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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

A For	the 2010	calendar year, or tax year beginning 10-01-2010 and ending 09-30-2011				
	ck if applical	ole C Name of organization WEST ALABAMA REGIONAL COMMISSION		D Employ	er ide	ntification number
_	ress change	Doing Business As		63-05	1948	3
	ne change			E Telepho	ne nu	mber
_	al return	Number and street (or P O box if mail is not delivered to street address) PO BOX 509	Room/suite	(205)	333-2	990
_	nınated			G Gross re	ceipts s	\$ 7,975,106
	ended return	NORTHPORT, AL 35476		2 3,333 ,3		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
I App	lication pend					
		F Name and address of principal officer ROBERT LAKE	H(a) Isthisag	group return for	affiliates	yes No
		PO BOX 509 NORTHPORT, AL 35476	H(b) Are all a	ıffılıates ınclu	ded?	☐ Yes ☐ No
			_			see instructions)
I Tax	-exempt sta	tus	H(c) Group	exemptio	ı num	ber F
J We	ebsite: 🟲	WWW WARC INFO				
K Form	n of organiza	tion Corporation Trust Association Other ►	L Year of form	nation 1963	M S	State of legal domicile AL
Pai	rt I Sı	ımmary	I		<u> </u>	
Governance	REAC GOV GOV LOCA GOV 3) A I FEDE PLAN 6) RE	GENERAL PURPOSE OF THE WEST ALABAMA REGIONAL COMMISSION CHING DEVELOPMENT OF THE WEST ALABAMA REGION, ELIMINATE DERNMENTS, AND PROMOTE ECONOMY AND EFFICIENCY THROUGH COMMISSION 1) ORGANAL GOVERNMENTS TO SAVE TAX DOLLARS, 2) PROVIDES TECHNICAL ERNMENTS IN ECONOMIC DEVELOPMENT, GRANT APPLICATIONS, PLOMINISTERS FEDERAL AND STATE PROGRAMS THAT BENEFIT FROM REPAIL, STATE, AND LOCAL PROJECTS OR ISSUES THAT CROSS THE BOLIS FOR THE ORDERLY DEVELOPMENT OF THE REGION AND FOR EFFECTIVIEWS AND COORDINATES FEDERAL, STATE, AND LOCAL PROGRAMS DEVILOPMENT	UPLICATION ORDINATION IZES COOPE ASSISTANC ANNING, MA EGIONAL CO UNDARIES O	N OF SERVON BETWEERATIVE IN BETWEEN MEN IN A GEMEN OPERATION FOR MEN BEERY OF PURITURE IN THE	ICES EN M ROJE IBER NT, A ON, A R GOV	S BY MEMBER EMBER ECTS BETWEEN LOCAL ND OTHER AREAS, 4) COORDINATES VERNMENTS, 5) C SERVICES, AND,
×6						
je						
Activities		k this box 📭 if the organization discontinued its operations or disposed of	more than 25	1	- 1	
ৰ		per of voting members of the governing body (Part VI, line 1a)		<u> </u>	3 4	34
		number of individuals employed in calendar year 2010 (Part V, line 2a) .		<u> </u>	5	153
	6 Total	number of volunteers (estimate if necessary)			6	13
		unrelated business revenue from Part VIII, column (C), line 12		<u> :</u>	7a	0
	b Net u	nrelated business taxable income from Form 990-T, line 34	T		7 Ь	
	8 Co	ntributions and grants (Part VIII, line 1h)	Prior	7,361,37	1	7,006,991
횰		ogram service revenue (Part VIII, line 2g)		222,63	_	768,705
Revenue	10 Inv	estment income (Part VIII, column (A), lines 3, 4, and 7d)		72,74	1	82,187
		ner revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		127,30	6	117,223
		cal revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		7,784,05	5	7,975,106
		ants and similar amounts paid (Part IX, column (A), lines 1–3)				2,366,060
	14 Ber	nefits paid to or for members (Part IX, column (A), line 4)				0
82	15 Sal	aries, other compensation, employee benefits (Part IX, column (A), lines 5-	-	2,477,57	6	2,524,101
Š		, fessional fundraising fees (Part IX, column (A), line 11e)		· · ·		0
Expenses	b Tota	al fundraising expenses (Part IX, column (D), line 25) 📭				
	17 Otl	ner expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		5,270,00	3	2,610,569
		tal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		7,747,57	_	7,500,730
Net Assets or Fund Balances	19 Rev	venue less expenses Subtract line 18 from line 12	Beginning Ye		_	474,376 End of Year
See.	20 Tot	al assets (Part X, line 16)		3,678,85	5	3,910,523
A E	21 Tot	al liabilities (Part X, line 26)		1,252,44	8	624,081
		t assets or fund balances Subtract line 21 from line 20		2,426,40	7	3,286,442
Par Under		gnature Block of perjury, I declare that I have examined this return, including accompanying sch	edules and eta	temente a	nd to t	the best of my
	edge and b	elief, it is true, correct, and complete. Declaration of preparer (other than officer)				
	186 -	****		2-03-01		
Sign	. [signature of officer	Dat	e		
Here	186 7	ROBERT LAKE EXECUTIVE DIRECTOR Type or print name and title				
	Print/	Type Preparer's signature Dat		heck if self-	P	TIN
Paid			2-03-01 e	mployed 🕨	<u> </u>	
Prepa	rer Erm'	s address PO BOX 20647			_	ırm's EIN
Use C	only	TUSCALOOSA, AL 354020647				hone no 🕨 (205) 349- 424

May the IRS discuss this return with the preparer shown above? (see instructions)

4a

4e

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Part III Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III Briefly describe the organization's mission 1

