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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 **2010** Open to Public

Inte	mal Revenu	■ I ne organization may have to use a copy of this return to satisfy state	reporting requir	ements	Inspection
Α	For the 20	10 calendar year, or tax year beginning $10/01/10$, and ending $09/30/1$	1		
В	Check if applic	able C Name of organization COMMUNICATION WORKERS OF AMERICA	·	D Emplo	yer identification number
	Address chang	LOCAL 1032			
\equiv	Name change	Down Business As		52-	-1233872
\equiv	•	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Teleph	none number
\sqcup	Initial return	67 SCOTCH ROAD		609	-434-1032
	Terminated	City or town, state or country, and ZIP + 4			
	Amended retu	l		G Gross rece	eipts \$ 2,169,730
H		E Name and address of amount of fine			
ئــا	Application pe	noing	H(a) Is this a g	roup return for a	affiliates? Yes X No
			H(b) Are all a	iffiliates inclu	ded? Yes No
			If "N	o," attach a l	st (see instructions)
ī	Tax-exemp	t status 501(c)(3) X 501(c) (5) ◀ (insert no) 4947(a)(1) or 527	7		
<u>.</u>	Website:		H(c) Group e	exemption nu	mber ▶ 1102
-	Form of organ		Year of formation	.xomption no	M State of legal domicile
	Part I	Summary			
·		efly describe the organization's mission or most significant activities			
	6	ORGANIZATION OF EMPLOYEES FOR UNION REPRESENTATION;			
S.	7	COLLECTIVE BARGAINING; NEGOTIATE AND SETTLE MEMBER			
naı	``	RIEVANCES; AS WELL AS OTHER MEMBERSHIP ACTIVITIES.			
Ve	2 Ch	eck this box if the organization discontinued its operations or disposed of more than 25%	4 of its net assets	•	
့ပိ	3 Nui	nber of voting members of the governing body (Part VI, line 1a)	o or its rict asset	з. з	18
ු ර	4 Nu	mber of voting members of the governing body (Part VI, line 1a)		4	0
ii.	5 Tot	al number of individuals employed in calendar year 2010 (Part V, line 2a)		5	14
Activities & Governance	5 Tot			6	0
> ĕ		al number of volunteers (estimate if necessary) al unrelated business revenue from Part VIII, column (C), line 12		7a	
:				7b	0
	D Nei	unrelated business taxable income from Form 990-T, line 34	Рпог Үе		Current Year
ì	8 Coi	ntributions and grants (Part VIII, line 1h)			
<u></u>		gram service revenue (Part VIII, line 2g)	2,24	8,131	2,168,951
Revenue		estment income (Part VIII, column (A), lines 3, 4, and 7d)		1,935	779
8	1	er revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		_,	
	1	al revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,25	0,066	2,169,730
_	 	ints and similar amounts paid (Part IX, column (A), lines 1–3)		,	
	1	nefits paid to or for members (Part IX, column (A), line 4)		····	
	1	aries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,61	3,456	1,686,616
nses	1	fessional fundraising fees (Part IX, column (A), line 11e)			
pen	h Tot	al fundraising expenses (Part IX, column (D), line 25)			
Exper	17 Oth	er expenses (Part IX, column (A), lines 1(a+11d)/111-24f)	61	2,927	534,516
		al expenses Add lines 13–17 (must equal Part IX, column (A)) (ne 25)		6,383	2,221,132
	19 Re	venue less expenses. Subtract line 18 from line 127 0.11		3,683	-51,402
5		[5]	Beginning of Cur		End of Year
Net Assets or	20 Tot	al assets (Part X, line 16)	2,34	7,001	2,302,985
ASS	21 Tot	al liabilities (Part X, line 26)	18	0,821	188,207
Ž	22 Ne	assets or fund balances. Subtract line 21 from line 20	2,16	6,180	2,114,778
F	Part II	Signature Block			
		es of perjury, I declare that I have examined this return, including accompanying schedules and statements, a		y knowledge	and belief, it is
tr	ue, correct,	and complete Declaration of preparer (other than officer) is based on all information of which preparer has an	y knowledge		
		Sail Sologin			
Sig	gn 📙	Signature of officer		Date	~ /
He	- 1	PAUL A. POLOGANIO, TRENSURER		12-1	4-2011
_		Type or print name and title			
	Р	rinit/Type preparer's name Preparer's signature	Date	Check	X if PTIN
Pai	id $ _{f v}$:	INCENT J VICARI CPA Ymeny & / new	12/12	/11 self-er	nployed P00053082
Pre	naror	ım's name VINCENT J. VICARI, CPA	F	Firm's EIN	01-0755284
Us	e Only	311 WHITEHORSE AVE STE A			
		im's address HAMILTON, NJ 08610-1411		hone no	609-585-2500
Ma		discuss this return with the preparer shown above? (see instructions)		-	Yes No
		rk Reduction Act Notice, see the separate instructions.			Form 990 (2010)
DA	4				

