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Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

Α	For th	ie 2010 calendar year, or tax year beginning $$ OCT $$ 1 $$ 2 $$ $$ 0 $$ 1 $$ $$ and e	ending S	EP 30, 201	1
В	Check if applicab	C Name of organization		D Employer ident	ification number
	Addre	PENNSYLVANIA FARM BUREAU			
Ē	Name chan	9		23-	1382876
	Initial return		Room/surte	E Telephone numb	
	Termi	510 SOUTH 31ST STREET		717	-761-274 <u>0</u>
	Amer return	nded City or town, state or country, and ZIP + 4		G Gross receipts \$	4,243,686.
	Appli	( CAMP HILL, PA 1/001		H(a) is this a group	
	pend	F Name and address of principal officer LOUIS R. SALLIE		for affiliates?	Yes X No
_		SAME AS C ABOVE		H(b) Are all affiliates i	
1		tempt status501(c)(3)X 501(c) ( 5 ) ◀ (insert no.) 4947(a)(1) oi	r 527	1	a list (see instructions)
		ite: ► WWW.PFB.COM	1	H(c) Group exempt	
		forganization: X Corporation	L Year	of formation: 1953	M State of legal domicile: PA
L	Part I	Summary	132T 173 3T	TA BADY DIE	DENTILO
ģ	<u> </u>	Bright describe the organization's mission or most significant activities PENNS PRIMARY EXEMPT PURPOSE IS TO PROVIDE ASSI			
9	2	Check this box  If the organization discontinued its operations or dispose			
Activities & Governance	3	Number of voting members of the governing body (Part VI, line 1a)	ea or more	11121125/0 01 113 1161	
G	3 4	Number of independent voting members of the governing body (Part VI, line 1b)		4	
ol g	5 5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	•	5	
į	6	Total number of volunteers (estimate if necessary)		ē	
Ę	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	•	7.	500 005
4		Net unrelated business taxable income from Form 990-T, line 34	71		
				Prior Year	Current Year
4	, 8	Contributions and grants (Part VIII, line 1h)		0	
Ē	9	Program service revenue (Part VIII, line 2g)		2,780,374	
Revenie	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		47,523	
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		990,499	
2012	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,818,396	
		Grants and similar amounts paid (Part IX, column (A), lines 1·3)		16,300	
ബ	- 1	Benefits paid to or for members (Part IX, column (A), line 4)	0 107 707		
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	-	2,127,787	
IAN.	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u>,</u> –	0	. 0.
	1 47		0.	1,405,747	. 1,445,290.
NED JAN 0	1	Other expenses (Part IX, column (A), lines 11a-11d 11f-24) CC CT Total expenses. Add lines 13-17 (must equal Part IX, column (A) line 25		3,549,834	
Z	40	Revenue less expenses Subtract line 18 from line 12		268,562	
CAN	<u> </u>	DEC 1 9 2011 S	a. 1	inning of Current Year	
Cas:	20	Total assets (Part X, line 16)	<b>5</b>	7,607,643	
(A) \$2	Š 21	Total liabilities (Part X, line 26)		5,098,082	
<u> </u>	22	Net assets or fund balances. Subtract line 21 from line 20GDEN, UT		2,509,561	. 2,823,172.
P	art II	Signature Block			
	•	alties of perjury, I declare that I have examined this return, including accompanying schedules		•	my knowledge and belief, it is
<u>tru</u>	e, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of which	ch preparer	has any knowledge.	<u> </u>
		Sugnature of officer		Date	
Sig	_			12-	7-11
He	ere	WILLIAM MONTGOMERY, CONTROLLER Type or print name and title	· · · · · · · · · · · · · · · · · · ·		. //
_		1	ΤĎ	ate Check	PTIN
Pa	id	Print/Type preparer's name  MICHAEL J MENEAR  Reparer's signature  Wester Flower C	01	t 3 - // If self-emplo	<b>—</b> ;
	eparer	Firm's name BOYER & RITTER	· / / / /	Firm's EIN	<u>* 1</u>
	e Only	Firm's address 211 HOUSE AVENUE		I IIII O EIII	<del></del>
		CAMP HILL, PA 17011		Phone no.	717-761-7210
Ma	ay the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
	001 02-2		 ns.		Form <b>990</b> (2010)

Form 990 (2010)

# Form 990 (2010) PENNSYLVANIA FARM BUREAU Part IV Checklist of Required Schedules

			Yes	No
1	Is the erganization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	-	X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		İ	
_	public office? If "Yes," complete Schedule C, Part I	3	<u> </u>	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		ľ	
_	duning the tax year? If "Yes," complete Schedule C, Part II	4	<u> </u>	-
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			l
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5_	ļ	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to		1	
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_	<u> </u>	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			l
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	-	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			۔۔ ا
_	Schedule D, Part III	8	-	X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			l
40	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	l		
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	<u>11c</u>		X
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		٠,,	
١٥-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII			77
<b>L</b>	•	12a		X
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401	v	
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b	Х	v
	Did the organization maintain an office, employees, or agents outside of the United States?	13		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		X
U	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	441		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	45		x
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	46	ļ	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
•	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	47		v
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		X
	1c and 8a? If "Yes," complete Schedule G, Part II	40		x
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		Λ
	complete Schedule G, Part III	40		v
n-	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	202		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that	20a		
IJ	operate one or more hospitals must attach audited financial statements (see instructions)	205		
	aparation of the properties in our attach addition and tentente (see instructional	20b		

