedule O contains a response to any question in this rait All		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	٠٠ ,	3,5,	۸ ۵
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	- ~ ~	X
b		2b	Х	
С				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in	1.2	, ~~ _x	o 79%,
	Schedule O.		13.6	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were		ئى گەرى مۇرىسى	ي گُو يَا
	issued on a separate basis, consolidated basis, or both:			2.33
	Separate basis X Consolidated basis Both consolidated and separate basis	203	*;	1, ;,
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	.		
	the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	T		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

THE	HE.	ARD MUSEUM								86	-0107517
Part		Reason for Pub	lic Charity Statu	s (All organizations mu	ıst cor	nplete	this p	art.) Se	e instr	uctions	
The c	rgai	nization is not a priv	ate foundation be	cause it is: (For lines 1 th	rough	11, ch	eck only	one bo	x.)		
1		A church, conventi	on of churches, or	association of churches	describ	ed in s	section	170(b)	(1)(A)(i)).	
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)										
3		A hospital or a coo	perative hospital s	service organization descr	ibed ın	sectio	on 170(l	b)(1)(A)	(iii).		
4 [A medical research	ch organization op	erated in conjunction wi	ith a h	nospita	al desci	ribed in	sectio	n 170(b)(1)(A)(iii). Enter the
_		hospital's name, cit				- -		- -			
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
_		section 170(b)(1)(
6			•	or governmental unit des					, . ,		
7	X	-		es a substantial part of it	s supp	ort fro	om a go	overnme	ental ur	nit or fro	om the general public
г				. (Complete Part II.)							
8	_	•		on 170(b)(1)(A)(vi). (Com	-	-					
9		-		es: (1) more than 331/3%							•
		•		exempt functions - sub							
		• • • • • • • • • • • • • • • • • • • •		ome and unrelated busi						n 511	tax) from businesses
40 [\neg			ne 30, 1975. See section Ited exclusively to test for	-		-			13	
10 11	\dashv	•	-	rated exclusively to test for the	-	-				•	or to corn, out the
٠. ٢		-	-	apported organizations de							•
		, ,	•	pes the type of supporting				. , ,	•		` '` '
		a Type I	b Type		-		nally inte	-		d	-ĭ
еΓ	\neg			the organization is not			-	_			
		-	=	gers and other than one			_		-	-	•
		509(a)(1) or sectio				-			_		
f		If the organization	received a writte	n determination from th	e IRS	that it	is a T	ype I, 1	Гуре II,	or Type	e III supporting
		organization, check	this box								
g		Since August 17, 2	2006, has the orga	nization accepted any gift	t or co	ntribut	ion fron	n any of	f the		
		following persons?								•	
		• •	•	ectly controls, either alor		_	er with	persor	ns desc	ribed in	· · ·
			-	dy of the supported organ	nzation	?					11g(i)
				scribed in (i) above?							11g(ii)
_		• •	•	son described in (i) or (ii) a							11g(iii)
<u>h</u>				out the supported organization	T		T		1 : ::-		
(ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9		ts the zation in		you notify anızatıon		Is the zation in	(vii) Amount of support
				above or IRC section		listed in overning	in co	l. (i) of	col (i) o	rganized	55pp5
				(see instructions))		Ment?	Yes	upport?	Yes	ŬS?	
					163	140	165	110	162	- 140	
(A)											
				<u> </u>	 		<u> </u>			 	
(B)											
					 		 	 	<u> </u>		
(C)											
					<u> </u>		 				
(D)							-				
									 	1 -	
(E)											
			C 3 9 C 20 C		3.	, , ,	x >	\$ 2.3	·~	8 F	
Total			KARAKE A							1.33	
										<u> </u>	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	•					
Caler	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	8,869,197.	4,625,834.	5,194,720.	4,156,371.	2,761,013.	25,607,135.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge	115,500.	130,000.	130,000.	0.	0.	375,500.
4	Total. Add lines 1 through 3	8,984,697.	4,755,834.	5,324,720.	4,156,371.	2,761,013.	25,982,635.
5	The portion of total contributions by each person (other than a governmental unit or						
	publicly supported organization) included						
	on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)	14 (5.75) 10 (5.	1.25 185 A.S. 14 	ing the same of the			2,462,669.
_6	Public support. Subtract line 5 from line 4			機構的於	投稿等的行行	经额本额 等的	23,519,966.
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	8,984,697.	4,755,834.	5,324,720.	4,156,371.	2,761,013.	25,982,635.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	344,202.	143,051.	87,632.	47,733.	141,752.	764,370.
9	Net income from unrelated business activities, whether or not the business is regularly carried on			,			
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) . ATCH 1	2,702.	0.	13,052.	16,061.	16,407.	48,222.
11	Total support. Add lines 7 through 10		11.11.11.11				26,795,227.
12	Gross receipts from related activities, etc. (s	<u> </u>			<u> </u>	12	33,536,107.
13	First five years. If the Form 990 is forganization, check this box and stop here	or the organizat	tion's first, secor	nd, third, fourth,		ar as a section	501(c)(3)
Sec	tion C. Computation of Public Sup	port Percenta	ge				
14	Public support percentage for 2010 (li					14	87.78%
15	Public support percentage from 2009					15	87.42%
16a	331/3% support test - 2010. If the c	-					
	this box and stop here. The organizati	-		_			
р	331/3% support test - 2009. If the	_					
	check this box and stop here. The org						
17a	or more, and if the organization meets to Part IV how the organization meets to	eets the "facts	-and-circumstan	ces" test, chec	k this box and	d stop here. E	xplaın in
b	organization		ganization did no the "facts-and facts-and-circun	ot check a box d-circumstances nstances" test.	on line 13, 16 test, check t The organizatio	a, 16b, or 17a, his box and sto on qualifies as a	and line op here. publicly
18	Private foundation. If the organization instructions	on did not ched	k a box on line	e 13, 16a, 16b	, 17a, or 17b,	check this box	and see
						schedule A (Form 9	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Ca	lendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees				•		
	received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise	-	_				
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3	•					
	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from		, , , , , ,		3. 3. 5. 2.3	(°, '')	
	line 6)	\$ ·	<u> </u>	(, , , , , , , , , , , , , , , , , , ,	\$ 1	(3 to 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Sec	tion B. Total Support			,			
Ca	llendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties and income from similar				•		
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975			,			
C	Add lines 10a and 10b			, , , , , , , , , , , , , , , , , , ,			
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on · · · · · · · · · · · · · · · · · ·						
12	Other income. Do not include gain or						•
	loss from the sale of capital assets						
	(Explain in Part IV)			ļ			ļ
13	Total support. (Add lines 9, 10c, 11,						
	and 12)			<u> </u>		<u> </u>	
14	First five years. If the Form 990 is for	-			_		• • • • • • • • • • • • • • • • • • • •
	organization, check this box and stop here			· · · · · · · · · · · ·			<u>.</u> ▶
	tion C. Computation of Public Sup					 	·
15	Public support percentage for 2010 (line 8					15	%_
16	Public support percentage from 2009 Sche	•		<u> </u>	·····	16	
	tion D. Computation of Investmen			10 100			
17	Investment income percentage for 2010 (li						
18	Investment income percentage from 2009						
19a	331/3% support tests - 2010. If the or						
	17 is not more than 331/3%, check th						
þ	331/3% support tests - 2009. If the orga						
	line 18 is not more than 331/3 %, check		-	•			⊢ ⊣
20	Private foundation. If the organization						

