

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Internal Revenue Service

Return of Organization Exempt From Income Tax

OMB No 1545-0047 2010

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting requirements

For the 2010 calendar year, or tax year beginning . 20 11 10/01 2010, and ending 09/30 C Name of organization Council on Aging for Southeastern Vermont, Inc. D Employer identification number Check if applicable Doing Business As Senior Solutions Address change 22-2738766 Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number ■ Name change Initial return 56 Main Street Suite 202 802-885-2655 City or town, state or country, and ZIP + 4 Terminated Amended return Springfield, VT 05156 G Gross receipts \$ 2,605,653 F Name and address of principal officer Joyce Lemire Application pending H(a) Is this a group return for affiliates? ☐ Yes ✓ No H(b) Are all affiliates included? ☐ Yes ✓ No 501(c)(3) 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527 If "No," attach a list (see instructions) Tax-exempt status Website: ▶ seniorsolutionsvt.ort H(c) Group exemption number ▶ Form of organization Corporation Trust Association ☐ Other ▶ M State of legal domicile VT Year of formation Part I Summary Briefly describe the organization's mission or most significant activities: Our mission is to assist older persons to achieve an optimum quality of life individually and in their Activities & Governance communities, through advocacy, information and access to resources and by supporting and working with their families and those close to them. Our vision is that aging can be a vital and rewarding experience. 2 Check this box ► ☐ If the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 9 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 39 Total number of volunteers (estimate if necessary) . . . 6 15 Total unrelated business revenue from Part VIII, column (C), line 12 7a 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b 0 b **Current Year** R Contributions and grants (Part VIII in 1h). 2,760,652 2,594,154 Program service (Part VIII, Highe 2g) Q 2,000 2,000 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 4,625 2,650 Other revenue (Part) Hill column (A), Tines 5, 6d, 8c, 9c, 10c, and 11e) . 11 2,529 3,346 Total revenue and lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 2,769,806 2,602,149 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 13 108.471 90,974 14 Benefits paid to or for members (Part IX, column (A), line 4) . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,352,036 1,180,815 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . 1,309,299 1,330,360 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 2,769,806 2,602,149 19 Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 734,059 845,385 21 Total liabilities (Part X, line 26) . 419,295 534.123 22 Net assets or fund balances. Subtract line 21 from line 20 314.766 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge, and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign _Lemik Here Type or print name and title Print/Type preparer's name Preparer's signature Paid Check 🗸 John M. Riley 047-42-8714 self-employed Preparer Capital Accounting Service Firm's name Firm's EIN ▶ **Use Only** Firm's address ▶ 606 West Hill Rd, North Middlesex, VT 05682 802-229-5988 May the IRS discuss this return with the preparer shown above? (see instructions) ✓ Yes
☐ No

SCANNIED MAY

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2010)

	00 (2010)	Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III	
1	Briefly describe the organization's mission. Our mission is to assist older persons to achieve an optimum quality of life individually and in their communities, through advocacy, information and access to resources and by supporting and working with their families and those close to them. Our vision is that aging can be a vital and rewarding experience.	· · ·
2		es 🗹 No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?	es 🗹 No
4	If "Yes," describe these changes on Schedule O. Describe the exempt purpose achievements for each of the organization's three largest program services by expense 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allo others, the total expenses, and revenue, if any, for each program service reported.	es. Section
4a	(Code:) (Expenses \$ 1,219,498 including grants of \$ 38,201) (Revenue \$ 57,000) Independent Living - Worked with local non-profit organizations to provide 220,000 congregate	
	and Homebound meals and transportation to elders in Windham and Windsor County, Vermont	
4b	(Code:) (Expenses \$ 930,630 including grants of \$ 0) (Revenue \$ Individual Advocacy - Provided case management, information and assistance, health counseling	0)
	and specific assistance services to elders in Windham and Windsor County, Vermont	
4c	(Code:) (Expenses-\$ 101,874 including grants of \$ 52,773) (Revenue \$	
40	Caregiver Support - Provided information and support to individuals who are caregivers for elders	
	Other program services. (Describe in Schedule O.) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)	

2,249,909

4e Total program service expenses ▶

Form 99	90 (2010)		F	Page (
Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	√	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<u>·</u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
10	complete Schedule D, Part IV	9		✓
11	endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		✓
а	VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		-	-
	complete Schedule D, Part VI	11a	✓	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		√
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	-	1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		√
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		\
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		\
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			,
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States	21		-
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			_
04-	employees? If "Yes," complete Schedule J	23		/
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		/
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	to defease any tax-exempt bonds?	24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	24d		
200	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		/
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	200		<u> </u>
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
06	If "Yes," complete Schedule L, Part I	25b		✓
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			<u> </u>
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
28	If "Yes," complete Schedule L, Part III	27	Casan	AMES/PRO
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	admin activity.	- √
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	001		,
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	28b		√
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M			,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		✓
	Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
33	complete Schedule N, Part II	32		✓
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	- 55		
	IV, and V, line 1	34	✓	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		✓
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
	Part V, line 2			1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
07	related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R</i> ,			
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	✓	

Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			
-			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 5			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c		L
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	İ		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 39			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	<u> </u>	✓
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			,_
3a _	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b 4a	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	ļ	<u> </u>
40	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?			 ✓
b	If "Yes," enter the name of the foreign country:	4a		
-	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	İ		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	-	-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		/
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			Ė
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		√
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		✓
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	7h		
Ü				
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.	8		
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	- 55		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a]	
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b	1	

Form 9	90 (2010)			Page 6
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b b "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change			
	O. See instructions. Check if Schedule O contains a response to any question in this Part VI			
Secti	on A. Governing Body and Management	<u> </u>		_ ✓
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 9]		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		✓_
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		√
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		√
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?. Does the organization have members or stockholders?	5 6		√
7a	Does the organization have members of stockholders, or other persons who may elect one or more members	•		-
	of the governing body?	7a		1
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	/	'
b	Each committee with authority to act on behalf of the governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		✓_
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? .	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			,
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	12c		1
13	Does the organization have a written whistleblower policy?	13		✓
14	Does the organization have a written document retention and destruction policy?	14		✓_
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	_		
а	The organization's CEO, Executive Director, or top management official	15a	✓	
b	Other officers or key employees of the organization	15b		✓
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		\
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	-	J
Section	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3 for public inspection. Indicate how you make these available. Check all that apply.)s only	/) ava	ilable
19	Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of and financial statements available to the public.	f inter	est p	olicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: Richard Woodside, Council on Aging, 56 Main Street, Springfield, VT 05156 802-885-2655	of the		

