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Department of the Treasury Internal Revenue Service

RETURN EXTENDED TO MAY 15, 2012

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Open to Public Inspection

A	For the	$2010$ calendar year, or tax year beginning ${ m SEP}$ $30$ , $2010$ and endi	ing SI	EP 30,	2011		
В	Check if applicable	C Name of organization		D Employer	identific	cation number	
	Addres	VIRGINIA LAW FOUNDATION					
	Name change Initial					198088	
	return Termin ated		m/surte	E Telephone		648-0112	
	Amend	City or town, state or country, and ZIP + 4		G Gross receipts	s \$	9,646,8	78.
L	Application pendin			H(a) is this a	-		_
	ponem	F Name and address of principal officer: DAVID P. BOBZIEN		for affilia		Yes X	≒ :
_	<b></b>	SAME AS C ABOVE empt status:		H(b) Are all affi			_∖No
+	l ax-exe	empt status: X 501(c)(3) 501(c)( ) (insert no ) 4947(a)(1) or ce: ► WWW • VIRGINIALAWFOUNDATION • ORG	527	H(c) Group ex		list. (see instruction	s)
						State of legal domicil	ı VA
		Summary	L Icai o	i ioimation 2	<u> </u>	State of legal doffici	16 411
			HEDUI	LE O			
Activities & Governance					-		
E.	2	Check this box   If the organization discontinued its operations or disposed of	of more	than 25% of it	ts net as	sets.	
8	3	Number of voting members of the governing body (Part VI, line 1a)			. 3		18
ه 0	4	Number of independent voting members of the governing body (Part VI, line 1b)			. 4		18
ies	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)			5		56
Ξ		Total number of volunteers (estimate if necessary)			6	<del></del>	125
Act		Total unrelated business revenue from Part VIII, column (C), line 12			7a		0.
_	Ь	Net unrelated business taxable income from Form 990-T, line 34	1		7b		0.
		Orachalanda and annual a (Dad VIIII land 11)	<u> </u>	Prior Year	859.	Current Year	
Ω		Contributions and grants (Part VIII, line 1h)		3,915,		50,8 4,510,4	
Revenue		Program service revenue (Part VIII, Iline 2g)		589,		855,9	
æ		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-	697,	388	567,0	
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,243,		5,984,3	
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		192,		225,5	
		Benefits paid to or for members (Part IX, column (A) Tine 41			0.		0.
ဖွာ		Salaries, other compensation, employee benefits (Part.IX, column, (A), [ines 5-10)		2,096,	705.	2,098,4	96.
Expenses	16a		. 🗀		0.	<u> </u>	0.
g B	Ь.	Professional fundraising fees (Part IX Column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)	•				
ũ	17	Other expenses (Part IX, column (A) lines 11a 11d, 11f24f)		2,801,		2,887,0	
		Total expenses. Add lines 13-17 (must equal Farth) column (A), line 25)		5,090,		5,211,0	
	19	Revenue less expenses. Subtract line 18 from line 12		152,	932.	773,3	<u>64.</u>
Net Assets or Fund Ralances			_	inning of Curre		End of Year	
SSet	20	Total assets (Part X, line 16)		15,120,0		14,909,5	
E S	21	Total liabilities (Part X, line 26)		1,557,		1,448,7	
4	22 art II	Net assets or fund balances. Subtract line 21 from line 20		13,563,0	042.	13,460,7	31.
		Signature Block Ities of perjury, I declare that I have examined the return, including accompanying schedules and	d atatama	nto and to the h		the sudades and halfed	
	•	t, and complete. Declaration of preparer (other than officer) is based on all information of which p		-	•	y kilowieuge alto bellet	, it is
tiue	, conec	t, and complete. Declaration of preparer (differential officer) is based on all information of which p	piepaiei i	las ally kilowied	(6/ ~ )	\ <u>\</u>	
Sig	.n	Signature of officer		Date	<del>7   U</del>	<del>)                                     </del>	
He		KAREN A. GOULD, TREASURER			•		
•••	.	Type or print name and title					
		Preparer's signature // /	Da	ite	Check	PTIN	
Pai	d	JENNIFER S. LEHMAN Lucher Jehman	PA 5	5-11-12	self-employe:	d _	
Pre	parer	Firm's name HANTZMON WIEBEL LEP, &PA'S		Firm's	EIN 🕨		
Use	Only	Firm's address 818 E. JEFFERSON ST., P.O. BOX 140	08				
		CHARLOTTESVILLE, VA JSL		Phone	no. ( 4	434)296-21	56
<u>Ma</u>	y the IF	RS discuss this return with the preparer shown above? (see instructions)		<u> </u>	· ·	X Yes	No
0320	001 02-2	2-11 LHA For Paperwork Reduction Act Notice, see the separate instructions.				Form <b>990</b> (	2010)

032002 12-21-10

4e

SEE SCHEDULE O FOR CONTINUATION(S)

Form 990 (2010)

18154 1

4,981,044.

Total program service expenses

	990 (2010) VIRGINIA LAW FOUNDATION 51-0198	088	P	age 3
rai	t IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		103	1.10
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	<u> </u>	Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		ŀ	
	Schedule D, Part III	8	ļ	X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.	-		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		.,	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			<sub>U</sub>
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			l u
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	Х	
	Schedule D, Parts XI, XII, and XIII	12a	Λ	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
b	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170		
J	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	140		<u></u>
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e <sup>7</sup> If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			ľ

Form **990** (2010)

operate one or more hospitals must attach audited financial statements (see instructions)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		v	
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			х
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		Х	
04-	Schedule J	23		<del>                                     </del>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		x
L	Schedule K. If "No", go to line 25	24a 24b		
b		240		
С	any tax-exempt bonds?	24c		l
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	240		$\vdash$
234	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
ь	The state of the s	200		<del></del>
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			1
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			1
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			F
	instructions for applicable filing thresholds, conditions, and exceptions):			ĺ
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			1
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а				
•	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00		v
~~	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		х
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Note. All Form 990 filers are required to complete Schedule O	38	Х	
	TINGLE CITE OF THE BOY THE BOY OF LEGICIES TO COMPLETE OF THE COLOR OF			4

Form **990** (2010)

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
ь				
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return  2a 56			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	ĺ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			-
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3ь		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
ь	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		X
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			1
	were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <b>f</b>		X
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			ĺ
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
ь		9ь		ļ
10	Section 501(c)(7) organizations. Enter:	[		ļ
а	Initiation fees and capital contributions included on Part VIII, line 12 10a	į		
11 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section F01(a)(12) accominations. Fotor:			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against			ļ
Þ	· · · · · · · · · · · · · · · · · · ·			
122	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	122		ľ
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	and the first term of the second of the seco	13a	,	
a	Note. See the instructions for additional information the organization must report on Schedule O.	.50		-
ь		į		
J	organization is licensed to issue qualified health plans			İ
^	Enter the amount of reserves on hand			f
14a		14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
			990 (	2010)

