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Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2010**Open to Public Inspection**Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

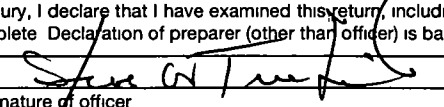
A For the 2010 calendar year, or tax year beginning 10/01 , 2010, and ending 09/30 , 20 11																							
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2">C Name of organization FIRST CONGREGATIONAL CHURCH</td> <td>D Employer identification number 23-7417708</td> </tr> <tr> <td colspan="2">Doing Business As ENDOWMENT TRUST</td> <td rowspan="3">E Telephone number 920-380-9960</td> </tr> <tr> <td colspan="2">Number and street (or P.O. box if mail is not delivered to street address) Room/suite C/O FIDUCIARY PARTNERS, 3913 W PROSPECT AVE 201</td> </tr> <tr> <td colspan="2">City or town, state or country, and ZIP + 4 APPLETON WI 54914</td> </tr> <tr> <td colspan="2">F Name and address of principal officer. REVEREND STEVE SAVIDES 724 E SOUTH RIVER STREET, APPLETON WI 5495</td> <td> G Gross receipts \$ H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶ </td> </tr> <tr> <td colspan="3">I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527</td> </tr> <tr> <td colspan="3">J Website: ▶ N/A</td> </tr> <tr> <td colspan="2">K Form of organization ☐ Corporation ☒ Trust ☐ Association ☐ Other ▶</td> <td>L Year of formation 1974 M State of legal domicile WI</td> </tr> </table>	C Name of organization FIRST CONGREGATIONAL CHURCH		D Employer identification number 23-7417708	Doing Business As ENDOWMENT TRUST		E Telephone number 920-380-9960	Number and street (or P.O. box if mail is not delivered to street address) Room/suite C/O FIDUCIARY PARTNERS, 3913 W PROSPECT AVE 201		City or town, state or country, and ZIP + 4 APPLETON WI 54914		F Name and address of principal officer. REVEREND STEVE SAVIDES 724 E SOUTH RIVER STREET, APPLETON WI 5495		G Gross receipts \$ H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶	I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527			J Website: ▶ N/A			K Form of organization ☐ Corporation ☒ Trust ☐ Association ☐ Other ▶		L Year of formation 1974 M State of legal domicile WI
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Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: To provide financial support and assistance to enable the Church to meet its operational and religious activities in the community.	
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.	
	3	Number of voting members of the governing body (Part VI, line 1a) 3 8	
	4	Number of independent voting members of the governing body (Part VI, line 1b) 4 8	
	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 0	
	6	Total number of volunteers (estimate if necessary) 6 0	
	7a	Total unrelated business revenue from Part VIII, column (C), line 12 7a 0	
	b	Net unrelated business taxable income from Form 990-T, line 34 7b 0	
	Revenue	8	Contributions and grants (Part VIII, line 1h) 0. 11,200.
		9	Program service revenue (Part VIII, line 2g) 0. 0.
10		Investment income (Part VIII, column (A), lines 3, 4, and 7d) 195,741. 199,924.	
11		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 0.	
12		Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 195,741. 211,124.	
13		Grants and similar amounts paid (Part IX, column (A), lines 1–3) 88,265. 85,000.	
14		Benefits paid to or for members (Part IX, column (A), line 4) 0. 0.	
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 8,366. 9,185.	
16a		Professional fundraising fees (Part IX, column (A), line 11e) 0. 0.	
b		Total fundraising expenses (Part IX, column (D), line 25) 0. 0.	
Expenses	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f) 16,905. 18,763.	
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 113,536. 112,948.	
	19	Revenue less expenses. Subtract line 18 from line 12 82,205. 98,176.	
	Net Assets or Fund Balances	20	Total assets (Part X, line 16) 3,710,153. 3,808,329
		21	Total liabilities (Part X, line 26) 0. 0.
		22	Net assets or fund balances. Subtract line 21 from line 20 3,710,153. 3,808,329

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer 	Date 2/14/2012			
	Type or print name and title STEVEN W TRUCHASKA, VICE PRESIDENT				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
	Firm's name ▶	Firm's EIN ▶			
	Firm's address ▶	Phone no			

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

P 17

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III ☐

- 1** Briefly describe the organization's mission:
To provide funds for maintenance of the Church's buildings and other tangible assets; to operate as a religious organization for the benefit of the local community and to conduct outreach missions.
-
- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
 If "Yes," describe these new services on Schedule O.
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
 If "Yes," describe these changes on Schedule O.
- 4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 37,000. including grants of \$ 37,000.) (Revenue \$)
COVERED A PORTION OF STAFF AND CLERGY SALARIES/BENEFITS TO CONDUCT CHURCH'S RELIGIOUS ACTIVITIES.

