

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

UMB NO. 134:	5-004/
201	n
<u> </u>	<u>U_</u>
Open to Pr	iblic
linspecti	DPI :

<u> </u>	OF TH	e 2010 catendar year, or tax year beginning UCT 1, 2010 and c	Cutaing C	EP 30, 2011	
B c	heck if opticabl	C Name of organization		D Employer identifi	cation number
	Addre	DAY CARE RESOURCES, INC			
늗	Chang Name chang			37-1	157887
一]initsal retum		Room/suite	 	
置	Terms)263-0701
$\overline{}$	ated Amend return	ded City Annual	****	G Gross receipts \$	13,677,440
<u> </u>	Applic			H(a) Is this a group re	
	pendi			for affiliates?	Yes X No
		1939A S MAIN ST, PO BOX 380, MORTON, II	L 615	H(b) Are all affiliates inc	
i T	ex-exe	empt status: X 501(c)(3)		7	list. (see instructions)
		te: > WWW.DAYCARERESOURCES.ORG		H(c) Group exemptio	•
K Fo	orm of	organization: X Corporation Trust Association Other ►	L Year		A State of legal domicile: I
		Summary			
	1	Briefly describe the organization's mission or most significant activities:			
Activities & Governance		SPONSORING ORGANIZATION FOR ILLINOIS DAY	CARE	HOMES & CEN	TERS TO
Ĕ	2	Check this box In the organization discontinued its operations or dispos	sed of more	than 25% of its net as	sets.
S	3	Number of voting members of the governing body (Part VI, line 1a)		3	
ر ا	4	Number of independent voting members of the governing body (Part VI, fine 1b)		4	
S	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)		5	4(
\$1	6	Total number of volunteers (estimate if necessary)		6	
₹∣		Total unrelated business revenue from Part VIII, column (C), line 12			0
	b	Net unrelated business taxable Income from Form 990-T, line 34	<u> </u>	7ь	0
ı			<u> </u>	Prior Year	Current Year
9	8	Contributions and grants (Part VIII, line 1h)		0.	7,026
E	9	Program service revenue (Part VIII, Ilne 2g)		12,734,760.	13,668,863
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	··· ···	194.	168
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		19,635.	1,383
_}		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		12,754,589.	13,677,440
- 1		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		11,195,984.	12,161,309
- 1		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0
8		Salaries, other compensation, employee benefits (Part IX, column (A) lines 5-10)	En-	71,151,016.	1,162,370
Expenses		Professional fundraising fees (Part IX, column (A), line 11e) RECEIV	·	0.	0.
X				<u> </u>	**************************************
- 1	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	·! 1·! #	411,908.	362,723
- 1	18	Other expenses (Part IX, column (A), lines 11a-11d, 111:24f) (C)		12,758,908.	13,686,402
	19	nevenue less expenses. Subtract line to from line 12		=	<u>-8,962</u>
ances	20 .	OGDEN.	T (1) BB	1,103,621.	End of Year 1,239,236
8		Total assets (Part X, line 16) Total liabilities (Part X, line 26)		1,020,995.	1,165,572
S		Net assets or fund balances. Subtract line 21 from line 20		82,626.	73,664
		Signature Block		02,020.	73,004
		ties of perjury, I declare that I have examined this return, including accompanying schedules	mateta hos	inte and to the heet of	knowledge and helief H in
		ues of perjory, i occlare that i have examined this retorn, including accompanying scriednes i, and complete. Declaration of preparer (other than officer) is based on all information of whit		•	anomouge and beilei, if is
	J., 100	Aonaka C. Ren	proparsi	2-14-1	
ign	1	Signature of officer U		Date Date	
lere	Ì	DONAKAY REIN, PRESIDENT			
	.	Type or print name and title			
		Print/Type preparer's name Preparer's signature //	7 0	ate Cherk	PTIN
			- h	1/31/12 sett-employer	5
aid	Ì	Mark D Reinken, CPA	ھے ا	-/	
aid repa	1	Mark D Reinken, CPA Fim's name Ginoli & Company Ltd, CPA's	e 0		
	191	Firm's name Ginoli & Company Ltd, CPA's	e_ 0	Firm's EIN	
repa	191		e , 10	Firm's EIN	309)671-2350

Form	990 (2010) DAY CARE RESOURCES, INC 37	-1157887 Page 2
Pai	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response to any question in this Part III	X
1	Briefly describe the organization's mission: SPONSORING ORGANIZATION FOR ILLINOIS DAY CARE HOMES & CENT	
	PARTICIPATE IN USDA CHILD AND ADULT CARE FOOD PROGRAM, SEC	
	THE NATIONAL SCHOOL LUNCH ACT, AS AMENDED, TITLE 42, CHAPT	
	PROGRAMS PURPOSE IS THE FEEDING OF NUTRITIONAL MEALS TO CH	
2	Did the organization undertake any significant program services during the year which were not listed on	
-	the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
•	If "Yes," describe these changes on Schedule O.	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expense	1 S.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	7
4a	(Code:) (Expenses \$ 13664016 • Including grants of \$) (Revenu	es 13670414.)
	USDA FOOD AND NUTRITION SERVICE CHILD AND ADULT CARE FOOD	· · — /
	SECTION 17 OF THE NATIONAL SCHOOL LUNCH ACT, AS AMENDED, T	
	CHAPTER 13A, USC. NUTRITION EDUCATION IS PROVIDED TO DAY	
	PROVIDERS AND DAY CARE CENTER PROVIDERS. NUTRITOUS MEALS	
	IN THE FORM OF FINANCIAL REIMBURSEMENT ARE PROVIDED TO HOM	
	CENTERS SPONSORED BY DAY CARE RESOURCES, INC. THE AVERAGE	
	CARE HOMES RECEIVING PROGRAM BENEFITS FOR FEEDING NUTRITIO	
	CHILDREN FOR THE YEAR WAS 2,159 SERVING APPROXIMATELY 15,7	54 CHILDREN.
	AVERAGE NUMBER OF DAY CARE CENTERS RECEIVING BENEFITS FOR	
	14 SERVING APPROXIMATELY 1,734 CHILDREN. EXEMPT PROGRAM S	ERVICE
	ACHIEVED THE FEEDING OF 9,767,689 HOMES AND 545,668 CENTER	S MEALS AND
	SNACKS FOR THE YEAR. NUTRITION EDUCATION MATERIALS CREATE	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue)	e \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue	e \$)
		
4d	Other program services. (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$	<u> </u>
<u>4e</u>	Total program service expenses ► 13,664,016.	Form 990 (2010)
		rom ラガリ (201())

Form 990 (2010) DAY CARE RESOURCES, INC Part IV Checklist of Required Schedules

			V	
4	le the eventual december the product FO(/s)/O) at 40.47/s)/d) (at least the ending of the foundation)	$\overline{}$	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	_	X	
_	If "Yes," complete Schedule A	1	^	X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	 	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		v
_	public office? If "Yes," complete Schedule C, Part I	3_		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			.,
	during the tax year? If "Yes," complete Schedule C, Part II	4_		<u> X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5_		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	i		۱
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		<u>X</u> _
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	1		
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		<u>X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	1		
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u> _
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	1	1	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			_
	Schedule D, Parts XI, XII, and XIII	12a	Х	
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
-	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	ł	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
-	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
. •	complete Schedule G, Part III	19		X
20->	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		$\frac{1}{X}$
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
U	operate one or more hospitals must attach audited financial statements (see instructions)	20ь		
	Operate one or more nospitals most attach addited intancia statements (see instructions)	Form	990 r	2010)
			(0	

_	rt IV Checklist of Required Schedules (continued)	7007	<u>_</u>	age -
<u> </u>	· · · · · · · · · · · · · · · · · · ·	7	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the	1	'63	
	United States on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21	j	Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	<u> </u>		
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a] .	Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c				
•	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	ĺ	Х
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete]	
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	1		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
•	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	,		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	L I	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Note. All Form 990 filers are required to complete Schedule O

