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DLN: 93493216001382

# Form **990**

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

OMB No 1545-0047

Open to Public Inspection

A Fo	rthe 2	2010 ca	lendar year, or tax year beginning 10-01-2010 and ending 09-30-2011				
_	-	plicable	C Name of organization MEMORIAL HEALTH SYSTEM		_	•	dentification number
	ress cha	_	Doing Business As		37-11	1106	590
_	ne chan				E Teleph	one	number
_	al returi		Number and street (or P O box if mail is not delivered to street address) 701 NORTH FIRST STREET	Room/suite	(217)	788	3-3198
	mınated 				<b>G</b> Gross r	receip	ts \$ 86,693,167
_	ended re		City or town, state or country, and ZIP + 4 SPRINGFIELD, IL 627810001				, , ,
ј Арр	lication	pending	F. Name and address of numerical officer				
			F Name and address of principal officer EDGAR J CURTIS	<b>H(a)</b> Isthisaç	group return fo	or affilia	ates <sup>7</sup> Yes <b>V</b> No
			701 NORTH FIRST STREET SPRINGFIELD,IL 627810001	<b>H(b)</b> Are all a	ffiliates incl	luded	Yes No
			31 KINGITEED, IE 027010001				(see instructions)
I Tax	-exem	pt status	▼ 501(c)(3)	<b>H(c)</b> Group	exemption	on nı	umber <b>►</b>
J W	ebsite:	: <b>►</b> ww	/W MHSIL COM				
<b>K</b> Form	n of orga	anızatıon	✓ Corporation Trust Association Other ►	L Year of fom	nation 198	1 1	M State of legal domicile IL
	rt I		mary				-
		,	escribe the organization's mission or most significant activities				
q.	I	O IMPI	ROVE THE HEALTH OF THE PEOPLE AND COMMUNITIES WE SERVE				
Activities & Governance	_						
ii i	_						
90V			nis box 🔭 if the organization discontinued its operations or disposed of m	nore than 25	% of its i		1
×ŏ			of voting members of the governing body (Part VI, line 1a)		-	3	17
ges			of independent voting members of the governing body (Part VI, line 1b) . mber of individuals employed in calendar year 2010 (Part V, line 2a) .		$\vdash$	5	266
			mber of volunteers (estimate if necessary)	• •	⊢	6	0
PG			related business revenue from Part VIII, column (C), line 12		上	7a	499,766
	ьN	let unre	lated business taxable income from Form 990-T, line 34			7b	-5,590
			_	Prior	Year		Current Year
a.	8	Contri	butions and grants (Part VIII, line 1h)		8,1	-	0
eur	9	_	m service revenue (Part VIII, line 2g)		19,572,8	-	57,330,196
Ravenue	10 11		ment income (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		656,7 1,730,8	_	901,157 1,933,615
	12		revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		1,730,8	32	1,933,013
		12) .		į	51,968,5	-	60,164,968
	13		s and similar amounts paid (Part IX, column (A), lines 1–3)		178,2	-	293,447
	14		ts paid to or for members (Part IX, column (A), line 4) es, other compensation, employee benefits (Part IX, column (A), lines	0			0
83	15	5-10)		22,641,807			26,428,259
Expenses	16a	Profes	sional fundraising fees (Part IX, column (A), line 11e)	0			0
ਲੌ	b	Total fu	ndraising expenses (Part IX, column (D), line 25) ► 0				
_	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		28,618,2	-	32,634,394
	18		expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	į	51,438,2	-	59,356,100
_ @	19	Reven	ue less expenses Subtract line 18 from line 12	Poginning	530,2	-+	808,868
Net Assets or Fund Balances				Beginning Ye			End of Year
ess Bafa	20	Total	assets (Part X, line 16)	14	14,243,2	67	138,836,542
t pen	21		iabilities (Part X, line 26)		3,763,9	-	62,665,324
	22		sets or fund balances Subtract line 21 from line 20		30,479,3	57	76,171,218
	t II		ature Block erjury, I declare that I have examined this return, including accompanying sche	dulas and sta	tomonto	and t	to the best of my
knowl knowl	edge a edge.	nd belie	f, it is true, correct, and complete. Declaration of preparer (other than officer) is	s based on al	l informat 2-08-03		
Sign Here		,	ERT W KAY SENIOR VP & CFO	Dati	_		
			or print name and title				
		Print/Type preparer's			heck if self- mployed 🕨		PTIN
Paid	Ī	•	me MCGLADREY LLP			•	Firm's EIN
Prepa	11	Fırm's add	dress 1 South Wacker Suite 600				Phone no <b>•</b> (312) 634-
Use C	וחל		CHICAGO, IL 60606				3400
——— May t	he IRS	5 discus	s this return with the preparer shown above? (see instructions)				▼ Yes

Forr	n 990 (2010)					Pa	ge :
Par			-				
1	Briefly descri	be the organization's mission	<u> </u>				
<u>TO :</u>	IMPROVE THE	HEALTH OF THE PEOPLE A	ND COMMUN	ITIES WE SERVE			
_							_
2					r which were not listed on	┌ Yes ┌ No	
	If "Yes," descr	reatement of Program Service Accomplishments eck if Schedule O contains a response to any question in this Part III escribe the organization's mission THE HEALTH OF THE PEOPLE AND COMMUNITIES WE SERVE  reganization undertake any significant program services during the year which form 990 or 990-EZ?  relescribe these new services on Schedule O reganization cease conducting, or make significant changes in how it conducts					
3	Did the organi services? .	= :	make sıgnıfıca	nt changes in how it co	nducts, any program	┌ Yes ┌ No	
	If "Yes," descr	the these changes on Sched	ule O				
4	Section 501(c	:)(3) and 501(c)(4) organiza	tions and secti	on 4947(a)(1) trusts a	are required to report the a	, .	
4a	(Code	) (Expenses \$	29,888,191	ıncludıng grants of \$	) (Revenue \$	15,469,743 )	
	CLINICAL EFFEC INFORMATION T BUSINESS APPLI PROVIDER ORDI MEDICAL CENTE	CTIVENESS, AND IMPROVES MEMOF FECHNOLOGY PROFESSIONALS IS O ICATIONS DURING FY11 SIGNIFIC, ER ENTRY SYSTEM AT MEMORIAL N FR, COMPLETION OF IMPLEMENTAT DCUMENTATION (COPATH PLUS) FO	RIAL HEALTH SYSTI IN THE CUTTING E ANT INFORMATION MEDICAL CENTER, TION OF ALLSCRIPT DR ANATOMIC PAT	EM'S BUSINESS PROCESSES DGE OF MEDICAL TECHNOL N TECHNOLOGY PROJECTS I COMPLETED IMPLEMENTATI IS ELECTRONIC HEALTH REC HOLOGY AT MEMORIAL MED	MEMORIAL HEALTH SYSTEM'S S OGY THEY SUPPORT A VAST ARI INCLUDED COMPLETED IMPLEME ION OF PROVIDER DOCUMENTAT CORD AT MEMORIAL PHYSICIAN DICAL CENTER, AND COMPLETION	STAFF OF EXPERIENCED RAY OF PATIENT CARE AND ENTATION OF COMPUTERIZED TION (PRODOC) AT MEMORIAL SERVICES, IMPLEMENTATION ON NOF INFRASTRUCTURE UPGRA	

4h 5,210,245 including grants of \$ (Code ) (Expenses \$ ) (Revenue \$

BUILDING AND FACILITY EXPANSION AND IMPROVEMENTSIN ORDER TO INCREASE CAPACITY TO MEET THE ONGOING COMMUNITY DEMAND FOR SERVICES, MEMORIAL HEALTH SYSTEM INVESTED IN SEVERAL SIGNIFICANT FACILITY IMPROVEMENTS IN FY11 ALL RENOVATIONS AND EXPANSION OF SERVICES WERE DEVELOPED AND DESIGNED WITH THE ASSISTANCE OF A HEALTHCARE DESIGN FIRM, AND WITH STRICT ADHERENCE TO PUBLIC HEALTH CODE FOR WORKFLOW CIRCULATION AND SPACE DIMENSIONS EACH INCORPORATED SPECIFIC IMPROVEMENTS TO PROTECT HEALTHCARE PROVIDERS FROM INJURY OR HARM THE TOP CIRCULATION AND SPACE DIMENSIONS EACH INCORPORATED SPECIFIC IMPROVEMENTS TO PROTECT HEALTHCARE PROVIDERS FROM INJURY OR HARM THE TOP FOUR PROJECTS WERE LINEAR ACCELERATORS WERE REPLACED WITH TRUEBEAM TECHNOLOGY TO OFFER THE LATEST ADVANCEMENT IN RADIATION THERAPY FOR THE TREATMENT OF CANCER THIS PROVIDES MMC'S PATIENTS WITH INCREASED ACCURACY, EFFICIENCY, AND SAFETY THE VARIAN RAPIDARC TECHNOLOGY LIMITS THE REPOSITIONING OF PATIENTS AND MODIFICATIONS OF MACHINE SETTINGS AND AUTOMATICALLY MONITORS THE BREATHING AND OTHER MOVEMENTS OF PATIENTS TO PRECISELY TARGET THE TUMOR THE COST OF THE PROJECT WAS \$8 3 MILLION AS PART OF MMC'S ONGOING EFFORT TO PROVIDE MODERN, EFFICIENT PATIENT CARE, A MAJOR RENOVATION OF THE BAYLIS DAY SURGERY WAS COMPLETED IN 2011 THE PROJECT IMPROVED OPERATING EFFICIENCY OF THE SPACE BY IMPROVING PATIENT FLOW OUTPATIENT OR'S WERE MODERNIZED, 11 NEW PATIENT PREP AND INTERVIEW ROOMS WERE CREATED AND SURGICAL RECOVERY BAYS WERE MODIFIED THE COST OF THE PROJECT WAS \$4 2 MILLION IN SUPPORT OF OUR MISSION TO IMPROVE THE HEALTH OF THE PEOPLE AND THE COMMUNITIES WE SERVE, MHS JOINED WITH THE SPRINGFIELD COMMUNITY TO SUPPORT THE CONSTRUCTION OF A NEW WESTSIDE YMCA SPORTSCARE RELOCATED TO THE NEW Y, OFFERING SPECIALIZED SPORTS MEDICINE THE NEW 10,000 SQUARE FOOT LOCATION IS HOME TO STATE-OF-THE-ART SPORTS MEDICINE AND REHABILITATION FOR A WIDE RANGE OF ACTIVE LIFESTYLES THE NEW 10,000 SQUARE FOOT LOCATION IS HOME TO STATE-OF-THE-ART SPORTS MEDICINE EQUIPMENT, A WARM-WATER THERAPY POOL, PHYSICIAN CLINICS, ONSITE X-RAY EQUIPMENT AND IMPACT CONCUSSION ASSESSMENT EQUIPMENT. THE COST OF THIS PROJECT WAS \$3 2 MILLION TO SUPPORT MHS' GREAT PATIENT EXPERIENCE INITIATIVE. THE INFUSION THERAPY ASSESSMENT EQUIPMENT THE COST OF THIS PROJECT WAS \$3 2 MILLION TO SUPPORT MHS' GREAT PATIENT EXPERIENCE INITIATIVE, THE INFUSION THERAPY PROGRAM WAS RELOCATED TO A NEWLY CREATED INFUSION SERVICES AREA CAPACITY WAS EXPANDED TO 12 CHAIRS AND 4 BEDS, PROVIDING PRIVATE ROOMS WHEN REQUIRED RELOCATION OF THE PROGRAM TO AN AREA ADJACENT TO THE EMERGENCY DEPARTMENT ALSO PROVIDES FLEXIBILITY FOR THE EMERGENCY DEPARTMENT TO UTILIZE THE BEDS IF THEY ARE NOT NEEDED TO CARE FOR INFUSION PROGRAM PATIENTS. THE SPACE VACATED BY THE INFUSION THERAPY PROGRAM WAS CONVERTED TO ADDITIONAL INPATIENT BEDS ON THE ONCOLOGY NURSING UNIT. COST OF THIS PROJECT WAS \$2.2 MILLION

