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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Control of the production o	АΙ	For the	2010 calendar year, or tax year beginning OCT 1, 2010 and er	nding S	SEP 30, 2013	_		
Tace-empt status X 501(13) 501(10) 1 100 100 1 1 100 100 1 1	В	Check if applicable	C Name of organization					
Dong Business As 27 - 0 5 48 0 5 7		Addres	HEALTHY ACADIA					
Number and street (or P.0. box, 76.2 P.0. BOX, 96.2		Name change			27-0	0548057		
City or fown, state or country, and 2IP + 4 BAR HARBOR, ME 04509 BAR HARBOR, ME 04509 Take a group return for affiliates or principal officers of principal of principal officers of principa		Initial return		oom/suite				
Contributions and grants (Part VIII, line 1h) September of individuals employed in calendar year 2010 (Part V, line 1a) September of individuals employed in calendar year 2010 (Part V, line 1a) September of individuals employed in calendar year 2010 (Part V, line 1a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 1b) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed in calendar year 2010 (Part V, line 2a) September of individuals employed individuals		ated	F.U. BOX 302		207	<u>-288-5331</u>		
Figure 2 Figure 2 Figure 3		return	City or town, state or country, and ZIP + 4		G Gross receipts \$	<u>398,956.</u>		
F Name and address of principal officer DOUG MICHABL Takesempt status Solici(3) 391(c) 4 (insert no.) 4947(a)(1) or 527 17%.* attach a list, (see instructions) 1 Takesempt status Solici(3) 391(c) 4 (insert no.) 4947(a)(1) or 527 17%.* attach a list, (see instructions) 1 Takesempt status Solici(3) 391(c) 4 (insert no.) 4947(a)(1) or 527 17%.* attach a list, (see instructions) 1 Takesempt status Solici(3) 391(c) 4 (insert no.) 4947(a)(1) or 527 17%.* attach a list, (see instructions) 1		tion	DAK HARBOK, ME 04009		H(a) Is this a group			
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J Webster: ► WWW . HEALTHYACADIA . ORG HcG Group exemption number ► K Form of organization: X Corporation Trest Association Other ► L Year of Formation: 2009 M State of legal domicile; ME Part Summary Briefly describe the organization's mission or most significant activities. BUILDING HEALTHY COMMUNITIES THROUGH HEALTH PLANNING AND BUILDING PARTNERSHIPS. 2 Check this box ▶					1 ' '			
Reform corganization: X Corporation Trust Association Other Lyear of formation: 2009 M State of legal domicile: ME Part I Summary				527	7			
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Binefly describe the organization's mission or most significant activities. BUILDING HEALTHY COMMUNITIES THROUGH HEALTH PLANNING AND BUILDING PARTNERSHIPS. 2 Check this box				L Year	of formation: 2009	M State of legal domicile: ME		
THROUGH HEALTH PLANNING AND BUILDING PARTNERSHIPS. Check this box		,		ING H	EALTHY COM	MUNITIES		
Solution	Š	1						
Solution	rna	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispose	ed of more	than 25% of its net	assets.		
Solution	ove.	3	Number of voting members of the governing body (Part VI, line 1a)		3	7		
Solution	<u>ග</u> න	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	7		
Solution	es	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)		_5			
Solution	ΞΞ	6	Total number of volunteers (estimate if necessary)		6	150		
Solution	Act	1			78			
Contributions and grants (Part VIII, line 1h)	-	b	Net unrelated business taxable income from Form 990-T, line 34ECEIVED		7t	0.		
Program service revenue (Part VIII, line 2g)	!	${f D}$		⊣ان ر				
1	e,		1401 JAN 9 7 71117	[회는		-		
10 Investment income (ram Viii, column (A), lines 5, 6d, 8c, 9c, 10c(a)(5)(1)(2)(1), V 1, 479, 437. 398, 956. 12 Total revenue add lines 8 through 11 (must equal Part VIII, column (A), lines 1-3) 0.	Ven	4	togram to the control (and the control graph)	% -	•			
12 Total revenue - add lines 8 through 11 (must equal Part VIII; column (A), line 12) 479,437. 398,956. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0.	E E			쪽 -				
14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 202,271. 240,785. 16 Forfessional fundraising fees (Part IX, column (A), line 11e) 0. 0. 17 Other expenses (Part IX, column (D), line 25) 4,532. 18 Total expenses (Part IX, column (A), line 11e) 168,563. 176,858. 19 Revenue less expenses Subtract line 18 from line 12 108,603. <18,687. 19 Revenue less expenses Subtract line 18 from line 12 108,603. <18,687. 20 Total assets (Part X, line 16) 127,582. 170,004. 21 Total liabilities (Part X, line 26) 18,979. 80,088. 22 Net assets or fund balances Subtract line 21 from line 20 108,603. 89,916. Part II Signature Block 18,979. 80,088. Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date					_ _			
14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 202,271. 240,785. 16 Forfessional fundraising fees (Part IX, column (A), line 11e) 0. 0. 17 Other expenses (Part IX, column (D), line 25) 4,532. 18 Total expenses (Part IX, column (A), line 11e) 168,563. 176,858. 19 Revenue less expenses Subtract line 18 from line 12 108,603. <18,687. 19 Revenue less expenses Subtract line 18 from line 12 108,603. <18,687. 20 Total assets (Part X, line 16) 127,582. 170,004. 21 Total liabilities (Part X, line 26) 18,979. 80,088. 22 Net assets or fund balances Subtract line 21 from line 20 108,603. 89,916. Part II Signature Block 18,979. 80,088. Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date	Ė	12						
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19 Revenue less expenses Subtract line 18 from line 12 108,603. <18,687.		4						
Signature of officer Doug Michael, Executive Director Executive Di		19						
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here DOUG MICHAEL, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer Firm's name PATRICIA POTTLE Firm's name COSTON & MC ISAAC, CPA'S Firm's address 38 RODICK ST. BAR HARBOR, ME 04609 Phone no. (207) 288-9458	20.	3		Be				
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	Use	Only	Firm's address 38 RODICK ST.					
May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No	_		BAR HARBOR, ME 04609	_	Phone no.			
	Ma	y the IF	S discuss this return with the preparer shown above? (see instructions)			X Yes No		