	990 (2010) VIRGINIA LAW FOUNDATION 51-0198			age 🛭
Par	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	"No" t	espor	se
	Check if Schedule O contains a response to any question in this Part VI	·		X
<u>Sec</u>	tion A. Governing Body and Management			,
		·········	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 18			
b	Enter the number of voting members included in line 1a, above, who are independent  18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			۱
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
				ı
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	organization's mailing address? If "Yes," provide the names and addresses in Schedule O  tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)	9		Х
Sec		9	Yes	X No
		9 10a	Yes	· · · · · · · · · · · · · · · · · · ·
10a	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)		Yes	No
10a	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  Does the organization have local chapters, branches, or affiliates?		Yes	No
10a b	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a	Yes	No
10a b	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	10a		No
10a b 11a b	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	10a		No
10a b 11a b 12a	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.	10a 10b 11a	Х	No
10a b 11a b 12a	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Does the organization have a written conflict of interest policy? If "No," go to line 13	10a 10b 11a	Х	No
10a b 11a b 12a b	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10a 10b 11a 12a	X	No
10a b 11a b 12a b	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	10a 10b 11a 12a	X	No
10a b 11a b 12a b	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	10a 10b 11a 12a 12b	X	No
10a b 11a b 12a b	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?	10a 10b 11a 12a 12b	X X X	No
10a b 11a b 12a b	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?	10a 10b 11a 12a 12b 12c 13	X X X	No
10a b 11a b 12a b c	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Does the organization compensation of the following persons include a review and approval by independent	10a 10b 11a 12a 12b 12c 13	X X X	No
10a b 11a b 12a b c	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Does the organization fave a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10a 10b 11a 12a 12b 12c 13	X X X	No
10a b 11a b 12a b c	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13	X X X X X	No
10a b 11a b 12a b c	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization	10a 10b 11a 12a 12b 12c 13 14	X X X X X	No
10a b 11a b 12a b c	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	10a 10b 11a 12a 12b 12c 13 14	X X X X X	No
10a b 11a b 12a b c	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10a 10b 11a 12a 12b 12c 13 14	X X X X X	No
10a b 11a b 12a c c 13 14 15 a b	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	X X X X X	No X
10a b 11a b 12a c c 13 14 15 a b	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	10a 10b 11a 12a 12b 12c 13 14	X X X X X	No X
10a b 11a b 12a c c 13 14 15 a b	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	X X X X X	No X

Section 6104 requires an organization to make its Forms 1023 (or 1024 ff applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

X Upon request Another's website

Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

State the name, physical address, and telephone number of the person who possesses the books and records of the organization: 804-648-0112 SHARON TATUM

SUITE 2040, RICHMOND, 600 E. MAIN STREET,

Form 990 (2010)

032006 12-21-10

#### Form 990 (2010) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average		Position (check all that apply)					Reportable	Reportable	Estimated
	hours per week (describe hours for related organizations	frustee or director	hecipational meter			Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related
	in Schedule O)	Individual	Instit	office.	Š	High Page	Fem			organizations
DAVID P. BOBZIEN										
PRESIDENT	2.00	X						0.	0.	0
WHITTINGTON W. CLEMENT				ľ		İ				
IMMEDIATE-PAST PRESIDENT	3.00	X						0.	0.	0
FRANK A. THOMAS, III		ŀ	ŀ							
PRESIDENT-ELECT	3.00	X	<u> </u>		<u> </u>			0.	0.	0
MANUEL A. CAPSALIS		ł								
VICE-PRESIDENT	2.00	X	L		<u> </u>	_		0.	0.	0
GUY K. TOWER			ĺ							
SECRETARY (THRU 7/31/11)	2.00	X		_		<u> </u>		0.	0.	0
YVONNE C. MCGHEE		l						_	_	_
SECRETARY (EFF 8/1/11)	1.00	X	<u> </u>	<u> </u>				0.	0.	0
KAREN A. GOULD		l							_	_
TREASURER	2.00	X				L		0.	0.	0
E. FORD STEPHENS		١								
CLE CHAIRMAN	3.00	X	_	<u> </u>				0.	0.	0
G. MICHAEL PACE, JR.		ľ.,	ļ				,			
DIRECTOR	2.00	X	<u> </u>					0.	0.	0
JEFFREY H. GRAY	2 22	١.,								_
DIRECTOR	2.00	X	_		_	ļ	_	0.	0.	0
KATHY MAYS COLEMAN	2 00	١,,	1							•
DIRECTOR / LAY	3.00	X	1	<u> </u>				0.	0.	0
JAMES V. MEATH	2 00	l.						0	^	_
DIRECTOR	2.00	X	-	_	-	-	<u> </u>	0.	0.	0
STANLEY G. BARR, JR.	2 00	l.	ł							_
FELLOWS CHAIR	2.00	X	-		<u> </u>		_	0.	0.	0
JAMES L. BANKS, JR.	2.00	J	1						0	
DIRECTOR	2.00	<u>^</u>	-	<del> </del>	<u> </u>	-	<u> </u>	0.	0.	0
ANGELICA D. LIGHT	2.00	v	1					0.	0.	^
DIRECTOR	2.00	^		<del> </del>			H	0.	<u>U•</u>	0
J. PAGE WILLIAMS	2 00	v						0.	0.	^
DIRECTOR	2.00	^		<b> </b>	ļ			<u> </u>		0
BARBARA ANN WILLIAMS	2.00	y						0.	0.	^
DIRECTOR 032007 12-21-10		ΙΛ.	Щ.	Щ.	<u> </u>	<u> </u>		0.		Form <b>990</b> (2016

Form **990** (2010)

(A) Name and title	(B) Average hours per	(c		Pos	itior	n app	oly)	(D) Reportable compensation	(E) Reportable compensation			
	week (describe hours for related organizations in Schedule O)	ustae or director	Institutional trust <del>oa</del>	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)		oth	er nsation the zation elated
HON. PAUL F. SHERIDAN	2 22						Г					
DIRECTOR	2.00	X	$\vdash$			┼	⊢	0.	0	+		0.
JOHN D. EPPS DIRECTOR	2.00	X						0.	0			0.
MONICA TAYLOR MONDAY	2.00	<u> </u>			-	$\vdash$	H		•	+		
DIRECTOR	2.00	X						0.	0			0.
F. ANDERSON MORSE	<u> </u>											
DIRECTOR	2.00	X	L		_		_	0.	0	•		0.
JOHN M. OAKEY, JR.												_
DIRECTOR	2.00	X	<u> </u>			┼-	-	0.	0	•		0.
ANTHONY F. TROY	2.00	x						0.	o			0.
DIRECTOR SHARON K. TATUM	2.00	A	$\vdash$			┼-	┢	-		+		<u> </u>
ASST TREASURER & EXEC DIR	40.00			Х				79,592.	O		14,	373.
THOMAS M. STRASSBURG						1	Γ		Ÿ			
CLE EXEC DIR SINCE 01/01/11	40.00	<u> </u>		X		<u> </u>	L	0.	0	•		0.
GARY L. WILBERT						}		1				
CLE EXEC DIR THRU 12/31/10	40.00	<u> </u>	<u></u>		X	Ļ		172,589.	0	_		446.
1b Sub-total		••			•••			252,181. 118,491.		•		819. 015.
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)	II, Section A		••	• •				370,672.		-		834.
2 Total number of individuals (including but	not limited to th	nose	liste	ed al	bov	e) w	ho i	<del></del>		<u>•</u>		
compensation from the organization											Ye	2 s No
3 Did the organization list any former officer				•	-	yee,	or	highest compensated er	nployee on			
line 1a? If "Yes," complete Schedule J for							4 -4	 that compandation from	the ergenization		3	X
4 For any individual listed on line 1a, is the s and related organizations greater than \$15	•		•					•	the organization	1,	ı X	:
5 Did any person listed on line 1a receive or									dual for services			
rendered to the organization? If "Yes," con	•				-				·		5	X
Section B. Independent Contractors								· · · · · · · · · · · · · · · · · · ·				
Complete this table for your five highest of the organization.     NONE	ompensated in	dep	ende	ent c	ont	racte	ors	that received more than	\$100,000 of compe	nsatio	on from	1
(A) Name and busines:	addrees			-		-		(B) Description of s	envices	Com	(C) pensa	tion
Name and business	3 4001633				-			Description or s	lei vices		репза	
								-				
2 Total number of independent contractors		ot li	mite	d to		_	ste	d above) who received n	nore than			
\$100,000 in compensation from the organ		ודין	NII	ነጥ 1		0 N :	SH	EETS		F-	QQ(	0 (2010)
ODD THAT VILL DECITO	14 13 COM	1			1	., ,	_11			- 50	ハル ナゴ	w (2010)