Schedule A (Form 990 or 990-EZ) 2010

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE A, PART II	- OTHER INCOM	ΙE			ATTACHMENT 1	
DESCRIPTION	2006	2007	2008	2009	2010	TOTAL
MISCELLANEOUS	2,702.	0.	13,052.	16,061.	16,407.	48,222.
TOTALS	2,702.	0.	13,052.	16,061.	16,407.	48,222.

SCHEDULE D (Form 990).

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

THE	HEARD MUSEUM		86-010/51/
Pai	Organizations Maintaining Donor Advorganization answered "Yes" to Form 9	ised Funds or Other Similar Funds or 90, Part IV, line 6.	Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	dvisors in writing that the assets held in do	nor advised
	funds are the organization's property, subject to the	<u> </u>	
6	Did the organization inform all grantees, donors, a		
	used only for charitable purposes and not for the b		
	purpose conferring impermissible private benefit?		· · · · · · · · · · · · · · · · · · ·
Pai		the organization answered "Yes" to Fo	orm 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the	organization (check all that apply).	
	Preservation of land for public use (e.g., recr	eation or education) Preservation or	f an historically important land area
	Protection of natural habitat	· 1 1	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution in	the form of a conservation
	easement on the last day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	5	2b
C	Number of conservation easements on a certified	1	4
d	Number of conservation easements included in (c	acquired after 8/17/06, and not on a	
_	historic structure listed in the National Register		2d
3	Number of conservation easements modified, tran		
_	tax year ▶		
4	Number of states where property subject to conse	rvation easement is located >	
5	Does the organization have a written policy regard		
	violations, and enforcement of the conservation ea	- · · · · · · · · · · · · · · · · · · ·	- 1 1 1 -1
6	Staff and volunteer hours devoted to monitoring, in		
	>		•
7	Amount of expenses incurred in monitoring, inspec	cting, and enforcing conservation easemen	nts during the year
	> \$		
8	Does each conservation easement reported on lin	e 2(d) above satisfy the requirements of sec	ction 170(h)(4)(B)
	(i) and 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports	conservation easements in its revenue and	expense statement, and
	balance sheet, and include, if applicable, the text of	of the footnote to the organization's financia	al statements that describes the
	organization's accounting for conservation easeme		
Pai	t III Organizations Maintaining Collections	of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered	"Yes" to Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SI works of art, historical treasures, or other similar	FAS 116 (ASC 958), not to report in its r	evenue statement and balance sheet
	works of art, historical treasures, or other similar	ar assets held for public exhibition, educ	cation, or research in furtherance of
	public service, provide, in Part XIV, the text of the f		
þ	If the organization elected, as permitted under sworks of art, historical treasures, or other similar	SFAS 116 (ASC 958), to report in its re	evenue statement and balance sheet
	public service, provide the following amounts relat	ing to these items:	sation, or research in furtherance of
	(i) Revenues included in Form 990, Part VIII, line	<u> </u>	▶ \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of a		
4	following amounts required to be reported under S		• • • • • • • • • • • • • • • • • • • •
а	Revenues included in Form 990, Part VIII, line 1.		
a b	Assets included in Form 990, Part X		
	aperwork Reduction Act Notice, see the Instructions for		