<u> </u>	- Continue of Frequency Continued)			
_			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			1
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	-	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	_23_	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			ŀ
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	١		
	Schedule K. If "No", go to line 25	24a		X
b	, , , , , , , , , , , , , , , , , , , ,	24b	_	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	١		
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<u> </u>	
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
~~	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			₹.
07	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	ļ		
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			w
00	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	Instructions for applicable filing thresholds, conditions, and exceptions):	~~-		v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		v
29	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c		X
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
30	contributions? If "Yes," complete Schedule M	20		v
31		30		X
<b>J</b> I	Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		Λ.
JZ.	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	JZ.		- 22
~	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
•	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	x	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	X	
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of		_ <del></del>	
-	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI. lines 11 and 19?			

Note. All Form 990 filers are required to complete Schedule O

010) PENNSYLVANIA FARM BUREAU
Statements Regarding Other IRS Filings and Tax Compliance

<u> </u>	Check if Schedule O contains a response to any question in this Part V								
				Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	34	- 1 - 4 4						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0	2 5						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
	(gambling) winnings to prize winners?	Ŀ	1c						
<b>2</b> a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,	£.	 7-2		**** *****				
	filed for the calendar year ending with or within the year covered by this return 2a	71	1.1	94 - N	<u> </u>				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	- t.h	X				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	3	<u> </u>	×	À				
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<u>_</u> :	3a	X					
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	ئا	3b	_X_					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a		ŀ						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	- 4 - 22	4a	5. kr#	X				
Ь	If "Yes," enter the name of the foreign country:	📳	4						
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		- 43	والمن والمتحد	#				
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a 5b		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?								
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solic		5c						
oa	any contributions that were not tax deductible?		6a		х				
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		oa						
-	were not tax deductible?	(	6ь						
7	Organizations that may receive deductible contributions under section 170(c).		" "	g :					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the	payor?	7a						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b_						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		1						
	to file Form 8282?		7c		F 1				
	If "Yes," indicate the number of Forms 8282 filed during the year	183			F-25				
е			7e						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f						
9			7g						
В	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 109 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting		7h		P				
0	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the ye		8		75				
9	Sponsoring organizations maintaining donor advised funds.	74.							
	Did the organization make any taxable distributions under section 4966?	و ا	9a	Marie	3-M <sup>-</sup> - 1				
	Did the organization make a distribution to a donor, donor advisor, or related person?		9b						
0	Section 501(c)(7) organizations. Enter:				E				
а	Initiation fees and capital contributions included on Part VIII, line 12	2							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
1	Section 501(c)(12) organizations. Enter:			,					
	Gross income from members or shareholders 11a			1					
b	Gross income from other sources (Do not net amounts due or paid to other sources against	5		7.7					
_	amounts due or received from them.)				觀影				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 26	2a		変われ1				
_	If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 501(e)(20) qualified perpendit health incurrence incurrence.	<b>*</b>							
3 a	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	4	3a		15 and				
u	Note. See the instructions for additional information the organization must report on Schedule O				高 型。				
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
-	organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand	<b>多語</b> でな <b>を</b> 様							
4a	Did the organization receive any payments for indoor tanning services during the tax year?	1	4a		X				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		4b						
		Fr	orm 🕈	<b>990</b> (2	2010)				

Form 990 (2010) PENNSYLVANIA FARM BUREAU 23-1382876 Partivil Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  $\mathbf{x}$ Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year 20 20 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customanly performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. X a The governing body? 8a b Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a Does the organization have local chapters, branches, or affiliates? 10a X b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b X 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c X 13 Does the organization have a written whistleblower policy? 13 Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)

If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation

If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?

|--|

17	List the states with which a copy of this Form 990 is required to be filed $\triangleright$ 1401412
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for
	public inspection. Indicate how you make these available. Check all that apply.
	Own website Another's website X Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and fir

statements available to the public.

State the name, physical address, and telephone number of the person who possesses the books and records of the organization

MONTE

0	State the name, physical address, and telephone number of the person who possesses the books and records of the organization
	WILLIAM MONTGOMERY - 717-761-2740

16a

16b

Form	agn	(201	O)

#### PENNSYLVANIA FARM BUREAU

23-1382876

Page 7

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII
--

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees; highest compensated employees; and former such persons.

