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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

2010

Department of the Treasury

► The organization may have to use a conv of this return to satisfy state reporting requirements

Open to Public

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<u>A</u>	For the 2	2010 calend	dar year, or tax	year begir	nning $10/$	01	, 20)10, and en	nding	9/30)	, 2011
В	Check if ap	plicable								D	Employer Ider	itification Number
	Addres	ss change	INTERNATIO	NAL UN	NION OF	OPERATI	NG				04-3613	1870
	Name	change	ENGINEERS	LOCAL	478 EDU	CATION ?	TRUST,	INC		E	Telephone nur	nber
	Initial	return	1965 DIXWE								(203) 2	288-9261
	Termir	nated	HAMDEN, CI	. 06514	1-24/5							
	Amend	ded return								lg	Gross receipts	s 342,253.
	\vdash	ation pending	F Name and addre	ess of principa	al officer	···			H(a		roup return for at	
			SAME AS C	ABOVE					H(t	b) Are all aff	iliates included?	Yes No
$\bar{1}$	Tax-exer	mpt status	X 501(c)(3)	501(c) ()∢ (insert no.)	4947(a)(1) or 527	-	If 'No,' atta	ach a list (see ir	
j	Websit			001(0) (111301(110.)	1347(4)(1	7 01 1 327		a) Croup ava	moton number	>
ĸ	_		X Corporation	Trust	Association	Other ►		L Year of Fo			mption number	
_		Summar		Trust	ASSOCIATION	Others		L rear or Fo	ormation	2002	IVI State of	legal domicile CT
				ion's miss	ion or most	cianificant :	activities	THE DIE	IDDAG	TE OF I	PILE PIND	IS TO PROVIDE
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Ŧ	-24	96 77 T		タイプング	- 10 700	71-11-01-11-11-		70117M	<u>~</u>			
& % ∠UI/ Activities & Governance	2 Ch	eck this bo	ox ► If the o	roanizatio	n discontini	ed its opera	ations or d	lisposed of	 f more	than 259	Goffits Bet a	
Ğ	1 3 Ni		A	£ 11	the second second	(D) (1) (1)	1 \			EIVE		33013
5°°	4 N			٠.		•		Ine 1b)			7014	3
ji.	5 To	tal number	dependent voting of individuals e of volunteers (e ed business reve business taxab	mployed i	n calendar y	ear 2010 (P	art V, line	2a)			3 19 5	C
₹ ₹	6 To	tal number	of volunteers (e	stimate if	necessary)			IÄI E	EB 1	1 5 201	/ 1716	C
	7a To	tal unrelate	ed business reve	nue from	Part VIII, co	lumn (C), lı	ne 12		، فاسا	A @	2 12 7a	0.
]	b Ne	t unrelated	business taxab	le income	from Form	990-T, line 3	34			1 9 1		
•								1 0	(3)	Pric	or Year	Current Year
•	8 Co	ontributions	and grants (Par	t VIII, line	1h)			T- 121			63,680.	7,399.
Revenue	1		ice revenue (Pa			•						
e e			come (Part VIII,								1,855.	3,070.
Œ			e (Part VIII, colu								-17,735.	
	12 To	tal revenue	– add lines 8 t	hrough 11	(must equa	l Part VIII,	column (A), line 12)			47,800.	10,469.
	1		milar amounts p	-			3)		L			9,900.
	14 Be	enefits paid	to or for member	ers (Part I	X, column (A), line 4)					30,250.	
•	15 Sa	alaries, othe	er compensation	, employe	e benefits (Part IX, colu	ımn (A), lı	nes 5-10).				
ses	16a Pro	ofessional 1	fundraising fees	(Part IX,	column (A),	line 11e)			Γ			
Expenses	b To	tal fundrais	sing expenses (F	Part IX. co	olumn (D). Iu	ne 25). ►			Γ			
Щ			es (Part IX, colu			· -			一ㅏ		10,784.	3,090.
			es. Add lines 13			•			ŀ		41,034.	
			expenses Sub	-	-		A), iiile 25	"	ŀ		<u> </u>	12,990.
- P	13 116	venue less	expenses Sub-	iact iiie	io iroin iirie	14,		•	+	<u> </u>	6,766.	-2,521.
200	20 To	tal accote ((Part X, line 16).						-		of Current Year 146,713.	
98			s (Part X, line 2	6)					-		2,500.	182,195.
Net Assets or Fund Balancos			•	•			•		ŀ			42,182.
_			fund balances	Subtract I	ine 21 from	line 20					<u>144,213.</u>	140,013.
		Signatur							-			
Und	der penalties nplete Decla	s of perjury, I de aration of prepa	eclare that I have exa arer (other than office	mined this re r) is based or	turn, including a n all information	ccompanying si	chedules and rer has any kr	statements, ar	nd to the	best of my	knowledge and b	elief, it is true, correct, and
			Johnson	120	222	21			_	1		
e:		Signatur	e of officer	10 100	- Com					Date	-	
Sig He	yıı ro				4022.6						12 10-	200
116	: I C	Type or	print name and title	(E)	4/2243S	<u>o` </u>				X_	2-10-	20R
	<u> </u>	 	reparer's name		Papadara/la	A C	10-1	1/0 0-1-		Т-	····	PTIN
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Pa			EIS & PANETTI			IS & PANE	TTIERI,	II o	0 /	se	elf-employed	N/A
	eparer	Firm's name			·	LLP						
US	e Only	Firm's addre							_	Fı	rm's EIN ► N/	A
		1	HAUPPAU	SE, NY 1	1788-3740			_		PI	none no (63:	1) 273-4778
Ma	y the IRS	discuss th	is return with the	e preparei	r shown abo	ve? (see ins	structions)					X Yes No
BA	A For Pa	nerwork R	eduction Act No	tice see	the senarat	instruction	ne	_	TEEAO	1131 12/21	/10	Form 990 (2010