Form	aan	(2010)	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no		d orga	anız			ompe	nsa				_
(A)	(B)			•	C)			(D)	(E)	(F)	
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual tr		Officer	a Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations	
(1) Woody Bickford	1							0	0		n
Member	<u>'</u>	✓				<u> </u>				'	,
(2) John Barnett	2							0	0		0
Vice-President		✓		✓		L			O .	,	
(3) Heather Chaudoir	2							0	0		0
Secretary		✓		\	<u> </u>				U	•	J
(4) Janet Cramer	1							0	0		0
Member	1	✓							0		J
(5) Kate Dodge	1							0	0		— D
Member	'	✓						•			,
(6) Matthew George	1							0	0		_
Member	'	✓						0	0	,	0
(7) Ginny Grabowski	1							0	0		_
Member	<u>'</u>	✓							U		0
(8) Patrıcia Hayes	1							0	0		0
Member	'	✓							U		,
(9) Bill Patterson	1							0	0		_
Member	'	✓								•	0
(10) Janet Sherer	2							0			_
Treasurer		✓		✓	<u> </u>			[_]	0	·	0
(11) Nonie Spaulding	2							0	0		_
President		✓		✓				°		•	0
(12) Ray Walker	1							0	0		_
Member	<u> </u>	✓			L			0			0
(13)											_
(14)											-
(15)											-
(16)					-						_

Par		r —	Emplo	yee			Highe	est		ed Employees (continued)				
	(A) Name and title	(B) Average	Posit	on ()) bock	•	hat ap	nka	(D) Reportable	(E)			(F)	
	Name and the	hours per week (describe hours for related organizations in Schedule O)	Individual to or director	Institutional trustee	Officer	Key employee	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	Reportable compensation related organization (W-2/1099-MI	sation from amount lated other lizations compens		ount of ther ensation the nization related	,
(17)				-			-	_					_	
(18)														
(19)														
(20)														
(21)						_					_	, <u></u>		
(22)														
(23)				_										
(24)											_			
(25)														
(26)											-			
(27)											+			
(28)											_			
	Sub-total								·		_			
C	Total from continuation sheets to Part	VII, Sectio	n A	•	•			>						
d	Total (add lines 1b and 1c)					<u></u>		<u> </u>	0					0
2	Total number of individuals (including but reportable compensation from the organi		l to th	ose	list	ed a	above	e) w	ho received me	ore than \$10	0,000	in		
3	Did the organization list any former of							mp	loyee, or high	est compen	sated		Yes	No
4	employee on line 1a? If "Yes," complete 5 For any individual listed on line 1a, is the							 па	nd other comp	 ensation fro	 m the	3		✓
	organization and related organizations individual											4		
5	Did any person listed on line 1a receive of for services rendered to the organization?									ation or indi				
Section	on B. Independent Contractors						-		<u> </u>					<u> </u>
1	Complete this table for your five highest compensation from the organization.	compensate	ed inc	lepe	ende	ent (contra	acto	ors that receive	ed more than	\$100,	,000 of		
	(A) Name and business add	ress	_	_					(B) Description of s	ervices	c	(C) Compens	ation	
													_	
		-												
	Total number of independent contracto	rs (includin	na hu	t n	ot l	mit	ed to	th	ose listed abo	ove) who				
-	received more than \$100,000 in compens								occ noted abo	, *******				i

Part	VIII	Statement of Revenue					
1	_			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
क्र क	1a	Federated campaigns 1a	11,658				
Contributions, gifts, grants and other similar amounts	b	Membership dues 1b					
3, g	С	Fundraising events 1c					
gift Iar	d	Related organizations 1d				•	
ij iš	е	Government grants (contributions) 1e	2,499,924				İ
er s	f	All other contributions, gifts, grants,					i
of in		and similar amounts not included above 1f	82,571				
o E	9	Noncash contributions included in lines 1a-1f \$					1
	h	Total. Add lines 1a-1f	Business Code	2,594,154			<u> </u>
Program Service Revenue	2a	Training	611430	2,000			
Jevi	za b		011430	2,000			
ce	C		_		,		
ervi	d						
E	e						
gra	f	All other program service revenue.					
Pr	g	Total. Add lines 2a-2f	▶	2,000			
	3	Investment income (including divid					
		and other similar amounts)		2,650			
	4	Income from investment of tax-exempt be					
	5	Royalties	. (ii) Personal				
	6-	Gross Rents	(ii) Fersonal				;
	6a b	Less: rental expenses					;
	C	Rental income or (loss)					i.
	d	Net rental income or (loss)					}
	7a	Gross amount from sales of (i) Securities	(II) Other				
		assets other than inventory					İ
	b	Less. cost or other basis					
		and sales expenses					į
	С	Gain or (loss)					
	d	Net gain or (loss)	<u> ▶</u>			<u> </u>	
ne	8a	Gross income from fundraising					
/enne	i	events (not including \$					
Other Re		of contributions reported on line 1c).					
Jer.		See Part IV, line 18 a					
8		Less: direct expenses b	L				
		Net income or (loss) from fundraising	events . >				
	9a	Gross income from gaming activities See Part IV, line 19 a					
	L	Less: direct expenses b					İ
		Net income or (loss) from gaming acti					
		Gross sales of inventory, less					"]
		returns and allowances a					į
	b	Less: cost of goods sold b					, I
	C	Net income or (loss) from sales of inve					
		Miscellaneous Revenue	Business Code				{
	11a	other	921190	3,346			
	b						
	C	All all and an analysis					
	d	All other revenue		3,346			
1	е 12	Total revenue. See instructions		2,602,149			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must complete col			te columns (B), (C), a	and (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and	_ : ::-			
	organizations in the U.S. See Part IV, line 21 .				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	90,974	90,974		
3	Grants and other assistance to governments,		30,017		
•	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
			<u> </u>		
4	Benefits paid to or for members				· · · · · · · · · · · · · · · · · ·
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified			,	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	958,834	802,970	155,863	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	13,413	11,233	2,180	
9	Other employee benefits	132,383	110,863	21,519	
10	Payroll taxes	76,186	63,801	12,384	
11	Fees for services (non-employees):		- 55,551	12,004	
·· a	Management		}		
b	Legal	57		57	
_		27,600		27,600	
C	Accounting	9,635			
d	Lobbying	3,033		9,635	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	459	459		
13	Office expenses	80,782	32,979	47,803	
14	Information technology	35,508	29,189	6,319	
15	Royalties				
16	Occupancy	77,930	62,344	15,586	
17	Travel	70,805	64,594	6,211	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	6,062	4,962	1,100	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	7,248		7,248	_
24	Other expenses. Itemize expenses not covered	·			
	above (List miscellaneous expenses in line 24f. If	}	1		
	line 24f amount exceeds 10% of line 25, column		!	ŀ	
	(A) amount, list line 24f expenses on Schedule O.)		i		
а	contract services	959,197	926,080	33,117	
a b	food and meal supplies	51,553	51,553	33,117	· - · · · · · · · · · · · · · · · · · · ·
C	board expenses	3,523	31,333	3,523	
d		3,323		3,323	-
_					
e	All other expenses			+	<u> </u>
f	All other expenses Total functional expenses. Add lines 1 through 24f				
25					
26	Joint costs. Check here ▶ ☐ If following SOP 98-2 (ASC 958-720). Complete this line	l			
	only if the organization reported in column	ĺ			
	(B) joint costs from a combined educational				
	campaign and fundraising solicitation	2,602,149	2,252,002	350,147	Farm 990 (004