		7-0548057	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		X
1	Briefly describe the organization's mission: HEALTHY ACADIA EMPOWERS PEOPLE AND ORGANIZATIONS TO BUILD	HEALTHY	
	COMMUNITIES		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O	Yes	X No
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
4	If "Yes," describe these changes on Schedule O Describe the exempt purpose achievements for each of the organization's three largest program services by exper	ises.	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of gradients are required to report the gradien		
	allocations to others, the total expenses, and revenue, if any, for each program service reported. (Code) (Expenses \$ 174,839. including grants of \$ 201,317.) (Reversely 174,839.)	nue \$	
	COMPREHENSIVE COMMUNITY HEALTH COALITION WORKING TO PROMO	TE SUBSTAN	
	ABUSE PREVENTION, CHRONIC DISEASE SELF MANAGEMENT AND ENVIOLENCE TO PROMOTE HEALTHY LIVING.	IRONMENTAL	
4b	(Code) (Expenses \$ 88,709 • including grants of \$ 94,088 •) (Reve)
	LINKING HEAD START PROGRAMS, PUBLIC SCHOOLS, AND COLLEGES	WITH LOCA	L
	GROWERS TO PROVIDE HEALTHY FOOD AND SUPPORT NUTRITION AND EATING	HEALTHY	
		 	
			·
4c	(Code) (Expenses \$ 59,090 • including grants of \$ 62,545 •) (Reve	enue \$	
	SYSTEM WIDE APPROACH TO HEALTH PROMOTION AND DISEASE PREV		
	PUBLIC SCHOOLS IN THE HANCOCK COUNTY REGION		
			
4d	Other program services (Describe in Schedule O)		
4e	(Expenses \$ 36,131. including grants of \$ 1,500.) (Revenue \$ 1,480 Total program service expenses ► 358,769.	1.)	
		Form 9	90 (2010)

			Γ	
	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			₹.
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			х
_	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4_		
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to		 -	A
0	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	,		
Ŭ	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
-	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable		ļ	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	├	X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	۱		
	Schedule D, Parts XI, XII, and XIII	12a	 	X
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	406		x
12	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
13 14a		14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170		
IJ	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	1,10		-
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	1	х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		<u> </u>
		Form	990	(2010)

Form 990 (2010)

