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DLN: 93493227038442

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

OMB No 1545-0047

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

		S GEIVICE				Inspection
		2010 calendar year, or tax year beginder to be a companied to the companie	nning 10-01-2010 and ending 09-30-20	11	D Employer	identification number
_		BETH ISRAEL DEACONESS DEPAR				
_	Iress ch	Doing Business As			20-8253	3452
_	ne cha	nge			E Telephon	e number
Init	ıal retu	Number and street (or P O box	if mail is not delivered to street address)	Room/suite	(617)66	7-3276
Ter	mınate	d 330 BROOKLINE AVENUE NO E/F	(U-3			
– Am	ended		nd ZIP + 4	<u> </u>	G Gross rece	ıpts \$ 45,119
– App	lication	BOSTON, MA 02215 n pending				
		F Name and address of	principal officer	H(a) Is this	a group return for aff	illates? Yes No
		DEWAYNE M PURSLEY M	1D	11(4) 13 (11)	a group recurrior an	maces y les y live
		375 LONGWOOD AVEN BOSTON, MA 02215	JE	H(b) Are all	affılıates ınclude	d?
		,		_		st (see instructions)
Ta	x-exen	npt status	◀ (insert no)	H(c) Grou	p exemption	number 🟲
w	ebsite	e: ► N/A		1		
				1		12
		ganization Corporation Trust Associ	ation Other 🕨	L Year of fo	rmation 2007	M State of legal domicile MA
Pa	rt I	Summary				
		Briefly describe the organization's mis SEE SCHEDULE O	ssion or most significant activities			
×		SEE SCHEDULE O				
sovemance						
100						
ž	2	Check this box 🛏 if the organizatior	discontinued its operations or disposed	of more than 2	5% of its net	assets
5	3	Number of voting members of the gov	erning body (Part VI, line 1a)		3	4
ACUIVILES &	4	Number of independent voting membe	rs of the governing body (Part VI, line 1	o)	. 4	0
	5	Total number of individuals employed	ın calendar year 2010 (Part V, line 2a)		5	0
Ę	6	Total number of volunteers (estimate	ıfnecessary)		6	0
ŧ	7a	Total unrelated business revenue fror	n Part VIII, column (C), line 12		7a	0
	ь	Net unrelated business taxable incom	ne from Form 990-T, line 34		7t	0
				Prio	r Year	Current Year
	8	Contributions and grants (Part VIII	, line 1h)		0	0
₿	9	Program service revenue (Part VIII	20,299	45,119		
Revenu	10		ımn (A), lines 3, 4, and 7d)			, 0
æ	11	· · · · ·	A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0
	12	• • • • • • • • • • • • • • • • • • • •	11 (must equal Part VIII, column (A), lii	ne		
		12)	<u> </u>		20,299	45,119
	13	Grants and similar amounts paid (P	art IX, column (A), lines 1-3)		0	0
	14	Benefits paid to or for members (Pa	rt IX, column (A), line 4)		0	0
ø,	15		oyee benefits (Part IX, column (A), lines		0	0
δ.		5-10)				0
Expenses	16a		IX, column (A), line 11e)		0	0
표	Ь	Total fundraising expenses (Part IX, column				
	17		A), lines 11a-11d, 11f-24f)	·	15,270	35,391
	18	·	must equal Part IX, column (A), line 25)		15,270	35,391
	19	Revenue less expenses Subtract II	ne 18 from line 12		5,029	9,728
5 0 S					of Current ear	End of Year
9 44 1 44		Total access (Down V. Line 16)				252.411
net Assets or Fund Balances	20				240,313	252,411
ž Š	21				240 209	2,385
	22		act line 21 from line 20		240,298	250,026
	t II	Signature Block	mined this return, including accompanying	echodules ========	totoments == 1	to the heat of we
now	ledge		ete. Declaration of preparer (other than office			
now	ledge.					
		Ti		I		
		Signature of officer			012-07-26 ate	
Sign		r -		De	100	
dere	=	DEWAYNE M PURSLEY MD PRESIDENT Type or print name and title				
	Т	<u> </u>	I Parameter and its		Chack if salf	T
		Print/Type preparer's name	Preparer's signature		Check if self- employed •	PTIN
Paid	ļ	Firm's name DELOITTE TAX LLP		1	<u>, </u>	Firm's EIN
Prepa		Firm's address FTWO JERICHO PLAZA				
Jse (Only	JERICHO, NY 11753				Phone no (516) 918-7000
		JEKICHU, NY 11/33				i e

May the IRS discuss this return with the preparer shown above? (see instructions) $\ \ .$

┌ Yes ┌ No

Par		rogram Service A				/
1	Briefly describe the organ	ızatıon's mıssıon				
SEE	SCHEDULE O					
2	Did the organization under the prior Form 990 or 990					res ✓ No
	If "Yes," describe these ne	ew services on Schedi	ıle O			
3	Did the organization cease services?	- •	significant changes	s in how it conduc		∕es ✓ No
	If "Yes," describe these ch	nanges on Schedule O				
4		1(c)(4) organizations	and section 4947 (a	a)(1) trusts are re	est program services by expequired to report the amount ice reported	
4a	(Code) (Expenses \$	31,014 including	grants of \$) (Revenue \$	45,119)
	THE CHARITABLE MISSIONS OF CENTER, HARVARD MEDICAL S	BETH ISRAEL DEACONESSICHOOL AND ITS AFFILIATE	MEDICAL CENTER, HAR S THE FOUNDATION RU	RVARD MEDICAL FAC JNS A CONFERENCE	A OF NEONATOLOGY IN CONJUNCT: ULTY PHYSICIANS AT BETH ISRAEL ON THE ISSUES IN NEONATOLOGY ESENTATIONS FROM TOP NEONATO	DEACONESS MEDICAL ON A YEARLY BASIS TO
4b	(Code) (Expenses \$	ıncluding g	rants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including g	rants of \$) (Revenue \$)
						_
	Other program services	(Describe in Schedule	201			
Tu	(Expenses \$		grants of \$)	(Revenue \$)
4e	Total program service ex	penses ⊧ \$	31,014			

art IV	Checkl	ist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I^{\bullet}	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasiendowments? If "Yes," complete Schedule D, Part V^{\square}	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
Ь	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 \Box Yes $\overline{\lor}$ No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2010)

La	1a 3			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this	10	103	
b	return	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country ►			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N o
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
5a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
,	were not tax deductible?	6b		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
d	file Form 8282?	7c		No_
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7e		No
f	Contract?	76 7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
•	Sponsoring organizations maintaining donor advised funds.	•		
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter Gross income from members or shareholders			
	Gross income from members or shareholders			
_	against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand 13c			
1 4 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

itains a response to any question in					

_Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
Id	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			<u>.</u>
L	governing body?	7a 7b	Yes	No
ь		76	1 65	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
	veride code.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
L	Describe in Schedule O the process, if any, used by the organization to review this Form 990	114	165	
b	Describe in Schedule O the process, it any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13		No
14	Does the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed►MA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

(3)s only) available for public inspection Indicate how you make these available Check all that apply

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 JOHN KROUSKOS 375 LONGWOOD AVENUE

BOSTON, MA 02215 (617)632-9744

<u>Part VIII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organiz	•	lated or	ganız	zatio	n co	mpens	sate	d any current office	r, dırector, or trust	ee
(A) Name and Title	(B) Average hours		(C) Position (check all that apply)				(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) MARTIN MD CAMILIA R DIRECTOR & NEONATOLOGIST	5 00	x						0	278,668	67,410
(2) PURSLEY MD DEWAYNE M DIR, PRES & NEONAT CHAIR	5 00	х		х				0	452,510	73,439
(3) ROSENBERG MD STUART A DIRECTOR & HMFP CEO	5 00	х						0	700,952	64,545
(4) ZUPANCIC MD JOHN A DIR, CLERK & NEONAT MD	5 00	х		х				0	312,839	72,707
(5) KROUSKOS JOHN TREASURER & HMFP CFO	5 00			х				0	273,146	71,790
(6) MARKELLO ROSS J FMR TREAS & CVMA COO	0 00						Х	0	172,952	47,053
	I .									

