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DLN: 93493223012992

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

OMB No 1545-0047

Department of the Treasury ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection calendar year, or tax year beginning 10-01-2010 and ending 09-30-2011 A For the 2010 D Employer identification number Name of organization THE AFCEA EDUCATIONAL FOUNDATION B Check if applicable 54-1115312 Address change Doing Business As Name change E Telephone number Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite (703) 631-6166 Terminated **G** Gross receipts \$ 1,853,833 City or town, state or country, and ZIP + 4 Fairfax, VA 22033 Amended return Application pending Name and address of principal officer **H(a)** Is this a group return for affiliates? Yes KENT SCHNEIDER 4400 FAIR LAKES COURT H(b) Are all affiliates included? FAIRFAX,VA 22033 If "No," attach a list (see instructions) H(c) Group exemption number ► Tax-exempt status **▽** 501(c)(3) **┌** Website: ► WWW AFCEA ORG K Form of organization
✓ Corporation
☐ Trust
☐ Association
☐ Other ► L Year of formation 1979 M State of legal domicile DC Part I Summary Briefly describe the organization's mission or most significant activities SEE PART III, LINE 1 Activities & Governance 2 Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . 21 Number of independent voting members of the governing body (Part VI, line 1b) . 4 16 5 0 Total number of individuals employed in calendar year 2010 (Part V, line 2a) . Total number of volunteers (estimate if necessary) 6 125 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 **b** Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . 708,054 977,619 Rayenue Program service revenue (Part VIII, line 2g) . 986,844 700,920 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 88,165 -5,932 79 1,000 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 1,783,142 1,673,607 13 649.465 677,907 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines Expenses 575,475 612,080 16a Professional fundraising fees (Part IX, column (A), line 11e) . . 53,500 53,780 b Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright 54,130$ **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . 719,415 543,886 1,997,855 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 1,887,653 19 Revenue less expenses Subtract line 18 from line 12 . -214,713 -214,046 Net Assets or Fund Balances **Beginning of Current End of Year** Year 20 2,105,056 2,165,217 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 508,070 771.825 22 1,596,986 1,393,392 Net assets or fund balances Subtract line 21 from line 20 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2012-08-09 Signature of officer Sign Here PATRICK J MIORIN TREASURER Type or print name and title Print/Type preparer's name Check if self-Preparer's signature Date PTIN DANIEL D O'SHEA DANIEL D O'SHEA employed ▶ [Paid Firm's name | WATKINS MEEGAN LLC Fım's EIN

Firm's address F 7700 WISCONSIN AVENUE SUITE 500

BETHESDA, MD 20814

May the IRS discuss this return with the preparer shown above? (see instructions) $\,$.

Preparer

Use Only

Phone no 🕨 (301) 654-

Yes Γ Nο

Par	Statement of Prog	ram Service Accom			F
1	Briefly describe the organization	· ,		· · · · ·	•,
THE PRO	AFCEA EDUCATIONAL FOUNI VIDE EDUCATIONAL SCHOLA RDS TO SCIENCE TEACHERS	DATION IS DEDICATED RSHIPS TO STUDENTS	ATTENDING THE NAT	TION'S TOP ENGINEERING S	
2	Did the organization undertake the prior Form 990 or 990-EZ7				Yes 🗸 No
3	If "Yes," describe these new set Did the organization cease con services?	ducting, or make signific			_ Yes ☑ No
4	If "Yes," describe these change Describe the exempt purpose a Section 501(c)(3) and 501(c)(allocations to others, the total	chievements for each of 4) organizations and sec	tion 4947(a)(1) trusts	are required to report the amou	
	(Code) (Exp	enses \$ 726,92	8 including grants of \$	0) (Revenue \$	700,920)
	PROFESSIONAL DEVELOPMENT - AFC	EA EDUCATIONAL FOUNDATIO CADEMIA THE CLASSES ARE D	N OFFERS EDUCATIONAL OPP ESIGNED TO DEVELOP AND M	PORTUNITIES IN THE FORM OF INSTR IAINTAIN SKILLS IN THE FIELDS OF CO	UCTIONAL CLASSES FOR THOSE
4b	(Code) (Exp	enses \$ 837,28	4 including grants of \$	642,907) (Revenue \$	0)
	SCHOLARSHIPS - THE AFCEA EDUCA INFORMATIONAL MANAGEMENT, COI	TIONAL FOUNDATION PROVIDI MMUNICATIONS, AND INTELLIC TION SUPPORTS THE DEVELOP	ES EDUCATIONAL INCENTIVES ENCE EFFORTS TO FOSTER	S, OPPORTUNITIES, AND ASSISTANCE EXCELLENCE IN EDUCATION, PARTICU ECHNICAL PERSONNEL THROUGH AWA	LARLY THE DISCIPLINES
4c	(Code) (Exp	enses \$	including grants of \$) (Revenue \$)
4d	Other program services (Des (Expenses \$	cribe in Schedule O) including grants	of \$) (Revenue \$)
4e	Total program service expense	es⊫\$ 1,564,2	212		

art TV	Check	list of	Required	Schedules
	CIICCN	1136 01	IXCUUII CU	Scricadics

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 📆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? <i>If</i> " <i>Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	, , , , ,	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II $\textcircled{\textbf{5}}$	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [
			Yes	No
ì	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
h	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1c	Yes	
	gaming (gambling) winnings to prize winners?	10	res	
	Statements filed for the calendar year ending with or within the year covered by this			
L	return			
D		2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		140
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		Νo
b	account)?	14		INO
•	If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	, , <u>300 = 20000 = 2000 = 2000 = 2000 = 2000 = 2000 = 2000 = 2000 = 2000 = 2000</u>			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
)	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
2	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5с 6а		Νο
	organization solicit any contributions that were not tax deductible?			
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	OB		
3	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
3	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
t	If "Yes," indicate the number of Forms 8282 filed during the year			
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		Νo
F	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Νo
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	79		
	Form 1098-C?	7h		Νo
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
3	Did the organization make any taxable distributions under section 4966?	9a		
)	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
,	facilities			
	Section 501(c)(12) organizations. Enter			
3	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O	TOG		
	1 1			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	13c	ایرا		
a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a	a response to any question in this Part VI		 			. 攵

_Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7a 7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the	75		NO
0	year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
	venue coue.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
112	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
114	Thas the organization provided a copy of this Form 550 to an members of its governing body before mining the form.	11a		Νo
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?			
		16b		
	Let the Chates with which a compact the Forms 200 to many word to be filed.			
17	List the States with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization PATRICK J MIORIN