	r		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3_		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5	_	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		_ <u>X</u> _
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI	11 a		X
b	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
C	Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° <i>If 'Yes,' complete Schedule D, Part VIII</i>	11 c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		<u>X</u>
е	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		<u>X</u>
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a		<u>X</u>
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		<u>X</u>
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	ļ	<u> X</u>
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	14b		<u>X</u>
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		<u>X</u>
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16	 	X
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
20 a	a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H .	20	<u> </u>	X
t	b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions).	20 b		

(continued) No Yes Did the organization report more than 5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 17 If 'Yes,' complete Schedule I, Parts I and II 21 X Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 22 X Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J 23 Х 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25 24a Х b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I Х 25a **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If 'Yes,' complete* 25b Schedule L, Part I X Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions). a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a Χ **b** A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28b Х c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 28c Х Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M. Х 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M 30 Х Х Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Х Schedule N, Part II. 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If 'Yes,' complete Schedule R, Part I* X 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, 35 Х Is any related organization a controlled entity within the meaning of section 512(b)(13)? a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 Yes X No Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 36 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI

38 Note. All Form 990 filers are required to complete Schedule O BAA

Form 990 (2010)

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Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Check if Schedule O contains a response to any question in this Part V			
		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	6		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportab	le gaming		
(gambling) winnings to prize winners?	10	X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			1
ments, filed for the calendar year ending with or within the year covered by this return	0	-	ļ
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	21		
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		l	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	31		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authorinancial account in a foreign country (such as a bank account, securities account, or other financial account	rity over, a	<u> </u>	Х
b If 'Yes,' enter the name of the foreign country: ▶			l
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accou	nts		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? .	_ <u>5</u> a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>51</u>	4	Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	. 50		<u> </u>
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	anization 6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or not tax deductible?	gifts were 6t		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	and		l
services provided to the payor?	7		X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	. 71	,	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was req Form 8282?	uired to file		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year . 7d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract	t? 7 •		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71		Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 88 as required?	. 7 9		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization f Form 1098-C?	ile a 71		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess burnoldings at any time during the year?	ns. Did the siness		
9 Sponsoring organizations maintaining donor advised funds.		 	
a Did the organization make any taxable distributions under section 4966?	9;		
b Did the organization make a distribution to a donor, donor advisor, or related person?	91	+	
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12			l
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter			ĺ
a Gross income from members or shareholders		ļ .	,
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b		-	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	128	 	<u> </u>
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year [12b]			l
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	42		
a Is the organization licensed to issue qualified health plans in more than one state?	138	'	
Note. See the instructions for additional information the organization must report on Schedule O			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b			!
c Enter the amount of reserves on hand			V
14a Did the organization receive any payments for indoor tanning services during the tax year?	14:	+	Х
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	141	200	(2010

Par	Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b to a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or characteristics.		-
	Check if Schedule O contains a response to any question in this Part VI	X	1
Sec	tion A. Governing Body and Management		_
	Enter the number of voting members of the governing body at the end of the tax year Enter the number of voting members included in line 1a, above, who are independent 1b	Yes No. 3	-
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2 X	_
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		_
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4 X	-
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? Does the organization have members or stockholders?	5 X 6 X	_
7 a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a X	_
t	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b X	_
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
	The governing body?	8a X	_
t	Each committee with authority to act on behalf of the governing body?	8b X	_
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9 X	_
<u> </u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	Vas No	-
10:	a Does the organization have local chapters, branches, or affiliates?	Yes No	_
	b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates,		_
•	and branches to ensure their operations are consistent with those of the organization?	10Ь	_
11 a	a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11 a X	
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE C		_]
	a Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12a X	_
	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12Ь	_
	C Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done.	12c	_
	Does the organization have a written whistleblower policy?	13 X 14 X	-
	Does the organization have a written document retention and destruction policy?	14	٦
	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a X	
	b Other officers of key employees of the organization .	15b X	-
•	If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions.)	135 1	٦
16:	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a X	
l	b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	166	
Sec	tion C. Disclosure		_
17	List the states with which a copy of this Form 990 is required to be filed ► NONE		_
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) inspection. Indicate how you make these available. Check all that apply. Own website. X Upon request	available for public	С
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest j	oolicy, and financia	ı l
20	statements available to the public SEÉ SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the c DOROTHY SINISCALCHI 1965 DIXWELL AVE HAMDEN CT 06514-2475 (203) 288-9261		_

Form 990 (2010)	TNTERNATIONAL.	IINTON	OF	OPERATING
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Partivill Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees, and former such persons

