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SCANNED APR 0 4 2012

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

benefit trust or private foundation)
 The organization may have to use a copy of this return to satisfy state reporting requirements

2010
Open to Public Inspection

A	For the 2	2010 calendar year, or tax year beginning $OCT 1$, 2010 and ending	SEP 30, 2011	
_	Check if	C Name of organization	D Employer identifie	cation number
_	applicable	Trains of organization		£
	Address	LOAVES AND FISHES, INC.		
\vdash	change Name		 56-1	398498
H	change Initial	Doing Business As		
늗	return Termin-	Number and street (or P.O. box if mail is not delivered to street address) Room/st		523-4333
누	ated Amende	P.O. BOX 11234		
느	return	City or town, state or country, and ZIP + 4	G Gross receipts \$	3,057,445.
	Applica- tion pending	CHARLOTTE, NC 28220	H(a) Is this a group re	
	pending	F Name and address of principal officer:BEVERLY HOWARD	for affiliates?	Yes X No
		SAME AS C ABOVE	H(b) Are all affiliates inc	luded? Yes No
ī	Tax-exer	mpt states: Last 00 1(0)(0)	527 If "No," attach a	list. (see instructions)
J	Website	► WWW.LOAVESANDFISHES.ORG	H(c) Group exemption	n number 🕨
			ear of formation 1984 N	State of legal domicile: NC
		Summary	·	<u> </u>
_	T	riefly describe the organization's mission or most significant activities. TO REDUC	E THE INCIDEN	CE OF
Activities & Governance	H	UNGER AND MALNUTRITION IN MECKLENBURG COUNT	Y. N.C.	
ă	1, =	heck this box I if the organization discontinued its operations or disposed of n		eete
Ver	2 0	umber of voting members of the governing body (Part VI, line 1a)	3	29
Ĝ	3 N		4	29
త	4 N	umber of independent voting members of the governing body (Part VI, line 1b)	5	12
ies	5 T	otal number of individuals employed in calendar year 2010 (Part V, line 2a)		750
Ĭ	6 T	otal number of volunteers (estimate if necessary)	6	7.50
Act	7 a T	otal unrelated business revenue from Part VIII, column (C), line 12	7a	0.
_	b N	et unrelated business taxable income from Form 990-T, line 34	7b	
			Prior Year	Current Year
<u>a</u>	8 C	ontributions and grants (Part VIII, line 1h)	3,180,460.	2,995,563.
Revenue	9 P	rogram service revenue (Part VIII, line 2g)	0.	0.
ě	10 Ir	vestment income (Part VIII, column (A), lines 3, 4, and 7d)	17,987.	13,085.
Œ	111 0	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	6,038.	25,083.
	1	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,204,485.	3,033,731.
_		irants and similar amounts paid (Part IX, column (A), lines 1-3)	2,155,446.	2,037,917.
		enefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	1	alaries, other compensation; employee benefits (Part IX, column (A), lines 5-10)	447,524.	509,025.
Ses	15 5	rofessional fundraising fees (Part IX, column (A), line 11e)	0.	0.
ē	loa P	1 1 2 10 10 10 10 10 10 10 10 10 10 10 10 10		
Expenses	1	PO1 (4/18) 1 31 (-014 1///1	348,716.	301,249.
	17 0	ther expenses Bart IX, column (A), lines 11a 11d, 11f-24f)	2,951,686.	2,848,191.
	18 T	otal expenses Add lines-13-17 (must equal Part IX, column (A), line 25)		185,540.
	19 R	evenue less expenses. Subtract line 18 from line 12	252,799.	
Net Assets or			Beginning of Current Year	End of Year
Set	[20 T	otal assets (Part X, line 16)	1,872,406.	2,017,351.
Ž	≦ 21 T	otal liabilities (Part X, line 26)	51,403.	10,808.
<u> </u>	<u>22 N</u>	let assets or fund balances. Subtract line 21 from line 20	1,821,003.	2,006,543.
P	art II	Signature Block		
		ies of perjury, I declare that I have examined this return, including accompanying schedules and sta		y knowledge and belief, it is
tru	e, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which prep	oarer has any knowledge.	
_		R1 Howard	3-/2	-/2
Sig	an I	Signature of officer	Date	
He		BEVERLY HOWARD, EXECUTIVE DIRECTOR		
	.	Type or print name and title		
_		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Pa		AMANDA C. MURPHY Granda C Murphy	03/09/12 If setf-employs	ed
	-	Firm's name GREER & WALKER, LLP	Firm's EIN	··- <u> </u>
	· -	0.00	I IIII S LIN	
US	e only	Firm's address 227 WEST TRADE STREET, SUITE 1100 CHARLOTTE, NC 28202	Dhoos 55 7	04-377-0239
_			Phone no. 7	
Ma	ay the IR	S discuss this return with the preparer shown above? (see instructions)		X Yes No

 $(///_{h})$

4e Total program service expenses ▶

Form 990 (2010) LOAVES AND FISHES, INC.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	·	х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			, v
	If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
•	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	ĺ		
a	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		.,	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	├─
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	х	
þ	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
D	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<u> </u>	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	۱,,	x	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	İ	х
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	<u> </u>	X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		
			000	(2010)

Form 990 (2010) LOAVES AND FISHES, INC.