4400 FAIR LAKES COURT FAIRFAX, VA 22033

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
(1) BGEN BRUCE BOHN BOARD MEMBER	1 0	х						0	0	0
(2) VADM HERB BROWNE BOARD MEMBER	1 0	Х						0	0	0
(3) MG DAVE BRYAN BOARD MEMBER	1 0	Х						0	0	0
(4) NORMA CORRALES SECRETARY	37 5	Х		х				0	109,992	13,279
(5) ROBERT D FORSTER BOARD MEMBER	1 0	Х						0	0	0
(6) LTGEN CHIP GREGSON BOARD MEMBER	1 0	х						0	0	0
(7) RICHARD L HAVER BOARD MEMBER	1 0	х						0	0	0
(8) CMDRE ROBERT HOWELL BOARD MEMBER	1 0	Х						0	0	0
(9) LTGEN RON IVERSON BOARD MEMBER	1 0	Х						0	0	0
(10) SPENCER JOHNSON BOARD MEMBER	1 0	Х						0	0	0
(11) NANCY LAMBERTON BOARD MEMBER	1 0	Х						0	0	0
(12) DR ALEXANDER LEVIS BOARD MEMBER	1 0	Х						57,875	0	0
(13) VADM RICHARD W MAYO BOARD MEMBER	1 0	Х						0	0	0
(14) SHIRLEY MENISH BOARD MEMBER	1 0	Х						0	0	0
(15) CAPT WILLIAM READDY BOARD MEMBER	1 0	Х						0	0	0
(16) RICK ROACH BOARD MEMBER	1 0	Х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) Average hours		() ition (that a			ıII		(D) Reportation	tion	(E) Reportable compensation		(F) Estima amount o	ated fother	
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization 2/1099-M	n (W-	from related organizations (W- 2/1099- MISC)		compens from t organizati relati organiza	the on and ed	
(17) (DIREC	CAPT HAROLD WILLIAMS CTOR	1 0	х							0		0	0		
	ICHAEL DENDY YOUNG RAL COUNSEL	1 0	х							0		0		0	
` '	RED RAINBOW EXECUTIVE DIRECTOR	37 5	х		х					0	182,2	36		12,725	
	CENT SCHNEIDER	2 5	х		х					0	684,8	352		26,276	
	PAT MIORIN	2 5	х		х					0	206,0	066		25,357	
IKLAS	OUNLIN														
												$^{+}$			
												+			
												+			
												+			
							-					+			
							<u> </u>					+			
11	Cub Takal							<u> </u>				\dashv			
1b c	Sub-Total						· ·								
d	Total (add lines 1b and 1c) .							 -	5	7,875	1,183,14	5		77,637	
2	Total number of individuals (incli \$100,000 in reportable compens					ted	above)) who	received mo	ore tha	n				
											_		Yes	No	
3	Did the organization list any forr on line 1a? If "Yes," complete Sch							ee, c	or highest cor	mpens	ated employee	_			
4	For any individual listed on line 1							• and	other comper	• nsation	from the	3		No	
	organization and related organiza														
E	Individual	rocowo or accri		•	tion	• fror	• • n anv i	• upro	lated organiz	ation o	· · · ·	4	Yes		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person											No				
Se	ction B. Independent Con														
1	Complete this table for your five \$100,000 of compensation from			ndep	ende	ent c	ontra	ctors	that receive	d more	e than				
	Nan	(A) ne and business add	dress							Descr	(B)		(C Comper		
NONE													-	0	
	Tabal assessing to the state of		I- ·				LI		1 - 1						
	Fotal number of independent conti \$100,000 in compensation from t	•	_	ot IIn	nited	το 1	inose I	ııste	a apove) who	receiv	rea more than				

Form 9	•	<u> </u>					Р	age 9
Part \		Statement of Reven	<u>1e</u>		(A) Total revenue	(B) Related or exempt function		(D) Revenue excluded from tax under sections 512, 513, or
Contributions, gifts, grants and other similar amounts	b c d e	Federated campaigns	. 1c . 1d . 1e . and 1f	977,619				514
		PROFESSIONAL DEVELOPMENT CLA		Business Code 900099	977,619 700,920	700,920		
Program Service Revenue	g	All other program service rev			700,920			
	4 5 6a b	Investment income (including and other similar amounts) Income from investment of tax-ext Royalties	empt bond proceeds	(II) Personal	31,678 0 0			31,67
ne.	7a b c d	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising (not including	(I) Securities 142,616 180,226 -37,610	(II) O ther	-37,610			-37,61
Alliei nevellue	С	\$ of contributions reported on See Part IV , line 18 Less direct expenses Net income or (loss) from fur	a . b		0			
	c 10a b	Less direct expenses Net income or (loss) from gal Gross sales of inventory, les returns and allowances	a . b	b	0			
	11a b c	Miscellaneous Revenue		Business Code 900099	1,000			1,00
	e	Total. Add lines 11a-11d Total revenue. See Instructi	▶		1,000			-4,93

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Δ	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).										
Do no	ot include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	(D) Fundraising						
7b, 8l	o, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses						
1	Grants and other assistance to governments and organizations										
	in the U.S. See Part IV, line 21	57,000	57,000]							
2	Grants and other assistance to individuals in the										
	U.S. See Part IV, line 22	618,407	618,407]							
3	Grants and other assistance to governments,										
	organizations, and individuals outside the U S See Part IV, lines 15 and 16	2,500	2,500								
4	Benefits paid to or for members	0	2,000	1							
5	Compensation of current officers, directors, trustees, and										
_	key employees	85,403	79,612	5,791							
6	Compensation not included above, to disqualified persons										
	(as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0									
7	Other salaries and wages	441,823	284,716	157,107							
8	Pension plan contributions (include section 401(k) and section	441,025	204,710	137,107							
J	403(b) employer contributions)	31,790	10,080	21,710							
9	Other employee benefits	19,810	3,805	16,005							
10	Payroll taxes	33,254	26,273	6,981							
a	Fees for services (non-employees)										
	Management	0									
b	Legal	350			350						
С	Accounting	7,000		7,000							
d	Lobbying	0									
e	Professional fundraising services See Part IV, line 17	53,780			53,780						
f	Investment management fees	0									
g	Other	16,641	16,641								
12	Advertising and promotion	71,841	68,943	2,898							
13	Office expenses	28,100	12,076	16,024							
14	Information technology	0									
15	Royalties	0									
16	Occupancy	55,045	36,458	18,587							
17	Travel	27,700	24,470	3,230							
18	Payments of travel or entertainment expenses for any federal,	_									
	state, or local public officials	0									
19	Conferences, conventions, and meetings	328,892	316,022	12,870							
20	Interest	0									
21	Payments to affiliates	6,297	6,297	 							
22	Depreciation, depletion, and amortization	196		196							
23	Insurance	1,824	912	912							
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)										
а											
b											
c											
d											
e											
f	All other expenses										
25	Total functional expenses. Add lines 1 through 24f	1,887,653	1,564,212	269,311	54,130						
26	Joint costs. Check here ► □ If following										
	SOP 98-2 (ASC 958-720) Complete this line only if the										
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation										
	company and tundral some femore some femore some femore	1	I								