032008 12-21-10

Part VII Section A. Officers, Directors, (A)	(B)	mpie	oyee		<u>na r</u> C)	ııgn	est	Compensated Employ (D)	(E)	<b>(E)</b>
Name and title	Average hours	(c	heck	Pos	rtion		ly)_	Reportable compensation	Reportable compensation from related	(F) Estimated amount of
	per week	Individual trustae or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
DWIN JACKSON	40.00					.,		110 401	•	06 015
UBLICAT DIR THRU 03/25/11	40.00					Х		118,491.	0.	26,015
							-			
						-				
otal to Part VII, Section A, line 1c								118,491.		26,01

ra	,, ,	111	Tatement of Rever	iue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ats ts	1	a	Federated campaigns	1a					
E 2		b	Membership dues	1ь					
s, g		C	Fundraising events	1c					
Program Service   Contributions, gifts, grants Revenue and other similar amounts		d	Related organizations	. 1d					1
		е	Government grants (contribut	ions) 1e					
ario Br S		f	All other contributions, gifts, gran	ts, and					
들			similar amounts not included abo	ve 1f	50,875.				
55		9	Noncash contributions included in lines	1a-1f \$					
OB		h	Total. Add lines 1a-1f		<u> </u>	50,875.			
i			EDUCATIONAL CEN	(T)TADO	Business Code	4510400	4510400		
<u>.</u>	2		EDUCATIONAL SEM	IINARS	900099	4510490.	4510490.		
2 e		Ь							
E S		C							
28 8		d							
5		e	All other program service reve						<del> </del>
ŀ		٠ ~	Total. Add lines 2a-2f		<u> </u>	4510490.			
$\neg$	3	3_	Investment income (including	dividends, intere					
	_		other similar amounts)		>	332,564.			332,564.
	4		Income from investment of ta	x-exempt bond p	proceeds >				
	5		Royalties		· <b>&gt;</b>				
				(i) Real	(ii) Personal			n n n n n n n n n n n n n n n n n n n	
	6	а	Gross Rents .						
		b	Less: rental expenses						
		С	Rental income or (loss) .		<u> </u>		`		
- 1			Net rental income or (loss)		<u> </u>				ļ
	7	а	Gross amount from sales of	(i) Securities	(ii) Other				
1			assets other than inventory	3,903,248.					
ŀ		Ь	Less: cost or other basis						
l			and sales expenses	3,379,832. 523416.					
İ			Gain or (loss)	323410.	<u> </u>	523,416.			523,416.
			Net gain or (loss)	a avanta (nat		323,410.		<del></del>	323,410.
울	0	a	including \$						
§			contributions reported on line						
Other Revenue			Part IV, line 18		10,800.				
울		ь	Less: direct expenses	b	16 106				
°			Net income or (loss) from fund	draising events		-5,396.			-5,396.
	9	а	Gross income from gaming ad	ctivities. See					
			Part IV, line 19	а					
ļ		b	Less: direct expenses	. <b>b</b>			,		
		С	Net income or (loss) from gan	ning activities	<u> </u>				
1	10	а	Gross sales of inventory, less		700156				ŀ
ł			and allowances						
			Less: cost of goods sold		266465.	F2F 601			525 601
ł		С	Net income or (loss) from sale		<b>_</b>	525,691.		<del></del>	525,691.
ŀ			Miscellaneous Revenu	ie	Business Code 900099	16 715	46,745.		
			MISCELLANEOUS		300033	46,745.	40,743.		
		b		<del></del>			<del>  </del>		
ł		G	All other revenue		<b></b>		-		<del>                                     </del>
		٠ و	Total. Add lines 11a-11d		<u> </u>	46,745.			
	12	_	Total revenue. See instructions			5984385.	4557235.	0.	1,376,275.
03200 12-21									Form <b>990</b> (2010)

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

2 3 4 5 6	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan contributions (include section 401(k)	225,500.	225,500. 227,084.	general expenses	expenses
2 3 4 5 6	Grants and other assistance to individuals in the U.S. See Part IV, line 22			93,032.	
3 4 5 6	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages	330,116.	237,084.	93,032.	
4 5 6 7 8	organizations, and individuals outside the U.S.  See Part IV, lines 15 and 16  Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees  Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  Other salaries and wages	330,116.	237,084.	93,032.	· · · · · · · · · · · · · · · · · · ·
4 5 6 7 8	See Part IV, lines 15 and 16  Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees  Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  Other salaries and wages	330,116.	237,084.	93,032.	
4 5 6 7 8	Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees  Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  Other salaries and wages	330,116.	237,084.	93,032.	
5 6 7 8	Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages	330,116.	237,084.	93,032.	
6 7 8	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  Other salaries and wages	330,116.	237,084.	93,032.	
7 8	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  Other salaries and wages				
7 8	persons described in section 4958(c)(3)(B) Other salaries and wages				
7 8	Other salaries and wages				
8		1,344,636.	1,314,136.	30,500.	
	and section 403(b) employer contributions)	133,340.	132,966.	374.	
9	Other employee benefits	176,184.	173,760.	2,424.	
10	Payroll taxes,	114,220.	107,123.	7,097.	
11	Fees for services (non-employees):		İ		
а	Management				_
b	Legal				
C	Accounting				
đ	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
9	Other	94,620.	90,245.	4,375.	
12	Advertising and promotion	135,708.	135,708.	10 150	
	Office expenses	120,854.	74,701.	42,153.	4,000
	Information technology	61,544.	61,544.		
15	Royalties	06 672	62 424	22 240	
	Occupancy	86,673.	63,424.	23,249.	
17	Travel	36,464.	23,406.	13,058.	
	Payments of travel or entertainment expenses				
_	for any federal, state, or local public officials		-		
19	Conferences, conventions, and meetings	10,752.	10,752.		
20	Interest	10,732.	10,732.		
21	Payments to affiliates  Depreciation, depletion, and amortization	137,560.	133,033.	4,527.	
22 23	Depreciation, depletion, and amortization Insurance	28,614.	23,729.	4,885.	
24	Other expenses Itemize expenses not covered above. (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)			1,003.	*
	CONDUCT OF CLE PROGRAMS	1,943,020.	1,943,020.		
	BANK AND CREDIT CARD FE	149,634.	149,634.		
	COORDINATOR EXPENSES	77,289.	77,289.		· · · · · · · · · · · · · · · · · · ·
	OFFICE EQUIPMENT AND MA	3,990.	3,990.		
e	ANNUAL REPORT COSTS	303.		303.	
	All other expenses	F 011 001	4 001 044	205 033	
	Total functional expenses. Add lines 1 through 24f	5,211,021.	4,981,044.	225,977.	4,000.
	Joint costs. Check here   98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pai	rt X	Balance Sheet			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	1 004 545	1	
	2	Savings and temporary cash investments	1,924,643.	2	2,258,419.
	3	Pledges and grants receivable, net .		3_	
	4	Accounts receivable, net	66,417.	4	118,161.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	<del>, , , , , , , , , , , , , , , , , , , </del>
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
y,		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net	202 025	7	200 407
As	8	Inventories for sale or use	292,925.	8	290,487.
	9	Prepaid expenses and deferred charges	204,184.	9	187,219.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D  Less: accumulated depreciation  10a 3,129,299.  10b 1,462,203.	1 770 177	40	1 667 006
	1	•	1,772,177. 8,700,720.		1,667,096. 8,101,804.
	11	Investments - publicly traded securities	2,147,468.	11 12	2,217,950.
	12	Investments - other securities. See Part IV, line 11	2,147,400.	13	2,217,330.
	13	Investments - program-related. See Part IV, line 11		14	
	14	Intangible assets	12,082.	15	68,378.
	15 16	Other assets. See Part IV, line 11  Total assets. Add lines 1 through 15 (must equal line 34)	15,120,616.	16	14,909,514.
	17	Accounts payable and accrued expenses	318,627.	17	353,985.
	18	Grants payable	113,300.	18	156,000.
	19	Deferred revenue	719,188.	19	709,729.
	20	Tax-exempt bond liabilities	,	20	
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,	***************************************		
эþі		highest compensated employees, and disqualified persons. Complete Part II			
Ë	İ	of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	406,459.	23	229,069.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,557,574.	26	1,448,783.
		Organizations that follow SFAS 117, check here ▶ X and complete			
es		lines 27 through 29, and lines 33 and 34.			
auc	27	Unrestricted net assets	3,576,203.	27	3,878,674.
Bai	28	Temporarily restricted net assets	9,986,839.	28	9,582,057.
뒫	29	Permanently restricted net assets		29	
Z	l	Organizations that do not follow SFAS 117, check here   and	·		
, 0		complete lines 30 through 34.			
sets	30	Capital stock or trust principal, or current funds		30	
Ase	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	12 562 042	32	12 460 721
_	33	Total net assets or fund balances	13,563,042.	33	13,460,731.
	34	Total liabilities and net assets/fund balances	15,120,616.	34	14,909,514.