(A)	(B)	J. <b>J</b> .			) )			(D)	(E)	(F)
Name and Title	Average hours per week	<u> </u>	heck T	Pos	rtion		oly) T	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
CARL SHAFFER										
PRESIDENT	15.00	X	L	X				46,580.	0.	0.
RICHARD EBERT										
VICE PRESIDENT	6.00	X		X			<u> </u>	13,644.	0.	0.
JAMES BRUBAKER			ĺ				1			16
DIRECTOR	4.00	X						3,319.	0.	0.
SUSAN CARNS										
DIRECTOR	3.00	X				ļ	ļ	4,421.	0.	0.
NILA COGAN										
DIRECTOR	4.00	X						5,744.	0.	0.
THOMAS EDGREEN							İ			
DIRECTOR	3.00	X						4,421.	0.	0.
MICHAEL FINK										
DIRECTOR	1.00	X						696.	0.	0.
SONIA FINK										
DIRECTOR	2.00	X					L	1,357.	0.	0.
CHRIS HOFFMAN										
DIRECTOR	5.00	X					_	5,524.	0.	0.
ETHEL HORNER										
DIRECTOR	2.00	X						3,319.	0.	0.
DONALD KOONTZ								]		
DIRECTOR	3.00	X						5,303.	0.	0.
JAY KOPP	ļ									
DIRECTOR	2.00	X				_		2,205.	0.	0.
CURTIS KRATZ										
DIRECTOR	4.00	X						4,874.	0.	0.
KEITH MASSER										
DIRECTOR	1.00	X						696.	0.	0.
CHARLES MYERS										
DIRECTOR	2.00	X						4,212.	0.	0.
ED RINKHOFF							ł			
DIRECTOR	2.00	X	Ш			$oxed{oxed}$	<u> </u>	2,657.	0.	0.
DONN FETTEROLF										
DIRECTOR	2.00	X						696.	0.	0.

Part VIII Section A. Officers, Directors,		mpl	oyee			High	est			
(A) Name and title	(B) Average			•	C) atior	1		(D) Reportable	(E)	(F)
· Name and title	hours per	(c	heck				ıly)	compensation	Reportable compensation	Estimated amount of
	week	_	Γ	Ι	T			from	from related	other
	(describe hours for	lrect		ŀ				the	organizations	compensation
	related	0 99	stee			in safe		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	I trust	nal tru		oyee	e a		(**2 1033-141130)		and related
	in Schedule O)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
ROBERT WADDELL	1 00	<u> </u>								
DIRECTOR	1.00	X	-		$\vdash$	┝		0.	0	. 0.
DAVID WILLIAMS	3.00	v						3,980.	0	. 0.
DIRECTOR	3.00	^						3,900.		•
MARTY YAHNER DIRECTOR	2.00	x						3,319.	0	. 0.
LOUIS SALLIE	2.00	1						3,313.		•
SEC./TREASURER	15.00			X		X	ĺ	35,551.	108,138	. 10,822.
GARY SWAN		ļ								
DIRECTOR, GOVERNMENTAL AFFAIRS	58.00	-				X		126,093.	0	3,477.
1b Sub-total		<u></u>	<u> </u>		<u></u>	<b>▶</b>		278,611.	108,138	. 14,299.
c Total from continuation sheets to Part	VII, Section A					$\blacktriangleright$		0.	0	
d Total (add lines 1b and 1c)								278,611.	108,138	. 14,299.
<ul> <li>Total number of individuals (including bu compensation from the organization</li> </ul>	t not limited to th	ose	liste	ed at	bove	e) wh	no re	eceived more than \$100	,000 ın reportable	1
										Yes No
3 Did the organization list any former offic			, key	em/	ploy	/ee,	or h	iighest compensated en	nployee on	
line 1a? If "Yes," complete Schedule J fo 4 For any individual listed on line 1a, is the					.4			an acomposition from t	be everywation	3 X
4 For any individual listed on line 1a, is the and related organizations greater than \$	·							-	ile organization	4 X
5 Did any person listed on line-1a receive of									dual for services	- <u>-                                  </u>
rendered to the organization? If "Yes," co	•				•			<b>-</b>		5 X
Section B. Independent Contractors										
1 Complete this table for your five highest the organization NONE	compensated inc	depe	ende	nt c	ontr	acto	rs tl	hat received more than	\$100,000 of compe	nsation from
(A) Name and busine	ss address							(B) Description of s	ervices	(C) Compensation
		_						<del>-</del>		
							-			
Total number of independent contractors     \$100,000 in compensation from the organization.	· ·	ot lır	nıted	i to	thos		ted	above) who received m	ore than	

Form 990 (2010)

23-1382876

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

	. All other organizations must com	plete column (A) but are			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	16,300.			
2	Grants and other assistance to individuals in				
-	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
3	organizations, and individuals outside the U.S.			•	
	See Part IV, lines 15 and 16				
	Benefits paid to or for members				
4	·			<del></del>	
5	Compensation of current officers, directors,	100 646			
_	trustees, and key employees	190,646.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1 400 500	_		
7	Other salaries and wages	1,499,588.			
8	Pension plan contributions (include section 401(k)	20 560			
	and section 403(b) employer contributions)	38,760.	<del></del>		
9	Other employee benefits	158,234.			
10	Payroll taxes	129,036.			
11	Fees for services (non-employees):				
а	Management				
b	Legal	10,389.			
С	Accounting	50,000.			
đ	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	32,890.			
12	Advertising and promotion				
13	Office expenses	343,162.			
14	Information technology	34,271.		_	
15	Royalties .				
16	Occupancy	54,108.			
17	Travel	298,609.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	327,520.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	31,740.			
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line		- *		
	24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	FEDERAL INCOME TAX	-3,436.		- Journal Tells	
b	BOARD EXPENSE	104,400.			
c	RECOGNITION & AWARDS	40,436.	<del></del>		
d	MISCELLANEOUS	35,361.	· · · · · · · · · · · · · · · · · · ·	·	
م	ADVERTISING COSTS	32,194.			
f	All other expenses	53,646.			
25	Total functional expenses. Add lines 1 through 24f	3,477,854.			
<u>25</u> 26	Joint costs. Check here Infollowing SOP	3,2,1,0320			
20	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising solicitation				