38

a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year		Check if Schedule O contains a response to any question in this Part V								
b Enter the number of Forms W2G included in line 1s. Enter or of not applicable or Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garning (gambling) winnings to prize winners? 2e Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, filled for the called view reinflow with or within the year covered by this nature. 40 b) If at least one is reported on line 2a, did the organization fill all required federal employment tax returns? Note. If the sum of lines 1 and 42 is greater than 525, your may be required to effect, leve instructions) 3b. Other organization have unrelated business gross income of \$1,000 or more during the year? 3c. If Yes, 1 and filled a fill of a fill of 500 or the year of 150, porous an explanation in Schedule O. 4d. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a difficult or the state of the organization and schedule account, or the financial account)? 4d. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a difficult or the state of the organization and schedule accounts. 5d. Was the organization a party to a prohibited tax sheller transaction at any time during the tax year? 5d. Did any taxable party northy the organization fill in twas or is a party to a prohibited tax sheller transaction? 5d. If Yes, 1 clin is a or 5b, did the organization at was or is a party to a prohibited tax sheller transaction? 5d. If Yes, 2 did the organization in a ceapsed statement that such contributions or grits were not tax deductible? 6d. J. X 5d. If Yes, 1 did the organization in all was or is a party to a prohibited tax sheller transaction? 6d. J. X 5d. If Yes, 2 did the organization in all was or is a party to a prohibited tax sheller transaction? 6d. J. X 6d. J. Yes, 3 did the organization include with every solicitation and party (organization shel						Yes	No			
Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambing) winnings to prize winners? Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, filed for the celendar year ending with or within the year covered by this return If all east one is reported on line 28, did the organization file all required federal employment tax returns? Note. If the sum of lines 1s and 2s is greater than 250, you may be required to 6-file, (see instructions) 3 but the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has if filed a Form 990-T for the year? If "No." provide an explanation in Schedule O 3 but the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has if filed a Form 990-T for the year? If "No." provide an explanation in Schedule O 3 but the organization and organization have an interest in, or a signature or other authority over, a financial account in a foreign country? See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Sa Was the organization and party to a prohibate that was or is a party to a prohibate of a schedule of the property of a prohibate of tax schedule than a schedule of the property of a prohibate tax schedule than any contributions that were not tax deductible? If "Yes," to like organization have annual gross receiptes that are normally greater than \$100,000, and did the organization solid with every solicitation an express statement that such contributions or grifts were not tax deductible? If "Yes," did the organization receive deductible contributions under section 170(c). If "Yes," did the organization normal probleman property for which it was required to file form 822? If "Yes," and the organization receive a contribution of a contribution of a contribution of a contribution of any solid property for which it was required to file form 8	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	1						
c Dut the organization comply with backup withholding rules for reportable payments to vendors and reportable gamining (gamining) without provided to the celendar year ending with or within the year covered by this return. 2	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0						
disamblingly winnings to prize winners? a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax ratums? Note: if the sum of lines 1 and 2a ig greater than 250, you may be required to e-file. (see matricitions) 3b Id the organization have unrelated business gross income of \$1,000 or more during the year? 4a A any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountly? 4b A any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountly? 5b If Yes, and the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountly? 5ce instructions for filing requirements for Form TD Footage, 1, Report of Foreign Bank and Financial Accounts. 5a Was the organization ap party to a prohibited tax shelter transaction at any time during the tax year? 5b If Yes, and the organization that it was or is a party to a prohibited tax shelter transaction? 6c If Yes, and the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax adeductible? 6c If Yes, and the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7c Organizations that may receive deductible contributions under section 170(e). 8d If Yes, and the organization notify the donor of the value of the goods or services provided? 9c If Yes, and the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7c If If Yes, and the organization receives any funds, directly or indirectly, to pay premiums on a personal benefit contract?	С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eporta	ble gaming						
filed for the calendary year ending with or within the year covered by this return Mole. If the sum of insex trained and the organization file all required federal employment tax returns? Note. If the sum of lines it and 2a is greater than 250, you may be required to e-file. (see instructions) 3a. Did the organization have unrelated business gross income of \$1,000 or more during the year? 3b. If Year, I have if filed a form 990 The this year? If Year, Provide an explanation in Schedule O 4a. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountry; either as a bank account, securities account, or other financial accountry? 4a. X 5b. If Year, I enter the name of the foreign country; I have a bank account, securities account, or other financial accountry? 5c. If Year, I like the organization is bank account, securities account, or other financial accountry? 5c. If Year, I like it is a soft bit, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c. If Year, I like it is a soft bit, did the organization if the form 888617. 5c. If Year, I like the organization include with every solicitation an express stafement that such contributions or gifts were not tax deductible? 5c. If Year, I did the organization include with every solicitation an express stafement that such contributions or gifts were not tax deductible? 5c. If Year, I did the organization receive a payment in excess of 375 make party as a contribution of aparty for poofs and services provided to the payor? 5c. If Year, I did the organization notify the concrol of the value of the goods or services provided? 6c. If Year, I did the organization receive a payment in excess of 375 make party as a contribution of aparty for poofs and services provided? 6c. If Year, I make a such a such a such a such a such a such as					1c					
b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: if the sum of lines 1 and 28 is greater than 250, you may be required to e-file, (see instructions) 3 bid the organization have unrelated business gross income of \$1,000 or more during the year? 3 a X 3 b if Yes, has it filed a Form 990-Ti for this year? If *No.* provide an explanation in Schedule O 3 a At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4 b if Yes, and the the foreign country (such as a bank account, securities account, or other financial account)? 5 b Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 b Was the organization aparty to a prohibited tax shelter transaction? 5 c If Yes, to line 5e or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5 c If Yes, to line 5e or 5b, did the organization file Form 8886:7? 6 Does the organization include with every adulcitation an express statement that such contributions or gifts were not tax deductible? 7 organizations that may receive deductible contributions under section 170(c). 8 b if Yes, did the organization notify the donor of the value of the goods or services provided? 9 b if Yes, did the organization notify the donor of the value of the goods or services provided? 10 b the organization receive a pyrimati in axess of \$75 made party as a contribution and party for goods and services provided to the payor? 7 b if Yes, did the organization notify the donor of the value of the goods or services provided? 10 b the organization receive a pyrimati in axess of \$75 made party as a contribution of quantitation services that an accordance of the value of the goods or services provided? 10 b the organization receive any funda, directly or indir	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
Note. If the sum of lines 1s and 2s is greater than 250, you may be required to e-file. (see instructions) 3a. Oct the organization have unrelated business gross income of \$1,000 or more during the year? 4a. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country. ► 5b. If Yea, * enter the name of the foreign country. ► 5c. See instructions for filing requirements for Form TD F 90/22.1, Report of Foreign Bank and Financial accounts. 5a. Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 5b. Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c. If Yea, * to line Saor 55, told the organization that it was or is a party to a prohibited tax shelter transaction? 5c. Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c. Did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6c. If Yea, * did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c. If Yea, * did the organization nordity the donor of the value of the goods or services provided? 6c. Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 882? 6c. If Yea, * indicate the number of Forms 8282 filed during the year 6c. If Yea, * did the organization necewer any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7c. X 7d. If Yea, * foreignation, directly or indirectly, to pay premiums on a personal benefit contract? 7d. If the organization received a contribution of cush benefit or indirectly, to pay premiums on a personal benefit contract? 7d. If the organization received a contri		filed for the calendar year ending with or within the year covered by this return	2a	40						
3a Dit the organization have unrelated business gross income of \$1,000 or more during the year? bif Y'es, 'has it filed a Form 990-17 for this year? If 'No.' provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? See enstructions for filing requirements for Form TD F 900-22.1, Report of Foreign Bank and Financial Accounts. So Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 5b Us dary taxable party notify the organization that if was or is a party to a prohibited tax shelter transaction? 5b X S 16 'Yes,' to line 5a or 5b, dot the organization that if was or is a party to a prohibited tax shelter transaction? 5c If 'Yes,' to line 5a or 5b, dot the organization that if was or is a party to a prohibited tax shelter transaction? 5c If 'Yes,' to line 5a or 5b, dot the organization file Form 8886-17 8c Does the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7c Organizations that may receive deductible contributions under section 170(c). 8d If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7c Did the organization receive a payment in sizess of \$75 made partly as a confribution and partly for goods and services provided to the payor? 7a X Y 7b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 8b If 'Yes,' did the organization neceive a payment in sizes of \$75 made partly as a confribution and partly for goods and services provided? 7c If 'Yes,' did the organization neceive a payment in sizes of tangible personal property for which it was required to file Form 82822 filed during the year 9c Did the organization selection and partly for goods or services provided? 17d	ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b	X				
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country: Implementation from 19 Po22.1, Report of Foreign Bank and Financial Accounts. 5ae instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Id any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes," to line 5a or 5b, delt the organization in file Form 8896.7? 5b Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 5c If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c Does the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible contributions under section 170(e). 6c If Yes," did the organization notify the donor of the value of the goods or services provided? 7c Drainizations that may receive deductible contributions under section 170(e). 6d If "Yes," indicate the number of Forms 8282 filed during the year pay preniums on a personal benefit contract? 7d If "Yes," indicate the number of Forms 8282 filed during the year pay preniums, directly, or a personal benefit contract? 7d If the organization received a contribution of cars, boats, anglanes, or other vehicles, did the organization file a Form 1098-C? 7d Spensoring arganization smallaring donor advised funds and section 996(e) and supporting organizations. But a distri		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction	s)				, , , , , ,			
At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account(?) See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. By Was the organization a party to a prohibited tax sheller transaction of Foreign Dank and Financial Accounts. Did any taxable party notify the organization that it was or is a party to a prohibited tax sheller transaction? If 'Yes,' to line 5a or 5b, did the organization that it was or is a party to a prohibited tax sheller transaction? If 'Yes,' did the organization that a was or is a party to a prohibited tax sheller transaction? If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? If 'Yes,' did the organization rolude with every solicitation an express statement that such contributions or gifts were not tax deductible contributions under section 170(c). Did the organization receive apprient in excess of \$75 made party as a contribution and party for goods and services provided to the payor? The 'Yes,' did the organization notity the donor of the value of the goods or services provided? Did the organization receive any funds, directly or indirectly, on a personal benefit contract? To be the organization of the service of the podos or services provided? If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C7 and the organization received a contribution of organization property for which it was required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization. Benefit contract? The organization received a contribution of organization property did the organization file a Form 1098-C7 and the organization make any taxable distributions under section 9	3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X			
financial account in a foreign country; such as a bank account, securities account, or other financial account)? b if "Yes," enter the name of the foreign country; See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Sa Was the organization a party to a prohibited tax sheller transaction at any time during the tax year? b Did any taxable party notify the organization that it was or as a party to a prohibited tax sheller transaction? 55										
b If Yes,* enter the name of the foreign country: See enstructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. If Yes,* to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? If Yes,* to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? If Yes,* to line 5a or 5b, did the organization file Form 888-T? Boes the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? Organizations that were not tax deductible contributions under section 170(c). But the organization receive aphyment in excess of \$75 made party as a contribution and partly for goods and services provided to the payor? If Yes,* did the organization could with every solicitation and partly for goods and services provided to the payor? If Yes,* did the organization notify the donor of the value of the goods or services provided? If Yes,* did the organization notify the donor of the value of the goods or services provided? If Yes,* did the organization notify the donor of the value of the goods or services provided? If Yes,* did the organization, during the year of the goods or services provided? If Yes,* did the organization, during the year year year year year year year yea	4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	ıty over, a		.				