FAILURES MEMORIAL HEALTH SYSTEM HAS BEEN ON A JOURNEY TO FULLY IMPLEMENT INTEGRATED ELECTRONIC HEALTH RECORDS SINCE 1995 THE MULTIPLE ELECTRONIC HEALTH RECORD (EHR) ADVANCEMENTS IMPROVE PATIENT SAFETY AND QUALITY OF CARE DELIVERED THROUGH IMPROVED CARE TEAM COMMUNICATION, IMPROVED TURN AROUND TIME FROM ORDERING TO TEST IMPLEMENTATION, REDUCED MEDICATION ERRORS AND REDUCTION OF DUPLICATED TESTS DATA EXTRACTION FROM THE EHR ALSO ALLOWS FOR REAL TIME ANALYSIS OF PATIENT CARE ISSUES AND IMMEDIATE RESOLUTION TO QUALITY DEFICITS SYSTEM STABILIZATION PROJECTS (WIDE AREA NETWORK BACKUP CONNECTIVITY, WIRELESS REDUNDANCY AND INCREASED SERVER CONNECTIVITY REDUNDANCY FOR SEVERAL APPLICATIONS) CONTRIBUTED TO THE OVERALL SYSTEM AVAILABILITY ALLOWING CLINICAL STAFF BETTER AVAILABILITY

**4**c 3,543,355 including grants of \$ ) (Expenses \$ ) (Revenue \$

EXECUTIVE LEADERSHIPGUIDED BY THE VALUES OF MEMORIAL HEALTH SYSTEM, SENIOR LEADERSHIP IS RESPONSIBLE FOR STRATEGIC PLANNING, PRIORITIZING EXECUTIVE LEADERSHIP GUIDED BY THE VALUES OF MEMORIAL HEALTH SYSTEM, SENIOR LEADERSHIP IS RESPONSIBLE FOR STRATEGIC PLANNING, PRIORITIZING AMONG COMPETING ISSUES AND ENGAGING IN DIALOGUE AND DECISION-MAKING THAT WILL ENABLE MEMORIAL HEALTH SYSTEM TO ACHIEVE ITS MISSION AND VISION AND ACCOMPLISH ITS STRATEGIC GOALS IN FY11, MHS SENIOR LEADERSHIP UPDATED THE ORGANIZATION'S STRATEGIC PLAN, 5 YEAR GOALS AND MEASURES OF SUCCESS TO REFLECT EMERGING PRIORITIES RELATED TO THE EMERGING "TRIPLE AIM" OF HEALTH CARE TO IMPROVE THE QUALITY OF CARE FOR INDIVIDUALS AND THE HEALTH OF POPULATIONS OF PEOPLE WHILE REDUCING COSTS IN ADDITION, WE UPDATED AND IMPROVED OUR SYSTEM LEADERSHIP TEAM ANNUAL ACTION PLANNING TEMPLATE AND CREATED A NEW STANDARDIZED ACTION PLANNING TEMPLATE TO BE USED AT ALL MHS AFFILIATES AND DEPARTMENTS TO INCREASE ACCOUNTABILITY FOR EXECUTING OUR STRATEGIES IN A MANNER THAT HELPS US FULFILL OUR MISSION, ACHIEVE OUR VISION AND ACCOMPLISH OUR GOALS IN THE AREA OF INFORMATION SYSTEMS, WE SUCCESSFULLY IMPLEMENTED AN AMBULATORY ELECTRONIC HEALTH RECORD IN ALL 14 OF OUR AFFILIATE PRIMARY CARE PHYSICIAN GROUP CLINICS AND COMPUTERIZED PHYSICIAN ORDER ENTRY IN MEMORIAL MEDICAL CENTER WE ALSO PROVIDED LEADERSHIP FOR THE COMMUNITY TO ESTABLISH, INCORPORATE AND FUND THE LINCOLN LAND HEALTH INFORMATION EXCHANGE IN COLLABORATION WITH SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE, SPRINGFIELD CLINIC AND OTHER HOSPITALS AND HEALTH CARE PROVIDERS IN THE REGION IN THE AREA OF SYSTEM FACILITY PLANNING AND MANAGEMENT, WE COMPLETED CONSTRUCTION OF A REPLACEMENT CRITICAL ACCESS HOSPITAL (ABRAHAM THE AREA OF SYSTEM FACILITY PLANNING AND MANAGEMENT, WE COMPLETED CONSTRUCTION OF A REPLACEMENT CRITICAL ACCESS HOSPITAL (ABRAHAM LINCOLN MEMORIAL HOSPITAL IN LINCOLN, ILLINOIS) AND A NEW AMBULATORY SERVICES BUILDING INCLUDING BETTER ACCESS VIA STATE HIGHWAY 29, NEW EMERGENCY, IMAGING AND SURGERY FACILITIES FOR OUR OTHER CRITICAL ACCESS HOSPITAL (TAYLORVILLE MEMORIAL HOSPITAL IN TAYLORVILLE, ILLINOIS) IN SPRINGFIELD, TO IMPROVE PATIENT ACCESS AND CONVENIENCE WE COMPLETED CONSOLIDATION OF OUR OUTPATIENT IMAGING SERVICES ON THE MEMORIAL MEDICAL CENTER CAMPUS, AN EMERGENCY SERVICES EXPANSION, NEW OUTPATIENT INFUSION UNIT AND A 500 SPACE PARKING GARAGE TO IMPROVE PATIENT AND PHYSICIAN VEHICULAR ACCESS WE ALSO COMPLETED, IN PARTNERSHIP WITH THE YMCA, A NEW Y FACILITY AND RELOCATED OUR SPORTS MEDICINE AND CARDIAC REHABILITATION PHASE 3 PROGRAM TO THAT FACILITY TO IMPROVE ACCESS FOR THESE PATIENTS THIS NEW FACILITY PROMOTES INDIVIDUAL RESPONSIBILITY AND IS AN EXCELLENT RESOURCE FOR AREA RESIDENTS TO IMPROVE THEIR OWN HEALTH AND WELLNESS OTHER KEY SUCCESSES THIS YEAR DIRECTLY RELATED TO STRONG LEADERSHIP INCLUDE THE RECERTIFICATION OF MAGNET HOSPITAL DESIGNATION FOR MEMORIAL MEDICAL CENTER FOR ANOTHER FOUR (4) YEARS, REAFFIRMATION OF OUR A-/A1 BOND RATING BY MOODY'S AND STANDARD AND POORS, DESIGNATION OF MEMORIAL HEALTH SYSTEM AS A NATIONAL "EMPLOYER OF CHOICE", MHS EMPLOYEE ENGAGEMENT SCORES AT THE 95TH PERCENTILE OF OUR NATIONAL COMPARISON GROUP AND SIGNIFICANTLY IMPROVED HEADERSHIP COMPETENCY AND EMPLOYEE FROAGEMENT MODELS WE ALSO REVAMPED OUR LEADERSHIP COMMUNICATIONS MODEL TO BETTER ALIGN AND LEADERSHIP COMPETENCY AND EMPLOYEE ENGAGEMENT MODELS WE ALSO REVAMPED OUR LEADERSHIP COMMUNICATIONS MODEL TO BETTER ALIGN AND CASCADE IMPORTANT MESSAGES THROUGHOUT OUR ORGANIZATION STARTING WITH OUR SYSTEM LEADERSHIP TEAM (IN A SPRING LEADERSHIP RETREAT) TO OUR DEPARTMENT DIRECTORS AND MANAGERS (VIA SUMMER LEADERSHIP DEVELOPMENT INSTITUTE RETREATS) TO OUR EMPLOYEES (VIA FALL ROUND-THE-CLOCK EMPLOYEE MEETINGS) TO OUR ALIGNED PHYSICIANS (VIA MEMORIAL PHYSICIAN SERVICES STRATEGIC UPDATE MEETING) WE ALSO INSTITUTED PROTECTED "NO MEETING TIMES" AND THE HOURLY NURSE MANAGER ROUNDING BEST PRACTICE ON OUR INPATIENT UNITS, WHICH DIRECTLY CORRELATES TO IMPROVED "RESPONSE TO CONCERNS AND COMPLAINTS" AND OVERALL PATIENT SATISFACTION RATINGS TO BETTER ALIGN OUR LEADERSHIP PRIORITIES WITH OUR ORGANIZATIONAL STRUCTURE, TWO NEW SENIOR LEADER ROLES AND ONE NEW SYSTEM LEADER ROLE WERE CREATED BY REVISING JOB DESCRIPTIONS OF THREE INCUMBENT LEADERS. THE THREE POSITIONS WERE VICE PRESIDENT FOR CLINICAL INTEGRATION, VICE PRESIDENT OF QUALITY AND OPERATIONS AND ADMINISTRATOR OF ORTHOPEDICS AND NEUROSCIENCES. WE ALSO CREATED NEW "CO-MANAGEMENT" LEADERSHIP STRUCTURES FOR OUTPATIENT SURGERY, ORTHOPEDICS, CARDIOVASCULAR AND ONCOLOGY SERVICES WHEREBY PHYSICIANS SHARE LEADERSHIP RESPONSIBILITIES WITH ADMINISTRATIVE LEADERS AND HAVE ALIGNED INCENTIVES TO IMPROVE PATIENT CLINICAL OUTCOMES, QUALITY AND SAFETY PROCESSES, EFFICIENCY AND OTHER MEASURES

Other program services (Describe in Schedule O ) See also Additional Data for Description

including grants of \$ 293,447 ) (Revenue \$ 3,182,214 (Expenses \$

4e 41,824,005 Total program service expenses►\$

OF PATIENT DATA

2:1144 CHECKHSI OF REQUIFED SCHEUUR	Checklist of Required	Schedule <sup>4</sup>
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I^{\bullet}$	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi- endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II $\textcircled{\textbf{5}}$	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2010)

	Check if Schedule O contains a response to any question in this Part V		Yes	No
а	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable	34		110
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	e <b>1c</b>	Yes	
•	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this			
b	return	266		
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the	. 3a	Yes	
b	year?	•	Yes	
_	At any time during the calendar year, did the organization have an interest in, or a signature or other authoriover, a financial account in a foreign country (such as a bank account, securities account, or other financial		, 55	No
b	account)?  If "Yes," enter the name of the foreign country ▶			NO
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Account	nts		
ı	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or were not tax deductible?	gifts 6b		
	Organizations that may receive deductible contributions under section 170(c).			
3	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods services provided to the payor?	and <b>7a</b>		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	-		
3	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was requifile Form 8282?	red to 7c		Νo
t	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	. <b>7</b> f		Νo
	If the organization received a contribution of qualified intellectual property, did the organization file Form 88 required?	<b>7</b> g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 1098-C?	7h		ı
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. If the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	Old 8		
	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
_	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club  10b			
_	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
c	In which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand			
حا	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		140
•		1 140		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI										. F	7
---	--	--	--	--	--	--	--	--	--	-----	---

Se	ction A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year									
b	Enter the number of voting members included in line 1a, above, who are independent									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes							
3	Did the organization delegate control over management duties customarily performed by or under the direct	3	163	NI -						
4	supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was			No						
5	filed?  Did the organization become aware during the year of a significant diversion of the organization's assets? .	<b>4</b> 5		No No						
6	Does the organization have members or stockholders?	6	Yes							
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes							
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7a 7b	Yes							
		76	res							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following									
а	The governing body?	8a	Yes							
b	Each committee with authority to act on behalf of the governing body?	8b	Yes							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No						
	ction B. Policies (This Section B requests information about policies not required by the Internal venue Code.)									
			Yes	No						
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νo						
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b								
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form									
	Describe in Calculate O the agree of any weed by the agreement in the agree of the Company of th	11a	Yes							
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990									
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes							
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes							
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes							
13	Does the organization have a written whistleblower policy?	13	Yes							
14	Does the organization have a written document retention and destruction policy?	14	Yes							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	Yes							
	Other officers or key employees of the organization	15b	Yes							
U	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )	130	165							
	Did the community of th									
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo						
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the									
	organization's exempt status with respect to such arrangements?	16b								
Se	ction C. Disclosure									
17	List the States with which a copy of this Form 990 is required to be filed▶IL									
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply									
19	Own website Another's website Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of									

- interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 ROBERT WKAY SENIOR VP & CFO 701 NORTH FIRST STREET SPRINGFIELD, IL 627810001 (217) 788-3198