Form 990 (2010)

11540511 700786 18154

X Separate basis Consolidated basis Both consolidated and separate basis

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form 990 (2010)

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Act and OMB Circular A-133?

# **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

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								·	tructions.				
	organ		•	because it is: (For lines	_								
1 2	H	-		s, or association of chur			ction 170	(D)(1)(A)(I)					
	Ħ			<b>'0(b)(1)(A)(ii).</b> (Attach So	•		470/5/41	(A)(ii)					
3	H	•	•	tal service organization					/L\/4\/A\/;	:		'	
4	ш	city, and stat		operated in conjunction	with a nos	spital desc	insed in Se	ection 170	יוטאריואליי	ii). Enter ti	ie nospitai	S nan	i <del>e</del> ,
5		•	<del></del>	benefit of a college or u	nweretty o	wned or or	perated by	( 2 COVERN	mental un	t describe			
Э		_	(b)(1)(A)(iv). (Comple	_	inversity o	wited of of	Jeraleu by	a govern	inema um	it describe	O III		
				ent or governmental uni	it dooonbo	d in contin	- 170/h\/-	11/A1/A					
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8		_	(b)(1)(A)(vi). (Comple	ection 170(b)(1)(A)(vi).	(Complete	Down III							
	X			erves: (1) more than 33				butana m		n food and	d araaa ra	i-4-	<b>6</b>
9		· ·	•	nctions - subject to certa						-	_		
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			509(a)(2). (Complete	•	don 511 te	1X) 11O111 Du	311163363	acquired t	y the orga	u iizatioi i ai	itei suile s	0, 19	<b>J</b> .
10				perated exclusively to te	est for nubl	lic safety 5	See sectio	n 509(a)(4	1\				
11	一	-	•	perated exclusively for the	•	-			-	v out the r	numoses o	of one	or
•		•	•	ations described in secti		•				•	•		<b>.</b>
				organization and compl	` ''	•		.,		-,(-,, -,,,			
		a Type I		- ·	с 🔲 Тур	•		tegrated		dП	Type III · C	Other	
е				at the organization is not			-	_	r more dis		••		ın
			_	han one or more publich		=	•	•		•			
f			_	ten determination from	• • •	_				, ,, ,		`	
		_	rganization, check th			•							
g			-	organization accepted a	ny gift or c	ontribution	from any	of the follo	owing per	sons?			
		(i) A perso	n who directly or ind	irectly controls, either a	lone or tog	ether with	persons o	described	ın (ii) and (	iii) below,		Yes	No
		the gove	eming body of the si	upported organization?	_						11g(i)		
		(ii) A family	member of a persor	n described in (i) above?	<b>?</b>						11g(ii)	_	
		(iii) A 35% d	controlled entity of a	person described in (i)	or (ii) abov	e?					11g(iii)	-	
h		Provide the f	ollowing information	about the supported or	ganızatıon	(s).							
(i)	Name	of supported	(ii) EIN	(iii) Type of		organizatıon			(vi) Is organizatio	the	(vii) Am	nount o	f
		inization		organization (described on lines 1-9	in col. (i) li	sted in your	organizat	ion in col	(i) organiz	ed in the	sup	port	
				above or IRC section		document?			US				
				(see instructions))	Yes	No	Yes	No	Yes	No			
						-							
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Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2010

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2006 **(b)** 2007 (c) 2008(d) 2009(e) 2010 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 6 Public support. Subtract line 5 from line Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2006 **(b)** 2007 (c) 2008(d) 2009 (e) 2010 (f) Total 7 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f) 14 % 15 15 Public support percentage from 2009 Schedule A, Part II, line 14 ..... 16a 33 1/3% support test - 2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ..... .. .. b 33 1/3% support test - 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ..... 17a 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more. and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts and-circumstances" test, check this box and stop here. Explain in Part IV how the

Schedule A (Form 990 or 990-EZ) 2010

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

# Schedule A (Form 990 or 990-EZ) 2010 VIRGINIA LAW FOUNDATION Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	olow, ploase comp					
Cale	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	114,074.	72,264.	52,651.	40,859.	50,875.	330,723.
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	6,060,775.	5,959,185.	5,819,791.	4,813,997.	5,302,646.	27,956,394.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	6,174,849.	6,031,449.	5,872,442.	4,854,856.	5,353,521.	28,287,117.
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
(	Add lines 7a and 7b	1					0.
8	Public support (Subtract line 7c from line 6.)						28,287,117.
	ction B. Total Support						
Cate	ındar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6	6,174,849.	6,031,449.	5,872,442.	4,854,856.	5,353,521.	28,287,117.
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	625,635.	596,001.	380,140.	292,382.	332,564.	2,226,722.
Ŀ	Unrelated business taxable income	,	•	•	<b>.</b>	, ,	
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(	Add lines 10a and 10b	625,635.	596,001.	380,140.	292,382.	332,564.	2,226,722.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	14,937.		6,283.	37,016.		136,250.
	Total support (Add lines 9, 10c, 11, and 12)	6,815,421.	6,658,719.	6,258,865.	5,184,254.	5,732,830.	30,650,089.
14	First five years. If the Form 990 is for	J	•	u, lourin, or min ta	ux year as a sectio	ii su i(c)(s) organiz	auon,
Se	check this box and stop here ction C. Computation of Publ	ic Support Per					· <b>-</b> [
				olumo (fi)	·	15	92.29 %
15 16	Public support percentage for 2010 (in Public support percentage from 2009)		•	Olullii (i))		16	92.29 % 92.22 %
	ction D. Computation of Inves			<del> </del>		10 1	JZ • ZZ 70
17				e 13. column ff\		17	7.26 %
18		•	• • • • • • • • • • • • • • • • • • • •			18	7.40 %
	33 1/3% support tests - 2010. If the				15 is more than 3	· · · · · · · · · · · · · · · · · · ·	
136	more than 33 1/3%, check this box a	-					/ IS HOL ► X
,	33 1/3% support tests - 2009. If the	-	•		-		
•	line 18 is not more than 33 1/3%, che	-					. —
20	Private foundation. If the organization			· ·			
	and the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second s						0 or 000 E7) 2010