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Note. All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Fillings and Tax Compliance Check Fischelule Contains a response to any question in this Part V The Contains a response to any question in this Part V The Contains a response to any question in this Part V The Contains a response to any question in this Part V The Contains a response to any question in this Part V The Contains a response to the payor this patient of the Contains a response of the Endow with a contains a response of the Endow with a contains a response of the Endow with the State of the Contains and the Contains a response of the Endow with the State of the Contains and the Contains and the Contains a response of the Endow which the sum of lines 1s and 2s is greater than 250, you may be required to e-file, (see instructions) The Contains are part of the organization have an interest in, or a septiative or Other authority over, a financial cooking the Contains and the Contai	Form	990 (2010) HEALTHY ACADIA	27-0548	057	Р	age 5
Series the number reported in Box 3 of Form 1096 Enter -0 if not applicable 1s 9 1b 0 0	Par	t V Statements Regarding Other IRS Filings and Tax Compliance				
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12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13b 13c 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	D	· · · · · · · · · · · · · · · · · · ·	445			
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13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b		• • • • • • • • • • • • • • • • • • • •	1 1	12a		
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b		· · · · · · · · · · · · · · · · · · ·	IZD	-	j	
Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b				40		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	а			13a	-	
organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 15b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O						
c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	b		ایما			
14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b				-		ŀ
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			130		-	-
			·- O		1	X
	b	if yes, has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e U		000	(0040

Form 990 (2010) HEALTHY ACADIA 27-0548057 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	ŀ		
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following.			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b	V.	
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-	v	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	<u> </u>	
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10h	х	
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b		
C	in Schedule O how this is done	12c	х	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by independent	'-		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			ŀ
а	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b	x	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.)	1.55		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
_	taxable entity during the year?	16a		х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	.,,,		
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ncıal	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	tion 🕨	·	
	DOUG MICHAEL - 207-288-5331			
	P.O. BOX 962, BAR HARBOR, ME 04609			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees; and former such persons.

Check this box if neither the organization n	or any related	orga	anıza	tion	cor	npe	nsa	ted any current officer,	director, or trustee.	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	Position						Reportable	Reportable	Estimated
	hours per	(cl	(check all that apply)				ly)	compensation	compensation	amount of
	week	tor						from	from related	other
	(describe	direc				<u></u>		the .	organizations	compensation
	hours for related	tee or	ıstee			in Sat		organization	(W-2/1099-MISC)	from the
	organizations	trus	nal tri		oyee	dwo_		(W-2/1099-MISC)		organization and related
	in Schedule	Individual trustee or director	Institutional trustee	ह	Key employee	Highest compensated employee	를			organizations
	O)	ığu	list	Officer	Key	星島	호			- Organizations
BARBARA HANNON										_
CHAIR	2.00	X		<u> </u>	<u> </u>	ļ		0.	0.	0.
JONATHAN APPLEYARD							l			
TREASURER	2.00	X	<u> </u>		<u> </u>	ļ		0.	0.	0.
ANGIE DELVECCHIO										
SECRETARY	2.00	X					_	0.	0.	0.
BEN BILLINGS						İ				
BOARD MEMBER	2.00	X	<u> </u>	_	<u> </u>	<u> </u>	ļ	0.	0.	0.
MILJA BRECHER-DEMURO						1			_	_
BOARD MEMBER	2.00	X			<u> </u>	ļ	ļ	0.	0.	0.
RYAN SWANSON					ļ					_
BOARD_MEMBER	2.00	X			<u> </u>	ļ	<u> </u>	0.	0.	0.
DOUG MICHAEL					ł					
EXECUTIVE DIRECTOR	40.00	X			<u> </u>		_	73,222.	0.	0.
	 			\vdash	⊢		┝			
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r al	T VII Section A. Officers, Directors, Tru	1	nple	yee			ligh	est		·			/ E\	
	(A) Name and title	(B) Average			رر Posi	C) ition	,		(D) Reportable	(E) Reportable		Ec	(F) timate	
	,	hours per week (describe hours for related organizations in Schedule	istee or director	heck	Officer		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MIS	,	comp fre orga	nount of other pensation the anization direlate inization	of tion e ion ed
1b	Sub-total						>		73,222.		0.			0.
	Total from continuation sheets to Part V Total (add lines 1b and 1c) Total number of individuals (including but r	·	nose	liste	—— ed al		•) wh	no re	73,222. eceived more than \$100),000 in reportable	0.			0.
3	Compensation from the organization Did the organization list any former officer.	, director or tru	stee	 e, ke	y en	nplo	yee,	or h	nighest compensated er	mployee on	 		Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the si	s <i>uch individual</i> um of reportab	le co	ompe	ensa	ation	n and	d otl	her compensation from			3		<u>x</u>
5	and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," con	accrue compe	nsat	tion f	from	any	unr/			idual for services		5		X
Sec 1	tion B. Independent Contractors Complete this table for your five highest co							ors t	hat received more than	\$100,000 of com	pensa		rom	
	the organization NONE (A) Name and business	addross							(B) Description of s			(0		
	ivalile allo busilless	s address							Description of s	services		omper	nsation	1
			•											
														