1	Pa	rt X	Balance Sheet				
2 Savings and temporary cash investments							· · ·
3 Pledges and grants receivable, net		1	Cash—non-interest-bearing		500	1	500
4 Accounts receivable, net		2	Savings and temporary cash investments	•	221,660	2	462,812
Securables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L. 5		3	Pledges and grants receivable, net		60,000	3	146,700
Schedule		4	Accounts receivable, net		97,115	4	50,974
1		5		key employees, an	d		
## Special Resection 4958(c)(3)(8), and contributing employers, and special properties and			Schedule L			5	
10		6	persons described in section $4958(c)(3)(B)$, and contributing emsponsoring organizations of section $501(c)(9)$ voluntary employe	ployers, and			
10	ssets		Schedule L			6	
10	8	7	Notes and loans receivable, net			7	
10a	₹	8	Inventories for sale or use		10,413	8	6,925
Note		9	Prepaid expenses and deferred charges		10,292	9	3,472
11 Investments—publicly traded securities		10a			,942		
12 Investments—other securities See Part IV Inie 11 13 13 14 14 15 15 14 15 15 15		b	Less accumulated depreciation	10b 51	,175 962	10c	767
13 Investments—program-related See Part IV, line 11		11	Investments—publicly traded securities		1,704,114	11	1,493,067
14 Intangible assets		12	Investments—other securities See Part IV, line 11			12	
15		13	Investments—program-related See Part IV, line 11			13	
16 Total assets. Add lines 1 through 15 (must equal line 34)		14	Intangible assets			14	
17		15	Other assets See Part IV, line 11			15	
18 Grants payable 18 18 19 Deferred revenue		16	Total assets. Add lines 1 through 15 (must equal line 34)	•	2,105,056	16	2,165,217
19 Deferred revenue		17	Accounts payable and accrued expenses .		424,363	17	652,803
20 Tax-exempt bond liabilities		18	Grants payable			18	
21 Escrow or custodial account liability Complete Part IV of Schedule D		19	Deferred revenue		83,707	19	119,022
persons Complete Part II of Schedule L		20	Tax-exempt bond liabilities			20	
persons Complete Part II of Schedule L	es S	21	Escrow or custodial account liability Complete Part IV of Schedule	D		21	
23 Secured mortgages and notes payable to unrelated third parties							
24 Unsecured notes and loans payable to unrelated third parties	ï		persons Complete Part II of Schedule L			22	
25 Other liabilities Complete Part X of Schedule D		23	Secured mortgages and notes payable to unrelated third parties			23	
26 Total liabilities. Add lines 17 through 25		24	Unsecured notes and loans payable to unrelated third parties .			24	
Organizations that follow SFAS 117, check here F and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets		25	Other liabilities Complete Part X of Schedule D			25	
through 29, and lines 33 and 34. 27 Unrestricted net assets		26	Total liabilities. Add lines 17 through 25		508,070	26	771,825
Innes 30 through 34. 30 Capital stock or trust principal, or current funds	es		· · · · · · · · · · · · · · · · · · ·	ete lines 27			
lines 30 through 34. 30 Capital stock or trust principal, or current funds	anc	27			1,013,970	27	834,208
lines 30 through 34. 30 Capital stock or trust principal, or current funds	<u> </u>	28			583,016	28	559,184
lines 30 through 34. 30 Capital stock or trust principal, or current funds	=	29				29	
lines 30 through 34. 30 Capital stock or trust principal, or current funds	5			complete			
30 Capital stock or trust principal, or current funds			•	•			
33 Total net assets or fund balances		30	Capital stock or trust principal, or current funds			30	
33 Total net assets or fund balances	ž	31	Paid-in or capital surplus, or land, building or equipment fund .			31	
33 Total net assets or fund balances	AS	32	Retained earnings, endowment, accumulated income, or other fun	ds		32	_
Z 34 Total liabilities and net assets/fund balances		33			1,596,986	33	1,393,392
	Z	34	Total liabilities and net assets/fund balances		2,105,056	34	2,165,217

Ра	Check if Schedule O contains a response to any question in this Part XI			. 	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1.6	573,60
2	Total expenses (must equal Part IX, column (A), line 25)	2			387,65
3	Revenue less expenses Subtract line 2 from line 1	3		- 2	214,04
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,5	596,98
5	Other changes in net assets or fund balances (explain in Schedule O)	5			10,45
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		1,3	393,39
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			৮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were i	hallsal	20	103	
u	on a separate basis, consolidated basis, or both	ssueu			
	Separate basis Consolidated basis 🔽 Both consolidated and separated basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the i audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		

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As Filed Data -

DLN: 93493223012992

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

THE A	FCEA E	DUCĂTIONA	AL FOUNDATIO	DN			54-1115312						
Dai	rt I	Deac	n for Du	hlic Charity Stat	us (All organization	ns must complete this		uctions					
						ough 11, check only one b	·	actions					
1			•		•	described in section 170(•						
2	<u></u>		•	·)(A)(ii). (Attach Sche		-/(-/(-/(-/						
3	<u></u>					cribed in section 170(b)(1)(A)(iii).						
4	r	A medic	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state										
5	Γ	An orga	nızatıon op	erated for the benefit	of a college or univer	sity owned or operated by	a governmental u	ınıt describ	ed in				
		sect ion	170(b)(1)(A)(iv). (Complete Pa	art II)								
6	\vdash	A federa	ıl, state, or	local government or	governmental unit des	cribed in section 170(b)(1)(A)(v).						
7	▽	describe	ed in	at normally receives A)(vi) (Complete Pa		s support from a governm	ental unit or from	the genera	l public	:			
8	Г	A comm	unity trust	described in section	170(b)(1)(A)(vi) (C	omplete Part II)							
9	Γ	An orga	nization tha	at normally receives	(1) more than 331/3%	of its support from contr	ıbutıons, member	ship fees, a	and gros	ss			
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of											
						ness taxable income (less							
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)											
10	Γ	An orga	nızatıon org	ganized and operated	exclusively to test fo	r public safety See sectio	n 509(a)(4).						
11	_	one or n the box	nore publici	y supported organiza	ations described in sec orting organization and	nefit of, to perform the fur tion 509(a)(1) or section complete lines 11e thro II - Functionally integrate	509(a)(2) See s ugh 11h		(a)(3).	Check			
e	Γ	other th	_		=	trolled directly or indirect ublicly supported organiza	· ·						
f				received a written de	termination from the I	RS that it is a Type I, Typ	e II or Type III s	supporting	organız	ation,			
		check tl		2005 1			6.1			Г			
g			ugust 1/, 2 g persons?	2006, nas the organi	zation accepted any gi	ft or contribution from any	or the						
				rectly or indirectly c	ontrols, either alone or	together with persons de	scribed in (ii)		Yes	No			
							11g(i)						
				er of a person describ				11g(ii)					
					n described in (i) or (ii)	above?		11g(iii	_				
h					the supported organiz				- 1				
	(:)			(iii) Type of	(iv) Is the	(v)	(vi)						