#### **SCHEDULE D**

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

VIRGINIA LAW FOUNDATION

**Employer identification number** 51-0198088

Par	* Organizations Maintaining Donor Advise		r Accounts. Complete if the
) 44E	organization answered 'Yes' to Form 990, Part IV, line		Accounted complete if the
	organization answered Tes to Form 330, Fait 14, mile	(a) Donor advised funds	(b) Funds and other accounts
	Total aumhor at and of year	(2) 201101 (201100)	(5) . 5.1.55 5.1.5
1	Total number at end of year		<del></del>
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year	waters that the appets held in depay advised	fundo
5	Did the organization inform all donors and donor advisors in		Yes No
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		-
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose col	Yes No
Pat	Impermissible private benefit?  t ii Conservation Easements. Complete if the org	ranization answered "Ves" to Form 990. Part	
		***	iv, line 7.
1	Purpose(s) of conservation easements held by the organization		solly important land area
	Preservation of land for public use (e.g., recreation or e	Preservation of a certifie	cally important land area
	Protection of natural habitat	Freservation of a certified	d historic structure
•	Preservation of open space	fied concentation contribution in the form of	
2	Complete lines 2a through 2d if the organization held a qualit	led conservation contribution in the form of a	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
_	Total number of conservation easements		2a
a 			2b
0	Total acreage restricted by conservation easements  Number of conservation easements on a certified historic str		2c 2c
		• • • • • • • • • • • • • • • • • • • •	<del></del>
a	Number of conservation easements included in (c) acquired a	arter 6/17/06, and not on a historic structure	2d
•	listed in the National Register	· · · ·	<del></del>
3	year	leased, extinguished, or terminated by the or	ganization during the tax
А	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per		
3	violations, and enforcement of the conservation easements in		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		·
•	and section 170(h)(4)(B)(ii)?	to satisfy the requirements of section (1.0),	Yes No
9	in Part XIV, describe how the organization reports conservati	on easements in its revenue and expense st	—
•	include, if applicable, the text of the footnote to the organization		
	conservation easements.		·
Par	t 脚   Organizations Maintaining Collections o	f Art, Historical Treasures, or Other	er Similar Assets.
	Complete if the organization answered "Yes" to Form	•	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statemen	nt and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	•	
	the text of the footnote to its financial statements that descri	bes these items.	
ь	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement an	nd balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:	•	
	(i) Revenues included in Form 990, Part VIII, line 1		. ▶ \$
	(ii) Assets included in Form 990, Part X		· <b>\$</b>
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1		
а	•		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$
			<u>-</u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2010

Part VI Land, Buildings, and Equipmen	t. See Form 990, Part X	I, line 10.		
Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		328,900.		328,900
<b>b</b> Buildings		1,758,115.	527,818.	1,230,297
c Leasehold improvements				
d Equipment				
e Other		1,042,284.	934,385.	107,899

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

Describe in Part XIV the intended uses of the organization's endowment funds.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2010

1,667,096.

Part VII Investments - Other Securities. See	e Form 990, Part X, line	12.		
(a) Description of security or category	(b) Book value		(c) Method of valua	
(including name of security)	1, 200 1000	c	ost or end-of-year mark	ket value
(1) Financial derivatives				
(2) Closely-held equity interests	<del></del>			
(3) Other				
(A) U.S. AND STATE GOVERNMENT	107 00	7 777 07 7	VDAD WADWED	773 7 7 7 T
(B) OBLIGATIONS	127,803		YEAR MARKET	VALUE
(C) ALTERNATIVE INVESTMENTS	1,025,56		YEAR MARKET	VALUE
(D) ASSET BACKED LOAN	1,064,586	D. END-OF-	YEAR MARKET	VALUE
<u>(E)</u>				
(F)	· ·			
(G)				
(H)				<del> </del>
(I) Total (Col (b) must sous Form 000 Part V col (R) line 12 )	2,217,950	)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12 ) ► Part VIII Investments - Program Related. Se				······
		e 13.	(c) Method of valua	tion:
(a) Description of investment type	(b) Book value	c	ost or end-of-year mark	
(1)				
(1)				
(3)				
(4)			•	
(5)		-		
(6)				
(7)			-	
(8)			<del>-</del>	
(9)				
(10)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13 )				
Part IX Other Assets. See Form 990, Part X, line	15.			
(a) l	Description			(b) Book value
(1)				
(2)				
(3)				
(4)		· · · - · · · · · · · · · · · · · · · ·		<u> </u>
(5)				<u> </u>
(6)	<del></del>			
(7)				
(8)				
(9)				·
(10)	4e)	· ·		
Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part X, I		**5	<u></u>	
(a) Decoration of liability	iirie 25.	(b) Amount	:	···· ·· · · · · · · · · · · · · · · ·
		(b) / anount	-	
(1) Federal income taxes		<del> </del>	-[	
(2)			-{	
(3) (4)		-	-	
(5)			†	
(6)			-	
(7)		-	<del>-</del>	
(8)			<del>-</del> [	
(9)		· ·	1	
(10)		••	1	
(11)			7	
T. 1. (O. 1	25.)		1	
Iotal. (Column (b) must equal Form 990, Part X, col (b) line FIN 48 (ASC 740).  10 This was a second of the footnote to FIN 48 (ASC 740).	the organization's financial sta	tements that reports the orga	inization's liability for uncertain	n tax positions under
032053 12-20-10				edule D (Form 990) 20

Sche	dule D (Form 990) 2010 VIRGINIA LAW FOUNDATION		51-0	<u>0198088</u>	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Finan	cial State	ement	:s	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		5,984,	, 385.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		5,211,	,021.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3			364.
4	Net unrealized gains (losses) on investments	4		-875,	675.
5	Donated services and use of facilities	5			
6	Investment expenses	6			
7	Prior period adjustments	7			
8	Other (Describe in Part XIV.)	8			
9	Total adjustments (net). Add lines 4 through 8	9		-875,	675.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10		-102,	311.
Par	XII Reconciliation of Revenue per Audited Financial Statements With Rever	nue per F	leturn		
1	Total revenue, gains, and other support per audited financial statements		1	5,330,	971.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а		5,675.			
b	Donated services and use of facilities 2b	_ <b>'</b>	1 1		
~	Recoveries of prior year grants		1 1		
d		2,661.	1 1		
•	Add lines 2a through 2d	2/0010	2e	-593,	014
	•		3	5,923,	985
3	Subtract line 2e from line 1	•	3		, 905.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	0 400			
а	, , ,	0,400.	4 1		
b	Other (Describe in Part XIV.)		- I	60	400
C	Add lines <b>4a</b> and <b>4b</b>		4c	60,	400.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	5,984,	385.
Pa	t XIII Reconciliation of Expenses per Audited Financial Statements With Expe	nses per	Ketu		202
1	Total expenses and losses per audited financial statements	•••	1	5,433,	282.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities		}		
ь	Prior year adjustments		] ]		
C	Other losses		]		
d	Other (Describe in Part XIV.) 28	2,661.	] [		
е	Add lines 2a through 2d		2e	282,	661.
3	Subtract line 2e from line 1		3	5,150,	621.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				-
а		0,400.			
	Other (Describe in Part XIV.)	<u> </u>	1 ]		
	Add lines 4a and 4b		4c	60.	400.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	5,211,	
	t XIV Supplemental Information		1 - 1		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	rt IV lines 1	h and 2	Ph: Part V line	A. Part
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to pro				<b>-</b> , , a.
	TY X, LINE 2: THE FOUNDATION HAS REVIEWED AND EVALUA				
	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s			<u> </u>	
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110	- HERTID OF EACH OF THE TAX TOUTTOND IN ACCOR	DANCE	***	GOIDA	ICL
T C I	ABLISHED BY THE FINANCIAL ACCOUNTING STANDARDS BOAR	מאע ח	והשו	COMTNED	
<u> </u>	ABLISHED BY THE FINANCIAL ACCOUNTING STANDARDS BOAR	D AND	DEII	KHINED	
THA	AT THERE ARE NO UNCERTAIN TAX POSITIONS THAT WOULD H	AVE A	MATI	ERIAL	
<b>T</b>	NAME ON MAIN DENINATED AMERICANA OR MAIN POST-				
TWF	PACT ON THE FINANCIAL STATEMENTS OF THE FOUNDATION.	· · · · · · · · · · · · · · · · · · ·			
			_		
THE	FOUNDATION GENERALLY IS NO LONGER SUBJECT TO INCOM	E TAX	EXA	MOITANLE	<u> </u>
RA	U. S. FEDERAL, STATE, OR LOCAL TAX AUTHORITIES FOR	YEARS			
03205			Sched	ule D (Form 99	90) 2010

