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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2010

Open to Public Inspection

<u>A</u> -	For the 2010 ca	endar year, or tax year beginning $10/01/10$, and ending $09/30/11$			
В	Check if applicable	C Name of organization MISSISSIPPI MANUFACTURERS		D Emplo	yer identification number
Ш	Address change	ASSOCIATION			0010506
	Name change	Doing Business As			0318536
П	Initial return	·	Room/suite		one number . - 948 - 1222
l	Terminated	720 NORTH PRESIDENT STREET		901	-940-1222
H		City or town, state or country, and ZIP + 4 JACKSON MS 39202			ipts \$ 6,342,445
닏	Amended return			G Gross rece	ipts \$ 0,342,443
Ш	Application pending	F Name and address of pnncipal officer JAY C. MOON	H(a) Is this a g	roup return for a	affiliates? Yes X No
		720 NORTH PRESIDENT STREET	H(b) Are all a	ffiliates includ	ied? Yes No
		JACKSON MS 39202			st (see instructions)
1	Tax-exempt statu				
J		ma-web.org	H(c) Group e	xemption nur	mber ►
ĸ	Form of organization			960	M State of legal domicile MS
_		ımmary			
	1 Briefly de	scribe the organization's mission or most significant activities			
Ф	See	Schedule O			
Š					
Ë					
8	2 Check th	is box 🕨 🗍 if the organization discontinued its operations or disposed of more than 25% of	fits net assets	s	
ජ	3 Number	of voting members of the governing body (Part VI, line 1a)		3	41
98	4 Number	of independent voting members of the governing body (Part VI, line 1b)		4	41
Activities & Governance	5 Total nur	nber of individuals employed in calendar year 2010 (PartV[Ine 23)] VED		5	18
Act	6 Total nur	nber of volunteers (estimate if necessary)		6	
	7a Total unr	elated business revenue from Part VIII, column to line 12 EB 1 3 2012 ated business taxable income from Form 990-T, fine 34		7a	1,101,640
	b Net unre	ated business taxable income from Form 990-T fine 34	Dan Vo	7b	-16,011
	9 Contribut		Prior Yea	ar	Current Year
₽	1	ions and grants (Part VIII, line 1h) service revenue (Part VIII, line 2g)	55	7,380	913,326
Revenue	I	int income (Part VIII, column (A), lines 3, 4, and 7d)		3,764	220,534
æ	1	renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		9,850	2,556,085
	1	enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0,994	3,689,945
		nd similar amounts paid (Part IX, column (A), lines 1–3)	•		,
	1	paid to or for members (Part IX, column (A), line 4)			
Ś	15 Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,84	3,620	1,816,392
benses	16a Professio	onal fundraising fees (Part IX, column (A), line 11e)			
	b Total fun	draising expenses (Part IX, column (D), line 25) ▶			
ω̈	17 Other ex	penses (Part IX, column (A), lines 11a-11d, 11f-24f)		6,010	1,234,268
	1	enses Add lines 13–17 (must equal Part IX, column (A), line 25)		9,630	3,050,660
_	19 Revenue	less expenses Subtract line 18 from line 12		1,364	639,285
Net Assets or	B 20 Total ac-		Beginning of Cu	2,619	End of Year 7,208,317
	20 Total ass	lets (Part X, line 16)		7,398	202,862
3	21 Total liab	ts or fund balances Subtract line 21 from line 20		5,221	7,005,455
		gnature Block		- / 1	
		erjury, I declare that I have examined this return, including accompanying schedules and statements, and t	to the best of my	v knowledge :	and belief, it is
= 0	ue, correct, and co	mplete Declaration of prepare (other than officer) is based on all information of which preparer has any kr	nowledge		1 1
=		- My - Mari		X	2/7/12
Si	gn 📗 🧗	Signature of officer		Date	, ,
ÌΗε		Jay C. Moon Presid	ent		
!		Гуре or print name and title	- ₁		
;		pe preparer's name Preparer's signature	Date	Check	\Box
Pai	georg.	M. Biggs Jr. Sep. J.	01/21	/12 self-en	
	parer Firm's r		!	Firm's EIN	64-0751580
US	e Only	P.O. Box 930			CO1 OFF COC
_		ddress Ridgeland, MS 39158		Phone no	601-957-2001
		s this return with the preparer shown above? (see instructions)			X Yes No
DA		duction Act Notice, see the separate instructions.			Form 990 (2010)

Form 990 (20	10) MISSI	<u>SSIPPI M</u>	ANUFACTUE	RERS	64-03:	L8536		Page 2
Part III				omplishments oonse to any ques	tion in this Part			X
1 Bnefly	describe the orga			once to any que	MOIT III MIIO I MIL	····		
See S	chedule	0						
2 Did the	organization und	dertake any signi	ficant program ser	rvices during the year v	which were not listed	on the		
pnor Fo	om 990 or 990-E	Z?					Yes	X No
	" describe these							
	=	ise conducting, o	or make significant	t changes in how it con	ducts, any program			₹
service:	s / " describe these	changes on Sch	edule O				Yes	X No
		_		e organization's three l	argest program servi	ces by expenses Section		
				•		of grants and allocations to		
				ogram service reporte				
4a (Code	\ /Ev	penses \$		including grants o	F &) (Payanya f		
•			seminar	s and other	•) (Revenue \$,
				ormation to				
that	affects	manufact	uring in	Mississipp	i.	4		
4b (Code	\ /Ev	penses \$) (Davidana 6		
•			ation mo	including grants o nitors laws) (Revenue \$,
				epresents i				
inter	ests bef	ore the	Mississi	ppi legisla	ture.	•		
An (Codo	\	F				\ (D 0		
4c (Code Throu		penses \$ leral gra	nt monit	including grants o ored by the) (Revenue \$)
				by the orga		a		
				opportunit				
manuf	acturing	is pres	ented to	students.				
41.5:		<u>. </u>			**			
4d Other p	rogram services	(Describe in Sc		te of ©) (Da.,,	enue \$,	
	ses_ə rogram service	expenses >	including gran	ro ni a) (Reve	silue \$)	
<u>_</u>			····					