\$100,000 in compensation from the organization $\blacktriangleright 0$

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per		(tion that a			II		(D) Reportable compensation from the	(E) Reportable compensation from related		(F) Estima amount o	ted f other
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)		from t organizati relate organiza	he on and ed
											\perp		
											+		
											+		
					_						+		
											+		
11.	Sub-Total							<u> </u>			_		
1b c	Total from continuation sheets	to Part VII Sec		• •	•	•	•	_			+		
								 -	0	2,191,06 ⁻	7		396,944
2	Total number of individuals (ind \$100,000 in reportable compe	cluding but not lir	nıted to	thos	e lıs) who	received more tha	n			
										Г		Yes	No
3	Did the organization list any fo on line 1a? <i>If</i> " <i>Yes,"</i> complete So				ee,k • .	еу е •	mploy •	ee,o	or highest compens	ated employee • • •	3	Yes	
4	For any individual listed on line organization and related organi individual										4	Yes	
5	Did any person listed on line 1a services rendered to the organi		-				-		_	r individual for	5		No
	adian B. Tuda a ada a C	-1											
1	ection B. Independent Cor Complete this table for your fiv	e highest compe		ındep	end	ent d	ontra	tors	that received more	e than			
	\$100,000 of compensation fro	(A)								(B)	T	(C)	
	Na	ame and business ad	aress						Descr	iption of services	\exists	Compen	sation
											\dashv		
											1		
2	Total number of independent con	itractors (includi	ng but r	not lir	nıte	d to	those	ıste	d above) who receiv	ed more than			

		2010)	•				P	age 9
Part	VIII	Statement of Revenu	e		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
Contributions, gifts, grants and other similar amounts	b c d e	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, similar amounts not included above Noncash contributions included in line	. 1c . 1d . 1e and 1f					513, or 514
Program Service Revenue an	2a b c d e f	MEDICAL TRAINING COURS All other program service revolutions. Total. Add lines 2a-2f Investment income (including	enue 	Business Code 541610	45,119 45,119			
	4 5 6a b	and other similar amounts). Income from investment of tax-exer Royalties	npt bond proceeds	(II) Personal				
nue	7a b c d	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising (not including	(ı) Securities	(II) O ther				
Other Revenue	c 9a b c 10a	\$ of contributions reported on li See Part IV, line 18 Less direct expenses Net income or (loss) from fund	a b draising events tivities See Part IV, line 19 ning activities a . b					
	е			Business Code	45,119	45,119		C

Part	IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations mus			(-)	
	ll other organizations must complete column (A) but are not required to o	· ·	ns (B), (C), and (B)	(D). (C)	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV, line 21 $$				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan contributions (include section $401(k)$ and section $403(b)$ employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
а	Fees for services (non-employees) Management				
b	Legal				
c	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	4,986	4,986		
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				-
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	20,304	20,304		
20	Interest				
21	Payments to affiliates				-
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	HONORARIUM EXPENSE	5,700	5,700	0	0
Ь	BOOKS & MAGAZINES	3,903	 	3,903	0
c	BANK SERVICE CHARGES	439	0	439	0
d	MISCELLANEOUS EXPENSE	59	24	35	0
e	- 	0		0	0
f	All other expenses		1		
25	Total functional expenses. Add lines 1 through 24f	35,391	31,014	4,377	0
26	Joint costs. Check here ► ☐ If following	33,331	31,011	.,2.,	
	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	rt X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		240,313	1	252,411
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, directors, trustees, k highest compensated employees Complete Part II of	ey employees, and			
		Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section section 4958(c)(3)(B), and contributing empsponsoring organizations of section $501(c)(9)$ voluntary employee organizations (see instructions)	loyers, and			
ž.		Schedule L			6	
Assets	7	Notes and loans receivable, net		7		
₫	8	Inventories for sale or use		8		
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a			
	b	Less accumulated depreciation	10b		10 c	
	11	Investments—publicly traded securities		11		
	12	Investments—other securities See Part IV, line 11 \cdot \cdot \cdot \cdot		12		
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	•	240,313	16	252,411
	17	Accounts payable and accrued expenses .		15	17	1,445
	18	Grants payable			18	
	19	Deferred revenue			19	
16	20	Tax-exempt bond liabilities			20	
<u>a</u>	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified				
Ξ		persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties .			24	
	25	Other liabilities Complete Part X of Schedule D		0	25	940
	26	Total liabilities. Add lines 17 through 25		15	26	2,385
ces		Organizations that follow SFAS 117, check here ▶ and complete through 29, and lines 33 and 34.	e lines 27			
an	27	Unrestricted net assets		240,298	27	250,026
Balance	28	Temporarily restricted net assets			28	
Ξ	29	Permanently restricted net assets			29	
or Fund		Organizations that do not follow SFAS 117, check here ► ☐ and clines 30 through 34.	complete			
	30	Capital stock or trust principal, or current funds			30	
sets	31	Paid-in or capital surplus, or land, building or equipment fund .			31	
Ą	32	Retained earnings, endowment, accumulated income, or other fund	s		32	
Šet	33	Total net assets or fund balances		240,298	33	250,026
_	34	Total liabilities and net assets/fund balances		240.313	34	252.411

Pal	Check if Schedule O contains a response to any question in this Part XI			- [
1	Total revenue (must equal Part VIII, column (A), line 12)	1			45,11
2	Total expenses (must equal Part IX, column (A), line 25)	2			35,39
3	Revenue less expenses Subtract line 2 from line 1	3			9,72
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2	240,29
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		2	250,02
Par	Time Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII		•	୮	
		_		Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both Separate basis One Consolidated basis Both consolidated and separated basis	sued			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

DLN: 93493227038442

OMB No 1545-0047

Open to Public Inspection

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

BETH ISRAEL DEACONESS DEPARTMENT OF NEONATOLOGY FOUNDATION INC

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Employer identification number

20-8253452

2	Γ,	A school describe	d in section 170(b)(1	L)(A)(ii). (At	tach Schedu	ıle E)							
3		A hospital or a coo	perative hospital se	rvice organiz	atıon descrı	bed in sectio	n 170(b)(1)((A)(iii).					
4		A medical researc nospital's name, c	h organization opera ity, and state	ted in conjun	ction with a	hospital desc	ribed in sec f	tion 170(b)(1	.)(A)((iii). Ente	r the		
5	;	An organization op	erated for the benefi	t of a college	or universit	y owned or o	perated by a	governmenta	al unit	describe	ed in		
	:	section 170(b)(1)	(A)(iv). (Complete P	art II)									
6		A federal, state, or	local government o	r government	al unit desc	rıbed ın secti	on 170(b)(1)(A)(v).					
7		described in	at normally receives (A)(vi) (Complete P		al part of its	support from	a governmei	ntal unit or fro	om the	e general	public		
8		A community trust	: described in sectio i	n 170(b)(1)(A)(vi) (Con	nplete Part II)						
9		An organization th	at normally receives	(1) more th	an 331/3% (of its support	from contrib	utions, memb	pershi	p fees, a	nd gros	ss	
			rities related to its e										
		ts support from gr	oss investment inco	me and unrel	lated busine	ss taxable in	come (less s	ection 511 t	ax) fro	om busın	esses		
			ganızatıon after June										
10	_		- ganızed and operate	-			*	*					
11		=	ganized and operate						carry	out the	purpos	es of	
		one or more public	ly supported organiz ibes the type of supp b Type I	ations descr porting organ	ıbed ın sectı ı <u>za</u> tıon and o	on 509(a)(1)	or section 5 s 11e throug	509(a)(2) Se jh 11h	e sec i		a)(3).	Check	
e f g	other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization check this box								.) or				
		following persons? (i) a person who di	rectly or indirectly c	ontrols eith	eralone orti	naether with r	nersons desi	cribed in (ii)			Yes	No	
			governing body of th	-			cisons acs	eribed iii (ii)		11g(i)	163	No	
			er of a person descri	* *	=	icion ·				11g(ii)		No	
			lled entity of a perso			hove?				11g(iii)		No	
h			ng information about							11g(m)			
sup	(i) ame of oported inization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove	on in ed in rning	(v) Did you not organizati col (i) of support	on in your	(vi) Is the organizati col (i) orga in the U	on in inized	ı	(vii) A mount of support		
			instructions))	Yes	No	Yes	No	Yes	No	,			
(A) B ISRAI DEAC MEDI CENT	EL CONESS CCAL	042103881	3	Yes		Yes		Yes				0	
MÉDI FACU PHYS		222768204	9	Yes		Yes		Yes				0	
AND	IDENT FELLOWS ARVARD EGE	042103580	2	Yes		Yes		Yes				0	

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	ection A. Public Support		and to quanty t				
	endar year (or fiscal year beginning						
Care	in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ū	line 4						
S	ection B. Total Support		<u> </u>	I I.			
	endar year (or fiscal year beginning						
	ın) >	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
Ū	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7						
	through 10)					<u> </u>	
12	Gross receipts from related activiti	es, etc (See inst	ructions)			12	
13	First Five Years If the Form 990 is t	for the organizati	on's first, second	, thırd, fourth, or	fifth tax year as a	501(c)(3) organı	
	check this box and stop here						►
	-tiC Ct-ti	L'a Carana at B					
<u> </u>	ection C. Computation of Pub Public Support Percentage for 2010			11 column (f))			
	· ·		•	II Column (1))		14	
15	Public Support Percentage for 2009	Schedule A, Pa	rt II, line 14			15	
16a	33 1/3% support test—2010. If the				line 14 is 33 1/3%	or more, check	
_	and stop here. The organization qua						▶ □
b	33 1/3% support test—2009. If the				5a, and line 15 is 3	33 1/3% or more,	- -
	box and stop here. The organization				45.46		►
1/a	a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14						
	is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported						
		ts the "racts and	circumstances"	test ine organiz	ration qualifies as	a publicly suppo	
L	organization	_2000 If+ba a	anization did not	chack a hay an l	no 12 165 166 -	r 17a and line	► □
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ						
	Explain in Part IV how the organization						v
	supported organization	aon meets the 10	acts and circuilis	tances test file	z organizacion qual	mes as a publici	y ▶[¯
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b, check this	box and see	- 1
	instructions	on ala not check	a box on fine 15	, 100, 100, 1700	I by check tills	SON GING SCC	▶ □

organization

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total in) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f)) 15 16 Public support percentage from 2009 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f)) 17 **17** Investment income percentage from 2009 Schedule A, Part III, line 17 18 18 19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported

33 1/3% support tests-2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

▶□

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A (Form 990 or 990-EZ) 2010

Additional Data

Software ID: Software Version:

EIN: 20-8253452

Name: BETH ISRAEL DEACONESS DEPARTMENT OF

NEONATOLOGY FOUNDATION INC

Form 990, Schedule A, Part I, Line 11h - Provide the following information about the organizations the organization supports.