Schedule D (Form 990) 2010 VIRGINIA LAW FOUNDATION  Part XIV Supplemental Information (continued)	51-0198088 Page 5
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
COST OF SALES REPORTED AS CONDUCT OF INSTITUTES AND	
PROGRAMS ON BOOKS	266,465.
SPECIAL EVENT EXPENSES REPORTED AS FELLOWS EXPENSE ON BOOKS	16,196.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	282,661.
PART XIII, LINE 2D - OTHER ADJUSTMENTS:	
COST OF SALES REPORTED AS CONDUCT OF INSTITUTES AND	<del></del>
PROGRAMS ON BOOKS	266,465.
SPECIAL EVENT EXPENSES REPORTED AS FELLOWS EXPENSE ON BOOKS	16,196.
TOTAL TO SCHEDULE D, PART XIII, LINE 2D	282,661.
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ■ Attach to Form 990.

2010	Open to Public Inspection
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Name of the organization VIRGINIA	VIRGINIA LAW FOUNDATION	ATION					Employer identification number 51-0198088
Part i General Information on Grants and Assistance	and Assistance						
1 Does the organization maintain records to substantiate the amount of	to substantiate the	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	
	istance?		4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	9			X Yes No
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990. Part IV. line 21, for any	Governments an	d Organizations in the	United States. C	omplete if the ords	Y answered Y	es" to Form 990. Part	IV. line 21. for any
3	\$5,000. Check this	s box if no one recipier	nt received more th	an \$5,000. Part II	can be duplicated if a	can be duplicated if additional space is needed	<b>▼</b>
1 (a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC section If applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIRGINIA POVERTY LAW CENTER 700 E. PRANKLIN ST., SUITE 14T1 RICHMOND, VA 23219	54-1093402	501(C)(3)	20,000.	0.			ANNUAL LEGAL AID CONFERENCE
APPALACHIAN SCHOOL OF LAW PO BOX 2825 GRUNDY, VA 24614	54-1743079	501(C)(3)	5,000.	0.			PUBLIC SERVICE INTERNSHIPS
GEORGE MASON UNIVERSITY SCHOOL OF LAW - 3301 N. PAIRPAX DR ARLINGTON, VA 22201	54-0836354	501(C)(3)	5,000.	0			PUBLIC SERVICE INTERNSHIPS
LIBERTY UNIVERSITY SCHOOL OF LAW 1971 UNIVERSITY BOULEVARD LYNCHBURG, VA 24502	54-0946734	501(C)(3)	5,000,	0.			PUBLIC SERVICE INTERNSHIPS
REGENT UNIVERSITY SCHOOL OF LAW 1000 REGENT UNIVERSITY DRIVE VIRGINIA BEACH, VA 23464-9800	54-1061178	501(C)(3)	5,000.	0			PUBLIC SERVICE INTERNSHIPS
THE VIRGINIA BAR ASSOCIATION FOUNDATION - 701 E. FRANKLIN ST., SUITE 1120 - RICHMOND, VA 23219	54-1413280	501(C)(3)	79,500.	0			RULE OF LAW PROGRAM, CAPITAL DEPENSE WORKSHOP
<ul> <li>Enter total number of section 501(c)(3) and government organizations</li> <li>Enter total number of other organizations</li> </ul>	and government or 13	ganizations					<b>A A</b>

Schedule I (Form 990) (2010)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule I (Form 990) VIRGINIA LAW FOUNDATION  Bart il Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990)) Part II)	LAW FOUND	ATION	izations in the Ur	ited States (Sche	dule I (Form 990) Par		51-0198088 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section If applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF RICHMOND SCHOOL OF LAW - 28 WESTHAMPTON WAY - RICHMOND, VA 23173	54-0505965	501(C)(3)	.000,2	.0			PUBLIC SERVICE INTERNSHIPS
UNIVERSITY OF VIRGINIA SCHOOL OF LAW - 580 MASSIE ROAD - CHARLOTTESVILLE, VA 22903-1789	54-0838566	501(C)(3)	.000,3	.0			PUBLIC SERVICE INTERNSHIPS
VIRGINIA CAPITAL REPRESENTATION RESOURCE CENTER - 2421 IVY ROAD, SUITE 301 - CHARLOTTESVILLE, VA 22903	54-1615394	501(C)(3)	15,000.	0			CAPITAL CASE DATABASE
VIRGINIA HOLOCAUST MUSEUM 2000 EAST CARY STREET RICHMOND, VA 23223	54-1864320	501(C)(3)	15,000.	0			LAW DAY PROGRAMMING
VIRGINIA STATE BAR 707 E. MAIN ST., SUITE 1500 RICHMOND, VA 23219	54-6001810	N/A	7,500.	0			LEGAL EDUCATION CONCLAVE
WASHINGTON & LEE UNIVERSITY SCHOOL OF LAW - SYDNEY LEWIS HALL -2ND PLOOR - LEXINGTON, VA 24450	54-0505977	501(C)(3)	5,000.	0			PUBLIC SERVICE INTERNSHIPS
WILLIAM & MARY SCHOOL OF LAW PO BOX 8795 WILLIAMSBURG, VA 23187-8795	54-6001718	501(C)(3)	5,000.	0.			PUBLIC SERVICE INTERNSHIPS
ГНА		,		:			Schedule I (Form 990)

51-0198088

Schedule I (Form 990) (2010) VIRGINIA LAW FOUNDATION

| Part iii | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

| Part iii | Grants and Other Assistance to Individuals in the United States.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
			,		
Part IV   Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	ide the information	n required in Part I,	line 2, and any other	additional information.	
SCHEDULE I, PART I, LINE 2: THE GRANTS	ANTS COM	COMMITTEE INT	INTERVIEWS THE	E APPLICANTS	
AND THEN THEY MAKE A RECOMMENDATION	ON TO THE	BOARD BASED	ED ON THEIR	×	
DELIBERATIONS. THE BOARD MUST APPROVE		ALL GRANTS.	VLF'S GRANT	r spending	
POLICY STATES THAT THE ANNUAL SPEN	SPENDING FAC	FACTOR IS BASED	ON A	FORMULA THAT IS	
FIVE PERCENT OF THE AVERAGE 3-YEAR		ROLLING MARKET VA	VALUE OF VLF	INVESTMENTS	
AT SEPTEMBER 30, LESS PROJECTED OP	OPERATING	COSTS FOR	THE UPCOMING	NG FISCAL	
YEAR. CURRENT YEAR DONATIONS RECE	RECEIVED THRU	U DECEMBER	31 OFTEN	SUPPLEMENT	
THE SPENDING FACTOR, TO ALLOW A LA	A LARGER DIS	DISBURSEMENT FOR	FOR GRANTS	THE	
SPENDING FACTOR IS CALCULATED IN J	JANUARY B.	BASED ON PR	PRIOR SEPTEMBER	BER 30	
032102 01-13-11		24			Schedule I (Form 990) (2010)