X Check this box if neither the organizati		relate	d or			ion co	mpe					
(A) Name and title	(B)	Posi	tion (•	C) Call I	hat appl	lv)	(D)	(E)	(F)		
Name and title	Average hours per week (describe hours for related organizations in Schedule	or director	Institutional trustee		Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099 MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations		
(1) JOHN BARRASSO PRESIDENT	1			Х				0.	0.	0.		
(2) WILLIAM SHANNON VICE PRESIDENT	1			Х				0.	0.	0.		
(3) DOROTHY SINISCALCHI SECRETARY-TREAS	1			X		-		0.	0.	0.		
_(4)												
_(5)	+									 		
	-											
	 	-										
_(8)	 		_									
_(9)	-		-									
(10)	-											
<u> </u>	-									· · · · · · · · · · · · · · · · · · ·		
(12)			_									
(13)	-											
<u></u>	 		\vdash									
<u>(15)</u>	-				 							
<u>(16)</u>	_				-							
<u>(T17)</u>	1		-			_						
DAA		Ь	Ц		Щ.		<u> </u>	L	<u>. </u>	F 000 (2010		

TEEA0107L 12/21/10

Part VII Section A. Officers, Directors, Trust (A)	(B)			(((D)	(E)	1	(F)	<u>,</u>
Name and title	Average	Posif	tion (check	all t	hat a	oply)	Reportable	Reportable	E	stimated	
	hours per week (describe hours for related organi- zations in Sch O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	con f org ai	unt of oth npensation rom the panization nd related anization	on n d
(18)		П									<u> </u>	
(19)												
(20)										-		
(21)												
(22)												
(23)											_	
(24)												
(25)												
(26)												•
(27).												
(28)							-					
(29)		,										
1 b Sub-total							•	0.	0.			0.
c Total from continuation sheets to Part VII, Section	Α						•	0.	0.			0.
d Total (add lines 1b and 1c)	-1.1. 11. 4						<u> </u>	0.	0.			<u>0.</u>
2 Total number of individuals (including but not limite from the organization ► 0	a to the	se II:	stec		ove)	wn	o re	ceived more than	\$100,000 in report	able co	,	
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	or trust	ee, i	key	emp	oloy	ee, (or hi	ghest compensat	ed employee	3	Yes	No X
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater t	portable	e cor	npe)0?	nsa If 'Y	tion 'es'	and com	l oth	er compensation e Schedule J for	from			
such individual 5 Did any person listed on line 1a receive or accrue of	ompens	satio	n fre	om a	aņy	unre	elate	ed organization or	ındıvıdual	5		X
for services rendered to the organization? If 'Yes,' of Section B. Independent Contractors	:ompieu	2 30	nea	uie .	J 10	rsu	сп р	erson .		<u> </u>	J	Х
Complete this table for your five highest compensation from the organization	ed inde	pend	dent	cor	ntrad	ctors	tha	it received more t	han \$100,000 of			
(A) Name and business addres	s							(B Description			C) ensatio	on
2 Total number of independent contractors (including \$100,000 in compensation from the organization \$		lımı	ted	to ti	nose	list	ted a	above) who receiv	red more than			

Par	t VIII Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lns 1a-1f: \$				
용취	h Total. Add lines 1a-1f	7,399.			
필	Business Code				
M SERVICE REVENU	2a				
ξ	f All other program service revenue	 			
Ž l	q Total. Add lines 2a-2f				
	 Investment income (including dividends, interest and other similar amounts). Income from investment of tax-exempt bond proceeds. Royalties 	3,070.			3,070.
:	6a Gross Rents b Less: rental expenses c Rental income or (loss)				
	7a Gross amount from sales of (i) Securities (ii) Other	<u></u>			
	assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)				
OTHER REVENUE	8a Gross income from fundraising events (not including \$\frac{7,399}{7,399}\$. of contributions reported on line 1c) See Part IV, line 18 b Less: direct expenses b 331,784.				
	c Net income or (loss) from fundraising events.	<u> </u>	ļ		<u> </u>
	9a Gross income from gaming activities See Part IV, line 19 a b Less: direct expenses				
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances a				
	b Less. cost of goods sold b	1			
	c Net income or (loss) from sales of inventory	-	·		·
	Miscellaneous Revenue Business Code	†	<u> </u>		
	111	†			
	b	 	 	 	
		†	 		
	d All other revenue	 	 		
	e Total. Add lines 11a-11d	,	 		† ·
	12 Total revenue. See instructions	10,469.	0.	0.	3,070.
	12 Total leveline, Dec mondellons	10,409.	<u> </u>	<u> </u>	3,070.

Form **990** (2010)

Part IX | Statement of Functional Expenses

BAA

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (A) Program service Do not include amounts reported on lines Total expenses Management and Fundraising 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, Grants and other assistance to individuals in the U.S. See Part IV, line 22 9,900 9,900 Grants and other assistance to governments. organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 0. 0 0. 0. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 0 0 0. 0. Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management **b** Legal 2,500 2,500 c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees **g** Other 12 Advertising and promotion 590 531 59 Office expenses 13 Information technology Royalties 15 16 Occupancy 17 Travel Payments of travel or entertainment 18 expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest Payments to affiliates 21 Depreciation, depletion, and amortization 23 Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.) f All other expenses 12,990 10,431 2,559 0. 25 Total functional expenses. Add lines 1 through 24f Joint costs. Check here ► ____ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Balance Sheet