THE GENERAL PURPOSE OF THE WEST ALABAMA REGIONAL COMMISSION IS TO PLAN FOR THE UNIFIED AND FAR-REACHING DEVELOPMENT OF THE WEST ALABAMA REGION, ELIMINATE DUPLICATION OF SERVICES BY MEMBER GOVERNMENTS, AND

PROMOTE ECONOMY AND EFFICIENCY THROUGH COORDINATION BETWEEN MEMBER GOVERNMENTS THE WEST ALABAMA REGIONAL COMMISSION 1) ORGANIZES COOPERATIVE PROJECTS BETWEEN LOCAL GOVERNMENTS TO SAVE TAX DOLLARS, 2) PROVIDES TECHNICAL ASSISTANCE TO MEMBER LOCAL GOVERNMENTS IN ECONOMIC DEVELOPMENT, GRANT APPLICATIONS. PLANNING, MANAGEMENT, AND OTHER AREAS, 3) ADMINISTERS FEDERAL AND STATE PROGRAMS THAT BENEFIT FROM REGIONAL COOPERATION, 4) COORDINATES FEDERAL, STATE, AND LOCAL PROJECTS OR ISSUES THAT CROSS THE BOUNDARIES OF MEMBER GOVERNMENTS, 5) PLANS FOR THE ORDERLY DEVELOPMENT OF THE REGION AND FOR EFFECTIVE DELIVERY OF PUBLIC SERVICES, AND, 6) REVIEWS AND COORDINATES FEDERAL, STATE, AND LOCAL PROGRAMS OF REGIONAL SIGNIFICANCE, 7) PROVIDES REVOLVING LOAN FUNDS TO PROMOTE SMALL BUSINESS DEVELOPMEN

2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	┌ Yes ┌ No	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	┌ Yes ┌ No	

- Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
- (Code) (Expenses \$ 5,830,014 including grants of \$ 2,208,560) (Revenue \$ AREA AGENCY ON AGING PROGRAM CONSISTS OF PROVIDING HEALTH SERVICES, NUTRITIONAL SERVICES, SOCIAL SERVICES, AND EMPLOYMENT SERVICES TO
- SENIOR CITIZENS LOCATED IN SEVEN COUNTIES WITHIN WEST ALABAMA AREA (Code) (Expenses \$ 671,041 including grants of \$ 157,500) (Revenue \$ 4b 68,316)
- REGIONAL COMMISSION, DELTA REGIONAL AUTHORITY, AND THE STATE OF ALABAMA THIS PROGRAM IS DESIGNED TO ASSIST LOCAL BUSINESSES AND MUNICIPAL GOVERNMENTS IN SEVEN COUNTIES WITHIN WEST ALABAMA WITH PLANNING AND ECONOMIC DEVELOPMENT PROJECTS

PLANNING AND DEVELOPMENT PROGRAMS CONSIST OF VARIOUS GRANT PROGRAMS THROUGH THE ECONOMIC DEVELOPMENT ADMINISTRATION. APPALACHIAN

- 317,240 including grants of \$ (Code) (Expenses \$) (Revenue \$ 4c TRANSPORTATION PLANNING SERVICES CONSIST OF GRANT PROGRAMS DESIGNED TO ASSIST MUNICIPALITIES OF SEVEN COUNTIES WITHIN THE WEST ALABAMA AREA WITH TRANSPORTATION PLANNING
- Other program services (Describe in Schedule O) See also Additional Data for Description 4d
 - (Expenses \$ 97,111 including grants of \$) (Revenue \$ 77,869) Total program service expenses►\$ 6,915,406

Part IV	Checklist of	Required	Schedules

			Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes		
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		No	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II				
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No	
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10		No	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable				
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes		
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νο	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No	
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No	
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		Νο	
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο	
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No	
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b			

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Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III </i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No.
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes,"	204		110
_	complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> " <i>Yes,"</i> complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes V No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note, All Form 990 filers are required to complete Schedule O	38	Yes	

Form 990 (2010)
Part V	Statements Regarding Other IRS Filings and Tax Compliance

G I	Check if Schedule O contains a response to any question in this Part V			
	<u> </u>		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 5	-		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax</i>			
	Statements filed for the calendar year ending with or within the year covered by this return			
,	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a		N c
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3Ь		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N o
	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N c
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N c
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	30		
		5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
	If "Yes," indicate the number of Forms 8282 filed during the year	'		14.0
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νc
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		No
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
ı	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
)	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states			
	in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes, " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14d		14 0

WEST ALABAMA REGIONAL COMMISSION

4200 HIGHWAY 69 N SUITE 1 4200 HIGHWAY 69 N SUITE 1 NORTHPORT,AL 35476

(205) 333-2990

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		N o
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No.
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		No
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
	ction B. Policies (This Section B requests information about policies not required by the Internal			
ке	venue Code.)		Yes	NI-
10-	Does the evanporation have local chapters, branches, or offiliates?	10a	res	No No
	Does the organization have local chapters, branches, or affiliates?	10a		NO
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a		Νο
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ►AL			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ie orga	nızatıor	ı -
	WEST ALABAMA REGIONAL COMMISSION			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		elated o	rgan	ızatı	on c	omper	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	Posi		C) (che	cka			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Officer Institutional Trustee Individual trustee or director		Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
See Additional Data Table										
-										
			<u> </u>							