Part IV Checklist of Required Schedules (continued)

Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	1	Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			1
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of		ļ	
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2]		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1		_
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	ļ	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
		Form	990	(2010)

Form	990 (2010) LOAVES AND FISHES, INC.		56-1398	498	Pa	ige 5
Par						
	Check if Schedule O contains a response to any question in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b_	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	portal	ole gaming			
	(gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	12		. [
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial	accour	nt)?	4a		<u>X</u>
b	If "Yes," enter the name of the foreign country.					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A	Accour	nts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?		5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	inization solicit			v
	any contributions that were not tax deductible?			6a		X
Ь	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions o	gifts	۵.		
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).		rounded to the newer?	- -	х	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	Tovided to the payor?	7a 7b	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	ac roa	urod	70		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w to file Form 8282?	as r e qi	ulled	7c		Х
a		7d		70		
ď	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		t2	7e		Х
e f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti		••	7 f		Х
g g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		•	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. De					
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at			8	1	
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
þ	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:			ŀ		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					1
	amounts due or received from them)	11b		1		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1	•	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		ł		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			-	-	-
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
D	Enter the amount of reserves the organization is required to maintain by the states in which the	425				
_	organization is licensed to issue qualified health plans	13b		1		
140	Enter the amount of reserves on hand	13c		140	 	x

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Check if Schedule O contains a response to any question in this Part VI					X
Sec	tion A. Governing Body and Management		<u> </u>			
		1			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	29			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	29			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other	er			
	officer, director, trustee, or key employee?			2_		X
3	Did the organization delegate control over management duties customarily performed by or under the	e direct super	rision			х
_	of officers, directors or trustees, or key employees to a management company or other person?	00 61. 40		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9			5	-	X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		6	<u> </u>	X
6	Does the organization have members or stockholders? Does the organization have members, stockholders, or other persons who may elect one or more me	mbore of the		۰		
<i>1</i> a	governing body?	inbers or the		7a		x
h	Are any decisions of the governing body subject to approval by members, stockholders, or other per-	sons?		7b	ļ	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken		r	<u> </u>		
	by the following:		•			
а	The governing body?			8a	х	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue Code.)				
					Yes	No
10a	Does the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such	chapters, affili	ates,			
	and branches to ensure their operations are consistent with those of the organization?			10b	<u> </u>	
	Has the organization provided a copy of this Form 990 to all members of its governing body before file	ing the form?		11a	X	ļ
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
	Does the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that cou	ild give rise			Х	
	to conflicts?			12b		-
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If 's in Schedule O how this is done	res, describe	;	422	х	
13	Does the organization have a written whistleblower policy?			12c	-	X
14	Does the organization have a written document retention and destruction policy?			14	X	-
15	Did the process for determining compensation of the following persons include a review and approva	ıl by independ	ent	 		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,aopaa				
а	The organization's CEO, Executive Director, or top management official			15a	X	
	Other officers or key employees of the organization			15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent with a				1
	taxable entity during the year?			16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva	luate its partic	ipation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organic	anızatıon's				
_	exempt status with respect to such arrangements?			16b	<u> </u>	
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ► NC					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(501(c)(3)s or	ıly) avaılable	for		
	public inspection. Indicate how you make these available. Check all that apply.					
	Own website					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, c	onflict of inter	est policy, a	nd fina	ancial	
00	statements available to the public.			. d		
20	State the name, physical address, and telephone number of the person who possesses the books at SHOON LEDYARD - (704)523-4333	id records of t	ine organiza	KION.	-	
	PO BOX 11234, CHARLOTTE, NC 28220					
	10 Don 12001, Changer 11, No 10210					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

(A)	(B)	<u> </u>		(0	>)			(D)	(E)	(F)
Name and Title	Average hours per week	Position (check all that apply)		Reportable compensation from	Reportable compensation from related	Estimated amount of other				
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
MICHELLE ANDERSON								_		
PRESIDENT - ELECT	1.00	X				<u> </u>		0.	0.	0.
MIKE WILSON									_	
PAST - PRESIDENT	1.00	Х	<u> </u>					0.	0.	0.
VINCE ALTAMURA									_	_
DIRECTOR	1.00	X						0.	0.	0.
BRAD AUSTIN		1							_	_
DIRECTOR	1.00	X						0.	0.	0.
KEVIN S. BROWN			ŀ							
DIRECTOR	1.00	Х						0.	0.	0.
KEDAR BRYAN										
DIRECTOR	1.00	X						0.	0.	0.
AMY DEAN										
DIRECTOR	1.00	Х						0.	0.	0.
PETER ESTELLE										
DIRECTOR	1.00	X	L					0.	0.	0.
LAVONDRA FARQUHARSON										
DIRECTOR	1.00	Х					Ĺ	0.	0.	0.
MATTHEW FAVREAU										
DIRECTOR	1.00	X						0.	0.	0.
GYNI GARNER										
DIRECTOR	1.00	X				L		0.	0.	0.
STEPHANIE GROOT			Г				Γ			
DIRECTOR	1.00	X					ļ	0.	0.	0.
ALVARO GURDIAN						Ī				
DIRECTOR	1.00	Х						0.	0.	0.
CHARLES JACKSON										<u> </u>
DIRECTOR	1.00	X	ļ					0.	0.	0.
ADAM JACQUES										
DIRECTOR	1.00	X	l					0.	0.	0.
JILL KELLY										
DIRECTOR	1.00	X		L				0.	0.	0.
WILL LEE										
DIRECTOR	1.00	X		L	上		$oxed{oxed}$	0.	0.	0.