Part X	Balance Sheet			Page 11
		(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing	205,021	1	331,610
2	Savings and temporary cash investments	345,555	2	322,682
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	96,152	4	121,51
5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
7	Notes and loans receivable, net		7	
ໃ 8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	70,817	9	56,571
10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 59,884	-		
b	Less: accumulated depreciation 10b 43.734	16,514	10c	16,150
11	Investments—publicly traded securities		11	
12	Investments—other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	-	15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	734,059	16	848,525
17	Accounts payable and accrued expenses	158,925	17	147,272
18	Grants payable		18	
19	Deferred revenue	260,370	19	386,851
20	Tax-exempt bond liabilities		20	
2 21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
21 22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.			
T	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties .		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities. Complete Part X of Schedule D		25	
26	Total liabilities. Add lines 17 through 25	419,295	26	534,123
3	Organizations that follow SFAS 117, check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	291,064	27	280,127
28	Temporarily restricted net assets	23,701	28	34,275
29	Permanently restricted net assets		29	
27 28 29 30 31 32 33	Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	~~~~ »
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds	-	32	 -
33	Total net assets or fund balances	314,765	33	314,402
34	Total liabilities and net assets/fund balances	734,059	34	848,525

Page	1	•

Par	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,60	2,149
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,60	2,149
3	Revenue less expenses. Subtract line 2 from line 1	3			0
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		31	4,765
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-364
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6		31	4,402
Part	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," expected to the control of	olain in	-		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		1
b	Were the organization's financial statements audited by an independent accountant?		2b	1	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over of the audit, review, or compilation of its financial statements and selection of an independent account	-	2c	√	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plaın ın			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the years issued on a separate basis, consolidated basis, or both:	ar were	,		
За	Separate basis Consolidated basis Both consolidated and separate basis As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
Ou	the Single Audit Act and OMB Circular A-133?		За	1	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo the		_	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such at	ıdıts	3b	1	
			Forr	n 990	(2010)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

or section 509(a)(2)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** Council on Aging for Southeastern Vermont, Inc 22-2738766 Reason for Public Charity Status (All organizations must complete this part.) See instructions.

ne	organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)
1	☐ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name, city, and state:
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
6	☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
8	☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
9	An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
10	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
	a ☐ Type I b ☐ Type II c ☐ Type III-Functionally integrated d ☐ Type III-Other

	or 300tion 303(a)(2).			
f	If the organization received a written determination from the IRS that it is a Type I, Type II, or Type II organization, check this box		•	_
g	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?			
	(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and		Yes	No
	(iii) below, the governing body of the supported organization?	11g(i)		
	(ii) A family member of a person described in (i) above?	11g(ii)		
	(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11a(iii)		

e 🔲 By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?		(vii) Amount of support
		, , , , , ,	Yes	No	Yes	No	Yes	No	
(A)									
(B)					_				
(C)									
(D)							-		
(E)						_			
Total								-	

Part	Support Schedule for Organiza (Complete only if you checked th						
	Part III. If the organization fails to	qualify unde	r the tests lis	ted below, pl	ease comple	te Part III.)	
	on A. Public Support	(-) 0000 I	#-> 0007 T	(-) 0000 T	4 11 0000	() 0010 T	- <u>(0 T .) </u>
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,525,107	2,702,049	2,844,810	2,760,652	2,594,154	\$13,426,772
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	2,525,107	2,702,049	2,844,810	2,760,652	2,594,154	\$13,426,772
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(a) 2010 I	(6) Total
	dar year (or fiscal year beginning in)					(e) 2010	(f) Total
7 8	Amounts from line 4	2,525,107 11,871	2,702,049 11,727	2,844,810 7,621	2,760,652 4,625	2,594,154 2,650	\$13,426,772 \$38,494
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	6,538	4,364	1,714	2,529	3,346	\$18,491
11	Total support. Add lines 7 through 10						\$13,483,757
12	Gross receipts from related activities, etc.	•	•			12	4,000
13	First five years. If the Form 990 is for th				•		, , , ,
Cook	organization, check this box and stop her			· · · · ·	· · · · ·	· · · · ·	<u> ▶ □</u>
<u>Secu</u>	on C. Computation of Public Suppor Public support percentage for 2010 (line 6			1 solumn (f)		14	99.58 %
15	Public support percentage for 2010 (line of Public support percentage from 2009 Sch	• •	-			15	99.49 %
16a	331/3% support test—2010. If the organization qual	zation did not d	check the box	on line 13, and			
b	331/3% support test—2009. If the organicheck this box and stop here. The organi					15 is 33 ¹ /3% i	
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization mee Part IV how the organization meets the "facorganization	ets the "facts-a acts-and-circu	and-circumstar mstances" tes	nces" test, che t. The organiza	ck this box an ation qualifies	d stop here. E as a publicly su	xplain in ipported . ► □
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part IV how the organization m supported organization	on meets the eets the	"facts-and-cir	cumstances" ances" test. Tl	test, check th	is box and sto	op here.
18	Private foundation. If the organization du	d not check a !	nox on line 13	16a 16b 17a	or 17b, check	this box and	ee See