See instructions for filing requirements for Form TD F9022.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b M2 TYes,* to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c If Yes,* to line 5a or 5b, did the organization file Form 8886-17 5b Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 5c If Yes,* did the organization include with every solicitation an express stafferent that such contributions or gifts were not tax deductible? 7c Organizations that may receive deductible contributions under section 170(c). 8d bl were not tax deductible? 7c Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 8d bl Yes,* did the organization notify the donor of the value of the goods or services provided? 8d bl Yes,* did the organization notify the donor of the value of the goods or services provided? 8d bl Yes,* indicate the number of Forms 8282 filed during the year 9d bit the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 9d bit the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C7 9d Sponsoring organizations maintaining donor advised funds and section 509(a)3 supporting organization file a Form 1098-C7 9d Sponsoring organizations maintaining donor advised funds. 9d bit the organization make any taxable distributions under section 4986? 9d bl the organization make any taxable distributions under section 4986? 9d bl the organization make a distribution to a donor, donor adviser, or related person? 9d bl the organization make a distribution to a donor, donor advised funds. 10b bl Section 501(c)(12) organizations. Ent		financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		<u>X</u>			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X 6c Desenter organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicist any contributions that were not tax deductible? 6c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicist any contributions that were not tax deductible? 6c If Yes, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7c Organizations that may receive deductible contributions under section 170(c). 8d bif Yes, did the organization notify the donor of the value of the goods or services provided to the payor? 8d bif Yes, did the organization notify the donor of the value of the goods or services provided? 8d bif Yes, indicate the number of Forms 8282 filed during the year or bid the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 9 bif the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 9 bif the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-07 8 Sponsoring organizations maintaining donor advised fundlectual property, did the organization file a Form 1098-07 8 Sponsoring organizations maintaining donor advised funds. 9 bif the organization make any taxable distributions under section 4968? 9 Contraction of a donor advised fund maintaining donor advised funds. 9 bif the organization make any taxable distribution of early section 4968? 9 Contraction of the payor of the early payor of t	b	If "Yes," enter the name of the foreign country: ►								
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If Yes, to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? If Yes, 'did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). But the organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? If Yes, 'did the organization notify the donor of the value of the goods or services provided? If Yes, 'indicate the number of Forms 8282 filed during the year obtained to file Form 8282? If Yes, 'indicate the number of Forms 8282 filed during the year obtained to file Form 8282? If Yes, 'indicate the number of Forms 8282 filed during the year permiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-Cr Spensoring organization received a contribution of cars, boats, amplanes, or other vehicles, did the organization file a Form 1098-Cr Spensoring organizations maintaining donor advised funds and section \$95(a)(3) supporting organizations file a Form 1098-Cr Spensoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make of contributions included on Part Vill, line 12 for public use of club facilities Forms income from there sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 501(c)(12) or		See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A	Accou	nts.						
til "Yes," to line 5a or 5b, did the organization file Form 8865-T? 8a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided of the payer? 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7c Did the organization sile, exchange, or otherwise dispose of tangible personal property for which it was required to file Form \$282? d If "Yes," indicate the number of Forms \$282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? S ponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organizations make any taxable distributions under section 4966? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9 Did the organization make any taxable distributions under section 4966? 9 Did the organization make any taxable distributions under section 4966? 9 Did the organization make any taxable distributions under section 4966? 9 Did the organization make a distribution to a donor, donor advisor, or related person? 9 Section 501(c)(2) organizations. Enter: a Intelligent of the support of the support of the support of the support of the suppor	5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a					
Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). But the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If 'Yes,' did the organization notify the donor of the value of the goods or services provided? Or the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? If 'Yes,' indicate the number of Forms 8282 filed during the year Or the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization in the supporting organizations maintaining donor advised funds and section 599(a)(3) supporting organizations. But the supporting organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organiza	, b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		<u> X</u>			
any contributions that were not tax deductible? b if "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible. 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a continbution and partly for goods and services provided to the payor? 7 b if "Yes," did the organization notify the donor of the value of the goods or services provided? 5 b if Yes," did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 6 b the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 6 b the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 c					<u>5c</u>					
b if 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If 'Yes,' did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? If 'Yes,' indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? To but the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 108-C7 file. Sponsoring organizations maintaining donor advised funds and section 59(a)(3) supporting organizations. Did the supporting organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization f	6a		ne orga	anization solicit		ĺ				
were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes." did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes." indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization receive a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of orars, boats, airplanes, or other vehicles, did the organization file Form 1998-C7 8 Sponsoring organizations maintaining donor advised funds and settlen 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organizations make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12 Section 501(c)(12) organizations. Enter: a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves on hand c Enter the amount of reserves on hand if Yes, has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b				ŀ	6a	-	<u> </u>			
7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b if 'Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d if 'Yes,' indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C7 f If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C7 f Spensoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Bid the supporting organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? D Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(12) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross income from members or shareholders B Cross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If Yes, enter the amount of tax-exempt interest received or accrued during the year 12b 17 Yes, enter the amount of non-profit health insurance issuers. 13a Section 501(c)(29) qualified nonprofit health insurance issuers. 13b Interest the amount of reserves on hand 13c Interest the amount of res	b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions o	r gifts	.	.				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? In the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year In the organization received and surface the number of Forms 8282 filed during the year In the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 1098-C7 Sponsoring organizations maintaining donor advised funds. Sponsoring organizations maintaining donor advised funds. In the organization and any sum during the year? Sponsoring organizations maintaining donor advised funds. In the organization make any taxable distributions under section 4966? In the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: In that or organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(12) organizations. Enter: In the organization file a form other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) In the organization is consensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. In the remaining of the amount of reserves the organization or maintain by the states in which the organization is licensed to issue qualified heal					6b					
b if "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d if "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7c	7									
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d if 'Yes,' indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7c										
to file Form 8282? d if "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 bid the organization, during the year, pay premiums, directly, to nat personal benefit contract? 7 bid the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 1 if the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C7 8 Sponsoring organizations maintaining donor advised funds and settlon 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised funds and settlon 509(a)(3) supporting organizations. Did the supporting organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9 bid the organization make any taxable distributions under section 4966? 9 bid the organization make any taxable distributions under section 4966? 9 consistent of the organization make and stributions included on Part VIII, line 12 10 bid from serceipts, included on Form 990, Part VIII, line 12 10 consistent of the support of support of the support of support of support of support of the support of sup										
d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 1098-C7 h If the organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advised, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11a Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b if "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans in more than one state? Note. Se	С									
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organizations maintaining donor advised funds. Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make any taxable distribution sunder section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11a Section 501(c)(2) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12b if 'Yes,' enter the amount of fex-exempt interest received or accrued during the year 13b 13c Interest the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves on hand 13b 13c			74	'	-/-					
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g if the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h if the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C7 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 49667 b Did the organization make any taxable distributions under section 49667 b Did the organization make any taxable distributions under section 49667 b Cold the organization make any taxable distributions under section 49667 b Gross receipts, included on Form 990, Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11a 12a 13b 13a 13a 13a 13a 13a 13b 13c 14a X 14b If 'Yes,' anter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand b If 'Yes,' and if the organization receive any payments for indoor tanning services during the tax year? b If 'Yes,' and if the organization receive any payments for indoor tanning services during the tax year? b If 'Yes,' and if the organization receive any payments for indoor tanning services during the tax year?				+2	70	. 1	x			
g if the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h if the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b										
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 1 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? b If 'Yes,' has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b If the organization is control these payments? If "No," provide an explanation in Schedule O.				99 as required?						
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9 b						$\neg \uparrow$				
organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	•				8					
a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b if "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? b if "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	9		•	ŭ ,			,			
b Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from their sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13a 14a Note See, has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b					9a	. 1				
10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		· · · · · · · · · · · · · · · · · · ·			9Ь_					
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b if "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X b if "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	10									
11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b	а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X I 14a X I 14a X I 14b	ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13b 13c 14a X 14a X 14b	11	Section 501(c)(12) organizations. Enter:								
amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X b If 'Yes,' has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	а	Gross income from members or shareholders	11a							
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X b If 'Yes,' has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	ь	Gross income from other sources (Do not net amounts due or paid to other sources against								
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X b If 'Yes,' has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b		,								
13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X b If 'Yes,' has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	12a									
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X b If 'Yes,' has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b	b		12b							
Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a X b If 'Yes,' has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	13									
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If 'Yes,' has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	а	·			13a		 -			
organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 13c 13b 13c 14a X 15c 15c 14a 15c 15c 15c 15c 15c 15c 15c 15c										
c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If 'Yes,' has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	þ		.مدا							
14a Did the organization receive any payments for indoor tanning services during the tax year? b If 'Yes,' has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b										
b If 'Yes,' has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			IJC	L	140		¥			
b it 'Yes,' has it filed a Form /20 to report these payments? If "No," provide an explanation in Schedule O			• •	•			- 47			
	_ <u>b</u>	IT TYES, nas it tiled a Form / 20 to report these payments? IT TVO, " provide an explanation in Scheduli	- -			9907	2010\			