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section)	(iv) Is the organization in (i) listed in your governing document?		support?		Did you notify the organization in (i) of your support?		(vi) Is the organization in (i) organized in the US?		(vii) A mount of support?
			Yes	No	Yes	No	No Yes No				
(A) BETH ISRAEL DEACONESS MEDICAL CENTER	042103881	3	Yes		Yes		Yes		0		
(B) HARVARD MEDICAL FACULTY PHYSICIANS AT BIDMC INC	222768204	9	Yes		Yes		Yes		0		
(C) PRESIDENT AND FELLOWS OF HARVARD COLLEGE	042103580	2	Yes		Yes		Yes		0		

DLN: 93493227038442

OMB No 1545-0047

Open to Public **Inspection**

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

Political Campaign and Lobbying Activities

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

Se	ction 501(c)(4), (5), or (6) organi	zations Complete Part III			
	me of the organization TH ISRAEL DEACONESS DEPARTMENT OF	=		Employer iden	tification number
	DNATOLOGY FOUNDATION INC			20-8253452	
Par	t I-A Complete if the or	ganization is exempt unde	r section 501(d	c) or is a section 527	organization.
1	Provide a description of the or	ganızatıon's dırect and ındırect pol	tıcal campaıgn act	ivities in Part IV	
2	Political expenditures			▶	\$
3	Volunteer hours				
Par	t I-B Complete if the or	ganization is exempt unde	r section 501(c)(3).	
1		e tax incurred by the organization (\$
2	Enter the amount of any excise	e tax incurred by organization man	agers under sectior	n 4955 🕨	\$
3	If the organization incurred a s	section 4955 tax, did it file Form 4	720 for this year?		┌ Yes ┌ No
4a	Was a correction made?				┌ Yes ┌ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt unde	r section 501(d	c) except section 501	L(c)(3).
1	Enter the amount directly expe	ended by the filing organization for	section 527 exemp	ot function activities 🕨	\$
2	Enter the amount of the filing o exempt funtion activities	organization's funds contributed to	other organizations	s for section 527	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter her	e and on Form 112	0-POL, line 17b	\$
4	Did the filing organization file F	Form 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments f amount of political contribution	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fro I directly delivered	om the filing organization's f to a separate political orga	funds Also enter the inization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0-
For F	Paperwork Reduction Act Notice, se	ee the Instructions for Form 990 or 9	90-EZ.	Cat No 50084S Schedule C (Form 990 or 990-EZ) 2010

Р	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3)	and filed Form 5768	(election
	Check If the filing organization belongs to a Check If the filing organization checked bo	n affiliated group x A and "limited control" provisions apply		
	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing O rganization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	pınıon (grass roots lobbyıng)		
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)		
C	Total lobbying expenditures (add lines 1a and 1	o)		
d	O ther exempt purpose expenditures			
е	Total exempt purpose expenditures (add lines 1	c and 1d)		
f	Lobbying nontaxable amount Enter the amount to columns	rom the following table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	Grassroots nontaxable amount (enter 25% of lir	e 1f)		
h	Subtract line 1g from line 1a If zero or less, ent	er -0 -		
i	Subtract line 1f from line 1c If zero or less, ente	r-0-		
j	If there is an amount other than zero on either lii section 4911 tax for this year?	ne 1h or line 1i, did the organization file Form	4720 reporting	┌ Yes ┌ No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period							
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total		
2a	Lobbying non-taxable amount							
b	Lobbying ceiling amount (150% of line 2a, column(e))							
c	Total lobbying expenditures							
d	Grassroots non-taxable amount							
e	Grassroots ceiling amount (150% of line 2d, column (e))							
f	Grassroots lobbying expenditures							

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768	
	(election under section 501(h)).	

		(a)		(b)	
		Yes	No	Amount	
L	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?		No		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo		
c	Media advertisements?		No		
d	Mailings to members, legislators, or the public?		Νo		
е	Publications, or published or broadcast statements?		Νo		
f	Grants to other organizations for lobbying purposes?		Νo		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No		
i	Other activities? If "Yes," describe in Part IV	Yes			
j	Total lines 1c through 1i			C	
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$?				
Ь	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		Ī		
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
)ar	+ TH-A. Complete if the organization is exempt under section $501(c)(4)$ section	n 501(c	1(5) 0	r section	

501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

5 Taxable amount of lobbying and political expenditures (see instructions)

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
EXPLANATION OF OTHER LOBBYING ACTIVITIES		BETH ISRAEL DEACONESS MEDICAL CENTER, ONE OF THE ENTITIES SUPPORTED BY BETH ISRAEL DEACONESS DEPARTMENT OF NEONATOLOGY FOUNDATION INC MAY HAVE ENGAGED IN SOME LOBBYING EFFORTS ON BEHALF OF THIS ENTITY AND OTHER AFFILIATED NETWORK ENTITIES ADDITIONALLY, THE FOUNDATION MAY PAY DUES TO CERTAIN MEMBERSHIP ORGANIZATIONS, A PIECE OF WHICH MAY BE USED BY SUCH ORGANIZATIONS FOR LOBBYING ACTIVITIES ON BEHALF OF THIS INSTITUTION AND OTHER SIMILARLY SITUATED ORGANIZATIONS TOTAL LOBBYING EXPENDITURES ON BEHALF OF THE FOUNDATION WERE MINIMAL AND NOT SUBSTANTIAL BASED UPON REVENUES

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DLN: 93493227038442

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Open to Public

emai	Revenue Service Attach to F	orm 990. ► See separate instructions.		Inspection
BET	ne of the organization HISRAEL DEACONESS DEPARTMENT OF		Employer identifica	tion number
	NATOLOGY FOUNDATION INC		20-8253452	
Pa	organizations Maintaining Donor A organization answered "Yes" to Form 99		inds or Accounts	. Complete if the
	organization answered fes to Form 9:	(a) Donor advised funds	(b) Funds and o	ther accounts
	Total number at end of year	(a) Bollet davised lands	(b) i unus unu s	cher decodines
· <u>·</u>	Aggregate contributions to (during year)			
}	Aggregate grants from (during year)			
ļ	Aggregate value at end of year			
;	Did the organization inform all donors and donor adv funds are the organization's property, subject to the	-	or advised	┌ Yes ┌ No
•	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ber conferring impermissible private benefit	nefit of the donor or donor advisor, or for an	y other purpose	┌ Yes ┌ No
Pai	t II Conservation Easements. Complete	if the organization answered "Yes" to	Form 990, Part IV	, line 7.
<u>.</u>	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreat Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qual easement on the last day of the tax year	on or pleasure) Preservation of an Preservation of a c		· ·
_	Total number of conservation easements	-	<u> </u>	end of the Year
a L	Total acreage restricted by conservation easements	-	2a 2b	
b	Number of conservation easements on a certified his	-	2b 2c	
c d	Number of conservation easements included in (c) a	` '	2c 2d	
u		L		
,	Number of conservation easements modified, transfer the taxable year ▶	erred, released, extinguished, or terminate	d by the organization (auring
ļ	Number of states where property subject to conserv	ation easement is located 🛌		
;	Does the organization have a written policy regardin enforcement of the conservation easements it holds		ling of violations, and	┌ Yes
,	Staff and volunteer hours devoted to monitoring, ins	pecting and enforcing conservation easem	ents during the year 🕨	-
•	A mount of expenses incurred in monitoring, inspect	ing, and enforcing conservation easements	during the year ► \$ _	
3	Does each conservation easement reported on line $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	2(d) above satisfy the requirements of sect	tion	┌ Yes ┌ No
)	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation eases	the footnote to the organization's financial		
ar	Complete if the organization answered	ons of Art, Historical Treasures, on "Yes" to Form 990, Part IV, line 8.	or Other Similar <i>I</i>	Assets.
.a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fit	l for public exhibition, education or researc	h in furtherance of pul	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these item	public exhibition, education, or research in		
	(i) Revenues included in Form 990, Part VIII, line 1	L	▶ \$	
	(ii) Assets included in Form 990, Part X		► \$	
2	If the organization received or held works of art, hist following amounts required to be reported under SFA		r financial gain, provic	le the
а	Revenues included in Form 990, Part VIII, line 1		► \$	