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

		ı							,				
	(A) Name and Title	(B) Average hours	1	tion that a			ıII		(D) Reportable compensation from the	(E) Reportable compensation from related	- 1	(F) Estima amount o compens	ated fother
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)		from t rganızatı relatı organıza	he on and ed
See A	Additional Data Table												
								-					
								├			_		
								-					
								<u>L</u>					
1b					•	•		-					
d	Total from continuation sheets Total (add lines 1b and 1c) .							>	464,134				71,171
	Total number of individuals (incl						ahove) who	,	n			,
_	\$100,000 in reportable compen							,					
												Yes	No
3	Did the organization list any fori on line 1a [?] If "Yes," complete Sch									ated employee	3	ies	No No
4	For any individual listed on line : organization and related organization individual	ations greater t	han \$15	0,00	002	f "Y	'es ," co	mple	te Schedule J for suc		4		No
5	Did any person listed on line 1a services rendered to the organiz										5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
VALLEY SERVICES	MEALS SERVICES	292,037
SOUTHERN RURAL HEALTH CARE	HEALTHCARE	268,995
CARING MISSIONS LLC PO BOX 2218 TUSCALOOSA, AL 35403	HEALTHCARE	215,855
FOCUS ON SENIOR CITIZENS 1920 6TH STREET TUSCALOOSA, AL 35401	SENIOR SERVICES	181,226
LAMAR COUNTY LIFE CARE PO BOX 548 VERNON, AL 35592	HEALTHCARE	167,863
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►6	who received more than	

		2010)					P	age 9
irt V	<u> </u>	Statement of Revenue			(A) Total revenue	(B) Related or exempt function		(D) Revenu exclude from tax
						revenue		under section 512, 513, c
#	1a	Federated campaigns	1a					
Ę,	b	Membership dues	1b					
틆	c	Fundraising events	1c					
ᆵ	d	Related organizations	1d					
E	e	Government grants (contributions)	1e	7,006,991				
and other similar amounts	-	All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1	_					
2	h	Total. Add lines 1a-1f			7,006,991			
				Business Code				
	2a	CONTRACTOR MATCH REVENUE			534,012	534,012		
		LOCAL REVENUE MEMBER DUES			116,884			
		ADMINISTRATIVE CONTRACTS RLF PROGRAM		_	77,869			
	u e	REF PROGRAM			39,940	39,940		
	f	All other program service revenu	_ le					
'	-	Total. Add lines 2a-2f	L		769 705			
\rightarrow		Investment income (including di			768,705			
	3	and other similar amounts) .			82,187	82,187		
	4	Income from investment of tax-exempt						
	5	Royalties						
			(ı) Real	(II) Personal				
		Gross Rents						
	_	Less rental expenses						
		Rental income or (loss)						
	d	Net rental income or (loss) .		_				
	7-	Gross amount (1) Securities	(II) O ther				
	, a	from sales of assets other						
		than inventory		-				
	b	Less cost or other basis and						
	c	sales expenses Gain or (loss)						
	d	Net gain or (loss)		1				
	8a	Gross income from fundraising e	vents					
		(not including \$						
		of contributions reported on line See Part IV, line 18	1c)					
		See Fait IV, ille 10	a					
	ь	Less direct expenses	b					
	с	Net income or (loss) from fundra	sing events 🗠					
	9a	Gross income from gaming activ	ties See Part IV, line 19 . a					
		Less direct expenses		b				
-		Net income or (loss) from gamin	gactivities	_				
	100	Gross sales of inventory, less returns and allowances .	a					
		Less cost of goods sold						
-	С	Net income or (loss) from sales of Miscellaneous Revenue	or inventory F	Business Code				
-	11a	RENTAL INCOME CHARGED TO)	Dusiliess Code	71,508	71,508		
		PGS	<i>,</i> -			·		
	b	RENTAL INCOME FROM			24,000	24,000		
	c	CHURCH MISCELLANEOUS INCOME	_		16,429	16,429		
		All other revenue	_		5,286	,		
		Total. Add lines 11a-11d		-				
			▶		117,223			
	12	Total revenue. See Instructions	►			069 115		

	990 (2010)				Page 10			
Par	IX Statement of Functional Expenses							
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
			(B)	(D).	(D)			
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses			
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV $\!$	2,366,060	2,366,060					
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22							
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees	464,134	250,499	213,635				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$							
7	Other salaries and wages	1,584,226	1,477,201	107,025				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	122,013	97,259	24,754				
9	Other employee benefits	202,388	170,948	31,440				
10	Payroll taxes	151,340	126,719	24,621				
а	Fees for services (non-employees) Management	202,211	221,121					
ь	Legal	65,423	65,423					
c	Accounting	24,620	22,699	1,921				
d	Lobbying	21,020	22,033	1,521				
e	Professional fundraising services See Part IV, line 17							
_	Investment management fees							
f 	· ·							
g	Other							
12	Advertising and promotion	20.160	10 500	1 573				
13	Office expenses	20,160	18,588	· · ·				
14	Information technology	10,813	9,969	844				
15	Royalties							
16	Occupancy	71,508	65,927	5,581				
17 18	Travel	5,064	4,669	395				
	state, or local public officials							
19	Conferences, conventions, and meetings	5,362		5,362				
20	Interest	1,534	1,534					
21	Payments to affiliates							
22	Depreciation, depletion, and amortization							
23	Insurance	14,741		14,741				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)							
а	AGING PROGRAM EXPENSE	1,820,984	1,820,984					
b	PLANNING PROGRAM EXPENSE	209,931	209,931					
c	OTHER EXPENSES	199,017	49,257	149,760				
d	TRANSPORTATION PROGRAM EX	114,339	114,339					
e	REPAIRS AND MAINTENANCE	25,031	23,078	1,953				
f	All other expenses	22,042	20,322	· · ·				
25	Total functional expenses. Add lines 1 through 24f	7,500,730	6,915,406		0			
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a	,,550,,750	3,313,400	303,324	0			
	combined educational campaign and fundraising solicitation							