					 -									
2	Total number of independent contractors (\$100,000 in compensation from the organi	-	ot li	mite	d to		se li:	sted	i above) who received n	nore than				
							-					Form !	990 (2	2010)

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<u> </u>	rt VIII	Statement of Rever	iue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	e f g	Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo	nts, and nve 1f	389,935.	396,381.			
Program Service Revenue	2 a	TRAINING PROGRA		Business Code 611710	1,480.	1,480.		
	c d e							
	ď	Total. Add lines 2a-2f	onu o	•	1,480.	-		
	3 4 5	Investment income (including other similar amounts) Income from investment of ta Royalties		▶ .	1,095.			1,095.
	b	Gross Rents Less rental expenses Rental income or (loss)	(i) Real	(II) Personal				
	7 a	Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis	(i) Securities	(II) Other				
e	d	and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraisin	-	>				:
Other Revenue	b	including \$ contributions reported on line Part IV, line 18 Less. direct expenses						
0	9 a	Net income or (loss) from fund Gross income from gaming an Part IV, line 19 Less: direct expenses	-					
	c 10 a b	Net income or (loss) from gan Gross sales of inventory, less and allowances Less cost of goods sold	returns a b					
	С	Net income or (loss) from sale		Business Code				
	11 a			Business Code	··			
	d e 12	All other revenue Total. Add lines 11a-11d Total revenue See instructions.		>	398,956.	1,480.	0	1,095

Form 990 (2010) HEALTHY ACADIA Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp not include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) but are (A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising expenses
1	Grants and other assistance to governments and		expenses	general expenses	ехрензез
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
•	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	73,222.	65,900.	7,322.	
6	Compensation not included above, to disqualified	,	, ,	,	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	•			
7	Other salaries and wages	88,202.	80,286.	7,916.	
8	Pension plan contributions (include section 401(k)		-		
	and section 403(b) employer contributions)				
9	Other employee benefits	66,211.	63,373.	2,838.	
10	Payroll taxes	13,150.	12,590.	560.	
11	Fees for services (non-employees)	•	•		
а	Management				
b	Legal	5,166.		5,166.	
С	Accounting	4,523.		4,523.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	1,268.		1,268.	
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	15,000.		15,000.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	784.		784.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	CONSULTING	125,628.	121,451.	1,729.	2,448.
b	TRAVEL	9,075.	6,944.	1,003.	1,128.
c	OFFICE SUPPLIES	4,365.	4,365.		
d	MEDIA	3,814.	817.	2,997.	
u e	PROGRAM EXPENSES	1,959.	1,028.	693.	238.
f	All other expenses	5,276.	2,015.	2,543.	718.
25	Total functional expenses Add lines 1 through 24f	417,643.	358,769.	54,342.	4,532.
26	Joint costs. Check here J If following SOP	22//023	333,7331	22/3=24	2,3521
20	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pai	rt X	Balance Sheet			
		·	(A) Beginning of year		(B) End of year
	ì	Cash - non-interest-bearing	110,151.	1	100,582.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	57,180.
	5	Receivables from current and former officers, directors, trustees, key	-		
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
(A		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D 10a 5,328.			
	b	Less. accumulated depreciation 10b 1,568.	4,544.	10c	3,760.
	11	Investments - publicly traded securities		11	<u> </u>
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11	<u> </u>	13	
	14	Intangible assets	10.005	14	
	15	Other assets. See Part IV, line 11	12,887.	15	8,482.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	127,582.	_16	170,004.
	17	Accounts payable and accrued expenses	11,479.	17	64,582.
	18	Grants payable	7 500	18_	15 506
	19	Deferred revenue	7,500.	19	15,506.
	20	Tax-exempt bond liabilities		20	
Liabilities	21	Escrow or custodial account liability Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees,		21	
iig	22	highest compensated employees, and disqualified persons. Complete Part II			
Ë		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	•
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	18,979.		80,088.
		Organizations that follow SFAS 117, check here			
S		lines 27 through 29, and lines 33 and 34.			
ž	27	Unrestricted net assets	84,790.	27	75,541.
Jala	28	Temporarily restricted net assets	23,813.	28	14,375.
D B	29	Permanently restricted net assets		29	
Ē		Organizations that do not follow SFAS 117, check here and			
ō		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
1 SS	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z	33	Total net assets or fund balances	108,603.	33	89,916.
	34	Total liabilities and net assets/fund balances	127,582.	34	170,004.