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III .	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6_		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	_		37
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-			v
	endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		1	
	VII, VIII, IX, or X as applicable		•	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		x	
L	complete Schedule D, Part VI	11a	_	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	446	:	x
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Λ
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	44.		х
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
٠	the organization's separate or consolidated infancial statements for the tax year include a roothote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI, XII, and XIII	12a	x	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	124		
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some			
	Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		
			000	

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and assessments		Yes	No
۷ ۱	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations	24		x
22	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States	21	_	
22	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	- 22		-
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
•	to defease any tax-exempt bonds?	24c		
d		24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			3 7
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	ا م	x	
35	IV, and V, line 1	34	Λ	X
	Is any related organization a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a	35		
а	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
	Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable			
- •	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
- •	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	x	

Pa	ert V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			Ш
		£	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 6			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		•	
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 18		.	Ī
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		.	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			.
	account)?	4a		X
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		•	x
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	\vdash	
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	_5c	ļ	-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			x
	organization solicit any contributions that were not tax deductible?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6.		
_	gifts were not tax deductible?	6b		-
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7a	i :	Ī
	and services provided to the payor?	7b		
Ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	10		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
а	If "Yes," indicate the number of Forms 8282 filed during the year	1,0		-
d	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	1	Ī
e f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	 	
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
ŭ	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		1	
	organization, have excess business holdings at any time during the year?	8	Ì	Ī
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a]	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			1
а	Initiation fees and capital contributions included on Part VIII, line 12			l
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			I
11	Section 501(c)(12) organizations. Enter			Ī
а	Gross income from members or shareholders			ŧ
b	Gross income from other sources (Do not net amounts due or paid to other sources			Ī
	against amounts due or received from them)			ŧ
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u></u>	ļ	Ī
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	ļ	<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O.			1
b	Enter the amount of reserves the organization is required to maintain by the states in which			I
	the organization is licensed to issue qualified health plans	—		Í
C	Enter the amount of reserves on hand		 	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	 	X
h	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14b	1	1

Part VI

Form 990 (2010) MISSISSIPPI MANUFACTURERS

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 41			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 41			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	/		
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		_X_
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue (Code.		
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such			
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a				
	form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		7.7	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	ļ
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give		37	
	rise to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		v	
40	describe in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45.	х	Ī
a	The organization's CEO, Executive Director, or top management official	15a	Λ.	x
b	Other officers or key employees of the organization	15b		<u> </u>
46.	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	46-		x
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its	16a		,
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	participation in joint fenture arrangements under applicable lederal tax law, and taxen steps to saleguald the	Į.		ŧ

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ▶ None
- Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply
 - Own website Another's website X Upon request

organization's exempt status with respect to such arrangements?

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ JAY C. MOON 720 N PRESIDENT STREET

JACKSON

MS 39202

601-948-1222

DAA

Part VII

Form 990 (2010) MISSISSIPPI MANUFACTURERS

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ (A)	nization nor any (B)	relate	d or		zatio C)	ns co	mpe	ensated any current officer,	director, or trustee (E)	(F)
Name and Title	Average	Pos	tion	•	•	that ap	ply)	Reportable	Reportable	Estimated
	hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) RAY ABLES		\vdash								
DIRECTOR	1.00	X						0	0	0
(2) BILL STONE										
DIRECTOR	1.00	X						0	0	0
(3) JOHNNY ATHERTON		Ì							_	
SECRETARY-TREASURER	2.00	X		X				0	0	0
(4) RON KNAPP										
DIRECTOR	1.00	X						0	0	0
(5) STEVE NELSON								111		
DIRECTOR	1.00	X		İ				0	0	0
(6) CECIL OVERTON		1 -				1			<u> </u>	
DIRECTOR	1.00	X						0	0	0
(7) BARRY SMITH										
DIRECTOR	1.00	X						0	0	0
(8) TIM W. WESTON									-	
DIRECTOR	1.00	X						0	0	0
(9) EARL WALKER	1								1	
DIRECTOR	1.00	X						0	0	0
(10) TONY HARDIN										
DIRECTOR	1.00	X						0	0	0
(11) DON MATHER										
DIRECTOR	1.00	X						0	0	0
(12) DERRICK AUSTIN										
DIRECTOR	1.00	X			İ		1	0	0	0
(13) TRAVIS GREEN										
DIRECTOR	1.00	X				1		0	0	0
(14) KEVIN AMIS										
DIRECTOR	1.00	X	L		L		L	0	0	0
(15) LANCE MAZEROV										
DIRECTOR	1.00	X	L		L			0	0	0
(16) BRYAN HAWKINS										
VICE CHAIRMAN	2.00	X	L	X	L			0	0	
DAA										Form 990 (2010)

Part VII · Section A. Officers,	Directors, Trus	tees	, Ke	y Em	ploy	ees,	ano	d Highest Compensated E	mployees (continued)		
(A) Name and Title	(B) Average hours per			checl		hat ap		(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of	
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
(17) JESSE DAVENPORT DIRECTOR	1.00	x						0	0		0
(18) JIM FARIES DIRECTOR	1.00	x						0	0		0
(19) BILL HOGE DIRECTOR	1.00	x						0	0		0
(20) SCOTT GIPSON DIRECTOR	1.00	x						0	0		0
(21) RAND MCLAUGHLIN									0		0
DIRECTOR (22) CARI M FIELD	1.00	Х						0			
DIRECTOR (23) JOHN MOCNY	1.00	X						0	0		0
DIRECTOR (24) TOMMY KLINE	1.00	X						0	0		0
DIRECTOR (25) JEANNE EDWARDS	1.00	X						0	0		0
DIRECTOR (26) DON MASON	1.00	X					ļ	0	0		0
PAST CHAIRMAN (27) NAPOLEON JOHNSON	2.00	X		X				0	0		0
DIRECTOR (28) GREG MCNEELY	1.00	x						0	0		0
CHAIRMAN-ELECT	2.00	X		X				0	0		0
1b Sub-total c Total from continuation shee d Total (add lines 1b and 1c)	ts to Part VII, S	ectic	n A				>	110,480 110,480			
2 Total number of individuals (increportable compensation from	-		to th	ose	liste	d abo	ove)	who received more than \$1	00,000 in		
3 Did the organization list any for	rmer officer, dire	ctor	or tru	ıstee	, key	/ em	oloye	ee, or highest compensated		Yes	1
employee on line 1a? If "Yes," 4 For any individual listed on line organization and related organization	1a, is the sum of	f rep	ortat	ole co	ompe	ensa	tion	and other compensation from	m the	3	X
individual 5 Did any person listed on line 1a	a receive or accr	ue co	ompe	ensat	ion f	from	any	unrelated organization or inc	dıvıdual	4 X	x
for services rendered to the org		es, c	omp	iete	Sche	eaule	J 10	r such person			
Complete this table for your five compensation from the organize	e highest compe	nsate	ed ın	depe	nde	nt co	ntra				
Name and	(A) business address						+	Descrip	(B) otion of services	(C) Compens	ation
							-	·			
							<u> </u>				
						_					
							\perp				
							_				
2 Total number of independent of received more than \$100,000 in								e listed above) who	0	Form 99	0 (0040