Forr		OMMUNICATION			52-1233872			Page 2
. P		tement of Program			Abia Dant III			[-
1		eck if Schedule O c e the organization's missi		e to any question in	this Part III		<u> </u>	
				NION REPRESEN	TATION;			
				AND SETTLE				
				MBERSHIP ACTI				
2	-	· -	ificant program services	s during the year which we	ere not listed on the		П.,	₹₽
	prior Form 990		0.1.1.0				Yes	X No
2	<u>=</u>	ibe these new services or		nges in how it conducts, a	ny program			
3	services?	zation cease conducting,	or make significant char	iges in now it conducts, as	ny program		Yes	X No
		ibe these changes on Sch	nedule O.					
4		=		anization's three largest p	rogram services by exp	enses. Section		
	501(c)(3) and	501(c)(4) organizations a	nd section 4947(a)(1) tr	usts are required to report	the amount of grants a	and allocations to		
	others, the total	al expenses, and revenue	e, if any, for each progra	m service reported				
<u> </u>						\ (D)		
4	a (Code:) (Expenses \$	I	ncluding grants of \$) (Revenue \$)
								
41	b (Code:) (Expenses \$		including grants of \$) (Revenue \$)
						_		
4	c (Code:) (Expenses \$		including grants of \$) (Revenue \$)
4	d Other program	n services. (Describe in S	chedule O.)					
	(Expenses \$		including grants of	\$) (Revenue \$)	
4		n service expenses 🕨						
DAA	1						Form 9	90 (2010)

	990 (2010) COMMUNICATION WORKERS OF AMERICA 52-1233872 art IV Checklist of Required Schedules			Page (
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	_ 6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8	<u> </u>	X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part		ļ	
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part iV	9	<u> </u>	X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-			
	endowments? If "Yes," complete Schedule D, Part V	10	ļ. <u>.</u>	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	ļ
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<u> </u>	X
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	 	X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<u> </u>	X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Ì	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	<u> </u>	X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			١.
	Schedule D, Parts XI, XII, and XIII	12a	ļ	X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	<u> </u>	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	1	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			۱
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	╆	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			۱
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	-	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance		ł	,,
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	-	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	 	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	├	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			.
	If "Yes." complete Schedule G, Part III	19	1	X_

20b

20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? **Note**. Some

Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

	1990 (2010) COMMONICATION WORKERS OF AMERICA 52-1253072					aye 4
	Checklist of Required Schedules (continued)			Ι	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations				162	NO
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States					
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the					
	organization's current and former officers, directors, trustees, key employees, and highest compensated					
	employees? If "Yes," complete Schedule J			23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than					
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			ĺ		
	through 24d and complete Schedule K. If "No," go to line 25			24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year					
	to defease any tax-exempt bonds?			24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			24d		
25a						
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I			25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior					
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?					
	If "Yes," complete Schedule L, Part I			25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			۰.		x
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II			26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,					
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			27		x
20	If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L,			1.37		33.0
28	Part IV instructions for applicable filing thresholds, conditions, and exceptions):					
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			28a	F-121-34-0000	X
a b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete					_
	Schedule L, Part IV			28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)					
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified					
	conservation contributions? If "Yes," complete Schedule M			30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,					
	Part I			31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"					
	complete Schedule N, Part II			32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			1		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,					ĺ
	IV, and V, line 1			34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			35		X
а	Did the organization receive any payment from or engage in any transaction with a					l
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,		4	{		l
	Part V, line 2	Yes	X No		1	ĺ
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable					
	related organization? If "Yes," complete Schedule R, Part V, line 2			36	-	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			1		l
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			37		x
	Part VI			31		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			38		х
	19? Note. All Form 990 filers are required to complete Schedule O			1 00	ь	