Form 990 (2010) DAY CARE RESOURCES, 37-1157887 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the 7a governing body? **b** Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a X 8b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise X 12b to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X 12c in Schedule O how this is done X 13 13 Does the organization have a written whistleblower policy? X 14 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х 15a a The organization's CEO, Executive Director, or top management official X **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►IL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. X Upon request Another's website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

61550-0380

CHARLES H REIN - (309)263-0701

1939A S. MAIN STREET, MORTON, IL

_			
Earma.	$\alpha \alpha \alpha$	(2010)	
COLL	990	1/U I W	

DAY CARE RESOURCES, INC

37-1157887

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organiza (A)	(B)	J.y.				ان در.		(D)	(E)	(F)	
Name and Title	Average							Reportable	Reportable	Estimated	
Name and This	hours per	(c	(check all that apply)				ly)	compensation	compensation	amount of	
	week		Γ			Γ	<u> </u>	from	from related	other	
	(describe	Individual trustee or director						the	organizations	compensation	
	hours for	8 8	Sta			nsate		organization	(W-2/1099-MISC)	from the	
	related	Tage 1	멸		8	E		(W-2/1099-MISC)		organization and related	
	organizations in Schedule	Mdua	Institutional trustae	英	Кеу етріоусе	Highest compensated employee	Former			organizations	
	(ii) concadic	할	Inst	Officer	Æ	₹ E	퉏			o, gameanono	
DONAKAY C. REIN											
PRESIDENT, EXECUTIVE DIREC	40.00	X	<u> </u>	X	ļ	X		130,945.	0.	0.	
CHARLES H REIN										•	
SECRETARY TREASURER, CFO	23.00	X	<u> </u>	X	 	1		70,929.	0.	0.	
SUSAN CAMPBELL									_	^	
VICE PRESIDENT	1.00	X	├-	X	_	<u> </u>	_	0.	0.	<u> </u>	
BRETT D. WIESE	1 00								,	_	
VICE PRESIDENT	1.00	X	⊢	Х	<u> </u>	<u> </u>	_	0.	0.	0.	
				}	1	ļ	ļ				
		├	┢	-	├	├—		 			
		ľ									
		├-	⊢	-	⊢	├-	_	 			
		l	l				ĺ				
		├	├	-		 	_				
		-			1-		-				
	}	}	ŀ		}	ł]	}			
		┢	┢╌		-	\vdash				-	
			-	-	┢	_	_				
		\vdash			_						
			1								
		<u> </u>					_				
					1	l	Ì				
		1									
	J		ļ]				
			L			<u></u>	L_				
					1						
			L	L	L	L	<u> </u>				
		<u> </u>				<u>L</u> .	[

1 41	Section A. Officers, Directors, Tr		mpl	oye			High	est	Compensated Employ	rees (continued)		-		
	(A)	(B)	(C)					(D)	(E)			(F)		
	Name and title	Average	· · · · · · · · · · · · · · · · · · ·					.k.A	Reportable	Reportable	I			
		hours per week	L(c	necl	k all	ınat	app	yy)	compensation	compensation		ar	nount	of
		(describe	ફ			1			from the	from related			other	tion.
		hours for	or director	1			B		organization	organization (W-2/1099-MIS			pensa om th	
		related	Tustee o	ustee	ł		ensa	1	(W-2/1099-MISC)	(44-2) 1099-1411	30)	í	anızat	
		organizations	E	멸		86	E =		1			_	d relat	
		ın Schedule	Individual	Institutional trustee	ja Hege	Key employee	Highest compen employee	Ē				1	anızatı	
		(O)	Ē	E	8	35	표.	æ						
			1					1						
				<u> </u>			_							
		ļ	_	<u> </u>	_	_	ļ							_
			1		1	İ		1		II				
		 	_	<u> </u>			-							
		}					1		,					
			ļ	ļ	_	<u> </u>	} —	<u> </u>		<u> </u>				
		-		├-	_		├							
						ŀ								
		ļ		├			1-							
		· · · · · · · · · · · · · · · · · · ·		┢			 —	_						
			-	l		l		l						
			-	-			\vdash	-		··-				
	Cub Askal	<u> </u>	<u> </u>	<u></u>		<u> </u>	_	<u> </u>	201,874.		0.	_	_	0.
	Sub-total	II Castian A							0.		0.			0.
	Total from continuation sheets to Part V	II, Section A							201,874.	 _	0.			0.
2	Total (add lines 1b and 1c) Total number of individuals (including but r	ot limited to th		liete		201/	a) wi	00 re		000 in reportabl				
_	compensation from the organization	iot iiiiited to tii	1036	, iiSte	o a	JUV.	C) 11 1	1010	scered more than wroo	,000 iii reportabi	•			1
	compensation from the organization											-	Yes	No
3	Did the organization list any former officer	director or tru	stee	. ke	v em	nolo:	vee.	or h	ighest compensated er	nolovee on				
	line 1a? If "Yes," complete Schedule J for s			,	,	٠,٥	,		g,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			3	1	Х
4	For any individual listed on line 1a, is the si			amo	ensa	ation	n and	d oth	ner compensation from	the organization		<u> </u>		
-	and related organizations greater than \$15	*		-								4		Х
5	Did any person listed on line 1a receive or									dual for services		i.		
	rendered to the organization? If "Yes," con								_	_		5	•	X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	mpensated inc	depe	ende	ent c	onti	racto	rs t	hat received more than	\$100,000 of com	pens	ation f	rom	
	the organization. NONE													
	(A)							- {	(B)	1		(0		
•	Name and business	address							Description of s	ervices		ompe	nsatio	n
								_						
								- 1						
	 						_	_}						
										İ				
								-						
								1						
								\dashv						
								Ì						
										 				
2	Total number of independent contractors (ot li	mite	d to		_	sted	above) who received m	ore than				
	\$100,000 in compensation from the organi	zation -					<u> </u>						000	2015
												Form '	yyU (2	2010)

Part VIII Statement of Revenue (D) Revenue (C) (A) (B) Unrelated Total revenue Related or excluded from business exempt function tax under sections 512, 513, or 514 revenue revenue 1a 1 a Federated campaigns 1b **b** Membership dues 1c c Fundraising events 1d d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and 7,026 similar amounts not included above Noncash contributions included in lines 1a-1f \$ 7,026. h Total. Add lines 1a-1f **Business Code** 900099 2 a Fees from govt agency 13,668,863 13,668,863 Program Service Revenue f All other program service revenue 13,668,863 Total. Add lines 2a-2f Investment income (including dividends, interest, and 168. 168. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ı) Real (ii) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ _ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 1,383. 1,383 11 a MISCELLANEOUS 900099 b d All other revenue 1,383. e Total. Add lines 11a-11d 0. 13,677,440. 13,670,414. Total revenue. See instructions Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).										
	not include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to governments and										
	organizations in the U.S. See Part IV, line 21										
2	Grants and other assistance to individuals in										
	the U.S. See Part IV, line 22	12,161,309.	12,161,309.								
3	Grants and other assistance to governments,										
	organizations, and individuals outside the U.S.										
	See Part IV, lines 15 and 16				inantamination in the second						
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
	trustees, and key employees	201,874.	201,874.								
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)										
7	Other salaries and wages	791,118.	781,805.	9,313.							
8	Pension plan contributions (include section 401(k)			1							
	and section 403(b) employer contributions)	30,457.	30,166.	291.							
9	Other employee benefits	56,080.	55,708.	372.							
10	Payroll taxes	82,841.	81,867.	974.							
11	Fees for services (non-employees):										
а	Management										
ь	Legal										
c	Accounting	5,950.	5,025.	925.							
d	Lobbying										
е	Professional fundraising services See Part IV, line 17										
f	Investment management fees										
9	Other										
12	Advertising and promotion				····						
13	Office expenses	70,727.	69,926.	801.	·						
14	Information technology										
15	Royalties										
16	Occupancy	59,306.	59,159.	147.							
17	Travel .	104,666.	101,491.	3,175.							
18	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials				····						
19	Conferences, conventions, and meetings	2,441.	2,441.								
20	Interest				· · · — —						
21	Payments to affiliates		5 000	1 000							
22	Depreciation, depletion, and amortization	7,728.	5,839.	1,889.							
23	Insurance										
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A)										
	amount, list line 24f expenses on Schedule 0)	(1 5()	61 560		<u></u>						
а	COMPUTER SERVICES	61,560.	61,560.	70.							
b	TRAINING	17,490.	17,420.	70.							
С	Equipment rental and ma	12,764.	12,690.	30.							
d	TELEPHONE	12,229.	12,199. 1,553.	121.							
е	BANKING	1,674. 6,188.	1,984.	4,204.							
f	All other expenses	13,686,402.	13,664,016.	22,386.	0.						
25	Total functional expenses. Add lines 1 through 24f	13,000,402.	13,004,010.	22,300.							
26	Joint costs. Check here ► if following SOP		İ								
	98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation										
					Form 990 (2010)						