4b (Code:) (Expenses \$ 26,500. including grants of \$ 26,500.) (Revenue \$)
COVERED A PORTION OF CHURCH'S LOCAL AND MISSION EDUCATIONAL PROGRAMS.

4c (Code:) (Expenses \$ 21,500. including grants of \$ 21,500.) (Revenue \$)
COVERED COSTS OF GENERAL MAINTENANCE OF CHURCH FACILITIES.

4d Other program services. (Describe in Schedule O.)
 (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **85,000.**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 ✓	
2 Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	✓
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	✓
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	✓
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	N/A
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	✓
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	✓
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	✓
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	✓
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	✓
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	✓
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	✓
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	✓
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	✓
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	✓
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	✓
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	✓
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	✓
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	✓
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	✓
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	✓
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	✓
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	✓
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	✓
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	✓
20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	✓
b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	N/A

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	☒	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		☒
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		☒
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		☒
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b N/A	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c N/A	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d N/A	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		☒
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		☒
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		☒
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		☒
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a ☒	
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b ☒	
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c ☒	
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		☒
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		☒
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		☒
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		☒
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		☒
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		☒
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?		☒
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> ☐ Yes ☒ No		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		☒
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		☒
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	☒	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 0	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c N/A	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 0	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	2b N/A	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b N/A	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	✓
b	If "Yes," enter the name of the foreign country: N/A See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c N/A	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b N/A	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b N/A	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d N/A	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g N/A	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h N/A	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	✓
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	✓
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	✓
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a N/A	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b N/A	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a N/A	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b N/A	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a N/A	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b N/A	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a N/A	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b N/A	
c	Enter the amount of reserves on hand	13c N/A	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a N/A	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b N/A	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 8	☒	☒
b Enter the number of voting members included in line 1a, above, who are independent 1b 8	☒	☒
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2	☒	☒
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3	☒	☒
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4	☒	☒
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5	☒	☒
6 Does the organization have members or stockholders? 6	☒	☒
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a	☒	☒
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b	☒	☒
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8	☒	☒
a The governing body? 8a	☒	☒
b Each committee with authority to act on behalf of the governing body? 8b	☒	☒
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9	☒	☒

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates? 10a	☒	☒
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b	☒	☒
11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a	☒	☒
b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 11b	☒	☒
12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a	☒	☒
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b	☒	☒
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c	☒	☒
13 Does the organization have a written whistleblower policy? 13	☒	☒
14 Does the organization have a written document retention and destruction policy? 14	☒	☒
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15	☒	☒
a The organization's CEO, Executive Director, or top management official 15a	☒	☒
b Other officers or key employees of the organization 15b	☒	☒
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	☒	☒
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a	☒	☒
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b	☒	☒

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► **WISCONSIN**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► **FIDUCIARY PARTNERS INC., ATTN: S TRUCHINSKI; 3913 W PROSPECT AVENUE, SUITE 201**
APPLETON, WI, 54914; 920-380-9960

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ROBERT C. BUCHANAN	1.50	✓						0.	0.	0.
(2) ROBERT D BAUMAN	1.00	✓						0.	0.	0.
(3) JANN KOSTECKE	1.00	✓						0.	0.	0.
(4) JEFF LAMMERS	1.00	✓						0.	0.	0.
(5) GAIL MCNUTT	1.00	✓						0.	0.	0.
(6) CARLA SALMON	1.00	✓						0.	0.	0.
(7) HARRY L SPIEGELBERG	1.00	✓						0.	0.	0.
(8) PAUL TRIGG	1.00	✓						0.	0.	0.
(9) FIDUCIARY PARTNERS INC.	2.00		✓					0.	0.	9,185.
(10)										
(11)										
(12)										
(13)										
(14)										
(15)										
(16)										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
(26)										
(27)										
(28)										
1b Sub-total										9,185.
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										9,185.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ► **NONE**