, Ра	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 14			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		x
b	If "Yes," enter the name of the foreign country. ▶			
-	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
-	organization solicit any contributions that were not tax deductible?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
·	required to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year			<u> </u>
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization, during the year, pay premiums, directly or indirectly, on a personal period contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
g h	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?	7h		X
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	 ''' 		
8	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organizations, have excess business holdings at any time during the year?	8		İ
0	Sponsoring organizations maintaining donor advised funds.	•		
9	Did the organization make any taxable distributions under section 4966?	9a		İ
a	,	9b	<u> </u>	
10	Did the organization make a distribution to a donor, donor advisor, or related person?	30	 	
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII. line 12			
a				
b				
11	Section 501(c)(12) organizations. Enter.		ŀ	
а	Gross income from members or shareholders 11a			
þ	Gross income from other sources (Do not net amounts due or paid to other sources	:		
	against amounts due or received from them.)		İ	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b]		l	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-	 -	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	 	
_	Note. See the instructions for additional information the organization must report on Schedule O.		l	
b	Enter the amount of reserves the organization is required to maintain by the states in which	Ĭ	l	
	the organization is licensed to issue qualified health plans	——	1	
С	Enter the amount of reserves on hand		├—	-
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	 	X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	000	
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	#4// Covernment Management and Diselective For each "Vos" reasonable to lines 2 through 7h hal	ow ond		age o
Ра	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b bel			
	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change	s in Sch	eaule	;
	O. See instructions.			
	Check if Schedule O contains a response to any question in this Part VI			
<u>Sec</u>	tion A. Governing Body and Management			
	Enter the number of voting members of the governing body at the end of the tax year 1a 18		Yes	No
1a				
b				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			₩.
_	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
_	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			ļ
	the year by the following.			,
а	The governing body?	8a	X	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9_		X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenu	<u>ıe Code.</u>		
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such			
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		<u> </u>
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		<u> </u>
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a				
	with a taxable entity during the year?	16a		x
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
_	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure		· · · · · · ·	
17	List the states with which a copy of this Form 990 is required to be filed ▶ None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available			
	for public inspection. Indicate how you make these available Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,			
	and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization: CWA LOCAL 1032 67 SCOTCH RD,			
E		09-43	4 - 1	032

DAA

Form **990** (2010)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order. individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organ		relate	ed or			ns co	mpe		i	
(A) Name and Title	(B) Average hours per			chec	C) kallt	hat ap	ply)	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) DUDLEY BURDGE	40.00	х						94,480	0	(
(2) BILL RICCI	10.00	x						21,294	0	(
(3) NANCY HOLLERAN	10.00	х						12,581	0	(
(4) PATRICK KAVANAGH PRES	40.00			x				106,817	0	(
(5) PAUL A POLOGRUTO	40.00			x				96,466	0	(
(6)										
(7)	***									
(8)										
(9)	· -						-			
(10)	,, <u>.</u>									
(11)										
(12)										
(13)	, ,.								· - · · · · · · · · · · · · · · · · · ·	
(14)	<u> </u>		-							
(15)									_	
(16)										-