Part VII Section A. Officers, Directors, Tru	ıstees, Key Er (B)	nplo	oyee	s, a ((ligh	est	(D)	ees (continuea) (E)	$\overline{}$		(F)	
(A) Name and title	Average			Pos	•	ì		Reportable	Reportable		Es	timate	ed
Name and the	hours per	(cl	heck	call t	that	арр	ly)	compensation	compensation			ount	
	week	┢						from	from related			other	
	(describe hours for	trustee or director				_		the	organizations	,,		pensa om th	
	related	5 3	stee			nsate		organization (W-2/1099-MISC)	(W-2/1099-MISC	"丨		anızat	
	organizations		nal tr		oyee	d mo a		(** 2, 7000 *********************************		1	-	d relat	
	ın Schedule O)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer				orga	ınızatı	ons
CORA MAXWELL	- ",	_	F	Ĕ	_	Ë	F			_			
DIRECTOR	1.00	Х			ŀ		1	0.		0.			0.
DEBORAH MULL													_
DIRECTOR	1.00	Х	1			<u> </u>	_	0.		٥.			0.
CARLOS OREL							İ			_ ا			^
DIRECTOR	1.00	Х	<u> </u>	L	<u> </u>	┝	┡	0.		0.			0.
SHERIE PEARSALL	1 00	.		l				0.		ا. ٥			0.
DIRECTOR	1.00	Х	1	├		<u> </u>	╁	· · ·		' 		_	••
WALTER REID DIRECTOR	1.00	X						0.		٥.ا			0.
MORGAN ROSEBOROUGH	1.00			\vdash	\vdash	\vdash	 -		-	╗			
DIRECTOR	1.00	x						0.		٥.ا			0.
KELLY RYAN SMITH		!		t			1			一			
DIRECTOR	1.00	Х						0.		0.			0.
JEFF STEGALL										_			
DIRECTOR	1.00	X	<u> </u>			<u> </u>	1_	0.		0.			0.
FRANK SNYDER	4 00									۱			^
DIRECTOR	1.00	X	_	<u></u>	<u> </u>	Ļ.	<u> </u>	0.		0.			0.
1b Sub-total								92,090.		0.	19,490.		
c Total from continuation sheets to Part V	II, Section A							92,090.		0 .	19,490.		
d Total (add lines 1b and 1c) 2 Total number of individuals (including but r	not limited to th	1086	list	ed a	bov	e) w	ho r		<u> </u>	لـــــــــــــــــــــــــــــــــــــ		- , -	
compensation from the organization	iot iii iiitod to ti	.000				٠,							1
												Yes	No
3 Did the organization list any former officer. line 1a? If "Yes," complete Schedule J for s			e, ke	y en	nplo	yee,	, or	highest compensated ei	mployee on		3		x
4 For any individual listed on line 1a, is the si			ome	ens	atioi	n an	d ot	ther compensation from	the organization	-			
and related organizations greater than \$15									J	ı	4		Х
5 Did any person listed on line 1a receive or									idual for services				
rendered to the organization? If "Yes, " con	nplete Schedu	le J	for s	uch	per	son					5	İ	X
Section B. Independent Contractors													
Complete this table for your five highest countries the organization. NONE	ompensated in	dep	end	ent d	cont	ract	ors	that received more than	\$100,000 of comp	ens	ation	from	
(A)								(B)				C)	
Name and business	address		-					Description of	services		ompe	nsatio	'n
				-		•							
					_		_						
2 Total number of independent contractors (including but i	not I	ımıte	ed to	the	se I	ıste	I d above) who received r	more than				

Form 990 (2010)

Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (D) (E) (A) (B) (C) Average Position Reportable Reportable Estimated Name and title hours (check all that apply) compensation compensation amount of per from from related other week Highest compensated employee the organizations compensation (W-2/1099-MISC) from the Individual trustee or director organization (W-2/1099-MISC) organization Institutional trustee and related Key employee organizations Officer BEVERLY HOWARD 19,490. EXECUTIVE DIR 40.00 X 92,090. 0. TIM MORRISSEY 1.00 0. PRESIDENT X 0. 0. ANNETTA WATKINS-FOARD 0. SECRETARY 1.00 X 0. 0. HELEN HOLMBERG 1.00 X 0. 0. 0. TREASURER 92,090. 19,490. Total to Part VII, Section A, line 1c