Par	t III Organizations Maintainin	g Collections o	of Art, Historic	al Treasures, o	r Other Similar A	Assets (continued)
_	. Using the organization's acquisition	accession and	ather records	shock any of th	o following that a	are a cignificant was of the
3	Using the organization's acquisition collection items (check all that apply		other records,			are a significant use of its
а	X Public exhibition		d	Loan or excha	nge programs	
þ	X Scholarly research		e	Other		
C	X Preservation for future gen					
4	Provide a description of the organization	zation's collectio	ns and explain	how they furthe	r the organization	's exempt purpose in Part
	XIV.					
5	During the year, did the organization					
	assets to be sold to raise funds rathe					
Par	t IV Escrow and Custodial Ari				swered "Yes" to	Form 990, Part IV,
1 a	Is the organization an agent, trustee,	, custodian or oth	er intermediary	for contributions	or other assets no	ot
	included on Form 990, Part X?					· · · · TYes No
b	If "Yes," explain the arrangement in F	Part XIV and com	plete the follow	ing table:		
					A	mount
С	Beginning balance			1c		
d	Additions during the year		 .	1d		
е	Distributions during the year	 .	. .	1e		
f	Ending balance					
2a	Did the organization include an amo		, Part X, line 21	?		Yes No
	If "Yes," explain the arrangement in F					
Par	t V Endowment Funds. Comp		ation answere	d "Yes" to Form	990, Part IV, line	<u>1</u> 0.
		(a) Current year	(b) Prior year	(c) Two years b		
1 a	Beginning of year balance	4,162,062.	3,093,905	3,372,8	953.	
Ь	Contributions	129,329.	849,761	245,8	385. v . /60/, v	State of the state of the
С	Net investment earnings, gains,					
	and losses	-197,227.	318,411	-168,4	149.	
d	Grants or scholarships				.3.42.74.1.1	A CONTRACTOR OF THE PROPERTY O
е	Other expenditures for facilities .				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
_	and programs		100,015	356,3	384. E. S.	The state of the s
1	Administrative expenses					
g	End of year balance	4,094,164.	4,162,062	3,093,9	905.	
2	Provide the estimated percentage of					
a	Board designated or quasi-endowme		74 % 			
D	Permanent endowment ► 70.89					
	Term endowment ▶ %	€	4bi4i-	- 4b-4 b-1d		W
Ja	Are there endowment funds not in the	ie possession of	the organization	n that are neid ar	nd administered for	
	organization by:				_	Yes No
	(i) unrelated organizations(ii) related organizations					\
b	If "Yes" to 3a(ii), are the related orga					
_			-			
4	Describe in Part XIV the intended use t VI Land, Buildings, and Equi					
Par			· · · · · · · · · · · · · · · · · · ·			
	Description of investment		or other basis (bestment)	Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land					
b	Buildings			22,512,378	8,435,060	14,077,318.
С	Leasehold improvements	🖳		5,210,628	1,342,293	
d	Equipment			2,587,860	2,229,462	
е	Other			9,927,286.	4,803,623	
Tota	I. Add lines 1a through 1e. (Column (d) must equal For	m 990, Part X, o	column (B), line 10	D(c).) ▶	23,427,714.

Schedule D (Form 990) 2010

Part VII	Investments - Other Securities. See I	Form 990, Part X, lin	e 12.	
•	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v Cost or end-of-year	
(1) Financi	al derivatives			
	-held equity interests			
(3) Other_		 		
<u>(A)</u>				
<u>(B)</u>				
(C)				
<u>(D)</u>		<u> </u>		
(E)				
(F)		-		
<u>(G)</u> (H)				
(l)		· · · · · · · · · · · · · · · · · · ·		
	n (b) must equal Form 990, Part X, col. (B) line 12)		Lyte , 38% my for the first of the first of the	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
	Investments - Program Related. See			141 4
	(a) Description of investment type	(b) Book value	(c) Method of v Cost or end-of-year	
(1)				
(2)				
(3)				
(4)		ļ		
(5)				
(6)				· · · · · · · · · · · · · · · · · · ·
(7)				
(8) (9)		 		
(10)				
	n (b) must equal Form 990, Part X, col (B) line 13)	•	Charles Care Care	
Part IX	Other Assets. See Form 990, Part X,	line 15.		V V V V V V V V V V V V V V V V V V V
	(a) Description		(b) Book value
(1)	<u> </u>			
(2)		<u>-</u> .		
(3)				
(4)				
(5)				
(6)				
(8)				
(9)				
(10)			······································	
	n (b) must equal Form 990, Part X, col (B) line 15)			•
Part X	Other Liabilities. See Form 990, Part			
1.	(a) Description of liability	(b) Amount	18 T T 34	
	ral income taxes		=	
(2) DEPO		68,		-
	ANNUITY PAYABLE	278,	066.	, ,
(4)				
(5)	· · · · · · · · · · · · · · · · · · ·			, ,
(6)		·		
(7)			 	
(8)				
<u>(9)</u> (10)			——————————————————————————————————————	, , ,
(11)				. 4
	nn (b) must equal Form 990, Part X, col. (B) line 25) ▶ 346,	559.	
	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	·	 	

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86-0107517

Part	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statemen	nts	7 ago 4
	Total revenue (Form 990, Part VIII, column (A), line 12)		7,102,894.
2	Total expenses (Form 990, Part IX, column (A), line 25)	-	8,893,234.
	Excess or (deficit) for the year. Subtract line 2 from line 1		-1,790,340.
3	Net unrealized gains (losses) on investments	\rightarrow	-379,557.
4			
5			
6	Investment expenses 6 Prior period adjustments 7		
7			-87,568.
8	Other (Describe in Part XIV.)	_	-467,125.
9	Total adjustments (net). Add lines 4 through 8 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		-2,257,465.
10	Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur		2,237,403.
	Total revenue, gains, and other support per audited financial statements	1	10,390,308.
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	640	10/350/300.
2		المراجعة	
a		45.8	
b		1, 2	
C	Recoveries of prior year grants	1.300	
d		75 ~~5	3,499,978.
e	Add lines 2a through 2d	2e	6,890,330.
3	Subtract line 2e from line 1	3	0,090,330.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	87 14	
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b		-/- <u>-</u> -` -	212 564
C	Add lines 4a and 4b		212,564. 7,102,894.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		7,102,694.
	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu	urri	12,371,712.
1	Total expenses and losses per audited financial statements	7	12,3/1,/12.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	100	
a	Donated services and use of facilities Prior year adjustments 2a 2b	1,28 %	
b		, No. 354.	
C	Other losses Other (Describe in Part XIV.) 2c 2d 3,509,466	⊣ .,, l	
d	Add East On Absorb Od	38	3,509,466.
e	Subtract line 2e from line 1	2e	8,862,246.
3	Amounts included on Form 990, Part IX, line 25, but not on line 1:	(%).	0,002,240.
4 _		b, ', ',	
a		<u> </u>	
b		1 - 1	30,988.
	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	4c	8,893,234.
5 Part		<u> </u>	0/033/234
Comp Part V	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part II, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete Iditional information.		
SEE	PAGE 5		
-			
			

Page 5

COLLECTIONS OF ART

PART III

LINE 1A: THE COLLECTIONS OF THE HEARD INCLUDE SEVERAL CATEGORIES OF NATIVE AMERICAN ART, PRIMARILY KACHINA DOLLS, BASKETS, JEWELRY, TEXTILES, CERAMICS, AND FINE ART, AS WELL AS COLLECTIONS FROM OTHER PARTS OF THE AMERICAS, AND ARE EXPENSED IN THE PERIOD PURCHASED. IN CONFORMITY WITH THE PRACTICE FOLLOWED BY MANY MUSEUMS, ART OBJECTS CONTRIBUTED TO THE HEARD ARE NOT INCLUDED IN THE ACCOMPANYING COMBINED FINANCIAL STATEMENTS.