(i) Name of supported organization	(ii) EIN	Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		organizati col (i) of	(v) Id you notify the organization in col (i) of your support? (vi) Is the organization col (i) organization in the U S 7		on in anized	(vii) A mount of support
		inst ructions))	Yes	No	Yes	No	Yes	No	
									_
Total									

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	ection A. Public Support				этэн этэн, ри		p.o.co .	<u>urc 1111)</u>
	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2	010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	503,375	5 589,913	504,862	708,054		977,619	3,283,823
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4 5	Total. Add lines 1 through 3 The portion of total contributions	503,375	589,913	504,862	708,054		977,619	3,283,823
	by each person (other than a governmental unit or publicly supported organization) included or line 1 that exceeds 2% of the amount shown on line 11, column	1						1,156,296
6	(f) Public Support. Subtract line 5 from line 4							2,127,527
S	ection B. Total Support	•	•	•	•			
	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20		(f) Total
7	A mounts from line 4	503,375	589,913	504,862	708,054		977,619	3,283,823
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	26,449	30,532	40,219	71,028		31,678	199,906
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	1,158	0	3,007	79		1,000	5,244
11	Total support (Add lines 7 through 10)							3,488,973
12	Gross receipts from related activiti	es, etc (See instr	ructions)			12		
13	First Five Years If the Form 990 is check this box and stop here	for the organization	on's first, second,	third, fourth, or fil	fth tax year as a !	501(c)(3		ation, ▶┌
S	ection C. Computation of Pub	olic Support Po	ercentage					
14	Public Support Percentage for 2010	0 (line 6 column (1	f) divided by line	11 column (f))		14		60 979 %
15	Public Support Percentage for 2009	9 Schedule A, Par	t II, line 14			15		59 020 %
16a	33 1/3% support test—2010. If the and stop here. The organization qua	_		·	ne 14 ıs 33 1/3%	or more	, check tl	his box
	33 1/3% support test—2009. If the box and stop here. The organization 10%-facts-and-circumstances test-is 10% or more, and if the organization meeorganization	n qualifies as a pu — 2010. If the orga tion meets the "fa	blicly supported of the block o	organization heck a box on line ances" test, chec	e 13, 16a, or 16b k this box and st o	and line	e 14 Explain	▶┌
b 18	10%-facts-and-circumstances test- 15 is 10% or more, and if the organiza Explain in Part IV how the organiza supported organization Private Foundation If the organizat instructions	nization meets the tion meets the "fa	e "facts and circul licts and circumst	mstances" test, c ances" test The	heck this box and organization qual	d stop he Ifies as a	e re. a publicly	▶ □

organization

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total in) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f)) 15 16 Public support percentage from 2009 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f)) 17 **17** Investment income percentage from 2009 Schedule A, Part III, line 17 18 18 19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported

33 1/3% support tests-2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

▶□

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A (Form 990 or 990-EZ) 2010

SCHEDULE D (Form 990)

DLN: 93493223012992

OMB No 1545-0047

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6. 7. 8. 9. 10. 11. or 12.

			IV, line 6, 7, 8, 9, 10, 11, or 12. Form 990. ► See separate instructions.		Open to Public Inspection
	ame of the organ E AFCEA EDUCATION			Employe 54-111	er identification number
Pa		izations Maintaining Donor Azatıon answered "Yes" to Form S	, 	inds or i	Accounts. Complete if the
_			(a) Donor advised funds	(b) F	Funds and other accounts
1	Total number a				
2		tributions to (during year)			
3		nts from (during year)			
4	55 5	e at end of year			
5			lvisors in writing that the assets held in dono e organization's exclusive legal control?	or advised	☐ Yes ☐ No
6	used only for c		nd donor advisors in writing that grant funds enefit of the donor or donor advisor, or for an		rpose Yes No
Pa	rt III Conse	rvation Easements. Complet	e if the organization answered "Yes" to	Form 99	90, Part IV, line 7.
2	Preservation Protection Preservation Complete lines	of natural habitat	organization (check all that apply) ation or pleasure)	ertified his	storic structure
	casement on the	ne last day of the tax year	Γ		Held at the End of the Year
а	Total number o	of conservation easements	F	2a	
b	Total acreage	restricted by conservation easemen	ts	2b	
c		servation easements on a certified h	-	2c	
d		servation easements included in (c)	- · · · ·	2d	
3			ے ferred, released, extinguished, or terminate	d by the or	rganization during
		ar ▶	g,	,	ga <u></u>
4	Number of stat	es where property subject to conser	vation easement is located ►		
5	_	nization have a written policy regard f the conservation easements it hold	ing the periodic monitoring, inspection, hand ls?	lling of vio	lations, and Yes No
6	Staff and volun	teer hours devoted to monitoring, in	specting and enforcing conservation easem	ents durin	g the year ▶
7	A mount of exp	enses incurred in monitoring, inspec	ting, and enforcing conservation easements	during the	e year 🕨 \$
8		servation easement reported on line) and 170(h)(4)(B)(ii)?	e 2(d) above satisfy the requirements of sec	tion	┌ Yes ┌ No
9	balance sheet,		conservation easements in its revenue and if the footnote to the organization's financial ements		
Pa			ions of Art, Historical Treasures, of 1 "Yes" to Form 990, Part IV, line 8.	or Other	Similar Assets.
1a	art, historical t	reasures, or other similar assets he	AS 116, not to report in its revenue stateme Id for public exhibition, education or researc financial statements that describes these it	h in furthe	
b	historical treas		AS 116, to report in its revenue statement a or public exhibition, education, or research in ms		
	(i) Revenues i	ncluded in Form 990, Part VIII, line	1		► \$
	(ii) Assets Inc	luded in Form 990, Part X			- \$
2		tion received or held works of art, his nts required to be reported under SF	storical treasures, or other similar assets for SAS 116 relating to these items	r financial	gain, provide the