- 3** Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		✓
4		✓
5		✓

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► **NONE**

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	11,200			
	g	Noncash contributions included in lines 1a-1f: \$					
	h	Total. Add lines 1a-1f ▶		11,200			
Program Service Revenue				Business Code			
	2a						
	b						
	c						
	d						
	e						
	f	All other program service revenue .					
	g	Total. Add lines 2a-2f ▶					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶			104,347	104,347	
	4	Income from investment of tax-exempt bond proceeds ▶					
	5	Royalties ▶					
		(i) Real	(ii) Personal				
	6a	Gross Rents					
	b	Less: rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss) ▶					
	7a	(i) Securities	(ii) Other				
		Gross amount from sales of assets other than inventory		732,472			
	b	Less: cost or other basis and sales expenses		636,895			
	c	Gain or (loss)		95,577			
	d	Net gain or (loss) ▶		95,577	95,577		
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a					
	b	Less: direct expenses b					
	c	Net income or (loss) from fundraising events . . ▶					
	9a	Gross income from gaming activities. See Part IV, line 19 a					
	b	Less: direct expenses b					
	c	Net income or (loss) from gaming activities . . ▶					
	10a	Gross sales of inventory, less returns and allowances a					
b	Less: cost of goods sold b						
c	Net income or (loss) from sales of inventory . . ▶						
Miscellaneous Revenue			Business Code				
11a							
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d ▶						
12	Total revenue. See instructions. ▶			211,124	199,924		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	85,000.	85,000.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	9,185.		9,185.	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	18,763.		18,763.	
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
a	-----				
b	-----				
c	-----				
d	-----				
e	-----				
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	112,948.	85,000.	27,948.	
26	Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing		1	
	2 Savings and temporary cash investments	111,721.	2	72,155.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b	10c	
	11 Investments—publicly traded securities	3,598,432.	11	3,736,174.
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	3,710,153.	16	3,808,329.	
Liabilities	17 Accounts payable and accrued expenses		17	
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	0.	26	0.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☐ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets		27	
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ☒ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds	3,570,787.	30	3,581,987.
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds	139,366.	32	226,342.
33 Total net assets or fund balances	3,710,153.	33	3,808,329.	
34 Total liabilities and net assets/fund balances	3,710,153.	34	3,808,329.	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	211,124.
2	Total expenses (must equal Part IX, column (A), line 25)	2	112,948.
3	Revenue less expenses. Subtract line 2 from line 1	3	98,176.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,710,153.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3,808,329.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☐

- 1** Accounting method used to prepare the Form 990: ☒ Cash ☐ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
- b** Were the organization's financial statements audited by an independent accountant?
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- d** If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		✓
2b		✓
2c	N/A	
3a		✓
3b	N/A	

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

**Open to Public
Inspection**

Name of the organization

Employer identification number

FIRST CONGREGATIONAL CHURCH ENDOWMENT TRUST

23-7417708

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☒ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I b ☐ Type II c ☐ Type III—Functionally integrated d ☐ Type III—Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? ☐
- (ii) A family member of a person described in (i) above? ☐
- (iii) A 35% controlled entity of a person described in (i) or (ii) above? ☐
- h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									N/A

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						NONE

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	NONE
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2009 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
b 33 1/3% support test—2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		☐
b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						NONE

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2010 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	%
19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
b 33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐		

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No. 1545-0047

2010

**Open to Public
Inspection**

Name of the organization

FIRST CONGREGATIONAL CHURCH ENDOWMENT TRUST

Employer identification number

23-7417708

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. ☐

Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) FIRST CONGREGATIONAL CHURCH, 724 E SOUTH RIVER	39-081681	501(c)(3)	85,000.	0.	N/A	N/A	Support Church
(2) STREET, APPLETON, WI 54914							Activities
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations	1.
3 Enter total number of other organizations	0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) (2010)

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1						
2						
3						
4						
5						
6						
7						

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

All distributions to the First Congregational Church are monitored by the Board of Trustees in coordination with the

Church's Finance Committee that approves and confirms all expenditures.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

**Open to Public
Inspection**

Name of the organization

FIRST CONGREGATIONAL CHURCH ENDOWMENT TRUST

Employer identification number

23-7417708

PART VI, LINE 11a - The Institutional Trustee prepares and files the return based upon information at its disposal and/or provided by the other members of the Board of Trustees. Since all relevant parties are involved in the process there is no need for those members to receive a copy prior to filing; a copy of the return is available upon request after filing.

PART VI, LINE 11b - As noted above, the Institutional Trustee prepares this return based upon information obtained from other Co-Trustees with key officers of the Institutional Trustee reviewing the return during the preparation process.