LINE 4: THE CORPORATION MAINTAINS A MUSEUM OF ANTHROPOLOGY AND ART IN THE CITIES OF PHOENIX AND SCOTTSDALE FOR THE PURPOSE OF EDUCATING THE PUBLIC ABOUT THE HERITAGE, LIVING CULTURES AND ARTS OF NATIVE PEOPLES, WITH AN EMPHASIS ON THE PEOPLES OF THE SOUTHWEST. THIS PURPOSE IS ACCOMPLISHED THROUGH THE MUSEUM'S PROGRAMS OF EDUCATION, EXHIBITION, COLLECTION, RESEARCH AND PUBLICATION.

ENDOWMENT FUNDS

PART V

LINE 4:

THE INTENDED USE OF THE ENDOWMENT FUND IS TO PROVIDE FOR THE FUTURE FINANCIAL STRENGTH OF THE ORGANIZATION.

Page 5

FIN 48 FOOTNOTE

PART X

THE MUSEUM EVALUATES ITS UNCERTAIN TAX POSITIONS, IF ANY, ON A CONTINUAL

BASIS THROUGH REVIEW OF ITS POLICIES AND PROCEDURES, REVIEW OF ITS

REGULAR TAX FILINGS, AND DISCUSSIONS WITH OUTSIDE EXPERTS.

RECONCILIATION OF CHANGES IN NET ASSETS

PART XI

LINE 8:

HEARD FAMILY TRUST NET INCOME

(\$ 106,255)

CHANGE IN VALUE OF GIFT ANNUITY

18,687

87,568)

RECONCILIATION OF REVENUE PER AUDITED FINANCIAL STATEMENTS:

PART XII

LINE 2D:

COST OF GOODS SOLD

\$3,418,147

REIMBURSEMENT OF LEGAL FEES

81,831

3,499,978

LINE 4B:

INTEREST INCOME

\$ 141,429

REALIZED GAINS

71,135

Schedule D (Form 990) 2010

Part XIV Supplemental Information (continued)

212,564

=======

RECONCILIATION OF EXPENSES PER AUDITED FINANCIAL STATEMENTS:

PART XIII

LINE 2D:

COST OF GOODS SOLD

\$3,418,147

HEARD FAMILY TRUST INVESTMENT FEES

9,488

REIMBURSED LEGAL FEES

81,831

3,509,466

LINE 4B:

INVESTMENT MANAGEMENT FEES:

30,988

SCHEDULE G (Form 990 or.990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate Instructions.

Open To Public

Department of the Treasury Internal Revenue Service

OMB No 1545-0047

	f the organization	Attach to Form 990 or	TOTH 330-LL	P 366 361	parate insurctions.	Employer identification	on number
CHE	HEARD MUSEUM					86-010751	7
Part	Fundraising Activities. Con	•			"Yes" to Form 9	90, Part IV, line	17.
	- Form 990-EZ mers are not						
	Indicate whether the organization rais	_		_			
a	Mail solicitations	е			non-government g		
b	Internet and email solicitations	f			government grant	S	
c d	Phone solicitations In-person solicitations	g	She	Jai luliula	ising events		
	in-person solicitations Did the organization have a written o	r oral agreement v	with any in	dividual (in	aludina officers d	lirootoro triintoon	
	or key employees listed in Form 990						Yes No
	If "Yes," list the ten highest paid indic compensated at least \$5,000 by the		fundraiser	s) pursuar	nt to agreements	under which the fun	draiser is to be
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
	<u> </u>		Yes	No			
1							
2							
3							
4							
5			<u> </u>				
6							
7							
8							
9							
10					<u> </u>		
		<u></u>	<u>.</u> l				
Total		<u> </u>	<u> </u>	▶			
	List all states in which the organizar registration or licensing.	tion is registered o	or licensed	l to solicit	contributions or	has been notified	it is exempt from
						·	
					·		
				·			
					·		
							
							

Pa	rt	Fundraising Events. Complete than \$15,000 of fundraising ever gross receipts greater than \$5,000 of fundraising ever gross receipts greater than \$5,000 of fundraising ever gross receipts greater than \$5,000 of fundraising every gross greater than \$5,000 of fundraising every	nt contributions and gros			
			(a) Event #1 MOONDANCE (event type)	(b) Event #2 NORTH GALA (event type)	(c) Other Events 1.	(d) Total events (add col (a) through col (c))
æ			(event type)	(dvent (ypa)	(total number)	
Revenue	1	Gross receipts	294,515.	118,265.	81,310.	494,090
æ	2	Less: Charitable	106 750	20 202	50 650	450 500
	٦	contributions	106,750.	22,300.	50,652.	179,702
	3	Gross income (line 1 minus line 2)	187,765.	95,965.	30,658.	314,388
	4	Cash prizes			 	
	5	Noncash prizes				
sesue	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	16,205.	4,400.	12,320.	32,925
Direc	8	Entertainment	13,575.	14,080.	3,080.	30,735
	9	Other direct expenses	24,620.	2,640.		27,260
	10	Direct expense summary. Add lines 4	Lithrough 9 in column (d	1		90,920.)
		Net income summary. Combine line:				223,468
Pa	ırt	Gaming. Complete if the org than \$15,000 on Form 990-		Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more
Revenue		tian \$13,000 on 1 onii 930-	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col (c))
Reve	1	Gross revenue				
		Cartagaga				-
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes%	Yes%	Yes%	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lines 2	through 5 in column (d)		()
	R	Net gaming income summary. Comb	ine line 1. column d. and	d line 7		
_	<u> </u>	Not gaining moome summary. Some			<u></u>	
9		nter the state(s) in which the organizat				Yes No
		the organization licensed to operate o				
	. II	"No," explain:				
		Vere any of the organization's gaming I	icenses revoked, suspe	ended or terminated durin	ng the tax year?	Yes No
1	b If	"Yes," explain:				

Schedule G (Form 990 or 990-EZ) 2010

86-0107517

Sched	ule G (Form 990 or 990-EZ) 2010 Page 3
11	Does the organization operate gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity operated in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and
14	records:
	Nama N
	Name ►
	Address >
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party
	Name ►
	Address >
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
_	retain the state gaming license?
þ	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year ▶ \$
Par	
	columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this
	part to provide any additional information (see instructions).
	Schedule G (Form 990 or 990-EZ) 2010

SCHEDULE J (Form 990).

