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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

	or th	e 2010 calendar year, or tax year beginning OCT 1, 2010 and ending	SEP 30, 2011	a an inspection and a second
_				
Вс	heck if policab	le	D Employer identific	cation number
	_Addre	e DENVER BOARD OF REALTORS		
	Name chang	Doing Business As DENVER METRO ASSOCIATION OF RE	84-0	188045
]Initial return		uite E Telephone numbe	r
	Termi			756-0553
	Amen		G Gross receipts \$	1,110,274.
F	Appli		H(a) Is this a group re	
_	pend		for affiliates?	Yes X No
		same as C above	H(b) Are all affiliates inc	
			 '''	list. (see instructions)
		te: NWW.DMAREALTORS.COM	H(c) Group exemptio	·
				A State of legal domicile: CO
	int (Summary	ear of formation. 1000 N	1 State of legal dofficile.
ş"aÇ	-22.12	Bnefly describe the organization's mission or most significant activities: DENVER M	ETRO ASSOCIAT	TON OF
ခို	1	REALTORS (DMAR) EXISTS TO CREATE AN ENVIRONM	ENT CONDUCTOR	TO THE
an				
Governance	2	Check this box If the organization discontinued its operations or disposed of in	1	32
Ĝ	3	Number of voting members of the governing body (Part VI, line 1a)	3	32
∞8	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	16
Activities &	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	10
ξ	6	Total number of volunteers (estimate if necessary)	6	1,400.
Ac		Total unrelated business revenue from Part VIII, column (C), line 12	<u>7a</u>	400.
_	Ь	Net unrelated business taxable income from Form 990-T, line 34	7b	
			Prior Year	Current Year
ne	8	Contributions and grants (Part VIII, line 1h)	769 000	0.
Revenue	9	Program service revenue (Part VIII, line 2g)	768,090.	921,681.
Ŗ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	48,115.	85,336.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	35,591. 851,796.	50,714.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	0.	1,057,731.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14	Benefits paid to or for members (Part X, column (A), line 4)	420,330.	628,753.
20£2penses	15	Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX) (column (A), line 11e)	420,330.	020,733.
ë			and the second second	PROTECTION OF THE PROTECTION O
겼			407,953.	558,649.
20	17	Other expenses (Part IX. column (A) imes 11a-11d, 11f-24f) Total expenses Add lines 13.17 (must equal Part IX, column (A), line 25)	828,283.	1,187,402.
_			23,513.	-129,671.
- - 2 8	19	Revenue less expenses. Subtract line 18 from line 12		.
ರ್ನಾ	1	T	Beginning of Current Year 1,842,846.	End of Year 2,355,381.
EST Base Dest Base Dest Dest Dest Dest Dest Dest Dest De	20	Total assets (Part X, line 16)	276,888.	342,326.
	21	Total liabilities (Part X, line 26)	1,565,958.	2,013,055.
	22	Net assets or fund balances. Subtract line 21 from line 20	1,303,330.	2,013,033.
تنتاح				value and halfof skip
_	•	alties of perjury, I declare that I have examined this return, including accompanying schedules and st	· ·	y knowledge and dellet, it is
5 true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer.	parer has any knowledge.	-1 :
)		Signature of officer		7/2
Sig		ANN TURNER, CHIEF EXECUTIVE OFFICER	2010	•
Hei	е	Type or print name and title		
			Date / Check	TI PTIN
Pai	d	Print/Type preparer's name BERT R BONDI Proferer's signature Proferer's signature Proferer's signature		'
	u pārēr	Firm's name RUBINBROWN, LLP	Firm's EIN	
	Only	Firm's address 1900 16TH ST STE 300	LILIII 2 EIIA	-
030	Unity	DENVER, CO 80202	Phone no. 3	03-698-1883
<u></u>	ı the		Tritolic tio.	
ivia	y ine	RS discuss this return with the preparer shown above? (see instructions)		Yes No

Form 990 (2010) DENVER BOARD
Part V Checklist of Required Schedules

	,		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	_		v
	If "Yes," complete Schedule A			X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2_		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	3		х
	public office? If "Yes," complete Schedule C, Part I			
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	x	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X_
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10	ramatus.	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X		326	
	as applicable.		建	1.20
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44-	x	
	Part VI	11a		
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40L		x
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b 13	-	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	14a		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	. 70	t	Ħ
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	ļ	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		ì	l
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	↓	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			.
	1c and 8a? If "Yes," complete Schedule G, Part II	18	i —	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			₩
	complete Schedule G, Part III	19	 	X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	├	┼^
D	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		
	operate one or more nospitals must attach addited financial statements (see instructions)	_	990	(2010)
			'	,

Form 990 (2010) DENVER BOARD OF RE Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,		l	47
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			Х
	Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		x
	Schedule K. If "No", go to line 25	24a 24b		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease.	24c	'	-
	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	274		
2 58	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X_
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		200	3
	instructions for applicable filing thresholds, conditions, and exceptions):	题		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			٠,,
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	_	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?	31		x
	If "Yes," complete Schedule N, Part I	31	├	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			T
~	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity?			1
•	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а				
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	1	,	
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
		Form	990	(2010)

Form 990 (2010)