Pa	<u>rt X</u>	Balance Sheet					
		•			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,500.	1	2,500.
	2	Savings and temporary cash investments			6,542,401.	2	7,127,583.
	3	Pledges and grants receivable, net			<u> </u>	3	
	4	Accounts receivable, net .			16,337.	4	18,342.
	5	Receivables from current and former officers, di	rectors	s, trustees, key			
		employees, and highest compensated employe	es. Co	mplete Part II			
		of Schedule L				5_	
	6	Receivables from other disqualified persons (as					!
		4958(f)(1)), persons described in section 4958(c		=			
		employers and sponsoring organizations of sec					
S		employees' beneficiary organizations (see instru	ictions)	)		6	
Assets	7	Notes and loans receivable, net		.  -		7	
ĕ	8	Inventones for sale or use			150 215	8	155 010
	9	Prepaid expenses and deferred charges	1		172,317.	9	175,810.
	10a	Land, buildings, and equipment: cost or other		2 402 700			
	_	basis. Complete Part VI of Schedule D	10a	2,493,788. 1,742,718.	802,784.	40-	751 070
	11	Less: accumulated depreciation Investments - publicly traded securities	10b	1,/42,/10.	002,704.	10c	751,070.
	12	Investments - publicly traded securities .  Investments - other securities. See Part IV, line :	14	1		11 12	
	13	Investments - program-related See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	71,304.	15	0.		
	16	Total assets. Add lines 1 through 15 (must equ	al line 3	24)	7,607,643.	16	8,075,305.
	17	Accounts payable and accrued expenses	<u> </u>	,,	3,455,817.	17	3,378,706.
Liabilities	18	Grants payable		Ì		18	0,010,7000
	19	Deferred revenue		Ī	1,631,225.	19	1,809,538.
	20	Tax-exempt bond liabilities	Ţ		20		
	21	Escrow or custodial account liability. Complete I		21			
	22	Payables to current and former officers, director		1			
ap		highest compensated employees, and disqualifi					
=		of Schedule L				22	
	23	Secured mortgages and notes payable to unrela	ited thi	rd parties		23	
	24	Unsecured notes and loans payable to unrelated	d third	parties		24	
	25	Other liabilities. Complete Part X of Schedule D			11,040.	25	63,889.
	26	Total liabilities. Add lines 17 through 25			5,098,082.	26	5,252,133.
-		Organizations that follow SFAS 117, check he	ere 🕨	X and complete			
es		lines 27 through 29, and lines 33 and 34.		-		L	
an	27	Unrestricted net assets		_	2,509,561.	27	2,823,172.
Bal	28	Temporanly restricted net assets		-		28	
밀	29	Permanently restricted net assets				_29	
Ē		Organizations that do not follow SFAS 117, cl	neck h	ere 🕨 📖 and		ŀ	
S		complete lines 30 through 34.		-	<u>-</u>		
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or eq				31	
Ne.	32	Retained earnings, endowment, accumulated in	come,	or other lunas	2 500 561	32	2 222 172
	33	Total liabilities and not assets fund balances		-	2,509,561. 7,607,643.	33	2,823,172. 8,075,305.
	34	Total liabilities and net assets/fund balances			1,001,043.	34	6,075,305.

		<u> 23-138:</u>	<u> 2876</u>	<u>Pa</u> ç	ge 12
Pa	Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI	<u> </u>	··· ·		X
1	Total revenue (must equal Part VIII, column (A), line 12)	<u> </u>	4,059	9,9	<u>82.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2 :	3,477	7,8	<u>54.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	582	2,1	28.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<u> </u>	2,50 <u>9</u>	7,5	61.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-268	3,5	<u>17.</u>
6_	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	<u> </u>	2,823	3,1	<u>72.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			T.	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a	udīt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c_	X	L
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedu	ıle O.	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	a service.	I
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued o	n a	2 to 1	-	
	separate basis, consolidated basis, or both.		3	5. j.	
	Separate basis X Consolidated basis Both consolidated and separate basis		97 7		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	Audit			l
	Act and OMB Circular A-133?		3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	l audıt			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u> </u>	3b	1	L
			Form 9	990 (2	2010)

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

2010 Open to Public Inspection

Name of the organization

PENNSYLVANIA FARM BUREAU

Employer identification number

23-1382876

Рa	dil Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	d funds
	are the organization's property, subject to the organization's	_	Yes No
6	Did the organization inform all grantees, donors, and donor a	•	sed only
	for charitable purposes and not for the benefit of the donor of		•
	impermissible private benefit?		. Yes No
Pai	Conservation Easements. Complete if the org	janization answered "Yes" to Form 990, Pa	
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a certifi	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of	f a conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stri	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structur	e
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the o	organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements dur	nng the year ►
7	Amount of expenses incurred in monitoring, inspecting, and $\boldsymbol{\varepsilon}$	enforcing conservation easements during the	ne year <b>&gt;</b> \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h	)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expense s	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ion's financial statements that describes th	e organization's accounting for
	conservation easements		
Pai	付加負 Organizations Maintaining Collections of	•	ner Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	• •	
	historical treasures, or other similar assets held for public exh	ibition, education, or research in furtherand	ce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS	•	
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of publi	ic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of art, historical treat		gain, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items	
а	Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
b	Assets included in Form 990, Part X		▶ \$