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

THE HEARD MUSEUM

Employer identification number 86-0107517

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form	, , , ,	, 4 ~	. 1, 3
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	3.5	37.75	20 3
	First-class or charter travel Housing allowance or residence for personal use	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	, '***	\$ \$7.30 1
	Travel for companions Payments for business use of personal residence	\$ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	., %,	7 %
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	30	35.4.8	13 035
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)	32/2	47, ¢	;
_	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment	2000	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	3,3,
D	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	15.0%	13 /	3
	explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		ļ
_		3,4	5 (\$\frac{1}{2}\frac{1}{2}\frac{1}{2}	3 8 53
3	Indicate which, if any, of the following the organization uses to establish the compensation of the	. 30		1 A 3 8
	organization's CEO/Executive Director. Check all that apply.	\$ _	30	
	X Compensation committee Written employment contract	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		رجيرة
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee	, ,	£ 36.	7. 37.
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:	35 25		3
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	N. S.	
a	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4 b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	ا م	***	\$ \\ \{\bar{\chi}{\chi}\}
	Only postion 504/a)/2) and 504/a)/4) argonizations must complete lines 5.0	200	`;^^&C	30 % ·
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	250	1.8	
5	compensation contingent on the revenues of:	3 3	4 × 5 × 5 × 5 × 5 × 5 × 5 × 5 × 5 × 5 ×	
2	The organization?	5a	Ak	₹₹₹
b	Any related organization?	5b	-	X
U	If "Yes" to line 5a or 5b, describe in Part III.	₹ 5.2 ₹ 5.2	3900	34.65
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	15.0		\$ 7
•	compensation contingent on the net earnings of:	-1.3	1	
а	The organization?	6a		X
b	Any related organization?	6b		_ <u>x</u>
	If "Yes" to line 6a or 6b, describe in Part III.	335	7. j. j.	4. X
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed	W/ "	, »	" to the "
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Partil Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(I)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

			2014 000 - 11 - 1 0 141 3 -					
omen (V)		(a) breakdown or w-z and	or w-z and/or 1099-mis	Mor Tugge-Misc compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior
(A) Name		compensation	compensation	reportable compensation	compensation	,		Form 990 or Form 990-EZ
	ε	183,905.		0		0	183,905.	0.
1 LETITIA CHAMBERS	(E)	! ! !	1	0	0	0.	0.	.0.
	(1)				 			
2	(II)							
	(i)							
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9	(11)							
	(1)							
7	(11)							
	(1)				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1
8	(11)							
	(i)				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
6	(11)							
	(i)						1	
10	(II)							:
	(1)						1 1	
11	€							
	€	 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 	 	 	 	1
12	(ii)							
	(2)				 	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
13	(E)		- 1					
	8	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
14	(1)							
	ε				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
15	(1)							:
	€	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
16	(ii)							
							Sche	Schedule J (Form 990) 2010

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Schedule J (Form 990) 2010

PAGE 33

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

SCHEDULE M (Form 990) ·

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ►Attach to Form 990.

OMB No 1545-0047 Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE HEARD MUSEUM

Employer identification number 86-0107517

Par	Types of Property					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) of determining atribution amounts
1	Art - Works of art	X	46.		- " - "	
2	Art - Historical treasures			. , ,		
3	Art - Fractional interests					
4	Books and publications		188 W. C. C. W. W. C.			
5	Clothing and household					
	goods					
6	Cars and other vehicles					
7	Boats and planes					_
8	Intellectual property					
9	Securities - Publicly traded			_		
10	Securities - Closely held stock					
11	Securities - Partnership, LLC,					
	or trust interests					
12	Securities - Miscellaneous					
13	Qualified conservation	1				
	contribution - Historic					
	structures					
14	Qualified conservation					· ·
	contribution - Other			•		
15	Real estate - Residential					
16	Real estate - Commercial					
17	Real estate - Other					
18	Collectibles	1				
19	Food inventory					
20	Drugs and medical supplies					
21	Taxidermy				_	
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts					
25	Other ►(ATCH 1)		109.	118,825.		
26	Other ►()					
27	Other ►() Other ►()					
28	Other ►()					
29	Number of Forms 8283 received		anization during the tax ye	ar for contributions for		
	which the organization completed I	Form 8283,	Part IV, Donee Acknowledg	ement	29	0.
			_			Yes No
30 a	During the year, did the organiza	tion receive	by contribution any prope	erty reported in Part I, Im	e 1-28 that	
	it must hold for at least three yea				•	
	used for exempt purposes for the e	ntire holding	g period?			30a X
b	If "Yes," describe the arrangement i	in Part II.				3. 13. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
31	Does the organization have a	gift accep	tance policy that require	s the review of any r	on-standard	
	contributions?					31 X
32 a	Does the organization hire or use	e third part	ies or related organization	s to solicit, process, or s	ell noncash	
	contributions?					32a X
b	If "Yes," describe in Part II.	·				T. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
33	If the organization did not report ar	n amount in	column (c) for a type of pro	perty for which column (a)) is checked,	
	describe in Part II					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2010)

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

NON-CASH CONTRIBUTIONS

PART 1 LINE 1

DURING THE YEAR, THE ORGANIZATION RECEIVED \$1,656,000 IN DONATED ADDITIONS TO ITS COLLECTION. IN CONFORMITY WITH THE PRACTICE FOLLOWED BY MANY MUSEUMS, ART OBJECTS CONTRIBUTED TO THE ORGANIZATION ARE NOT INCLUDED AS REVENUE OR EXPENSE ON FORM 990, PARTS VIII OR IV.