(B) End of year (A) Beginning of year 87,898 1 118,440. Cash - non-interest-bearing Savings and temporary cash investments 2 2 3 Pledges and grants receivable, net 3 4 4,550 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 organizations (see instructions) Notes and loans receivable, net 7 8 Inventories for sale or use 2,000 1,000. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a **b** Less accumulated depreciation. 10b 10 c 58,205 11 Investments - publicly traded securities 56,815 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11. 13 14 Intangible assets 14 15 15 Other assets. See Part IV, line 11 146,713 182,195. 16 Total assets Add lines 1 through 15 (must equal line 34) 16 2,500 17 Accounts payable and accrued expenses 17 39,568 18 Grants payable 18 19 19 Deferred revenue 20 Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 25 2,614. Other liabilities. Complete Part X of Schedule D 2,500 42,182. Total liabilities, Add lines 17 through 25 26 Organizations that follow SFAS 117, check here ► X and complete lines 27 through 29 and lines 33 and 34. 144,213 140,013. Unrestricted net assets 27 Temporarily restricted net assets 28 28 Permanently restricted net assets 29 R Organizations that do not follow SFAS 117, check here and complete FUZD lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 144,213 140,013. 33 Total net assets or fund balances. 33 34 Total liabilities and net assets/fund balances 146,713 34 182,195.

BAA

|Part X

Form 990 (2010)

	h 990 (2010) INTERNATIONAL UNION OF OPERATING 04-36118	310		age 12
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI			X
1	Total revenue (must equal Part VIII, column (A), line 12)			469.
2	Total expenses (must equal Part IX, column (A), line 25)			990.
3	Revenue less expenses Subtract line 2 from line 1.		<u>-2,</u>	521.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		144,	213.
5	Other changes in net assets or fund balances (explain in Schedule O). SEE SCHEDULE O. 5		-1,	<u>679.</u>
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))		140,	013.
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	[
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?	7	2a	X
l	b Were the organization's financial statements audited by an independent accountant?		2 b	X
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audireview, or compilation of its financial statements and selection of an independent accountant?	ıt,	2c	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
(d if 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:	а		
	Separate basis Consolidated basis Both consolidated and separate basis			
3:	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За	X
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required at or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	udit	3 b	
BAA		Fc	orm 990	(2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545 0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Name of the organization

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 478 EDUCATION TRUST, Employer identification number 04-3611870

Part	<u>: </u>	Reason for Publ	<u>ic Charity Status</u>	(All organizations	<u>must c</u>	omple	te this	part.)	See II	<u>nstruct</u>	ions.
The c	rga	nization is not a priva	te foundation because	e it is. (For lines 1 throi	ugh 11,	check o	nly one	box)			
1	\Box	A church, convention	of churches or assoc	ation of churches desc	cribed in	section	1 70(b)	(1)(A)(i).	•		
2	П	A school described in	section 170(b)(1)(A)	(ii). (Attach Schedule E	Ξ.)						
3	П	A hospital or a coope	rative hospital service	e organization describe	d in sec	tion 170)(b)(1)(А	V(iii).			
4	П		· · · · · · · · · · · · · · · · · · ·	in conjunction with a h					0(b)(1)(A	Wiii). Er	nter the hospital's
-	ш	name, city, and state	=						- (/(-/(-	.,,,,,	
5			ated for the benefit of	f a college or university	owned	or opera	ated by	a gover	nmental	unit de	scribed in section
6 7		An organization that in section 170(b)(1)(A	normally receives a s A)(vi). (Complete Par	· · · · · ·	pport fre	om a go			or from	the ger	neral public described
8	\sqsubseteq	A community trust de	scribed in section 17	0(b)(1)(A)(vi). (Complet	te Part I	l)					
9	X	from activities related	to its exempt functions to the second terms to) more than 33-1/3% of ons — subject to certain s taxable income (less nplete Part III)	n except	ions, an	id (2) no	more t	han 33-	1/3% of	its support from gross
10	Ш	An organization organization	nized and operated e	xclusively to test for pu	ıblıc safe	ety. See	section	1 509(a)	(4).		
11		more publicly support describes the type of	ted organizations des supporting organizat	xclusively for the benef cribed in section 509(a ion and complete lines)(1) or s 11e thro	ection 5 ough 11	509(a)(2 h). See s	of, or ca section !	rry out th 5 09(a)(3)	he purposes of one or). Check the box that
		a Type I	b Type II	c Type III		-	-			d 📙	Type III - Other
е	e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).										
f		If the organization re- check this box	ceived a written detei	mination from the IRS	that is a	Type I	Type II	or Type	e III sup	porting	organization,
g		Since August 17, 200	6, has the organization	on accepted any gift o	r contrib	ution fro	om any	of the fo	llowing	persons	s?
											Yes No
		(i) A person who debelow, the gove	lirectly or indirectly co erning body of the sup	ontrols, either alone or opported organization?	togethe	with pe	ersons d	lescribe	d ın (ıı)	and (III)	11 g (i)
		(ii) A family member	er of a person descrit	oed in (i) above?.							11 g (ii)
		(iii) A 35% controlle	ed entity of a person of	described in (i) or (ii) a	bove?						11 g (iii)
h		Provide the following	information about the	e supported organization	on(s)						
		(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) i organiz column (i your go	s the ation in) listed in overning ment?	the organ	rou notify nization in n (i) of upport?	organiz colur organize	s the ation in nn (i) ed in the 5.?	(vii) Amount of support
					Yes	No	Yes	No	Yes	No	
(A)										_	
<u>(B)</u>				·							
(C)		·								_	
(D)											
<u>(E)</u>	_										
					1		1	1	ı		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support									
Cale: begi	ndar year (or fiscal year nning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total			
1	Gifts, grants, contributions, and membership fees received (Do not include 'unusual grants.')									
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf									
3	The value of services or facilities furnished by a governmental unit to the organization without charge									
4	Total. Add lines 1 through 3.									
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).									
6	Public support. Subtract line 5 from line 4									
Sec	tion B. Total Support									
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total			
7	Amounts from line 4									
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources									
9	Net income from unrelated business activities, whether or not the business is regularly carried on									
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)					-				
11	Total support. Add lines 7 through 10					_				
12	Gross receipts from related activ	rities, etc (see ins	structions)			12				
13	organization, check this box and	stop here		nd, third, fourth, o	or fifth tax year as	a section 501(c)(3) ► □			
	tion C. Computation of Pu									
	Public support percentage for 20	•	•	ne 11, column (f))	14	<u>%</u>			
	Public support percentage from		,			15	<u>%</u>			
16 a	a 33-1/3% support test — 2010. If and stop here. The organization	the organization of qualifies as a pu	did not check the blicly supported o	box on line 13, a organization	nd the line 14 is 3	3-1/3% or more,	check this box			
t	b 33-1/3% support test — 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization									
17 a	17a 10%-facts-and-circumstances test — 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.									
Ł	b 10%-facts-and-circumstances test — 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.									
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a						
BAA					Sc	nedule A (Form.	990 or 990-EZ) 2010			