		ANIA FARM					23	<u>-138287</u>	<u>6 Pa</u>	age <b>2</b>
Pa	Organizations Maintaining Co	ollections of A	rt, Histo	orical Tr	easures, c	or Oth	er Similar A	Ssets (cont	inued)	
3	Using the organization's acquisition, accessio	n, and other recor	ds, check	any of the	following tha	it are a s	ignificant use	of its collectio	n item	 s
	(check all that apply).			-	•		_			
а	Public exhibition	(	<b>.</b> 🗆 L	oan or exc	hange progra	ams				
ь	Scholarly research			Other	<b>.</b>					
С	Preservation for future generations									
4	Provide a description of the organization's col	lections and expla	in how the	ev further t	he organizati	on's exe	emot numose i	n Part XIV		
5	Dunng the year, did the organization solicit or				-					
•	to be sold to raise funds rather than to be mai					Or Girrina	. 455015	Yes		No
Pai	ि Scrow and Custodial Arrang					"Yes" to	Form 990 Pag			<u>, 110</u>
	reported an amount on Form 990, Part		icto ii tilo	organizatio	711 al 15 WC1 CC	163 16	, , , , , , , , , , , , , , , , , , ,	1117, 1116 3, 01		
12	Is the organization an agent, trustee, custodia		diany for c	ontribution	ne or other as	eete no	included			
14	on Form 990, Part X?	in or other interme	ulal y loi c	Onthibution	is or other as	isets HO	included	Yes		No
<b>L</b>	·	nd complete the fe	ollovana ta	ablo				res		) NO
D	If "Yes," explain the arrangement in Part XIV a	na complete the it	Dilowing ta	able				A		
	December belows							. Amoun	<u>.                                    </u>	
	Beginning balance				•		1c			
a	Additions during the year				••		1d	_		
e	Distributions during the year					•	1e			
f	Ending balance						1f	L		1
	Did the organization include an amount on For	rm 990, Part X, line	21?					Yes		No
	If "Yes," explain the arrangement in Part XIV	:_								
لكاتا	Endowment Funds. Complete if	the organization ar	nswered "	Yes" to Fo		1		<del></del>		
		(a) Current year	<b>(b)</b> Pri	or year	(c) Two year	s back	(d) Three years	back (e) Four	years l	<u>back</u>
1a	Beginning of year balance									
b	Contributions .									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities					ł				
	and programs	•								
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the year	end balance held a	as		•	•			_	
а	Board designated or quasi-endowment		%							
ь	Permanent endowment	%	_							
C	Term endowment > %	<del></del>								
	Are there endowment funds not in the possess	sion of the organiz	ation that	are held a	nd administe	red for t	he organization	1		
-	by:						<b>g</b>	Ī	Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations					•		3a(ii)	1	
h	If "Yes" to 3a(ii), are the related organizations	isted as required o	n Schedi	ıle R?				3b	$\dashv$	
4	Describe in Part XIV the intended uses of the o	· ·						_ <u>30 _</u>		
Par	Land, Buildings, and Equipme					<del></del>			-	
<u> </u>	Description of investment	(a) Cost or o		·	or other	(a) A	comulated	(d) Dool	. value	
	Description of investment	basis (investr		basis (	or other		ccumulated preciation	(d) Book	value	;
_	Land			Dasis	(Other)	ue		7.	- ^r	71
	Land		071.			4	205 221		5,07	
	Buildings	1,980,				1,	325,231.		5,25	
	Leasehold improvements		346.				9,346.		. ~	0.
	Equipment	428,	888				408,141.	. 20	0,74	1/.
	Other									
otal	. Add lines 1a through 1e. (Column (d) must equ	ual Form 990, Part	X, columi	n (B), line 1	0(c) )		<u> </u>	<u>  753</u>	<u>1,07</u>	<u> 70.</u>

Schedule D (Form 990) 2010

Part VII Investments - Other Securities. Se	e Form 990, Part X, lin	e 12		
(a) Description of security or category (including name of security)	(b) Book value	Cos	(c) Method of valua	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)	<u> </u>			
(D)				
(E)	-			
				<u> </u>
(H)				
(1)		<del>-</del>		• •
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related. S	ee Form 990, Part X, III	ne 13.		<del>-</del>
(a) Description of investment type	(b) Book value	Cos	(c) Method of valuant or end-of-year mar	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
(10)			····	
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line	15	<u> </u>		
	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(8)		·= ···		
(9)				
(10)	. 45 \	<del></del>		
Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part X,				
(-) December of helphy	iiile 23	(b) Amount	<del>.</del>	1
(1) Federal income taxes		381.		
(2) ACCRUED PENSION COSTS		63,508.		
(3)		03,3001		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) line FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to 2. FIN 48 (ASC 740)	the organization's financial of	63,889.	ation's liability for uncertain	n fax nositions under
2. FIN 48 (ASC 740)	, and organization is intaricial st	acomonio macroports me organiz	and a nating for uncertain	