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

ATTACHMENT 1

SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
CATERED MEALS	x	15.	68,875.	FMV
NATIVE AMERICAN ARTIFAC	ets x	94.	49,950.	FMV
TOTALS		109.	118,825.	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2010 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Inspection

Name of the organization
THE HEARD MUSEUM

Employer Identification number 86-0107517

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

PART III

HOSTING MORE THAN 12,000 SCHOOLCHILDREN TOURING THE MUSEUM EACH YEAR;
SUPPORTING THE CAREERS OF AMERICAN INDIAN ARTISTS IN THE HEARD MUSEUM
SHOPS, THE BERLIN GALLERY OF CONTEMPORARY NATIVE ART AND BOOKS & MORE, A
BOUTIQUE BOOKSTORE AND GIFT SHOP; OFFERING INDIGENOUS FOODS IN THE MENU
OF THE MUSEUM'S CAFÉS AND CASUAL DINING VENUE, THE COFFEE CANTINA; AND BY
OFFERING PROGRAMMING SUCH AS LECTURES, BOOK SIGNINGS AND PRESENTATIONS BY
BOTH AMERICAN INDIAN AND NON-INDIAN EXPERTS IN ART, HISTORY AND CULTURES.
IN ADDITION TO ITS FLAGSHIP PHOENIX LOCATION, THE HEARD MUSEUM ALSO
OPERATES A COMMUNITY MUSEUM IN NORTH SCOTTSDALE. APPROXIMATELY 120,000
PEOPLE VISITED THE MUSEUM DURING THE YEAR.

GOVERNANCE AND MANAGEMENT DISCLOSURES

PART IV

LINE 6: MEMBERSHIP IN THE HEARD MUSEUM SHALL BE OPEN TO ALL PERSONS UPON PAYMENT OF SUCH DUES AS THE BOARD OF TRUSTEES MAY FROM TIME TO TIME ESTABLISH.

LINE 7A: THE MEMBERS SHALL ELECT THE BOARD OF TRUSTEES TO OVERSEE THE BUSINESS OF THE CORPORATION.

LINE 11: THE FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM. THE

Employer Identification number 86-0107517

RETURN WILL BE REVIEWED BY THE CFO AND FINANCE COMMITTEE PRIOR TO A FINAL REVIEW BY THE BOARD OF TRUSTEES. THE RETURN WILL BE FILED WITH THE IRS AFTER APPROVAL BY THE BOARD.

LINE 12C: IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICTS OF
INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE AND NATURE OF
HIS OR HER FINANCIAL INTEREST TO THE TRUSTEES AND MEMBERS OF COMMITTEES
WITH BOARD DELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTION OR
ARRANGEMENT.

AFTER DISCLOSURE OF THE FINANCIAL INTEREST, THE INTERESTED PERSON SHALL
LEAVE THE BOARD OR COMMITTEE MEETING WHILE THE FINANCIAL INTEREST IS
DISCUSSED AND VOTED UPON. THE REMAINING BOARD OR COMMITTEE MEMBERS SHALL
DECIDE IF A CONFLICT OF INTEREST EXISTS.

IN ANY CASE WHERE THE HEARD ENTERS INTO A TRANSACTION IN WHICH A TRUSTEE IS AN INTERESTED PARTY, THE TRUSTEE SHALL NOT PARTICIPATE IN ANY DECISIONS CONCERNING THE SOURCE OF THE CONFLICT. THIS PROVISION SHALL ALSO APPLY IN ANY CASE WHERE A FAMILY MEMBER OF A TRUSTEE IS EMPLOYED BY OR IS A CONTRACTOR TO THE MUSEUM AND SHALL INCLUDE ANY DISCUSSIONS OR DECISIONS RELATED TO EMPLOYMENT OR OTHER ASSOCIATION, PERFORMANCE EVALUATION OR COMPENSATION OF A FAMILY MEMBER.

EACH TRUSTEE AND MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS SHALL
ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT SUCH PERSON

Page 2

Name of the organization
THE HEARD MUSEUM

Employer Identification number 86-0107517

(A) HAS RECEIVED A COPY OF THE CONFLICTS OF INTEREST POLICY,

(B) HAS READ AND UNDERSTANDS THE POLICY,

(C) HAS AGREED TO COMPLY WITH THE POLICY, AND

(D) UNDERSTANDS THAT THE HEARD IS A TAX-EXEMPT ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY

IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES.

LINE 15A: THE COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES REVIEWS

SALARY OF THE EXECUTIVE DIRECTOR ANNUALLY. THE COMMITTEE DISCUSSES THE

COMPENSATION OF OTHER LOCAL NOT-FOR-PROFIT ORGANIZATIONS DURING THE

REVIEW PROCESS. THE COMPENSATION COMMITTEE IS MADE UP OF THE INDEPENDENT

OFFICERS OF THE BOARD OF TRUSTEES.