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support	-		· · · · · · · · · · · · · · · · · · ·						
Calen	dar year (or fiscal yr beginning in)►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total			
1	Gifts, grants, contributions									
	and membership fees received (Do not include any 'unusual grants')	50,841.	57,042.	58,622.	63,680.	7,399.	237,584.			
2	Gross receipts from admissions, merchandise sold or									
	services performed, or facilities		Ī	-		l				
	furnished in any activity that is related to the organization's									
	tax-exempt purpose						0.			
3	Gross receipts from activities that are not an unrelated trade									
_	or business under section 513						0.			
4	Tax revenues levied for the organization's benefit and									
	either paid to or expended on						0.			
5	its behalf. The value of services or				-		0.			
	facilities furnished by a governmental unit to the		İ	ļ						
	organization without charge						0.			
6	Total. Add lines 1 through 5	50,841.	57,042.	58,622.	63,680.	7,399.	237,584.			
7 a	Amounts included on lines 1,					-				
	2, and 3 received from disqualified persons .	0.	0.	0.	0.	_ 0.	0.			
b	Amounts included on lines 2									
	and 3 received from other than disqualified persons that									
	exceed the greater of \$5,000 or									
	1% of the amount on line 13 for the year	0.	0.	0.	0.	0.	0.			
c	: Add lines 7a and 7b	0.	0.	0.	0.	0.	0.			
	Public support (Subtract line									
	7c from line 6.)			<u> </u>			237,584.			
	tion B. Total Support		41000=							
	dar year (or fiscal yr beginning in)▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total			
-	Amounts from line 6 Gross income from interest,	50,841.	57,042.	58,622.	63,680.	7,399.	237,584.			
IVa	dividends, payments received									
	on securities loans, rents, royalties and income from									
	similar sources .	1,882.	2,408.	2,006.	1,855.	3,070.	11,221.			
Ŀ	Unrelated business taxable income (less section 511									
	taxes) from businesses						_			
	acquired after June 30, 1975	1 000	2 400		1 055		0.			
-	: Add lines 10a and 10b Net income from unrelated business	1,882.	2,408.	2,006.	1,855.	3,070.	11,221.			
11	activities not included in line 10b,		ì			i				
	whether or not the business is regularly carried on						0			
12	Other income Do not include			 	-		0.			
	gain or loss from the sale of									
	čapital assets (Explain in Part IV).						0.			
13	Total support. (Add Ins 9, 10c, 11, and 12)	52,723.	59,450.	60,628.	65,535.	10,469.	248,805.			
14	First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, secon	d, third, fourth, o	r fifth tax year as	a section 501(c)(3	3)			
	tion C. Computation of Pu									
	Public support percentage for 20			e 13. column (f))		15	95.5 %			
	Public support percentage from	•	• • •	,		16	96.6 %			
	tion D. Computation of Inv					-1				
	Investment income percentage f				mn (f))	17	4.5 %			
18	Investment income percentage f	=		•	,	18	3.5 %			
-	33-1/3% support tests - 2010. If	the organization	did not check the	box on line 14, a	and line 15 is more	e than 33-1/3%, a	nd line 17			
	is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support tests – 2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization									
t	line 18 is not more than 33-1/3%	, check this box a	and stop here. The	e organization qu	irie 19a, and line alifies as a publicl	y supported organ	nization P			
			1 مسا مم برمط میام	4 10 10	heck this box and	coo instructions	▶ □			

Schedule A	(Form 990 or 9	990-EZ) 2011	O INTER	NATIONAL	ONTON	OF OPERA	TING	04-3611	870	Page 4
Part IV	Supplemen Part II, line (See instruc	tal Inform	ation. Con b; and Par	nplete this t III, line 1	part to 2. Also	provide the complete th	explanations nis part for an	required by P y additional in	art II, line 10 formation.	;
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SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,

Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions. OMB No 1545-0047

2010

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 478 EDUCATION TRUST INC 04-3611870 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised No funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? No |Part II | Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 24 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 4 Number of states where property subject to conservation easement is located ► Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section No 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV. line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