PART VI, LINE 19 - Documents, policies, and financial statements are not provided to the general public because the exclusive and only purpose of this organization is to provide operating funds to the Church that created this supporting organization.

FORM 990 REVENUE ATTACHMENT – PART VIII, LINE 3-----
ENDOWMENT TRUST OF THE 1ST CONGREGATIONAL CHURCH, APPLETON

23-7417708

<u>DIVIDEND AND INTEREST FROM SECURITIES</u>	<u>Line 5 Itemization Amount</u>
AT&T Inc Notes due 02/01/2018	2,750.00
Associated Banc Notes due 10/15/2018	2,312.50
Bemis Inc Notes due 08/01/2014	2,825.00
Caterpillar Finl Corp Notes due 05/15/2013	2,175.00
Exelon Generation Co due 10/01/2020	1,005.56
Fond du Lac County WI due 09/01/2012	1,500.00
GE Cap Financial CD due 08/13/2013	2,499.99
GE Capital Internotes due 02/15/2012	2,000.00
General Electric Cap Corp Notes due 02/13/2019	2,200.00
Marshall & Ilsley Corp Notes due 12/05/2023	3,000.00
Marshall & Ilsley Corp Notes due 09/15/2023	840.00
McDonalds Corp Notes due 06/01/2013	2,062.50
Pepsico Inc Notes due 06/01/2018	2,500.00
Rocky Mountain Bank Ctf/Dep due 02/15/2012	201.64
Suntrust Bank CD due 05/28/2014	799.98
Transatlantic Bank Ctf/Dep due 09/21/2015	1,350.02
Verizon Communications Notes due 04/15/2013	2,625.00
US Treasury Notes due 04/15/2014	160.17
Accrued Interest Paid on Purchased Bonds	(827.78)
ASBC Capital Trust Pfd	1,143.76
Abbott Labs	1,288.00
Apache Corp	51.00
Bank of New York Mellon	660.00
Beckman Coulter Inc	47.50
Bemis Inc	883.50
Best Buy Inc	510.00
CA Inc	168.00
Chesapeake Energy	423.72
Church & Dwight	428.40
Cisco Systems Inc	138.00
ConocoPhillips	699.38
Emerson Electric	731.39
Equifax	576.00
Exxon Mobil	1,648.92
Fedex Corp	166.60
Fidelity Natl Information	109.80

FORM 990 REVENUE ATTACHMENT – PART VIII, LINE 3-----
ENDOWMENT TRUST OF THE 1ST CONGREGATIONAL CHURCH, APPLETON

23-7417708

<u>DIVIDEND AND INTEREST FROM SECURITIES</u>	<u>Line 5 Itemization Amount</u>
Fortune Brands	152.00
Franklin Resources	388.00
General Electric	1,045.00
Global Payments	66.00
Goldman Sachs Group Inc	206.50
H & Q Healthcare	947.10
HSBC Holdings	740.00
John Hancock Bank & Thrift Opp	6,347.58
Home Depot	788.99
Illinois Tool Works	1,020.00
Intel Corporation	1,007.26
International Business Machines	672.00
Jabil Circuit	56.00
Johnson & Johnson	1,221.00
Johnson Controls	427.00
Kimberly Clark	870.40
Lender Processing	160.00
Linear Technology	1,045.00
Marathon Oil	200.00
Medtronic Inc	1,009.21
Microsoft Corporation	704.00
Nalco Holding Co	132.97
ONB Cap Trust II Pfd	297.78
Pepsico Inc	994.98
Pfizer Inc	1,224.60
Pimco Short Term Fund ETF	543.70
Powershares India ETF	183.57
Price T Rowe Group	1,008.00
Principal Financial Group	715.00
Procter & Gamble	906.08
Qualcomm Inc	404.98
RPM International	1,075.20
Royce Value Trust Inc	1,525.00
Royce Micro-Cap Trust Inc	1,645.00
Schwab Charles Corp	288.00
Select Sector SPDR Energy	1,389.10