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support				•		
Calen	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees					_	
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the	İ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an	ĺ					
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid	l					
_	to or expended on its behalf			_			
5	The value of services or facilities furnished by a governmental unit to the	İ					
	organization without charge						
6	Total. Add lines 1 through 5				_		<u> </u>
	Amounts included on lines 1, 2, and 3		 				-
	received from disqualified persons .						
b	Amounts included on lines 2 and 3		-				
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
	on B. Total Support	T () 2000	4 \ 0007	() 0000	(1) 0000	() 0010	
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6					-	
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less		<u> </u>				
	section 511 taxes) from businesses	ŀ					
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
4.0	(Explain in Part IV.)		ļ				
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	and 12.)	L organizatio	l n'e firet ecces	d third fourth	or fifth toy	or on a section	E01(a)(2)
14	organization, check this box and stop he	=			-		, ,, ,
Secti	on C. Computation of Public Suppor			· · · · ·	<u> </u>		· · · · <u>-</u>
15	Public support percentage for 2010 (line			3, column (fl)		15	%
16	Public support percentage from 2009 Sci						%
	on D. Computation of Investment In						
17	Investment income percentage for 2010 (y line 13, colui	mn (f))	17	%
18	Investment income percentage from 2009						%
19a	331/3% support tests - 2010. If the organ						
	17 is not more than 331/3%, check this box					_	
b	331/3% support tests – 2009. If the organiz						•
	line 18 is not more than 331/3%, check this		_				
20	Private foundation. If the organization di	a not check a	pox on line 14,	, 19a, or 19b, (cneck this box	and see instru	ctions >

Schedule A (I	Form 990 or 990-EZ) 2010	Page 4
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
••-•		

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

20**10**

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ▶ Attach to Form 990 or Form 990-EZ.
 ▶ See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

		that have filed Form 5768 (election un			
•	Section 501(c)(3) organizations	that have NOT filed Form 5768 (elect	ion under section 50°	1(h)) Complete Part II-B. Do i	not complete Part II-A
If the	e organization answered "Yes	s," to Form 990, Part IV, line 5 (Prox	y Tax) or Form 990-l	EZ, Part V, line 35a (Proxy T	ax), then
	Section 501(c)(4), (5), or (6) orga	anizations. Complete Part III			
	e of organization			Employer idei	ntification number
_	incil on Aging for Southeaste				22-2738766
		e organization is exempt un			organization.
1		the organization's direct and indi			
2 3	Volunteer hours)
3	volunteer nours				
Pa	rt I-B Complete if th	e organization is exempt un	der section 501((c)(3).	
1		excise tax incurred by the organiz)
2	Enter the amount of any	excise tax incurred by organization	on managers under	r section 4955 🕨 🖇)
3	If the organization incurre	ed a section 4955 tax, did it file F	orm 4720 for this y	rear?	· · Yes No
4	a Was a correction made?				Yes No
	b If "Yes," describe in Part				
Pa		e organization is exempt un			(c)(3).
1		expended by the filing organi		•	
_				·	
2		filing organization's funds contril ties			
3		openditures. Add lines 1 and 2			
3					
4		file Form 1120-POL for this year?			
5		es and employer identification nu			
3	organization made navmer	nts. For each organization listed,	enter (Eliv) of all St	ection 527 political organi	zations to which the filing
	the amount of political cor	ntributions received that were pro	mptly and directly	delivered to a separate p	olitical organization such
	as a separate segregated	fund or a political action committe	ee (PAC). If addition	nal space is needed, provi	de information in Part IV.
	(a) Name	(b) Address			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds If none, enter -0-	promptly and directly delivered to a separate
					political organization If
					none, enter -0-
(1)					
	<u> </u>				<u>.</u>
(2)					
(3)					
			 	 	
(4)					
			 		
(5)			-1		
/C\					<u> </u>
(6)			-1		

Schedule C	(Form	990	or 990-	FZ	2010	ì

~	0
Page	2

Sch	hedule C (Form 990 or 990-EZ) 2010					Page 2
P	art II-A Complete if the organization section 501(h)).	is exempt	under section 5	01(c)(3) and file	d Form 5768 (ele	
$\overline{\mathbf{A}}$	Check ▶ ☐ if the filing organization belo	ngs to an a	affiliated group.			
В				itrol" provisions a	apply.	
	Limits on Lobby	ing Expend	itures	· ·	(a) Filing	(b) Affiliated
	(The term "expenditures" mea	ans amount	s paid or incurred	l .)	organization's totals	group totals
	1a Total lobbying expenditures to influence p	ublic opinio	n (grass roots lobb	yıng)		
	b Total lobbying expenditures to influence a	legislative t	ody (direct lobbying	rg)		-
	c Total lobbying expenditures (add lines 1a	and 1b) .				
	d Other exempt purpose expenditures					
	e Total exempt purpose expenditures (add I					
	f Lobbying nontaxable amount. Enter the columns.	e amount	from the followin	g table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbyin	g nontaxable amour	nt is:		
	Not over \$500,000	20% of the a	amount on line 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plu	us 15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plu	us 10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plu	us 5% of the excess of	over \$1,500,000]	
	Over \$17,000,000	\$1,000,000				
	g Grassroots nontaxable amount (enter 25%	of line 1f)				
	h Subtract line 1g from line 1a. If zero or les	s, enter -0-				
	i Subtract line 1f from line 1c. If zero or less					
	j If there is an amount other than zero o	n either line	e 1h or line 1i, die	d the organization	file Form 4720	
_	reporting section 4911 tax for this year?		· · · · · ·	· · · · · ·	<u> </u>	Yes No
	(Some organizations that mad columns below. Se	e a section ee the instri	uctions for lines 2	not have to com a through 2f on pa		
	Lobbying E	xpenditure	s During 4-Year A	veraging Period	,	
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
-	2a Lobbying nontaxable amount					
	b Lobbying ceiling amount (150% of line 2a, column (e))					
	c Total lobbying expenditures					
	d Grassroots nontaxable amount					
	e Grassroots ceiling amount (150% of line 2d, column (e))					
	f Grassroots lobbying expenditures					