_Pa	rt VII Section A. Officers (A)	, Directors, Trus (B)	tees	, Ke		nplo C)	yees	, an	d Highest Compensated E	(E)		(F)		
	Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	ndividual trustee or director		Officer	Key employee	a Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	co	Estima amoun othe mpens from ti rganiza and rela ganiza	t of r sation he ation ated	
(17)							-							
(18)														
(19)			-											
(20)														
(21)														
(22)														
(23)														
(24)														
(25)		-												
(26)														
(27)							 							
(28)														
1b	Sub-total	oto to Boot VIII S	4:-	4	<u>. </u>	l	L.,.	>	331,638					
c d	Total from continuation shee Total (add lines 1b and 1c)	ets to Part VII, S	ectio	пА				>	331,638					
2	Total number of individuals (increportable compensation from				ose	liste	d abo	ove)	who received more than \$1	00,000 in				
3	Did the organization list any for				stee	. kev	/ emr	olove	ee. or highest compensated		٦		Yes	No
4	employee on line 1a? If "Yes," For any individual listed on line organization and related organ individual	complete Schedue 1a, is the sum o	ıle J f rep	for s ortat	uch i	indıv əmpe	idual ensat	tion	and other compensation fro		_	3 4		x x
5	Did any person listed on line 1stor services rendered to the or									dıvidual		5		х
Sec	tion B. Independent Contract	ors												
1	Complete this table for your fiv compensation from the organization	zation	nsate	ed in	depe	nde	nt co	ntra					(0)	
	Name and	(A) I business address							Descrip	(B) otion of services		Cor	(C) npensati	on
								\vdash			+			
					-						+			
													. — . —	
	Total number of independent of	contractors (include	dina i	but n	ot lin	nited	l to th	1056	listed above) who					
DAA	received more than \$100,000	•	_							0		Form	990	(2010)

Pa	rt V	II .Statement of Reve	nue						
		,				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
60 (0)	4-	Foderated compages	40				revenue		312, 313, 01 314
	1a	Federated campaigns	1a						
윤	D	Membership dues	1b						
E g	C	Fundraising events	1c						
<u>gʻë</u>	d	Related organizations	1d						
Sir	е	Government grants (contributions)	1e						
풀힐	f	All other contributions, gifts, grants,							
흔힘		and similar amounts not included above	1f						
E E	g	Noncash contributions included in lines 1a-1	lf \$						
Program Service Revenue Contributions, gifts, grants	h	Total. Add lines 1a-1f			•				
a l					Busn. Code				
ē.	2a	MEMBERSHIP DUES & AS	SESSMEN	rrs		2,168,951	2,168,951	·	
8	b								
<u> </u>	С						-		
Ş	d								
Ē	е								
ğ	f	All other program service reven	iue						
됩	g	Total. Add lines 2a-2f		'		2,168,951			
	3		ıvıdends.	ınterest					
		Investment income (including dividends, interest and other similar amounts)			· ▶	779	779		
	4	Income from investment of tax-	exempt h	ond pro	· +				
	5	Royalties	o	, p. 0	•				
		(ı) Real		(II) P	ersonal				
	6a	Gross Rents		(/					
		Less rental exps					,		
	b	· I	-						
	C	Rental inc or (loss)			—	ē	-		
	d 7a	Gross amount from (i) Securities (ii			Other				
		sales of assets	` -	(")	Other				
		other than inventory							
	р	Less cost or other							
		basis & sales exps							
		Gain or (loss)				=	•		
		Net gain or (loss)			▶				
e e	8a	Gross income from fundraising ever	nts						
en.		(not including \$							
6		of contributions reported on line 1c)							
Other Revenu		See Part IV, line 18	a						
뜑		Less: direct expenses	b L						
		Net income or (loss) from fundi		ents/	•				
	9a	Gross income from gaming activities	s						
		See Part IV, line 19	a						
	b	Less: direct expenses	b∐						
	С	Net income or (loss) from gami	ng activit	ies	•				–
	10a	Gross sales of inventory, less							
		returns and allowances	a _						
	ь	Less: cost of goods sold	ь_						_
	С	Net income or (loss) from sales	of inven	itory	>				
		Miscellaneous Revenue			Busn. Code				
	11a								
	ь								
	С								
	d	All other revenue							
	e	Total. Add lines 11a-11d			>				
	12	Total revenue. See instruction	s.		▶	2,169,730	2,169,730	0	. 0