FORM 990 REVENUE ATTACHMENT – PART VIII, LINE 3-----
ENDOWMENT TRUST OF THE 1ST CONGREGATIONAL CHURCH, APPLETON

23-7417708

<u>DIVIDEND AND INTEREST FROM SECURITIES</u>	<u>Line 5 Itemization Amount</u>
Southern Community Capital Trust	198.75
Sterling Bancshares Cap Trust III Pfd	1,245.00
Stryker Corp	172.50
Sysco Corporation	957.90
Teva Pharmaceutical Inds	419.73
Union Pac Corp	602.25
United Technologies	681.48
Vanguard MSCI Equity Emrg Mkt Index	1,242.88
Verizon Communications	3,119.96
Visa Inc	120.00
Walgreen Co	524.99
Western Union	369.60
Wyndham Worldwide Corp	135.00
EuroPacific Growth Fund	2,116.54
Harbor International	2,320.74
IShares Barclays TIPS	146.87
Templeton Dragon Fund	739.07
Vanguard Short Term Invest Grade Fund	7,315.45
Vanguard Fixed Income Intrm Inv Grade	7,403.47
Xilinx Inc	806.00
YUM Brands	640.00
Federated Prime Value Fund	8.63
Total Dividends and Interest.	<u>104,347.36</u>

ENDOWMENT TRUST OF THE FIRST CONGREGATIONAL CHURCH

23-7417708

FORM 990, PART VIII, LINE 7a, 7b, 7c - DETAIL ATTACHMENT

CAPITAL GAINS AND LOSSES FROM SALES OF ASSETS

<u>Description of Property</u>	<u>Date Acquired</u>	<u>Date Sold</u>	<u>Gross Sales Price</u>	<u>Cost</u>	<u>Gain/ Loss</u>
HELD LESS THAN ONE YEAR					
430.000 DST SYSTEMS INC	01/15/2010	10/08/2010	19,212	19,500	(288)
250.000 BECKMAN COULTER INC	05/13/2010	01/07/2011	19,032	15,453	3,579
1000.000 BOTTOMLINE TECHNOLOGIES	08/05/2009	05/19/2011	24,727	15,430	9,297
200.000 CHURCH & DWIGHT INC	11/26/2010	08/31/2011	8,666	6,579	2,087
HELD MORE THAN ONE YEAR					
380.000 ZIMMER HOLDINGS INC	07/18/2008	10/12/2010	19,513	23,118	(3,605)
1085.000 ISHARES BARCLAYS TIPS ETF	02/27/2006	10/13/2010	120,714	111,153	9,561
25767.250 US TREASURY NOTES TIPS 1.250% DUE 04/15/2014	04/23/2009	10/13/2010	27,443	25,028	2,415
1400.000 ASSOCIATED BANC CORP	02/08/2008	10/27/2010	18,144	28,385	(10,241)
350.000 CISCO SYSTEMS INC	04/09/1999	11/10/2010	8,487	10,369	(1,882)
20000.000 ROCKY MTN BANK & TRUST CD 4.000% DUE 02/15/2012	02/01/2008	11/15/2010	20,000	20,000	0
450.000 VARIAN MED SYSTEMS INC	11/06/2008	11/26/2010	29,542	18,193	11,349
400.000 ONB CAP TR II PREFERRED	02/01/2008	12/15/2010	10,000	9,972	28
800.000 FORTUNE BRANDS INC	02/01/2008	01/07/2011	49,207	42,018	7,189
5040.323 VANGUARD INTERMEDIATE FIXED TERM BOND FUND	04/20/2009	01/11/2011	50,000	47,452	2,548
400.000 MARATHON OIL CORP	12/05/2005	02/18/2011	19,636	12,406	7,230
140.000 AFFILIATED MANAGERS GROUP	02/01/2008	03/17/2011	14,090	10,533	3,557
1230.000 H & Q HEALTHCARE INVESTORS	11/03/2008	03/17/2011	17,107	15,396	1,711
500.000 WYNDHAM WORLDWIDE CORP	02/08/2008	03/17/2011	15,120	11,470	3,650
550.000 XILINX INC	02/01/2008	03/17/2011	17,545	11,966	5,579
374.000 CONOCOPHILLIPS INC	12/09/2003	05/19/2011	27,051	11,181	15,870
300.000 GLOBAL PAYMENTS INC	02/01/2008	05/19/2011	15,753	12,482	3,271
50.000 UNION PACIFIC CORP	01/16/2009	05/19/2011	5,172	2,438	2,734
250.000 COGNIZANT TECH SOLUTIONS	05/20/2008	07/26/2011	18,455	7,798	10,657