DENVER BOARD OF REALTORS

Part V
Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	39	经验	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		7.70
C	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable gaming			記で記
	(gambling) winnings to prize winners?		1c	Х	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a	16	3-4-8	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	X	John State S
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction	s)	25 July 1975	S.F.S	交通
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	•	3a	X	<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other			ŀ	3,7
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a ≅ 2° ≅	2025	X
b	If "Yes," enter the name of the foreign country:	 	- 1	4	± 2 €
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accounts.	25.7.19 25.7.18		X
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		$\frac{\hat{\mathbf{x}}}{\mathbf{x}}$
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.	ction?	5b		<u> </u>
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		┢
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne organization solicit	6-		x
_	any contributions that were not tax deductible?	iono or aifto	6a		<u> </u>
D	If "Yes," did the organization include with every solicitation an express statement that such contribut were not tax deductible?	ions or girts	6b		
7	Organizations that may receive deductible contributions under section 170(c).		300		200
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices provided to the pay		5822	SPERT.
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	The second control of the second seco	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required	<u> </u>		
_	to file Form 8282?		7c		ĺ
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	37	拉 德	1
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti	ract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file a Form 1098-0			
8	Sponsoring organizations maintaining donor advised funds and section $509(a)(3)$ supporting organizations. D	id the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any time during the year?	8	<u> </u>	
9	Sponsoring organizations maintaining donor advised funds.				2 E
а	Did the organization make any taxable distributions under section 4966?		9a	<u> </u>	<u> </u>
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b	م موتسق	w (% 7%)
10	Section 501(c)(7) organizations. Enter:	11		7 Z.	
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		16.	-5-3
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		4.7	30
11	Section 501(c)(12) organizations. Enter:	المعا	美爱	2	
a	Gross income from members or shareholders	11a		Tr.	
þ	Gross income from other sources (Do not net amounts due or paid to other sources against	145	***	3	
12a	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	— ***∴ 12a	310 F£	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	126	£1-15	Ti-Est	100 A
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	[120]		1	7 7 7 T
	Is the organization licensed to issue qualified health plans in more than one state?		13a	1	12 14 15
_	Note. See the instructions for additional information the organization must report on Schedule O.			775	12.55
b	Enter the amount of reserves the organization is required to maintain by the states in which the			拿	
-	organization is licensed to issue qualified health plans	13b		200	1
С	Enter the amount of reserves on hand	13c		د ت	
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	le O	14b		
			Form	990	(2010)

Part VI: Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	32		2	
b	Enter the number of voting members included in line 1a, above, who are independent	1b	32		靐	2
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any o	ther		造法	
	officer, director, trustee, or key employee?			2		_X_
3	Did the organization delegate control over management duties customarily performed by or under t	he direct sup	ervision			
	of officers, directors or trustees, or key employees to a management company or other person?			3		<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed	1?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's a	ssets?		5	77	X
6_	Does the organization have members or stockholders?			6 -	Х	-
7a	Does the organization have members, stockholders, or other persons who may elect one or more may	embers of th	е			
_	governing body?			7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other pu			7b	人 7代表	सकेल्टर
8	Did the organization contemporaneously document the meetings held or written actions undertake	n auring the y	ear ear			2
	by the following:			# 1 E	X	73,12
а	The governing body?			8a 8b	X	
D	Each committee with authority to act on behalf of the governing body?	ached at the		00		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re organization's mailing address? If "Yes," provide the names and addresses in Schedule O	acrieu ai trie		9		х
Sac	tion B. Policies (This Section B requests information about policies not required by the Internal	Revenue Coo	/o 1	1 9		
<u> </u>	tion D. 1 Onotes (This Section Direquests information about policies not required by the internal	ievenue cou			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," does the organization have written policies and procedures governing the activities of such	n chapters, at	ffiliates.	·•u		
_	and branches to ensure their operations are consistent with those of the organization?	· • · · · • · · · · · · · · · · · · · ·		10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before	filing the form	กว	11a		X
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	y		100		
	Does the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
	Are officers, directors or trustees, and key employees required to disclose annually interests that co	ould give rise				
	to conflicts?			12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? I	f "Yes," desci	nbe			
	ın Schedule O how this is done			12c	X	
13	Does the organization have a written whistleblower policy?			13	X	
14	Does the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and appro	val by indepe	ndent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	?		整建		透透透
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	**************************************
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)					疆
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	ement with a		250	dia.	X
	taxable entity during the year?		4	16a	Section	(1285)
D	If "Yes," has the organization adopted a written policy or procedure requiring the organization to every		ucipation		35	
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the or exempt status with respect to such arrangements?	ganizations		16b	EFF OF STATE	Frie
500	exempt status with respect to such an angements?			I IOD	Ц	L
17	List the states with which a copy of this Form 990 is required to be filed None					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	-T (501(c)(3)s	only) availabl	e for		
	public inspection. Indicate how you make these available. Check all that apply.	(22.(0)(0)0		- · - •		
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents,	conflict of in	terest policy.	and fina	incial	
	statements available to the public.					
20	State the name, physical address, and telephone number of the person who possesses the books	and records	of the organiz	ation:	> _ ¯	
	The Organization - 303-756-0553					
	4300 EAST WARREN AVENUE, DENVER, CO 80222					
02200				Form	990	(2010)