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	Organizations Maintaining Co	liections of Art,	, HIS	tor	cai ir	<u>easur</u>	es, or O	tner	Similar As	set	5 (coi	ntinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of th	ne fol	lowing t	hat are	a significa	ant us	e of its collect	tion		
а	Public exhibition		d	Γ	Loan	or excha	ange progr	ams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's co	ollections and explai	ın hov	w the	y furthe	r the or	ganızatıon	ı's exe	empt purpose (n		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t									┌ Y	es	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						answere	d "Ye	es" to Form 9	90,		
	Is the organization an agent, trustee, custod included on Form 990, Part X?					tions or	other ass	ets n		⊢ γ	es	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the f	follow	/ıng t	able		Г		Λ			
_	Banana halana							1.	An	noun	τ	
c d	Beginning balance						-	1c				
	Additions during the year						H	1d				
e •	Distributions during the year						-	1e				
f	Ending balance						L	1f				
2a	Did the organization include an amount on Fo	·	217							⊢ Υ	es	│ No
	If "Yes," explain the arrangement in Part XIV				ad !!\/a	o" to F	000	Dout	TV log 10			
Par	Endowment Funds. Complete	(a)Current Year)Prior			Orm 990, Years Back		hree Years Back	(e)F	our Ye	ars Back
1a	Beginning of year balance	, ,						<u> </u>				
b	Contributions											
c	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the year	r end balance held a	S									
а	Board designated or quasi-endowment 🕨											
b	Permanent endowment 🕨											
С	Term endowment ▶											
3a	Are there endowment funds not in the posses	ssion of the organiza	tion	that	are held	d and ad	lmınıstere	d for t	he	_		
	organization by								20/		Yes	No
	(i) unrelated organizations			•				•	3a(-		
ь	(ii) related organizations							٠. ٠	31	-		
4	Describe in Part XIV the intended uses of th											
Par	t VI Investments—Land, Buildings	s, and Equipme	nt. S	ee I	orm 9	90, Pai	rt X, lıne	10.				
	Description of investment				a) Cost o asıs (ınve		(b)Cost or basis (ot		(c) Accumulate depreciation		(d) Bo	ook value
1a l	and		1									
b E	Buildings											
c l	easehold improvements											
d E	Equipment						1	8,461	18,	461		0
	Other	<u> </u>					3	3,481	32,	714		767
Total	. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colun	nn (B)), line	10(c).)				►			767

Investments—Other Securities. See	form 990, Part X, line 12		
(a) Description of security or category	(b)Book value		d of valuation
(including name of security)	(2)20011 10100	Cost or end-of	-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
O their			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See	Form 990, Part X, line	13.	
		(c) Metho	d of valuation
(a) Description of investment type	(b) Book value	Cost or end-of	-year market value
	 		
	 		
Total (Column (h) should equal Form 990, Part X, col (R) line 13.)			
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin	e 15.		
	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin (a) Descrip	e 15. tion		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin (a) Descrip Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.	e 15. tion 5.)		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin (a) Descrip Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.	e 15. tion 5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.) , line 25. (b) A mount		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.) , line 25. (b) A mount		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.) , line 25. (b) A mount		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.) , line 25. (b) A mount		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.) , line 25. (b) A mount		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.) , line 25. (b) A mount		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.) , line 25. (b) A mount		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.) , line 25. (b) A mount		(b) Book value
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Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.) , line 25. (b) A mount		(b) Book value
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Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.) , line 25. (b) A mount		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.) , line 25. (b) A mount		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.) , line 25. (b) A mount		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.) , line 25. (b) A mount		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.) , line 25. (b) A mount		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.) , line 25. (b) A mount		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.) , line 25. (b) A mount		(b) Book value

Pai	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,673,607
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,887,653
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-214,046
4	Net unrealized gains (losses) on investments	4	10,452
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	10,452
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-203,594
	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue	er Retur	
1	Total revenue, gains, and other support per audited financial statements	1	1,684,059
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	10,452
3	Subtract line 2e from line 1	3	1,673,607
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	1,673,607
	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Ret	
1	Total expenses and losses per audited financial statements	1	1,887,653
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments	1	
С	Other losses	1	
d	Other (Describe in Part XIV)	1	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,887,653
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)]	
С	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	1,887,653
	t XIV Supplemental Information		
Con	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, P	art IV , lines	1b and 2b,

Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
FIN 48 DISCLOSURE		The Foundation recognizes interest and penalties related to unrecognized tax benefits and penalties in general and administrative expenses on the statements of activities and change in net assets. There is no provision in these financial statements for penalties and interest related to unrecognized tax benefits for the years ended September 30, 2011 and 2010. The Foundation is not aware of any activities that would jeopardize its tax-exempt status. For tax years prior to 2008, the Foundation is no longer subject to examination by the IRS and the tax jurisdiction of Virginia.

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As Filed Data -

DLN: 93493223012992

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

KIRK MCALEXANDER

licensing

Total.

SCHEDULE G

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Supplemental Information Regarding

Fundraising or Gaming Activities

Open to Public Inspection

470,347

470,347

Employer identification number

53,780

53,780

THE AFCEA EDUCATIONAL F	FOUNDATION					5.	4-1115312	
Part I Fundraising Ad	ctivities. Complet	e if the o	organiza	tion a	answered "Yes"	to Form 99	90, Part IV	, line 17.
1 Indicate whether the orga	ınızatıon raısed funds	through a	any of the	follo	ving activities Ch	eck all that	apply	
a 🔽 Mail solicitations				굣	Solicitation of nor	n-governme	nt grants	
b Internet and e-mail s	olicitations		f	Γ	Solicitation of gov	vernment gr	ants	
c 🔽 Phone solicitations				Γ	Special fundraisin	ng events		
d 🔽 In-person solicitation	ıs							
 Did the organization have or key employees listed i If "Yes," list the ten higher to be compensated at lea 	n Form 990, Part VII est paid individuals oi) or entity rentities (ın conne (fundraıse	ection ers) p	with professional tursuant to agreem	fundraising ents under v	services? which the fur	
(i) Name and address of Individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outlons?	1 ' '	Gross receipts from activity	(or reta	nt paid to ined by) r listed in (i)	(vi) A mount paid to (or retained by) organization
WIDE MCALEYANDED	FUNDRAISING	T	N.		F24.427		F2.700	470 247

Νo

524,127

524,127

Cat No 50083H

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or

ACTIVITIES

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1 (event type)	(b) Event #2	(c) Other Events (total number)	(d) Total Events (Add col (a) through col (c))
Φ.		_	(event type)	(cromer, pe)	(total number)	
Revenue	1 2	Gross receipts Less Charitable				
₽		contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
မှာ	5	Non-cash prizes				
Expenses	6	Rent/facility costs				
ă	7	Food and beverages				
Direct	8	Entertainment				
ā	9	Other direct expenses .				
	10	Direct expense summary Add lin	es 4 through 9 ın colum	n (d)		
	11	Net income summary Combine li	nes 3 and 10 ın column	(d)		
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
9	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes%	┌ Yes%	│ Yes% │ No	
		Direct expense summary Add lines Net gaming income summary Com				
9 a	Ente	er the state(s) in which the organiza	ition operates gaming ac	ctivities		
b	If"N	No," Explain				
10a		re any of the organization's gaming l				· · Fyes Fno
b	T.L	res," Explain				