ENDOWMENT TRUST OF THE FIRST CONGREGATIONAL CHURCH

23-7417708

FORM 990, PART VIII, LINE 7a, 7b, 7c - DETAIL ATTACHMENT

CAPITAL GAINS AND LOSSES FROM SALES OF ASSETS

<u>Description of Property</u>	<u>Date Acquired</u>	<u>Date Sold</u>	<u>Gross Sales Price</u>	<u>Cost</u>	<u>Gain/ Loss</u>
HELD MORE THAN ONE YEAR					
500.000 GILEAD SCIENCES INC	04/19/2010	07/26/2011	21,039	20,888	151
400.000 ITT EDUCATIONAL SERVICES INC	05/18/2009	07/26/2011	35,652	37,992	(2,340)
1150.000 CISCO SYSTEMS INC	VARIOUS	08/31/2011	17,859	27,067	(9,208)
2000.000 EMDEON INC	06/25/2010	08/31/2011	37,279	25,479	11,800
150.000 JOHNSON & JOHNSON	VARIOUS	08/31/2011	9,819	13,390	(3,571)
50.000 PROCTER & GAMBLE CO	03/14/2008	08/31/2011	3,182	3,051	131
200.000 HENRY SCHEIN INC	12/17/2008	08/31/2011	13,232	6,848	6,384
14000.000 MARSHALL & ILSLEY CORP NOTE 6.000% DUE 09/15/2023	06/16/2008	09/15/2011	<u>14,000</u>	<u>13,860</u>	<u>140</u>
Capital Gain (Loss) From Detail			726,678	636,895	<u>89,783</u>
Capital Gain Dividends					
TEMPLETON DRAGON FUND INC					2,213
VANGUARD INTERMEDIATE TERM BOND FUND					2,825
VANGUARD SHORT TERM BOND FUND					<u>756</u>
Total Capital Gain Dividends					<u>5,794</u>
TOTAL GAIN/LOSS					<u>95,577</u>

FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)

<u>Par/Shares</u>	<u>Description</u>	<u>Beginning of Year Book Value</u>	<u>End of Year Book Value</u>
PUBLICLY TRADED STOCK			
2900.000	AES Corporation	51,417	51,417
1500.000	AES Corporation	13,779	13,779
400.000	ASBC Cap Trust I	9,924	9,924
200.000	ASBC Cap Trust I	3,692	3,692
700.000	Abbott Labs	34,191	34,191
100.000	Abbott Labs		5,247
700.000	Adobe Systems Inc	24,009	24,009
400.000	Adobe Systems Inc	10,470	10,470
360.000	Affiliated Managers	39,117	39,117
250.000	Affiliated Managers	6,775	6,775
140.000	Affiliated Managers	10,533	
500.000	Akamai Technologies		14,735
170.000	Apache Corporation		20,378
100.000	Apple Computer	12,737	12,737
1250.000	Associated Banc Corp	26,760	
150.000	Associated Banc Corp	1,625	
670.000	Bank of New York Mellon	19,381	19,381
830.000	Bank of New York Mellon	26,194	26,194
250.000	Beckman Coulter	15,453	
930.000	Bemis Inc	26,944	26,944
850.000	Best Buy Company	29,919	29,919
250.000	Best Buy Company		7,418
1000.000	Bottomline Technology	11,100	11,100
2200.000	CA Incorporated		50,633
800.000	Career Education	17,696	17,696
200.000	Career Education	6,480	6,480
450.000	Chesapeake Energy	26,556	26,556
250.000	Chesapeake Energy	5,005	5,005
200.000	Chesapeake Energy	5,760	5,760
600.000	Chesapeake Energy		14,465
640.000	Church and Dwight Co Inc		21,053

FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)

<u>Par/Shares</u>	<u>Description</u>	<u>Beginning of Year Book Value</u>	<u>End of Year Book Value</u>
PUBLICLY TRADED STOCK			
1500.000	Cisco Systems	37,436	
250.000	Cognizant Technology	7,798	
374.000	ConocoPhillips	11,181	
430.000	DST Systems Inc	19,500	
1500.000	Echo Global Logistics		17,090
1300.000	Emdeon Inc	16,484	
500.000	Emerson Electric	25,122	25,122
30.000	Emerson Electric	1,005	1,005
900.000	Equifax	33,479	33,479
2715.595	American Europacific Growth Fund	87,500	87,500
411.205	American Europacific Growth Fund	16,000	16,000
906.000	Exxon Mobil Corp	5,562	5,562
340.000	Fedex Corp	32,080	32,080
549.000	Fidelity National Information	13,088	13,088
600.000	Fiserv Inc	31,308	31,308
200.000	Fiserv Inc	7,960	7,960
400.000	Fortune Brands Inc	27,949	
400.000	Fortune Brands Inc	14,069	
400.000	Franklin Resources	42,268	42,268
1900.000	General Electric	22,925	22,925
500.000	Gilead Sciences Inc	20,888	
450.000	Global Payments	17,168	17,168
150.000	Global Payments	7,795	7,795
300.000	Global Payments	12,482	
250.000	Goldman Sachs Group		40,111
30.000	Google Inc	13,154	13,154
15.000	Google Inc	4,374	4,374
1230.000	H&Q Healthcare	15,396	
200.000	HSBC Holdings PLC	15,414	15,414
200.000	HSBC Holdings PLC	5,501	5,501

FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)

<u>Par/Shares</u>	<u>Description</u>	<u>Beginning of Year Book Value</u>	<u>End of Year Book Value</u>
PUBLICLY TRADED STOCK			
1100.000	John Hancock Bank	15,051	15,051
4700.000	John Hancock Bank	74,433	74,433
1550.000	John Hancock Bank		22,680
1363.843	Harbor International Fund	90,000	90,000
1241.227	Harbor International Fund	50,000	50,000
57.344	Harbor International Fund	3,353	3,353
750.000	Home Depot Inc	22,455	22,455
50.000	Home Depot Inc	1,167	1,167
380.000	Hospira Inc	15,742	15,742
200.000	ITT Educational Services	19,820	
200.000	ITT Educational Services	18,172	
600.000	Illinois Tool Works	30,558	30,558
150.000	Illinois Tool Works	4,888	4,888
1200.000	Intel Corporation	22,612	22,612
180.000	Intel Corporation	2,729	2,729
240.000	IBM Corporation	21,932	21,932
300.000	Intuit Inc	9,256	9,256
500.000	IShares Barclays TIPS Fund	51,410	
250.000	IShares Barclays TIPS Fund	25,110	
335.000	IShares Barclays TIPS Fund	34,633	
1200.000	Jabil Circuit Inc		23,134
400.000	Johnson & Johnson	21,683	21,683
150.000	Johnson & Johnson	13,390	
450.000	Johnson Controls	13,774	13,774
250.000	Johnson Controls	4,330	4,330
400.000	Johnson Controls		12,788
200.000	Kimberly Clark	4,440	4,440
120.000	Kimberly Clark	6,079	6,079
400.000	Lender Processing	14,804	14,804
850.000	Life Technologies		39,895
800.000	Linear Tech Corp	21,936	21,936
300.000	Linear Tech Corp	8,604	8,604

FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)

<u>Par/Shares</u>	<u>Description</u>	<u>Beginning of Year Book Value</u>	<u>End of Year Book Value</u>
PUBLICLY TRADED STOCK			
400.000	Marathon Oil Corp	12,406	
460.000	Medtronic Corp	21,974	21,974
140.000	Medtronic Corp	4,332	4,332
500.000	Medtronic Corp	18,893	18,893
900.000	Mercantile Bank	10,350	10,350
1100.000	Mercantile Bank		4,840
1100.000	Microsoft Corp	25,837	25,837
1500.000	Molex Inc		27,598
950.000	Nalco Holding Company	22,045	22,045
400.000	ONB Cap Trust Pfd	9,972	
300.000	Pepsico	20,287	20,287
200.000	Pepsico	10,582	10,582
1570.000	Pfizer Inc	54,476	54,476
970.000	Powershares India	15,699	15,699
400.000	Powershares India		9,321
320.000	T Rowe Price Group	16,704	16,704
520.000	T Rowe Price Group	17,139	17,139
950.000	Principal Financial Group	49,708	49,708
350.000	Principal Financial Group	5,203	5,203
700.000	Principal Financial Group		22,610
300.000	Procter & Gamble	19,723	19,723
100.000	Procter & Gamble	4,681	4,681
50.000	Procter & Gamble	3,051	
500.000	Qualcomm Inc	20,830	20,830
1000.000	RPM International	22,137	22,137
280.000	RPM International	3,514	3,514
260.000	RPM International		5,005
2000.000	Royce Value Trust Inc	20,040	20,040
500.000	Royce Value Trust Inc	5,165	5,165
3500.000	Royce Micro Cap Tr		29,784
200.000	Henry Schein Inc	6,849	6,849
200.000	Henry Schein Inc	6,848	

FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)