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Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Urga I	111126))	пре	i isai	(D)	(E)	(F)
Name and Title	Average hours per	(cl		Pos all 1	rtion		ıly)	Reportable compensation	Reportable compensation	Estimated amount of
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
David Babineaux										_
BOARD MEMBER	2.00	X	_	<u> </u>	ļ	<u> </u>	╙	0.	0.	0.
Shelleen Baraldi		l								
BOARD MEMBER	2.00	X	_		$ldsymbol{f eta}$	<u> </u>	L	0.	0.	0.
Dave Browning		l <u></u>							_	
BOARD MEMBER	2.00	X	<u> </u>	┡		<u> </u>	┡	0.	0.	0.
Patricia (Pat) Chandler										
BOARD MEMBER	2.00	Х	╙	╙		<u> </u>	<u> </u>	0.	0.	0.
Matt Cohen		l								_
BOARD MEMBER	2.00	X	L.	<u> </u>	_	<u> </u>	<u> </u>	0.	0.	0.
Diane Cramer	0.00	l					i			
BOARD MEMBER	2.00	X	_	<u> </u>		_		0.	0.	0.
Rebecca Crosby			1		1					_
BOARD MEMBER	2.00	X	<u> </u>	┡	_	<u> </u>	╙	0.	0.	0.
Steve Danyliw		l <u></u>		1						_
BOARD MEMBER	2.00	X	╙	Ь.	_	↓_	▙	0.	0.	0.
Sherilynn Dickinson	1 2 00								٥.	0.
BOARD MEMBER	2.00	X	↓	<u> </u>	┡	┡	_	0.	0.	0.
Chris Djorup	1 2 00	٠,					1	0.	o.	0.
BOARD MEMBER	2.00	X	 	₩	⊢	┼	╀	<u> </u>	0.	· ·
Andi Erpelding	2.00	x						0.	0.	0.
BOARD MEMBER	2.00	₽	}-	₩	-	┼	╀	<u> </u>	0.	
Greg Geller BOARD MEMBER	2.00	x				ļ		0.	l o.	0.
Bill Greer	1 2.00	₽	┢	╁	╁	┼┈	╁	•	0.	0.
BOARD MEMBER	2.00	x	1	1				0.	0.	ο.
Janet Hepp Struck	1 2.00	╀≏	╁	╁	╁	╁				<u>-</u>
BOARD MEMBER	2.00	$ _{\mathbf{X}}$	1	1	1			0.	0.	0.
Justin Rnoll	1 2.00	+**	+	+	\vdash	+	╁	 •	· · · · · · ·	
CHAIRMAN OF THE BOARD	2.00	x	1	x	1		-	0.	0.	0.
Jon Larrance	+	+**	╁	+	\vdash	+	+	 	 	<u>-</u>
BOARD MEMBER	2.00	X			1		1	0.	0.	0.
Aaron Lebovic	+	+==	+	+	t^{-}	+-	╁╴			
BOARD MEMBER	2.00	$ _{\mathbf{X}}$						0.	0.	0.
032007 12-21-10			-				_	<u> </u>		Form 990 (2010)

Form **990** (2010)

Part VII Section A. Officers, Directors, Tr		mple	oyee		<u>nd I</u> C)	High	est	T .		(5)
(A) Name and title	(B) Average	l		Pos	•	,		(D) Reportable	(E) Reportable	(F) Estimated
Name and title	hours per week	(с		c all 1	-		ty)	compensation	compensation	amount of
	(describe hours for related organizations in Schedule	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
John Lucero BOARD MEMBER	2.00	x						0.	0	. 0
Robin Lucy	1 2:00	 	╁	-		┢╌	-	ļ		
BOARD MEMBER	2.00	x				l_	_	0.	0	0
Kristen Miller										
BOARD MEMBER	2.00	X						0.	0	. 0
Eric Mott								_	_	
BOARD MEMBER	2.00	X		_	L	<u> </u>	<u> </u>	0.	0	. 0
Karen Nichols	2 22		1						_	1 ^
BOARD MEMBER	2.00	X	-	↓	\vdash	┼	-	0.	0	. 0
Chad Ochsner BOARD MEMBER	2.00	x						0.	0	. 0
Jason Peck	2.00	x						0.	0	. 0
BOARD MEMBER Dave Pike	2.00	╀≏	╁	┢	┝	├	├	0.	U	-
CHAIR-ELECT	2.00	x		x				0.	0	. 0
Anthony Rael										
BOARD MEMBER	2.00	X		<u> </u>	L	Ļ		0.	0	. 0
1b Sub-total	(II Castion A							248,654.	0	
 c Total from continuation sheets to Part \u22a4 d Total (add lines 1b and 1c) 	ni, Section A							248,654.	0	
2 Total number of individuals (including but	not limited to th	nose	e list	ed a	bov	e) w	ho r		0.000 in reportable	1
compensation from the organization									·	
 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for For any individual listed on line 1a, is the s 	such ındıvıdual	,								Yes No 3 X
4 For any individual listed on line 1a, is the s and related organizations greater than \$15										4 X
5 Did any person listed on line 1a receive or							relat	ted organization or indiv	idual for services	5 FZ X
rendered to the organization? If "Yes," coll Section B. Independent Contractors	npiete Scheau	ie J	tor s	ucn	per	son			· · · · · · · · · · · · · · · · · · ·	5 X
Complete this table for your five highest continuous the organization. NONE	ompensated in	dep	end	ent d	cont	ract	ors	that received more than	\$100,000 of comper	sation from
(A) Name and busines	s address							(B) Description of	services	(C) Compensation
TABLE GIT SECTION										
									-	
		_	_		_					
2 Total number of independent contractors	-	not l	limit	ed to	the	se l	iste	d above) who received i	more than	
\$100,000 in compensation from the organ	nization >	<u> </u>		- L	. -	<u>U</u>	<u> </u>	aata	<u></u>	
See Part VII, Section	on a con	Cl	nu	aτ	тО	п	sn	eets .		Form 990 (2016