Form **990** (2010)

Form	990 (2010) HEALTHY ACADIA	27-05	48057	Pag	je 12
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>8,9</u>	
2	Total expenses (must equal Part IX, column (A), line 25)	2	41	7,6	<u>43.</u>
3	Revenue less expenses Subtract line 2 from line 1	3	<1	8,6	<u>87.</u> >
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	10	8,6	<u>03.</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	8	9,9	<u> 16.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				\mathbf{x}
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	
b	Were the organization's financial statements audited by an independent accountant?		2b		X
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a	-		
	separate basis, consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audıt			
	Act and OMB Circular A-133?	-	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		

Form **990** (2010)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2010

Employer identification number Name of the organization 27-0548057 HEALTHY ACADIA Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. b Type II d ___ Type III - Other a Type I c ____ Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11q(iii) Provide the following information about the supported organization(s). h (v) Did you notify the (iii) Type of (vi) Is the (iv) is the organization (vii) Amount of (i) Name of supported (ii) EIN organizátion in col. organization in col. (i) listed in your organization in col. support organization (i) organized in the U.S.? (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes Yes Yes No

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

(Form 990 or 990 EZ) 2010 HEALTHY ACADIA 27-0548057 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual grants ")				477,765.	355,859.	833,624.
2	Tax revenues levied for the organ-					-	
	ization's benefit and either paid to						
	or expended on its behalf		İ				
3	The value of services or facilities						
	furnished by a governmental unit to]				
	the organization without charge						
	Total, Add lines 1 through 3				477,765.	355,859.	833,624.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4						833,624.
	tion B. Total Support		<u> </u>				033,024.
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 4	(4) 2000		(6) 2000	477,765.	355,859.	833,624.
-	Gross income from interest,		-		1 111,103.	333,033.	033,024.
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources				1,672.	1,095.	2,767.
	Net income from unrelated business				1,072.	1,093.	2,707.
_	activities, whether or not the						
	business is regularly carried on						
	Other income Do not include gain				 		
	-						
	or loss from the sale of capital assets (Explain in Part IV.)						
	· ' ' · · · · · · · · · · · · · · · · ·	 		 			836,391.
	Total support. Add lines 7 through 10 [ata /aaa matriati				40	030,391.
	Gross receipts from related activities,	•	•			12	
	First five years. If the Form 990 is for	•	s iirst, secona, trii	ra, rourtn, or iiitn	tax year as a section	n 501(c)(3)	. □
Sec	organization, check this box and stop tion C. Computation of Publi	c Support Pe	rcentage				
				ookuma (6)		44	99.67 %
	Public support percentage for 2010 (li Public support percentage from 2009	• • • • • • • • • • • • • • • • • • • •	•	column (i))		14	
	33 1/3% support test - 2010. If the or	•	•	n line 12 and line	14 10 22 1/20/ 05 00	15	
ioa	• •	_		•	14 18 33 1/3% 01 111	ore, check this bo	x and ▶X
L	stop here. The organization qualifies a		•		d line 15 to 22 1/20/	ar mara abaali th	
	33 1/3% support test - 2009. If the or	=			0 IINE 15 IS 33 1/3%	or more, check th	IS DOX
	and stop here. The organization quali	•	• • •		10 10 10		
	10% -facts-and-circumstances test	•					•
	and if the organization meets the "fac			-		t IV how the orgar	ization
	meets the "facts-and-circumstances"	_	•		-		▶∟
	10% -facts-and-circumstances test						
	more, and if the organization meets th						,
	organization meets the "facts-and-circ						▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16	Sa, 16b, 17a, or 17		nd see instruction	