Part X Balance Sheet (A) (B) Beginning of year End of year 1,015,283 672.167 1 2 2 Savings and temporary cash investments 624,265 3 686,861 3 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets 1,371,853 2,057,533 8 8 93,314 9 27,426 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete 697.810 10a Part VI of Schedule D 366, 191 331,619 ь Less accumulated depreciation 10b 357,367 **10c** 41.153 7.263 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 175,620 14 127,654 14 15 15 16 3,678,855 16 3,910,523 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 266.746 17 240.216 17 Accounts payable and accrued expenses . 18 18 403.453 19 19 248.758 20 Tax-exempt bond liabilities 20 Liabilities 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 451.626 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 130.623 25 135,107 Other liabilities Complete Part X of Schedule D 26 1,252,448 26 624.081 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶
☐ and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets Temporarily restricted net assets 28 28 Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ 🔽 and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 357,367 31 331,619 32 2.069.040 32 2.954.823 Retained earnings, endowment, accumulated income, or other funds ¥ 3,286,442 2,426,407 33 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 3.678.855 3.910.523

Pa	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7.0	975,10
2	Total expenses (must equal Part IX, column (A), line 25)	2			500,73
3	Revenue less expenses Subtract line 2 from line 1	3			174,37
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2,4	126,40
5	Other changes in net assets or fund balances (explain in Schedule O)	5		3	385,65
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		3,2	286,44
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	n	3-		NI -
			2c		No
a	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in on a separate basis, consolidated basis, or both	ssuea			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	Yes	

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization WEST ALABAMA REGIONAL COMMISSION

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Employer identification number

63-0519483 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II **c** Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s) (iii) (iv) (vi) (v) Type of Is the Did you notify the Is the (i) organization organization in (vii) organization in organization in Name of (ii) (described on col (ı) lısted ın A mount of col (ı) of your col (i) organized supported EIN lines 1 - 9 above your governing support in the US? or IRC section support? organization document? (see Yes instructions)) Yes Yes

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

- C	ection A. Public Support	e organización	ialis to qualify u	iluer the tests i	isted below, pie	ease complete	rait III.)
	endar year (or fiscal year beginning	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	(n) ► Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	6,280,37	4 6,418,619	6,937,212	7,479,375	7,006,991	34,122,571
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to						
4 5	Total. Add lines 1 through 3 The portion of total contributions	6,280,37	4 6,418,619	6,937,212	7,479,375	7,006,991	34,122,571
,	by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public Support. Subtract line 5 from line 4						34,122,571
S	ection B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	A mounts from line 4	6,280,374	6,418,619	6,937,212	7,479,375	7,006,991	34,122,571
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	101,612	107,421	80,984	72,741		362,758
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	111,336	296,042	166,356	231,939		805,673
11	Total support (Add lines 7 through 10)						35,291,002
12	Gross receipts from related activiti	es, etc (See ins	tructions)			12	968,115
13	First Five Years If the Form 990 is check this box and stop here	for the organizat	ion's first, second,	, thırd, fourth, or fı	fth tax year as a	501(c)(3) organı:	zation,
S	ection C. Computation of Pub						
14	Public Support Percentage for 2010	-		11 column (f))		14	96 690 %
15	Public Support Percentage for 2009	•	•			15	95 630 %
b	33 1/3% support test—2010. If the and stop here. The organization qua 33 1/3% support test—2009. If the box and stop here. The organization	alifies as a public organization did n qualifies as a p	ly supported orga I not check the box ublicly supported	nızatıon k on line 13 or 16 organızatıon	a, and line 15 is 3	33 1/3% or more,	▶ ▼
	10%-facts-and-circumstances test- is 10% or more, and if the organiza in Part IV how the organization mee organization 10%-facts-and-circumstances test-	tion meets the "i ets the "facts and	facts and circumst d circumstances"	ances" test, chec test The organiza	ck this box and st ation qualifies as	op here. Explain a publicly suppor	ted ▶/
18	15 is 10% or more, and if the organization Explain in Part IV how the organization Private Foundation If the organization	nization meets th tion meets the "f	ne "facts and cırcu facts and cırcumst	mstances" test, c ances" test The	heck this box and organization qual	d stop here. ıfıes as a publıcly	▶ ┌
	instructions		,	•			▶ □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15		
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

Software ID: Software Version:

EIN: 63-0519483

Name: WEST ALABAMA REGIONAL COMMISSION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per	Posi t	tion (hat a	che	')			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
ROBERT LAKE EXECUTIVE DI	38 00	Х		х				128,289	0	18,532
RAY NELSON DIRECTOR		Х						0	0	0
WAYMON FIELDS DIRECTOR		Х						0	0	0
RICKY HUBBARD DIRECTOR		X		х				0	0	0
DENNIS STRIPLING DIRECTOR		Х						0	0	0
ROY H DOBBS DIRECTOR		Х						0	0	0
NICK UNDERWOOD VICE CHAIRMA		Х						0	0	0
LELAND AVERY DIRECTOR		Х						0	0	0
JOSHUA WYATT DIRECTOR		Х						0	0	0
SCOTT BOMAN DIRECTOR		Х						0	0	0
CRAIG PATTERSON DIRECTOR		Х						0	0	0
FRANK CRISWELL DIRECTOR		Х						0	0	0
W HARDY MCCOLLUM DIRECTOR		Х						0	0	0
DONALD G WALLACE DIRECTOR		Х						0	0	0
GARY YOUNGBLOOD DIRECTOR		Х						0	0	0
ALTON HYCHE DIRECTOR		Х						0	0	0
CHARLEY F FOSTER DIRECTOR		Х						0	0	0
MARLA SHAW DIRECTOR		Х						0	0	0
JOE ALLCORN DIRECTOR		Х						0	0	0
BOBBY HERNDON DIRECTOR		Х						0	0	0
WALT MADDOX CHAIRMAN		Х		х				0	0	0
BOBBY HOWARD DIRECTOR		Х						0	0	0
KEITH MAHAFFEY DIRECTOR		Х						0	0	0
CYNTHIA LEE ALMOND DIRECTOR		Х						0	0	0
MIKE FIELDS DIRECTOR		Х						0	0	0
	I			<u> </u>	I	<u> </u>	ı	l		