Form 990 (2010)

Part IX .Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and general expenses	(D) Fundraising expenses
	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and				
•	organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in		-,		
2	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
3	organizations, and individuals outside the	ł			
	U.S See Part IV, lines 15 and 16	İ			
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees	354,342			
6	Compensation not included above, to disqualified	· · ·			
-	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	752,410			
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	139,375			
9	Other employee benefits	345,326			
10	Payroll taxes	95,163			
11	Fees for services (non-employees)				
а	Management				
b	Legal	43,834			
С	Accounting	20,550			
d	Lobbying	20,119			
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	11,041			
12	Advertising and promotion				
13	Office expenses	69,847			
14	Information technology		·		<u> </u>
15	Royalties				
16	Occupancy	74,808			
17	Travel .	29,758			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	00.005			
19	Conferences, conventions, and meetings	22,095			<u> </u>
20	Interest		 -		<u> </u>
21	Payments to affiliates	44 274			
22	Depreciation, depletion, and amortization	44,374 28,952			
23	Insurance	28,932			
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column				
	•				
_	(A) amount, list line 24f expenses on Schedule O) MEMBER BENEFITS	124,063	-		
a h	DUES & AFFILIATION FEES	39,808			
b	CONTRIBUTIONS	2,671			
c d	MEMBERSHIP TRAINING & EDU	2,596			
e					<u> </u>
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	2,221,132			0
26	Joint costs. Check here ▶ if following				
	SOP 98-2 (ASC 958-720). Complete this line				
	only if the organization reported in column (B) joint costs from a combined educational				
	campaign and fundraising solicitation				1

art	X Balance Sheet	(4)		(5)
		(A) Beginning of year		(B) End of year
1	Cash—non-interest bearing		1	
2	Savings and temporary cash investments	454,372	2	477,520
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	242,923	4	228,279
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees. Complete Part II of	-		
	Schedule L		5	:
6	Receivables from other disqualified persons (as defined under section			
Į	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instructions)		6	·
7 8	Notes and loans receivable, net		7	
8	Inventories for sale or use	E0 00E	8	20 70
9	Prepaid expenses and deferred charges	50,905	9	39,704
10:	Land, buildings, and equipment cost or			
	other basis. Complete Part VI of Schedule D 10a 1,866,115	1 500 051		4 555 500
1	Less: accumulated depreciation 10b 310,583	1,596,851		1,555,532
11	Investments—publicly traded securities		11	
12	Investments—other securities. See Part IV, line 11		12	
13	Investments—program-related. See Part IV, line 11		13	9
14	Intangible assets	1 050	14	1 050
15	Other assets. See Part IV, line 11	1,950	15	1,950
16	Total assets. Add lines 1 through 15 (must equal line 34)	2,347,001	16	2,302,985
17	Accounts payable and accrued expenses	180,821	17	188,207
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21 22	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22				
[]	employees, highest compensated employees, and disqualified persons.		22	
	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		24	
25	Unsecured notes and loans payable to unrelated third parties Other liabilities, Complete Part X of Schedule D		25	
26	Total liabilities. Add lines 17 through 25	180,821	26	188,207
$\overline{}$	Organizations that follow SFAS 117, check here ▶ X and complete	100,021	20	100,207
27 28 29	lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	2,166,180	27	2,114,778
28	Temporarily restricted net assets		28	
29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ▶ □ and			
:	complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	,
32	Retained earnings, endowment, accumulated income, or other funds		32	
30 31 32 33 34	Total net assets or fund balances	2,166,180	33	2,114,778
34	Total liabilities and net assets/fund balances	2,347,001	34	2,302,985

Form **990** (2010)