Schedule A (Form 990 or 990-EZ) 2010 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section A. Public Support	ow, please com	piete Fart II.)					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
1 Gifts, grants, contributions, and	(4) 2000	(8) 2007	(0,2000	(4) 2005	(6) 2010	(i) Total	
membership fees received. (Do not							
include any "unusual grants ")							
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3 Gross receipts from activities that are not an unrelated trade or bus-							
iness under section 513							
4 Tax revenues levied for the organ-						· · · · · · · · · · · · · · · · · · ·	
ization's benefit and either paid to or expended on its behalf							
5 The value of services or facilities							
furnished by a governmental unit to the organization without charge							
6 Total. Add lines 1 through 5	·						
7a Amounts included on lines 1, 2, and		-					
3 received from disqualified persons					 		
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
c Add lines 7a and 7b							
8 Public support (Subtract line 7c from line 6)							
Section B. Total Support			· · · · · · · · · · · · · · · · · · ·				
Calendar year (or fiscal year beginning in) ► 📙	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
9 Amounts from line 6							
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
b Unrelated business taxable income							
(less section 511 taxes) from businesses acquired after June 30, 1975							
c Add lines 10a and 10b							
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13 Total support (Add lines 9, 10c, 11, and 12)							
14 First five years. If the Form 990 is for t	he organization	's first, second, thir	d, fourth, or fifth to	ax year as a secti	on 501(c)(3) organiz	ation,	
check this box and stop here			·	<u>-</u>			
Section C. Computation of Public	Support Pe	ercentage					
15 Public support percentage for 2010 (lin	e 8, column (f) c	divided by line 13, o	column (f))	•	15	%	
16 Public support percentage from 2009 S					16	%	
Section D. Computation of Invest	ment Incom	ne Percentage					
17 Investment income percentage for 201		-	ne 13, column (f))		17		
18 Investment income percentage from 20	009 Schedule A,	Part III, line 17			18		
19a 33 1/3% support tests - 2010. If the o	rganization did	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 1	7 is not	
more than 33 1/3%, check this box and	•	•				▶∟	
b 33 1/3% support tests - 2009. If the o	_				•	and	
line 18 is not more than 33 1/3%, chec		-	<u>-</u> "		•		
20 Private foundation. If the organization	did not check a	box on line 14, 19	a, or 19b, check the	his box and see in	structions	▶ L	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

2010
Open to Public Inspection

Name of the organization

Employer identification number

	HEALTHY ACADIA		27-0548057
Par	t I Organizations Maintaining Donor Advisor	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		-
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	d funds
	are the organization's property, subject to the organization's	-	Yes No
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds can be u	sed only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose c	onferring
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, Pa	urt IV, line 7
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or	education) Preservation of an histo	orically important land area
	Protection of natural habitat	Preservation of a certifi	• •
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	rfied conservation contribution in the form o	f a conservation easement on the last
	day of the tax year		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic st	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structur	re
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	organization during the tax
	year▶		
4	Number of states where property subject to conservation ea	asement is located >	
5	Does the organization have a written policy regarding the pe	enodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting	, and enforcing conservation easements du	ring the year
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during t	he year > \$
8	Does each conservation easement reported on line 2(d) about	eve satisfy the requirements of section 170(h	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conserva	tion easements in its revenue and expense :	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes th	ne organization's accounting for
	conservation easements		
Pa	t III Organizations Maintaining Collections	of Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" to Form	n 990, Part IV, line 8	· · · · · · · · · · · · · · · · · · ·
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue stateme	ent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	chibition, education, or research in furtheran-	ce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that desc	nbes these items.	
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statement a	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of pub	lic service, provide the following amounts
	relating to these items.		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tr	easures, or other similar assets for financial	
	the following amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		▶ \$