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per	Posi t	((tion (hat a	che)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation	
	week	individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations	
LEE GARRISON DIRECTOR		х						0	0	0	
DR LYNDA GILBERT DIRECTOR		х						0	0	0	
JOHN LAMMERS DIRECTOR		х						0	0	0	
DARA LONGGREAR DIRECTOR		×						0	0	0	
BOB LUNDELL DIRECTOR		×						0	0	0	
WILLIAM MCKINZEY DIRECTOR		х						0	0	0	
BOBBY MILLER DIRECTOR		Х						0	0	0	
REGINALD MURRAY DIRECTOR		х						0	0	0	
RONNY RHODES DIRECTOR		Х						0	0	0	
RAYMOND STEELE DIRECTOR		х						0	0	0	
PAM MCDANIEL AGING SUPERV	38 00			х				94,093	0	15,892	
MIKE MCDANIEL FISCAL OFFIC	38 00			х				85,346	0	11,317	
JEAN ROSENE PLANNING SUP	38 00			х				83,710	0	11,190	
DAVID NORRIS TRANS SUPER	38 00			х				72,696	0	14,240	

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses \$ 97,111 including grants of \$) (Revenue \$ 77,869)

ADMINISTRATION OF VARIOUS STATE AND LOCAL GRANT AWARDS FOR MUNICIPALITIES WITHIN A SEVEN COUNTY AREA IN WEST ALABAMA AREA

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DLN: 93493061018102

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

ernai Re	venue Service	orm 990. ► See separate instructions.			Tuspec	
	of the organization ALABAMA REGIONAL COMMISSION		Emplo	yer identificat	ion numbe	er
			63-0	519483		
Part			ınds o	r Accounts.	Comple	te ıf the
	organization answered "Yes" to Form 99			N =	<u> </u>	
_	abal a combanaban da sécura a	(a) Donor advised funds	(E) Funds and ot	ner accou	nts
	otal number at end of year					
	ggregate contributions to (during year)					
	ggregate grants from (during year)					
	ggregate value at end of year					
	old the organization inform all donors and donor adviunds are the organization's property, subject to the o		or advis	ed	☐ Yes	✓ No
ι	old the organization inform all grantees, donors, and sed only for charitable purposes and not for the ben onferring impermissible private benefit		•	purpose	┌ Yes	ি No
Part	Conservation Easements. Complete	ıf the organızatıon answered "Yes" to	o Form	990, Part IV,	line 7.	
. F	urpose(s) of conservation easements held by the or	,				
l	Preservation of land for public use (e.g., recreati	on or pleasure) Preservation of an Preservation of a c				a
, ,	Protection of natural habitat	j Preservation of a c	.ertified	mistoric structi	nie	
ı	Preservation of open space					
	omplete lines 2a-2d if the organization held a quali asement on the last day of the tax year	Ified conservation contribution in the form	of a cor	nservation		
	asement on the last day of the tax year	Γ		Held at the E	nd of the	Year
a T	otal number of conservation easements		2a			
ь٦	otal acreage restricted by conservation easements		2b			
	umber of conservation easements on a certified his		2c			
_	umber of conservation easements included in (c) ac	` `	2d			
	umber of conservation easements modified, transfe	L		organization d	uring	
	he taxable year 🕨	rrea, released, extinguished, or terminate	u by the	. organization a	armg	
	umber of states where property subject to conserva					
	roes the organization have a written policy regarding inforcement of the conservation easements it holds?		lling of v	iolations, and	☐ Yes	✓ No
	taff and volunteer hours devoted to monitoring, insp					
΄ μ	mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	during	the year 🟲 \$ _		
	roes each conservation easement reported on line 2 70(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion		☐ Yes	ן No
Ŀ	n Part XIV, describe how the organization reports co alance sheet, and include, if applicable, the text of t he organization's accounting for conservation easen	the footnote to the organization's financial	•	•		
art		ns of Art, Historical Treasures, o	or Oth	er Similar A	ssets.	
ā	f the organization elected, as permitted under SFAS rt, historical treasures, or other similar assets held rovide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or researc	h in furt			e,
_ h	f the organization elected, as permitted under SFAS istorical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research ir			•	
(i) Revenues included in Form 990, Part VIII, line 1			▶ \$		
(ii) Assets included in Form 990, Part X			► \$		
I	f the organization received or held works of art, histopliowing amounts required to be reported under SFA:		r financ			
	evenues included in Form 990, Part VIII, line 1	-		► \$		