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	ti c c e f	Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above 1d 1e 540,926.	2995563.			
Program Service Revenue	2 a	Business Code				
Other Revenue	3	Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts)	13,085.			13,085.
		Less: rental expenses Rental income or (loss)				
	7 a	A Net rental income or (loss) Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses				
	8 8	Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ 27,491. of contributions reported on line 1c) See Part IV, line 18 48,797.				
	9 á	Less. direct expenses Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19 Less. direct expenses b 23,714.	25,083.			25,083.
	10 a	Ret income or (loss) from gaming activities Gross sales of inventory, less returns and allowances Less cost of goods sold Net income or (loss) from sales of inventory				
	•)				
03200 12-21	12 19 -10	Total. Add lines 11a-11d Total revenue. See instructions.	3033731.	0.	0.	38,168. Form 990 (2010)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must commot include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				<u>.</u>
	the U.S See Part IV, line 22	2,037,917.	2,037,917.		
3	Grants and other assistance to governments,		<u> </u>		
	organizations, and individuals outside the U.S				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members	_			
5	Compensation of current officers, directors,				
	trustees, and key employees	119,218.	59,609.	59,609.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	293,510.	246,037.	47,473.	
7	Other salaries and wages		•		
8	Pension plan contributions (include section 401(k)				
-	and section 403(b) employer contributions)	11,098.	9,604.	1,494.	
9	Other employee benefits	11,098. 53,952.	9,604. 45,096.	1,494. 8,856.	
10	Pavroll taxes	31,247.	23,567.	7,680.	
11	Fees for services (non-employees)	_,	-,,-	,	
	Management				
b	Legal	•			
	Accounting	10,565.		10,565.	
	Lobbying				
e	Professional fundraising services. See Part IV, line 17	• •	· · · · · · · · · · · · · · · · · · ·		
f	Investment management fees				
g	Other				
12	Advertising and promotion			· · · · · · · · · · · · · · · · · ·	
13	Office expenses	49,661.	12,210.	37,451.	
14	Information technology				
15	Royalties				
16	Occupancy	58,526.	58,526.		
17	Travel				
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
10	Conferences, conventions, and meetings				
19 20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	33,777.	26,003.	7,774.	
23	Insurance	6,724.	5,071.	1,653.	
23 24	Other expenses, Itemize expenses not covered	V,722	3,0,1.	2,000	······································
	above. (List miscellaneous expenses in line 24f. If line				
	24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
9	OTHER EXPENSES - MISC	85,604.	56,741.	28,863.	
a b	FUNDRAISING	56,392.		20,000.	56,392
C					
d	· · · · · · · · · · · · · · · · · · ·	-			
e					
f	All other expenses				
	Total functional expenses. Add lines 1 through 24f	2,848,191.	2,580,381.	211,418.	56,392
<u>25</u> 26	Joint costs Check here July 16 following SOP	2,040,1010	2,300,301.	211,410+	30,372
20	98-2 (ASC 958-720). Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising				
	solicitation				
03201	0 12-21-10				Form 990 (2010

Pai	tΧ	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	56,691.	1	107,437.
	2	Savings and temporary cash investments	1,489,327.	2	1,540,944.
	3	Pledges and grants receivable, net	8,250.	3	30,850.
	4	Accounts receivable, net	6,660.	4	7,039.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II	:		
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	Ì	employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
Ass	8	Inventories for sale or use	88,716.	8	128,849.
	9	Prepaid expenses and deferred charges	10,577.	9	2,799.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 505,063.			
	ь	Less accumulated depreciation 10b 338,740.	181,832.	10c	166,323.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	2,851.	14	2,496.
	15	Other assets See Part IV, line 11	27,502.	15	30,614.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,872,406.	16	2,017,351.
	17	Accounts payable and accrued expenses	16,033.	17	10,808.
	18	Grants payable		18	
	19	Deferred revenue	35,370.	19	
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
ap		highest compensated employees, and disqualified persons. Complete Part II			
_	ļ	of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	51,403.	26	10,808.
		Organizations that follow SFAS 117, check here			
es		lines 27 through 29, and lines 33 and 34.	4 505 056	ļ	1 061 502
anc	27	Unrestricted net assets	1,787,876.		1,961,793.
Bal	28	Temporarily restricted net assets	33,127.	28	44,750.
ā	29	Permanently restricted net assets		29	
F		Organizations that do not follow SFAS 117, check here			
ō		complete lines 30 through 34.			
sets	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	1 001 003	32	2 005 543
2	33	Total net assets or fund balances	1,821,003.	33	2,006,543.
	34	Total liabilities and net assets/fund balances	1,872,406.	34	2,017,351.

Form **990** (2010)

orm	990 (2010) LOAVES AND FISHES, INC.	56-139	8498	Pag	ge 12
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,03		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,848		
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>40.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,82	<u>L,O</u>	<u>03.</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	2,000	<u>5,5</u>	<u>43.</u>
Pa	rt XIII Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other		ŀ	.	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil	ngle Audıt			
	Act and OMB Circular A-133?		3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		
			Form 9	990 (2010)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Employer identification number