# <u>Part VIII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ	nization nor any r	<u>elated o</u>	rgan	zatio	on c	ompen	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) Average hours per		tion (		′)			( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	(B) Average hours		tion ( that a			Ш		( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation from related	n	<b>(F)</b> Estima amount o	ited f other
		per week (describe hours for related organizations in Schedule O)	Institutional Trustee Individual trustee or director		Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)		compens from t organizati relati organiza	the on and ed
See A	dditional Data Table												
						$\vdash$					$\dashv$		
											+		
				$\vdash$		$\vdash$	+				+		
				<del>                                     </del>		┝	+				+		
				<u> </u>			-				+		
				<u> </u>		_	-				4		
				<u> </u>							_		
1b	Sub-Total					٠.		<b>-</b>					
С	Total from continuation sheets						<b>-</b>						
d	Total (add lines 1b and 1c) .						•	<b>F</b>	4,635,463	651,58	7	1,3	394,465
2	Total number of individuals (incl \$100,000 in reportable compen						above	) who	received more tha	n			
												Yes	No
3	Did the organization list any <b>for</b> on line 1a? <i>If</i> "Yes," complete Sch						mploy •	ee, o	r highest compens	ated employee	3	Yes	
4	For any individual listed on line in organization and related organization and related organization.										4	Yes	
5	Did any person listed on line 1a services rendered to the organiz									r ındıvıdual for •	5		No
	ection B. Independent Con	tractors											
1	Complete this table for your five		nsated	ındep	ende	ent d	contra	ctors	that received more	than			

\$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
HAROLD O'SHEA BUILDERS INC 3401 CONSTITUTION DR SPRINGFIELD, IL 62711	CONSTRUCTION	5,863,193
CERNER CORPORATION PO BOX 412702 KANSAS CITY, MO 64141	IT CONSULTING SERVICES	3,551,233
MAINLINE INFORMATION SYSTEMS INC PO BOX 402989 ATLANTA, GA 30384	IT MAINTENANCE	1,461,899
DELL MARKETING LP INC PO BOX 802816 CHICAGO, IL 60680	IT CONSULTING SERVICES	1,414,706
MICROSOFT LICENSING GP 1950 N STEMMONS FWY DALLAS, TX 75207	IT CONSULTING SERVICES	1,060,526
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►28	who received more than	

Form 9		(2010) I Statement of Revenu	10				Pa	ge <b>9</b>
rait	V	Statement of Revent	ie		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions)  All other contributions, gifts, grants, similar amounts not included above Noncash contributions included in line.  Total. Add lines 1a-1f	. 1c . 1d . 1e and 1f nes 1a-1f \$	Business Code				
alle	2a						440,177	
Program Serwce Revenue	Ь	MANAGEMENT FEES		900099	37,674,163	37,233,986		
ě H		IT REIMBURSED EXPENSES		900099		15,469,743		
ř	d	PROGRAM RELATED RENT		900099	4,186,290	4,186,290		
ď,								
<u> </u>	e	All other program comuse re-						
š	'	All other program service rev	reffue					
	g	<b>Total.</b> Add lines 2a-2f			57,330,196			
	4	Investment income (includin and other similar amounts) Income from investment of tax-exe	empt bond proceeds		1,035,311 230			1,035,311
	5	Royalties		1				
	_	Constants	(ı) Real 3,953,941	(II) Personal				
		Gross Rents Less rental	4,218,185					
		expenses						
	С	Rental income or (loss)	-264,244					
	d	Net rental income or (loss)			-264,244			-264,244
	7a	Gross amount from sales of assets other	(1) Securities 22,168,827	(II) O ther 6,803				
	ь	than inventory Less cost or other basis and sales expenses	21,926,614	383,400				
		Gain or (loss)	242,213	-376,597				
	d	Net gain or (loss)	<u> </u>		-134,384			-134,384
Other Revenue	8a	Gross income from fundraisir (not including  \$ of contributions reported on I See Part IV, line 18	ine 1c)					
₹		Less direct expenses	_					
-		Net income or (loss) from fun						
			ctivities See Part IV, line 19 . a					
		Less direct expenses		ь				
	-	Net income or (loss) from gains Gross sales of inventory, les						
	100	returns and allowances .	a a					
		Less cost of goods sold .						
	C	Net income or (loss) from sal	es of inventory F					
	-	Miscellaneous Revenue		Business Code 561000	2,196,951		<b>ΓΩ ∠01</b>	2,138,270
		BILLING SERVICE						
		501 BLDG SVCS CHAPA		900099	908		908	
	9							
		d All other revenue						
	e	<b>Total.</b> Add lines 11a-11d .	· · · · · · · •		2,197,859			
	12	Total revenue. See Instruction	ons		60,164,968	56,890,019	499,766	2,775,183

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Δ	Section $501(c)(3)$ and $501(c)(4)$ organizations mus Il other organizations must complete column (A) but are not required to $c$			(D).	
Do no	ot include amounts reported on lines 6b, p, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	263,447	263,447		<u> </u>
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	30,000	30,000		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	3,543,355	3,543,355		
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	382,201	382,201		
7	Other salaries and wages	16,999,353	9,651,103	7,348,250	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,650,061	952,415	697,646	
9	Other employee benefits	2,589,341	1,274,639	1,314,702	
10	Payroll taxes	1,263,948	703,438	560,510	
а	Fees for services (non-employees) Management				
b	Legal	650,331		650,331	
c	Accounting	317,746		317,746	
d	Lobbying	272,238		272,238	
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	205,437		205,437	
g	Other	5,382,550	1,983,675	3,398,875	
12	Advertising and promotion	292,902		292,902	
13	Office expenses	2,555,140	1,372,290	1,182,850	
14	Information technology	13,126,896	12,980,620	146,276	
15	Royalties				
16	Occupancy	2,535,930	1,779,896	756,034	
17	Travel	186,625	58,648	127,977	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	276,734	213,847	62,887	
20	Interest	700,860	700,860		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,955,167	5,797,498	157,669	
23 24	Insurance	22,037		22,037	
	line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	MINOR PROJECT COSTS	79,910	79,910	0	
b	REPAIRS & MAINTENANCE	54,961	52,872	2,089	
<b>c</b>	MISCELLANEOUS	9,932	724	9,208	
d	DIETARY SUPPLIES	8,998	2,567	6,431	
e					
f	All other expenses				
<u> 25</u>	<b>Total functional expenses.</b> Add lines 1 through 24f	59,356,100	41,824,005	17,532,095	0
26	Joint costs. Check here ► ☐ if following  SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	rt X	Balance Sheet					
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	•		122,270	1	
	2	Savings and temporary cash investments			2,004,473	2	367,585
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			1,452,398	4	1,520,870
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of	s, key	employees, and			
		Schedule L				5	
/6	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ , and contributing e sponsoring organizations of section $501(c)(9)$ voluntary emploorganizations (see instructions)	ers, and				
<del>- \$</del>		Schedule L				6	
ssets	7	Notes and loans receivable, net				7	
Ř	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		1,842,135	9	2,897,908	
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	152,521,951			
	b	Less accumulated depreciation	10b	59,939,677	94,500,364	<b>10</b> c	92,582,274
	11	Investments—publicly traded securities	36,149,753	11	35,712,978		
	12	Investments—other securities See Part IV, line 11	456,000	12	449,786		
	13	Investments—program-related See Part IV, line 11		13			
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			7,715,874	15	5,305,141
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			144,243,267	16	138,836,542
	17	Accounts payable and accrued expenses .			7,687,078	17	8,255,257
	18	Grants payable				18	
	19	Deferred revenue			17,716	19	18,071
	20	Tax-exempt bond liabilities			15,301,800	20	14,901,357
es.	21	Escrow or custodial account liability Complete Part IV of Schedu				21	
bilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified	,				
Lia		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties	5.	•	20,470,000	23	19,405,000
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			20,287,316	25	20,085,639
	26	Total liabilities. Add lines 17 through 25			63,763,910	26	62,665,324
		Organizations that follow SFAS 117, check here ▶ 🔽 and com	plete l	ines 27			
ġ		through 29, and lines 33 and 34.					п
Fund Balances	27	Unrestricted net assets			80,479,357	27	76,171,218
ထိ	28	Temporarily restricted net assets				28	
Ξ	29	Permanently restricted net assets				29	
₽		Organizations that do not follow SFAS 117, check here ► ┌ a	nd con	nplete			
ŏ		lines 30 through 34.				_	
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other for	unds			32	
¥	33	Total net assets or fund balances			80,479,357	33	76,171,218
	34	Total liabilities and net assets/fund balances			144,243,267	34	138,836,542

Pal	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		60,1	164,96
2	Total expenses (must equal Part IX, column (A), line 25)	2			356,10
3	Revenue less expenses Subtract line 2 from line 1	3		8	308,86
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	80,479		179,35
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-5,1	17,00
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		76,1	L71,21
Par	The contains a response to any question in this Part XII			৮	
1	Accounting method used to prepare the Form 990			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of taudit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	☐ Separate basis ☐ Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the readily or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

**Employer identification number** 

#### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Inspection

MEMORIAL HEALTH SYSTEM 37-1110690 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is  $\,$  (For lines 1 through 11 , check only one box )A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type III - Other ✓ Type II **c** Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) Νo (ii) a family member of a person described in (i) above? 11g(ii) Νo (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Νo

(i) Name of supported organization	me of (ii) ported EIN (lir nization o	(iii)  Type of  organization (described on  lines 1- 9 above  or IRC section	(iv) Is the organizatio col (i) list your gover documer	on in ed in ming	(v) Did you note organization col (i) of y support	on in Jour	(vi) Is the organizatio col (i) orga	on in nized	(vii) A mount of support
		(see instructions))	Yes	No	Yes	No	Yes	No	
See Additional Data Table									
Total									450,000

Provide the following information about the supported organization(s)

# Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u> </u>	ection A. Public Support		and to quanty t				
	endar year (or fiscal year beginning						
Care	in)	<b>(a)</b> 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ū	line 4						
S	ection B. Total Support		<u> </u>	<b>I</b> I.			
	endar year (or fiscal year beginning						
	ın) <b>&gt;</b>	<b>(a)</b> 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	<b>(f)</b> Total
7	A mounts from line 4						
8	Gross income from interest,						
Ū	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV )						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activiti	es, etc (See inst	ructions )			12	
13	First Five Years If the Form 990 is t	for the organizati	on's first, second	, thırd, fourth, or	fifth tax year as a	501(c)(3) organı	
	check this box and <b>stop here</b>						<b>►</b>
	-tiC Ct-ti	L'a Carana at B					
<u> </u>	ection C. Computation of Pub Public Support Percentage for 2010			11 column (f))			
	· ·		•	II Column (1))		14	
15	Public Support Percentage for 2009	Schedule A, Pa	rt II, line 14			15	
16a	<b>33 1/3% support test—2010.</b> If the				line 14 is 33 1/3%	or more, check	
_	and <b>stop here.</b> The organization qua						<b>▶</b> □
b	<b>33 1/3% support test—2009.</b> If the				5a, and line 15 is 3	33 1/3% or more,	- <del>-</del>
	box and <b>stop here.</b> The organization				45.46		<b>►</b>
1/a	10%-facts-and-circumstances test-						
	is 10% or more, and if the organization made						rt a d
	in Part IV how the organization mee	ts the "racts and	circumstances"	test ine organiz	ration qualifies as	a publicly suppo	
L	organization	_2000 If+ba a	anization did not	chack a hay an l	no 12 165 166 -	r 17a and line	<b>►</b> □
D	<b>10%-facts-and-circumstances test-</b> 15 is 10% or more, and if the organ						
	Explain in Part IV how the organization						V
	supported organization	aon meets the 10	acts and circuilis	tances test file	z organizacion qual	mes as a publici	y ▶[¯
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b, check this	box and see	- 1
	instructions	on ala not check	a box on fine 15	, 100, 100, 1700	I by check tills	SON GING SCC	<b>▶</b> □

organization

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total in) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f)) 15 16 Public support percentage from 2009 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f)) 17 **17** Investment income percentage from 2009 Schedule A, Part III, line 17 18 18 19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported

33 1/3% support tests-2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

**▶**□

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A (Form 990 or 990-EZ) 2010

# Software ID: Software Version:

**EIN:** 37-1110690

Name: MEMORIAL HEALTH SYSTEM

# Form 990, Schedule A, Part I, Line 11h - Provide the following information about the organizations the organization supports.