Balance Sheet Part X (A) Beginning of year End of year 45,006. 242,164. 1 1 Cash · non-interest-bearing 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 1,035,155 978,425. 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 of Schedule L Receivables from other disqualified persons (as defined under section 6 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) R 7 Notes and loans receivable, net 8 Inventories for sale or use 10,327. 11,633. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 146,108. 10a basis. Complete Part VI of Schedule D 8,320. 137,788. 11,827. 10c 10b b Less: accumulated depreciation 11 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets 15 15 Other assets. See Part IV, line 11 1,239,236. 1,103,621. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 1,165,572. 1,020,995. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Liabilities Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities. Complete Part X of Schedule D 25 1,165,572. 1,020,995. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here

X
and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 13,357. 61,925. 27 27 Unrestricted net assets 11,739. 69,269. 28 28 Temporarily restricted net assets 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here

and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 82,626. 73,664. 33 Total net assets or fund balances 33 1,103,621. 1,239,236. Total liabilities and net assets/fund balances

Forn	1 990 (2010) DAY CARE RESOURCES, INC	37-	-1157887	7F	Page 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
	1			_	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,67		
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,68		
3	Revenue less expenses. Subtract line 2 from line 1	3			962.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8	32,	626.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		'3 <u>,</u>	664.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			 .	
				Ye	s No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule (Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	<u> </u>	X
b	Were the organization's financial statements audited by an independent accountant?		2ь	X	<u>. </u>
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			ł
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O) .		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Au	dıt		
	Act and OMB Circular A-133?		3a	X	.
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red aud	dit		
_	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3ь	X	.

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

DAY CARE RESOURCES, INC

Employer identification number 37-1157887

Pa	rt I	Reason 1	or Public Chari	ty Status (All organiza	ations mus	t complet	e this part	.) See inst	ructions.				
Γhe	organ	zation is not a	private foundation t	pecause it is: (For lines 1	through 1	1, check o	only one b	ox.)					
1		A church, cor	vention of churches	, or association of churc	hes descr	ibed in se	ction 170	(b)(1)(A)(i)					
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)											
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4		A medical res	earch organization of	perated in conjunction v	with a hosp	oital descr	ibed in se	ction 170	(b)(1)(A)(iii	i). Enter t	the hospital's name,		
		city, and state											
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
		section 170(b)(1)(A)(iv). (Complete Part II.)											
6	\Box	-		ent or governmental unit	described	l ın sectio	n 170(b)(1)(A)(v).					
_	\mathbf{x}			eives a substantial part of					r from the	general	public described in		
•	لحما	-	b)(1)(A)(vi). (Complet				9 +1+11111			•	•		
8				ection 170(b)(1)(A)(vi). (Complete	Part II.)							
9	H			eives: (1) more than 33 1			om contril	outions, m	embershi	o fees. a	nd aross receipts from		
•				ctions - subject to certa									
				exable income (less sect									
			509(a)(2). (Complete		1011 0 1 1 1 1 1 1 1	y 110111 00.	J100000 G	.04000 0	,o o.g				
40				erated exclusively to tes	et for publi	c safety S	ee sectio	n 509(a)(4	N.				
10 11	H			perated exclusively for the						out the	purposes of one or		
• •	ш												
	more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that												
	describes the type of supporting organization and complete lines 11e through 11h. a Type I b Type II c Type III · Functionally integrated d Type III · Other												
е	\Box	a Type I		t the organization is not	• •		-	-	more disc	nualified			
e				nan one or more publicly									
f				ten determination from t						(-7(-7	(7,7)		
•			ganization, check th		110 11 10 1110		po 1, . , po	, ,					
_				rganization accepted an	v alft or co	ontribution	from any	of the follo	owing pers	sons?			
9				rectly controls, either ale							Yes No		
				ipported organization?	one or log		,		(-, (11g(i)		
				described in (i) above?							11g(ii)		
			•	person described in (i) of		2					11g(iii)		
_				about the supported org							1		
h		Flovide tile it	Silowing information	about the supported of	gameanom	٥,.							
			// FIN	(iii) Type of	(ly) is the o	rganization	(v) Did voi	notify the	(vi) Is	the	(vii) Amount of		
(1)		of supported	(ii) EIN	organization	in col (i) lis				organizatio (i) organiz	on in col	support		
	orga	anization		(described on lines 1-9	governing o	document?	(i) of your	support?	US	? " " "	обррон.		
		•		above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
										1			
_					 								
									<u> </u>				
	-												

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part Lor if the properties for the properties f (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Se</u>	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	10,343,995.	11,292,637.	12,110,299.	12,734,760.	13,677,272.	60,158,963.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to			1			
	or expended on its behalf					i	
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	10,343,995.	11,292,637.	12,110,299.	12,734,760.	13,677,272.	60,158,963.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4	· 1-1-11 .'' · · · · · · · · · · · · · · · · · ·		 ''''' 	***************************************	······································	60,158,963.
_	ction B. Total Support	<u> </u>		<u></u>		·	00,130,303.
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 4	10,343,995.	11,292,637.	12,110,299.	12,734,760.	13,677,272.	60 158 963.
8	Gross income from interest,						,,
Ŭ	dividends, payments received on						
	securities loans, rents, royalties					İ	
	and income from similar sources	164.	163.	215.	194.	168.	904.
۵		1010				100.	
9							
	activities, whether or not the	ļ				}	
40	business is regularly carried on		_ _				
10	Other income. Do not include gain						
	or loss from the sale of capital	·					
	assets (Explain in Part IV.)						60 150 967
	Total support. Add lines 7 through 10					12	60,159,867.
	Gross receipts from related activities,	•	•		ا الم ددد		
13	First five years. If the Form 990 is for	•	tirst, second, tnire	i, fourth, or fifth ta	x year as a section	1 501(0)(3)	▶□
Sec	organization, check this box and stop ction C. Computation of Publ	ic Support Per	centage				
				oluma (fl)	 -	14	100.00 %
	Public support percentage for 2010 (I			olomin (i))	ŀ		100.00 %
	Public support percentage from 2009 33 1/3% support test - 2010. If the o			line 12 and line 1	ا معرف 1/204 مترسد		
IVa	stop here. The organization qualifies	-		ine 15, and ine 1	4 15 33 173 70 01 111	ore, check this box	► X
_	•		•	0 12 or 160 and l	100 15 10 22 1/20/	or more shock the	
, L	33 1/3% support test - 2009.If the or				me 13 is 33 1/3%	or more, check this	S 000X
47-	and stop here. The organization qual	• •	• • •		12 16a ar 16b ar	nd line 14 is 100/ e	
1/a	10% -facts-and-circumstances test	•					
	and if the organization meets the "fac					t IV now the organi	zation
	meets the "facts-and-circumstances"	-	•				
b	10% -facts-and-circumstances test						U% or
	more, and if the organization meets the						,
	organization meets the 'facts-and-circ		-				₹
<u> 18</u>	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	, 16b, 1/a, or 17b	, check this box a	nd see instructions	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	now, piease con	ipiete r art ii.j				·
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						-
are not an unrelated trade or bus- iness under section 513						
Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5		 		<u> </u>		
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						·
c Add lines 7a and 7b	<u> </u>		<u> </u>			
8 Public support (Subtract line 7c from line 6) Section B. Total Support		1		<u> </u>		
Calendar year (or fiscal year beginning in) ► 📙	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6		<u>. </u>				
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income		1		}		
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)	ho organization	o first cooperal Abia	d fourth as fifth to	L	100 501/0/2\	
14 First five years. If the Form 990 is for the check this box and stop here	ine organization	o iirst, s e cona, thir	च, १७वाचा, छा आसि स्ट	an year as a sect	ion ao n(c)(a) organiz	ation,
check this box and stop here Section C. Computation of Public	Support Pe	rcentage				
15 Public support percentage for 2010 (lin			column (fi)		15	
16 Public support percentage from 2009		•	·	-	16	
Section D. Computation of Inves						<u></u>
17 Investment income percentage for 201			ne 13. column (fl)		17	
18 Investment income percentage from 2		· ·			18	
19a 33 1/3% support tests - 2010. If the c		•	on line 14, and line	15 is more than		
more than 33 1/3%, check this box an						.
b 33 1/3% support tests - 2009. If the d	organization did i	not check a box on	line 14 or line 19a	a, and line 16 is n	nore than 33 1/3%, a	and
20 Private foundation. If the organization						~