Part	Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Form	57 6 8	1	
		(8	a)		(b)	
		Yes	No	A	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		✓			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	✓				
C	Media advertisements?	<u> </u>	1			
d e	Publications, or published or broadcast statements?		1	 		_
f	Grants to other organizations for lobbying purposes?		1	_		
g g	Direct contact with legislators, their staffs, government officials, or a legislative body?	1	-	-		9,635
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	H	1	<u> </u>		0,000
i	Other activities? If "Yes," describe in Part IV	 	7		-	
j	Total. Add lines 1c through 1i		<u> </u>		_	
, 2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		1			
b	If "Yes," enter the amount of any tax incurred under section 4912		<u> </u>			
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).)(5), (or se	ction		
	331(3)(3).				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	†	1
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	†	<u> </u>
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3		<u> </u>
Part 1	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, I "Yes." Dues, assessments and similar amounts from members	ine 3			ed ——	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).					
a	Current year		2a			
b	Carryover from last year		2b	ļ		
C	Total		2c	ļ		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3	<u> </u>		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb and political expenditure next year?	yıng				
_	and political expenditure next year?		4	-		
5 Par		<u> </u>	5	L		
Comp	lete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; ete this part for any additional information.	and P	art II-	B, line	1ı. Als	so,
						·

	rm 990 or 990-EZ) 2010	Page 4
Part IV	Supplemental Information (continued)	
-		
-		
		

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Counc	il on Aging for Southeastern Vermont, Inc		22-2738766
Par	Organizations Maintaining Don organization answered "Yes" to F	or Advised Funds or Other Similar Fu form 990, Part IV, line 6.	nds or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year) .		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		to the second se
5	Did the organization inform all donors and funds are the organization's property, subje		
•	•	_	
6	Did the organization inform all grantees, do only for charitable purposes and not for the		
	•	· · · · · · · · · · · · · · · · · · ·	* * *
Parl		olete if the organization answered "Yes"	
1	Purpose(s) of conservation easements held	<u> </u>	10 1 0 111 0 0 0 7 1 411 1 7 7 111 0 7 1
•	Preservation of land for public use (e.g.,		of an historically important land area
	Protection of natural habitat	·	of a certified historic structure
	☐ Preservation of open space	_	
2	Complete lines 2a through 2d if the organization	ation held a qualified conservation contribut	ion in the form of a conservation
	easement on the last day of the tax year.		
			Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation ea		
C	Number of conservation easements on a ce	• • • • • • • • • • • • • • • • • • • •	
d	Number of conservation easements include		
_	historic structure listed in the National Regis		
3	Number of conservation easements modified tax year ▶	d, transferred, released, extinguished, or te	rminated by the organization during the
4	Number of states where property subject to	consequation easement is located	
4 5	Does the organization have a written po		spection handling of
	violations, and enforcement of the conserva		
6	Staff and volunteer hours devoted to monitor		
	>	3. 1 3.	3 ,
7	Amount of expenses incurred in monitoring	, inspecting, and enforcing conservation eas	sements during the year
	▶ \$		
8	Does each conservation easement reported		
	(i) and section 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization r		
	balance sheet, and include, if applicable, th	· ·	inancial statements that describes the
Dort	organization's accounting for conservation	ections of Art, Historical Treasures, o	y Other Similar Assets
Part		vered "Yes" to Form 990, Part IV, line 8	
	If the organization elected, as permitted un		
	works of art, historical treasures, or other		
	public service, provide, in Part XIV, the text		
b	If the organization elected, as permitted u	nder SFAS 116 (ASC 958), to report in its	s revenue statement and balance sheet
	works of art, historical treasures, or other		
	public service, provide the following amount		
	(i) Revenues included in Form 990, Part VII (ii) Assets included in Form 990, Part X	I, line 1	> \$
	(ii) Assets included in Form 990, Part X .		> \$
2	If the organization received or held works	of art, historical treasures, or other similar	ar assets for financial gain, provide the
	following amounts required to be reported u		
а	Revenues included in Form 990, Part VIII, III	ne 1	> \$
b	Assets included in Form 990, Part X		> \$