(i) Name of Supported Organization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1-9 above or IRC section)	Is organız (ı) lısted gove docur	v) the ation in d in your rning ment?	(v) Did you notify the organization in (i) of your support?  Yes No		(vi) Is the organization in (i) organized in the U S ?  Yes No		(vii) A mount of support?
			Yes	No	Yes	No	Yes	No	
(A) MEMORIAL MEDICAL CENTER	370661220	3		No	Yes		Yes		0
(B) MEMORIAL HOME SERVICES	370714225	9		No	Yes		Yes		450000
(C) ABRAHAM LINCOLN MEMORIAL HOSPITAL	370723793	3		No	Yes		Yes		0
(D) TAYLORVILLE MEMORIAL HOSPITAL	370661250	3		No	Yes		Yes		0
(E) MENTAL HEALTH CENTERS OF CENTRAL ILLINOIS	370646367	7		No	Yes		Yes		0
(F) SPRINGFIELD RESIDENTIAL SERVICES	371298589	9		No	Yes		Yes		0
(G) ABRAHAM LINCOLN HEALTHCARE FOUNDATION	363492268	7		No	Yes		Yes		0
(H) MEMORIAL MEDICAL CENTER FOUNDATION	371110301	7		No	Yes		Yes		0

Software ID: Software Version:

**EIN:** 37-1110690

Name: MEMORIAL HEALTH SYSTEM

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per	Posi t			/)			( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
JOSEPH M HURWITZ CHAIRMAN	2 00	Х		x				0	0	0
JAMES P BRUNER 1ST VICE CHAIRMAN	1 70	Х		х				0	0	0
JOHN D BLACKBURN 2ND VICE CHAIRMAN	1 70	Х		х				0	0	0
CAROL J HANSEN POSEGATE SECRETARY	80	Х		х				0	0	0
DWIGHT H O'KEEFE III TREASURER (TERM ENDED 12/31/10)	1 50	Х		х				0	0	0
MARK H FERGUSON IMMEDIATE PAST CHAIRMAN	1 60	Х						0	0	0
DALE M BECKER TREASURER	1 50	Х		х				0	0	0
CLIFTON R BAXTER MEMBER	1 10	Х						0	0	0
RICHARD LEVI MEMBER	80	Х						0	0	0
WILLIAM R ENLOW MEMBER	1 00	Х						0	0	0
RANDALL S GERMERAAD MEMBER	80	Х						0	0	0
NINA M HARRIS MEMBER	1 00	Х						0	0	0
LOUIS G LOWER II MEMBER	80	Х						0	0	0
HOWARD A PETERS III MEMBER	70	X						0	0	0
DIANE K RUTLEDGE PHD MEMBER	1 00	Х						0	0	0
SERGIO A PECORI MEMBER	1 10	X						0	0	0
WILLIAM D PUTMAN MD MEMBER	90	Х						0	0	0
EDGAR J CURTIS EX-OFFICIO PRESIDENT & CEO	50 00	Х		х				666,927	0	458,534
MG NELSON BOARD MEMBER	70	Х						0	0	0
MICHAEL W NEUMEISTER MD BOARD MEMBER	70	Х						0	0	0
DEAN E ROBERT JR BOARD MEMBER	70	Х						0	0	0
ROBERT W KAY SVP & CFO & ASST TREASURER	50 00			х				410,448	0	231,627
FORREST G HESTER SVP & CPO	50 00				Х			492,432	0	66,016
MITCHELL L JOHNSON SVP & CSO	50 00				Х			372,857	0	59,654
ELAINE L YOUNG VP FINANCE	50 00				Х			247,187	0	44,482

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations	
DOUGLAS RAHN SVP AND COO	50 00				х			0	550,825	96,033	
RAJESH GOVINDAIAH MD SVP & CMO	50 00				х			280,488	0	78,413	
DAVID GRAHAM MD SVP & CIO	50 00				х			433,583	0	73,337	
BRAD WARREN SVP & CPO	50 00				х			81,349	100,762	51,840	
KEVIN R ENGLAND VP BUSINESS DEVELOPMENT	50 00					Х		313,740	0	68,774	
ANNA N EVANS VP & GENERAL COUNSEL	50 00					Х		363,853	0	67,301	
EDWARD MCDOWALL VP MRKTG & COMM	50 00					Х		224,715	0	39,291	
GARY CROMPTON VP IS OPERATIONS	50 00					Х		202,759	0	32,732	
JOSH SAVAGE VP SYS QUALY IMPROV	50 00					Х		162,924	0	26,431	
ROBERT T CLARKE FORMER PRESIDENT & CEO							х	382,201	0	0	

# Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) 4d. Other program services (Code ) (Expenses \$ 3,182,214 including grants of \$ 293,447 ) (Revenue \$ )

DLN: 93493216001382

OMB No 1545-0047

Open to Public Inspection

# **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

**Political Campaign and Lobbying Activities** 

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

N >	ction 501(c)(4), (5), or (6) organime of the organization	zations Complete Part III		Employer	entification number
	MORIAL HEALTH SYSTEM				
) Da i	t I-A Complete if the or	ganization is exempt und	er section 501 <i>(</i>	37-111069	
	-				.7 Organization.
1		ganization's direct and indirect p	olitical campaign act	tivities in Part IV	
2 3	Political expenditures			•	\$
,	Volunteer hours				
Pai	t I-B Complete if the or	ganization is exempt und	er section 501(	c)(3).	
1	Enter the amount of any excis	e tax incurred by the organization	under section 495!	5 <b>•</b>	\$
2	Enter the amount of any excis	e tax incurred by organization ma	nagers under sectio	n 4955 <b>&gt;</b>	\$
3	If the organization incurred a s	section 4955 tax, did it file Form	4720 for this year?		┌ Yes ┌ No
4a	Was a correction made?				┌ Yes ┌ No
b	If "Yes," describe in Part IV				
Pai	t I-C Complete if the or	ganization is exempt und	er section 501(	c) except section 50	01(c)(3).
1	Enter the amount directly expe	ended by the filing organization fo	or section 527 exem	pt function activities 🕨	\$
2	Enter the amount of the filing of exempt funtion activities	organization's funds contributed t	o other organization	s for section 527	\$
3	Total exempt function expend	tures Add lines 1 and 2 Enter h	ere and on Form 112	20-POL, line 17b	\$
4	5 111 61				
		Form 1120-POL for this year?	(FINI) - 6 - 11 b	. 527	☐ Yes ☐ No
5	Enter the names, addresses a organization made payments amount of political contributio	Form 1120-POL for this year?  nd employer identification numbe For each organization listed, ente ns received that were promptly a political action committee (PAC	er the amount paid front in the paid front in th	om the filing organization's to a separate political or	ns to which the filing s funds Also enter the ganization, such as a
	Enter the names, addresses a organization made payments amount of political contributio	nd employer identification numbe For each organization listed, ente ns received that were promptly a	er the amount paid front in the paid front in th	om the filing organization's to a separate political or	ns to which the filing s funds Also enter the ganization, such as a nation in Part IV  (e) A mount of politica contributions received
	Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly a political action committee (PAC	er the amount paid from the second from the se	om the filing organization's to a separate political organization's is needed, provide inform  (d) A mount paid from filing organization's	(e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly a political action committee (PAC	er the amount paid from the second from the se	om the filing organization's to a separate political organization's is needed, provide inform  (d) A mount paid from filing organization's	(e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly a political action committee (PAC	er the amount paid from the second from the se	om the filing organization's to a separate political organization's is needed, provide inform  (d) A mount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization.
	Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly a political action committee (PAC	er the amount paid from the second from the se	om the filing organization's to a separate political organization's is needed, provide inform  (d) A mount paid from filing organization's	(e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly a political action committee (PAC	er the amount paid from the second from the se	om the filing organization's to a separate political organization's is needed, provide inform  (d) A mount paid from filing organization's	(e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly a political action committee (PAC	er the amount paid from the second from the se	om the filing organization's to a separate political organization's is needed, provide inform  (d) A mount paid from filing organization's	(e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly a political action committee (PAC	er the amount paid from the second from the se	om the filing organization's to a separate political organization's is needed, provide inform  (d) A mount paid from filing organization's	(e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly a political action committee (PAC	er the amount paid from the second from the se	om the filing organization's to a separate political organization's is needed, provide inform  (d) A mount paid from filing organization's	(e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly a political action committee (PAC	er the amount paid from the second from the se	om the filing organization's to a separate political organization's is needed, provide inform  (d) A mount paid from filing organization's	(e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly a political action committee (PAC	er the amount paid from the second from the se	om the filing organization's to a separate political organization's is needed, provide inform  (d) A mount paid from filing organization's	(e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,

Р	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3)	and filed Form 5768	(election
	Check If the filing organization belongs to a Check If the filing organization checked bo	n affiliated group x A and "limited control" provisions apply		
	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing O rganization's Totals	<b>(b)</b> Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	pınıon (grass roots lobbyıng)		
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)		
C	Total lobbying expenditures (add lines 1a and 1	o)		
d	O ther exempt purpose expenditures			
е	Total exempt purpose expenditures (add lines 1	c and 1d)		
f	Lobbying nontaxable amount Enter the amount to columns	rom the following table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	Grassroots nontaxable amount (enter 25% of lir	e 1f)		
h	Subtract line 1g from line 1a If zero or less, ent	er -0 -		
i	Subtract line 1f from line 1c If zero or less, ente	r-0-		
j	If there is an amount other than zero on either lii section 4911 tax for this year?	ne 1h or line 1i, did the organization file Form	4720 reporting	┌ Yes ┌ No

# 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expendit	ures During 4	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	(e) Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots non-taxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 576	8
	election under section 501(h)).	

		(6	a)	(b)	
		Yes	No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?		No		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No		
c	Media advertisements?		Νo		
d	Mailings to members, legislators, or the public?		Νo		
е	Publications, or published or broadcast statements?		Νo		
f	Grants to other organizations for lobbying purposes?		Νo		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No		
i	O ther activities? If "Yes," describe in Part IV	Yes		272,238	
j	Total lines 1c through 1i			272,238	
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$ ?		No		
b	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Dar	+ TII-A. Complete if the organization is exempt under section $501(c)(4)$ , section	501/6	1/51 0	r section	

# 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

#### Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes". 1 Dues, assessments and similar amounts from members

	,		
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
C	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

#### Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
EXPLANATION OF OTHER	PART II-B, LINE 1I	MEMORIAL HEALTH SYSTEM ENGAGES LOBBYISTS TO
LOBBYING ACTIVITIES	,	ASSIST IT IN SECURING FEDERAL GRANTS AND
		MONITORING STATE REGULATIONS IN SUPPORT OF
		FURTHERING THE MEMORIAL HEALTH SYSTEM MISSION,
		WHICH IS "TO IMPROVE THE HEALTH OF THE PEOPLE AND
		COMMUNITIES WE SERVE" THIS INCLUDES ASSISTING
		MEMORIAL HEALTH SYSTEM IN DEVELOPING
		PRESENTATIONS TO THE ILLINOIS CONGRESSIONAL
		DELEGATION REQUESTING APPROPRIATIONS FOR
		PRIORITY PROJECTS INVOLVING LOCAL PATIENT SAFETY,
		QUALITY IMPROVEMENT AND IMPROVED LOCAL ACCESS
		TO MEDICAL CARE THE LOBBYISTS ALSO ASSIST
		MEMORIAL IN COMMUNICATING THE IMPORTANCE OF
		ADEQUATE MEDICAID FUNDING IN SUPPORT OF THE
		SUBSTANTIAL SERVICES MEMORIAL'S AFFILIATES
		PROVIDE TO THOSE IN POVERTY AND IN MONITORING
		LEGISLATIVE AND REGULATORY DEVELOPMENTS THAT
		WOULD AFFECT MEMORIAL HEALTH SYSTEM'S ABILITY TO
		CONTINUE DELIVERING ITS ALREADY SUBSTANTIAL
		COMMUNITY BENEFIT

DLN: 93493216001382

OMB No 1545-0047

Open to Public

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ► See separate instructions.