Form 990 (2010) MISSISSIPPI MANUFACTURERS Part VII . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B)	Pos	ition		C)	hat ap	nh()	(D) Reportable	(E) Reportable	Ee	(F) timated	
	Average hours per week (descnbe hours for related organizations in Schedule O)	or director	Institution	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	am comp fro orga and	oount of oother pensation om the anization i related inizations	
(17) F. MARC HOLMAN DIRECTOR	1.00	x						0	0			0
(18) PHIL MORRIS										-		
DIRECTOR (19) TRENT A MULLOY	1.00	X						0	0			0
DIRECTOR	1.00	X						0	0			0
(20) JASON RICE DIRECTOR	1.00	x						o	0			0
(21) DOUG PFRIMMER DIRECTOR	1.00	x						0	0			0
(22) BRUCE REYNOLDS												
DIRECTOR (23) DENNIS ROBERTS	1.00	X		_				0	0			0
DIRECTOR	1.00	x						.0	0			0
(24) HARRY SIMMONS, S DIRECTOR	1.00	x						o	o			0
(25) LEX TAYLOR	2.00	x		x				0	0			0
CHAIRMAN (26) MICHAEL THOMAS	2.00			Â	ļ				0			
DIRECTOR (27) RON USSERY	1.00	X						0	0			0
DIRECTOR	1.00	x		ļ	_			0	0			0
(28) STEVE WHITE DIRECTOR	1.00	x						0	o			0
1b Sub-total			_				>					
c Total from continuation shee d Total (add lines 1b and 1c)	ets to Part VII, Se	ectio	n A				>					
Total number of individuals (individuals from properties from the components of from the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the components of the componen	•	_	to th	ose	liste	d abo	ve)	who received more than \$1	00,000 ın			
reportable compensation from	the organization										Yes	No
 3 Did the organization list any for employee on line 1a? If "Yes," 4 For any individual listed on line organization and related organ individual 5 Did any person listed on line 1a 	complete Schedu 1a, is the sum o izations greater the a receive or accri	ule J f rep han S ue co	for s ortal \$150 ompe	uch ole co ,000 ensat	indiv ompe ? If "	idual ensat Yes,"	ion a con	and other compensation from the schedule J for such the unrelated organization or inc			4	
for services rendered to the organical Section B. Independent Contractor		es," c	omp	lete :	<u>Sche</u>	dule	J fo	r such person			5	Ь
Complete this table for your five compensation from the organization.	e highest compe	nsate	ed in	depe	nde	nt cor	ntrac	ctors that received more tha	n \$100,000 of			
	(A) I business address							Descrip	(B) toon of services		(C) Compensa	tion
							├-					
	, ,						<u> </u>	·				
2 Total number of independent or received more than \$100,000 is		_						listed above) who				
DAA	ii compensation	ıı ÇIII	uic	orgal	ıızal	1011			 	<u>F</u>	Form 990	(2010)

Part VII · Section A. Officers	, Directors, Trus	tees	, Ke	y En	plo	yees	, and	d Highest Compensated E	mployees (continued)	
(A) Name and Title	(B) Average hours per	⊢	_	(chec	_	hat a		(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(17) TIM ZELL DIRECTOR	1.00	x						0	0	0
(18) JAY MOON PRESIDENT & CEO	40.00			x				110,480	135,030	42,226
(19) DON BRUCE	40.00			^		 -	 	110,480	133,030	42,220
DIRECTOR OF GR. INS.	40.00					x		0	202,868	45,699
(20) FOSTER WELBURN	40.00					x		o	100,388	30,444
DIR. OF WORK. COMP.	40.00					^		0	100,388	30,444
(22)										
(23)				_		ļ .				
(24)										
(25)				-	-	ļ				
(26)						_				
(27)										
(28)										
1b Sub-total c Total from continuation shee	sta ta Bart VIII. Si	4! -	- A					110,480	438,286	118,369
c Total from continuation shee d Total (add lines 1b and 1c)	is to rait vii, st	J CuO					•			
Total number of individuals (increportable compensation from	-		to th	ose	liste	d abo	ve)	who received more than \$1	00,000 in	
3 Did the organization list any fo			or tru	ıstee	. kev	emr	olove	ee, or highest compensated		Yes No
employee on line 1a? If "Yes," For any individual listed on line organization and related organ	1a, is the sum of	f rep	ortat	ole co	omp	ensat	ion a		m the	3
individual 5 Did any person listed on line 1a	a receive or accru	ie co	mpe	ensat	ion f	rom	any (unrelated organization or inc	dividual	4
for services rendered to the organical Section B. Independent Contractor		s," c	omp	lete S	Sche	dule	J fo	r such person		5
Complete this table for your five compensation from the organization.	e highest compei	nsate	ed in	depe	nde	nt co	ntrac	ctors that received more that	n \$100,000 of	
	(A) I business address							Descrip	(B) ton of services	(C) Compensation
	<u>.</u> .						<u> </u>			
2 Total number of independent of received more than \$100,000		_						listed above) who		
DAA	iii compensation	ii U <u>ill</u>	uic (orgal	nzdl	1011	•			Form 990 (2010)