SCHEDULE D

(Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions. Open to Public

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

DAY CARE RESOURCES

Employer identification number 37-1157887

	DAI CARE RESOURCES		37-1137667
Pa	-		Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		
	are the organization's property, subject to the organization's		└── Yes
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose confe	
<u> </u>	impermissible private benefit?		Yes No
Pa			/ <u>,</u> line 7.
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (e.g., recreation or e	_	
	Protection of natural habitat	Preservation of a certified I	historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form of a c	conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
Ь	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic str	• •	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the orga	anization during the tax
	year -	coment to located	
4	Number of states where property subject to conservation ea: Does the organization have a written policy regarding the per		
5	violations, and enforcement of the conservation easements of		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
0	and section 170(h)(4)(B)(ii)?	ve satisfy the requirements of section 17 officers	Yes No
9	In Part XIV, describe how the organization reports conservati	ion escements in its revenue and expense stati	
•	include, if applicable, the text of the footnote to the organization		
	conservation easements.	tion's imagicial statements that describes the o	rgamzation a docodituing for
Pa	rt III Organizations Maintaining Collections o	f Art. Historical Treasures, or Other	Similar Assets.
L:::	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		and balance sheet works of art.
	historical treasures, or other similar assets held for public ext		
	the text of the footnote to its financial statements that descri		•
b	If the organization elected, as permitted under SFAS 116 (AS		balance sheet works of art, historical
_	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:	,	•
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial gain	, provide
	the following amounts required to be reported under SFAS 1		
а	Revenues included in Form 990, Part VIII, line 1		▶ \$
	Assets included in Form 990, Part X		▶ \$

		E RESOURCE		LNC					5/88	
•••••	1 0.00									
3	Using the organization's acquisition, access	ion, and other recor	ds, ched	ck any of the	following th	at are a s	significant	t use of its	collection	n items
	(check all that apply):									
а	Public exhibition	•	╸╠╣		change prog	rams				
b	Scholarly research	•	e ∟⊥	Other						
C	Preservation for future generations									
4	Provide a description of the organization's c	ollections and expla	ın how t	hey further t	he organizat	tion's exe	mpt purp	ose in Pai	t XIV.	
5	During the year, did the organization solicit of					ner sımıla	r assets		_	
-	to be sold to raise funds rather than to be m								Yes	No_
Pa	Escrow and Custodial Arran reported an amount on Form 990, Pa		lete if th	e organizatio	on answered	"Yes" to	Form 99	0, Part IV,	line 9, or	
1a	Is the organization an agent, trustee, custod		diary for	contribution	ns or other a	ssets not	Included			
	on Form 990, Part X?		alary loi	0011111001101	io or other a	33013 110	moldace	· _	Yes	□ No
ь	If "Yes," explain the arrangement in Part XIV	and complete the fo	allowing	table:				<u> </u>	03	
_	ree, explain the arrangement in real rate	and domplote the t	ono mng	tabio.					Amount	
c	Beginning balance						1c	 	Allouite	
	Additions during the year						1d	 		
e	Distributions during the year						1e			
f	Ending balance						11	 		
	Did the organization include an amount on F	orm 990 Part X line	212						Yes	□ No
	If "Yes," explain the arrangement in Part XIV.	•	, 21:					L	_ 162	
Pa			nswered	"Yes" to Fo	rm 990 Pari	iV line 1	10			
1.5. 70	The second secon	(a) Current year	I	nor year	(c) Two year			vears back	(a) Four	years back
1a	Beginning of year balance	(a) Content year	(3)	nor your	(0) 1110 300	13 Dack	(d) Tillee	years back	(6) 1001	years back
	Contributions		 				·· · · · · · · · · · · · · · · · · · ·			
	Net investment earnings, gains, and losses					_				
	Grants or scholarships		-	-	<u> </u>	$\overline{}$		·+ *******		
	Other expenditures for facilities		 				·····			
•	and programs]					
	Administrative expenses									·····
'			-				 	.,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		*************************************
9	End of year balance				l		····	·····	L	
2	Provide the estimated percentage of the year	ir end dalance neld a								
a	Board designated or quasi-endowment	%	%							
	Permanent endowment ► Term endowment ►	% %								
	Are there endowment funds not in the posse		adiaa dh		n al a alanta nata		h			
Sa		ession of the organiz	ation the	at are neio a	no aoministi	erea for t	ne organi	zation	Г	Yes No
	by:									res No
	(i) unrelated organizations								3a(i)	
L	(ii) related organizations		- Caba	dula Do					3a(ii)	
_	If "Yes" to 3a(ii), are the related organizations								3b	
4 Do.	Describe in Part XIV the intended uses of the tVI Land, Buildings, and Equipm									
(C)	Description of investment				4b	(-) ((-0 D1-	
	Description of investment	(a) Cost or of basis (investr		basis	or other (other)		ccumulat preciation		(d) Book	value
1a	Land .									
b	Buildings									
c	Leasehold improvements									
d	Equipment			14	6,108.		137,7	88.	8	,320.
_е	Other									
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colur	nn (B), line 1	0(c).)			•	8	,320.

Part VI	Investments - Other Securities. See	e Form 990, Part X, line 12.		
•	(a) Description of security or category (including name of security)	(b) Book value		od of valuation: of-year market value
(1) Financ	cial derivatives			
(2) Close	y-held equity interests		······································	
(3) Other				
(A)				
(B)				
(C)				
(D) (E)				
(F)				
(G)				
(H)				
(i)				
	(b) must equal Form 990, Part X, col (B) line 12)			
Part VI	II Investments - Program Related. Se	ee Form 990, Part X, line 13		- d - f - classical and
	(a) Description of investment type	(b) Book value		od of valuation: of-year market value
(1)				
(2)				
(3)				
(4)			<u></u>	
<u>(5)</u> (6)				
(7)				
(8)				
(9)				
(10)				
Total (Col	(b) must equal Form 990, Part X, col (B) line 13) ▶			
		<u> </u>	<u>,</u>	
Part IX	Other Assets. See Form 990, Part X, line			(h) Pook value
Part IX	Other Assets. See Form 990, Part X, line	15. Description		(b) Book value
Part IX	Other Assets. See Form 990, Part X, line			(b) Book value
(1) (2)	Other Assets. See Form 990, Part X, line			(b) Book value
(1) (2) (3)	Other Assets. See Form 990, Part X, line			(b) Book value
(1) (2) (3) (4)	Other Assets. See Form 990, Part X, line			(b) Book value
(1) (2) (3) (4) (5)	Other Assets. See Form 990, Part X, line			(b) Book value
(1) (2) (3) (4)	Other Assets. See Form 990, Part X, line			(b) Book value
(1) (2) (3) (4) (5) (6)	Other Assets. See Form 990, Part X, line			(b) Book value
(1) (2) (3) (4) (5) (6) (7)	Other Assets. See Form 990, Part X, line			(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. See Form 990, Part X, line (a)	Description		
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	Other Assets. See Form 990, Part X, line (a) Slumn (b) must equal Form 990, Part X, col (B) line	Description 15.)		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Cc	Other Assets. See Form 990, Part X, line (a) Silumn (b) must equal Form 990, Part X, col (B) line Other Liabilities. See Form 990, Part X,	Description 15.)	(b) Amount	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	Other Assets. See Form 990, Part X, Ine (a) Illumn (b) must equal Form 990, Part X, col (B) line Other Liabilities. See Form 990, Part X, (a) Description of liability	Description 15.)	(b) Amount	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) F	Other Assets. See Form 990, Part X, line (a) Silumn (b) must equal Form 990, Part X, col (B) line Other Liabilities. See Form 990, Part X,	Description 15.)	(b) Amount	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Cc Part X 1. (1) F (2)	Other Assets. See Form 990, Part X, Ine (a) Illumn (b) must equal Form 990, Part X, col (B) line Other Liabilities. See Form 990, Part X, (a) Description of liability	Description 15.)	(b) Amount	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Cc Part X 1. (1) F (2) (3)	Other Assets. See Form 990, Part X, Ine (a) Illumn (b) must equal Form 990, Part X, col (B) line Other Liabilities. See Form 990, Part X, (a) Description of liability	Description 15.)	(b) Amount	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Cc Part X 1. (1) F (2)	Other Assets. See Form 990, Part X, Ine (a) Illumn (b) must equal Form 990, Part X, col (B) line Other Liabilities. See Form 990, Part X, (a) Description of liability	Description 15.)	(b) Amount	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Cc Part X 1. (1) F (2) (3) (4)	Other Assets. See Form 990, Part X, Ine (a) Illumn (b) must equal Form 990, Part X, col (B) line Other Liabilities. See Form 990, Part X, (a) Description of liability	Description 15.)	(b) Amount	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Cc Part X 1. (1) F (2) (3) (4) (5)	Other Assets. See Form 990, Part X, Ine (a) Illumn (b) must equal Form 990, Part X, col (B) line Other Liabilities. See Form 990, Part X, (a) Description of liability	Description 15.)	(b) Amount	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Cc Part X 1. (1) F (2) (3) (4) (5) (6) (7) (8)	Other Assets. See Form 990, Part X, Ine (a) Illumn (b) must equal Form 990, Part X, col (B) line Other Liabilities. See Form 990, Part X, (a) Description of liability	Description 15.)	(b) Amount	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Cc Part X 1. (1) F (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. See Form 990, Part X, Ine (a) Solumn (b) must equal Form 990, Part X, col (B) line Other Liabilities. See Form 990, Part X, (a) Description of liability	Description 15.)	(b) Amount	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Cc Part X 1. (1) F (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. See Form 990, Part X, Ine (a) Solumn (b) must equal Form 990, Part X, col (B) line Other Liabilities. See Form 990, Part X, (a) Description of liability	Description 15.)	(b) Amount	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) F (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	Other Assets. See Form 990, Part X, Ine (a) Jumn (b) must equal Form 990, Part X, col (B) line Other Liabilities. See Form 990, Part X, (a) Description of liability ederal income taxes	Description 15.) line 25.		
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) F (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	Other Assets. See Form 990, Part X, Ine (a) Solumn (b) must equal Form 990, Part X, col (B) line Other Liabilities. See Form 990, Part X, (a) Description of liability	Description 15.) line 25.		