LINE 19: THE ARTICLES OF INCORPORATION, BY-LAWS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

PART XI

LINE 5

UNREALIZED GAIN (LOSS):

\$(379,557)

CHANGE IN VALUE OF GIFT ANNUITY:

18,687

DISTRIBUTION FROM HEARD FAMILY TRUST:

33,495

327,375

=======

Name of the organization
THE HEARD MUSEUM

Employer Identification number 86-0107517

ATTACHMENT 1

PART VII - CONTINUATION OF OFFICERS, DIRECTORS, TRUSTEES, KEY EMPLOYEES AND HIGHEST COMPENSATED EMPLOYEES

(1)=IND.TRUSTEE/DIR. (2)=INS.TRUSTEE (3)=OFFICER (4)=KEY EMP. (5)=HIGHEST COMP. (6)=FORMER

	(A)NAME AND TITLE	(B) HOURS		COMPENSAT:		
29	WICK PILCHER	(B) HOURS	(1)(2)(3)(4)(3)(6)	(D) ORG. (E) RE.	L. OKG.	(F)OIREK
2,7	TRUSTEE	1.00	х	0.	0.	0.
30	JOHN B. STITELER	1.00	Λ	•	•	•
70	TRUSTEE	1.00	Х	0.	0.	0.
31	RICHARD B. WEST, III			••	•	••
	TRUSTEE	1.00	X	0.	0.	0.
32	RICHARD H. WHITNEY					
	TRUSTEE	1.00	X	0.	0.	0.
33	ALICE MONONGYE					
	TRUSTEE	1.00	X	0.	0.	0.
34	JOETTE B. SCHMIDT					
	TRUSTEE	1.00	X	0.	0.	0.
35	MARTHA ALBRECHT					
	TRUSTEE	1.00	X	0.	0.	0.
36	ROBERT AMES					
	TRUSTEE	1.00	X	0.	0.	0.
37	PAMELA BRUDER					
	TRUSTEE	1.00	X	0.	0.	0.
38	DEBRA FRIEDMAN					
	TRUSTEE	1.00	X	0.	0.	0.
39	DAVID KRIETOR					
	TRUSTEE	1.00	Х	0.	0.	0.
40	JACOB MOORE					
	TRUSTEE	1.00	X	0.	0.	0.
41	LISA URIAS			_	_	_
	TRUSTEE	1.00	Х	0.	0.	0.
42	BRYAN VINCENT	1 00	47	•	•	•
42	TRUSTEE	1.00	X	0.	0.	0.
43	LETITIA CHAMBERS	50.00	x	102 005	0.	•
4.4	PRESIDENT & CEO STEVEN HEDDEN	50.00	A	183,905.	0.	0.
44	INTERIM CFO	40.00	x	89,250.	0.	0.
15	CARLOS ROJAS	40.00	Λ	09,230.	0.	0.
43	CFO	40.00	х	0.	0.	0.
46	FRANK GOODYEAR	40.00	41	0.	٠.	0.
- U	PRESIDENT	40.00	Х	30,097.	0.	0.
47	DOUGLAS THOMEY	10.00	••	30,03	••	0.
	CFO	40.00	X	47,654.	0.	0.
				,	- •	,

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

THE HEARD MUSEUM

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▶ Attach to Form 990.

See separate instructions.

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

Open to Public

Inspection.

Employer identification number 86-0107517

(f) Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (e) End-of-year assets (d) Total income Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) (c)
Legal domicale (state
or foreign country) (b) Primary activity (a)Name, address, and EIN of disregarded entity Part II Part I € <u>(5</u> 9 (I) 2 (6)

(g) Section 512(b)(13) controlled entity? ş Yes (f)
Direct controlling
entity N/A Public chanty status (if section 501(c)(3)) • (d) Exempt Code section 4947 (A) (1) Legal domicile (state or foreign country) છ AZPrimary activity INVESTMENT (1) HEARD MUSEUM ENDOWMENT TRUST 94-6095432

JP MORGAN CHASE BANK, 270 PARK NFW YORK, NY 10017 Name, address, and EIN of related organization (2) 4 (6) (5) <u>(6)</u> 5

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2010

because it had one or more related organizations treated as a partnership during the tax year.)	more related orga	nizations	treated as a par	are articles of the Compression and Superioral and the Compression of	he tax year.)	allsweigh les	5	990, r ait iv,	10 D	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	Share of end-of-year Disproportors assets		(i) Code V-UBI amount in box 20 of Schedule K-1	(I) General or managing partner?	(k) , Percentage ownership
		country)		Sections 312-314)			Yes No	(rom 1065)	Yes No	
(1)										
(2)										
(3)	,									
(4)										
(5)										
(6)										
(7)										
Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	ted Organizations	Taxable ted organ	as a Corporatio	n or Trust (Com as a corporation	plete if the orga	anization answethe tax year.)	red "Yes"	on Form 990,	Part IV,	
(a) Name, address, and EIN of related organization	related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income		(g) Share of end-of-year assets	(h) Percentage ownership
(1)										
(2)										
(3)							-			
[4]										
(5)								-		
(9)										
(7)										
								Schedul	e R (Forn	Schedule R (Form 990) 2010

58-2126-10

11:59:36 A

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Part V

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II—IV? a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity. b Gift, grant, or capital contribution to other organization(s)
Ouring the tax year, did the organization engage in any of the During the tax year, did the organization engage in any of the During the tax year, did the organization engage in any of the Recept of (i) interest (ii) annutities (iii) royalties or (iv) rent from Offt, grant, or capital contribution from other organization(s)
Ouring the tax year, did the organization engage in any of the forming the tax year, did the organization engage in any of the forecept of (i) interest (ii) annuities (iii) royalties or (iv) rent from Gift, grant, or capital contribution to other organization(s) Gift, grant, or capital contribution from other organization(s)
*

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?	(e) Share of end-of-year assets	(f) Disproportionate allocations?	(g) Code V-UBI amount in box 20 of Schedule K-1	(h) General or managing partner?
			Yes No		Yes No	(Form 1065)	Yes No
(1)							
(2)							
(3)							-
(4)							
(5)							
(9)							
(7)							
(8)							
(6)							
(10)				-			
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						Schedule R (Form 990) 2010	990) 2010

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Schedule R (Form 990) 2010

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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

Form **8868**

(Rev. January 2011)