art V	Statement of Reve				04-0318336		Page
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
2 1a	Federated campaigns	1a					
1a b c d e f g h	Membership dues	1b		1		1	
C	Fundraising events	1c		‡			
d	Related organizations	1d					
e	Government grants (contributions)	1e		•			
f f	All other contributions, gifts, grants,			-			
	and similar amounts not included above	1f		-			
a	Noncash contributions included in lines 1a-			Į.		1	
h	Total. Add lines 1a-1f		▶			1	
			Busn. Code				
2a	DUES			331,615	331,615	Ī	
Ь				222,100	, , , , , , , , , , , , , , , , , , , ,		222,100
C	MDES GRANT			148,188	148,188		
d		IPS		84,525			84,52
e	EDUCATIONAL SEMINARS			73,078	73,078		
f	All other program service rever			53,820	53,820		
1	Total. Add lines 2a–2f		•	913,326			
3	Investment income (including of	lividends.	interest.				
	and other similar amounts)	,	▶	122,294			122,29
4	Income from investment of tax-	exempt be		,			
5	Royalties	оно р . о	>	1,454,445		-	1,454,44
	(ı) Real		(II) Personal				
6a						1	
	Less rental exps					1	
						1	
1			•	†	İ	İ	
	Gross amount from (i) Securities	s	(II) Other				
	sales of assets		350				
h	other than inventory 2, 750 Less cost or other	,,,,,,	330			1	
"	basis & sales exps 2,652	.500					
_		,890	350			1	
i	Net gain or (loss)	,000	▶	98,240	98,240	1	
	Gross income from fundraising ever	nte _		30,240	30,240		
Va	(not including \$	11.5				1	
	of contributions reported on line 1c)					1	
	See Part IV, line 18					1	
		a b					
	Less direct expenses Net income or (loss) from fundi		ents •			Ť	
	Gross income from gaming activities	_	ents				
^{5a}	• •					1	
_	See Part IV, line 19	a				1	
1	Less direct expenses	d					
1	Net income or (loss) from gami	ng activitie	es 🕨			······································	
lua	Gross sales of inventory, less returns and allowances	_		Į.		1	
.		a		Į.		1	
1	Less cost of goods sold	b	orv •	1	-	†	
F-c	Net income or (loss) from sales Miscellaneous Revenue		Busn. Code				
44.			524298	676 640	-	676 640	
11a				676,640		676,640	
b	ADMINISTRATIVE FEES-M	MAGIT	524298	425,000		425,000	
°	A.D		<u> </u>				
d	All other revenue			4 4 4 4 4 4 4			
Θ.	Total. Add lines 11a-11d		<u> </u>	1,101,640			
12	Total revenue. See instruction	s	>	3,689,945	704,941	1,101,640	1,883,364

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 12 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, line 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under sexion 4958(c)(3)) and persons described in section 4958(c)(3)(8) 7 Other salanes and wages Persons plac northibutions (include section 401(t)) and section 403(b) employer contributions 128, 963 Other employee benefits Payroll taxes 1 Fees for services (non-employees) a Management b Legal c Accounting d Lobbyring e Professional fundraising services. See Part IV, line 17 Investment management fees g Other 1 Advertising and promotion 3 Office expenses Information technology 5 Royalties Payments of travel or entertainment expenses for any federal, state, or local public officials 10 Conferences, conventions, and meetings 11 Interest 12 Payments to affiliates 294, 899 Interest 12 Payments to affiliates 294, 899 Interest 13 Payments of finates 22, 353 1 Payments of fravel or entertainment expenses for any federal, state, or local public officials 10 Conferences, conventions, and meetings 11 Interest 12 Payments to affiliates 290, 809 1, 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105, 161 1, 105,	(D) Fundraising expenses
organizations in the U.S. See Part IV, line 21 2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers directors, trustees, and key employees 7 Compensation of current officers, directors, trustees, and key employees 8 Compensation of current officers, directors, trustees, and key employees 9 Cher employee benefits 10 Person plan contributions (include section 405(k)) and section 403(b) employee contributions (include section 401(k)) and section 403(b) employee contributions 9 Cher employee benefits 10 Payroll taxes 11 Fees for services (non-employees) 12 Again (and a single services See Part IV, line 17 Investment management fees 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalites 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization Insurance 12 Advertising and promoson and amortization Insurance 12 Adverse sees sees in line 24f If line 24f amount exceets 10% of line 25, odumn	
2 Grants and other assistance to individuals in the U S See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, line 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees (Compensation of current officers, directors, trustees, and key employees (Compensation of current officers, directors, trustees, and key employees (Compensation of current officers, directors, trustees, and key employees (Compensation of current officers, directors, trustees, and key employees (Compensation of current officers, directors, trustees, and key employees (Compensation of current officers, directors, trustees, and key employees (Compensation of current officers, directors, trustees, and key employees (Compensation of current officers, directors, and section 4958(c)(1)) and persons described in the current officers, directors, and the current officers, directors, and trusted in the current officers, directors, and trusted in the current officers, and the current officers, and the current officers, and the current officers, and the current officers, and the current officers, and the current officers, and the current officers, and the current officers, and the current officers, and the current officers, and the current officers, and the current officers, and the current officers, and the current officers, and the current officers, and the current officers, and the current officers, and the current officers, and the current officers, and the current officers, and the current officers, and the current of	
the U S See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(c)(3)(8) 7 Other salaries and wages 8 Pension plan contributions (include section 401(k) and section 405(b) employer contributions) 9 Other employee benefits 1 28, 963 9 Other employee sometis 1 28, 963 9 205, 553 10 Payroll taxes 10 Payroll taxes 10 Legal 68, 282 1 3, 898 1 Lobbying Professional fundraising services See Part IV, line 17 Investment management fees 9 Other 10 Advertising and promotion 10 Office expenses 11 Information technology 12 Advertising and promotion 13 Office expenses 15 Payments of travel or entertainment expenses for any federal, state, or local public officials 17 Payments to affiliates 18 Payments to affiliates 19 Conferences, conventions, and amortization 10 Insurance 22 (3, 353)	
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(c)(3)(8) 7 Other salaries and wages 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying Professional fundrasing services. See Part IV, line 17 f Investment management fees g Other 2 Advertising and promotion 13 Office expenses 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Payments to affiliates 20 Depreciation, depletion, and amortization Insurance 20 Cliffer appenses literize state of time 24! If line 24f amount exceeds 10% of line 25, column	
organizations, and individuals outside the U S See Part IV, lines 15 and 16 Benefits part to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(p()1)) and persons described in section 4958(p()1)) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and persons described in section 4958(p()1) and 4958(p()1) and 4958(p()1) and 4958(p()1) and 4958(p()1) and 4958	
U.S. See Part IV, lines 15 and 16 4. Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 6. Compensation not included above, to disqualified persons (as defined under section 4958()(1)) and persons described in section 4958(c)(3)(8) 7. Other salaries and wages 9. Other employee benefits 10. Payroll taxes 11. Fees for services (non-employees) 11. Fees for services (non-employees) 12. Begal 13. Regal 13. Regal 13. Regal 13. Regal 13. Regal 14. Information technology 15. Royalites 16. Occupancy 17. Travel 18. Payments of travel or entertainment expenses for any federal, state, or local public officials 19. Conferences, conventions, and meetings 11. Information technology 12. Advertising and promotion 13. Office expenses 15. Conception, and amortization 25. Insurance 26. Other expenses in line 24f If line 24f amount exceeds 10% of line 25, othern	
4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(0/(1)) and persons described in section 4958(0/(3)(8)) 7 Other salanes and wages 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions (include section 401(k) and section 403(b) employer contributions (include section 401(k) and section 403(b) employer contributions (include section 401(k) and section 403(b) employer contributions (include section 401(k) and section 403(b) employer contributions (include section 401(k) and section 403(b) employer contributions (include section 401(k) and section 403(b) employer contributions (include section 401(k) and section 403(b) employer contributions (include section 401(k) and section 403(b) employer contributions (include section 401(k) and section 403(b) employer (include section 401(k) and section 403(b) employer (include section 401(k) and section 403(b) employer (include section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 401(k) and section 4	
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above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column	
line 24f amount exceeds 10% of line 25, column	
(A) amount, list line 24f expenses on Schedule O)	
a MDES GRANT 148,188	
b PUBLIC RELATIONS 134,470	
c AUTO EXPENSE 52,778	
d EQUIPMENT MAINTENANCE 41,840	
e TELEPHONE 28,871	
f All other expenses 152,713	
25 Total functional expenses. Add lines 1 through 24f 3,050,660 0	0
Joint costs. Check here	

Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing	87,734	1_	290,123
	2	Savings and temporary cash investments	1,861,155	2	2,728,890
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	241,746	4	423,644
		Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of	E .		
- 1		Schedule L		5	
ŀ	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
Assets		Notes and loans receivable, net		7	
SS		Inventories for sale or use		8	
۲		Prepaid expenses and deferred charges	20,376	9	26,536
		Land, buildings, and equipment cost or			
		other basis Complete Part VI of Schedule D 10a 1,218,72	29		
l		Less accumulated depreciation 10b 854, 63		10c	364,111
		Investments—publicly traded securities	4,234,196		364, <u>111</u> 3,371,013
		Investments—other securities See Part IV, line 11		12	
		Investments—program-related See Part IV, line 11		13	
		Intangible assets		14	
- 1		Other assets See Part IV, line 11	4,000	15	4,000
l		Total assets. Add lines 1 through 15 (must equal line 34)	6,822,619	16	7,208,317
\neg		Accounts payable and accrued expenses	69,925		114,979
		Grants payable		18	
		Deferred revenue	67,473	19	87,883
	20	Tax-exempt bond liabilities		20	
ဖွ		Escrow or custodial account liability Complete Part IV of Schedule D		21	
		Payables to current and former officers, directors, trustees, key			
Pil Pil		employees, highest compensated employees, and disqualified persons			
<u>.e</u>		Complete Part II of Schedule L		22	
1	23	Secured mortgages and notes payable to unrelated third parties		23	
i		Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	137,398	26	202,862
တ္		Organizations that follow SFAS 117, check here ▶ X and complete			
ည		lines 27 through 29, and lines 33 and 34.			‡
<u>a</u>	27	Unrestricted net assets	6,685,221	27	7,005,455
Ba	28	Temporanly restricted net assets		28	
اع	29	Permanently restricted net assets		29	
.5		Organizations that do not follow SFAS 117, check here ▶ ☐ and			•
٦		complete lines 30 through 34.			1
စ္က	30	Capital stock or trust principal, or current funds		30	
šet	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Š	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net Assets or Fund Balances	33	Total net assets or fund balances	6,685,221		7,005,455
ž	34	Total liabilities and net assets/fund balances	6,822,619	34	7,208,317

om	990 (2016) MISSISSIPPI MANUFACTURERS	64-0318536			Pa	ge 12
Pa	rt XI Reconciliation of Net Assets		<u> </u>	• •		
	Check if Schedule O contains a response to any qu	estion in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		1	3,6	89.	945
2	Total expenses (must equal Part IX, column (A), line 25)		2	3,0		
3	Revenue less expenses Subtract line 2 from line 1		3			285
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, or	column (A))	4	6,6		
5	Other changes in net assets or fund balances (explain in Schedule O)	Sidnii (vy)	5			051
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must en	gual Part X, line 33	-			
	column (B))	quar (a , 00 ,	6	7,0	05,	455
Pa	rt XII Financial Statements and Reporting					
` -	Check if Schedule O contains a response to any qu	estion in this Part XII				
					Yes	No
1	Accounting method used to prepare the Form 990 Cash X Ac	crual Other				
	If the organization changed its method of accounting from a prior year or chec	ked "Other," explain in				
	Schedule O					
2a	Were the organization's financial statements compiled or reviewed by an indep	pendent accountant?		2a		X
b	Were the organization's financial statements audited by an independent account	intant?		2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes	responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of	an independent accountant?		2c	X	<u> </u>
	If the organization changed either its oversight process or selection process d	uring the tax year, explain in				
	Schedule O					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial sta	atements for the year were				
	issued on a separate basis, consolidated basis, or both					
	X Separate basis Consolidated basis Both consolidated and	separate basis				Ī
3a	As a result of a federal award, was the organization required to undergo an au	idit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?			3a_		X