Name of the organization

56-1398498 LOAVES AND FISHES, INC. Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | X | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi), (Complete Part II) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II c Type III - Functionally integrated ☐ Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) 11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). (iii) Type of (vi) Is the (iv) is the organization (v) Did you notify the (ii) EIN (i) Name of supported (vli) Amount of organization organizátion in col. in col (i) listed in your organization in col. organization support (i) organized in the (described on lines 1-9 governing document? (i) of your support? U.S.? above or IRC section (see instructions)) Yes No Yes No Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and		-				
	membership fees received. (Do not				•		
	ınclude any "unusual grants ")	1,685,673.	2,121,303.	2,827,070.	3,180,460.	2,995,563.	12,810,069.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to		ļ				
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,685,673.	2,121,303.	2,827,070.	3,180,460.	2,995,563.	12,810,069.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included	ļ	ļ				
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						12,810,069.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	1,685,673.	2,121,303.	2,827,070.	3,180,460.	2,995,563.	12,810,069.
8	Gross income from interest,						
	dividends, payments received on	·					
	securities loans, rents, royalties						
	and income from similar sources	24,089.	21,183.	17,481.	17,987.	13,085.	93,825.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	-11,429.	30,638.	3,525.	6,038.	25,083.	53,855.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						12,957,749.
12	Gross receipts from related activities,	etc (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
	organization, check this box and stor	here					> L
Sec	ction C. Computation of Publ	ic Support Per	rcentage			r	00.06
14	Public support percentage for 2010 (line 6, column (f) di	vided by line 11, c	olumn (f))		14	98.86 %
	Public support percentage from 2009					15	98.92 %
16a	33 1/3% support test - 2010.If the o				4 is 33 1/3% or m	ore, check this bo	x and ⊾ ⊽
	stop here. The organization qualifies	, , , , ,	-		45 00 4/00/		▶ X
þ	33 1/3% support test - 2009.If the o	=			ine 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	•	• • •		10.1010.		
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac			· ·	•	t IV now the organ	lization
	meets the "facts-and-circumstances"	-	•		_	7a and her 45 - 4	▶
b	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the						, ►□
40	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 160, 17a, or 17b	, cneck this box a	ina see instruction	s ▶∟

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	ction A. Public Support				<u> </u>		
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
•	are not an unrelated trade or bus-			1			
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						i
	or expended on its behalf				İ		
5	The value of services or facilities		-				
J	furnished by a governmental unit to	Į					
	the organization without charge						
6							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and						
1 8	3 received from disqualified persons						
۲	Amounts included on lines 2 and 3 received	-		-	-	<u> </u>	
_	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the			Į.			
	amount on line 13 for the year		l 	 		 	
	Add lines 7a and 7b					-	
<u>8</u>	Public support (Subtract line 7c from line 6) ction B. Total Support		l	<u> </u>	<u> </u>	1	<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
		(a) 2000	(0) 2001	(6) 2000	(4) 2005	(6) 2010	(1) Total
	Amounts from line 6 Gross income from interest,						·
102	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources Unrelated business taxable income				† ·		
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	,			-			
	Add lines 10a and 10b Net income from unrelated business						
• •	activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on		 		 		
14	Other income. Do not include gain or loss from the sale of capital		1				1
	assets (Explain in Part IV.)			 	 		
	Total support (Add lines 9, 10c, 11, and 12)	<u> </u>		1 (1)	1	504(-)(0)	
14	First five years. If the Form 990 is for	r the organization?	s tirst, second, thi	ra, tourth, or titth t	ax year as a secti	on 501(c)(3) organi	zation,
<u> </u>	check this box and stop here	in Cumment Da	· · · · · · · · · · · · · · · · · · ·	.			
	ction C. Computation of Publ			1 (5)		las I	
	Public support percentage for 2010 (•	column (t))		15	<u>%</u>
	Public support percentage from 2009					16	%
	ction D. Computation of Inve					147	
17	•			ne 13, column (f))		17	%
18	·					18	%
198	a 33 1/3% support tests - 2010. If the						I/ IS NOT
	more than 33 1/3%, check this box a		-				▶ ∟
ŀ	33 1/3% support tests - 2009. If the						. []
	line 18 is not more than 33 1/3%, che		_				` ►
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	nis box and see ii	nstructions	>

SCHEDULĘ D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2010 Open to Public Inspection

Name of the organization

LOAVES AND FISHES, INC.

Employer identification number 56-1398498

Par			or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	ne 6 (a) Donor advised funds	(b) Funds and other accounts
		(a) Donor advised funds	(b) I unus and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		16 and a
5	Did the organization inform all donors and donor advisors in		1 1
	are the organization's property, subject to the organization's		Yes L No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose co	
Pai	impermissible private benefit?		Yes No
			t IV, line 7.
1	Purpose(s) of conservation easements held by the organization	. []	really important land area
	Preservation of land for public use (e.g., recreation or	· —	rically important land area
	Protection of natural habitat	Preservation of a certific	ed historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
			
a	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic st		2c
a	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	I I
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the d	organization during the tax
4	year -	page and the language	
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the per- violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting		. —
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) abo		
Ŭ	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conserva	tion easements in its revenue and expense s	tatement, and balance sheet, and
•	include, if applicable, the text of the footnote to the organiza		
	conservation easements.		
Pai	t III Organizations Maintaining Collections	of Art, Historical Treasures, or Oth	ner Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue stateme	ent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	khibition, education, or research in furtheranc	ce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that desc	ribes these items	
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statement a	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e		
	relating to these items:	,	.,
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tro	easures, or other similar assets for financial o	
_	the following amounts required to be reported under SFAS		•
а	Revenues included in Form 990, Part VIII, line 1		▶ \$
	Assets included in Form 990, Part X		s