b Assets included in Form 990, Part X

Part	IIII Organizations Maintaining Co	<u>llections of Art</u>	<u>, His</u>	tori	cal Ir	<u>easur</u>	es, or (<u> </u>	Similar A	Assets	(cor	tinued)
3	Using the organization's accession and other items (check all that apply)	records, check an	y of th	ie foll	owing	hat are	a signific	ant us	e of its colle	ection		
а	Public exhibition		d	Γ	Loan	or excha	ange prog	rams				
b	Scholarly research		e	Γ	Other	=						
С	Preservation for future generations											
4	Provide a description of the organization's co	llections and expla	ın hov	v the	/ furthe	r the or	ganızatıo	n's ex	empt purpos	e ın		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								lar	ΓYe	es	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						answere	ed "Ye	es" to Form	1 990,		
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	ediary	for c	ontribu	tions or	other as	sets n	ot	ΓYe	es	∏ No
b	If "Yes," explain the arrangement in Part XIV	and complete the	follow	ıng ta	able		ſ			0		
_	Da manana balana a							1-		Amount		
d C	Additions during the year						ŀ	1c 1d				
d	Additions during the year						ŀ					
e f	Distributions during the year							1e				
f 2-	Ending balance		- 212				Į	1f				<u> </u>
2a	Did the organization include an amount on Fo		e 217							Γ Y€	es	∏ No
	If "Yes," explain the arrangement in Part XIV		222	o = -	d IIVa	c" to F	2rm 000	Do -4	· T\/ line 4/	`		
Par	t V Endowment Funds. Complete	(a)Current Year		Were Prior \			Years Back		hree Years Bac		our Yea	ars Back
1a	Beginning of year balance	(4)-411-111	(-)	,, ,,,,,,		(0)		1 (-7.		(-)		
ь	Contributions											
c	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held a	as									
а	Board designated or quasi-endowment 🕨											
b	Permanent endowment 🕨											
c	Term endowment ▶											
3a	Are there endowment funds not in the posses organization by	ssion of the organiz	ation 1	that a	re held	d and ad	mınıstere	d for t	:he	٦,	Yes	No
	(i) unrelated organizations \ldots								3	Ba(i)		
	(ii) related organizations								. 3	a(ii)		
	If "Yes" to 3a(II), are the related organization	·						•		3b		
4	Describe in Part XIV the intended uses of th					00 P	1.37 1	4.0				
Pair	t VI Investments—Land, Buildings	s, and Equipme	<u>nτ. 5</u>	\Box		•				Т		
	Description of investment				sis (inve	or other estment)	(b)Cost o basis (o		(c) Accumu depreciati		(d) Bo	ok value
1 a L	and											
b E	Buildings											
c L	easehold improvements		•	\vdash								
	Equipment		•									
	Other		•				1					
									▶			

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		Cost of end-of-year market value
(2)Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, lin		
(a) Descrip	tion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.		
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	(b) A mount	
Federal Income Taxes	(b) Amount	
	040	
DUE TO AFFILIATES	940	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶		

Par	XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	45,119
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	35,391
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	9,728
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	0
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	9,728
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	459,515,000
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	459,469,881
3	Subtract line 2e from line 1	3	45,119
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4 c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	45,119
	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per	
1	Total expenses and losses per audited financial statements	1	457,486,000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments	1	
С	Other losses	1	
d	Other (Describe in Part XIV) 2d 457,450,609	1	
e	Add lines 2a through 2d	2e	457,450,609
3	Subtract line 2e from line 1	3	35,391
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	35,391
Par	t XIV Supplemental Information		
_			

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
		PART XI LINE 1 & PART XII LINE 1 THE FOUNDATION DOES NOT HAVE STAND ALONE AUDITED FINANCIAL STATEMENTS, BUT IN ORDER TO PROVIDE CONSISTENCY WITH THE PRIOR YEAR 990, THIS INFORMATION IS BEING PROVIDED PART XII LINE 2D & PART XIII LINE 2D AMOUNT REPRESENTS TRANSACTIONS INCURRED BY OTHER ENTITIES CONSOLIDATED INTO HMFP

DLN: 93493227038442

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization	
BETH ISRAEL DEACONESS DEPARTMENT	OF
NEONATOLOGY FOUNDATION INC	

Employer identification number

20-8253452

Pa	Questions Regarding Compensatio	n				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II					
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the oreimbursement orprovision of all the expenses desc			1b		
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executive			2		
3	Indicate which, if any, of the following the organizationganization's CEO/Executive Director Check all to Compensation committee					
	Independent compensation consultant	<u> </u>	Compensation survey or study			
	Form 990 of other organizations	<u>'</u>	Approval by the board or compensation committee			
	1 offit 990 of other organizations	,	Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	l paymen	nt from the organization or a related organization?	4a		Νo
Ь	Participate in, or receive payment from, a suppleme	ental non	iqualified retirement plan?	4b		No
С	Participate in, or receive payment from, an equity-b			4c		No
	If "Yes" to any of lines 4a-c, list the persons and p					
	Only 501(c)(3) and 501(c)(4) organizations only m	ust com	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of					
а	The organization?			5a		No
ь	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a,	, did the organization pay or accrue any			
а	The organization?			6a		No
Ь	Any related organization?			6b		No
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A	. line 1a	did the organization provide any non-fixed			
•	payments not described in lines 5 and 6? If "Yes,"			7	Yes	
8	Were any amounts reported in Form 990, Part VII,					
	subject to the initial contract exception described i	n Regs	section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow th section $534958-6(c)$?	ie rebutti	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	'	(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
(1) MARTIN MD CAMILIA R	(I) (II)	0 226,761	0 47,000	= 1	- 1	0 26,207	0 7 346,078	- I	
(2) PURSLEY MD DEWAYNE M	(I) (II)	0 442,076	0	0 10,434	0 49,000	0 24,439	0 9 525,949	' I	
(3) ROSENBERG MD STUART A	(I) (II)	0 570,139	0 115,000	0 15,813	0 3 45,938	0 18,607	0 7 765,497	,	
(4) ZUPANCIC MD JOHN A	(I) (II)	0 256,781	0 50,900	′I	0 44,100	0 28,607	0 7 385,546	,	
(5) KROUSKOS JOHN	(I) (II)	0 231,729	0 35,252	0 2 6,165	' I " I	0 27,456	0 5 344,936	'	
(6) MARKELLO ROSS J	(I) (II)	0 170,236	0	0 2,716	- 1	0 14,240	0 0 220,005	j	
(7)		<u> </u>	1	'		 1			
(8)	7	1	1			1			
(9)		1	1	'		1			
(10)	 '	1	1	,		1			
(11)	 '	†	ĺ ,			1			
(12)	-	†	1			1			
(13)	-	†	1			1			
(14)	+		1						
(15)		 	1			1			
(16)						1	<u> </u>		

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
SUPPLEMENTAL INFORMATION	PART III	FORM 990 SCHEDULE JADDITIONAL EXPLANATORY FOOTNOTES REPORTABLE COMPENSATION LISTED IN FORM 990 PART VII INCLUDES BASE COMPENSATION, INCENTIVE COMPENSATION AND OTHER REPORTABLE COMPENSATION AS REPORTED IN FORM 990 SCHEDULE OTHER COMPENSATION LISTED IN FORM 990 PART VII INCLUDES DEFERRED COMPENSATION AND NON-TAXABLE BEREFITS AS REPORTED IN FORM 990 SCHEDULE J REPORTABLE COMPENSATION AMOUNTS NOT OTHERWISE SEPARATELY NOTED BIT IN FORM 990 PART VII INCLUDES DEFERRED COMPENSATION AND NON-TAXABLE BEREFITS AS REPORTED IN FORM 990 SCHEDULE J REPORTABLE COMPENSATION INCLUDE AMOUNTS NOT OTHERWISE SEPARATELY NOTED BIT IN SECURITY OF THE PART OF T
	I	OTHER REPORTABLE COMPENSATION \$2,716 DEFERRED COMPENSATION \$32,813 NON-TAXABLE BENEFITS \$14,240

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DLN: 93493227038442

Employer identification number

Schedule L

(Form 990 or 990-EZ)