Schedule	D /Earm	000	2010
schedule	D (Form	9901	2010

Part		Collections of	Art, His	toric	al T	reasures	, or O	ther Similar /	Sse	ts (con	tinued)
3	Using the organization's acquisition, a collection items (check all that apply)	accession, and of	ther reco	rds, c	check	any of th	e follo	wing that are a	sıgn	ificant u	se of its
а	Public exhibition		d		Loar	n or excha	nge pro	ograms			
b	Scholarly research		е		Othe	er					
C	Preservation for future generation										
4	Provide a description of the organizati	on's collections	and expl	ain ho	ow th	ey further	the org	ganızatıon's ex	empt	purpos	e ın Part
_	XIV.										
5	During the year, did the organization s									_	_
	assets to be sold to raise funds rather										□ No
Part	line 9, or reported an amount					anization	answe	red "Yes" to	Form	1990, F	art IV,
	Is the organization an agent, trustee,					r contribut	tions or	r other assets	not		
	included on Form 990, Part X?									□ Vec	□No
b	If "Yes," explain the arrangement in Pa									☐ 163	
_	roo, orpiam mo arangomom m a		010 1110 11	5.,0 ,,,	ng tu	5.0.			Amo	unt	
С	Beginning balance						10	:		·- <u>-</u>	
d	Additions during the year						10			·	
е	Distributions during the year						16	•			
f	Ending balance						11			-	
2a	Did the organization include an amount	t on Form 990, Pa	art X, line	21?			. –			☐ Yes	□No
b	If "Yes," explain the arrangement in Pa										_
Part	V Endowment Funds. Comple		ation ai	nswe	red ").	
		(a) Current year	(b) Pr	or year		(c) Two year	rs back	(d) Three years b	ack (e) Four ye	ars back
1a	Beginning of year balance										
b	Contributions										
C	Net investment earnings, gains, and										{
	losses								\bot		
	Grants or scholarships								_ _		:
е	Other expenditures for facilities and										4
	programs				<u> </u>					_	
f	Administrative expenses			-	-	<u> </u>	-		_		
g	End of year balance	a veer and helen	aa bald d								
2	Provide the estimated percentage of the Board designated or quasi-endowment			15:							
a b	Permanent endowment	%	70								
C	Term endowment ▶ %	'0									
3a	Are there endowment funds not in the	possession of th	e organi	zatior	n that	are held	and ad	ministered for	the		
	organization by:	F	J							(V	es No
	(i) unrelated organizations									3a(i)	110
	(ii) related organizations									3a(ii)	_
b	If "Yes" to 3a(ii), are the related organiz		equired o	on Scl	hedu	le R? .				3b	
4	Describe in Part XIV the intended uses	of the organization	on's end	owme	ent fu	nds.					
Part	VI Land, Buildings, and Equipr	nent. See Form	1 990, P	art X,	, line	10.					
	Description of investment	(a) Cost or ot (investm		(b) C	ost or (oth	other basis ier)		Accumulated epreciation	(d) Book v	alue
1a	Land										
b	Buildings										
C	Leasehold improvements										
d	Equipment			<u> </u>		59,884		43,734			16,150
е	Other			<u> </u>							
Total.	Add lines 1a through 1e. (Column (d) mu	ust equal Form 9	90, Part 7	X, colu	umn	(B), line 10)(c).)	<u>.</u>			16,150

Part VII	Investments-Other Securiti	es. See Form 990, Part X,	line 12.
(2	a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	I derivatives		
	held equity interests	· <u> </u>	
(3) Other			<u> </u>
(A) (B)			
(C)	•		
(D)			
(E)			
(F)			
(G)			
(H)			
(1)	4) (7) (7)		
	(b) must equal Form 990, Part X, col. (B) line 12)		
Part VIII	Investments-Program Rela		
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
_(1)			
(2)			
(3)			
(4)			
<u>(5)</u> <u>(6)</u>			
(7)			
(8)			
(9)			
(10)			
	(b) must equal Form 990, Part X, col. (B) line 13)		
Part IX	Other Assets. See Form 990,		(A) B. (L. L.)
		(a) Description	(b) Book value
<u>(1)</u> <u>(2)</u>			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)	man /h) must naval Form 000 Part V	and (D) line 15.)	
Part X	umn (b) must equal Form 990, Part X Other Liabilities. See Form 99		<u> ▶ </u>
1,	(a) Description of liability	(b) Amount	T
	income taxes	(-,	-
(2)			-
(3)			7
(4)			7
(5)]
(6)			
(7)			
(8)	<u> </u>		
(9)		<u> </u>	4
(10)			4
(11)	(b) must equal Form 990, Part X, col. (B) line 25.)		-
			the organization's financial statements that reports the
	n's liability for uncertain tax position		S. gamzadon o imanoiai statements triat reports trie