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					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
2	1 a	Federated campaigns	. 1a					国际发展
	ь	Membership dues	1b					在北部海
	С	Fundraising events	1c		1. 经产业过			
	d	Related organizations	1d					
		Government grants (contributi			Park Service			
•		All other contributions, gifts, grant	· · · · · · · · · · · · · · · · · · ·				建筑等	
	·	similar amounts not included abov				的现在分		
	g	Noncash contributions included in lines			是是特別		造力至于3等	
	_	Total. Add lines 1a-1f			1977 (1970) (1970) (1970) (1970) (1970) (1970) (1970) (1970) (1970) (1970) (1970) (1970) (1970) (1970) (1970)		To a Commercial Section	
T		Total / Tag in to Ta T	•	Business Code		建筑中心的是一个子	144 The state of the state	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
,	2 a	MEMBERSHIP DUES	& ASSE		616,701.	TENTES 11-11-12-11-11		616,701
Ι΄		MANAGEMENT FEES		900099	204,154.	204,154.		
3	_	SPECIAL EVENTS		900099	65,210.			
	-	EDUCATION INCOM	TE:	900099	35,616.			-
	a	EDUCATION INCOM	<u> </u>	- 300033	33,010.	33,010.		-
1	e	All all and a second and a second		-	<u> </u>	-		
		All other program service reve Total. Add lines 2a-2f	nue .		921 681.	原。如于宝山公	The state of the s	并是主动家的
+		Investment income (including	duudondo unt	orost and	721,001.	AND DEBAN SERVEN, SEEL !	SECTION TO THE MENTING	SPURE CONTRACTOR
1	3		aividenas, int	erest, and	85,336.			85,336
		other similar amounts)			03,330.	 -		03,330
1		Income from investment of tax	k-exempt bon	a proceeds				
	5	Royalties	<u> </u>	1 () 5	上 本語:於此時刊為如為於其門教徒	医异类性性动物 医肾炎性溃疡	The state of the s	RUSCH PROPRIES
			(i) Real 35,739	(II) Personal		14.25.64 E 43.44 P		温度 经理
	6 a	Gross Rents						
l	b	Less: rental expenses	38,827					医过程器
1	С	Rental income or (loss)	-3,088	3 • <u> </u>		\$100 Page	EXERT:	加密企业改革
	d	Net rental income or (loss)		<u> </u>	-3,088.	-3,088.		
	7 a	Gross amount from sales of	(i) Securitie	s (II) Other		建筑。这种发展	[3]本語主要的	
		assets other than inventory			一种种种种种种种种种种种种种种种种种种种种种种种种种种种种种种种种种种种种	在"是"。	是《建立》	高的经济的
1	b	Less: cost or other basis				では、 では、 は、 は、 は、 に、 に、 に、 に、 に、 に、 に、 に、 に、 に	是是是	
1		and sales expenses					自己和自己	
	С	Gain or (loss)						
		Net gain or (loss)		•				
		Gross income from fundraising	a events (not		10000000000000000000000000000000000000	在新疆的	多是变量产品	多為成功特別
	-	including \$	of					
1		contributions reported on line			" 基本"。			
		Part IV, line 18	10). 000	a 10,245	《京西集》			
	_	•		b 10,292	到于是是			
1		Less: direct expenses					Day Try Estragate	- 4
1		Net income or (loss) from fund		* _	, Standard Market	THE BY IN THE SECOND	A John La Carl File and	3.7 TOTAL
1	9 a	Gross income from gaming ac	tivities. See			学是为意义	(4) 在美国	2018
1		Part IV, line 19		a	·经累定强度结果		表示对意义 。	
1		Less: direct expenses	-	ь				學的學習
		Net income or (loss) from gam	_		Lin half habe to be automorphis		erial may amoral septing	1 2- 1 A 10 10 10 10 16 16
1	0 a	Gross sales of inventory, less	returns	144 644	THE STATE OF THE S	医基件 医多		
1		and allowances		a 44,614	4			化等發達
	b	Less: cost of goods sold		b 3,424			[1] 香酒味	
L	С	Net income or (loss) from sale	s of inventory	1	41,190.	41,190.		<u> </u>
L		Miscellaneous Revenu	e	Business Code			图图图题	認益部制
1	11 a	MISCELLANEOUS		561000	11,259.			<u> </u>
	b	ADVERTISING		541800	1,400.		1,400.	
	С				1			
-					1	1	T	1
-	d	All other revenue		. 1			1	1
- :	d e	All other revenue Total. Add lines 11a-11d		<u> </u>	12,659.	\$0,500 ±0.50		