_	dule D (Form 990) 2010 PENNSYLVANIA FARM BUREAU  Reconciliation of Change in Net Assets from Form 990 to A	Audited Finance	nial State	23-138	<u> 2876                                     </u>	Page 4
		Audited Fillall		-		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	•	1			
2	Total expenses (Form 990, Part IX, column (A), line 25)	• ••	2			
3	Excess or (deficit) for the year Subtract line 2 from line 1		3			
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities		5		<del>_</del> ,	
6	Investment expenses .		6			
7	Prior period adjustments  Other (December in Part VIV.)	*	7			
8	Other (Describe in Part XIV.)  Total adjustments (net). Add lines 4 through 8	• •	8			
9		0	9 10			
10 Par	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and Reconciliation of Revenue per Audited Financial Statement			Return		
1	Total revenue, gains, and other support per audited financial statements	100 1110101	. <u>uo p</u> o	1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		•	<b>新</b>		
ے a	Net unrealized gains on investments	2a				
ь Ь	Donated services and use of facilities	2b				
C	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIV)	2d	<del></del>			
e	Add lines 2a through 2d			2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1					
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV)	4b				
G	Add lines 4a and 4b	10 ]		4c		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5		
	Reconciliation of Expenses per Audited Financial Stateme	nts With Expe	nses per		•	
1	Total expenses and losses per audited financial statements		<u>-</u>	1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			100		
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIV.)	2d				
е	Add lines 2a through 2d		<u></u>	2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV)	4b				
C	Add lines 4a and 4b			4c		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5		
Par	Supplemental Information					
Comp	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III,	lines 1a and 4, Pai	t IV, lines 1	b and 2b, Pa	rt V, line 4,	Part
	2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also comple		-			
WHE	N TAX RETURNS ARE FILED, IT IS HIGHLY CERT	AIN THAT	SOME P	OSITIO	IAT RI	<u>CEN</u>
<u>wot</u>	LD BE SUSTAINED UPON EXAMINATION BY THE TA	XING AUTH	ORITIE	S, WHI	LE	
OTE	ERS ARE SUBJECT TO UNCERTAINTY ABOUT THE M	ERITS OF	THE PO	<u>SITION</u>	TAKE	<u>1</u>
_						
<u>OR</u>	THE AMOUNT OF THE POSITION THAT WOULD BE U	<u>LTIMATELY</u>	SUSTA	INED.	THE	
	MARK OF 1 M14 DOCTMINE TO BE SOCIETED			mm:	~	
BEN	EFIT OF A TAX POSITION IS RECOGNIZED IN TH	E FINANCIA	AL STA	TEMENT	SINT	CHE
	TOR DUDING WILLOW		· · · · · · · · · · · · · · · · · · ·		<b></b>	
PEF	IOD DURING WHICH, BASED ON ALL AVAILABLE E	VIDENCE, I	<u>MANAGE</u>	MENT B	ELIEVE	<u> </u>
Tm	TS MORE LIKELY THAN NOT THAT THE POSITION	WTT.T. DE CI	יו ביי איים	יספוז חש	NJ.	

EXAMINATION, INCLUDING THE RESOLUTION OF APPEALS OR LITIGATION PROCESSES,

Schedule D (Form 990) 2010

# SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Name of the organization PENNSYLVANIA FARM	NIA FARM	BUREAU					Employer identification number 23-1382876
Range   General Information on Grants and Assistance	.						
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	to substantiate the stance?	e amount of the grants	s or assistance, the	grantees' eligibility	for the grants or ass	sistance, and the select	tion Yes X
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	ocedures for moni	toring the use of grant	funds in the Unite	d States	ļ		
Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	Governments and \$5,000, Check the	d Organizations in the box if no one recipier	e United States. C	complete if the organian \$5,000. Part II	anization answered "\	Yes" to Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PENNSYLVANIA FRIENDS OF AGRICULTURE FOUNDATION - 510 S. 31ST STREET - CAMP HILL, PA 17001	22-2699958	501(C)(3)	16,300,	0			EDUCATION
	and government or	ganizations					1
	Si						0.
LHA For Paperwork Reduction Act Notice, see the Instructions for For	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2010)

Schedule I (Form 990) (2010)

Page 2

23-1382876

Schedule I (Form 990) (2010) PENNSYLVANIA FARM BUREAU

Fartill Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance

#### **SCHEDULE J** (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Compelete if the organization answered "Yes" to Form 990,

Part IV, line 23.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions.