2	Schedu	ule D (Form 990) 2010		Page 4
2	Par	Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statement	ents	
Excess or (deficit) for the year. Subtract line 2 from line 1 3 4 4 4 4 4 4 4 4 4	1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,602,149
Net unrealized gains (losses) on investments 4	2		2	2,602,149
5 Donated services and use of facilities 5 6 6 Investment expenses 6 6 7 Pror period adjustments 7 8 Other (Describe in Part XIV) 8 3-36 9 Total adjustments (net). Add lines 4 through 8 9 3-36 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10 3-36 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 1 2,825,29 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments 2a 223,142 c Recoveries of prior year grants 2c 2d 223,142 c Recoveries of prior year grants 2c 2d 223,142 d Other (Describe in Part XIV.) 2d 2e 223,144 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 3 2,602,14 4 Amounts included on Form 990, Part VIII, line 7b 4a 4a 4a b Other (Describe in Part XIV.) 4b 4c 5 Total revenue, Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 2,602,14 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements 2a 223,142 b Prior year adjustments 2b 223,142 c Other (Describe in Part XIV.) 2d 2d 2d 2d d 2d 2d 2d	3		3	
6 Investment expenses 6 7 Proro pendo adjustments 6 7 Proro pendo adjustments 9 7 Proro pendo adjustments (net), Add lines 4 through 8 8 -36 9 Total adjustments (net), Add lines 4 through 8 9 -36 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10 -36 10 -36 10 Excess or (deficit) for the year per audited financial statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 1 1 2,825,29 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	4			
7 Prior period adjustments	5	l		
8 Other (Describe in Part XIV.) 9 Total adjustments (net). Add lines 4 through 8 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10 36 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIV.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 3 2,602,14 4 Amounts included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 2,602,14 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments 2 Donated services and use of facilities b Prior year adjustments 2 Donated services and use of facilities c Other (Describe in Part XIV.) e Add lines 2a through 2d 2 Subtract line 2e from line 1 3 2,825,29 d Other (Describe in Part XIV.) 2 Cad 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25; a Donated services and use of facilities b Prior year adjustments 2 Donated services and use of facilities b Prior year adjustments 5 2. 60 Cother losses 6 Other (Describe in Part XIV.) 6 2d 7 2e 7 223,14 7 26 20 7 26 223,14 7 26 22 223,14 7 26 22 223,14 7 26 22 223,14 7 27 28 28 29 29 29 29 29 29 29 29 29 29 29 29 29	6	·	 	
9 Total adjustments (net). Add lines 4 through 8 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10 3-36 Part XIII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIV.) e Add lines 2a through 2d 2 E23,14 3 Subtract line 2e from line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part II, line 12.) 5 2,602,14 Part XIII Reconcililation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements 1 1 2,825,29 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments 2 Donated services and use of facilities c Other (Describe in Part XIV.) c Add lines 2a through 2d 2 Subtract line 2e from line 1 1 Investment expenses not included on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments 2 Donated services and use of facilities b Prior year adjustments 2 Donated services and use of facilities b Prior year adjustments 2 Donated services and use of facilities c Other (Describe in Part XIV.) c Add lines 2a through 2d 2 Subtract line 2e from line 1 3 2,602,14 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV.) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part			7	
Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10 -36				364
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements	_			-364
1 Total revenue, gains, and other support per audited financial statements				-364
Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments			Return	
a Net unrealized gains on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIV.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part IX, line 25: a Donated services and use of facilities 2 Amounts included on Form 990, Part IX, line 25: a Donated services and use of facilities c Other (Describe in Part XIV.) c Add lines 4a and 4b 5 Total expenses and losses per audited financial statements With Expenses per Return 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2 Donated services and use of facilities 2 Cother losses 4 Other (Describe in Part XIV.) 2 Ead 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 Dother (Describe in Part XIV.) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Z,602,14 Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b;			1	2,825,291
b Donated services and use of facilities 2b 223,142 c Recoveries of prior year grants 2c 2d 2d 2d 2d 2d 2d 2d 2d 2d 2d 2d 2d 2d				
C Recoveries of prior year grants 2c 2d 2d 2d 2d 2d 2d 2d				
Other (Describe in Part XIV.)				
Add lines 2a through 2d 2e 223,14	-			
3			ā	000 440
Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 \$ 2,602,14 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements \(1 \) 2,825,29 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities \(2a \) 223,142 b Prior year adjustments \(2b \) 0ther (Describe in Part XIV.) e Add lines 2a through 2d \(2c \) 223,144 3 Subtract line 2e from line 1 \(2b \) 2a \(2c \) 223,144 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b \(4a \) b Other (Describe in Part XIV.) c Add lines 4a and 4b \(5b \) 0ther (Describe in Part XIV.) c Add lines 4a and 4b \(5b \) 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) \(5b \) 5 2,602,14 Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b;	_	· · · · · · · · · · · · · · · · · · ·		
a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 2,602,14 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements	_	, the state of the	3	2,602,148
b Other (Describe in Part XIV.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 2,602,14 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements				
c Add lines 4a and 4b		——————————————————————————————————————		
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total expenses and losses per audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other (Describe in Part XIV.) Add lines 2a through 2d Amounts included on Form 990, Part IX, line 25; but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part II, line 18.) Total expenses 1b and 4; Part IV, lines 1b and 2b;	-	· · · · · · · · · · · · · · · · · · ·		
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements				2 602 140
1 Total expenses and losses per audited financial statements			1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities				
a Donated services and use of facilities	-	·	•	2,020,200
b Prior year adjustments				
c Other losses	_			
d Other (Describe in Part XIV.)				
e Add lines 2a through 2d	-			
4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV.) c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b;	е		2e	223,142
a Investment expenses not included on Form 990, Part VIII, line 7b	3	Subtract line 2e from line 1	3	2,602,148
b Other (Describe in Part XIV.)	4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
b Other (Describe in Part XIV.)	а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	b	Other (Describe in Part XIV.)		
Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b;	С	Add lines 4a and 4b	4c	
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b;	5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,602,148
	Part	XIV Supplemental Information		
any additional information.	4 a b c 5 Part Comp	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) XIV Supplemental Information Sete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part X, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete the set of the complete the set of the complete the set of the complete the complete the set of the complete the complete the complete the complete the complete the complete the complete the complete the set of the complete	4c 5	2,602,1 s 1b and 2b;
	adjus	tment to equipment value		
adjustment to equipment value			************	
adjustment to equipment value				
adjustment to equipment value	-			
adjustment to equipment value				

Schedule D (Form 990) 2010

Schedule D (Fo		Page 5
Part XIV	Supplemental Information (continued)	
		·
		·
		·
		·
		·
	······································	
		······································
		

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

	Į
0	l
\equiv	ŀ
T	ì
\bigcirc	
W	
90	ı

OMB No 1545-0047

Inspection

Schedule I (Form 990) (2010) **%**□ (h) Purpose of grant Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II Employer identification number or assistance ✓ Yes 22-2738766 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance can be duplicated if additional space is needed. For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations (b) EIN Council on Aging for Southeastern Vermont, Inc (4) 1 (a) Name and address of organization or government Part Part III 8 ව 9 9 E **©** 6 5

Cat. No. 50055P

Schedule I (Fo	Schedule I (Form 990) (2010)	<u> </u>
Part III (Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.	l
	Part III can be duplicated if additional space is needed.	

rait iii cail de duplicateu ii additiorial space is fleeded	space is needed				
(a) Iype or grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 grants to caregivers of elders with dementia	26	34,195			
2 respite grants to caregivers of elders	28	18,578			
3 grants to enhance elders lives at home	140	38,201			
4					
c)					
9					
Part IV Supplemental Information. Complete this part		ovide the information	n required in Part I,	to provide the information required in Part I, line 2, and any other additional information.	litional information.
Procedures for monitoring grants:					
Case managers follow-up with clients to assure funds were used for i		he purpose awarded.			
					Schedule I (Form 990) (2010)

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Council on Aging for Southeastern Vermont, Inc	22-2738766
Part VI, Section B Line 11. The form 990 is presented to and discussed with the organization's finance	committee and
mailed to each board member prior to mailing	
Part VI, Section B, Line 15. Annually the board of directors conducts a survey of similar positions thro	oughout
the state and sets the salary for the executive director based on these findings	
Part VI, Section C, Line 19. All documents are available, upon request at the organization's office in Sp	oringfield, Vt
Part XI line 5, adjustment to equipment value	

Schedule O (Form 990 or 990-EZ) (2010)	Page 2
Name of the organization	Employer identification number
	·····
	•••••

SCHEDULE R (Form 990)

Department of the Treasury internal Revenue Service Name of the organization

Partl

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990.