**Supplemental Financial Statements** 

	me of the organization MORIAL HEALTH SYSTEM		Employer ident if	ication number
Pa	rt I Organizations Maintaining Donor Acorganization answered "Yes" to Form 99		37-1110690 Funds or Accour	nts. Complete if the
_		(a) Donor advised funds	(b) Funds an	d other accounts
	Total number at end of year			
<u> </u>	Aggregate contributions to (during year)			
}	Aggregate grants from (during year)			
ļ	Aggregate value at end of year			
5	Did the organization inform all donors and donor advi funds are the organization's property, subject to the		onor advised	┌ Yes
<b>,</b>	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit	efit of the donor or donor advisor, or for	any other purpose	┌ Yes
a	rt III Conservation Easements. Complete	ıf the organization answered "Yes"	' to Form 990, Part	IV, line 7.
<u>.</u>	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreating Protection of natural habitat  Preservation of open space  Complete lines 2a-2d if the organization held a qualice easement on the last day of the tax year	on or pleasure)  Preservation of a Preservation of a	an historically import a certified historic sti rm of a conservation	•
	, ,		Held at t	he End of the Year
а	Total number of conservation easements		2a	
ь	Total acreage restricted by conservation easements		2b	
c	Number of conservation easements on a certified his	toric structure included in (a)	2c	
d	Number of conservation easements included in (c) a	cquired after 8/17/06	2d	
3 I	Number of conservation easements modified, transfethe taxable year -			on during
;	Number of states where property subject to conservation between the organization have a written policy regarding enforcement of the conservation easements it holds?	g the periodic monitoring, inspection, ha		and Yes No
•	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation ease	ements during the yea	ar <b>►</b>
,	Amount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easemer	nts during the year ►	\$
3	Does each conservation easement reported on line 2 $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$ ?	?(d) above satisfy the requirements of s	ection	┌ Yes ┌ No
)	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of t the organization's accounting for conservation easen	the footnote to the organization's financ		
ar	Organizations Maintaining Collection Complete if the organization answered '		s, or Other Simila	ır Assets.
.a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or resea	arch in furtherance of	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$	
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFA			
а	Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$	

Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art	t, His	tori	<u>cal Trea</u>	asur	es, or Othe	<u>er Simila</u>	r Ass	ets (co	ntinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne foll	lowing tha	at are	a significant	use of its c	ollectio	n	
а	Public exhibition		d	Γ	Loan or	excha	inge program	S			
b	Scholarly research		е	Γ	Other						
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ain hov	w the	y further t	the or	ganızatıon's e	exempt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t							mılar	Г	Yes	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						answered "	Yes" to Fo	rm 99	0,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterm	edıary	for c	ontributio	ons or	other assets	not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ving t	able			T	Amo	unt	
С	Paginning halance						1c		Allio	unc	
d	Beginning balance Additions during the year  1d						+				
e	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fo	orm 990 Part V lin	a 212	,						Yes	
	If "Yes," explain the arrangement in Part XIV		6 21.						'	163	, 140
	t V Endowment Funds. Complete		n ans	:Wer	ed "Yes"	to Fo	orm 990 Pa	rt IV line	10		
I G	Endowment i unus: complete i	(a)Current Year		)Prior				Three Years		<b>e)</b> Four Y	ears Back
1a	Beginning of year balance	, ,	-	-		-		-		-	
b	Contributions										
С	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as		•		•		•		
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
С	Term endowment ▶										
За	Are there endowment funds not in the posses organization by	ssion of the organiz	ation	that a	are held a	nd ad	mınıstered fo	r the		Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		<u> </u>
	If "Yes" to 3a(II), are the related organizatio	•							3b		<u></u>
4	Describe in Part XIV the intended uses of th					<u> </u>	13/ 1 - 40				
Par	t VI Investments—Land, Buildings	s, and Equipme	nt. S				•		Т		
	Description of investment				Cost or oth s (investme		<b>b)</b> Cost or other basıs (other)	(c) Accum deprecia		( <b>d)</b> Bo	ok value
<b>1a</b> l	and				251,4	493	18,705,037	,		1	8,956,530
b i	Buildings				42,052,	151	36,786,712	16,8	865,017	6	1,973,847
<b>c</b> l	easehold improvements		•								
d i	Equipment				1,279,7	710	49,576,544	42,1	.55,649		8,700,604
<b>e</b> (	Other	<u></u>			768,	159	3,102,145	5 9	19,011		2,951,293
Tota	. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colu	mn (B,	), line	10(c).) .					9	2,582,274
JLA	. Add iiiles Ta-Te (Columni (a) Shoula equal Fo	nin 330, Fait A, COlui	ші (В,	,, iiiie	10(C)./ •	•			dule D (		90) 201

(a) Description of security or category			od of valuation
(including name of security)	( <b>b)</b> Book value		f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
<del></del>			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		1.2	
Part VIII Investments—Program Related. See	Form 990, Part X, line		ad of valuation
(a) Description of investment type	(b) Book value		od of valuation f-year market value
			,
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, lin	e 15.		
(a) Descrip	tion		<b>(b)</b> Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.		<u> </u>	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability			
	(b) A mount		
Federal Income Taxes			
DEFERRED COMPENSATION	9,869,921		
WORKERS' COMPENSATION	368,949		
RESERVE FOR POST EMPLOYMENT BENEFITS	2,218,833		
DUE TO AFFILIATES	64,288		
SWAP LIABILITY	•		
CERR	4,455,987		
SERP	4,455,987 3,107,661		
SERP			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )			

ген	Reconcination of change in Net Assets from Form 350 to Financial Statemen	165	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	60,164,968
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	59,356,100
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	808,868
4	Net unrealized gains (losses) on investments	4	-1,904,938
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-3,212,069
9	Total adjustments (net) Add lines 4 - 8	9	-5,117,007
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-4,308,139
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	48,707,973
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
е	Add lines <b>2a</b> through <b>2d</b>	2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	3	48,707,973
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 205,437		
b	Other (Describe in Part XIV)		
С	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	11,456,995
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	60,164,968
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	49,677,271
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses	1	
d	Other (Describe in Part XIV)		
е	Add lines <b>2a</b> through <b>2d</b>	2e	-9,209,945
3	Subtract line <b>2e</b> from line <b>1</b>	3	58,887,216
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 205,437		
b	Other (Describe in Part XIV)		
C	Add lines <b>4a</b> and <b>4b</b>	4c	468,884
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	59,356,100

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48		THE ORGANIZATION COMPLETES AN EVALUATION OF ITS LIABILITY FOR UNCERTAIN TAX POSITIONS UNDER FIN 48 EACH YEAR FOR FY10, NO UNCERTAIN TAX POSITIONS WERE IDENTIFIED, SO A FOOTNOTE WAS NOT REQUIRED EFFECTIVE OCTOBER 1, 2008, MEMORIAL HEALTH SYSTEM ADOPTED GUIDANCE PROVIDED BY THE RECOGNITION SUBSECTION OF THE INCOME TAXES TOPIC OF THE FASB ACCOUNTING STANDARDS CODIFICATION THIS SUBTOPIC PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN ADOPTION OF THIS GUIDANCE DID NOT HAVE A MATERIAL IMPACT ON THE CONSOLIDATED BALANCE SHEETS, CONSOLIDATED STATEMENTS OF OPERATIONS AND CHANGES IN NET ASSETS, AND CONSOLIDATED STATEMENTS OF CASH FLOWS
PART XI, LINE 8 - OTHER ADJUSTMENTS		NONOPERATING RECONCILING ITEMS -51,554 CHANGE IN UNRESTRICTED NET ASSETS -3,160,515
PART XII, LINE 4B - OTHER ADJUSTMENTS		REALIZED LOSSES REIMBURSED IT EXPENSES 15,469,743 RENTAL EXPENSES REPORTED IN F/S AS EXPENSE 990 AS NET -4,218,185
PART XIII, LINE 2D - OTHER ADJUSTMENTS		RENTAL EXPENSES INCLUDED IN 990 REVENUE 4,218,185 REIMBURSED IT EXPENSES -15,469,743 NONOPERATING CHANGE IN FAIR VALUE OF INTEREST RATE SWAP 128,066 NONOPERATING OTHER EXPENSE 8,609 REALIZED LOSSES 1,904,938 OTHER REIMBURSED EXPENSES RECLASSED TO UBI
PART XIII, LINE 4B - OTHER ADJUSTMENTS		NONOPERATING CONTRIBUTION EXPENSE 263,447

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Part I General Information on Grants and Assistance

Schedule I

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

OMB No 1545-0047

DLN: 93493216001382

**Inspection** 

Department of the Treasury Internal Revenue Service Name of the organization

MEMORIAL HEALTH SYSTEM

(Form 990)

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

Employer identification number

37-1110690

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed									
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal other)	(g) Description of non-cash assistance	(h) Purpose of grai or assistance		
1) LINCOLN LAND COMMUNITY COLLEGE FOUNDATION5250 SHEPHERD ROAD SPRINGFIELD,IL 62794	37-1360597	501(C)(3)	40,000				PROVIDE SUPPOR' FOR FURNISHINGS FIXTURES AND EQUIPMENT FOR NEW LOCATION		
2) GREATER SPRINGFIELD CHAMBER OF COMMERCE L011 S SECOND STREET SPRINGFIELD,IL 62704	37-0710280	501(C)(6)	50,000				PARTICIPATE IN A PUBLIC AND PRIVATE ECONOM GROWTH PARTNERSHIP LED BY THE CHAMBER ( COMMERCE		
3) SPRINGFIELD URBAN LEAGUE INC100 N 11TH STREET SPRINGFIELD,IL 62703	37-0765550	501(C)(3)	15,000				PROVIDE SUPPOR FOR ANNUAL AWAI DINNERS		
4) SOUTHERN ILLINOIS JNIVERSITY SCHOOL OF MEDICINEPO BOX 19602 SPRINGFIELD,IL 62702	37-6005961	501(A)(1)	27,430				PROVIDE SUPPORT FOR HEALTH EDUCATION EVEN AND COMMUNITY EVENTS		
5) UNITED WAY OF CENTRAL ILLINOIS INC 1999 WEST WABASH AVENUE SUITE 107 SPRINGFIELD,IL 62704	37-0716060	501(C)(3)	88,822				SUPPORT FOR UNITED WAY COMMUNITY FUND		
6) PRAIRIE EDUCATION & RESEARCH COOPERATIVE B17 N 5TH STREET SPRINGFIELD,IL 62701	37-1157915	501(C)(3)	5,000				PROVIDE SUPPOR' FOR HEALTH EDUCATION EVENTS		
7) HOSPITAL SISTERS MISSION INCPO BOX 1665 SPRINGFIELD,IL 62705	35-2271729	501(C)(3)	10,000				PROVIDE SUPPOR' FOR A COMMUNIT' EVENT		
8) FELLOWSHIP OF CHRISTIAN ATHLETES 5250 S 6TH STREET SPRINGFIELD,IL 62703	44-0610626	501(C)(3)	10,000				PROVIDE SUPPOR' FOR ANNUAL DINNER		

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) EDUCATIONAL GRANT - EDUCATIONAL GRANT WAS ISSUED TO INDIVIDUAL FOR REPAYMENT OF STUDENT DEBT IN RETURN, THE INDIVIDUAL AGREED TO WORK FOR MEMORIAL AS DIRECTOR OF BUSINESS DEVELOPMENT AND SUPPORT MEMORIAL AGREED TO GRANT SO THAT EMPLOYEE CAN BE EMPLOYED BY MEMORIAL	1	30,000			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	·	SCHEDULE I, PART I, LINE 2 MHS PROVIDES GRANTS PRIMARILY TO LOCALLY MANAGED 501(C)(3) ORGANIZATIONS WHO SUPPORT OR SHARE OUR VISION AND MISSION THE ORGANIZATION HAS EMPLOYEES WHO ARE VOLUNTEER BOARD MEMBERS OF THE ORGANIZATION THAT WE ASSIST IN ORDER TO ENSURE THAT THE MISSION OF THE ORGANIZATION IS IN CONSISTENT WITH THE MHS MISSION ADDITIONALLY, PROCEDURES ARE IN PLACE TO MONITOR AND ENSURE THAT GRANTS ARE USED FOR THEIR PRESCRIBED PURPOSE