Part IX Statement of Functional Expenses

_			(8)		D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in			INCLUSE OF	
-	the U.S. See Part IV, line 22		i	美工學工程	
3	Grants and other assistance to governments,				
Ū	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				学院 100 100 100 100 100 100 100 100 100 10
4	Benefits paid to or for members			FECTIVE STATES	
5	Compensation of current officers, directors,			to Brand See . with the second state of the ? .	THE CONTRACTOR AND AND ASSESSMENT OF THE PARTY OF THE PAR
3	trustees, and key employees	263,133.	174,456.	88,677.	
6	Compensation not included above, to disqualified	203/2001	2727200	00,0110	
6	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	267,078.	197,540.	69,538.	_
7	Other salaries and wages	207,070.	177,340.	05,550.	
8	Pension plan contributions (include section 401(k)	10,788.	7,569.	3,219.	
_	and section 403(b) employer contributions)	43,559.	30,561.	12,998.	· · · · · · · · · · · · · · · · · · ·
9	Other employee benefits	44,195.	31,007.	13,188.	
10	Payroll taxes	44,133.	31,007.	13,100.	
11	Fees for services (non-employees):				
а	Management	41,008.		41,008.	
b	Legal .				
C	Accounting	16,716.		16,716.	
d	Lobbying		TOTAL ACOUST AS A STOREGO DESCARRATES.	. V to the one of the talk of the tree	
e	Professional fundraising services. See Part IV, line 17		是是是是	AND THE REAL PROPERTY.	
f	Investment management fees	25 570	25 570		
g	Other _	35,570.	35,570.		
12	Advertising and promotion	17,595.	17,595.	2 0 6 1	
13	Office expenses .	7,453.	3,486.	3,967.	
14	Information technology	52,631.	36,926.	15,705.	
15	Royalties	60 504		40.746	
16	Occupancy .	62,721.	44,005.	18,716.	
17	Travel	_			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	22,480.	22,480.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	64,814.		64,814.	
23	Insurance	10,023.	7,032.	2,991.	
24	Other expenses. Itemize expenses not covered			表示。	
	above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A)				是的主義的企業
	amount, list line 24f expenses on Schedule 0.)	一种,这种种种的	元素是是1687分子		"是是是是是是是是是是是是是是是是是是是是是是是是是是是是是是是是是是是是
а		64,490.	8,168.	56,322.	
b		59,191.	59,191.		
С	TELEPHONE	22,858.	16,037.	6,821.	
d		22,390.	22,390.		
е	COPY MACHINE RENTAL	21,194.	14,870.	6,324.	
f	All other expenses	37,515.	11,564.		
25	Total functional expenses. Add lines 1 through 24f	1,187,402.	740,447.	446,955.	0
26	Joint costs. Check here If following SOP				
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		i 		

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Pa	t X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	206,940.	1	108,046.
	2	Savings and temporary cash investments	206,261.	2	212,236.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	44,517.	4	151,761.
	5	Receivables from current and former officers, directors, trustees, key	等的数据等数据的数据	が記	
		employees, and highest compensated employees. Complete Part II			
	1	of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section		学的	
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary	連盟建分的基		
· m -	_	employees' beneficiary organizations (see instructions)		6-	
Assets	7	Notes and loans receivable, net .		7	
As	8	Inventones for sale or use	1,850.	8	13,096.
	9	Prepaid expenses and deferred charges	10,469.	9	16,803.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 3,762,592.		1.3	
	ь	Less: accumulated depreciation 10b 2,766,245.	679,142.	10c	996,347.
	11	Investments - publicly traded securities	673,033.	11	837,015.
	12	Investments - other securities. See Part IV, line 11	20,634.	12	17,327.
	13	Investments · program-related. See Part IV, line 11		13	
	14	Intangible assets .		14	0 750
	15	Other assets. See Part IV, line 11	0.	15	2,750.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,842,846.	16	2,355,381.
	17	Accounts payable and accrued expenses	78,855.	17	164,267.
	18	Grants payable	175 073	18	125,694.
	19	Deferred revenue	175,873.	19	143,034.
	20	Tax-exempt bond liabilities		20	
Liabilities	21	Escrow or custodial account liability. Complete Part IV of Schedule D	STAPPORT - STAPPORTS ST	21	2000 CONTROL TO SERVICE AND A
Ĭ	22	Payables to current and former officers, directors, trustees, key employees,		医 遗	
Lial		highest compensated employees, and disqualified persons. Complete Part II	自然的知识等的意	737.6	A PROPERTY OF THE PARTY OF THE
_		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	22,160.	25	52,365.
	25 26	Other liabilities. Complete Part X of Schedule D Total liabilities. Add lines 17 through 25	276,888.	26	342,326.
	20	Organizations that follow SFAS 117, check here	光度學動作的學樣的	128	
ro.		lines 27 through 29, and lines 33 and 34.		1	
ğ	27	Unrestricted net assets	1,565,958.	27	2,013,055.
alar	28	Temporanty restricted net assets		28	
ã	29	Permanently restricted net assets		29	
Ś		Organizations that do not follow SFAS 117, check here	阿罗斯特金斯拉斯	100	NAME OF STREET
Net Assets or Fund Balances	1	complete lines 30 through 34.		源	
ţŝ	30	Capital stock or trust principal, or current funds	THE REPORT OF THE PARTY OF THE	30	TO ALBERTAN THE ALTERNATION ACTORS
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
³t A	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	1,565,958.	33	2,013,055.
	34	Total liabilities and net assets/fund balances	1,842,846.	34	2,355,381.
					C 990 (2010)