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

Schedule C (Form 990 or 990-EZ) 2010

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations Complete Part III

Nar	me of organization MISSISSIPPI MANUFACT ASSOCIATION	URERS		Employer identifi	
Pat	rt I-A Complete if the organization is exen	npt under section 501(c)	or is a sectio		
1 2 3	Provide a description of the organization's direct and indirect Political expenditures Volunteer hours			▶ \$ _	
Pa	rt I-B Complete if the organization is exen	not under section 501(c)	(3).		
1	Enter the amount of any excise tax incurred by the organization		(0).	▶ \$	
2	Enter the amount of any excise tax incurred by organization			▶ \$	
3	If the organization incurred a section 4955 tax, did it file For	m 4720 for this year?		_	Yes No
4a	Was a correction made?				Yes No
<u>b</u>	If "Yes," describe in Part IV				
Pa	rt I-C Complete if the organization is exen		<u> </u>	on 501(c)(3).	
1	Enter the amount directly expended by the filing organization	n for section 527 exempt function	ו		
_	activities			▶ \$ _	
2	Enter the amount of the filing organization's funds contribut	ed to other organizations for sect	ion	▶	
•	527 exempt function activities	or here and an Form 1120 POL		~ 5 _	
3	Total exempt function expenditures Add lines 1 and 2 Enter line 17b	er nere and on Form 1120-FOL,		▶ ¢	
4	Did the filing organization file Form 1120-POL for this year'	7			Yes No
5	Enter the names, addresses and employer identification nu		tical organizations	to which the filing	
•	organization made payments For each organization listed,	, ,	•	_	
	the amount of political contributions received that were pro-	•			
	as a separate segregated fund or a political action committee	• •		•	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds if none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1)					
(2)					
(3)					
(4)					
(5)	· · · · · · · · · · · · · · · · · · ·				
(6)					
For	Privacy Act and Paperwork Reduction Act Notice, see the	Instructions for Form 990 or	1 990-EZ.	Schedule C (For	m 990 or 990-EZ) 2010

iche	edule C (Form 990 or 990-EZ) 2010 MI	SSISSIPPI M	ANUFACTURER	.s	64-03185	36 Page 2
	rt II-A Complete if the organ	ization is exempt	under section 50	1(c)(3) and file	d Form 5768 (ele	
	section 501(h)).					
(Check ▶ ☐ if the filing organiza	tion belongs to ar	n affiliated group.			
3 (Check ▶ 🦳 if the filing organiza	tion checked box	A and "limited co	ntrol" provisions	apply.	
	Limits on Lo	bbying Expendit	ures		(a) Filing	(b) Affiliated
	(The term "expenditures"			۰	rganization's totals	group totals
1a	Total lobbying expenditures to influence pu	iblic opinion (grass roo	ots lobbying)			
b	Total lobbying expenditures to influence a	legislative body (direct	lobbying)			
С	Total lobbying expenditures (add lines 1a	and 1b)				
d	Other exempt purpose expenditures	-				
e	Total exempt purpose expenditures (add li	nes 1c and 1d)				
f	Lobbying nontaxable amount. Enter the an	nount from the followin	g table in both			
_	columns					
L	If the amount on line 1e, column (a) or (b) is.	The lobbying nonta	xable amount is:		1	
L	Not over \$500,000	20% of the amount or	n line 1e		1	
L	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of	the excess over \$500,000		1	
L	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of	the excess over \$1,000,00	00	1	
L	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of t	the excess over \$1,500,000	<u> </u>	1	
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25%	of line 1f)				
h	Subtract line 1g from line 1a If zero or less	s, enter -0-				
i	Subtract line 1f from line 1c If zero or less	, enter -0-				
j	If there is an amount other than zero on eif	ther line 1h or line 1i, d	id the organization file f	orm 4720		
	reporting section 4911 tax for this year?					Yes No
		4-Vear Averagi	ng Period Under S	Section 501(h)		
	(Some organizations th		-	• •	complete all of th	ne five
			tructions for lines		-	10 1140
	Lob	bying Expenditu	res During 4-Yea	r Averaging Per	iod	
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))	,				
С	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount					
-	(150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2010

	7		
Part II-B	Complete if the organization is exe	mpt under section 501(c)(3) and has NOT filed Form 5768
•	(election under section 501(h)).		

		(a	1)	(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local			
	legislation, including any attempt to influence public opinion on a legislative matter or			
	referendum, through the use of			
а	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
С	Media advertisements?			
d	Mailings to members, legislators, or the public?			
е	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		X
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		X
3_	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		X

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1	Dues, assessments and similar amounts from members	1	553,715
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political		
	expenses for which the section 527(f) tax was paid).		
а	Current year	2a	108,570
b	Carryover from last year	2b	
С	Total	2c	108,570
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	138,429
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		
	and political expenditure next year?	4	
_ 5	Taxable amount of lobbying and political expenditures (see instructions)	5	-29,859

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Schedule C (Form 990 or 990-EZ) 2010 MISSISSIPPI MANUFACTURERS

64-0318536

Page 4

Part IV Supplemental Information (continued)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public

Inspection Name of the organization **Employer identification number** MISSISSIPPI MANUFACTURERS ASSOCIATION 64-0318536 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a 2b **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? Yes In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 \$ Assets included in Form 990, Part X