Sche	dule D (Form 990) 2010 LOAVES	AND FISHES	, INC.			ŗ	56-13	98498	Page 2
Par		ollections of A	rt, Historical Tr	easures, o	r Othe	r Simila	ar Asse	s (continu	ıed)
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of the	following that	are a sig	gnificant i	use of its	collection	tems
	(check all that apply):								
а	Public exhibition	d	Loan or exc	hange program	ms				
b	Scholarly research	е	Other						
С	Preservation for future generations		-						
4	Provide a description of the organization's co	ollections and explai	n how they further t	the organizatio	n's exen	npt purpo	se in Part	XIV.	
5	During the year, did the organization solicit of	r receive donations	of art, historical trea	asures, or othe	r sımılar	assets		_	
	to be sold to raise funds rather than to be ma	aintained as part of t	he organization's c	ollection?			L_	Yes	<u> No</u>
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the organization	on answered "	Yes" to F	orm 990	, Part IV, I	ine 9, or	
	reported an amount on Form 990, Pa			-					
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for contribution	ns or other ass	ets not i	included		,	_
	on Form 990, Part X?							Yes	∟ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table:						
								Amount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			-
f	Ending balance					1f			
	Did the organization include an amount on F		21?					Yes	∟ No
	If "Yes," explain the arrangement in Part XIV.								
Par	t V Endowment Funds. Complete	f the organization ar	swered "Yes" to Fo	1					
		(a) Current year	(b) Prior year	(c) Two years	back (d) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance			ļ				_	
b	Contributions			ļ					
C	Net investment earnings, gains, and losses								
d	Grants or scholarships			ļ					
е	Other expenditures for facilities			1					
	and programs			<u> </u>					
f	Administrative expenses			<u> </u>					
g	End of year balance			<u> </u>					
2	Provide the estimated percentage of the year	r end balance held a							
	Board designated or quasi-endowment		_%						
	Permanent endowment	%							
		%							
За	Are there endowment funds not in the posse	ession of the organiz	ation that are held a	and administer	ed for th	ne organiz	ation		- 1
	by.							_	es No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" to 3a(ii), are the related organization:	•						3b	
Bo:	Describe in Part XIV the intended uses of the								
Pai	t VI Land, Buildings, and Equipm						 		
	Description of investment	(a) Cost or o	', '	t or other		cumulate	ea	(d) Book	value
		basis (investr	nent) Dasis	(other)	uep	reciation			
	Land								
b	Buildings								
_	Leasehold improvements		50	5,063.	. 3	38,7	40	166	,323.
d	Equipment			, , , , , , , ,		, , , , , ,	- -	100	, , , , , ,
	Other	agual Form 990 Part	Y column (R) line	10(c))				166	.323.

Schedule D (Form 990) 2010

Part VII Investments - Other Securities. S	ee Form 990, Part X, I	ine 12.		
(a) Description of security or category (including name of security)	(b) Book value	Co	(c) Method of valua st or end-of-year mar	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)			·	
(B)				
(C)	ļ			
(D)		-		
<u>(E)</u>	-	· - · 		
<u>(F)</u>	<u>.</u>			
(G)				
(H)			-	
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)		<u> </u>	<u> </u>	
Part VIII Investments - Program Related.	See Form 990 Part Y	line 13		
			(c) Method of valua	ition.
(a) Description of investment type	(b) Book value	Co	st or end-of-year mar	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)	•			
(7)				
(8)				<u></u>
(9)				<u>. </u>
(10)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)	1.			
Part IX Other Assets. See Form 990, Part X, Im				(1) (2)
) Description			(b) Book value
			···	· · ·
(2)				
(3)				
(4)				
(5) (6)				·
(7)				- •
(8)				
(9)	- :			
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) lir	ne 15)		•	
Part X Other Liabilities. See Form 990, Part X	(, line 25.			
1. (a) Description of liability		(b) Amount		
(1) Federal income taxes				
(2)				
(3)]	
(4)]	
(5)			1	
(6)]	
(7)			1	
(8)				
(9)			4	
(10)			4	
(11)			1	
Total. (Column (b) must equal Form 990, Part X, col (B) lir	Te 25) To the organization's financia	I statements that reports the organ	 nization's liability for uncerta	in tax positions under

X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

POSITIONS TAKEN OR EXPECTED TO BE TAKEN WHEN THOSE POSITIONS ARE DEEMED UNCERTAIN TO BE UPHELD IN AN EXAMINATION BY TAXING AUTHORITIES. AS OF SEPTEMBER 30, 2011, THE TAX YEARS ENDED SEPTEMBER 30,2007 THROUGH 2011 WERE OPEN FOR POTENTIAL EXAMINATION BY TAXING AUTHORITIES. NO LIABILITIES FOR UNCERTAIN INCOME TAX POSITIONS WERE RECORDED AS OF SEPTEMBER 30, 2011 AND 2010.