	2 201 201 201 201 201 201 201 201 201 20					<u> </u>
Pa	↑XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>7,7</u>	
2	Total expenses (must equal Part IX, column (A), line 25)	2			7,4	
3	Revenue less expenses. Subtract line 2 from line 1	3			9,6	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1			58.
5	Other changes in net assets or fund balances (explain in Schedule O)	5				68.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	2	<u>,01</u>	3,0	55.
Pa	TixIII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					<u> </u>
			F.		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
_	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.		15.5	的社	避
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
b	Were the organization's financial statements audited by an independent accountant?		L	2b		Х
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audīt,				
	review, or compilation of its financial statements and selection of an independent accountant?		Ļ	2c	. 164677.3	10.0
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O	.]			188
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	d on a	ļ			
	separate basis, consolidated basis, or both:		ļ		9	
	Separate basis Consolidated basis Both consolidated and separate basis				等	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	drt	ļ		
	Act and OMB Circular A-133?		L	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	iired aud	drt			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3b		
				Form	990 ((2010)

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

See separate instructions.

OMB No 1545-0047

2010

Open to Public to Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35a (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organiza	ations: Complete Part III.			
Nan	ne of organization			Empl	oyer identification number
-	DENVER	BOARD OF REALTOF	RS		84-0188045
Pa	ct A Complete if the or	ganization is exempt un	der section 501(c)	or is a section 527 o	rganization.
2	Provide a description of the organi Political expenditures Volunteer hours	zation's direct and indirect politi	cal campaign activities	ın Part IV. ▶\$	
Рa	Complete if the or	ganization is exempt un	der section 501(c))(3).	
	Enter the amount of any excise tax			▶\$	
2	Enter the amount of any excise tax	cincurred by organization manag	gers under section 495	5 ▶\$	
3	If the organization incurred a section	on 4955 tax, did it file Form 4720	o for this year?	-	Yes No
4a	a Was a correction made?	_			Yes No
b	o If "Yes," describe in Part IV.				
Pa	Complete if the or	ganization is exempt un	der section 501(c)), except section 501(c)(3).
1	Enter the amount directly expende	ed by the filing organization for se	ection 527 exempt fund	ction activities > \$	
2	Enter the amount of the filing orga	nization's funds contributed to o	ther organizations for s	section 527	
	exempt function activities			▶\$	
3	Total exempt function expenditure	s. Add lines 1 and 2. Enter here	and on Form 1120-POI	_	
	line 17b		•	. ▶\$	
4	Did the filing organization file Form	-			Yes No
5			·	•	
	made payments. For each organiz contributions received that were p	•			
	political action committee (PAC). If				no oogrogatoo tema or a
_	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(a) Name	(b) Address	(0) Eliv	filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate political organization.
		1			If none, enter -0
_					
		ļ			
		1	1	1	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2010

Schedule C (Form 990 or 990-EZ) 2010	DENVER BOA	RD OF REALT	ORS	84-0	188045 Page 2
Rart II-A Complete if the org	ganization is exer	npt under sectio	n 501(c)(3) and fi	ed Form 5768	
(election under sec	tion 501(h)).				
A Check I if the filing organiza	ation belongs to an affil	ated group.			
B Check ▶	ation checked box A ar	d "limited control" pro	visions apply.		
	its on Lobbying Exper ditures" means amou		•	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence public opinion (g	grass roots lobbying)			
b Total lobbying expenditures to infl					
c Total lobbying expenditures (add	lines 1a and 1b)				
d Other exempt purpose expenditure	res	•			
e Total exempt purpose expenditure	es (add lines 1c and 1d) .	•		
f Lobbying nontaxable amount. Ent	er the amount from the	following table in bot	h columns.		
If the amount on line 1e, column (a)	or (b) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000		the amount on line 1e.			STATE OF THE PARTY
Over \$500,000 but not over \$1,00	0,000 \$100,00	0 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5		0 plus 10% of the exc			
Over \$1,500,000 but not over \$17	,000,000 \$225,00	0 plus 5% of the exce	ss over \$1,500,000	是是一种是一种	
Over \$17,000,000	\$1,000,0	000.			
				克斯·莫尔斯斯	
g Grassroots nontaxable amount (e					
h Subtract line 1g from line 1a. If ze					
i Subtract line 1f from line 1c. If zer					
j If there is an amount other than ze		line 1i, did the organiz	ation file Form 4720	Г	¬.,
reporting section 4911 tax for this				<u> </u>	Yes No
	zations that made a s		n do not have to com		
C	olumns below. See the		<u> </u>	age 4.)	
	Lobbying Exper	nditures During 4-Yea	ar Averaging Period	ī	
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying nontaxable amount		Pariticular Science Sciences	AND THE LOND AND MITS AND AND	To a Case Pro Man Tolk Area See a said	
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount	NO. ACCOMPANIES AND ACCOMPANIE	Control about a productive received and	BATTER SYSTEM IS SELECTED	a Supplied St. Calling with the street	
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures	5				