Name of the organization

or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

	RAEL DEACONESS DEPARTMENT OF OLOGY FOUNDATION INC	F						2	0-82534	5 2		
Part I								organı	zations d	only).	ıne 40h	
1 (a) Name of disqualified person									(c)			
						. ,					Yes	No
		sed on the organization managers or disqualified persons during the year under y, on line 2, above, reimbursed by the organization										
	nter the amount of tax impos	ed on t	he orgai	nization man	agers or	r disqualified pers	ons duri	na the v	ear unde	r		
se	ection 4958								🕨	. \$ —		
						ie organization .	• •	• •	· · · •	· \$ <u> </u>		
Part 1), Part IV, line 26	, or Forr	n 990-E	Z, Part V	, line 38	la	
							(e)]	:n		/ed	(g)Writ	ten
(a) Nai	me of interested person and purpose					(d)Balance due			by board or		agreeme	
		То	From				Yes	No			Yes	No
			1									
otal Part I					•	Persons						
	Complete if the orga	nızatı	on ansv	<u>wered "Yes</u>	" on Fo	rm 990, Part IV		27.				
	(a) Name of interested pers	on	(1				rson	(c) A m	nount of g	rant or t	ype of assi	stance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	organı	arıng of zatıon's nues?
	organization			Yes	No
(1) GAYLE MATHESON	FAMILY MEMBER	180,905	SEE PART V		Νo
(2) PATTI ROSENBERG	FAMILY MEMBER	136,563	SEE PART V		Νo

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation					
SCHEDULE L, PART IV	INVOLVING INTERESTED PERSONS	HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER AND BETH ISRAEL DEACONESS MEDICAL CENTER AND BETH ISRAEL DEACONESS MEDICAL CENTER MAY BE REFERRED TO IN THESE EXPLANATORY NOTES TO FORM 990 SCHEDULE L AS HMFP AND BIDMC RESPECTIVELY DEWAYNE PURSLEY, MD, IS THE FOUNDATION PRESIDENT, A DIRECTOR AND THE CHAIR (NEONATOLOGY) AT HMFP & CHIEF (NEONATOLOGY) AT BETH ISRAEL DEACONESS MEDICAL CENTER (BIDMC) DR PURSLEY IS ALSO THE PRESIDENT OF BETH ISRAEL DEACONESS DEPARTMENT OF NEONATOLOGY FOUNDATION, INC HMFP IS THE SOLE MEMBER OF THE NEONATOLOGY FOUNDATION DR PURSLEY IS MARRIED TO GAYLE MATHESON, THE CHIEF ADMINISTRATIVE OFFICER, DEPARTMENT OF NEONATOLOGY, HMFP MS MATHESON'S SALARY AND OTHER INCOME INCLUDE BASE COMPENSATION \$124,525BONUS AND INCENTIVE COMPENSATION \$1,24,525BONUS AND INCENTIVE COMPENSATION \$1,32,30THER REPORTABLE COMPENSATION \$4,41CONTRIBUTION TO EMPLOYEE BENEFIT PLANS INCLUDES DEFERRED COMPENSATION \$2,54,849NON-TAXABLE BENEFITS \$4,767STUART A ROSENBERG, MD, A FOUNDATION DIRECTOR, A DIRECTOR (EX-OFFICIO) OF BIDMC, AND PRESIDENT AND CEO OF HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER (HMFP) IS MARRIED TO PATTI ROSENBERG, WHO PROVIDED NETWORK DEVELOPMENT SERVICES TO CARDIOVASCULAR MANAGEMENT ASSOCIATES, A SUPPORT ORGANIZATION OF BIDMC, DURING THE PERIOD COVERED BY THIS FILING HER SALARY AND OTHER INCOME INCLUDE BASE COMPENSATION \$111,750BONUS AND INCENTIVE COMPENSATION \$2,633CONTRIBUTION TO EMPLOYEE BENEFIT PLANS INCLUDES DEFERRED COMPENSATION \$20,250NON-TAXABLE BENEFITS \$930THE FOUNDATION MAY REIMBURSE ITS OFFICERS, DIRECTORS, TRUSTEES AND/OR KEY EMPLOYEES FOR EXPENSES THEY INCURRED AND WHICH ARE PROPERLY ORDINARY AND NECESSARY BUSINESS EXPENSE REMBURSEMENT PLAN FROM TIME TO TIME, FOUNDATION MAY REIMBURSE ITS OFFICERS, DIRECTORS, TRUSTEES AND/OR KEY EMPLOYEES FOR EXPENSES THEY INCURRED AND WHICH ARE PROPERLY ORDINARY AND NECESSARY BUSINESS EXPENSES OF THE REPORTING ENTITY THE POLICIES AND PROCEDURES REQUIRED BY THE ACCOUNTABLE BUSINESS PLAN MUST BE FOL					

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As Filed Data -

DLN: 93493227038442

OMB No 1545-0047

2010

Open to Public
Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization
BETH ISRAEL DEACONESS DEPARTMENT OF
NEONATOLOGY FOUNDATION INC

Employer identification number

20-8253452

ldentifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FROM 990, PART I, LINE 1	THE MISSION OF BETH ISRAEL DEACONESS DEPARTMENT OF NEONATOLOGY FOUNDATION, INC (THE FOUNDATION) IS TO SUPPORT MEDICAL RESEARCH, PROVIDE INSTRUCTION, AND PARTICIPATE IN ACTIVITIES DESIGNED TO IMPROVE THE GENERAL PUBLIC HEALTH OF PATIENTS SERVED BY BETH ISRAEL DEACONESS MEDICAL CENTER, HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER AND THEIR AFFILIATES THE FOUNDATION USES ITS FUNDS TO SUPPORT THE PHYSICIAN'S WORK IN THE NEONATOLOGY DEPARTMENT AT BIDMC AND TO STRENGTHEN THE DEPARTMENT BY SUPPORTING THE EDUCATIONAL REQUIREMENTS OF THE DEPARTMENT AND PHYSICIANS WORLDWIDE BY PROVIDING TRAINING SEMINARS AND OTHER CLASSES THE FOUNDATION ALSO USES ITS FUNDS TO SUPPORT EXPENSES INCURRED BY ITS AFFILIATED ENTITIES WHICH BENEFIT THE PHYSICIANS AND OTHER PERSONNEL WHO ARE ENGAGED IN ACTIVITY RELATED TO THE NEONATOLOGY FIELD ALL ACTIVITIES THAT THE FOUNDATION PARTICIPATES IN ARE FOCUSED ON MEDICAL PROCEDURES, RESEARCH, AND OTHER ACTIVITIES THAT ARE INSPIRED TO ENHANCE METHODS UTILIZED IN THE NEONATOLOGY FIELD

ldentifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990, PART III, LINE 1	THE MISSION OF BETH ISRAEL DEACONESS DEPARTMENT OF NEONATOLOGY FOUNDATION, INC (THE FOUNDATION) IS TO SUPPORT MEDICAL RESEARCH, PROVIDE INSTRUCTION, AND PARTICIPATE IN ACTIVITIES DESIGNED TO IMPROVE THE GENERAL PUBLIC HEALTH OF PATIENTS SERVED BY BETH ISRAEL DEACONESS MEDICAL CENTER, HARVARD MEDICAL FACULTY PHY SICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER AND THEIR AFFILIATES THE FOUNDATION USES ITS FUNDS TO SUPPORT THE PHY SICIAN'S WORK IN THE NEONATOLOGY DEPARTMENT AT BIDMC AND TO STRENGTHEN THE DEPARTMENT BY SUPPORTING THE EDUCATIONAL REQUIREMENTS OF THE DEPARTMENT AND PHY SICIANS WORLDWIDE BY PROVIDING TRAINING SEMINARS AND OTHER CLASSES THE FOUNDATION ALSO USES ITS FUNDS TO SUPPORT EXPENSES INCURRED BY ITS AFFILIATED ENTITIES WHICH BENEFIT THE PHY SICIANS AND OTHER PERSONNEL WHO ARE ENGAGED IN ACTIVITY RELATED TO THE NEONATOLOGY FIELD ALL ACTIVITIES THAT THE FOUNDATION PARTICIPATES IN ARE FOCUSED ON MEDICAL PROCEDURES, RESEARCH, AND OTHER ACTIVITIES THAT ARE INSPIRED TO ENHANCE METHODS UTILIZED IN THE NEONATOLOGY FIELD

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		YES, HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER, INC (HMFP) IS THE SOLE MEMBER OF BETH ISRAEL DEACONESS DEPARTMENT OF NEONATOLOGY FOUNDATION, INC (THE FOUNDATION)

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B		YES, THE MEMBER ACCORDING TO FOUNDATION BY LAWS HAS THE FOLLOWING RIGHTS - TO APPROVE ANY AMENDMENTS TO THE ARTICLES OF ORGANIZATION OR BY LAWS, - TO APPROVE THE UNDERTAKING OF ANY CLINICAL SERVICES OF THE FOUNDATION NOT BEING PROVIDED BY THE FOUNDATION AS OF OCTOBER 1, 2006, - TO APPROVE ANY ACTION THAT WOULD CAUSE, OR COULD REASONABLY BE EXPECTED TO CAUSE THE MEMBER TO BREACH THE AFFILIATION AGREEMENT BETWEEN THE MEMBER AND BETH ISRAEL DEACONESS MEDICAL CENTER, -TO SELECT AND REMOVE AND REPLACE THE INDEPENDENT PUBLIC ACCOUNTING FIRM, -TO REQUIRE THE FOUNDATION TO COMPLY WITH THE POLICIES AND PROCEDURES OF THE MEMBER'S PROGRAM FOR COMPLIANCE WITH THE APPLICABLE BILLING AND PAYMENT REQUIREMENTS OF FEDERAL HEALTH CARE PROGRAMS, AND, -POWERS AND RIGHTS AS VESTED BY LAW