Schedule D (Form 990) 2010 LOAVES AND FISHES, INC.	56-1398498 Page 5
Part XIV Supplemental Information (continued)	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSES	23,714.
PART XIII, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSES	23,714.
	· · · · · · · · · · · · · · · · · · ·
	· · · · · · · · · · · · · · · · · · ·
	

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open To Public Inspection

Employer identification number Name of the organization 56-1398498 LOAVES AND FISHES, INC. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Form 990-EZ filers are not Part I required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply e Solicitation of non-government grants Mail solicitations Solicitation of government grants Internet and email solicitations Special fundraising events Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or □No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser from activity or entity (fundraiser) organization listed in col (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

		le G (Form 990 or 990-EZ) 2010 LOAVES	AND FISHES,	INC.		1398498 Page 2
Pa	ırt	Fundraising Events. Complete if the of fundraising event contributions and gr				
			(a) Event #1 FEED THE NEED	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
J.			(event type)	(event type)	(total number)	· · · · · · · · · · · · · · · · · · ·
Revenue	1	Gross receipts	76,288.			76,288.
	2	Less. Charitable contributions	29,379.			29,379.
_	3	Gross income (line 1 minus line 2)	46,909.			46,909.
	4	Cash prizes			· ·	
ses	5	Noncash prizes	6,095.			6,095.
Direct Expenses	6	Rent/facility costs	124.			124.
Direct	7	Food and beverages	8,850.			8,850.
	8	Entertainment Other direct expenses	8,645.			8,645.
	10		h 9 ın column (d)			(23,714)
		Net income summary Combine line 3, colum	n (d), and line 10			23,195.
Pa	art	Gaming. Complete if the organization	answered "Yes" to Form	990, Part IV, line 19, or i	reported more than	
		\$15,000 on Form 990-EZ, line 6a	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col (c))
Revenue	1	Gross revenue				
	┢	Gross revenue	· ·			
ses	2	Cash prizes				
t Expenses	3	Noncash prizes				<u> </u>
Direc	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes% No	Yes % No	
	7	Direct expense summary. Add lines 2 throug	h 5 ın column (d)		•	()
	8	Net gaming income summary Combine line	1, column d, and line 7		>	
	ls '	iter the state(s) in which the organization operate the organization licensed to operate gaming active." "No," explain:	ctivities in each of these	states?		Yes No
10:		ere any of the organization's gaming licenses r	evoked, suspended or te	erminated during the tax	year?	Yes No
		"Yes," explain.			- 	
	_					

Sch	nedule G (Form 990 or 990-EZ) 2010 LOAVES AND FISHES, INC. 56	-139	8498	Page 3
	Does the organization operate gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity operated in:			
a	The organization's facility	138	1	%
t	An outside facility	13Ł	<u>. </u>	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records.			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party > \$			
c	If "Yes," enter name and address of the third party			
	Name ▶			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	Description of services provided		-	
	- 			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
47	Mandatan, diatributiana			
	Mandatory distributions. Is the organization required under state law to make charitable distributions from the gaming proceeds to			
٠	retain the state gaming license?		Yes	☐ No
ŀ	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year > \$			
Pa	Irt IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns	s (III) and	(v), and	i Part III,
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	ation (see) instru	ctions)
-				
				

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ▶ Attach to Form 990. Department of the Treasury Internal Revenue Service SCHEDULE (Form 990)

Part II

Open to Public Inspection

≗ Employer identification number 56-1398498 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed ame and address of organization (below if applicable cash grant assistance or government cash assistance or government cash assistance cash grant face in a sesistance or government cash assistance cash grant cash assistance cash grant face in additional space is needed (g) Description of cash assistance cash grant cash assistance cash grant cash assistance cash grant cash assistance cash grant cash assistance cash grant cash assistance cash grant cash grant cash assistance cash grant cash assistance cash grant cash assistance cash grant cash assistance cash grant cash grant cash assistance cash grant cash 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. INC. LOAVES AND FISHES, General Information on Grants and Assistance criteria used to award the grants or assistance? 1 (a) Name and address of organization Name of the organization Parti

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations

Enter total number of section 501(c)(3) and government organizations

Schedule I (Form 990) (2010)

Page 2

Schedule I (Form 990) (2010) LOAVES AND FISHES, INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
POOD LION GIFT CARDS TO PURCHASE FOOD	12174	61,732.	• 0	CASH VALUE OF GIFT	
GROCERIES	39806	0.0	1,976,185.		FAMILIES WHO RECIEVED GROCERIES.
Part IV Supplemental Information. Complete this part to provide the inf	de the informatio	n required in Part I, I	line 2, and any other	ormation required in Part 1, line 2, and any other additional information.	
SCHEDULE I, PART I, LINE 2: LOAVES	S & FISHES	DONATES	DIRECTLY TO NEEDY	O NEEDY	
FAMILIES, WHO ARE REFERRED TO THEM	I BY SOCIAL	AL SERVICE	PROVIDERS	OR CLERGY.	
THE FAMILIES RECEIVE A ONE WEEK SU	SUPPLY OF	GROCERIES.	LOAVES &	FISHES KEEPS	
A DATABASE CONTAINING THE IDENTIFYING		INFORMATION OF	THE	RECIPIENTS TO	
ENSURE THE FAMILIES ONLY RECEIVE T	THE ALLOTTED	TED AMOUNT;	; A FAMILY MUST	MUST WAIT AT	
LEAST 30 DAYS BEFORE RETURNING TO	A LOAVES	& FISHES	PANTRY.		