Schedule C (Form 990 or 990-EZ) 2010 DENVER BOARD OF REALTORS 84-0188045 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(8	a)	(t)
		Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
a	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
6	Media advertisements?			ALEMAN IS NOT	Aught Long September
d	Mailings to members, legislators, or the public?				
u	Publications, or published or broadcast statements?				
f			-		
,	Direct contact with legislators, their staffs, government officials, or a legislative body?				
9 h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
ï	Other activities? If "Yes," describe in Part IV				
;	Total. Add lines 1c through 1i	No. of the last	SHARE		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	The state of the s	The First As STATES Area	1900	THE TEST
	If "Yes," enter the amount of any tax incurred under section 4912		1 STEEK	WATER TOTAL PERSON	En Tile ST THERE
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	714 CHARLES PLAN	Approximent and		的时代
	tellical Complete if the organization is exempt under section 501(c)(4), section 501(c)(4	on 501(c)	(5), or se	ction	
N	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		X
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	-	2	Х	_
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?		3		X
1	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa"Yes." Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal	373		
	expenses for which the section 527(f) tax was paid).				
а	Current year _		2a	l	
b	Carryover from last year		2b		
C	Total .		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess	***		
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political	120	[
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5	<u> </u>	
Pai	Supplemental Information				
Com	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; a	nd Part II-B,	line 1ı. Als	o, complete	this part
for a	ny additional information.				
					
					
					
					

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2010

Open to Publica

Inspection 8-15

Name of the organization

DENVER BOARD OF REALTORS

Employer identification number 84-0188045

Pai	Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's		Yes ~ No.
6	Did the organization inform all grantees, donors, and donor a		e used only
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pai	Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or e		storically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired		ture
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	ne organization during the tax
_	year▶	, , ,	
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		f
_	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	**	during the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) abor		
_	and section 170(h)(4)(B)(ii)?	,	Yes No
9	In Part XIV, describe how the organization reports conservat	tion easements in its revenue and expens	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza		
	conservation easements.		
Pa	till: Organizations Maintaining Collections o	of Art, Historical Treasures, or (Other Similar Assets.
ــــــــــــــــــــــــــــــــــــــ	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (As	SC 958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	chibition, education, or research in further	rance of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descri	nbes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue stateme	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre		ıal gaın, provide
	the following amounts required to be reported under SFAS		
a	Revenues included in Form 990, Part VIII, line 1		> \$
ь	Assets included in Form 990, Part X		. • \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 032051 12-20-10

Schedule D (Form 990) 2010

Schedule D (Form 990) 2010

Part VIII Investments - Other Securities.	See Form 990, Part X, lin	e 12.		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valuatest or end-of-year mark	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)	· · · · · · · · · · · · · · · · · · ·			
(D)	-		 	
(E)	 			
(F) (G)				
(H)			· · · · · · · · · · · · · · · · · · ·	
(1)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)		海温温度	المراجعة الم	· 中心 / 小小野 海野 多麗
Part VIII Investments - Program Related.	See Form 990, Part X, li	ne 13.	-	
(a) Description of investment type	(b) Book value	C	(c) Method of valuates of end-of-year mark	
(1)				
(2)		_	· . · · -	
(4)	-			
(5)				
(6)				
(7)				
(8)				
(9)				
(10)			77 (156 S)	المراوع و المراع المراع المراع المراع المراع و المراع المر
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)		ALEK STEEL	新吃起菜菜产品	新作了 <u>是是是是</u>
Part IX: Other Assets. See Form 990, Part X, Irr			т	(b) Book value
	a) Description			(b) Book value
(1)				
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) la			▶	
Part X Other Liabilities. See Form 990, Part	X, line 25.	(h) Amount	The section of the se	remedia o filoso o francia de la companyo
1. (a) Description of liability		(b) Amount		
(1) Federal income taxes (2) ACCRUED PAYROLL		52,365		
(3)		-		
(4)				
(6)				
(7)				
(8)				等。但是
(9)				
(10)				
(11)				这个是一个
Total. (Column (b) must equal Form 990, Part X, col (B) I	ine 25.) ▶	52,365		
2 FIN 48 (ASC 740) FOODBOTE. IN Part AIV, provide the text of the foodbot	e to the organization s financial	statements that reports the org	anzation's nability for uncerta	in tax positions under

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public* Inspection :