11	Does the organization operate ga	aming activities with nonmembers? .		$\Gamma_{ m Yes}$ $\Gamma_{ m No}$
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	ber of a partnership or other entity	
	formed to administer charitable o	gaming?		. Г _{Yes} Г _{No}
13	Indicate the percentage of gamin	ng activity operated in		
а	The organization's facility		13a	
b	An outside facility		13b	
14	Provide the name and address of records	f the person who prepares the organiza	tion's gaming/special events books and	
	Name 🟲			
	Address 🟲			
15a	Does the organization have a co	ntract with a third party from whom the	organization receives gaming	
	-	· ·		. Γ_{Yes} Γ_{No}
b			tion 🟲 \$ and the	, , , , , , , , , , , , , , , , , , , ,
	amount of gaming revenue retain	ned by the third party 🟲 \$		
c	If "Yes," enter name and address	s		
	Name 🟲			
	Address ►			
16	Gaming manager information			
	Name 🟲			
	Gaming manager compensation I	> \$		
	Description of services provided	•		
	Director/officer	□ Employee	Independent contractor	
17	Mandatory distributions			
а		er state law to make charitable distribu		
				Tyes No
b		required under state law distributed t	o other exempt organizations or spent	
D		activities during the tax year \$	reconnect to question on Cohedule C./	
Pa	t IV Complete this part to proceed instructions.)	provide additional information for	responses to question on Schedule G (see
	Identifier	ReturnReference	Explanation	

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990

OMB No 1545-0047

2010

DLN: 93493223012992

pen to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization
THE AFCEA EDUCATIONAL FOUNDATION

Employer identification number

54-1115312

		Governments and recipient that received					
duplicated if addit							our fait II dan be
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
1) AFCEA MONTGOMERY CHAPTER4319 ATLANTA HWY 155 10NTGOMERY,AL 36109	52-1482908	501(C)(3)	6,800	0			CHAPTER INITIATIVES
2) NORTHERN VIRGINIA COMMUNITY COLLEGE 001 WAKEFIELD CHAPEL RDANNANDALE NNANDALE,VA 22003	51-0249730	501(c)(3)	15,000	0			FY11 PATHWAYS GRANT

Part III	Grants and Other Assistance to Individuals in the United States	. Complete ıf	f the organization	answered	"Yes" to	Form 990,	Part IV, I	ine 22.
	Use Schedule I-1 (Form 990) if additional space is needed.							

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Additional Data Table					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURES FOR	PART I, LINE 2	ALL GRANT PROCEEDS ARE SEPARATELY ACCOUNTED FOR AND ARE USED FOR THE STATED PURPOSE OF THE
MONITORING USE OF		GRANT AGREEMENTS ARE SECURED WITH THE GRANTORS ON THE USE OF GRANT PROCEEDS
GRANT FUNDS		

Software ID: Software Version:

EIN: 54-1115312

Name: THE AFCEA EDUCATIONAL FOUNDATION

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Cooper/Young AFCEA Grad scholarship	2	6,000	0		
Teacher's Scholarshıp	49	242,500	0		
Gen Paige Scholarship	5	10,000	0		
Gen Wickham Scholarship	8	16,000	0		
Metal of Honor Scholarship	4	20,000	0		
Intelligence Scholarship	5	19,500	0		
Disabled War Veteran's Scholarship	1	5,000	0		
Ralph Shrader Scholarship	2	6,000	0		
Iraq War Veterans Scholarshıp	11	27,500	0		
Gene Renzı/Mantech Memorıal Scholarshıp	1	2,500	0		
Cooper/Young AFCEA Tech Cert	1	2,000	0		
Cyber Studies Scholarships	10	50,000	0		
Cyber Certification Scholarships	1	1,000	0		
Student Organization Scholarship	1	5,000	0		
Grant #1	1	500	0		
Rockwell Chapter Programs	10	6,975	0		
ROTC Scholarship	28	60,000	0		
ROTC Experience Tours	8	27,432	0		
Buck Bragunier Leadership Scholarship	1	3,000	0		
Teaching Tools Award	88	88,000	0		

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Buchholz Scholarship	1	2,000	0		
Chapter IT in Education Scholarship	2	2,000	0		
Hawaii - LTG Rienzi Scholarship	1	3,000	0		
Gravely Scholarships	2	10,000	0		
Gravely Grants	2	2,500	0		

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DLN: 93493223012992

Employer identification number

OMB No 1545-0047

Schedule J

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

The organization?

ın Part III

Any related organization?

section 53 4958-6(c)?

If "Yes," to line 6a or 6b, describe in Part III

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

THE AFCEA EDUCATIONAL FOUNDATION 54-1115312 **Questions Regarding Compensation** Yes Νo Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e g, maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No." complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract $\overline{\mathbf{v}}$ Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment from the organization or a related organization? 4a Nο 4h Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo **4**c Participate in, or receive payment from, an equity-based compensation arrangement? Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? **5**a Νo 5b Any related organization? Νo If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

payments not described in lines 5 and 6? If "Yes," describe in Part III

For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe 6b

7

8

Νo

Νo

Νo

Νo

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable		(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred benefits compensation		(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
(1) FRED RAINBOW	(I) (II)	0 145,544	0 35,937	0 755	0 11,646	0 1,079	0 194,961	0 0	
(2) KENT SCHNEIDER	(I) (II)	0 471,998	0 200,000	0 12,854	0 19,600	0 6,676	0 711,128	0	
(3) PAT MIORIN	(I) (II)	0 165,589	0 40,159	0 318	0 13,248	0 12,109	0 231,423	o 0	
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