_	dule D (Form 990) 2010 DAY CARE RESOURCES, INC						1157887	Page 4
Pa	A XI Reconciliation of Change in Net Assets from Form 990 to	<u>Audi</u>	ted Finan	cial S	tatem	nent		
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1			13,677,	
2	Total expenses (Form 990, Part IX, column (A), line 25)			2			13,686,	402.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3			-8,	962.
4	Net unrealized gains (losses) on investments			4				
5	Donated services and use of facilities			5				
6	Investment expenses			6				
7	Prior period adjustments			7				
8	Other (Describe in Part XIV.)			8				
9	Total adjustments (net). Add lines 4 through 8			9			· 	0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 an	d 9		10			-8,	962.
Par	t XII Reconciliation of Revenue per Audited Financial Stateme		ith Rever	nue p	er Ret	turn		
1	Total revenue, gains, and other support per audited financial statements					1	13,677,	440.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:							
а	Net unrealized gains on investments	2a			- 1	- 1		
ь	Donated services and use of facilities	2b						
c	Recoveries of prior year grants	2c				- 1		
d	Other (Describe in Part XIV.)	2d				1		
	Add lines 2a through 2d	<u></u>			一	2e		0.
3	Subtract line 2e from line 1				⊢	3	13,677,	440.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				<u> </u>	<u>~</u>	.	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			- 1			
ь	Other (Describe in Part XIV.)	4b				1		
	Add lines 4a and 4b		-			tc		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)					5	13,677,	
	t XIII Reconciliation of Expenses per Audited Financial Statem	ents V	Vith Expe	nses	per R	etu		
1	Total expenses and losses per audited financial statements					1	13,686,	402.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				<u> </u>			
a	Donated services and use of facilities	2a						
ь	Prior year adjustments	2b						
c	Other losses	2c						
ď	Other (Describe in Part XIV.)	2d						
_	Add lines 2a through 2d					2e		0.
3	Subtract line 2e from line 1				⊢	3	13,686,	402.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:							
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a				ſ		
	Other (Describe in Part XIV.)	4b						
	Add lines 4a and 4b					ic		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)					5	13,686,	
	t XIV Supplemental Information							
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part II	I. lines 1	la and 4: Pa	rt IV. lin	es 1b a	nd 2	Ph: Part V. line	1: Part
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp							.,
/ III I\	5 L, 1 at M, into 5, 1 at M, into 25 ato 45, ato 1 at Mi, into 25 ato 45.7 is 5 55mp	,,,,,,	, par 10 pro		, 450111	0114		
	-							
								
							-	
								
								

SCHEDULE (Form 990)

Grants and Other Assistance to Organizations,

Schedule I (Form 990) (2010) **2** Employer identification number 37-1157887 Inspection (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed ame and address of organization (b) EIN (c) IRC section or government (d) Amount of cash grant assistance (e) Amount of cash grant assistance or government (d) Method of recipient fractional space is needed (f) Method of recipient in on-cash assistance (d) Method of recipient in on-cash assistance (e) Amount of recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (g) Description of non-cash assistance (h) Method of recipient in on-cash assistance (h) Method Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ► Attach to Form 990. LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of section 501(c)(3) and government organizations INC DAY CARE RESOURCES, General Information on Grants and Assistance criteria used to award the grants or assistance? Enter total number of other organizations 1 (a) Name and address of organization Name of the organization Department of the Treasury Internal Revenue Service Parti 2 De

37-1157887 Schedule I (Form 990) (2010) DAY CARE RESOURCES, INC

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed. DAY CARE RESOURCES, INC

Page 2

Schedule I (Form 990) (2010) (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (d) Amount of non-cash assistance ö Ö 11,754,234. 407,075. (c) Amount of cash grant 2159 (b) Number of recipients REIMBURSEMENT FOR MEALS SERVED TO CHILDREN(H) REIMBURSEMENT FOR MEALS SERVED TO CHILDREN(C) (a) Type of grant or assistance 032102 01-13-11

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

DAY CARE RESOURCES, INC

Employer identification number 37-1157887

Form 990, Part I, Line 1, Description of Organization Mission:
PARTICIPATE IN USDA CHILD AND ADULT CARE FOOD PROGRAM, SECTION 17 OF
THE NATIONAL SCHOOL LUNCH ACT, AS AMENDED, TITLE 42, CHAPTER 13A USC.
THE PROGRAMS PURPOSE IS THE FEEDING OF NUTRITIONAL MEALS TO CHILDREN.
Form 990, Part III, Line 4a, Program Service Accomplishments:
DIETITION/NUTRITIONIST REACHED OVER 2,159 PROVIDERS MONTHLY.
Form 990, Part VI, Section A, line 2: DONAKAY C REIN AND CHARLES H REIN,
DIRECTORS OF DAY CARE RESOURCES, INC. ARE MARRIED.

FORM 990, Part VI, Section B, line 11: THE FORM 990 FOR DAY CARE
RESOURCES, INC. IS PREPARED BY INDEPENDENT ACCOUNTING FIRM, GINOLI &

COMPANY. THE COMPLETED FORM 990 WITH ATTACHMENTS IS COPIED AND MAILED TO

ALL DIRECTORS PRIOR TO FILING WITH THE IRS. THE FINANCIAL OFFICER REVIEWS

FORM 990 IN DETAIL COMPARED TO ACCOUNTING RECORDS OF THE COMPANY AND

CONFIRMS AGREEMENT BY SIGNING.

Form 990, Part VI, Section B, Line 12c: MONITORING AND ENFORCEMENT OF THE WRITTEN CONFLICT OF INTEREST POLICY IS ACCOMPLISHED IN SEVERAL WAYS.

FIRST, THE BOARD OF DIRECTORS ASSURE TOPICS TO BE VOTED WILL NOT HAVE

CONFLICT ISSUES WITH THE DIRECTORS. AN EXAMPLE IS THE EXECUTIVE DIRECTOR

COMPENSATION. THE DIRECTOR EXCUSES HERSELF FROM THE BOARD MEETING WHILE

THE OTHER DIRECTORS DISCUSS AND VOTE. SECOND, DAILY BUSINESS TRANSACTIONS

ARE CHECKED FOR CONFLICT BEFORE PURCHASES ARE MADE WITH ANY COMPANY BY THE

DEPARTMENT. THIRD, THE DIRECTORS READ, AFFIRM AND SIGN OFF ANNUALLY THEIR

AGREEMENT TO COMPLY WITH THE WRITTEN CONFLICT OF INTEREST POLICY.

Form 990, Part VI, Section B, Line 15a: THE CORPORATION CEO RECEIVES NO COMPENSATION FOR THE JOB POSITION. THE SAME PERSON IS THE EXECUTIVE DIRECTOR WHO RECEIVES COMPENSATION APPROVED BY THE BOARD OF DIRECTORS. TO ESTABLISH THE ANNUAL COMPENSATION, THE TWO INDEPENDENT DIRECTORS REVIEW THE PROPOSED COMPENSATION PACKAGE WITH COMPARATIVE EXECUTIVE COMPENSATION FROM OTHER NOT-FOR-PROFITS IN THE STATE OF ILLINOIS BASED ON INFORMATION AVAILABLE ON GOVERNMENT/DEPT OF LABOR SPONSORED WEBSITES. THEY FURTHER REVIEW HISTORICAL COMPENSATION AND CURRENT ECONOMIC ENVIRONMENT OF THE COMPANY AS WELL AS OVERALL FUNDING FROM THE USDA. THE DECISION IS BASED ON A VOTE OF THE DIRECTORS WITH THE CEO/EXECUTIVE DIRECTOR ABSENT FROM THE 15b. OTHER EMPLOYEES OF THE CORPORATION HAVE SALARIES ESTABLISHED BY VOTE. THE EXECUTIVE DIRECTOR USING DEPARTMENT OF LABOR WAGE STATISTICS FOR THE STATE OF ILLINOIS, WAGE SCALES ESTABLISHED BY THE COMPANY FOR EACH LEVEL OF POSITION. ANALYSIS INCLUDES CURRENT ECONOMIC ENVIRONMENT OF THE COMPANY AS WELL AS OVERALL FUNDING FROM THE USDA.