Pa	ert III Organizations Maintaining (Collections of Art, Hi	storical Treas	ures, o	r Other Simil	ar Ass	sets (continued)
3	Using the organization's acquisition, accession, collection items (check all that apply)	and other records, check ar	ny of the following the	hat are a	significant use of	ıts	
а	Public exhibition	d Loan or	exchange programs	s			
b	Scholarly research	e Other					
С	Preservation for future generations	_					
4	Provide a description of the organization's collect	tions and explain how they	further the organiza	ation's ex	empt purpose in l	Part	
	XIV	·	_				
5	During the year, did the organization solicit or re-	ceive donations of art, histo	rical treasures, or o	ther simil	lar		
	assets to be sold to raise funds rather than to be						Yes No
Pa	rt IV Escrow and Custodial Arrar				swered "Yes"	to Fo	
	line 9, or reported an amount						
1a	Is the organization an agent, trustee, custodian of	or other intermediary for cor	ntributions or other	assets no	ot		
	included on Form 990, Part X?	•					Yes No
ь	If "Yes," explain the arrangement in Part XIV and	d complete the following tab	le				
	·						Amount
C	Beginning balance					1c	
d	Additions during the year					1d	
е	Distributions during the year					1e	
f	Ending balance					1f	<u>-</u>
2a	Did the organization include an amount on Form	990, Part X, line 21?					Yes No
	If "Yes," explain the arrangement in Part XIV						
	ert V Endowment Funds. Comple	te if organization ans	wered "Yes" to	Form 9	990, Part IV,	line 10).
		(a) Current year	(b) Prior year		1	Three yea	
1a	Beginning of year balance				["		
b	Contributions						
С	Net investment earnings, gains, and					•	
	losses						
d	Grants or scholarships						
	Other expenditures for facilities and					•••••	
	programs						
f	Administrative expenses					~~~~~	
g	End of year balance						
2	Provide the estimated percentage of the year en	d balance held as					
а	Board designated or quasi-endowment ▶	%					
b	Permanent endowment ▶ %						
С	Term endowment ▶ %						
3a	Are there endowment funds not in the possession	on of the organization that a	re held and adminis	stered for	the		
	organization by	·					Yes No
	(i) unrelated organizations						3a(i)
	(ii) related organizations						3a(ii)
b	If "Yes" to 3a(ii), are the related organizations lis	ted as required on Schedul	e R?				3b
4	Describe in Part XIV the intended uses of the or	ganization's endowment fur	nds				
Pa	ert VI Land, Buildings, and Equip).			·
	Description of investment	(a) Cost or other basis	(b) Cost or other		(c) Accumula	ted	(d) Book value
		(investment)	(other)		depreciatio	n	
1a	Land			,394			110,394
b	Buildings		751	,915	569	, 555	182,360
	Leasehold improvements						
d	· _		269	,188	225	, 633	43,555
е	Other						
	I. Add lines 1a through 1e (Column (d) must equa	al Form 990, Part X, column	(B), line 10(c))				336,309

	1 / 20 0 10 0 5 000	5 . 1 . 10		
Part VII	Investments—Other Securities. See Form 990		7	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of Cost or end-of-year	
(1) Financial d			Cost of end-of-yea	al market value
	Id equity interests			
(2) Olosciy-ne (3) Other	o equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(I)				
	(b) must equal Form 990, Part X, col (B) line 12)	Dark V. Bara 40	<u> </u>	
Part VIII	Investments—Program Related. See Form 990		(-) 10-11-1-1-1	
	(a) Description of investment type	(b) Book value	(c) Method of Cost or end-of-year	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)	·			
(8)				
(9)				
(10)				
	(b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets. See Form 990, Part X, line 15.	\		
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				<u> </u>
(8)				
<u>(9)</u> (10)				
	(b) must equal Form 990, Part X, col (B) line 15)		•	
Part X	Other Liabilities. See Form 990, Part X, line 25	•		
1.	(a) Description of liability	(b) Amount		
(1) Federal	ncome taxes			
(2)				
(3)				
(4)			<u>.</u>	
(5)			<u> </u>	
(6)	·		<u> </u>	
(7)			-	
(8)		-	-	
(9)		-	-	
(10) (11)			-	
	n (b) must equal Form 990, Part X, col (B) line 25)		1	
	7.740) Enotante. In Part XIV, provide the text of the footante to the	<u> </u>	Andrew and the Angree who Abre	

organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Part XI, Line 8 - Reconciliation of Changes - Other

CERTAIN PROGRAM SERVICE ACTIVITIES NETTED ON F/S -333,171

CERTAIN PROGRAM SERVICE ACTIVITIES NETTED ON F/S

333,171

Part XII, Line 4b - Revenue Amounts Included on Return - Other

CERTAIN PROGRAM SERVICE ACTIVITIES NETTED ON F/S

\$ 333,171 Schedule D (Form 990) 2010 MISSISSIPPI MANUFACTURERS 64-0318536

Page 5

Part XIV Supplemental Information (continued)

Part XIII, Line 4b - Expense Amounts Included on Return - Other

CERTAIN PROGRAM SERVICE ACTIVITIES NETTED ON F/S

333,171

SCHEDULE J

(Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I

MISSISSIPPI MANUFACTURERS

ASSOCIATION

Questions Regarding Compensation

Employer identification number 64-0318536

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the			
	organization's CEO/Executive Director Check all that apply			
	X Compensation committee			
	Independent compensation consultant			
	X Form 990 of other organizations			
4	Dunng the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization			
а		4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		x
_	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 69 if "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Schedule J (Form 990) 2010

Part II Officers

Page 2

MISSISSIPPI MANUFACTURERS

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed 64-0318536

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	ŏ	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)–(D)	reported in prior Form 990 or Form 990-EZ
JAY MOON	ε	101,480	000'6			5,772	129,	0
	E	124,030	11,000	0	16,170	7,054	158,254	0
DON BRUCE	ε	0	0	0	24,40	21,299		
	(11)	104,051	98,817		0	0	.,	0
	(E)				·	!		•
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Schedule J (Form 990) 2010 MISSISSIPPI MANUFACTURERS 64-0318536

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Schedule J (Form 990) 2010

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

MISSISSIPPI MANUFACTURERS
ASSOCIATION

Employer identification number 64-0318536

Form 990 - Organization's Mission or Most Significant Activities

The organization seeks to be the voice of industry in Mississippi.