Schedule J (Form 990) 2010 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

|--|

Schedule J (Form 990) 2010

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DLN: 93493223012992

Schedule L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

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	f the organization EA EDUCATIONAL FOUNDATION							E	mployer i	dent if ica	tion numb	er
1112711 0	EN EBOOM TOTAL TOOMS MITON							5	4-11153	12		
Part I												
	Complete if the organizat	ion ans	wered "	Yes" on Forr	m 990, F I	Part IV, line 25a	or 25b,	or Form	990-EZ <u>,</u>	Part V , I	ne 40b	(c)
1	(a) Name of disq	nefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only ne organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part aime of disqualified person (b) Description of transaction of tax imposed on the organization managers or disqualified persons during the year under section in the content of the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line person and or from the organization? (c) Original principal amount or from the organization? To From (c) Original principal amount organization? To From (d) Balance due organization? Assistance Benefitting Interested Persons. If the organization answered "Yes" on Form 990, Part IV, line 27.		Corrected?								
							•				Yes	No
	ter the amount of tax imposetion 4958	ed on th	ne orgai						ear unde	r · s		
3 En	er the amount of tax, if any	, on line	2, abo	ve, reımburs	ed by th	ie organization .			•	· \$		
Part I). Part IV. line 26	or For	m 990-F	7. Part V	. line 38	а	
		zation a T	nswere), Part IV, line 26			(f)		a	
Part I		(b) L	nswere oan to	d "Yes" on Fo	orm 990		(e)	In	(f) Approv	/ed	(g)Writ	
Part I	Complete if the organiz	(b) L or fro	nswered oan to om the	d "Yes" on Fo (c)Orig	orm 990 Jinal		(e)	In	(f) Approv	/ed d or		
Part I	Complete if the organiz	(b) L or fro	nswered oan to om the zation?	d "Yes" on Fo (c)Orig	orm 990 Jinal		(e) defau	In ilt?	(f) Approv by boar commit	/ed d or	(g)Writ	
Part I	Complete if the organiz	(b) L or fro	nswered oan to om the zation?	d "Yes" on Fo (c)Orig	orm 990 Jinal		(e) defau	In ilt?	(f) Approv by boar commit	/ed d or tee?	(g) Writ	ent?
Part I	Complete if the organiz	(b) L or fro	nswered oan to om the zation?	d "Yes" on Fo (c)Orig	orm 990 Jinal		(e) defau	In ilt?	(f) Approv by boar commit	/ed d or tee?	(g) Writ	ent?
Part I	Complete if the organiz	(b) L or fro	nswered oan to om the zation?	d "Yes" on Fo (c)Orig	orm 990 Jinal		(e) defau	In ilt?	(f) Approv by boar commit	/ed d or tee?	(g) Writ	ent?
Part I	Complete if the organiz	(b) L or fro	nswered oan to om the zation?	d "Yes" on Fo (c)Orig	orm 990 Jinal		(e) defau	In ilt?	(f) Approv by boar commit	/ed d or tee?	(g) Writ	ent?
Part I	Complete if the organiz	(b) L or fro	nswered oan to om the zation?	d "Yes" on Fo (c)Orig	orm 990 Jinal		(e) defau	In ilt?	(f) Approv by boar commit	/ed d or tee?	(g) Writ	ent?
Part I (a) Nan	Complete If the organiz	(b) L or fro organi	nswered oan to m the zation? From	(c)Orig principal a	orm 990 Jinal Amount	(d)Balance due	(e) defau	In ilt?	(f) Approv by boar commit	/ed d or tee?	(g) Writ	ent?
Part I	Complete if the organizate of interested person and purpose	(b) L or fro organi To	nswered oan to om the zation? From	(c)Orig principal a	orm 990 uinal amount sested I	(d)Balance due	(e) defau Yes	In alt?	(f) Approv by boar commit	/ed d or tee?	(g) Writ	ent?
(a) Nan	Complete if the organizate of interested person and purpose	To Control To To The minimum and the minim	oan to om the zation? From From chapter in the c	(c)Orig principal a	pinal amount sested I on Fo only between	(d)Balance due Persons. rm 990, Part IVeen interested per	(e) defau Yes	No No 27.	(f) Approv by boar commit Yes	/ed d or tee? No	(g) Writ	No
(a) Nan	Complete if the organizate of interested person and purpose Grants or Assistar Complete if the organization in the organizati	To Control To To The minimum and the minim	oan to om the zation? From From chapter in the c	(c)Orig principal a	pinal amount sested I on Fo only between	(d)Balance due Persons. rm 990, Part IV	(e) defau Yes	No No 27.	(f) Approv by boar commit Yes	/ed d or tee? No	(g)Writing agreement Yes	No
(a) Nan	Complete if the organizate of interested person and purpose Grants or Assistar Complete if the organization in the organizati	To Control To To The minimum and the minim	oan to om the zation? From From chapter in the c	(c)Orig principal a	pinal amount sested I on Fo only between	(d)Balance due Persons. rm 990, Part IVeen interested per	(e) defau Yes	No No 27.	(f) Approv by boar commit Yes	/ed d or tee? No	(g)Writing agreement Yes	No
(a) Nan	Complete if the organizate of interested person and purpose Grants or Assistar Complete if the organization in the organizati	To Control To To The minimum and the minim	oan to om the zation? From From chapter in the c	(c)Orig principal a	pinal amount sested I on Fo only between	(d)Balance due Persons. rm 990, Part IVeen interested per	(e) defau Yes	No No 27.	(f) Approv by boar commit Yes	/ed d or tee? No	(g)Writing agreement Yes	No

Part IV	Business	Transactions	Involving	Interested	Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of Interested person	(b) Relationship between interested person and the	(c) Amount of transaction	(d) Description of transaction	organi	arıng of zatıon's nues?
	organization			Yes	No
(1) Dr Alexander Levis	Board Member	38,998	Instructor		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
Identifier	Return Reference	Explanatio

Schedule L (Form 990 or 990-EZ) 2010

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DLN: 93493223012992

OMB No 1545-0047

2010

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

SCHEDULE 0

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Supplemental Information to Form 990 or 990-EZ

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization

THE AFCEA EDUCATIONAL FOUNDATION

Employer identification number

54-1115312

ldentifier	Return Reference	Explanation
OTHER CHANGES IN NET ASSETS	PART XI, LINE 5	UNREALIZED GAIN ON INVESTMENTS \$10,452

Identifier	Return Reference	Explanation
REVIEW OF FORM 990	PART VI, LINE 11	THE FORM 990 WAS PREPARED BY THE INDEPENDENT AUDITORS AND REVIEWED BY SENIOR MANAGEMENT THE BOARD OF DIRECTORS DELEGATED THE REVIEW AND APPROVAL OF THE FORM 990 TO THE AFCEA AUDIT COMMITTEE, AN INDEPENDENT COMMITTEE THAT REPORTS TO THE BOARD OF DIRECTORS THE DELEGATION WAS DONE FOR EFFICIENCIES IN OPERATIONS AND TO ENSURE TIMELY FILING OF THE FORM 990

ldentifier	Return Reference	Explanation
MONITORING OF CONFLICT OF INTEREST POLICY	PART VI, LINE 12C	ANNUALLY THE BOARD REVIEWS AND DISCUSSES THE CONFLICT OF INTEREST POLICY AND MEMBERS SIGN A CONFLICT OF INTEREST STATEMENT IF THERE IS A CONFLICT THE BOARD MEMBER WOULD BE ASKED TO RESIGN AND/OR RECUSE THEMSELVES FROM ANY VOTE WHERE THE CONFLICT WOULD COME INTO PLAY