DLN: 93493216001382

OMB No 1545-0047

**Schedule J** 

(Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name	of	the	orga	niza	tion
MEMOR	TAL	HFAI	THIS	YSTE	М

**Employer identification number** 

37-1110690

Pa	Questions Regarding Compensation					
	_	_			Yes	Νo
1a	Check the appropriate box(es) if the organization provi 990, Part VII, Section A, line 1a Complete Part III t					
	First-class or charter travel	$\Gamma$	Housing allowance or residence for personal use			
	▼ Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	$\vdash$	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organism reimbursement orprovision of all the expenses describ			1b	Yes	
2	Did the organization require substantiation prior to rei officers, directors, trustees, and the CEO/Executive D			2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all tha					
	✓ Compensation committee		, Written employment contract			
	✓ Independent compensation consultant	<u> </u>				
	Form 990 of other organizations	<u> </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Pa or a related organization	art VII	[, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pa	aymen	it from the organization or a related organization?	4a		No
Ь	Participate in, or receive payment from, a supplement	al non	qualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-bas	ed co	mpensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and prov					
	Only 501(c)(3) and 501(c)(4) organizations only must	t com	olete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, III compensation contingent on the revenues of					
а	The organization?			5a		No
b	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, li compensation contingent on the net earnings of	ne 1a,	did the organization pay or accrue any			
а	The organization?			6a		No
ь	Any related organization?			6b		No
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, li	ıne 1a	, did the organization provide any non-fixed			
-	payments not described in lines 5 and 6? If "Yes," de			7	Yes	
8	Were any amounts reported in Form 990, Part VII, pa					
	subject to the initial contract exception described in F in Part III	Regs	section 53 4958-4(a)(3)? If "Yes," describe			
				8		No
9	If "Yes" to line 8, did the organization also follow the is section 53 $4958-6(c)$ ?	rebutt	able presumption procedure described in Regulations	9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) EDGAR J CURTIS EX-OFFICIO	(I) (II)	640,422 0	0	26,505 0	452,498 0	6,036 0	1,125,461 0	0
(2) ROBERT W KAY	(I) (II)	364,084 0	0	46,364 0	201,735 0	29,892 0	642,075 0	0
(3) FORREST G HESTER	(I) (II)	261,678 0	101,128 0	129,626 0	45,125 0	20,891 0	558,448 0	0
(4) MITCHELL L JOHNSON	(I) (II)	252,559 0	93,704 0	26,594 0	41,667 0	17,987 0	432,511 0	0
(5) ELAINE L YOUNG	(I) (II)	190,359 0	51,971 0	4,857 0	25,047 0	19,435 0	291,669 0	0
(6) DOUGLAS RAHN	(I) (II)	0 383,574	0 146,896	0 20,355	0 64,489	0 31,544	0 646,858	0
(7) RAJESH GOVINDAIAH MD	(I) (II)	217,032 0	57,750 0	5,706 0	40,855 0	37,558 0	358,901 0	0
(8) DAVID GRAHAM MD	(ı) (ıı)	297,776 0	116,116 0	19,691 0	51,693 0	21,644 0	506,920 0	0
(9) BRAD WARREN	(I) (II)	51,664 100,433	27,728 0	1,957 329	3,364 10,092	9,692 28,692		0
(10) KEVIN R ENGLAND	(I) (II)	233,351 0	64,775 0	15,614 0	31,355 0	37,419 0	382,514 0	0
(11) ANNA N EVANS	(1) (11)	249,890 0	70,454 0	<b>4</b> 3,509 0	33,839 0	33,462 0	431,154 0	0
(12) EDWARD MCDO WALL	(1) (11)	171,067 0	47,105 0	6,543 0	23,004	16,287 0	264,006 0	0
(13) GARY CROMPTON	(ı) (ıı)	147,708 0	40,821	14,230 0	16,625 0	16,107 0	235,491 0	0
(14) JOSH SAVAGE	(ı) (ıı)	123,117 0	34,285 0	5,522 0	13,963 0	12,468 0	189,355 0	0
(15) ROBERT T CLARKE	(1) (11)	0	0	382,201 0	0	0	382,201 0	0
(16)								

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	4B ,	PART I, LINE 4B THE ORGANIZATION PROVIDES CERTAIN SUPPLEMENTAL RETIREMENT BENEFITS TO THE FOLLOWING OFFICERS AND KEY EMPLOYEES EDGAR J CURTIS, \$143,804, ROBERT W KAY, \$51,493, DOUGLAS L RAHN, \$54,775, FORREST G HESTER, \$21,758, MITCHELL L JOHNSON, \$34,561, ELAINE L YOUNG, \$19,730, KEVIN R ENGLAND, \$25,182, ANNA N EVANS, \$27,520, DAVID GRAHAM, M D , \$42,827, GARY CROMPTON \$16,466, RAJESH GOINDAIAH \$42,600, EDWARD MCDOWALL, JOSH SAVAGE \$3,571, AND BRAD WARREN 28,841 THESE BENEFITS ARE PROVIDED THROUGH A NONQUALIFIED DEFERRED COMPENSATION PLAN, UNDER WHICH THE BENEFITS BEING EARNED ARE SUBJECT TO A "SUBSTANTIAL RISK OF FORFEITURE" THE SUPPLEMENTAL RETIREMENT BENEFITS ARE STRUCTURED TO PROVIDE A RETENTION INCENTIVE THAT HAS BEEN DETERMINED BY THE LEADERSHIP COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS OF MEMORIAL HEALTH SYSTEM TO BE OF SUBSTANTIAL VALUE TO THE ORGANIZATION TO BECOME ENTITLED TO THE BENEFITS PROVIDED, EACH COVERED EMPLOYEE MUST MEET SUBSTANTIAL REQUIREMENTS RELATING TO FURTHER EMPLOYMENT UNTIL THOSE REQUIREMENTS ARE SATISFIED, IF EVER, THE EMPLOYEE IS NOT ENTITLED TO THESE AMOUNTS IF THE EMPLOYEE WERE TO HAVE TERMINATED EMPLOYMENT VOLUNTARILY IN THE YEAR TO WHICH THIS RETURN APPLIES AND NOT MET THESE SUBSTANTIAL REQUIREMENTS, THESE SUPPLEMENTAL RETIREMENT BENEFITS WOULD HAVE BEEN FORFEITED. THESE SUBSTANTIAL REQUIREMENTS, THESE SUPPLEMENTAL RETIREMENT BENEFITS SHOULD BE VIEWED AS APPLYING TO THE ENTIRE LENGTH OF THE EMPLOYEE'S SERVICE THE LEADERSHIP COMPENSATION COMMITTEE OF THE MHS BOARD APPROVES APPLYING TO THE ENTIRE LENGTH OF THE EMPLOYEE'S SERVICE THE LEADERSHIP COMPENSATION COMMITTEE OF THE MHS BOARD APPROVES
		ALL RETIREMENT BENEFITS, TOGETHER WITH ALL OTHER FORMS OF COMPENSATION AND BENEFITS FOR THESE AND OTHER SENIOR LEADERS, IN A MANNER INTENDED TO QUALIFY FOR THE "REBUTTABLE PRESUMPTION OF REASONABLENESS" UNDER FEDERAL INCOME TAX LAW
	7	MEMBERS OF SENIOR MANAGEMENT RECEIVE INCENTIVE COMPENSATION UNDER THE ANNUAL INCENTIVE COMPENSATION PLANS SPONSORED BY MEMORIAL HEALTH SYSTEM THESE AMOUNTS ARE INCLUDED IN SCHEDULE J, PART II, COLUMN (B)(II) THE PLANS ARE DESIGNED TO CONDITION A PORTION OF COMPENSATION ON PERFORMANCE AGAINST PRE-DETERMINED ORGANIZATIONAL GOALS APPROVED IN ADVANCE BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS OF MEMORIAL HEALTH SYSTEM THE LEADERSHIP COMPENSATION COMMITTEE OF THE BOARD HAS REVIEWED THE REASONABLENESS OF ALL SUCH PAYMENTS, AND HAS CONCLUDED, AS THE RESULT OF A PROCESS THAT IS DESIGNED TO QUALIFY FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER FEDERAL TAX LAW, THAT ALL SUCH AMOUNTS ARE REASONABLE AND DO NOT EXCEED FAIR MARKET VALUE FOR THE SERVICES PROVIDED

Schedule J (Form 990) 2010

Schedule K (Form 990)

**Supplemental Information on Tax Exempt Bonds** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493216001382

Open to Public **Inspection** 

Internal Revenue Service Name of the organization

Department of the Treasury

MEMORIAL HEALTH SYSTEM

Employer identification number 37-1110690

P	art I Bond Issues								I					
	(a) Issuer Name (b) Issuer EIN		<b>(c)</b> CUSIP #	(d) Date Issued	<b>(e)</b> Issue Pr	rice	<b>(f)</b> Descripti	on of Purpose	( <b>g)</b> De	feased	Beh	On alf of suer		Pool ncing
								Yes	No	Yes	No	Yes	No	
A	ILLINOIS HEALTH FACILITIES AUTHORITY			31,000	,000 s	EE SCHEDUL	E 0		Х		х		х	
В	ILLINOIS FINANCE AUTHORITY	86-1091967	45200FJ59	12-22-2009	147,401	147,401,639 SEE SCHEDULE O			Х		Х		Х	
Pa	rt III Proceeds			•		<u> </u>								
					Α			В		С		D		
1	A mount of bonds retired													
2	A mount of bonds legally defe	eased												
3	Total proceeds of issue				3	31,091,579 147,547,332								
4	Gross proceeds in reserve fu				1	1,076,4	76,408 11,076,408							
5	Capitalized interest from pro	ceeds												
6	Proceeds in refunding escrov	W			11,406,560									
7	Issuance costs from proceed	ds				329,438 1,350,000								
8	Credit enhancement from pro	oceeds			110,306									
9	Working capital expenditures	from proceeds												
10	Capital expenditures from pr	oceeds			1	19,245,275 135,120,924		135,120,924						
11	Other spent proceeds													
12	Other unspent proceeds													
13	Year of substantial completion	on			200	) 4	2011							
					Yes	No	Yes	No	Yes		No	Yes	- 1	No
14	Were the bonds issued as pa	rt of a current refund	ling issue?		X			Х						
15						Х		Х						
16	Has the final allocation of pro	oceeds been made?			X			Х				1		
17					Х		×							
Pa	rt IIII Private Business	Use			1			ı						
					Α			В		С			D	
		Yes	No	Yes	No	Yes		No	Yes		No			

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

Χ

Х

3011	eddie K (1 01111 990) 2010								Page Z
Pai	rt IIII Private Business Use (Continued)								
			Α		В		С	1	D
		Yes	No	Yes	No	Yes	No	Yes	No
За	Are there any management or service contracts that may result in private business use?	Х		Х					
b	Are there any research agreements that may result in private business use of bond- financed property?	Х		Х					
С	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?		х		х				
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0 %		0 150 %				
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		1 270 %		2 740 %				
6	Total of lines 4 and 5		1 270 %		2 890 %				
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х		Х					
Da	THE Arbitrage		•				•		•

Pai	rt IV Arbitrage			· · · · · ·		L	L		
		А		В	}	С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	х			x				
2	Is the bond issue a variable rate issue?	Х			Х				
3 <b>a</b>	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?	х			x				
ь	Name of provider	PIPER JAFF	RAY & CO	NA					
С	T erm of hedge	12 0000	00000000						
d	Was the hedge superintegrated?		×						
e	Was a hedge terminated?		х						
4a	Were gross proceeds invested in a GIC?	1	Х		Х				
ь	Name of provider	NA		NA					
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		Х		х				
6	Did the bond issue qualify for an exception to rebate?		×		Х				

## Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier	Return Reference	Explanation
SCHEDULE K SUPPLENTAL INFORMATION		SCHEDULE K ONE SCHEDULE K WAS COMPLETED AT THE PARENT LEVEL ONLY HOWEVER, EACH AFFILIATE IS STILL SHOWING ITS ALLOCATION OF THE LIABILITY ON THE BALANCE SHEET SCHEDULE K PART I, COLUMN (F) CONTINUATIONS THE PURPOSE OF THE 2003 ISSUE WAS TO REFUND THE 1993 SERIES ISSUED ON 8/5/93 IN THE AMOUNT OF \$11,406,560 PROCEEDS WERE ALSO USED TO PAY ISSUANCE EXPENSES AND TO PURCHASE EQUIPMENT AND SOFTWARE FOR MEMORIAL HEALTH SYSTEM PROCEEDS WERE ALSO USED FOR CONSTRUCTION AND BUILDING IMPROVEMENTS AND TO CONSTRUCT AND EQUIP AN OUTPATIENT PSYCHIATRIC FACILITY THE PURPOSE OF THE 2009 ISSUE WAS TO PAY ISSUANCE COSTS, CONSTRUCT AND EQUIP A REPLACEMENT HOSPITAL FACILITY FOR ABRAHAM LINCOLN MEMORIAL HOSPITAL, RENOVATE, REMODEL, AND EQUIP MEMORIAL MEDICAL CENTER, CONSTRUCT A PARKING GARAGE ADJACENT TO MEMORIAL MEDICAL CENTER, CONSTRUCT AND EQUIP A WOUND CARE CENTER, RENOVATE A PAIN CLINIC, CONSTRUCT AND EQUIP A CONSOLIDATED IMAGING SERVICES AREA, PURCHASE VARIOUS PARCELS OF REAL PROPERTY IN SPRINGFIELD, IL AND TAYLORVILLE, IL FOR FUTURE EXPANSION OF EXISTING FACILITIES, CONSTRUCT AND EQUIP A SPACE FOR PHYSICAL THERAPY WITHIN THE NEW YMCA IN SPRINGFIELD, IL, AND ROUTINE CAPITAL EXPENDITURES SCHEDULE K PART II, LINE 13 FOR THE 2009 ISSUANCE, AS OF SEPTEMBER 30, 2011 THE PROJECTS ARE SUBSTANTIALLY COMPLETE SCHEDULE K PART II, LINE 16 FOR THE 2009 ISSUANCE, THE BALANCE OF WHAT HAS NOT BEEN SPENT IS IN RESERVE FUNDS SCHEDULE K PART III, LINE 3C MEMORIAL HEALTH SYSTEM'S INTERNAL COUNSEL ROUTINELY REVIEWS MANAGEMENT AND SERVICE CONTRACTS AND RESEARCH AGREEMENTS RELATING TO FINANCED PROPERTY SCHEDULE K PART III, LINE 5 ISSUANCE COSTS ARE INCLUDED IN THESE PERCENTAGES SCHEDULE K PART IV, LINE 1 THE ARBITRAGE REBATE FILING IS ONLY REQUIRED EVERY 5 YEAR, THE 2009 ISSUANCE HAS NOT YET MET THIS REQUIREMENT SCHEDULE K PART IV, LINE 5 BOND DRAWS ARE NOT FINAL AS OF SEPTEMBER 30, 2011 FOR THE 2009 ISSUANCE

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As Filed Data -

DLN: 93493216001382

OMB No 1545-0047

## Transactions with Interested Persons

Schedule L 7

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

Open to Public Inspection

Name of the organization MEMORIAL HEALTH SYSTEM								mployer i		ition numb	er
Part I Excess Benefit Trai							) organ	zations	only).	ıne 40h	
1 (a) Name of disq	(b) Description of transaction							(c) rected?			
			· .				Yes	No			
2 Enter the amount of tax impos section 4958								year unde	r · \$	<b>.</b>	
<b>Part III</b> Loans to and/or I					Part IV line 26	or Fo	rm 990-l	=7 Part \/	line 38	а	
(a) Name of interested person and purpose	(b) L or fro	oan to m the zation?	(c)Original		(d)Balance due	( <b>e</b> ) defa	In	(f) Approv by boar commit	/ed d or	(g)Writ	
	То	From				Yes	No	Yes	No	Yes	No
										+	
										1	
Total				<b>▶</b> \$							
Part III Grants or Assistar Complete if the orga						, lıne	27.				
(a) Name of interested pers			<b>b)</b> Relationsh	np betwe	een interested per ganization			nount of g	rant or ty	pe of assi	stance

# Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.						
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
	organization			Yes	No	
(1) SPRINGFIELD CLINIC LLP	WILLIAM D PUTMAN, M D , BOARD MEMBER AND EMPLOYEE	768,793	PHYSICIAN FEES		No	
(2) SORLING NORTHRUP HANNA CULLEN & COCHRAN LTD ATTORNEYS AT LAW	MARKH FERGUSON, BOARD MEMBER	409,413	ATTORNEY FEES		No	
(3) SORLING NORTHRUP HANNA CULLEN & COCHRAN LTD ATTORNEYS AT LAW	WILLIAM R ENLOW, BOARD MEMBER	409,413	ATTORNEY FEES		No	

#### Part V **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier | Return Reference | Explanation

Schedule L (Form 990 or 990-EZ) 2010

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SCHEDULE O

As Filed Data -

DLN: 93493216001382

OMB No 1545-0047

2010

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Supplemental Information to Form 990 or 990-EZ

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization MEMORIAL HEALTH SYSTEM **Employer identification number** 

37-1110690

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		MARK H FERGUSON AND WILLIAM R ENLOW, BOTH MEMORIAL HEALTH SYSTEM BOARD MEMBERS, ARE PARTNERS AT THE SAME LAW FIRM, SORLING, NORTHRUP, HANNA, CULLEN & COCHRAN, LTD

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		THE CORPORATION CONTAINS 105 INDIVIDUAL MEMBERS WHO ELECT THE BOARD OF DIRECTORS

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		THE INDIVIDUAL MEMBERS OF THE CORPORATION HAVE THE POWER AND AUTHORITY TO ELECT THE CORPORATION'S BOARD OF DIRECTORS, AS WELL AS THE POWER AND AUTHORITY TO REMOVE MEMBER ELECTED DIRECTORS

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B		INDIVIDUAL MEMBERS OF THE CORPORATION HAVE NO VOTING RIGHTS WITH RESPECT TO THE MANAGEMENT, CONTROL OR OPERATION OF THE AFFAIRS AND PROPERTIES OF THE CORPORATION ONLY THE BOARD OF DIRECTORS CAN MAKE DECISIONS IN THAT REGARD

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		A FINAL DRAFT COPY OF THE MHS FORM 990 AND ALL ATTACHMENTS IS PROVIDED TO ALL OF THE MEMORIAL HEALTH SYSTEM BOARD OF DIRECTORS AND A BOARD COMMITTEE PRIOR TO FILING AT THE BOARD MEETING, A PRESENTATION IS MADE BY THE CFO TO THE BOARD, FOLLOWED BY A QUESTION AND ANSWER SESSION ALL QUESTIONS AND COMMENTS ARISING FROM THESE REVIEWS ARE ADDRESSED PRIOR TO SUBMISSION OF THE RETURN TO THE APPROPRIATE TAXING AUTHORITIES

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	ALL OFFICERS, DIRECTORS AND KEY EMPLOYEES OF THE CORPORATION ARE REQUIRED TO ANNUALLY REVIEW THE CONFLICT OF INTEREST POLICY AND COMPLETE A SPECIFIC DISCLOSURE STATEMENT WHICH IS ATTACHED TO THE POLICY MEMORIAL HEALTH SYSTEM MONITORS AND ENFORCES ITS CONFLICT OF INTEREST POLICY BY IDENTIFYING ANY POTENTIAL CONFLICTS AT THE TIME EACH MEETING AGENDA IS PREPARED ANY OFFICER OR DIRECTOR WHO HAS A CONFLICT IS NOTIFIED OF SUCH CONFLICT, AS WELL AS THEIR OBLIGATION TO ABSTAIN FROM THE DISCUSSION AND VOTE ON ANY CONFLICTED ISSUES(S) SUCH ABSTENTION(S), IF REQUIRED, ARE DOCUMENTED IN THE MINUTES OF EACH MEETING BOARD MEMBERS ARE ALSO REQUIRED TO UPDATE THEIR CONFLICT OF INTEREST DISCLOSURE STATEMENTS PROMPTLY IN THE EVENT OF ANY CHANGE IN PERSONAL OR BUSINESS ACTIVITIES THAT WOULD REQUIRE SUCH DISCLOSURE

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE MEMORIAL HEALTH SYSTEM BOARD OF DIRECTORS HAS APPOINTED A LEADERSHIP COMPENSATION COMMITTEE MADE UP OF PAST AND PRESENT INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS, AND HAS DELEGATED TO IT THE RESPONSIBILITY OF ADMINISTERING, OVERSEEING AND APPROVING ALL FORMS OF COMPENSATION AND BENEFITS PROVIDED TO EXECUTIVE LEADERSHIP, INCLUDING THE CHIEF EXECUTIVE OFFICER AND THE CHIEF FINANCIAL OFFICER THE BOARD HAS ADDPTED A LEADERSHIP COMPENSATION PHILOSOPHY STATEMENT DESCRIBING THE ROLE AND RESPONSIBILITIES OF THE COMMITTEE. THIS PHILOSOPHY EXPRESSLY STATES THE COMMITTEES INTENT, ON BEHALF OF THE CORPORATION, TO TAKE ALL THE STEPS NECESSARY TO QUALIFY FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER THE FEDERAL INCOME TAX LAW INTERMEDIATE SANCTIONS RULES THE COMMITTEE ANALYZES EVERY ELEMENT OF COMPENSATION (INCLUDING CURRENT, INCENTIVE AND DEFERRED COMPENSATION) AND BENEFITS (INCLUDING QUALIFIED AND NON-QUALIFIED BENEFITS) THE COMMITTEE CONDUCTS ITS REVIEW AND APPROVAL PROCESS AT LEAST ANNUALLY, AND APPROVES COMPENSATION AND BENEFITS ONLY TO THE EXTENT THAT THE COMMITTEE HAS CONCLUDED THAT THE COMPENSATION AND BENEFITS CONSTITUTE NO MORE THAN REASONABLE COMPENSATION FOR EACH EXECUTIVE. IN CONNECTION WITH THE MOST RECENT REVIEW AND APPROVAL PROCESS, THE COMMITTEE RECEIVED PROFESSIONAL ADVICE FROM AN INDEPENDENT CONSULTANT AND OUTSIDE LEGAL COUNSEL. THE COMMITTEE CONSISTS ENTIRELY OF PAST AND PRESENT DISINTERESTED MEMBERS OF THE BOARD OR DISINTERESTED COMMITTEE WORKS WITH ITS COMPENSATION CONSULTANT TO PREPARE AND REVIEW IN ADVANCE COMPREHENSIVE DATA SHOWING THE COMPENSATION CONSULTANT TO PREPARE AND REVIEW IN ADVANCE COMPREHENSIVE DATA SHOWING THE COMPENSATION CONSULTANT TO PREPARE AND REVIEW IN ADVANCE COMPREHENSIVE DATA SHOWING THE COMPENSATION CONSULTANT TO PREPARE AND REVIEW IN ADVANCE COMPREHENSIVE DATA SHOWING THE COMPENSATION CONSULTANT TO PREPARES A TIMELY AND THOROUGH WRITTEN RECORD OF ITS PROCEDURAL CRITERIA NECESSARY TO QUALIFY FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER THE FEDERAL INCO

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS OF MEMORIAL HEALTH SYSTEM, SUCH AS ARTICLES OF INCORPORATION AND ANY AMENDMENTS THERETO, ARE AVAILABLE TO THE GENERAL PUBLIC THROUGH THE ILLINOIS SECRETARY OF STATE'S OFFICE. THESE GOVERNING DOCUMENTS, AS WELL AS THE BYLAWS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS, ARE AVAILABLE UPON REQUEST FROM THE CORPORATION

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	'	NET UNREALIZED LOSSES ON INVESTMENTS -1,904,938 NONOPERATING RECONCILING ITEMS -51,554 CHANGE IN UNRESTRICTED NET ASSETS -3,160,515 TOTAL TO FORM 990, PART XI, LINE 5 -5,117,007

ldentifier	Return Reference	Explanation
	SCHEDULE R, PART V, LINE 2	MEMORIAL HEALTH SYSTEM COLLECTED RENTAL INCOME FROM AFFILIATES DURING THE FISCAL YEAR ENDED SEPTEMBER 30, 2011 THE VALUES LISTED IN SCHEDULE R, PART V, LINE 2 WERE DETERMINED USING FAIR MARKET VALUE