Form	1 990 (2010) COMMUNICATION WORKERS OF AMERICA 52-1233872			Pa	ge 12
	art XI Reconciliation of Net Assets		-		
	Check if Schedule O contains a response to any question in this Part XI				
1	. Total revenue (must equal Part VIII, column (A), line 12)	1	2,1	69.	730
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,2		
3	Revenue less expenses Subtract line 2 from line 1	3			402
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,1		
5	Other changes in net assets or fund balances (explain in Schedule O)	5		 ,	
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
_	column (B))	6	2,1	14.	778
Pa	art XII Financial Statements and Reporting				
- =	Check if Schedule O contains a response to any question in this Part XII				
	The state of the s			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
•	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	х	İ
b			2b		x
	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		<u> </u>		
·	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		x
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
ч	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				
<u> </u>	issued on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
Ja	the Single Audit Act and OMB Circular A-133?		3a		
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		<u> </u>		<u> </u>
_	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2010)

SCHEDULE D (Form 990) .

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

· · · · · · · · · · · · · · · · · · ·			Employe	oyer identification number				
	OMMUNICATION WORKERS OF AMERICA							
			233872					
Pa	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.							
-		(a) Donor advised funds	(b)	Funds and other accounts				
1	Total number at end of year							
2	Aggregate contributions to (during year)							
3	Aggregate grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in writing that the	ne assets held in donor advised						
	funds are the organization's property, subject to the organization's exclus	ive legal control?		Yes No				
6	Did the organization inform all grantees, donors, and donor advisors in wi	riting that grant funds can be used						
	only for charitable purposes and not for the benefit of the donor or donor	advisor, or for any other purpose						
	conferring impermissible private benefit?			Yes No				
	art II Conservation Easements. Complete if the organ		990, Pa	art IV, line 7.				
1	Purpose(s) of conservation easements held by the organization (check al							
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically impo		d area				
	Protection of natural habitat	Preservation of a certified historic s	tructure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualified conserva	ation contribution in the form of a conservation	on					
	easement on the last day of the tax year.			11-11-141- E-1-141- E-X				
			 	Held at the End of the Tax Year				
a	Total number of conservation easements		2a					
b	Total acreage restricted by conservation easements		2b					
c	Number of conservation easements on a certified historic structure includ	• •	2c					
d	(,,	, and not on a	۱.,					
_	historic structure listed in the National Register		2d					
3	Number of conservation easements modified, transferred, released, extin	guisned, or terminated by the organization of	uring the	3				
	tax year	nated N						
4	Number of states where property subject to conservation easement is loc							
5	Does the organization have a written policy regarding the periodic monito	ring, inspection, nandling or		Yes No				
c	violations, and enforcement of the conservation easements it holds?	a concentation accoments during the year		res No				
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing	g conservation easements during the year						
7	Amount of expenses incurred in monitoring, inspecting, and enforcing cor	sequation easements during the year						
,	S	iservation easements during the year						
8	Does each conservation easement reported on line 2(d) above satisfy the	requirements of section 170(h)(4)(B)						
٠	(i) and section 170(h)(4)(B)(ii)?	requirements of section (170(17)(47)(5)		Yes No				
9	In Part XIV, describe how the organization reports conservation easemer	its in its revenue and expense statement, an	nd					
·	balance sheet, and include, if applicable, the text of the footnote to the organization	-						
	organization's accounting for conservation easements.	•						
Pa	art III Organizations Maintaining Collections of Art, F	listorical Treasures, or Other Sin	nilar As	ssets.				
	Complete if the organization answered "Yes" to							
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not	to report in its revenue statement and balan	ce sheet					
	works of art, historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherand	ce of					
	public service, provide, in Part XIV, the text of the footnote to its financial	statements that describes these items.						
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to re-	eport in its revenue statement and balance s	heet					
	works of art, historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherand	ce of					
	public service, provide the following amounts relating to these items:							
	(i) Revenues included in Form 990, Part VIII, line 1		>	\$				
	(ii) Assets included in Form 990, Part X		>	\$				
2	If the organization received or held works of art, historical treasures, or of	her sımılar assets for financıal gaın, provide	the					
	following amounts required to be reported under SFAS 116 (ASC 958) re	lating to these items.						
а	Revenues included in Form 990, Part VIII, line 1		•	\$				
<u>b</u>	Assets included in Form 990, Part X			\$				
For I	Paperwork Reduction Act Notice, see the Instructions for Form 990.			Schedule D (Form 990) 2010				