Information related to the environment, employee relations, workforce development, taxation, energy, transportation and government relations is communicated to members through participation in committees, seminars, workshops, publications and the organization's website.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

A copy of the 990 is provided to the executive committee prior to filing.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

Annually, all board members are provided with a disclosure form where they

are given the opportunity to report relationships or transactions that

might give rise to conflicts.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
The executive committee reviews salaries of other association
executives contained in a comparibility study when setting President's
compensation.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation The organization does not make its governing documents, conflict of interest policy, and the financial statements available to the public.

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Schedule R (Form 990) 2010 (g) Section 512(b)(13) controlled entity? Open to Public inspection ٥N OMB No 1545-0047 **Employer identification number** × 2010 (f) Direct controlling Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) entity Yes 64-0318536 (f) Direct controlling (e) End-of-year assets entity N/A (e)
Public charity status
(if section 501(c)(3)) Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. (d) Total income (d) Exempt Code section Related Organizations and Unrelated Partnerships 527 ▶ See separate instructions. (c)
Legal domicile (state
or foreign country) (c) Legal domicile (state or foreign country) χ Primary activity (b) Primary activity Political ▶ Attach to Form 990. 91-2094775 MISSISSIPPI MANUFACTURERS Name, address, and EIN of related organization (a)Name, address, and EIN of disregarded entity MS MANUFACTURERS POLITICAL ACTION 39202 MS ASSOCIATION 720 N PRESIDENT STREET Department of the Treasury Internal Revenue Service Name of the organization JACKSON SCHEDULE R (Form 990) Part II Part (1) € 9 Ξ ල **€** 9 2 ල 3

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

	rganizations tre	eated as a partn	ership during the	tax year.)	-	because it had one or more related organizations treated as a partnership during the tax year.)	
(a) Name, address, and EIN of related organization	(b) (c) Primary activity Legal domicile (state or foreign country)	(d) al Direct controlling cile entity e or ggn	Predominant She income (related, unrelated, excluded from tax under sections 512-514)	Share of total income Sh	Share of end-of-year Dispro- assets portionals alloc?	(h) Dispro- Code V—UBI portionale amount in box 20 of alloc? Schedule K-1 (Form 1065)	General or Percentage managing ownership partner?
(1)		-					
Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	ins Taxable as	a Corporation c	a corporation or	ete if the organizatrust during the		"Yes" to Form 990,	Part IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1)MS MANUFACTURERS GROUP INS TRUST 720 N PRESIDENT STREET JACKSON 64-6149835	INSURANCE	MS		H			
(2)MS MANUFACTURERS WORKERS COMP GROUP 720 N PRESIDENT STREET JACKSON MS 39202	INSURANCE	W.		U			
(3)MMA INSURANCE SERVICES 720 N. PRESIDENT STREET JACKSON MS 39202	INSURANCE	MS		υ			

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Schedule R (Form 990) 2010 MISSISSIPPI MANUFACTURERS

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Part IV
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Part V

- a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
 - b Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
 - d Loans or loan guarantees to or for other organization(s)
- e Loans or loan guarantees by other organization(s)
- Sale of assets to other organization(s)
- Purchase of assets from other organization(s)
- i Lease of facilities, equipment, or other assets to other organization(s) Exchange of assets
- Lease of facilities, equipment, or other assets from other organization(s)
- Performance of services or membership or fundraising solicitations for other organization(s)
 - 1 Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets
 - n Sharing of paid employees
- o Reimbursement paid to other organization for expenses
- p Reimbursement paid by other organization for expenses
- Qther transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ne, including covered re	lationships and transact	ion thresholds
(a)	(②	(p)
Name of other organization	Transaction type (a-r)	Amount involved	Method of determining amount involved
			•

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Schedule R (Form 990) 2010

Schedule R (Form 990) 2010 MISSISSIPPI MANUFACTURERS

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) (b) (c) (c) Name, address, and EIN of entity Country (state or foreign country)	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?	rtners r 3) ons?	(e) Share of end-of-year assets	(f) Disproportionate allocations?	ons?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gen mar par	(h) General or managing partner?
			Yes	No		Yes	Š		Yes	Š
(1)										,
(2)										•
(3)			<u></u> ,						_	
(4)										
(5)										
(9)										
(2)							_			
(8)										•
(6)										٠
(10)										
(11)										
								Schedule R (Form 990) 2010	orm 99() 2010

Schedule R (Form 990) 2010 MISSISSIPPI MANUFACTURERS

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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

MMA MISSISSIPPI MANÚFACTURERS 64-0318536 **Fed**

Federal Statements

1/21/2012 1:55 PM

FYE: 9/30/2011

Tax-Exemp	t Interest on	Investments
I UN EXCITIO	<u> </u>	<u> </u>

Descript	ion						
		Amount	Unrelated Business Code		Postal Code	Acquired after 6/30/75	InState Muni (\$ or %)
INTEREST INCOME							
	\$	24,942		14			
Total	\$	24,942					

Tax-Exempt Dividends from Securities

	Description						
	_	Amount	Unrelated Business Code		Postal Code	Acquired after 6/30/75	InState Muni (\$ or %)
DIVIDENDS							
	\$_	97,352		14			
Total	\$ =	97 , 352					

MMA MISSISSIPPI MANUFACTURERS 64-0318536 FYE: 9/30/2011	ш	Federal Statements	temen	ts		1/2	1/21/2012 1:55 PM	_
	Form 990, F	Part IX, Line 24f		All Other Expenses				_
Description	ш	Total Expenses	L	Program Service	Management & General	ల ర	Fund Raising	•
JAPAN EARTHQUAKE RELIEF INVESTMENT FEES DUES & SUBSCRIPTIONS SUPPLIES PRINTING POSTAGE CONTRACTUAL SERVICES CHAIRMENS AWARD ADVERTISING BANK FEES COMPUTER SERVICES TRAINING/EDUCATION MISC EXPENSE	v.	25,000 21,583 20,812 17,363 15,377 12,981 10,000 8,029 2,334 1,994 1,994	w.	25,000 21,583 20,812 17,363 12,377 10,000 8,844 4,029 1,994 1,994	w.	I I	v.	1
Total	w.	152,713	w.	152,713	w.	○	or or	01