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DLN: 93493216001382

SCHEDULE R (Form 990)

Name of the organization

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2010

**Employer identification number** 

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Attach to Form 990. See separate

MEMORIAL HEALTH SYSTEM				37-1110690			
Part I Identification of Disregarded Entities (Comple	ete if the organization	on answered "Yes	" on Form 990, Pa				
(a) Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (stat or foreign country)	(d) Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity		
Part II Identification of Related Tax-Exempt Organizarions or more related tax-exempt organizations during the	zations (Complete he tax year.)	ıf the organızatıoı	n answered "Yes"	on Form 990, Part	t IV, line 34 becau	se it had	one
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity		<b>g)</b> 512(b)(13 rolled nization
Con Address of Date Table						Yes	No
See Additional Data Table							
						+	
For Privacy Act and Paperwork Reduction Act Notice, see the Instruction	ons for Form 990	Cat No 5	01357		Schedule R (	Form 990	2010

schedule K (Lollil 330	, 2010														Page Z
				ble as a Partners reated as a partne					answe	ered "\	es" on F	orm 990,	Part	IV, lır	ne 34
(a) (b) L Name, address, and EIN of related organization (st		(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Share o	(f) (g) Di		(h) Disproprtionate allocations?		te Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		(j) General or managing partner?		<b>(k)</b> Percentage ownership	
									Yes	No			Yes	No	
				ble as a Corpora ations treated as a							nswered	"Yes" on	Form	990,	Part IV,
Name, address, and	<b>(a)</b> d EIN of related organiza	tion	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)		(d) Direct contro entity	olling	(e) Type of entity (C corp, S corportrust)			f) otal income	( <b>g</b> Share end-of asse	e of -year		<b>(h)</b> Percentage ownership
(1) MEMORIAL HOME SERV 701 NORTH FIRST STREET SPRINGFIELD, IL62781 37-1190216	/ICES OF CENTRAL ILLIN	OIS INC	PROVIDE DURABLE MEDICAL EQUIPMENT AND SUPPLIES TO PATIENTS	IL		N/A		С							
(2) HEALTHCARE NETWOR 720 NORTH BOND ST SPRINGFIELD, IL62702 36-4156479	K ASSOCIATES OF SANG	AMON	HEALTHCARE ACTIVITIES	IL		N/A		С							
														+	

(6)

Part	Transactions With Related Organizations (Complete if the organization answered "You	es" on Form 990, Par	t IV, line 34, 35, 3	5A, or 36.)		
N	ote. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No
<b>1</b> Duri	ng the tax year, did the orgranization engage in any of the following transactions with one or more related org	anızatıons lısted ın Part	s II-IV?			
a R	eceipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a	Yes	
<b>b</b> G	ıft, grant, or capıtal contribution to other organization(s)			1b	Yes	
<b>c</b> G	ıft, grant, or capıtal contribution from other organization(s)			1c	Yes	
d L	oans or loan guarantees to or for other organization(s)			1d		No
<b>e</b> L	oans or loan guarantees by other organization(s)			1e		No
<b>f</b> S	ale of assets to other organization(s)			1f	Yes	
<b>g</b> P	urchase of assets from other organization(s)			<b>1</b> g	Yes	
h E	xchange of assets			1h		No
i Le	ase of facilities, equipment, or other assets to other organization(s)			1i	Yes	
j Le	ease of facilities, equipment, or other assets from other organization(s)			1 <u>j</u>	Yes	
<b>k</b> P	erformance of services or membership or fundraising solicitations for other organization(s)			1k	Yes	
I Pe	erformance of services or membership or fundraising solicitations by other organization(s)			11	Yes	
<b>m</b> S	haring of facilities, equipment, mailing lists, or other assets			1n	Yes	
n S	haring of paid employees			1n	Yes	
<b>o</b> R	eimbursement paid to other organization for expenses			10	Yes	
<b>p</b> R	eimbursement paid by other organization for expenses			<b>1</b> p	Yes	
<b>q</b> C	ther transfer of cash or property to other organization(s)			<b>1</b> q		No
<b>r</b> 0	ther transfer of cash or property from other organization(s)			1r		No
<b>2</b> If	the answer to any of the above is "Yes," see the instructions for information on who must complete this line,	including covered relati	onships and transact	on thresholds		
	(a)	(b)	(c)	(d)		
	Name of other organization	Transaction type(a-r)	Amount involved	Method of determi involve		ount
(1)						
See Addıt	onal Data Table					
(2)						
(3)						
(4)						
<del>(E)</del>						
(5)						
		1	1	1		

#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	ty Primary activity (c) (d) (e)  Legal domicile Are all Share or foreign partners end-of-year country) section assets conganizations?		<b>(e)</b> Share of end-of-year assets	(f) Disproprtionate allocations?  (g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			(h) General managır partner			
			Yes	No		Yes	No		Yes	No
									+	1
							$\vdash$		+	╁
									-	-
									+	-
										t
										1

### Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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Schedule R (Form 990) 2010

Software ID: **Software Version:** 

**EIN:** 37-1110690

Name: MEMORIAL HEALTH SYSTEM

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations									
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Exempt Code section	(e) Public charity status (if section 501(c) (3))	<b>(f)</b> Direct controlling entity	Section (b)( conti	g) on 512 (13) rolled ization		
						Yes	No		
MEMORIAL MEDICAL CENTER									
701 NORTH FIRST ST SPRINGFIELD, IL627810001 37-0661220	HOSPITAL SERVICES	IL	501(C)(3)	170(B)(1)(A)(III)	N/A		No		
MEMORIAL HEALTH VENTURES									
701 NORTH FIRST ST SPRINGFIELD, IL627810001 36-3492266	HEALTHCARE ACTIVITIES	IL	501(C)(3)	509(A)(3) TYPE II	N/A		No		
ABRAHAM LINCOLN MEMORIAL HOSPITAL									
315 EIGHTH ST LINCOLN, IL62656 37-0723793	HOSPITAL SERVICES	IL	501(C)(3)	170(B)(1)(A)(III)	N/A		No		
TAYLORVILLE MEMORIAL HOSPITAL									
201 EAST PLEASANT TAYLORVILLE, IL62568 37-0661250	HOSPITAL SERVICES	IL	501(C)(3)	170(B)(1)(A)(III)	N/A		No		
MEMORIAL HOME SERVICES	HOME HEALTH, HOSPICE,								
720 NORTH BOND SPRINGFIELD, IL627024915 37-0714225	AND CONTINUOUS CARE SERVICES	IL	501(C)(3)	509(A)(2)	N/A		No		
MEMORIAL PHYSICIAN SERVICES									
701 NORTH FIRST ST SPRINGFIELD, IL627810001 37-1181194	HEALTH CLINICS	IL	501(C)(3)	509(A)(3) TYPE II	N/A		No		
MEMORIAL MEDICAL CENTER FOUNDATION	GRANTS TO HOSPITALS,								
1 MEMORIAL PLAZA SPRINGFIELD, IL62781 37-1110301	OTHER CHARITABLE ORGANIZATIONS, AND SCHOLARSHIPS	IL	501(C)(3)	170(B)(1)(A)(V)	N/A		No		
TAYLORVILLE MEMORIAL HOSPITAL FOUNDATION	GRANTS TO OTHER								
201 EAST PLEASANT TAYLORVILLE, IL62568 37-1337485	CHARITABLE ORGANIZATIONS AND HOSPITALS	IL	501(C)(3)	509(A)(3)TYPE III-FI	N/A		No		
MENTAL HEALTH CENTERS OF CENTRAL ILLINOIS	TRAINING, PSYCHIATRIC,								
710 NORTH EIGHTH ST SPRINGFIELD, IL627026395 37-0646367	AND RESIDENT SERVICES FOR MENTALLY ILL AND DISABLED	IL	501(C)(3)	170(B)(1)(A)(VI)	N/A		No		
ABRAHAM LINCOLN HEALTHCARE FOUNDATION	GRANTS TO OTHER								
315 EIGHTH ST LINCOLN, IL62656 36-3492268	CHARITABLE ORGANIZATIONS AND HOSPITALS	IL	501(C)(3)	170(B)(1)(A)(VI)	N/A		No		

#### Form 990, Schedule R, Part V - Transactions With Related Organizations

-01111 5	990, Schedule R, Part V - Transactions With Related Organizations (a)  Name of other organization	<b>(b)</b> Transaction type(a-r)	(c) A mount Involved (\$)	(d)  Method of determining amount involved
(1)	MEMORIAL HEALTH VENTURES	A	454,079	FMV
(2)	MEMORIAL HOME SERVICES	A	138,128	FMV
(3)	MEMORIAL MEDICAL CENTER	А	2,292,563	FMV
(4)	MEMORIAL PHYSICIAN SERVICES	А	1,073,252	FMV
(5)	MEMORIAL HOME SERVICES	В	450,000	FMV
(6)	MEMORIAL PHYSICIAN SERVICES	В	9,478,000	FMV
(7)	MEMORIAL MEDICAL CENTER	С	6,300,000	FMV
(8)	MEMORIAL PHYSICIAN SERVICES	С	80,000	FMV
(9)	MEMORIAL MEDICAL CENTER	G	356,388	FMV
(10)	MEMORIAL HEALTH VENTURES	I	454,079	FMV
(11)	MEMORIAL HOME SERVICES	I	138,128	FMV
(12)	MEMORIAL MEDICAL CENTER	I	2,292,563	FMV
(13)	MEMORIAL PHYSICIAN SERVICES	I	1,073,252	FMV
(14)	MEMORIAL MEDICAL CENTER	J	148,437	FMV
(15)	MEMORIAL PHYSICIAN SERVICES	J	458,352	FMV
(16)	MEMORIAL MEDICAL CENTER	К	36,351,027	FMV
(17)	ABRAHAM LINCOLN MEMORIAL HOSPITAL	к	1,912,131	FMV
(18)	TAYLORVILLE MEMORIAL HOSPITAL	К	1,846,113	FMV
(19)	MEMORIAL PHYSICIAN SERVICES	К	3,687,482	FMV
(20)	MENTAL HEALTH CENTERS OF CENTRAL ILLINOIS	К	432,908	FMV
(21)	MEMORIAL HOME SERVICES OF CENTRAL ILLINOIS INC	К	440,177	FMV
(22)	MEMORIAL HOME SERVICES	К	630,633	FMV
(23)	MEMORIAL HEALTH VENTURES	К	542,565	FMV
(24)	ABRAHAM LINCOLN MEMORIAL HOSPITAL	G	57,015	FMV
(25)	MEMORIAL MEDICAL CENTER FOUNDATION	0	200,000	FMV
(26)	MEMORIAL HEALTH VENTURES	К	241,808	FMV
(27)	MEMORIAL HEALTH VENTURES	Р	137,789	FMV
(28)	MEMORIAL MEDICAL CENTER	0	11,621,235	FMV
(29)	MEMORIAL MEDICAL CENTER	N	806,503	FMV
(30)	MEMORIAL MEDICAL CENTER	L	742,153	FMV

#### Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of other organization	(b) Transaction type(a-r)	(c) A mount Involved (\$)	(d) Method of determining amount involved
(31)	MEMORIAL MEDICAL CENTER	К	295,813	FMV
(32)	MEMORIAL MEDICAL CENTER	Р	8,066,567	FMV
(33)	MEMORIAL HOME SERVICES	Р	407,838	FMV
(34)	MEMORIAL PHYSICIAN SERVICES	Р	1,251,697	FMV
(35)	MEMORIAL PHYSICIAN SERVICES	к	1,470,334	FMV
(36)	MEMORIAL PHYSICIAN SERVICES	0	694,412	FMV
(37)	ABRAHAM LINCOLN MEMORIAL HOSPITAL	N	101,320	FMV
(38)	ABRAHAM LINCOLN MEMORIAL HOSPITAL	Р	103,372	FMV
(39)	TAYLORVILLE MEMORIAL HOSPITAL	N	104,097	FMV
(40)	TAYLORVILLE MEMORIAL HOSPITAL	Р	55,412	FMV
(41)	MEMORIAL MEDICAL CENTER	М	977,037	FMV
(42)	MEMORIAL HOME SERVICES	М	138,128	FMV