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990.

Employer identification number 56-1398498

	LOAVES AND F	ISHES,	INC.				56-1	<u> 398</u>	<u>498</u>	
Pai	t I Types of Property									
		(a) Check if applicable		(c) Noncash contri amounts report Form 990, Part VII	ted on		(d) Method of det cash contribut			s
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded									
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or		<u> </u>							
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other						·····			
15	Real estate · Residential									
16	Real estate - Commercial					Ĺ				
17	Real estate - Other									
18	Collectibles									
19	Food inventory	X	265	1,403,	527.	FAIR	MARKET	VA	LUE	
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other (EVENT ITEMS)	X	33				MARKET			
26	Other (BAGS)	X	1				MARKET			
27	Other (VOLUNTEER APP)	Х	5				MARKET			
28	Other (EQUIPMENT)	X	6	1,	155.	FAIR	MARKET	VA	LUE	
29	Number of Forms 8283 received by the organic	zation durin	g the tax year for c	ontributions						
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowled	gement	29					
							r		Yes	No
30a	During the year, did the organization receive b	y contribution	on any property rep	oorted in Part I, line	es 1-28 tha	at it must	hold for			l
	at least three years from the date of the initial	contribution	, and which is not	required to be use	d for exen	npt purpo	ses for			1
	the entire holding period?							30a		<u>X</u>
b	If "Yes," describe the arrangement in Part II									
31	Does the organization have a gift acceptance	policy that re	equires the review	of any non-standar	rd contrib	utions?		31	Х	
32a	Does the organization hire or use third parties	or related or	rganizations to soli	cit, process, or sell	l noncash					
	contributions?							32a		<u>X</u>
b	If "Yes," describe in Part II									
33	If the organization did not report an amount in	column (c) f	for a type of prope	rty for which colum	nn (a) is ch	ecked,				
	describe in Part II									

Schedule M (Form 990) (2010) LOAVES AND FISHES, INC.	56-1398498	Page 2
Part II Supplemental Information. Complete this part to provide the information required by Part II Also complete this part for any additional information	rt I, lines 30b, 32b, and 33.	<u>-</u>
PART I, OTHER TYPES OF PROPERTY:		
POSTERS		
(A) CHECK IF APPLICABLE = X		
(B) NUMBER OF CONTRIBUTORS = 1		
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 650.		
(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE		
		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

LOAVES AND FISHES, INC.

Employer identification number 56-1398498

FORM 990, PART VI, SECTION B, LINE 11: THE 990 WAS PROVIDED TO THE FINANCE
COMMITTEE FOR REVIEW AND THEN EMAILED TO THE BOARD OF DIRECTORS FOR REVIEW.
FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION REGULARLY AND
CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST
POLICY. COMPLIANCE IS REVIEWED EACH SEPTEMBER/OCTOBER WITH THE FULL BOARD
AS THE NEW BOARD MEMBERS JOIN. COMPLIANCE IS REVIEWED EACH
SEPTEMBER/OCTOBER WITH THE STAFF DURING ANNUAL PERFORMANCE REVIEWS.
FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE COMMITTEE REVIEWED
THE SALARIES OF COMPARABLE POSITIONS FOR THE EXECUTIVE DIRECTOR. THEY
DOCUMENTED THEIR MEETING. NO OTHER OFFICERS WERE PAID AND THE COMPANY HAD
NO KEY EMPLOYEES.
FORM 990, PART VI, SECTION C, LINE 19: LOAVES AND FISHES, INC.'S GOVERNING
DOCUMENTS AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON
REQUEST.
FORM 990, PART XI, LINE 2C
THE PROCEDURE HAS NOT CHANGED SINCE THE PRIOR YEAR.

Form **8868** (Rev. January 2011) Department of the Treasury

Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

OMB No. 1545-1709

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Form 8868 (Rev. 1-2011)

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filling of this form, visit www.irs gov/efile and click on e-file for Charities & Nonprofits. Automatic 3-Month Extension of Time. Only submit original (no copies needed) A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns Employer identification number Name of exempt organization Type or print 56-1398498 LOAVES AND FISHES, INC. File by the Number, street, and room or suite no. If a P.O box, see instructions due date for filing your P.O. BOX 11234 return See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions CHARLOTTE, NC 28220 0 1 Enter the Return code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Code Code Is For Is For Form 990 01 Form 990-T (corporation) 07 02 80 Form 990-BL Form 1041-A Form 990-EZ 01 Form 4720 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec 401(a) or 408(a) trust) 05 Form 6069 11 12 Form 8870 Form 990-T (trust other than above) 06 SHOON LEDYARD The books are in the care of ▶ PO BOX 11234, CHARLOTTE, NC -Telephone No. ► (704)523-4333 FAX No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _. If this is for the whole group, check this box . If it is for part of the group, check this box but and attach a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until MAY 15, 2012 , to file the exempt organization return for the organization named above. The extension is for the organization's return for calendar year OCT 1, 2010 , and ending SEP 30, 2011 ► X tax year beginning Final return If the tax year entered in line 1 is for less than 12 months, check reason. Initial return Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and b 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Paperwork Reduction Act Notice, see Instructions.