		ACADIA						27-05	48057	7 Pa	ge 2
Par	rt III Organizations Maintaining (Collections of A	rt, Histe	orical Tr	easures, o	or Othe					
3	Using the organization's acquisition, access	on, and other record	is, check	any of the	following tha	it are a s	ignificant	use of its	collection	items	3
	(check all that apply)										
а	Public exhibition	d	ı 🖳 L	oan or exc	hange progra	ams					
b	Scholarly research	е	. 🖂	Other							
С	Preservation for future generations										
4	Provide a description of the organization's c	ollections and explai	n how the	ey further tl	he organizati	on's exe	mpt purp	ose in Par	t XIV.		
5	During the year, did the organization solicit	or receive donations	of art, his	toncal trea	sures, or oth	er sımıla	r assets				
	to be sold to raise funds rather than to be m								Yes		No
Par	rt IV Escrow and Custodial Arrar		ete if the	organızatıo	n answered	"Yes" to	Form 990), Part IV, I	ıne 9, or		
	reported an amount on Form 990, Pa	rt X, line 21									
1a	Is the organization an agent, trustee, custoo	lian or other intermed	diary for d	contribution	s or other as	sets not	t included		_		-
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing to	able.							
									Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
	Did the organization include an amount on F		21?					L.,	Yes	L	No
	If "Yes," explain the arrangement in Part XIV										
Par	rt V Endowment Funds. Complete										
		(a) Current year	(b) Pr	or year	(c) Two yea	rs back	(d) Three	years back	(e) Four	years	back_
1a	5										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses				 						
g	End of year balance		L						L		
2	Provide the estimated percentage of the year	ar end balance held a									
a	• •		_%								
b		%									
C	Term endowment	<u></u> %	_44	l l.d .							
3a	•	ession of the organiz	ation tha	t are neid a	na aaministe	erea for t	ine organi	zation	Г	V	
	by									Yes	No
	(i) unrelated organizations (ii) related organizations								3a(i)		
L	If "Yes" to 3a(ii), are the related organization	se lietad ae raquirad a	on School	ula B2					3a(ii)	-+	
4	Describe in Part XIV the intended uses of th	•							3b		
_	rt VI Land, Buildings, and Equipr										
		(a) Cost or o	1		or other	(c) A	ccumulat	od l	(d) Book	value	
Description of investment		basis (investi					depreciation		(d) Dook Value		3
10	Land										
b	—	-									
2	Leasehold improvements							-			
d	_										
_	Other				5,328.		1,5	68.	-	3,7	60.
	il. Add lines 1a through 1e (Column (d) must	egual Form 990. Part	X. colum	n (B), line 1			-,,	D		3,7	60.

Schedule D (Form 990) 2010

3) line 25)

note to the organization's financial statements that reports the organization's liability for uncertain tax positions under

	dule D (Form 990) 2010 HEALTHY ACADIA		 	27-05480	57 Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited Finan	cial Stat	ements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		
3	Excess or (deficit) for the year Subtract line 2 from line 1		3		
4	Net unrealized gains (losses) on investments		4		
5	Donated services and use of facilities		5		
6	Investment expenses		6		
7	Prior period adjustments		7		
8	Other (Describe in Part XIV)		8		
9	Total adjustments (net). Add lines 4 through 8		9		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 an		10	-	
Pa	t XII Reconciliation of Revenue per Audited Financial Stateme	ents With Reve	nue per	Return	
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains on investments	2a		_	
b	Donated services and use of facilities	2b			
С	Recovenes of prior year grants	2c		_	
d	Other (Describe in Part XIV.)	2d		_	
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1			
а	investment expenses not included on Form 990, Part VIII, line 7b	4a		-	
þ	Other (Describe in Part XIV)	4b		4	
C	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	
Pa	t XIII Reconciliation of Expenses per Audited Financial Statem	ents With Expe	enses pe	r Return	
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b		4	
С	Other losses	2c	 	-	
d	Other (Describe in Part XIV)	2d			
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 - 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		\dashv \mid	
b	Other (Describe in Part XIV)	4b	· -	\dashv , \mid	
	Add lines 4a and 4b Table surgering Add lines 9 and 4a. (This must asked Form 900, Part I. Inn. 19.)			4c	
Pa	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIV Supplemental Information	•		5	
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part II	II lines 1a and 4 P	art IV lines	1h and 2h Part \	/ line 4 Part
	e 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also comp				
,		part to pro-			
	AF - 1 - 1				
					<u> </u>

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization Employer identification number HEALTHY ACADIA 27-0548057 FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: SUPPORT AND COMMUNITY PLANNING TO PROMOTE HEALTHY LIVING **EXPENSES \$ 36,131.** REVENUE \$ 1,480. INCLUDING GRANTS OF \$ 1,500. FORM 990, PART VI, SECTION B, LINE 11: ORGANIZATION PROVIDES A COPY OF FORM 990 TO BOARD MEMBERS TO REVIEW PRIOR TO FILING. IN ADDITION, THE EXECUTIVE DIRECTOR REVIEWS AND AIDS IN PREPARING THE FORM 990 FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD OF DIRECTORS REVIEWS THE ORGANIZATION'S CONFLICTS OF INTEREST POLICY AND EACH MEMBER COMPLETES A DISCLOSURE STATEMENT ANNUALLY. THE ORGANIZATION DOCUMENTS IN MINUTES OF BOARD MEETINGS ANY CONFLICTS OR POTENTIAL CONFLICTS THAT MAY ARISE, AND MONITORS OR RESOLVES THE ISSUE IN COMPLIANCE WITH THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15: WRITTEN POLICIES ARE IN PLACE