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>\$

Tart in Organizations manitain	ing cone	Cuons	or Art, mist	Unica	r rreasures, or	Other Sillina As	13613 (CUIT	unueu)
3 Using the organization's acquisition items (check all that apply):	ı, accessior	n, and o	ther records, c	heck a	ny of the following	that are a significant	t use of its co	ollection
a Public exhibition			d Loan	or exc	change programs			
b Scholarly research			e Othe	r				
c Preservation for future generat	ions		_					
4 Provide a description of the organia Part XIV	zation's col	lections	and explain ho	w the	/ further the organ	ızatıon's exempt purp	ose in	
5 During the year, did the organization assets to be sold to raise funds rat							Yes	No
Part IV Escrow and Custodial A 9, or reported an amour	Arrangen it on For	nents. m 990,	Complete if Part X, line	orga 21.	nization answe	red 'Yes' to Form	990, Part	IV, line
1 a Is the organization an agent, truste included on Form 990, Part X?	e, custodia	ın, or ot	her intermediar	y for c	ontributions or oth	er assets not		∏No
b If 'Yes,' explain the arrangement in	Part XIV a	and com	plete the follow	vino ta	hle:			
2 II vee, explain the analysement				g to	5.5		Amount	
c Beginning balance						1c	7 (110 0.11)	
d Additions during the year						1 d		
e Distributions during the year					• •	1 e		
f Ending balance						16		
2a Did the organization include an am	ount on Eo	rm 000	Part V June 21	2			Yes	No
b If 'Yes,' explain the arrangement in		1111 990,	i ait A, iiie Zi	:			res	
Part V Endowment Funds. Com		he ora	anization ar	SWAL	ed 'Ves' to For	m 990 Part IV lii	ne 10	
Tare V Endowment v and 3: 0011	(a) Current		(b) Prior ye		(c) Two years back			r years back
1 a Beginning of year balance	(a) Current	yeai	(b) Filor ye	aı	(C) IWU YEARS DACE	(u) Tillee years bac	K (e) Four	years back
b Contributions								
b Contributions	-						$\overline{}$	
c Net investment earnings, gains, and losses		_			· · · · · · · · · · · · · · · · · · ·			
d Grants or scholarships								
Other expenditures for facilities and programs	.= .							
f Administrative expenses								
g End of year balance.			<u> </u>					
2 Provide the estimated percentage	of the year	end bal	ance held as.					
a Board designated or quasi-endown	nent ►		%					
b Permanent endowment ►	⁸							
c Term endowment	%							
3a Are there endowment funds not in organization by:	the posses	sion of t	the organizatio	n that	are held and admi	nistered for the	_ Y	es No
(i) unrelated organizations							3a(i)	
(ii) related organizations					•		3a(ii)	
b If 'Yes' to 3a(ıı), are the related orç	•		•				3b	
4 Describe in Part XIV the intended in						·		
Part VI Land, Buildings, and Ed	<u> uipmen</u>	t. See	<u>Form 990, F</u>	<u>'art X</u>	, line 10.			
Description of investment			t or other basis evestment)		Cost or other basis (other)	(c) Accumulated depreciation	(d) Boo	ok value
1 a Land				<u> </u>				
b Buildings	•			<u> </u>				
c Leasehold improvements.	•							
d Equipment								
e Other								
Total. Add lines 1a through 1e (Column	(d) must ed	qual For	m 990, Part X,	colum	n (B), line 10(c))		•	0.
BAA						Sch	edule D (For	m 990) 201

Part VII Investments—Other Securities. See Fo		e 12. N/A	11070 Page 3
(a) Description of security or category	(b) Book value	(c) Method of value	ation:
(including name of security)	(1)	Cost or end-of-year ma	rket value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)		·	-
(P) (E)			
(F)			 -
(G)			
(H)			···
(1)			
Total. (Column (b) must equal Form 990 Part X, column (B) line 12).	- · · · · · · · · · · · · · · · · · · ·		
Part VIII Investments-Program Related. (See F	orm 990, Part X, III	ne 13) N/A	· -
(a) Description of investment type	(b) Book value	(c) Method of value	ation:
		Cost or end-of-year ma	rket value
(1)			
_(2)			
(3)			
(4)			
(5)			-
(6)			
(7)			·
(8)			
(9) (10)			
Total (Column (b) must equal Form 990, Part X, column (B) line 13)			
Part IX Other Assets. (See Form 990, Part X,	ine 15) N/A		
(a) Des	···		(b) Book value
(1)			(b) Book Value
(2)			· · · · · · · · · · · · · · · · · · ·
(3)			<u> </u>
(4)			
_(5)			
(6)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column(B)		<u> </u>	
Part X Other Liabilities. (See Form 990, Part 2			
(a) Description of liability	(b) Amount	_	
(1) Federal income taxes			
(2) DUE TO UNION	2,614	1 .	
(3)		\dashv	
(4)		\dashv	
(5)			}
(6)	 	-	
<u>(7)</u>		\dashv	
(8)		\dashv	
(9) (10)		\dashv	
(11)		\dashv	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25)	2,614	, - 	
Total (Solutin (D) must equal Form 500, Fart A, Column (D) nine 20)		·	