b Assets included in Form 990, Part X

3	Using the organization's accession and other										(continuea)
	items (check all that apply)			_							
а	Public exhibition		d	<u> </u>			ange prog	rams			
b	Scholarly research		е	Г	Othe	r					
c	Preservation for future generations										
4	Provide a description of the organization's co Part XIV	ollections and expla	ain hov	w the	y furth	er the o	rganızatıoı	n's ex	empt purpose	ın	
5	During the year, did the organization solicit o								nılar		—
Do.	assets to be sold to raise funds rather than t I IV Escrow and Custodial Arrang								asil to Form	Yes	✓ No
Pal	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an						answere	u i	es to rottil	990,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterm	ediary	forc	ontribi	utions o	rotherass	sets r	not	┌ Yes	√ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ving t	able		г				
							}		Aı	mount	
С	Beginning balance							1c			
d	Additions during the year							1d			
е	Distributions during the year							1e			
f	Ending balance						L	1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, Iır	ne 21?							☐ Yes	✓ No
b	If "Yes," explain the arrangement in Part XIV	•									
Pa	rt V Endowment Funds. Complete										
4.	D	(a)Current Year	(b) Prior	Year	(c)Two	Years Back	(d)	Three Years Back	(e) Fou	r Years Back
1a	Beginning of year balance										
b	Contributions							+			
с	Investment earnings or losses										
d	Grants or scholarships							+			
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as			<u> </u>				ı	
a	Board designated or quasi-endowment										
b	•										
	Permanent endowment										
c 3a	Term endowment F Are there endowment funds not in the posses	scion of the organia	zation	that	aro hol	d and a	dministoro	d for	tho		
за	organization by	ssion of the organiz	ation	tilat	are ner	u allu at	ummstere	u ioi	tile	Ye	s No
	(i) unrelated organizations								За	(i)	Νο
	(ii) related organizations								За	(ii)	Νο
b	If "Yes" to 3a(II), are the related organization	ns listed as require	d on S	Sched	lule R?				3	ь	Νο
4	Describe in Part XIV the intended uses of the										
Par	t VI Investments—Land, Buildings	s, and Equipme	ent. S	See F	orm 9	90, Pa	rt X, line	10.	ı		
	Description of investment				a) Cost o	or other stment)	(b)Cost or basis (oth		(c) Accumulate depreciation	ed (d)	Book value
1a	Land		•								
b	Buildings		•				55	5,804	265,	145	290,359
c	Leasehold improvements		•								
d	Equipment										
	- · ·								1		
e	Other		•				14	2,006	100,	746	41,260

Part VII Investments—Other Securities. See (a) Description of security or category		2. (c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	<u> </u>	
Part VIII Investments—Program Related. Se		<u> </u>
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) bescription of investment type	(B) Book value	Cost or end-of-year market value
10 1011 (00 1011	•	
Part IX Other Assets. See Form 990, Part X, III (a) Description		(b) Book value
(4) 5 65611	p 41 0 11	(D) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line :	15)	<u> </u>
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
EST LIAB FOR COMPENSATED ABSENCES	122,876	
ACCRUED EXPENSE	12,231	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	135,107	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	7,975,106
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	7,500,730
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	474,376
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	385,659
9	Total adjustments (net) Add lines 4 - 8	9	385,659
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	860,035
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	7,749,748
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-12,113
3	Subtract line 2e from line 1	3	7,761,861
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b 213,245		
c	Add lines 4a and 4b	4c	213,245
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	7,975,106
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	6,889,713
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
с	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-397,772
3	Subtract line 2e from line 1	3	7,287,485
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b 213,245		
c	Add lines 4a and 4b	4c	213,245
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	7,500,730

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
	SCHEDULE D, PAGE 4, PART XI, LINE 8	INDIRECT REVENUES -12,113 INKIND REVENUE -213,245 RECLASSIFICATION OF PRINCIPLE ON DEBT INCLUDED IN EXPENSE 451,627 DEPRECIATION EXPENSE -79,302 RECLASSIFICATION OF CAPITAL OUTLAYS INCLUDED IN EXPENSE 5,587 CHANGE IN ACCRUED EXPENSES 928 CHANGE IN ESTIMATED COMPENSATED ABSENSES 6,819 INDIRECT REVENUES 12,113 INKIND EXPENSE 213,245
REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 2D	INDIRECT REVENUES -12,113
	SCHEDULE D, PAGE 4, PART XII, LINE 4B	INKIND REVENUE 213,245
EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XIII, LINE 2D	RECLASSIFICATION OF PRINCIPLE ON DEBT INCLUDED IN EXPENSE -451,627 DEPRECIATION EXPENSE 79,302 RECLASSIFICATION OF CAPITAL OUTLAYS INCLUDED IN EXPENSE -5,587 CHANGE IN ACCRUED EXPENSES -928 CHANGE IN ESTIMATED COMPENSATED ABSENSES -6,819 INDIRECT REVENUES -12,113
EXPENSE AMOUNTS INCLUDED ON RETURN - OTHER	SCHEDULE D, PAGE 4, PART XIII, LINE 4B	INKIND EXPENSE 213,245

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Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

DLN: 93493061018102 OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspection

Name of the organization						Employer identification	on number
WEST ALABAMA REGIONAL COMMI	ISSION					63-0519483	
Part I General Informatio	n on Grants and	l Assistance					
 Does the organization maintain the selection criteria used to aw Describe in Part IV the organization Part II Grants and Other A 	vard the grants or as: ation's procedures fo	sistance? r monitoring the use o	f grant funds in the Unite	d States			F Yes □ I
Form 990, Part IV, line duplicated if additiona	e 21 for any recip	ient that received n	nore than \$5,000. Che	eck this box if no one	recipient receive	ed more than \$5,000.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Addıtıonal Data Table							
2 Enter total number of section 503 Enter total number of other orga						<u>*</u> _	24

Part III	Grants and Other Assistance to Individuals in the United States. $ extstyle extstyle$	Complete if the organization	answered "Yes" to Fo	rm 990, Part IV, line	e 22.
	Use Schedule I-1 (Form 990) if additional space is needed.				