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE FINAL VERSION OF THE FOUNDATION'S FORM 990 WILL BE PROVIDED TO EACH VOTING BOARD MEMBER PRIOR TO FILING FORM 990 PART VI SECTION B LINE 11A THE PREPARATION AND THE FILING OF THE FOUNDATION'S FORM 990 AND SUPPORTING SCHEDULES ARE THE RESPONSIBILITY OF THE CHIEF FINANCIAL OFFICER (CFO) OF HARVARD MEDICAL FACULTY PHY SICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER INC FOR FISCAL YEAR 2011, THE FORM 990 WAS PREPARED BY THE ACCOUNTING FIRM DELOITTE TAX LLP WITH ASSISTANCE AND GUIDANCE FROM HARVARD MEDICAL FACULTY PHYSICIANS'S FINANCE STAFF THE TAX PREPARATION PROCESS WAS ALSO OVERSEEN BY THE DIRECTOR OF TAXATION OF CAREGROUP, INC HARVARD MEDICAL FACULTY PHYSICIANS IS PART OF THE BETH ISRAEL DEACONESS MEDICAL CENTER WHICH IS A SUBSIDIARY OF CAREGROUP, INC A DRAFT COPY OF THE FORM 990 PREPARED BY DELOITTE TAX LLP INCLUDING ALL RELATED SCHEDULES, WAS PROVIDED TO THE FOUNDATION'S PRESIDENT FOR REVIEW, PARTICULARLY IN THE AREAS OF ACCURACY AND ADEQUACY OF EXPLANATIONS AND ANSWERS RELATED TO NON-FINANCIAL INFORMATION ANY ISSUES DISCOVERED IN THE REVIEW PROCESS WERE THEN ADDRESSED BY THE FOUNDATION'S PRESIDENT WITH DELOITTE TAX LLP AND HARVARD MEDICAL FACULTY PHYSICIANS'S FINANCE TEAM ALL SUCH ISSUES WERE RESOLVED BEFORE THE 990 TAX FORM WAS FILED THE FORM 990 IS ASSEMBLED AND REVIEWED FOR FINAL FILING BY THE FOUNDATION'S TAX PREPARER'S DELOITTE TAX LLP ONCE ASSEMBLED, THE FOUNDATION'S PRESIDENT APPROVES AND SIGNS THE RETURN THE COMPLETED 990 IS FILED WITH THE PROPER AUTHORITIES BY HMFP'S CFO AND HIS TEAM

Identifier	Return Reference	Explanation						
	FORM 990, PART VI, SECTION B, LINE 12C	THE FOUNDATION IS COMMITTED TO PURSUING CHARITABLE MISSIONS AND CONDUCTING BUSINESS IN A RESPONSIBLE AND ETHIC MANNER AND IN DOING SO, THE FOUNDATION ADOPTED A FORMAL CONFLICT OF INTEREST POLICY THE PRESIDENT, OFFICERS AND BOARD MEMBERS ARE NOW REQUIRED TO REPORT ANY CONFLICTS OF INTEREST THE FOUNDATION HAS PREPARED A FORMAL CONFLICT OF INTEREST DISCLOSURE STATEMENT WHICH IS REQUIRED TO BE COMPLETED ANNUALLY BY ALL KEY FOUNDATION PERSONNEL THE STANDARDS IN THE POLICY REQUIRE FOUNDATION OFFICERS AND BOARD MEMBERS SHALL NOT VOTE ON, INFLUENCE, OR MAKE RECOMMENDATIONS REGARDING A TRANSACTION OR DECISION WHEN THE INDIVIDUAL OR MEMBER OF HIS OR HER FAMILLY HAS A MATERIAL INTEREST IN AN BRITTY OR PROPERTY INVOLVED IN THE TRANSACTION OR DECISION WHEN THE INDIVIDUAL OR FAMILY MEMBER HAVING A COMBINED INTEREST FINCLUDES, BUT IS NOT LIMITED TO AN INDIVIDUAL OR FAMILY MEMBER HAVING A COMBINED INTEREST OF GREATER THAN 5% OF AN ENTITY OR PROPERTY, AN INDIVIDUAL OR FAMILY MEMBER HAVING A COMBINED INTEREST OF GREATER THAN 5% OF AN ENTITY OR PROPERTY, AN INDIVIDUAL OR FAMILY MEMBER SERVING AS A DIRECTOR, TRUSTEE, OFFICER, PARTINER, EMPLOYEE, CONSULTANT, AGENT, MEMBER OF THE ACTIVE PROFESSIONAL STAFF, RESEARCHER OR ADVISOR OF OR TO AN ENTITY (INCLUDED BY NOT LIMITED TO HEALTH CARE PROVIDERS) OTHER THAN HARVARD MEDICAL FACULTY PHYSICIANS AT BIDMC, INC AND ITS AFFILLATES, AN INDIVIDUAL HOLDING AN ELECTED OR APPOINTED OFFICE OR POSITION IN A BRANCH OF GOVERNMENT OR IN A REGULATORY AGENCY HAVING AUTHORITY OR JURISDICTION OVER PROVIDERS OF HEALTH CARE (FOR MEMBERS OF THE JUDICIARY, AREAS OF CONFLICT WILL BE DEFINED IN THE CODE OF JUDICIAL CONDUCT) AND AN INDIVIDUAL (OR MEMBER OF HIS OR HER FAMILY) COMPETING WITH THE FOUNDATION IN THE PREVANCE FLAT MIGHT LEAD TO THE INFERENCE THAT THE GIFT OR SERVICE THE CONFLICT OF INTEREST STANDARDS ALSO REQUIRE THAT AN INDIVIDUAL OR MEMBER OF HIS OR HER FAMILY) NOT ACCEPT GIFTS OR OTHER FAVORS THAT MIGHT LEAD TO THE INFERENCE THAT THE GIFT OR FAVOR WAS INTENDED TO INFILLENCE HIS OR THER DECISION-M						

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE FOUNDATION DOES NOT PROVIDE COMPENSATION TO ANY INDIVIDUAL CERTAIN OFFICERS AND TRUSTEES OF THE ORGANIZATION RECEIVE TRUSTEES OF THE ORGANIZATION RECEIVED COMPENSATION FROM RELATED PARTIES THE PROCESS OF DETERMINING COMPENSATION OF THESE INDIVIDUALS IS CONDUCTED AT THE RELATED PARTY LEVEL WHERE THE RELATED ORGANIZATION HAS A COMPENSATION COMMITTEE THAT IS CHARGED WITH DETERMINING THE COMPENSATION OF ITS OFFICERS, DIRECTORS, KEY EMPLOYEES AND PROFESSIONAL STAFF OF THE ORGANIZATION THE COMPENSATION COMMITTEE UTILIZES COMPARATIVE INDUSTRY DATA, OUTSIDE CONSULTANTS, AND OTHER OUTSIDE MARKET DATA TO HELP DETERMINE COMPENSATION THE RELATED ENTITIES OF THE FOUNDATION HAVE FORMAL COMPENSATION POLICIES WHICH ARE DOCUMENTED AND REVIEWED BY THEIR BOARD OF DIRECTORS THE COMPENSATION COMMITTEE PRE-APPROVES COMPENSATION PLANS WHICH ARE DOCUMENTED IN A FORMALIZED MANNER BEFORE BEING PRESENTED TO EMPLOYEES

ldentifier	Return Reference	Explanation							
	FORM 990, PART VI, SECTION C, LINE 19	THE FOUNDATION'S GOVERNING DOCUMENTS, ITS NEWLY ADOPTED CONFLICT OF INTEREST POLICY, AND ITS FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST AT THE OFFICES OF HARVARD MEDICAL FACULTY PHY SICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER, INC LOCATED AT 375 LONGWOOD AVENUE, BOSTON, MA 02215 ADDITIONALLY, STATE AND FEDERAL TAX RELATED INFORMATION IS PROVIDED TO THE GENERAL POPULATION THROUGH PUBLIC WEBSITES INCLUDING WWW GUIDESTAR ORG AND THE MASSACHUSETTS ATTORNEY GENERAL'S WEBSITE							

Identifier	Return Reference	Explanation
	FORM 990 PART VII SECTION A LINE 1A	ALL FOUNDATION DIRECTORS AND TRUSTEES SERVE WITHOUT COMPENSATION OR BENEFITS COMPENSATION PAID TO OFFICERS, DIRECTORS, TRUSTEES OR KEY EMPLOYEES WAS EARNED FOR WORK PERFORMED IN A CAPACITY OTHER THAN DIRECTOR OR TRUSTEE AS DENOTED BY THE TITLES LISTED IN SECTION VII NO FOUNDATION TRUSTEE OR DIRECTOR DEVOTES MORE THAN TWENTY HOURS PER MONTH TO THEIR POSITION AS TRUSTEE OR DIRECTOR