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Schedule D (Form 990) 2010 INTERNATIONAL UNION OF OPERATING	<u>U4</u> -3611870 Page 4
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements	N/A
1 Total revenue (Form 990, Part VIII,column (A), line 12)	
2 Total expenses (Form 990, Part IX, column (A), line 25)	
3 Excess or (deficit) for the year Subtract line 2 from line 1	
4 Net unrealized gains (losses) on investments .	
5 Donated services and use of facilities	
6 Investment expenses	
7 Prior period adjustments .	
8 Other (Describe in Part XIV)	
9 Total adjustments (net) Add lines 4 through 8	
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	
Part XII Reconciliation of Revenue per Audited Financial Statements With Reven	ue per Return N/A
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains on investments	
b Donated services and use of facilities 2b	
c Recoveries of prior year grants	
d Other (Describe in Part XIV)	
e Add lines 2a through 2d	2e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investments expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIV)	
c Add lines 4a and 4b	4c
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expe	nses per Return N/A
1 Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25.	
a Donated services and use of facilities 2a	
b Prior year adjustments . 2b	
c Other losses 2c	
d Other (Describe in Part XIV.)	· .
e Add lines 2a through 2d	2e
3 Subtract line 2e from line 1 .	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investments expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIV)	
c Add lines 4a and 4b.	4c
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5
Part XIV Supplemental Information	
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Alany additional information.	so complete this part to provide
·	
·	

Earn We Supplemental Information (continued)	Schedule D (Form 990) 2010 INTERNATIONAL UNION OF OPERATING Part XIV Supplemental Information (continued)	04-3611870	Page 5
	Part XIV Supplemental Information (continued)		
		-	
			

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No. 1545-0047

2010

Open to Public Inspection

Name o	f the organization INTERNATIONAL	L UNION OF	OPERA	TING			Employer identifica		
	ENGINEERS LOC Fundraising Activities. Comp					N/ Juga 1	04-361187	0	
Part	Form 990-EZ filers are not rec	quired to compl	ete this pa	art	es to Form 990, Part I	v, line i	<u> </u>		
1	Indicate whether the organization	raised funds th	rough any	of the foll	owing activities. Check	all that	apply.		
а	Mail solicitations			е	Solicitation of non-	governm	nent grants		
ь	Internet and email solicitations	5		f	Solicitation of gove	ernment	arants		
С	Phone solicitations			g	Special fundraising		•		
d	In-person solicitations			5		,			
2a	Did the organization have a writter	n or oral agreer	ment with	anv individ	dual (including officers.	director	s, trustees or k	ev	
	employees listed in Form 990, Pai	t VII) or entity	ın connect	tion with p	rofessional fundraising	services	7	Yes	X No
b	If 'Yes,' list the ten highest paid in compensated at least \$5,000 by th	idividuals or en ne organization	tities (func	draisers) p	ursuant to agreements	under w	hich the fundra	iser is to be	
(i)	Name and address of individual	(ii) Activity		fundraiser	(iv) Gross receipts		nount paid to	(vi) Amount pa	
	or entity (fundraiser)			dy or control ibutions?	from activity	(or r	etained by) aiser listed in	(or retained	by)
		1	l or conta	inariolis,		l unura	olumn (i)	organizatio	11
		-	Yes	No	_	 			
_		}				ł			
1									
2									
3									
4									
5									
6									
7			1						
8							···		
9			1						
10									
Total		•	· <u> </u>	<u> </u>					0.
3	List all states in which the organiz	ation is registe	red or lice	nsed to so	olicit contributions or ha	s been	notified it is exe	empt from registr	
	or licensing.								
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Page 2

		(a) Event #1 100TH ANNIVERS	(b) Event #2	(c) Other events	(d) Total events (add column (a) through column (c))
		(event type)	(event type)	(total number)	through column (c)
1	Gross receipts	335,950.			335,950
2	Less: Charitable contributions	7,399.			7,399
3	Gross income (line 1 minus line 2)	328,551.			328,551
4	Cash prizes				
5	Noncash prizes				
6	Rent/facility costs .				
7	Food and beverages				
8	Entertainment				
9	Other direct expenses	328,551.			328,551
10	Direct expense summary Add lines 4-	through 9 in column (d)		•	328,551
11	Net income summary Combine line 3, o	column (d), and line 10		<u> </u>	
<u> </u>	Gaming. Complete if the organizes \$15,000 on Form 990-EZ, line 63	zation answered 'Ye a.	s' to Form 990, Par	t IV, line 19, or re	ported more than
		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
1	Gross revenue		_		
2	Cash prizes				
3	Non-cash prizes				
4	Rent/facility costs				
5	Other direct expenses				
6	Volunteer labor	Yes%	Yes% No	Yes%	
7	Direct expense summary. Add lines 2 th	arough 5 in column (d).	,	. •	
8	Net gaming income summary. Combine	lines 1 column (d) and	line 7	•	
	Total garantee and a community community	mico i, solaim (a) and		-	
ls th	ne organization licensed to operate gamir	ng activities in each of th	nese states?		Yes No
		ses revoked, suspended	or terminated during the		Yes No
	2 3 4 5 6 7 8 9 10 11 2 3 4 5 6 7 8 Enter if 'N	2 Less: Charitable contributions 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary Add lines 4- 11 Net income summary Combine line 3, or still! Gaming. Complete if the organiz \$15,000 on Form 990-EZ, line 6.5 1 Gross revenue 2 Cash prizes 3 Non-cash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 the state (s) in which the organization of is the organization licensed to operate gamin if 'No,' explain:	Gevent type 335, 950.	Gross receipts 335, 950.	Gevent type) Gevent type Gevent type Glotal number