Schedule I (Form 990) 2010 VIRGINIA LAW FOUNDATION  Part IV Supplemental Information	51-0198088 Page 2
Part IV   Supplemental Information	
THISECRMENIA MADVEM MATTIEC	
INVESTMENT MARKET VALUES.	
<u></u>	
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Schedule I (Form 990) 2010

#### SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

2010

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

VIRGINIA LAW FOUNDATION

Employer identification number 51-0198088

Pa	art I Questions Regarding Compensation				
			Yes	No	
1a	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,				
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or charter travel Housing allowance or residence for personal use				
	Travel for companions Payments for business use of personal residence				
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees				
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)				
b	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u> </u>	
2					
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2			
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's				
	CEO/Executive Director. Check all that apply.				
	Compensation committee Written employment contract				
	Independent compensation consultant Compensation survey or study	1			
	Form 990 of other organizations  X Approval by the board or compensation committee				
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a related organization:				
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		X	
þ	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	_	X	
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X	
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only costing 501/a)(2) and 501/a)(4) argonizations must complete lines 5.0				
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.				
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
	contingent on the revenues of:			.,	
а	The organization?	5a		X	
b	Any related organization?	5b		X	
_	If "Yes" to line 5a or 5b, describe in Part III.				
6	6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
	contingent on the net earnings of:	1		U	
a	The organization?	6a		X	
b	Any related organization?	6b			
_	If "Yes" to line 6a or 6b, describe in Part III.	} {		ł	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	_		v	
_	not described in lines 5 and 6? If "Yes," describe in Part III	7	_	X	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v	
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in				
	Regulations section 53.4958-6(c)?	9		<u> </u>	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Part !! Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(0)	Q	(E)	(4)
		9000 (1)	Gill Bosing 8	iii) Othor	Retirement and	Nontaxable	Total of columns	Compensation
(A) Name		(I) base compensation	(II) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(D)·(I)(B)	reported in prior Form 990 or Form 990-EZ
	€	172,589.	0	0	20,921.	9,525.	203,035.	0
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	€							
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Schedule J (Form 990) 2010

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

VIRGINIA LAW FOUNDATION

 $\begin{array}{l} \textbf{Employer identification number} \\ 51 - 0198088 \end{array}$ 

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SUPPORTS PROGRAMS THAT PROVIDE LEGAL SERVICES TO THE UNDERPRIVILEGED,
PROMOTES IMPROVEMENTS IN THE ADMINISTRATION OF JUSTICE, PROVIDES
EDUCATION TO THE PUBLIC REGARDING THE LEGAL PROFESSION AND THE LAW, AND
PROVIDES PUBLIC SERVICE INTERNSHIPS TO VIRGINIA LAW STUDENTS. THESE
PROJECTS SERVE MOST OF VIRGINIA'S GEOGRAPHICAL AREAS.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THESE PROJECTS SERVE MOST OF VIRGINIA'S GEOGRAPHICAL AREAS.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
THROUGH THIS PROGRAM, STUDENTS ARE SENSITIZED TO THE IMPORTANCE OF
PUBLIC INTEREST AND PRO BONO WORK. SEVERAL HUNDRED CLIENT CASES WERE
IMPACTED BY THE WORK OF THESE INTERNS.
LAW RELATED EDUCATION:
1. ABOUT 250 LAWYERS ATTENDED THE VIRGINIA BAR ASSOCIATION'S CAPITAL
DEFENSE WORKSHOP IN RICHMOND IN NOVEMBER 2011, RECEIVED SPECIALIZED
TRAINING IN CAPITAL LITIGATION AND FORENSIC EVIDENCE. THE TRAINING WAS
PROVIDED FREE OF CHARGE FOR ATTORNEYS SEEKING QUALIFICATION FOR CAPITAL
DEFENSE CASES.
2. A SEMINAR HIGHLIGHTING THE TENSIONS THAT NECESSARILY EXIST BETWEEN
THE CONSTITUTIONAL RIGHTS OF FREEDOM OF SPEECH AND PRESS, AND NATIONAL
SECURITY, AND INCLUDED DISCUSSION OF A HYPOTHETICAL CASE INVOLVING
GOVERNMENT WHISTLEBLOWERS WHO PROVIDE SENSITIVE INFORMATION TO THE
PRESS, WAS ATTENDED BY 80+.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2010)

Name of the organization VIRGINIA LAW FOUNDATION

**Employer identification number** 51-0198088

- 3. APPROXIMATELY 300 ATTORNEYS, PARALEGALS, GOVERNMENT EMPLOYEES, MILITARY PERSONNEL, AND COMMUNITY ADVOCATES ATTENDED THE VIRGINIA POVERTY LAW CENTER'S LEGAL AID CONFERENCE IN NOVEMBER 2011, RECEIVING TRAINING IN A WIDE VARIETY OF ISSUES AFFECTING THE LOW-INCOME POPULATION IN VIRGINIA. THEIR TRAINING WILL BE APPLIED TO THOUSANDS OF LEGAL AID CLIENTS IN VIRGINIA ANNUALLY.
- 4. A CONCLAVE ON LEGAL EDUCATION PROVIDES A FORUM FOR STAKEHOLDERS IN LEGAL EDUCATION TO REVIEW THE CURRENT STATE OF LEGAL EDUCATION, DISCUSS CURRENT TRENDS AND DEVELOPMENTS, AND IDENTIFY AREAS FOR IMPROVEMENT IN THE CONTINUUM OF LEGAL EDUCATION IN VIRGINIA FOR THE NEXT 20 YEARS. ULTIMATELY BENEFITS THE LEGAL PROFESSION AND CLIENTS.

RULE OF LAW:

THE RULE OF LAW IS BEING TAUGHT IN MIDDLE SCHOOL CIVICS CLASSES IN MULTIPLE JURISDICTIONS THROUGHOUT THE STATE, THROUGH A CURRICULUM/LESSON PLAN DESIGNED BY EDUCATORS AND TAUGHT BY BOTH EDUCATORS AND LAWYERS DIRECTLY IN THE CLASSROOM. THROUGH THIS PROJECT, THOUSANDS OF VIRGINIA STUDENTS AND COUNTLESS OTHERS WILL BECOME BETTER CITIZENS BY HAVING GAINED A CLEAR UNDERSTANDING THAT THE RULE OF LAW IN AMERICA IS THE SOURCE OF THEIR INDIVIDUAL RIGHTS AND THE COLLECTIVE RIGHTS OF ALL CITIZENS. HUNDREDS OF TEACHERS WILL BE ENRICHED BY BEING PROVIDED LESSON PLANS, ACTIVITIES, RESOURCES AND TOOLS TO BECOME MORE EFFECTIVE EDUCATORS. VOLUNTEER LAWYERS AND JUDGES WILL GAIN A GREATER SENSE OF PRIDE IN OUR PROFESSION BY PRESERVING, THROUGH EDUCATION, THE RULE OF LAW FOR GENERATIONS TO COME.