<u>Par/Shares</u>	<u>Description</u>	<u>Beginning of Year Book Value</u>	<u>End of Year Book Value</u>
PUBLICLY TRADED STOCK			
1200.000	Schwab Charles Corp	18,233	18,233
700.000	Energy Select SPDR	35,661	35,661
590.000	Energy Select SPDR	33,627	33,627
1000.000	Southern Community Bank Pfd	9,955	9,955
600.000	Sterling Banc Trust III Pfd	14,338	14,338
250.000	Stryker Corp	10,098	10,098
200.000	Stryker Corp		11,088
600.000	Sysco Corporation	16,504	16,504
330.000	Sysco Corporation	7,678	7,678
750.000	TNS Incorporated	13,847	13,847
1620.000	TNS Incorporated	16,718	16,718
600.000	TNS Incorporated	9,645	9,645
530.000	TNS Incorporated		9,540
732.000	Templeton Dragon Inc	19,374	19,374
500.000	Templeton Dragon Inc	10,907	10,907
100.000	Templeton Dragon Inc		3,089
300.000	Teva Pharmaceutical Inds	16,188	16,188
700.000	Teva Pharmaceutical Inds		31,617
2000.000	Tier Technology	16,547	16,547
300.000	Union Pacific	12,132	12,132
50.000	Union Pacific	4,931	4,931
50.000	Union Pacific	2,438	
325.000	United Technologies	21,925	21,925
25.000	United Technologies	1,208	1,208
100.000	United Technologies		8,651
710.000	Vanguard Emerging Markets Fund	30,168	30,168
815.000	Vanguard Emerging Markets Fund	22,289	22,289
100.000	Vanguard Emerging Markets Fund		4,901
450.000	Varian Medical Systems	18,193	
1600.000	Verizon Communications	38,316	38,316
400.000	Visa Inc		28,568
700.000	Walgreen Co	25,067	25,067

FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)

<u>Par/Shares</u>	<u>Description</u>	<u>Beginning of Year Book Value</u>	<u>End of Year Book Value</u>
PUBLICLY TRADED STOCK			
1000.000	Western Union	22,151	22,151
320.000	Western Union	5,942	5,942
600.000	Western Union		9,894
500.000	Whiting Petroleum Corp		27,689
500.000	Wyndham Worldwide	11,470	
588.000	Xilinx Inc	15,227	15,227
312.000	Xilinx Inc	4,355	4,355
550.000	Xilinx Inc	11,966	
270.000	YUM Brands	9,455	9,455
370.000	YUM Brands	14,718	14,718
250.000	Zimmer Holdings Inc	17,884	
130.000	Zimmer Holdings Inc	5,234	
	SUB-TOTAL EQUITIES	2,595,598	2,619,869

FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)

<u>Par/Shares</u>	<u>Description</u>	<u>Beginning of Year Book Value</u>	<u>End of Year Book Value</u>
PUBLICLY TRADED BONDS			
50000.000	AT&T Inc	49,267	49,267
25000.000	Associated Bank	25,000	25,000
50000.000	Bemis Company	51,715	51,715
50000.000	Caterpillar Finance	50,000	50,000
50000.000	Exelon Generation Co 10/01/2020		47,293
50000.000	Fond du Lac County WI		51,320
50000.000	GE Capital 08/13/2013	50,000	50,000
40000.000	GE Capital 02/13/2019	40,000	40,000
50000.000	General Electric	50,000	50,000
50000.000	Marshall & Ilsley 12/05/2023	49,625	49,625
14000.000	Marshall & Ilsley 09/15/2023	13,860	
50000.000	McDonalds Corp	49,183	49,183
50000.000	Pepsico Inc	49,805	49,805
1200.000	Pimco Short Maturity Bond Fund		121,198
20000.000	Rocky Mountain Bank C/D	20,000	
20000.000	Suntrust C/D	20,000	20,000
30000.000	Transatlantic Bank C/D	28,913	28,913
25440.500	US Treasury Inflation Notes	25,028	
9902.180	Vanguard Short Term Bond Fund	100,000	100,000
11696.717	Vanguard Short Term Bond Fund	125,000	125,000
5943.997	Vanguard Investment Grade Bond Fund	50,310	50,310
5479.713	Vanguard Investment Grade Bond Fund	57,238	57,238
5040.323	Vanguard Investment Grade Bond Fund	47,452	
50000.000	Verizon Communications	50,438	50,438
	SUB-TOTAL BONDS	1,002,834	1,116,305
	TOTAL SECURITIES	3,598,432	3,736,174