► See separate instructions.

2010
Open to Public Inspection OMB No 1545-0047

22-2738766

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Council on Aging for Southeastern Vermont

(a) Name, address, and EIN of disregarded entity	(b) Primary activity		(c) (Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	olling
(1)							
(2)							
(6)							
(4)							
(5)							
(9)							
Part II Identification of Related Tax-Exempt Organizations (Complete one or more related tax-exempt organizations during the tax year.)	zations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had during the tax year.)	rganization an	swered "Yes" t	o Form 990, Pa	rt IV, line 34 be	cause it had	p
(a) Name, address, and EIN of related organization Prima		(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) tus Direct controlling 3)) entity		(g) Section 512(b)(13) controlled entity?
						Yes	No
(1) VT Assoc. of Area Agencies on Aging 59 North Main Street, Barre, Vt 20-885484	Supporting Organizat Veri	Vermont	501(c)(3)	509(a)(3) Type ı n/a	ре і п/а		>
(2)							
(9)							
(4)							
(9)							
(9)							
(2)							
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat No	Cat No 50135Y		Schedu	Schedule R (Form 990) 2010	30) 2010

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

(k) Percentage ownership										(h) Percentage ownership						·		0) 2010
	_					1		<u> </u>	art IV	- Per								rm 99
(J) General or managing partner?	Yes No								m 990, P	(g) Share of end-of-year assets								Schedule R (Form 990) 2010
(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)									es" to For	Sha Sha end-of-y								Sche
									vered "Ye	ntal income								
(h) Disproportionate allocations?	Yes No								ion answ year.)	(f) Share of total income								
g) and-of-year sets									Identification of Related Organizations Taxable as a Corporation or Trust (Complete If the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	(e) Type of entity (C corp, S corp, or trust)								
(b) (c) (d) Primary activity Legal Direct controlling Income (related, of state or foreign foreign country) (b) (c) (d) Predominant Share of total income satisfied, or included from tax under country) (c) (d) Predominant Share of total income as a sections 512-514)									rust (Complete	(d) Direct controlling entity								
Share									on or T	(c) Legal domicile (state or foreign country)					ļ.			
) ninant (related, ated, ed from nder 512-514)									orporation eated as	(c) Legal domicile (state or foreign country)								
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)							į		e as a Co izations tr	(b) Primary activity								
(d) Direct controlling entity									Taxabl d organ	Prima	<u> </u>	·		 			ļ .	
Direct of		_					<u> </u>		izations re relate									
(c) Legal domicile (state or foreign									d Organ	organization								
(b) Primary activity									of Relate it had o	(a) Name, address, and EIN of related organization								
Primar		<u>,</u>							sation c	(ss, and Elf								
, and EfN									Identific line 34 t	ame, addre		6 6 7 8 8 8 9						
(a) Name, address, and EIN of related organization									Part IV	Ż								
Nam re		<u>(1</u>	(2)	6	æ	(5)	(9)	E	Pai		(E)	(2)	(6)	4	(2)	(9)	0	

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Part V

					⊢
			[Yes	2
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ed organizations listed	ın Parts II–IV?			-
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			1a	_	
b Gift grant, or capital contribution to other organization(s)	•	•	9	L	
r Gift grant or capital contribution from other parametron(s)			-	ļ.	L
יייי, שימייי, טי ספריייים כסיייים ביייים כיייים כיייים כיייים כיייים כיייים כיייים כיייים כיייים כיייים כיייים			<u>'</u>]·	<u>.</u>	1
d Loans or loan guarantees to or for other organization(s)			19		
Loans or loan guarantees by other organization(s)			1e	_	
f Sale of assets to other organization(s)			1 4		
י י י י י י י י י י י י י י י י י י י			1	\downarrow	1
g Purchase of assets from other organization(s)			. 19	_	
h Exchange of assets			+	_	
i Lease of facilities, equipment, or other assets to other organization(s)			;=		
				L	
i lease of facilities equipment or other assets from other organization(s)			=		'
				1	-
R Performance of services or membership of fundraising solicitations for other organization(s)			≚ ;	1	
 Performance of services or membership of fundraising solicitations by other organization(s) 			티 ·	\downarrow	
m Sharing of facilities, equipment, mailing lists, or other assets			E	_	_
n Sharing of paid employees			-	_	
			1,		
			음 ;	<u> </u>	
p reimbursement paid by other organization for expenses			<u>위</u>	_	-
			, and	-	
_			-19	_	
r Other transfer of cash or property from other organization(s)			1.	_	_
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered	line, including covered i	relationships and transaction thresholds.	saction t	hresho	olds.
	(Q)	(0)		9	
Name of other organization	Transaction type (a−r)	Amount involved	Method of determining amount involved	thod of determin amount involved	mining
(1)					
(2)					
(3)					
(4)					
(5)					
(9)					
		Sche	Schedule R (Form 990) 2010	e mu	0) 2010

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(q)	1	Ð		(L)	1	Ξ
Name, address, and Ein of entity	Frimary activity	(state or foreign country)	section 501(c)(3)	end-of-year assets	Disproportionate allocations?	amount in box 20 of Schedule K-1	managing partner?
			organizations			(Form 1065)	
			Yes No		Yes No		Yes No
(1)							
(2)							-
(3)							
,,,,							
(4)							
(6)							
(6)							
(2)							
(8)							
(6)							
(10)							
(11)							
(12)				_			
(13)		-					
(14)							
(15)							
(16)							
		:				Schedule R (Form 990) 2010	rm 990) 2010

Schedule R (F	Form 990) 2010	Page 5
Part VII	Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions).	
		-