Sche	edule G (Form 990 or 990-EZ) 2010 INTERNATIONAL UNION OF OPERATING	04-361187	0 Page 3
	Does the organization operate gaming activities with nonmembers?		Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity administer charitable gaming?	formed to	Yes No
13	Indicate the percentage of gaming activity operated in:	1 1	
	The organization's facility	13a	%
	an outside facility	13b	8
	Enter the name and address of the person who prepares the organization's gaming/special events books		
	Name •		
	Address ►		
l	a Does the organization have a contact with a third party from whom the organization receives gaming reversity for the amount of gaming revenue received by the organization ► \$ and of gaming revenue retained by the third party ► \$		Yes No
	Name •		
	Address ►		
16	Gaming manager information		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided ▶		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	retain the	
	state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations.	. [YesNo
<u> </u>	organization's own exempt activities during the tax year \$		
	Supplemental Information. Complete this part to provide the explanations required columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as a this part to provide any additional information (see instructions).	pplicable. Als	I, line 2b, so complete
			
			
			, ,, ,
BAA	TEEA3703L 01/13/11 Sched	tule G (Form 99	0 or 990-EZ) 2010

SCHEDULE		ق	ante and Ott	ner Accictance	o Organization	Ų		OMB No 1545-0047
(Form 990)		9	Jernments ar	Governments and Individuals in the United States	the United Sta	ites		2010
Department of the Treasury Internal Revenue Service		Comple	te if the organizatio	Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. Attatch to Form 990.	orm 990, Part IV, lines ? 0.	21 or 22.	<u> </u>	Open to Public Inspection
	5	CIVILINA					Employer identification number	tion number
Part General In	General Information on Grants and Assistance	OFERALING on Grants and Assist	ance				104-30110	
1 Does the organizathe selection crite	ation maintain record	Is to substantiate the grants or assistan	e amount of the gra	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	rantees' eligibility for t	he grants or assistance	e, and	X Yes No
2 Describe in Part IV	Describe in Part IV the organization's procedures for monitoring the	procedures for mon	itoring the use of gr	use of grant funds in the United States	States SEE PART IV	RT IV		
Part II Grants and Other Assistance to Governments and Form 990, Part IV, line 21 for any recipient that recipent II can be duplicated if additional space is need	Grants and Other Assistance to Governments and Ol Form 990, Part IV, line 21 for any recipient that receiv Part II can be duplicated if additional space is needed	ice to Governme for any recipient additional space	ents and Organi that received m	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	ed States. Comple heck this box if no	te if the organizati one recipient rec	on answered 'Ye eived more than	s' to \$5,000. ► X
1 (a) Name and address of organization or government	ss of organization ment	(a)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
π								
(2)	1 1 1 1 1 1							
(3)								
						:		
(4)								
(5)								
(6)						,		
				-				
ω								
(8)								
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
	Enter total number of section 501(c)(3) and government organizations) and government o	rganizations				A	0
3 Enter total number of other organizations BAA For Paperwork Reduction Act Notice, see the Instructions for Form	Enter total number of other organizations For Paperwork Reduction Act Notice, ser	see the Instruction	s for Form 990.		TEEA3901L 10/29/10	10/29/10	Schedu	Schedule 1 (Form 990) 2010

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. 04-3611870 INTERNATIONAL UNION OF OPERATING Schedule 1 (Form 990) 2010

Page 2

(f) Description of non-cash assistance Randing Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) __THE_ORGANIZATION_AWARDS_SCHOLARSHIPS_FOR_STUDY_AT_RECOGNIZED_INSTITUTIONS_OF_HIGHER -- FAMILY TO APPLY. THE BOARD APPOINTS INDIVIDUALS UNRELATED TO BOTH LOCAL 478 AND ANY __YEAR. APPLICANTS MUST BE A LOCAL 478 MEMBER IN GOOD STANDING OR IN THEIR IMMEDIATE LEARNING. GRANTS ARE AWARDED ANNUALLY AND REQUIRES THAT APPLICANTS REAPPLY EVERY FMV (d) Amount of non-cash assistance PART 1, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. 9,900. (c) Amount of cash grant APPLICANT WHO SELECT THE SCHOLARSHIP WINNERS 디 (b) Number of recipients (a) Type of grant or assistance SCHOLARSHIP ന ß 9

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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization INTERNATIONAL UNION OF OPERATING	Employer identification number
ENGINEERS LOCAL 478 EDUCATION TRUST, INC	04-3611870
FORM 990, PART VI. LINE 11B - FORM 990 REVIEW PROCESS	
THE FORM OOD WAS DEPARED IN COORDINATION WITH PHAR DEPCONNET	ONCE COMPLETED THE
THE FORM 990 WAS PREPARED IN COORDINATION WITH FUND PERSONNEL.	ONCE COMPLETED, THE
_ FORM WAS PROVIDED TO AND REVIEWED BY THE BOARD PRIOR TO SUBMISS	SION.
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	/AILABLE
THE ORGANIZATION'S GOVERNING DOCUMENTS ARE AVAILABLE TO ALL PAR	CTICIPANTS UPON
REQUEST. DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST TO	THE EXTENT REQUIRED
BY LAW.	

2010

SCHEDULE O - SUPPLEMENTAL INFORMATION

PAGE 2

CLIENT 478EDU

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 478 EDUCATION TRUST, INC

04-3611870

2/08/12

10 14AM

FORM 990, PART XI, LINE 5 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

NET UNREALIZED GAINS OR LOSSES ON INVESTMENTS

TOTAL $\frac{$}{$}$ $\frac{-1,679}{-1,679}$.