<u>4</u> 22	PM ·							
		ION WORKERS						age 2
Pa	rt III . Organizations Maintaining C	collections of Art,	<u> Historical Treası</u>	ures, or Other Sin	nilar Assets (continu	ed)	
3	Using the organization's acquisition, accession, collection items (check all that apply).	and other records, chec	k any of the following	that are a significant us	se of its			
а	Public exhibition	d Loan	or exchange program	าร				
b	Scholarly research	e Othe	r					
С	Preservation for future generations							
4	Provide a description of the organization's collection	ctions and explain how th	ney further the organiz	ation's exempt purpose	e in Part			
	XIV	·						
5	During the year, did the organization solicit or re	ceive donations of art, h	istorical treasures, or	other sımılar			_	
	assets to be sold to raise funds rather than to be	e maintained as part of the	ne organization's colle	ction?		Ye	s	No
Pa	rt IV Escrow and Custodial Arran	gements. Comple	te if the organiza	tion answered "Ye	es" to Form 99	0, Part	IV,	
	line 9, or reported an amount	t on Form 990, Pai	rt X, line 21.					
1a	Is the organization an agent, trustee, custodian of	or other intermediary for	contributions or other	assets not		_		
	included on Form 990, Part X?					Ye	s	No
b	If "Yes," explain the arrangement in Part XIV and	d complete the following	table.					
						Amount	:	
C	Beginning balance				1c			
d	Additions during the year				1d			
e	Distributions during the year				1e			
f	Ending balance				1f			, —
2a	Did the organization include an amount on Form	990, Part X, line 21?	-			Ye	s	No
	If "Yes," explain the arrangement in Part XIV.							
Pa	rt V Endowment Funds. Complet							
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four	years	oack
1a	Beginning of year balance					 		
b	Contributions					ļ .		
С	Net investment earnings, gains, and							
	losses							
	Grants or scholarships							
е	Other expenditures for facilities and							
	programs		 -					
f	Administrative expenses			-	ļ	<u> </u>		
g	End of year balance							
2	Provide the estimated percentage of the year en							
	Board designated or quasi-endowment	%						
	Permanent endowment ▶ %							
C	Term endowment ▶ %	ent.						
3a	Are there endowment funds not in the possession	on of the organization the	at are held and admini	stered for the		r	,, 1	
	organization by.					<u> </u>	Yes	No
	(i) unrelated organizations					3a(i)		
	(ii) related organizations		4.1- 00			3a(ii)		
Þ	If "Yes" to 3a(II), are the related organizations lis	ited as required on Sche	eaule K /			3b		

3b

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and	Equipment. See Form 990,	Part X, line 10.		
Description of investment	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book value
	(investment)	(other)	depreciation	
1a Land		179,000		179,000
b Buildings		1,612,341	241,486	1,370,855
c Leasehold improvements				
d Equipment		74,774	69,097	5,677
e Other				
Total. Add lines 1a through 1e (Column (d)	must equal Form 990, Part X, column	n (B), line 10(c).)	•	1,555,532