Form 990, Part VI, Section C, Line 19: ORGANIZATION DOCUMENT FORM 1023 AND 3 YEARS OF FORM 990 ARE AVAILABLE FOR PUBLIC INSPECTION AT THE HOME OFFICE ADDRESS. THE PUBLIC CAN REQUEST TO VIEW THE DOCUMENTS BY PHONE, MAIL OR IN PERSON AT THE HOME OFFICE. THERE IS A 10 CENT CHARGE FOR EACH PAGE COPIED.

FORM 990, PART VI, SECTION C, LINE 19 - DAY CARE RESOURCES, INC. HAS AN A-133 SINGLE AUDIT PERFORMED ANNUALLY BY AN INDEPENDENT ACCOUNTING FIRM.

THE RESULTS ARE SUBMITTED TO THE FEDERAL AUDIT CLEARINGHOUSE AND AVAILABLE

TO THE PUBLIC. ANNUALLY THE CORPORATION SUBMITS DOCUMENTS FOR CONFLICT OF

Schedule O (Form 990 or 990-EZ) (2010)

		<u>m 990 or 9</u>	990-EZ	<u>) (2010)</u>														Page 2
Name	of the orga	anızatıon	DAY	Y CAI	RE RI	ESOU	JRCE	s, I	NC	 							ntification	n number
INT	EREST	POLI	CY,	MIN	JTES	OF	THE	BOA	RD O	F DI	RECT	ORS,	GOV	ERN	ING	DOC	UMENT	es,
AND	FINA	NCIAL	ST	ATEMI	ENTS	то	ILL	INOI	S ST	ATE	BOAR	D OF	EDU	CAT	ION	WHO	HAS	
FIS	CAL O	VERSI	GHT	RESI	PONS	[BII	LITY	FOR	THE	USD	A FO	OD P	ROGR	AM.	THE	SE	DOCUM	ENTS
ARE	AVAI	LABLE	то	THE	PUBI	LIC	THRO	OUGH	THE	FRE	EDOM	OF	INFO	RMA	TION	AC	т.	
			,					•										
	_							-					<u>-</u>					
									·-						 -			
					· - ·		· <u>-</u>				-							••-
			<u> </u>															
	 .	 -								 .								
	-								<u> </u>									
						- <u>-</u> -												
									-									
						_												
					<u> </u>													
																-		
	 			-														
	_													- . <u>-</u>				
															 ,			
														_			<u></u>	
																		

Department of the Treasury Internal Revenue Service Name(s) shown on return

Depreciation and Amortization

(Including Information on Listed Property) ► See separate instructions.

Attach to your tax return.

Business or activity to which this form relates

23

990

OMB No 1545-0172

Form 4562 (2010)

ldentifying number

Form 990 Page 10 37-1157887 DAY CARE RESOURCES, INC Part | Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 500,000. Maximum amount (see instructions) 2 2 Total cost of section 179 property placed in service (see instructions) 2,000,000. 3 Threshold cost of section 179 property before reduction in limitation 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-5 5 Dollar limitation for tax year Subtract line 4 from line 1 if zero or less, enter -0- If married filing separately, see instructions (c) Elected cost (a) Description of property (b) Cost (business use only) 7 Listed property. Enter the amount from line 29 7 8 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 Tentative deduction. Enter the smaller of line 5 or line 8 9 10 10 Carryover of disallowed deduction from line 13 of your 2009 Form 4562 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 11 12 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2011. Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during 14 the tax year 15 15 Property subject to section 168(f)(1) election 16 16 Other depreciation (including ACRS) Part III MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 5,661. 17 17 MACRS deductions for assets placed in service in tax years beginning before 2010 18 if you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2010 Tax Year Using the General Depreciation System (c) Basis for depreciation (business/investment use only - see instructions) (b) Month and (g) Depreciation deduction (e) Convention (f) Method (a) Classification of property IN SerVICE 19a 3-year property 4,220. SL 292 5 YR 5-year property b c 7-year property 10-year property 15-year property e 20-year property f 25 yrs. S/L 25-year property 9 MM S/L 27.5 yrs. Residential rental property h ММ S/L 27.5 yrs. ММ S/L 39 yrs. i Nonresidential real property ММ S/L Section C - Assets Placed in Service During 2010 Tax Year Using the Alternative Depreciation System 20a Class life 12 yrs. S/L b 12-year MM S/L 40 yrs. 40-vear Part IV Summary (See instructions.) 1,775.21 21 Listed property. Enter amount from line 28 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. 7,728. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr. 22

23 For assets shown above and placed in service during the current year, enter the

portion of the basis attributable to section 263A costs

_	rm 4562 (2010)		CARE	_			NC						-1157		Page 2
P	Listed Proper amusement.)	ty (include a	utomobiles,	certain c	ther vehicle	s, ce	rtain com	nputers	s, and pro	perty us	ed for er	ntertainn	nent, rec	reation,	or
	Note: For any	vehicle for wi	hich vou are	usına th	e standard i	milead	ae rate oi	r dedu	ctina lease	e expens	e. como	lete onl	v 24a. 24	4b. colui	nns (a)
	through (c) of S														
	Section A	- Depreciation	on and Othe	r Inforn	nation (Cau	tion:	See the I	ınstruc	tions for li	mits for	passeng	<u>er autor</u>	nobiles.)		
<u> 24:</u>	a Do you have evidence to s	support the bu	siness/investr	nent use	claimed?	ΧŊ	Yes	_ No	24b If "Y	'es," is th	ne evide	nce writ	ten? X	Yes [No
	(a)	(b)	(c)	,	(d)		(e)		(f)	((g)		(h)		(i)
	Type of property	Date placed in	Busines: investme	nt i	Cost or		sis for depri usiness/inve		Recovery		thod/		eciation		cted in 179
	(list vehicles first)	service	use percent		other basis	Ľ.	use only	y) <u> </u>	period	Conv	rention	ueu	uction		ost
25	Special depreciation alle	owance for q	ualified liste	d proper	ty placed in	servi	ice during	g the t	ax year an	nd					
	used more than 50% in	a qualified b	usiness use					_			25			<u> </u>	
26	Property used more that	ın 50% ın a q	ualified bus	ness us	e:	_									
DC	DDGE CARAVAN	103006	100.00	%	15,185		15,1	85.	5 YR	ΗY		1,	775.		
				%						l					
				%						1					
27	Property used 50% or le	ess in a quali	fied busines	s use:											
				%						S/L·					
				%						S/L·					
				%				-	1	S/L·					
28	Add amounts in column	(h), lines 25	through 27.	Enter he	ere and on It	ne 21	I, page 1				28	1,	775.	Ĺ	
	Add amounts in column	• • •	-										29		
					B - Inform	ation	on Use	of Vel	nicles						
Co	mplete this section for ve	hicles used l	by a sole pro	prietor,	partner, or	other	"more th	an 5%	owner,"	or related	d persor	١.			
	ou provided vehicles to y												ing this s	ection fo	or
tho	se vehicles.														
					(a)		(b)		(c)	(d)	(e)	(f)
30	Total business/investment	miles driven d	uring the	l v	ehicle	Ve	hicle	\ \	/ehicle	Vet	ncle	Vet	nicle	Veh	ıcle
	year (do not include comi		•												
31	Total commuting miles		the year												
	Total other personal (no	-	-												
	driven		,												
33	Total miles driven during	the vear.													
	Add lines 30 through 32														
34	Was the vehicle availab		al use	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
•	during off-duty hours?	,0 ,0, po.co					1								
35	Was the vehicle used p	nmanly by a	more			-									
	than 5% owner or relate														
36	Is another vehicle availa	•	nal				T								
	use?										1		1		
		Section C	- Questions	for Em	ployers Wh	o Pro	ovide Vel	hicles	for Use b	y Their I	Employe	ees			
An	swer these questions to												re not m	ore than	5%
	ners or related persons.	•	•	•	•	_							_		
37	Do you maintain a writte	en policy stat	ement that	orohibits	all persona	luse	of vehicle	es, Inc	luding cor	nmuting	, by you	r		Yes	No
	employees?		•		•				_					X	
38	Do you maintain a writte	en policy stat	ement that	prohibits	personal u	se of	vehicles,	excep	ot commut	ling, by y	our				
	employees? See the ins													X	
39	Do you treat all use of v	ehicles by er	nployees as	persona	d use?										X
	Do you provide more th		-			forma	ation from	your	employee	s about					
	the use of the vehicles,														X
41	Do you meet the require	ements conc	eming qualif	ied auto	mobile dem	onstr	ation use	€?							X
	Note: If your answer to								covered ve	ehicles.					
P	art VI Amortization														
	(a)			(b)		(c)			(d)		(e)			(f)	
_	Description o	r costs		ate amortization begins	on ^	mortiza amour			Code section		Amortiza period or per		fo	nortization or this year	
42	Amortization of costs th	at begins du	nng your 20	10 tax y	ear:										
_															
_															
43	Amortization of costs th	at began be	fore your 20	10 tax y	ear							43			
<u>44</u>	Total. Add amounts in	column (f). Se	ee the instru	ctions fo	r where to r	eport	t					44			
													F	orm 456	2 (2010)