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
PROCEDURES FOR	SCHEDULE I, PAGE 1, PART I,	GRANTS ARE MADE TO LOCAL 501(C)(3)AND GOVERNMENTAL ENTITIES WITHIN A SEVEN COUNTY AREA OF WEST
MONITORING THE USE	LINE 2	ALABAMA THESE ORGANIZATIONS PROVIDE SERVICES TO QUALIFYING INDIVIDUALS WITHIN THE WEST
OF GRANT FUNDS		ALABAMA AREA WARC PERFORMS SITE VISITS TO THESE NONPROFITS AND GOVERNMENTAL ENTITIES
INSIDE THE UNITED		
STATES		

Software ID: Software Version:

EIN: 63-0519483

Name: WEST ALABAMA REGIONAL COMMISSION

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

Torin 990,5chedate 1, Tur	·,	T				1	T
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF NORTHPORT3500 MCFARLAND BLVD NORTHPORT, AL 35476		GOV	60,000				SUPPORTIVE GRANT
PICKENS COUNTY WATER AUTHORITY90 PHOENIX AVENUE CARROLLTON,AL 35447		GOV	9,000				SUPPORTIVE GRANT
HALE COUNTY EMS680 HALL STREET GREENSBORO,AL 36744		GOV	20,000				SUPPORTIVE GRANT
STEWART-HAVANNA VOLUNTEER FIRE33953 HIGHWAY 69 MOUNDVILLE,AL 35474		GOV	20,000				SUPPORTIVE GRANT
VANCE POLICE DEPARTMENTHIGHWAY 11 VANCE,AL 35490		GOV	10,000				SUPPORTIVE GRANT
CITY OF REFORM104 3RD AVE REFORM,AL 35481		GOV	10,000				SUPPORTIVE GRANT
MOUNDVILLE POLICE DEPT410 MARKET STREET MOUNDVILLE,AL 35474		GOV	10,000				SUPPORTIVE GRANT
DALLAS CO LIFE CARE100 SAM O MOSELY DR SELMA,AL 36701		GOV	45,950				HEALTHCARE GRANT
LAMAR CO LIFE CAREPO BOX 548 VERNON,AL 35592		GOV	167,863				HEALTHCARE GRANT
TUSCALOOSA CO LIFE CAREPO BOX 70190 TUSCALOOSA,AL 35407		GOV	104,805				HEALTHCARE GRANT
CITY OF CENTREVILLE 1270 WALNUT STREET CENTREVILLE,AL 35042		GOV	7,457				SENIOR SERVICES
FAYETTE COUNTY COMMISSION125 2ND AVENUE NW FAYETTE, AL 35555		GOV	95,464	16,936	SERVICES	ADMINISTRATIVE	SENIOR SERVICES

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FOCUS ON SENIOR CITIZENS1920 6TH STREET TUSCALOOSA,AL 35401		501	181,226	94,616	SERVICES	ADMINISTRATIVE	SENIOR SERVICES
GOLDEN YEARSPO BOX 307 MOUNDVILLE, AL 35474		501	39,169	5,900	SERVICES	ADMINISTRATIVE	SENIOR SERVICES
GREENE COUNTY COMMISSIONPO BOX 656 EUTAW, AL 35462		GOV	14,000				SENIOR SERVICES
LAMAR COUNTY COMMISSIONPO BOX 338 VERNON, AL 35592		GOV	66,815	12,000	SERVICES	ADMINISTRATIVE	SENIOR SERVICES
PICKENS CO FAMILY RESOURCE CTR60 TUSCALOOSA AVE CARROLTON,AL 35447		501	86,116	8,188	SERVICES	ADMINISTRATIVE	SENIOR SERVICES
SOUTHERN RURAL HEALTHCAREPO BOX 970 RUSSELLVILLE,AL 35653		501	268,995				HEALTHCARE GRANT
UNIVERSITY OF ALABAMA PO BOX 870135 TUSCALOOSA,AL 35487		GOV	77,018				LEGAL SERVICES
VALLEY SERVICESPO BOX 5454 JACKSON,MS 39288			292,036				SENIOR SERVICES
ALWAYS HOME LLCPO BOX 1294 DEMOPOLIS,AL 36732			44,975				SENIOR SERVICES
ALWAYS THERE IN HOME CARE INC1209 LURLEEN WALLACE BLV D NORTHPORT, AL 35476			97,509				SENIOR SERVICES
CARING CONGREGATIONS INCPO BOX 3049 TUSCALOOSA,AL 35406			55,919				SENIOR SERVICES
CARING MISSIONS LLCPO BOX 2218 TUSCALOOSA,AL 35403			215,855				HEALTHCARE GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

	•						
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMPLETE NURSING SERVICES INC5001 JVC ROAD COTTONDALE, AL 35453			24,981				HEALTHCARE GRANT
CONTINUOUS CARE SERVICES120 OXMOOR BLVD STE 100 BIRMINGHAM,AL 35209			17,819				HEALTHCARE GRANT
HELP INCPO BOX 499 CARROLLTON,AL 35447			21,050				TRANSPORTATION SVCES
HELPING HANDS OF ALABAMA63 S ROYAL STREET STE 710 MOBILE,AL 36602			81,842				HEALTHCARE GRANT
LAMAR HOMECAREPO BOX 547 VERNON,AL 35592			19,147				HEALTHCARE GRANT
WEST ALABAMA PUBLIC TRANSPORTATION500 EAST WASHINGTON STREET DEMOPOLIS,AL 36732			42,216				

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DLN: 93493061018102

OMB No 1545-0047

2010

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Supplemental Information to Form 990 or 990-EZ

Attach to Form 990 or 990-EZ.