Internal Revenue Service **Employer identification number** Name of the organization DENVER BOARD OF REALTORS 84-0188045 Form 990, Part I, Doing Business As: DENVER METRO ASSOCIATION OF REALTORS Form 990, Part I, Line 1, Description of Organization Mission: BUSINESS SUCCESS OF ITS MEMBERS. Form 990, Part VI, Section A, line 6: THE ORGANIZATION HAS MEMBERS WHO PAY DUES ON AN ANNUAL BASIS FOR MEMBERSHIP. Form 990, Part VI, Section A, line 7a: MEMBERS ELECT THE GOVERNING BODY. Form 990, Part VI, Section A, line 7b: CHANGES TO THE ORGANIZATION'S BYLAWS ARE SUBJECT TO APPROVAL BY THE MEMBERS, FOLLOWING APPROVAL BY THE BOARD OF DIRECTORS. Form 990, Part VI, Section B, line 11: THE GOVERNING BODY IS NOTIFIED THAT FORM 990 IS AVAILABLE UPON REQUEST. Form 990, Part VI, Section B, Line 12c: BOARD MEMBERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT ANNUALLY AND TO UPDATE ANY CHANGES THAT OCCUR DURING THE YEAR. Form 990, Part VI, Section B, Line 15: The CEO's evaluation is conducted by the CEO Compensation Committee, which is made up of members of the Board of Directors who report to the entire Board. The Committee reviews compensation surveys provided by the American Society of Association

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Schedule O (Form 990 or 990-EZ) (2010)

Form 990 (2010) DENVER B									84-018	8045	
Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	mplo	yee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)		
(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of	
		Individual trustee or director	Institutional trustee	Officer	Кеу етріоуев	Highest compensated employee	Б огта вг	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
Charles Roberts BOARD MEMBER	2.00	x						0.	0.	0	
aura Ruch					Т	\vdash					
SECRETARY	2.00	X		X				0.	0.	0	
Nancy F.Sharpe									-		
BOARD MEMBER	2.00	X						0.	0.	0	
Matt Svendsen	1										
BOARD MEMBER	2.00	X						0.	0.	0	
Sue Vencill											
BOARD MEMBER	2.00	X		<u> </u>	L			0.	0.	0	
Mike Welk											
BOARD MEMBER	2.00	X		<u> </u>				0.	0.	0	
ANN TURNER	40 00			,,				142 474	0	2 470	
CEO	40.00	⊢		X				143,474.	0.	2,478	
BARBARA LAMBERT FORMER CEO	40.00			x				105,180.	0.	12,000	
Fotal to Part VII, Section A, line 1c								248,654.		14,478	

Form	8868 (Rev. 1-2011)					Page 2		
•	ou are filing for an Additional (Not Automatic) 3-Month Ex	-	-		. •	X		
	Only complete Part II if you have already been granted an a			Form 8	3868.			
	ou are filing for an Automatic 3-Month Extension, comple							
Par		Xtensio	il Ol Tittle. Only file the original (no co			number		
Туре	Name of exempt organization	Employer identification number						
print	DENVER BOARD OF REALTORS	84-0188045						
Number, street, and room or suite no. If a P.O. box, see instructions. Number, street, and room or suite no. If a P.O. box, see instructions. 4300 EAST WARREN AVENUE								
return	See City, town or post office, state, and ZIP code. For a for	oreign add	ress, see instructions.					
Enter	the Return code for the return that this application is for (file	e a separa	te application for each return)			01		
Appli	cation	Return	Application			Return		
is Fo		Code	Is For			Code		
Form	990	01	是如何是此次是國際的政治學是	20 - A.S.	国际部门 电影			
Form	990-BL	02	Form 1041-A			08		
Form	990-EZ	01	Form 4720			09		
Form	990-PF	04	Form 5227			10		
	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
	990-T (trust other than above)	06	Form 8870			12		
SIOF	! Do not complete Part II if you were not already granted The Organization	an autor	natic 3-month extension on a previou	siy tile	a Form 8808.			
. Th	e books are in the care of 4300 EAST WARRI		ENTIE - DENVER CO 80	222				
	lephone No. ► 303-756-0553	DI4 214.	FAX No. ▶	222				
	he organization does not have an office or place of business	s in the Lir	· · · · · · · · · · · · · · · · · · ·					
	his is for a Group Return, enter the organization's four digit			ıs ıs foi	the whole aroup, c	heck this		
box I		7	ach a list with the names and EINs of all					
4			t 15, 2012					
5	For calendar year, or other tax year beginning	OCT 1	, 2010 , and ending	SEP	30, 2011	·		
6	If the tax year entered in line 5 is for less than 12 months, c	heck reas	on: Initial return	Final r	eturn			
	Change in accounting period							
7	State in detail why you need the extension Additional time is needed to	file	a complete and accur	ate	return.			
				_				
	If this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6060 .a	naturation tenteture toy leng any					
8a	nonrefundable credits. See instructions	01 0009, 6	inter the tentative tax, less any	8a	\$	0.		
b	If this application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated	10215	*			
U	tax payments made. Include any prior year overpayment al	-						
	previously with Form 8868.		a croam and any ameant pana	8b	\$	0.		
С	Balance due. Subtract line 8b from line 8a. Include your pa	ayment wi	th this form, if required, by using		·			
	EFTPS (Electronic Federal Tax Payment System) See instr			8c	\$	0.		
	Signa	ature ar	nd Verification					
Under	penalties of perjury, I declare that I have examined this form, include, correct, and complete, and that I am authorized to prepare this fo	ding accomp orm.	panying schedules and statements, and to th	e best o	f my knowledge and b	elief,		
Signa	rure Title T	CHIEF	EXECUTIVE OFFICER	Date	>			
	<u> </u>				Form 8868 (Re	ev. 1-2011)		