Schedule D (Form 990) 2010

Solicadio B (Form 600) 2010			
Part VII Investments—Other Securities. See Form 99		-1	
(a) Description of security or category	(b) Book value	(c) Method of	
(including name of security)		Cost or end-of-year	ar market value
1) Financial derivatives			
Closely-held equity interests			
3) Other			
(A)			
(B)			
(C)	11-11		
(D)			
(E)			
(F)			
(G)		 	
(H)			
(1)	_		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		<u> </u>	
Part VIII Investments—Program Related. See Form 99		T (33.00)	
(a) Description of investment type	(b) Book value	(c) Method of	
		Cost or end-of-year	ar market value
(1)			
(2)			
(3)			
(4)			•
(5)			
(6)			
(7)			
(8)		<u> </u>	
(9)		 	
(10)	>	+	
		1.	
Part IX Other Assets. See Form 990, Part X, line 15.			(h) Daak value
(a) Description			(b) Book value
(1)			· · · · · · · · · · · · · · · · · · ·
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	 		
(10)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)		•	
Part X Other Liabilities. See Form 990, Part X, line 2	25.		
1. (a) Description of liability	(b) Amount		
(1) Federal income taxes		†	
· · · · · · · · · · · · · · · · · ·		-	
(2)		┥	
(3)		╡	
(4)		1	
(5)		-	
(6)		4	
(7)		4	
(8)		4	
(9)		1	
(10)		_	
(11)		_	
	>		
2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to	o the organization's financial	statements that reports the	

che	dule D (Form 990) 2010 COMMUNICATION WORKERS OF AMERI		52-1233872		Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Au	udited F	inancial Statement	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1	·
2	Total expenses (Form 990, Part IX, column (A), line 25)			2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		_	3	
4	Net unrealized gains (losses) on investments			4	
5	Donated services and use of facilities			5	
6	Investment expenses		_	6	
7	Prior period adjustments			7	
8	Other (Describe in Part XIV.)			8	
9	Total adjustments (net). Add lines 4 through 8			9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9			10	
Pa	rt XII Reconciliation of Revenue per Audited Financial Statements	s With R	levenue per Returr	1	
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d			
e	Add lines 2a through 2d			2e	_
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		-		-
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		ľ	
b	Other (Describe in Part XIV.)	4b			
	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	
Pa	rt XIII Reconciliation of Expenses per Audited Financial Statemen	ts With	Expenses per Retu	ırn	
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.				
а	Donated services and use of facilities	2a		1	
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIV.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1		L	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b		4b			
c	Add lines 4a and 4b	_		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE.O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

OMB No 1545-0047

Name of the organization

COMMUNICATION WORKERS OF AMERICA

LOCAL 1032

Employer Identification number 52 - 1233872

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 No review was or will be conducted.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation No documents available to the public

Depreciation and Amortization

(Including Information on Listed Property)

Department of the Treasury Internal Revenue Service

► See separate instructions.

► Attach to your tax return

COMMUNICATION WORKERS OF AMERICA Identifying number Name(s) shown on return 52-1233872 LOCAL 1032 Business or activity to which this form relates Indirect Depreciation **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 1 Maximum amount (see instructions) 2 Total cost of section 179 property placed in service (see instructions) 2 2,000,000 3 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 4 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-Dollar limitation for tax year Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 5 (a) Description of property (b) Cost (business use only) (c) Elected cost 6 7 Listed property. Enter the amount from line 29 7 8 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 Tentative deduction. Enter the smaller of line 5 or line 8 9 9 10 10 Carryover of disallowed deduction from line 13 of your 2009 Form 4562 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2011. Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year (see instructions) 14 15 Property subject to section 168(f)(1) election 15 647 Other depreciation (including ACRS) 16 Part III MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 43,727 17 17 MACRS deductions for assets placed in service in tax years beginning before 2010 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2010 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (f) Method placed in (business/investment use (e) Convention (a) Depreciation deduction (a) Classification of property period only-see instructions) service 19a 3-year property b 5-year property 7-year property 10-year property d 15-year property f 20-year property S/L 25 yrs 25-year property S/L h Residential rental 27.5 yrs MM property MM S/L 27 5 yrs MM Nonresidential real 39 yrs. S/L property MM S/L Section C-Assets Placed in Service During 2010 Tax Year Using the Alternative Depreciation System 20a Class life 12 yrs S/L 12-year ь S/L 40 yrs ММ c 40-year Summary (See instructions.) Part IV Listed property. Enter amount from line 28 21 21 Total, Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instructions 44,374 22 For assets shown above and placed in service during the current year, enter the

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