Name of the organization WEST ALABAMA REGIONAL COMMISSION Employer identification number

63-0519483

ldentifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990 - ORGANIZATION'S MISSION	THE GENERAL PURPOSE OF THE WEST ALABAMA REGIONAL COMMISSION IS TO PLAN FOR THE UNIFIED AND FAR-REACHING DEVELOPMENT OF THE WEST ALABAMA REGION, ELIMINATE DUPLICATION OF SERVICES BY MEMBER GOVERNMENTS, AND PROMOTE ECONOMY AND EFFICIENCY THROUGH COORDINATION BETWEEN MEMBER GOVERNMENTS THE WEST ALABAMA REGIONAL COMMISSION 1) ORGANIZES COOPERATIVE PROJECTS BETWEEN LOCAL GOVERNMENTS TO SAVE TAX DOLLARS, 2) PROVIDES TECHNICAL ASSISTANCE TO MEMBER LOCAL GOVERNMENTS IN ECONOMIC DEVELOPMENT, GRANT APPLICATIONS, PLANNING, MANAGEMENT, AND OTHER AREAS, 3) ADMINISTERS FEDERAL AND STATE PROGRAMS THAT BENEFIT FROM REGIONAL COOPERATION, 4) COORDINATES FEDERAL, STATE, AND LOCAL PROJECTS OR ISSUES THAT CROSS THE BOUNDARIES OF MEMBER GOVERNMENTS, 5) PLANS FOR THE ORDERLY DEVELOPMENT OF THE REGION AND FOR EFFECTIVE DELIVERY OF PUBLIC SERVICES, AND, 6) REVIEWS AND COORDINATES FEDERAL, STATE, AND LOCAL PROGRAMS OF REGIONAL SIGNIFICANCE, 7) PROVIDES REVOLVING LOAN FUNDS TO PROMOTE SMALL BUSINESS DEVELOPMENT

ldentifier	Return Reference	Explanation
EXPLANATION ON VOLUNTEERS AND TYPES OF SERVICES OR BENEFITS	FORM 990, PAGE 1, PART I, LINE 6	TEN VOLUNTEERS HELP SERVE MEALS, SET UP TABLES, CLEAN UP AFTER MEALS, AND MAINTAIN THE LAWLEY SENIOR CENTER TWO VOLUNTEERS HELP PROVIDE INSURANCE COUNSELLING TO PARTICIPANTS OF THE SHIP PROGRAM AND SPEAK PUBLICALLY ABOUT THE SHIP PROGRAM ONE VOLUNTEER PROVIDES ADMINISTRATIVE ASSISTANCE TO THE SHIP PROGRAM

ldentifier	Return Reference	Explanation
ALL OTHER ACHIEVEMENTS DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4D	ADMINISTRATION OF VARIOUS STATE AND LOCAL GRANT AWARDS FOR MUNICIPALITIES WITHIN A SEVEN COUNTY AREA IN WEST ALABAMA AREA

ldentifier	Return Reference	Explanation
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	THE ACCOUNTING OFFICE RECONCILES THE FINANCIAL INFORMATION PRESENTED IN THE RETURN TO THEIR GENERAL LEDGER AND REVIEWS THE ANSWERS TO THE QUESTIONS ON THE RETURN WARC MANAGEMENT WILL MAKE INQUIRIES REGARDING THE RETURN TO FIRM PREPARING THE RETURN IF NECESSARY, THEN APPROVE THE RETURN FOR PROCESSING A COPY OF THE TAX RETURN IS PRESENTED TO THOSE CHARGED WITH GOVERNANCE BEFORE FILING THE RETURN A PAPER AND ELECTRONIC COPY OF THE RETURN IS PROVIDED TO MANAGEMENT DURING THE EXIT CONFERENCE AND IS AVAILABLE TO THE PUBLIC UPON REQUEST

ldentifier	Return Reference	Explanation
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	THE EXECUTIVE DIRECTOR AND PROGRAM SUPERVISORS ARE REQUIRED ANNUALLY TO SUBMIT TO THE STATE OF ALABAMA ETHICS COMMISSION AN "ANNUAL STATEMENT OF ECONOMIC INTEREST" A LIST OF THOSE EMPLOYEES REQUIRED TO FILE THESE STATEMENT IS MAINTAINED ON AN ANNUAL BASIS

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	WARC'S PERSONNEL COMMITTEE IS COMPRISED OF VARIOUS BOARD MEMBERS THIS COMMITTEE REVIEWS ALL COMPENSATION LEVELS AND MAKES RECOMMENDED CHANGES TO THE BUDGET COMMITTEE THE BUDGET COMMITTEE REVIEW THE RECOMMENDED CHANGES AND INCORPORATES THEM INTO THE BUDGET WHICH IS PRESENTED TO THE ENTIRE BOARD FOR APPROVAL

ldentifier	Return Reference	Explanation
	· '	WARC'S PERSONNEL COMMITTEE IS COMPRISED OF VARIOUS BOARD MEMBERS THIS COMMITTEE REVIEWS ALL COMPENSATION LEVELS AND MAKES RECOMMENDED CHANGES TO THE BUDGET COMMITTEE THE BUDGET COMMITTEE REVIEW THE RECOMMENDED CHANGES AND INCORPORATES THEM INTO THE BUDGET WHICH IS PRESENTED TO THE ENTIRE BOARD FOR APPROVAL

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	FINANCIAL STATEMENTS ARE MADE AVAILABLE THROUGH THE DATA CLEARINGHOUSE AT HTTP //HARVESTER CENSUS GOV/SAC, AND IS AVAILABLE FOR INSPECTION AT WEST ALABAMA REGIONAL COMMISSIONS OFFICE THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY IS AVAILABLE TO THE PUBLIC UPON REQUEST FOR INSPECTION AT WEST ALABAMA REGIONAL COMMISSIONS OFFICE