REGARDING COMPENSATION FOR KEY AND OTHER EMPLOYEES AND HAVE BEEN REVIEWED

AND APPROVED BY THE BOARD OF DIRECTORS

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION HAS ALL DOCUMENTS

AVAILABLE FOR PUBLIC INSPECTION AT THEIR OFFICE LOCATED IN BAR HARBOR,

MAINE

PAGE 12, PART XII, LINE 2C

THE BOARD OF DIRECTORS ESTABLISHED IN 2010 A FINANCE OVERSIGHT POLICY
WHICH IS REVIEWED YEARLY AND AMENDED AS NEEDED

Form **8868**

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

• If you	are filing for an Automatic 3-Month Extension, complet	te only Pa	rt I and check this box		•	X
	are filing for an Additional (Not Automatic) 3-Month Ex			form)		
	complete Part II unless you have already been granted a	-		-	m 8868.	
	ic filing (e-file). You can electronically file Form 8868 if y		· · ·			ration
	to file Form 990-T), or an additional (not automatic) 3-moi			-	•	
	o file any of the forms listed in Part I or Part II with the exc				· ·	
	Benefit Contracts, which must be sent to the IRS in pap					
	virs gov/efile and click on e-file for Chanties & Nonprofits		(see instructions) For more details on the	ie eiec	aronic ming or ans it	2011,
Part I	Automatic 3-Month Extension of Time		hmit original (no copies needed)			
	ation required to file Form 990-T and requesting an autor		•	nlete		
Part I on		nano o me	man oxionolon shook and box and con	picto	_	
All other	r, corporations (including 1120-C filers), partnerships, REM come tax returns.	IICs, and t	rusts must use Form 7004 to request an	exten	sion of time	
Type or Name of exempt organization					oyer identification	number
print						
F 1. 1. 11.	HEALTHY ACADIA			27-0548057		
File by the due date fo	Number, street, and room or suite no. If a P O box, s	ee instruc	tions			
filing your return See	P.O. BOX 962					
nstructions	City, town or post office, state, and ZIP code. For a fo	oreign add	ress, see instructions.			
	BAR HARBOR, ME 04609					
					,	
Enter the	Return code for the return that this application is for (file	a separa	te application for each return)			0 1
Applicat	ion	Return	Application			
ls For		Code	Is For		Code	
Form 99	0	01	Form 990-T (corporation)			07
Form 99	O-BL	02	Form 1041-A	1041-A		
Form 99	0-EZ	03	Form 4720			08
Form 99	0-PF	04	Form 5227			10
Form 99	0-T (sec 401(a) or 408(a) trust)	05	Form 6069			11
	0-T (trust other than above)	06	Form 8870			12
	DOUG MICHAEL					
• The b	ooks are in the care of ▶ P.O. BOX 962 -	BAR I	HARBOR, ME 04609			
	hone No ▶ 207-288-5331		FAX No D			
	organization does not have an office or place of business	s in the Ur				
	is for a Group Return, enter the organization's four digit			e ie fo	r the whole group, c	heck this
box 🕨			· · · · · · · · · · · · · · · · · · ·		• • • •	
	equest an automatic 3-month (6 months for a corporation				ora trio externaiorria	101
		-	tion return for the organization named a		The extension	
19.	for the organization's return for	r organiza	tion rotality of the organization harned a	DOVC.	THE CALCIUSION	
	calendar year or					
	X tax year beginning OCT 1, 2010	an	d ending SEP 30, 2011			
	Tax year beginning OCI I, 2010	, an	defiding DEF 50, 2011		_ ·	
2 If t	he tax year entered in line 1 is for less than 12 months, c	book rose	on· Initial return Fina	al retur	<u>.</u>	
- ",	Change in accounting period	HOCK TOUS	on initial return i init	1116101	· •	
	Change in accounting period					
30 If 4	his application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069 o	nter the tentative tax loss say			
	• • • • • • • • • • • • • • • • • • • •					0
_	nrefundable credits. See instructions.		refundable gradite and	3a	\$	0.
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and						^
					\$	0.
	lance due. Subtract line 3b from line 3a. Include your pa	•	·			_
	using EFTPS (Electronic Federal Tax Payment System).			3c	\$	<u> </u>
	. If you are going to make an electronic fund withdrawal v		orm 8868, see Form 8453-EO and Form	8879-		
LHA I	For Paperwork Reduction Act Notice, see Instructions	3 .			Form 8868 (Re	v 1-2011)