ldentifier	Return Reference	Explanation
PROCESS FOR DETERMINING COMPENSATION	PART VI, LINE 15	A SEPARATE AND INDEPENDENT COMPENSATION COMMITTEE REVIEWS PERFORMANCE BASED ON PRE-DETERMINED PERFORMANCE STANDARDS COMPENSATION IS DETERMINED BY THE COMPENSATION COMMITTEE AND PRESENTED TO THE INDEPENDENT EXECUTIVE COMMITTEE FOR APPROVAL THE OVERALL COMPENSATION PACKAGE IS APPROVED BY THE BOARD ANNUALLY WITH THE OPERATING BUDGET THIS PROCEDURE IS DOCUMENTED IN THE MEETING MINUTES

ldentifier	Return Reference	Explanation
HOW ORGANIZATION MAKES IT GOVERNING DOCUMENTS AVAILABLE TO THE PUBLIC	19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

ldentifier	Return Reference	Explanation
AUDIT COMMITTEE	PART XII, LINE 2C	THE AUDIT COMMITTEE SCHEDULES A PLANNING MEETING, TYPICALLY IN LATE OCTOBER OR EARLY NOVEMBER, TO REVIEW PRELIMINARY YEAR END RESULTS FOR THE ENTITY, DISCUSS AUDIT PLANNING, IDENTIFY ANY POTENTIAL RISK AREAS OR ANY PARTICULAR AREAS OF AUDIT/RISK INTEREST THEY ARE KEPT APPRISED OF ANY ISSUES DURING THE AUDIT AND TYPICALLY IN JANUARY THE COMMITTEE MEETS WITH THE AUDIT FIRM TO REVIEW DRAFTS OF THE STATEMENTS FOR THE ENTITY, DISCUSS INTERNAL CONTROLS, RISK AREAS, ADJUSTMENTS, ANY IDENTIFIED MATERIAL WEAKNESSES, AND ANY CONTROL DEFICIENCIES

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME NORMA CORRALES TITLE SECRETARY HOURS 3

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME FRED RAINBOW TITLE VP & EXECUTIVE DIRECTOR HOURS 3

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME KENT SCHNEIDER TITLE PRESIDENT HOURS 38

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME PAT MIORIN TITLE TREASURER HOURS 38

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DLN: 93493223012992

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public . Inspection

Department of the Treasury Internal Revenue Service

THE AFCEA EDUCATIONAL FOUNDATION					Employer ide	ntification number		
					54-1115312			
Part I Identification of Disregarded Entities (Con	nplete if the organi	zation	n answered "Yes T	" on Form 990, Pa	art IV, line 33.)	_		
(a) Name, address, and EIN of disregarded entity	(b) Primary activ	rity	(c) Legal domicile (stat or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organizations during		lete ıf	the organization	n answered "Yes"	on Form 990, Par	t IV, line 34 becau	use it had	d one
(a) Name, address, and EIN of related organization	(b) Primary activity	Le	(c) egal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section ! con	(g) 512(b)(13 trolled nization
(1) AFCEA INTERNATIONAL		_					Yes	No
4400 FAIR LAKES COURT	MEMBER ASSOC		DC	501(c)(6)		N/A		
FAIRFAX, VA 22033 53-0180161	THE HELL TO SOC		50	301(0)(0)		.,,,		
(2) AFCEA BUILDING SERVICE CORPORATION						AFGFA		
4400 FAIR LAKES COURT FAIRFAX, VA 22033 52-1257813	OFFICE RENTAL		DC	501(c)(2)		AFCEA		
22 1237013								
		+					+	
For Privacy Act and Paperwork Reduction Act Notice, see the Instru	ıctions for Form 990.		Cat No 5	0135Y		Schedule R	(Form 990)) 2010

line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) (a) (b) (c) (d) (e) (f) (g) (g) (primary activity (primary a	(a) lame, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		(g) Share of end-of-yea assets		(g) Share of end-of-year assets		come Share of end-c assets		f) (g) otal income Share of end asset		otal income Share of e		(g) Share of end-of-year assets		of-year alloca		(i) Code V- amount in be Schedule (Form 10	ox 20 of K-1	(j Gener mana partr	ral or iging	(k) Percentage ownership						
Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) (a) Name, address, and EIN of related organization (b) Primary activity Legal domicile (state or foreign (c) Legal domicile (state or foreign (c) Primary activity Legal domicile (state or foreign (c) Each of total income or trust during the tax year.) (b) Primary activity Share of total income or trust during the tax year.)										Yes	No			Yes	No																	
Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) (a) Name, address, and EIN of related organization (b) Primary activity Legal domicile (state or foreign (c) Legal domicile (state or foreign (c) Primary activity Legal domicile (state or foreign (c) Each of total income end-of-year own assets (c) Corp, S corp, or trust)																																
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Name, address, and EIN of related organization Primary activity Legal domicile (state or foreign Direct controlling Type of entity (C corp, S corp, or trust) Share of total income end-of-year ow assets	Part IV Identifi	cation of Relate	ted Orga ne or mo	anizations Tax re related organ	able as a Corpora izations treated as	ation or Tr a corporate	r ust (Co	omplete ust dur	e if the org ing the tax	anıza year	tion ar	nswered "\	es" on	Form	990,	Part IV,																
	Name, address, an	(a) d EIN of related organi	ızatıon	(b) Primary activity	Legal domicile (state or foreign		Direct con	ntrolling	Type of e (C corp, S	corp,	Share of	(f) f total income	Sha end-o	re of f-year		(h) Percentage ownership																

hec	dule R (Form 990) 2010		Pa	age 3
Par	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
LDι	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to other organization(s)	1b		No
c	Gift, grant, or capital contribution from other organization(s)	1c	Yes	
d	Loans or loan guarantees to or for other organization(s)	1d		No
e	Loans or loan guarantees by other organization(s)	1e		No
f	Sale of assets to other organization(s)	1f		No
g	Purchase of assets from other organization(s)	1g		No
h	Exchange of assets	1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)	1 i		No
j	Lease of facilities, equipment, or other assets from other organization(s)	1j	Yes	
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations by other organization(s)	11		No
m	Sharing of facilities, equipment, mailing lists, or other assets	1m		No
n	Sharing of paid employees	1n	Yes	1
		1-	Yes	
	Reimbursement paid to other organization for expenses	10	res	
р	Reimbursement paid by other organization for expenses	1p		No
q	Other transfer of cash or property to other organization(s)	1q		No
r	O ther transfer of cash or property from other organization(s)	1r		No

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) AFCEA INTERNATIONAL	С	200,000	
(2) AFCEA BUILDING SERVICE CORPORATION	J	55,045	
(3) AFCEA INTERNATIONAL	N	548,545	
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section		partners section		partners section		partners section		partners section		(e) Share of end-of-year assets		r) ortionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(h Gene mana part	agıng tner?
			Yes	No		Yes	No		Yes	No												
									+-	-												
									+-	t												
										Г												
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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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Schedule R (Form 990) 2010