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DLN: 93493227038442

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Related Organizations and Unrelated Partnerships

Department of the Treasury Internal Revenue Service

Name of the organization

BETH ISRAEL DEACONESS DEPARTMENT OF

(Form 990)

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

NEONATOLOGY	FOUNDATION INC				20-8253452							
Part I	Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)											
	(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (stat or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity						
Part II	Identification of Related Tax-Exempt Organiza or more related tax-exempt organizations during the	tions (Complete tax year.)	of the organization	n answered "Yes"	on Form 990, Part	: IV, line 34 becau	se it had	one				
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		g) 12(b)(1 rolled nzation				
							Yes	No				
See Additional	Data Table						+					
For Privacy	Act and Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Cat No 5	0135Y	<u> </u>	Schedule R (Form 990	2010				

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

5004400	it had one of mor	0 . 0 . 0	ou organizations ti	catea as a partito	.op daring the	can yourry						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	ral or aging	(k) Percentage ownership
							Yes	No		Yes	No	
(1) ADVANCED VASCULAR CARE LLC 375 LONGWOOD AVENUE BOSTON, MA02215 26-1647880	TO PROVIDE MEDICAL SUPPORT SERVICES	MA	HARVARD MEDICAL FACULTY PHYSICIANS AT BIDMC	RELATED				No			No	
(2) BETH ISRAEL DEACONESS PHYSICIAN ORGANIZATION LLC 110 FRANCIS STREET BOSTON, MA02215 04-3426253	COORDINATED SAFE AND COST EFFECT PTNT CARE AT BIDMC	МА	HARVARD MEDICAL FACULTY PHYSICIANS AT BIDMC	RELATED				No			No	
(3) BE-WELL BODY SCAN LLC 25 BOYLSTON STREET CHESTNUT HILL, MA02467 26-0051016	TO OPERATE A DIAGNOSTIC IMAGING CENTER	МА	BIH RADIOLOGIC FOUNDATION INC	RELATED				No			No	
(4) CAREGROUP CLINICAL RESEARCH LLC 109 BROOKLINE AVENUE BOSTON, MA02215 30-0228711	TO PARTICIPATE IN A CLINICAL RESEARCH PARTNERSHIP	MA	NONE	NONE				No			No	
(5) CAREGROUP INVESTMENT PARTNERSHIP LLP 109 BROOKLINE AVENUE BOSTON, MA02215 04-3278109	INVESTMENT PARTNERSHIP	МА	BETH ISRAEL DEACONESS MEDICAL CENTER	EXCLUDED				No			No	
(6) PHYSICIANS PROFESSIONAL SERVICES LLP 10 CABOT ROAD MEDFORD, MA02155 04-3275078	TO PROVIDE MEDICAL BILLING SERVICES	МА	NONE	RELATED				No			No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) BIDMCCGSMC JV INC 400 HUNNEWELL STREET NEEDHAM, MA02494 26-4426847	INACTIVE CORPORATION	МА	N/A	С			
(2) CHESTNUT HEALTHCARE ALLIANCE INC 148 CHESTNUT STREET NEEDHAM, MA02492 04-3265117	PHYSICIAN/HOSPITAL ORGANIZATION	МА	N/A	С			

Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No			
During the tax year, did the orgranization engage in any of the following transactions with one or more related	l organizations listed in Par	ts II-IV?						
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a		No			
b Gift, grant, or capital contribution to other organization(s)			1b		No			
c Gift, grant, or capital contribution from other organization(s)	1c		No					
Loans or loan guarantees to or for other organization(s) Loans or loan guarantees by other organization(s)								
g Purchase of assets from other organization(s)			1g		No			
h Exchange of assets			1h		No			
i Lease of facilities, equipment, or other assets to other organization(s)								
j Lease of facilities, equipment, or other assets from other organization(s)			1j		No			
k Performance of services or membership or fundraising solicitations for other organization(s)								
l Performance of services or membership or fundraising solicitations by other organization(s)								
m Sharing of facilities, equipment, mailing lists, or other assets								
n Sharing of paid employees			1n	Yes				
Reimbursement paid to other organization for expenses			10		No			
p Reimbursement paid by other organization for expenses			1 p		No			
q Other transfer of cash or property to other organization(s)			1 q		No			
r Other transfer of cash or property from other organization(s)			1r		No			
If the answer to any of the above is "Yes," see the instructions for information on who must complete this	line, including covered rela	tionships and transact	ion thresholds					
(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determi involved		ount			
		1						

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	country)		(d) (e) Are all Share of end-of-year section assets 501(c)(3) organizations?		(f) Disproprtionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	h) eral or laging tner?	
			Yes	No		Yes	No		Yes	No
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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
DETAILED PRIMARY ACTIVITY FOR RELATED ORGANIZATIONS	FORM SCHEDULE R, PART II	ASSOCIATED PHYSICIANS OF HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER, INC. TO PROVIDE EMERGENCY MEDICAL SERVICES BETH ISRAEL AMASTRIAL PIACE STATE AND TRACKING MISSIONS OF BETH ISRAEL DEACONESS MEDICAL CENTER, HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER AND HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER, HARVARD MEDICAL FOR THE PATIENT CARE, RESEARCH AND TEACHING MISSIONS OF BETH ISRAEL DEACONESS MEDICAL CENTER, HARVARD MEDICAL FOR THE PATIENT CARE, RESEARCH AND TEACHING MISSIONS OF BETH ISRAEL DEACONESS MEDICAL CENTER, HARVARD MEDICAL FOR THE PATIENT CARE, RESEARCH AND TEACHING MISSIONS OF BETH ISRAEL DEACONESS MEDICAL CENTER, HARVARD MEDICAL FOR THE PATIENT CARE, RESEARCH AND TEACHING MISSIONS OF BETH ISRAEL DEACONESS MEDICAL CENTER, HARVARD MEDICAL FOR THE PATIENT CARE, RESEARCH AND TEACHING MISSIONS OF BETH ISRAEL DEACONESS MEDICAL CENTER AND HARVARD MEDICAL CENTER, HARVARD MEDICAL CENTER CONTROL CENTER, HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER AND HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER AND HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER AND HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER OF THE PATIENT CARE, RESEARCH AND TEACHING MISSIONS OF BETH ISRAEL DEACONESS MEDICAL CENTER AND HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER OF THE PATIENT CARE, RESEARCH AND TEACHING MISSIONS OF BETH ISRAEL DEACONESS MEDICAL CENTER OF THE PATIENT CARE, RESEARCH AND TEACHING MISSIONS OF BETH ISRAEL DEACONESS MEDICAL CENTER AND HARVARD MEDICAL CENTER AND HARVARD MEDICAL CENTER AND HARVARD MEDICAL CENTER AND HARVARD MEDICAL CENTER AND HAR
PRIMARY ACTIVITY FOR		CONTRACTS AND RELATED MEDICAL MANAGEMENT PROGRAMS CONTRACTS AND RELATED MEDICAL MANAGEMENT PROGRAMS
CONTROLLING	,	PHYSICIANS PROFESSIONAL SERVICES, LLP - THE ORGANIZATION IS CONTROLLED 50% BY THE BETH ISRAEL DEACONESS DEPARTMENT OF MEDICINE FOUNDATION, INC AND 50% BY THE BETH ISRAEL DEACONESS MEDICAL CENTER OBSTETRICS AND GYNECOLOGY FOUNDATION,
ENTITY	PART III	INC

Software ID: Software Version:

EIN: 20-8253452

Name: BETH ISRAEL DEACONESS DEPARTMENT OF

NEONATOLOGY FOUNDATION INC

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of Re	elated Tax-Exempt Or	ganizations					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled organization	
						Yes	No
ASSOC PHYS HARVARD MED FAC PHY AT BIDMC							1
375 LONGWOOD AVE BOSTON, MA02215 32-0058309	TO PROVIDE EMERGENCY MEDICAL SERVICES	MA	501(C)(3)	LINE 11A,I	HARVARD MED FAC PHYS AT BIDMC		No
BI ANAESTHESIA FOUNDATION INC	PATIENT CARE,						
330 BROOKLINE AVE BOSTON, MA02215 04-2997215	RESEARCH AND TEACHING MISSIONS OF BIDMC, HFMP AND HMS	МА	501(C)(3)	LINE 11A,I	HMFP AT BIDMC		No
BI COMMUNITY FOUNDATION INC							
330 BROOKLINE AVE BOSTON, MA02215 04-2776678	INACTIVE CORPORATION	МА	501(C)(3)	LINE 7	N/A		No
BI DEACONESS DEPARTMENT OF MEDICINE FOUNDATION	PATIENT CARE,						
INC 330 BROOKLINE AVE BOSTON, MA02215 04-3079630	RESEARCH AND TEACHING MISSIONS OF BIDMC, HFMP AND HMS	MA	501(C)(3)	LINE 11A,I	HMFP AT BIDMC		No
BI DEACONESS DEPARTMENT OF NEUROLOGY	DATIENT CARE						
FOUNDATION INC 330 BROOKLINE AVE	PATIENT CARE, RESEARCH AND TEACHING MISSIONS OF BIDMC, HFMP AND	МА	501(C)(3)	LINE 11A, I	HMFP AT BIDMC		No
BOSTON, MA02215 04-3030397	HMS						
BI DEACONESS DEPARTMENT OF ORTHOPAEDIC SURGERY FOUNDATION INC 330 BROOKLINE AVE BOSTON, MA02215	PATIENT CARE, RESEARCH AND TEACHING MISSIONS OF BIDMC, HFMP AND HMS	МА	501(C)(3)	LINE 11A, I	HMFP AT BIDMC		No
20-4974585 BI DEACONESS DEPARTMENT OF SURGERY FOUNDATION							<u> </u>
INC 110 FRANCIS STREET BOSTON, MA02215 02-0671240	PATIENT CARE, RESEARCH AND TEACHING MISSIONS OF BIDMC, HFMP AND HMS	МА	501(C)(3)	LINE 11A, I	HMFP AT BIDMC		No
BI DEACONESS HOSPITAL - NEEDHAM INC	HOSPITAL FOR THE				BETH ISRAEL		
148 CHESTNUT ST NEEDHAM, MA02492 04-3229679	TREATMENT, CARE AND RELIEF OF SICK AND SUFFERING PERSONS	МА	501(C)(3)	LINE 3	DEACONESS MEDICAL CENTER INC		No
BETH ISRAEL DEACONESS MEDICAL CENTER	THE OPERAION OF A						
330 BROOKLINE AVE BOSTON, MA02215 04-2103881	WORLD CLASS ACADEMIC MEDICAL CENTER IN BOSTON, MA	MA	501(C)(3)	LINE 3	CAREGROUP INC		No
BIDMC AND CHILDREN'S HOSPITAL MEDICAL CARE CORP	OUTPATIENT						
300 LONGWOOD AVE BOSTON, MA02215 04-3200113	AMBULATORY CARE CENTER IN LEXINGTON, MA	МА	501(C)(3)	LINE 11A, I	N/A		No
BIDMC OBSTETRICS AND GYNECOLOGY FOUNDATION	PATIENT CARE,						
INC 330 BROOKLINE AVE BOSTON, MA02215	RESEARCH AND TEACHING MISSIONS OF BIDMC, HFMP AND	МА	501(C)(3)	LINE 11A, I	HMFP AT BIDMC		No
04-2794855	HMS			1			
BI DERMATOLOGY FOUNDATION INC 330 BROOKLINE AVE BOSTON, MA02215	PATIENT CARE, RESEARCH AND TEACHING MISSIONS OF BIDMC, HFMP AND	МА	501(C)(3)	LINE 11A, I	HMFP AT BIDMC		No
04-3117601	нмѕ	1	I	1	1	1	1

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of R	elated Tax-Exempt Orga	nizations				_	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501 (c)(3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled organization	
						Yes	No
BIH PATHOLOGY FOUNDATION INC	PATIENT CARE,						<u> </u>
330 BROOKLINE AVE BOSTON, MA02215 22-2548374	RESEARCH AND TEACHING MISSIONS OF BIDMC, HFMP AND HMS	МА	501(C)(3)	LINE 11A, I	HMFP AT BIDMC		No
BIH RADIOLOGIC FOUNDATION INC 330 BROOKLINE AVE BOSTON, MA02215 04-2571853	PATIENT CARE, RESEARCH AND TEACHING MISSIONS OF BIDMC, HFMP AND HMS	MA	501(C)(3)	LINE 11A, I	HMFP AT BIDMC		No
CARDIOVASCULAR ASSOC PHYS OF HMFP AT BIDMC INC	SPECIALIZED						\top
185 PILGRIM ROAD BOST BOSTON, MA02215 04-3208878	CARDIOVASCULAR MED SVCS TO PATIENTS OF CARDIO VSUCAL INSTITUTES	МА	501(C)(3)	LINE 11A, I	HMFP AT BIDMC		No
CARDIOVASCULAR MANAGEMENT ASSOCIATES INC 185 PILGRIM ROAD BOSTON, MA02215 20-8550792	FACILITATE COMPREHENSIVE CARDIOVASCULAR CARE, EDUCATION, AND RESEARCH	MA	501(C)(3)	LINE 11A, I	BETH ISRAEL DEACONESS MEDICAL CENTER INC		No
CAREGROUPINC	DEVELOP AND						<u> </u>
109 BROOKLINE AVE BOSTON, MA02215 22-2629185	COORDINATE INTEGRATED HEALTH CARE DELIVERY SYSTEM	МА	501(C)(3)	LINE 11D, III-O	N/A		No
CARL J SHAPIRO INSTITUTE	DEVELOP INNOVATIVE						T
330 BROOKLINE AVE BOSTON, MA02215 04-3326928	PROG AND MODELS FOR TEACHING AND RESEARCH	МА	501(C)(3)	LINE 11A, I	N/A		No
CONTINUING EDU PROGRAM DBA BID DEPT OF PSYCH FDN C/O HARVARD MED SCH 401 PARK DR BOSTON, MA02215 04-3242952	PATIENT CARE, RESEARCH AND TEACHING MISSIONS OF BIDMC, HFMP AND HMS	МА	501(C)(3)	LINE 11A, I	HMFP AT BIDMC		No
JOSLIN CLINIC INC							\top
ONE JOSLIN PLACE BOSTON, MA02215 22-2984590	TO PROVIDE SPECIALTY MEDICAL AND RESEARCH SERVICES FOR DIABETES	МА	501(C)(3)	LINE 11A, I	N/A		No
MED CARE OF BOSTON MGMT CORP DBA AFFILIATED					BETH ISRAEL		
PHYS GROUP 400 HUNNEWELL ST NEEDHAM, MA02494 04-2810972	MEDICAL SERVICES ORGANIZATION	MA	501(C)(3)	LINE 9	DEACONESS MEDICAL CENTER INC		No
MOUNT AUBURN HOSPITAL	HOSPITAL FOR THE						1
330 MOUNT AUBURN ST CAMBRIDGE, MA02138 04-2103606	TREATMENT, CARE AND RELIEF OF SICK AND SUFFERING PERSONS	МА	501(C)(3)	LINE 3	CAREGROUP INC		No
MOUNT AUBURN PROFESSIONAL SERVICES INC 330 MOUNT AUBURN ST CAMBRIDGE, MA02138 04-3026897	OFFERING MEDICAL CARE IN GENERAL AND SPECIALIZED PRACTICES	MA	501(C)(3)	LINE 11A, I	MOUNT AUBURN HOSPITAL		No
NEW ENGLAND BAPTIST HOSPITAL 125 PARKER HILL AVE BOSTON, MA02120 04-2103612	ORTHOPEDIC SPECIALTY HOSPITAL	MA	501(C)(3)	LINE 3	CAREGROUP INC		No

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(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501 (c)(3))	(f) Direct controlling entity	Sectio (b)(contr organi	n 512 13) folled zation
						Yes	No
NEW ENGLAND BAPTIST HOSPITAL LEAGUE 125 PARKER HILL AVE BOSTON, MA02120 04-2103612	TO SUPPORT THE PATIENT CARE MISSION OF NEW ENGLAND BAPTIST HOSPITAL	MA	501(C)(3)	LINE 9	N/A		No
NEW ENGLAND BAPTIST MEDICAL ASSOCIATES INC 125 PARKER HILL AVE BOSTON, MA02120 04-3326928	OUTPATIENT MEDICAL SERVICES TO THE VARIOUS COMMUNITIES SERVICED BY NEBH	MA	501(C)(3)		NEW ENGLAND BAPTIST HOSPITAL INC		No
RIVERBROOK CORPORATION 109 BROOKLINE AVE BOSTON, MA02215 04-2828955	TO HOLD TITLE TO PROPERTY FOR CAREGROUP, INC	MA	501(C)(2)		CAREGROUP INC		No
HARVARD MEDICAL COLLABORATIVE INC 25 SHATTUCK ST BOSTON, MA02115 04-3476764	COORDINATE AND PROVIDE STATEGIC PLANNING OPP FOR HMS	MA	501(C)(3)	LINE 11A, I	N/A		No
HARVARD MEDICAL FACULTY PHYSICIANS AT BIDMC INC 375 LONGWOOD AVE BOSTON, MA02215 22-2768204	GENERAL AND SPECIALIZED MEDICAL SERVICES TO THE PATIENTS OF BIDMC AND OTHERS	MA	501(C)(3)		BETH ISRAEL DEACONESS MEDICAL CENTER INC		No
HEART CENTER OF METROWEST INC 99 LINCOLN ST BOSTON, MA01702 03-0390670	TO PROVIDE OUTPATIENT MEDICAL SERVICES TO THE METROWEST COMMUNITIES	МА	501(C)(3)		CARDIOVASCULAR MANAGEMENT ASSOCIATES INC		No