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

OMB No 1545-1709

Internal Novemb	e Service							
	filing for an Automatic 3-Month Extension,				> X			
-	filing for an Additional (Not Automatic) 3-M olete Part il unless you have already been gra			•	ì			
_	•		·	•				
	i ling (e-file). You can electronically file Form nequired to file Form 990-T), or an addition							
	quest an extension of time to file any of the							
	Transfers Associated With Certain Persona							
	. For more details on the electronic filing of the			ile for Charities & Nonp	orofits.			
	tomatic 3-Month Extension of Time. Or							
•	n required to file Form 990-T and requesting			•	<u> </u>			
All other cor	porations (including 1120-C filers), partnersh	ine PEMIC	Ce and trusts must use Form 7004 to	roquest an extension of	f time			
	e tax returns.	nps, runc	os, and trusts must use Form 7004 to	request an extension o	ume			
Type or	Name of exempt organization		-	Employer identification	number			
print	THE HEARD MUSEUM			86-0107517				
File by the	Number, street, and room or suite no. If a P.O. bo	x, see instru	ctions					
due date for	2301 N. CENTRAL AVE.							
filing your return. See instructions. City, town or post office, state, and ZIP code For a foreign address, see instructions PHOENIX, AZ 85004								
	PHOENIX, AZ 85004							
Enter the Re	eturn code for the return that this application	ıs for (file a	a separate application for each return)	0 1			
					···-			
Application		Return	Application		Return			
Is For		Code	Is For		Code			
Form 990		01	Form 990-T (corporation)		07			
Form 990-Bl		02	Form 1041-A		08			
Form 990-PF		03	Form 4720 Form 5227		09			
	(sec. 401(a) or 408(a) trust)	05	Form 6069		10			
	(trust other than above)	06	Form 8870		12			
1 01111 000 1	(trade delici train abovo)		1 0/111 00/0	-				
The book	s are in the care of CARLOS ROJAS							
								
	e No. ► 602 252-8840		FAX No. ▶					
• If the orga	anization does not have an office or place of	business ir	the United States, check this box		▶ 🔲			
• If this is fo	or a Group Return, enter the organization's fo	ur digit Gro	oup Exemption Number (GEN)	If thi				
	e group, check this box ▶ 🔃 . If		art of the group, check this box	▶ 💹 and atta	ach			
	e names and EINs of all members the extens			 				
•	st an automatic 3-month (6 months for a cor	•	•					
until		exempt org	ganization return for the organization	n named above. The ex	dension is			
	organization's return for:							
	calendar year 20 or tax year beginning 10/0	11 2010) and anding	00/20 20 11				
	tax year beginning	<u>71</u> , 20 <u>1</u> (, and ending	<u>09/30</u> , 20 <u>11</u> .				
2 If the ta	ax year entered in line 1 is for less than 12 m	onths chec	ck reason: Initial return	Final return				
	hange in accounting period	0.1010	milar rotain	T Intal Total II				
	nango m accoming pones							
3a If this	application is for Form 990-BL, 990-PF, 99	0-T, 4720	, or 6069, enter the tentative tax	, less any				
nonrefu	undable credits. See instructions			3a \$				
b If this	application is for Form 990-PF, 990-T,	4720, or	6069, enter any refundable cr	edits and				
	ted tax payments made. Include any prior yea			3b \$				
	e Due. Subtract line 3b from line 3a. Include		ent with this form, if required, by us	ing EFTPS				
	onic Federal Tax Payment System). See instru			3c \$				
-	you are going to make an electronic fund v	vithdrawal	with this Form 8868, see Form 8	453-EO and Form 88	79-EO for			
payment inst	tructions							

For Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev 1-2011)

Form 8868 (F					Page 2
If you a	re filing for an Additional (Not Automatic) 3-Me	onth Exten	sion, complete only Part	I and check this box	▶ X
Note. Only	complete Part II if you have already been gra	nted an au	tomatic 3-month extension	on a previously filed Form 8868	
If you a	re filing for an Automatic 3-Month Extension,	complete c	only Part I (on page 1).	· · · · · · · · · · · · · · · · · · ·	
Part II	Additional (Not Automatic) 3-Month E	xtension o	of Time. Only file the original	ginal (no copies needed).	
•			E	nter filer's Identifying number, see	instructions
	Name of exempt organization or other filer, see in	nstructions		Employer identification numb	
Type or	•				
print	THE HEARD MUSEUM			X 86-0107517	
•	Number, street, and room or suite no. If a P O. bo	x, see instru	ctions	Social security number (SSN)	
File by the due date for	2301 N. CENTRAL AVE.				
filing your	City, town or post office, state, and ZIP code For	r a foreign ad	dress, see instructions	 	
return. See instructions.	PHOENIX, AZ 85004	ŭ	,		
	Return code for the return that this application	ie for (file (s congrate application for a	ach setum)	01
Applicatio		Return	Application	acriretum)	
Is For	'U	Code	1. 12		Return
			Is For		Code
Form 990		01			
Form 990-		02	Form 1041-A	<u> </u>	8
Form 990-		01	Form 4720		09
Form 990-		04	Form 5227		10
	-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11
	-T (trust other than above)	06	Form 8870		12
	not complete Part II if you were not already oks are in the care of CARLOS ROJAS	granted ar	automatic 3-month exter	nsion on a previously filed Forn	n 8868.
for the wholist with the 4 I requ 5 For c 6 If the 7 State	for a Group Return, enter the organization's for ole group, check this box	f it is for pa n is for. ntil ing nonths, chec	art of the group, check this 10/0,120 10 , ar ck reason: Initial re	box and attanded and entered and entered and ending 09/30 ; seturn Final return ORDER TO GATHER	ach a
nonre b If thi estim	s application is for Form 990-BL, 990-PF, 990- efundable credits See instructions. is application is for Form 990-PF, 990-T, nated tax payments made. Include any priunt paid previously with Form 8868.	4720, or	6069, enter any refun	8a \$	
	nce Due. Subtract line 8b from line 8a. Include	your paym	ent with this form if requir		
	etronic Federal Tax Payment System). See instru		uno romi, ii roquii	8c \$	
<u> </u>	Signature and Verifica		st be completed for P		
	ies of perjury, I declare that I have examined this form, ect, and complete, and that I am authorized to prepare this fo	including acc	•	-	ge and belief,
Signature >	Will Collection	<u></u>	Title ▶	Date ▶ 5 - 9 -	14
	I U			Form 8868	(Rev. 1-2012)