ACCESS TO JUSTICE:

GRANT FUNDS WERE PROVIDED TO AID THE EXPANSION OF PRO BONO LEGAL

032212

Schedule O (Form 990 or 990-EZ) (2010)

Schedule O (Form 990 or 990-EZ) (2010) **Employer identification number** Name of the organization VIRGINIA LAW FOUNDATION 51-0198088 SERVICES IN IMMIGRATION MATTERS TO UNDERSERVED HISPANIC AND DIVERSE COMMUNITIES IN THE NORTHERN VIRGINIA REGION. AT LEAST 100 CLIENTS WILL BE ASSISTED. FORM 990, PART VI, SECTION B, LINE 11: THE TAX RETURN IS REVIEWED BY THE EXECUTIVE DIRECTOR OF VLF AND THE BUSINESS MANAGER OF VIRGINIA CLE, CHANGES ARE MADE AS DEEMED NECESSARY. AFTER THE FINAL RETURN IS PREPARED AND SIGNED, EACH MEMBER OF THE BOARD OF DIRECTORS RECEIVES A PDF COPY OF THE TAX RETURN. FORM 990, PART VI, SECTION B, LINE 12C: AT THE BEGINNING OF EACH FISCAL YEAR, THE EXECUTIVE DIRECTOR OF VLF AND THE EXECUTIVE DIRECTOR OF VIRGINIA CLE CIRCULATE TO ALL BOARD AND COMMITTEE MEMBERS A COPY OF THE CONFLICT OF INTEREST POLICY. EACH MEMBER IS ASKED TO REVIEW, SIGN AND RETURN THE FORM FOR OUR FILES. BOARD MEETING MINUTES REFLECT WHEN A MEMBER ABSTAINS FROM VOTE DUE TO A CONFLICT OF INTEREST. FORM 990, PART VI, SECTION B, LINE 15: VLF EXECUTIVE DIRECTOR: PERSONNEL COMMITTEE CUSTOMARILY REVIEWS COMPARATIVE SALARY DATA FROM THE NATIONAL CONFERENCE OF BAR FOUNDATIONS AND/OR THE TAX RETURNS OF OTHER BARD FOUNDATIONS ACROSS THE COUNTRY. THE PRESIDENT COMPLETES A PERFORMANCE EVALUATION OF THE EXECUTIVE DIRECTOR. THE PERSONNEL COMMITTEE DETERMINES THE COMPENSATION OF THE EXECUTIVE DIRECTOR. CLE EXECUTIVE DIRECTOR: THE EXECUTIVE DIRECTOR'S SALARY IS REVIEWED FIRST BY A SUBCOMMITTEE OF THE CLE COMMITTEE, THEN BY THE FULL CLE COMMITTEE. THE FULL COMMITTEE MEETS IN A CLOSED SESSION TO CONSIDER THE EXECUTIVE DIRECTOR'S SALARY. THE FULL SALARY PACKAGE, INCLUDING THE EXECUTIVE

DIRECTOR'S SALARY IS THEN REVIEWED AND APPROVED BY VIRGINIA LAW

Schedule O (Form 990 or 990-EZ) (2010)

Name of the organization VIRGINIA LAW FOUNDATION	51-0198088
FOUNDATION'S BOARD OF DIRECTORS. THE CLE COMMITTEE HAS A	LSO HIRED AN
OUTSIDE FIRM TO EXAMINE THE EXECUTIVE DIRECTOR'S SALARY A	ND PROVIDE
COMPARABLES WITH OTHER SIMILAR POSITIONS.	
OTHER OFFICERS & KEY EMPLOYEES: ALL SALARIES ARE REVIEWE	D FIRST BY A
SUBCOMMITTEE OF THE CLE COMMITTEE, THEN BY THE CLE COMMIT	TEE. THE SALARIES
ARE APPROVED BY A VOTE OF THE CLE COMMITTEE. THE FULL SA	LARY PACKAGE IS
THEN REVIEWED AND APPROVED BY VIRGINIA LAW FOUNDATION'S B	OARD OF DIRECTORS.
FORM 990, PART VI, SECTION C, LINE 18: THE ORGANIZATION'S	DOCUMENTS ARE
AVAILABLE FOR PUBLIC INSPECTION AT THE FOUNDATION'S OFFIC	E. THESE ITEMS
ARE NOT POSTED ON THE FOUNDATION'S WEBSITE.	
FORM 990, PART VI, SECTION C, LINE 19: ALL OF THESE DOCUM	ENTS ARE
AVAILABLE FOR PUBLIC INSPECTION AT THE FOUNDATION'S OFFIC	E. THESE ITEMS
ARE NOT POSTED ON THE FOUNDATION'S WEBSITE.	
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED LOSSES ON INVESTMENTS:	-875,675.
FORM 990, PART XII, QUESTION 2C	
REVIEW OF AUDITED FINANCIALS	
THERE WERE NO CHANGES IN THE WAY THE FOUNDATION REVIEWS T	HE AUDITED
FINANCIAL STATEMENTS	

### Form **8868**

(Rev. January 2011) \*

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

<ul><li>If you</li></ul>	are filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box		▶	X		
<ul><li>If you</li></ul>	are filing for an Additional (Not Automatic) 3-Month Ex	tension, d	complete only Part II (on page 2 of this	form).				
Do not	complete Part II unless you have already been granted a	an automa	itic 3-month extension on a previously fil	ed Fo	rm 8868.			
	nic filing (e-file). You can electronically file Form 8868 if		•			oration		
required	I to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically file F	orm 8	368 to request an ex	ctension		
	to file any of the forms listed in Part I or Part II with the ex		-		•			
	Il Benefit Contracts, which must be sent to the IRS in pap							
	w.irs.gov/efile and click on e-file for Chanties & Nonprofits		, , , , , , , , , , , , , , , , , , , ,			,		
Part			bmit original (no copies needed).					
A corpo	ration required to file Form 990-T and requesting an autor			plete				
Part I or				•	•			
All other	corporations (including 1120-C filers), partnerships, REM	IICs, and t	rusts must use Form 7004 to request an	exten	sion of time			
to file ını	come tax returns.							
Type or	Type or Name of exempt organization Employer identification							
print								
•	VIRGINIA LAW FOUNDATION			5	1-0198088			
File by the due date fo	Number street and room or suite no. If a D.O. hou a	ee instruc	tions.					
filing your	ngyour 700 RAST MAIN STREET SHITE 1501							
return See instruction	dum See							
RICHMOND, VA 23219								
					·			
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)			0 1		
Application Return Application Return								
Is For Code Is For						Code		
						07		
Form 99	10-BL	02	Form 1041-A			08		
Form 990-EZ 01 Form 4720 (						09		
Form 990-PF 04 Form 5227 10						10		
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 99	00-T (trust other than above)	06	Form 8870			12		
	SHARON TATUM &	GARY	WILBERT					
• The b	books are in the care of <b>600 E. MAIN ST</b>	REET,	SUITE 2040 - RICHMO	ND,	VA 23219			
	phone No. ► 804-648-0112		FAX No. ► 804-643-6340					
<ul><li>If the</li></ul>	organization does not have an office or place of business	s in the Ur	nited States, check this box					
If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If this is for the whole group, check this								
Dox . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.								
1 lr								
	MAY 15, 2012 , to file the exemp	t organiza	tion return for the organization named a	bove.	The extension			
is	for the organization's return for:							
<b>&gt;</b>	calendar year or							
<b>&gt;</b>	X tax year beginning OCT 1, 2010	, an	d ending <u>SEP 30, 2011</u>					
2 If	the tax year entered in line 1 is for less than 12 months, c	heck reas	on: Initial return Fina	l retur	n			
	Change in accounting period							
3a If	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any					
no	onrefundable credits. See instructions.			3a	\$	0.		
b If	this application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and			<del></del>		
es	stimated tax payments made. Include any pnor year overp	payment a	llowed as a credit.	3b	\$	0.		
c Ba	alance due. Subtract line 3b from line 3a. Include your pa	yment wit	h this form, if required,					
by	using EFTPS (Electronic Federal Tax Payment System).	See instru	ctions.	3с	\$	0.		
Caution	a. If you are going to make an electronic fund withdrawal v	with this Fo	orm 8868, see Form 8453-EO and Form	8879	EO for payment inst	ructions.		
LHA	For Paperwork Reduction Act Notice, see Instructions	<b>S.</b>			Form 8868 (Re	ev. 1-2011)		