PENNSYLVANIA FARM BUREAU Part | Questions Regarding Compensation

Employer identification number 23-1382876

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		<u> </u>
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		<u> </u>
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		<u> </u>
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		
b	Any related organization?	5b		
-	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

PENNSYLVANIA FARM BUREAU

Schedule J (Form 990) 2010 PENNSYLVANIA FARM BUREAU 23-1382876

Randlin Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	(B) Breakdown	(B) Breakdown of W-2 and/or 1099-MISC compensation	ISC compensation	(0)	(Q)	(E)	(F)
(A) Name	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Earm 990 or
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	. (0)						
3	(ii)						
	(0)						
4	(ii)						
	(0)						
5							
	(0)						
9	(ii)						
	(0)						
7	(ii)						
	8						
8	(ii)						
	8						
6	(ii)						
	(0)						
10	(ii)						
	(3)						
11	(ii)	-					
	(E)						
12	(ii)						
	(1)						
13	(1)						
	(C)						
14	(ii)						
	(3)						
15	(ii)						
	(0)	-			-		
16	(ii)						

Schedule J (Form 990) 2010

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

PENNSYLVANIA FARM BUREAU

Employer identification number 23-1382876

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FARMERS AND THE AGRICULTURAL COMMUNITY.
FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION'S MEMBERS MUST BE
PERSONS, PARTNERSHIPS OR CORPORATIONS ACTIVELY ENGAGED IN FARMING.
FORM 990, PART VI, SECTION A, LINE 7A: THE ORGANIZATION'S HAS MEMBERS WHO
MAY ELECT DELEGATES TO REPRESENT 16 DISTRICTS WITHIN THE STATE. THE
MEMBERS OF EACH OF THE 16 DISTRICTS APPOINTS A BOARD MEMBER TO REPRESENT
THE DISTRICT. THE MEMBERS ALSO ELECT THE PRESIDENT AND VICE PRESIDENT, WHO
SERVE AS VOTING MEMBERS OF THE BOARD. THE CHAIR OF THE YOUNG FARMERS AND
RANCHERS COMMITTEE AND THE CHAIRMAN OF THE WOMEN'S COMMITTEE ARE ALSO
VOTING MEMBERS OF THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION A, LINE 7B: ANY CHANGE IN THE BYLAWS MUST BE
APPROVED BY 2/3RDS OF THE QUALIFIED DELEGATES AT A MEETING OF THE
DELEGATES, WHO ARE REPRESENTATIVES OF THE MEMBERS OF THE 16 DISTRICTS.
FORM 990, PART VI, SECTION B, LINE 11: A COPY OF THE FORM 990 IS PROVIDED
ELECTRONICALLY TO EACH MEMBER OF THE EXECUTIVE COMMITTEE. THE PAID PREPARER
REVIEWS THE COMPLETE FORM 990 WITH THE COMPLETE BOARD.
FORM 990, PART VI, SECTION B, LINE
15: THE COMPENSATION AND EXPENSE REIMBURSEMENT OF THE PRESIDENT AND VICE
PRESIDENT ARE DETERMINED ANNUALLY BY THE BOARD OF DIRECTORS AND IS ON A PER

DIEM BASIS.

Name of the organization PENNSYLVANIA FARM BUREAU	Employer identification number 23-1382876
	23 1302070
THE COMPENSATION OF THE SECRETARY/TREASURER IS DETERMINED EXECUTIVE COMMITTEE DURING THEIR REGULAR MEETING.	
DIMEGITY COMMITTED DONAING INDIA NEGODIAN MEDITAGE	
FORM 990, PART VI, SECTION C, LINE 19: ALL ARE AVAILABLE	UPON REQUEST.
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
CHANGE IN UNFUNDED PENSION LIABILITY	-268,517.
FORM 990, PART XII, LINE 2 (C)	
THERE HAS BEEN NO CHANGE IN THE PROCESS OF SELECTING OUTS	IDE AUDITORS.
FORM 990, PART VII, SECTION A, LINE 1A: AVE. HOURS PER WELLOUIS R. SALLIE - 45	
FORM 990, SCHEDULE D, PART X, LINE 2: FIN 48 FINANCIAL ST	ATEMENT FOOTNOTE
PFB QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION	501(C)(5) OF
THE INTERNAL REVENUE CODE. ACCORDINGLY, INCOME TAXES, IF	ANY, ARE
RECORDED ONLY WHEN INCOME IS EARNED ON ACTIVITIES NOT REL	ATED TO PFB0S
TAX-EXEMPT PURPOSES.	
WHEN TAX RETURNS ARE FILED, IT IS HIGHLY CERTAIN THAT SOM	E POSITIONS
TAKEN WOULD BE SUSTAINED UPON EXAMINATION BY THE TAXING A	UTHORITIES,
WHILE OTHERS ARE SUBJECT TO UNCERTAINTY ABOUT THE MERITS	OF THE
POSITION TAKEN OR THE AMOUNT OF THE POSITION THAT WOULD B	E ULTIMATELY
SUSTAINED. THE BENEFIT OF A TAX POSITION IS RECOGNIZED I	N THE
FINANCIAL STATEMENTS IN THE PERIOD DURING WHICH, BASED ON 032212 01-24-11 Sched	ALL AVAILABLE ule O (Form 990 or 990-EZ) (2010)

Schedule O (Form 990 or 990-EZ) (2010	))		Page 2
Name of the organization PENNS	YLVANIA FARM BUREAU	Ι	Employer identification number 23-1382876
EVIDENCE, MANAGEMEN'	BELIEVES IT IS MC	RE LIKELY THAN NOT	THAT THE
POSITION WILL BE SUS	STAINED UPON EXAMIN	ATION, INCLUDING T	HE RESOLUTION
OF APPEALS OR LITIGA	ATION PROCESSES, IF	ANY. TAX POSITIO	NS TAKEN ARE
NOT OFFSET OR AGGRE	SATED WITH OTHER PO	SITIONS. TAX POSI	FIONS THAT MEET
THE MORE-LIKELY-THAN	N-NOT RECOGNITION I	HRESHOLD ARE MEASU	RED AS THE
LARGEST AMOUNT OF TA	XX BENEFIT THAT IS	MORE THAN 50% LIKE	LY OF BEING
REALIZED UPON SETTLE	MENT WITH THE APPL	ICABLE TAXING AUTHO	ORITY.
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**SCHEDULE R** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Part

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships

2010 Open to Public Inspection OMB No 1545-0047

Employer identification number 23-1382876

PENNSYLVANIA FARM BUREAU

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

▶ See separate instructions. ▶ Attach to Form 990.

Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) End-of-year assets Total income Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity Part II

,							
(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity	(f) Direct controlling	(g) Section 512(b)(13)	
of related organization		foreign country)	section	status (if section		entity?	
				501(c)(3))		Yes No	
PENNSYLVANIA FRIENDS OF AGRICULTURE	PROVIDING GRANTS TO					-	
FOUNDATION - 22-2699958, 510 S, 31ST STREET, STRENGTHEN AND	STRENGTHEN AND PROMOTE				PENNSYLVANIA FARM	_	
CAMP HILL, PA 17001	AGRICULTURE IN	PENNSYLVANIA	501(C)3		BUREAU	×	
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2010

032161 12-21-10 LHA

23-1382876 Page 2

Schedule R (Form 990) 2010 PENNSYLVANIA FARM BUREAU

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a)	(P)	(3)	£	()	ę	(5)	(4)	6		179
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	trolling y	Predominant income (related, unrelated, excluded from tax inder	Share	Share of end-of-year	tion-	Code V-UBI amount in box	General or F managing	(I) (R)  General or Percentage managing ownership
		country)		sections 512-514		doodlo	Yes No	K-1 (Form 1065)	Yes	
		-								
		-								
		-								
		-								
	-	-								
	_									
		-								
		-								
Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	janizations Taxable as poration or trust during	a Corpo	ration or Trust (Comear.)	plete if the organ	zation answered "Yes	" to Form 990, Pa	rt IV, line 34	because it had or	ne or mor	e related
(a)			(a)	(3)	9	(9)	9	(b)		3
Name address one El	7	-	Drimon, octure			Time of endities				
of related organization	<b>2</b> _		Filliary activity	y Legal domictle (state or foreign country)	entity entity	(C corp, S corp, or trust)	Share of total	r total Share of ne end-of-year assets		Percentage ownership
PFB MEMBERS' SERVICE CORPORATION	N - 23-1683448	.3	WHOLESALER OF TIRES	RES						
510 S. 31ST STREET		-	AND OTHER RELATED		PENNSYLVANIA					
CAMP HILL, PA 17001				PA	PARM BUREAU	C CORP				
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032162 12-21-10								Schedule	R (Form	Schedule R (Form 990) 2010

# 376 Page 3

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Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Pertity

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

- During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
- a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
  - **b** Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
- d Loans or loan guarantees to or for other organization(s)
- e Loans or loan guarantees by other organization(s)
- f Sale of assets to other organization(s)
- g Purchase of assets from other organization(s)
  - h Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- Lease of facilities, equipment, or other assets from other organization(s)
- Performance of services or membership or fundraising solicitations for other organization(s)
  - I Performance of services or membership or fundraising solicitations by other organization(s)

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- m Sharing of facilities, equipment, mailing lists, or other assets
  - n Sharing of paid employees
- Reimbursement paid to other organization for expenses
- p Reimbursement paid by other organization for expenses
- q Other transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

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(a)  Name of other organization  type (a-r)  (b)  (c)  Amount involved  amount involved  amount involved	(b) Transaction type (a-r)	(c) Amount involved	(d)  Method of determining amount involved
(1) MEMBERS SERVICES CORPORATION	A	491,500.	491,500. AGREED UPON AMOUNT FROM AFFILIATE
(2) MEMBERS SERVICES CORPORATION	Ą	190,564.	190,564. AMOUNT PER RENTAL AGREEMENT
(3) MEMBERS SERVICES CORPORATION	כו	86,837.	86,837.REIMBURSEMENT OF EXPENSES
(4) MEMBERS SERVICES CORPORATION	ı	16,800.	16,800.REIMBURSEMENT OF EXPENSES
(5) MEMBERS SERVICES CORPORATION	Q	4,485.	4,485. INTEREST ON LOAN BALANCES
(6) MEMBERS SERVICES CORPORATION	×	16,028.	16,028.REIMBURSEMENT OF EXPENSES

Page 4

Pent VII

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

General or managing partner? Yes No Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships Ξ Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) <u>6</u> Dispropor-tionate allocations? Yes No ε Share of end-ofyear assets **e** Are all partners section 501(c)(3) organizations? Yes No € Legal domicile (state or foreign country) <u>છ</u> Primary activity Name, address, and EIN of entity

Schedule R (Form 990) 2010

Schedule R	(Form 990) 2010	PENNSYLVANIA FARM BUREAU	23-13828/6 Page 5
Part VIII	(Form 990) 2010 Supplemental Inform	mation	
_	Complete this part to prov	vide additional information for responses to questions on Schedule R (see instru	ictions).
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