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DLN: 93493219001492

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

A Fo	r the	2010 ca	ılendar year, or tax year begin	ning 10-01-2010 and ending 09-30-20	11			
B Ch	eck ıf a	applicable	C Name of organization	OCDAMS THE		D Employ	er identification n	umber
	dress cl		QUINCY COMMUNITY ACTION PR	OGRAMS INC		04-239	91348	
_	me cha	,	Doing Business As				ne number	
_	tıal retu	-				- E Terepho	пе питрег	
_			Number and street (or P O box 1509 HANCOCK STREET	ıf maıl ıs not delivered to street address)	Room/suite	(617)4	79-8181	
_	rmınate					G Gross ro	ceipts \$ 22,177,055	
Am	nended	return	City or town, state or country, ar OUINCY, MA 02169	nd ZIP + 4		G Gloss led	ceipts \$ 22,177,055	
— Ap	plication	n pending	QUITOT, TITE OZIOS					
			F Name and address of p	orincipal officer	H(a) Is this a	group return for	affiliates? Yes	No
			BETH ANN STROLLO 1509 HANCOCK STREET	-				
			QUINCY, MA 02169			affiliates includ		es No
							list (see instruc	tions)
r Ta	ıx-exen	npt status	▼ 501(c)(3)	◀ (insert no)	H(c) Grou	p exemptior	n number 🟲	
ı w	ebsite	e: ► WW	/W Q CAP ORG					
					1		1	
		_	Corporation Trust Associa	ation Other ►	L Year of fo	mation 1965	M State of legal of	iomicile MA
Pa	rt I	Sum	mary					
Governance		QUINCY ANTIPO	' COMMUNITY ACTION PRO VERTY AND COMMUNITY D	sion or most significant activities GRAMS, INC IS ORGANIZED TO CO EVELOPMENT ACTIVITIES TO ELIG HROUGH PROGRAMS FUNDED BY VA	BLE CLIENTS	IN QUINCY	ANDTHE	
\$								
			•	discontinued its operations or dispose		1	1	
ACTIVITIES &	3	Number	of voting members of the gove	erning body (Part VI, line 1a)	•	:	3	19
Ē	4	Number	of independent voting membe	rs of the governing body (Part VI, line 1	b)	· <u> </u>	4	19
Ř	5	Total nu	mber of individuals employed	ın calendar year 2010 (Part V, lıne 2a)		<u>'</u>	5	165
ĕ	6	Total nu	mber of volunteers (estimate	fnecessary)		<u>_</u>	6	60
	7a	Total un	related business revenue from	n Part VIII, column (C), line 12		7	'a	-21,964
	b	Net unre	lated business taxable incom	e from Form 990-T, line 34		7	'b	-21,964
					Prio	r Year	Current Y	/ear
_	8	Contri	butions and grants (Part VIII	, line 1 h)		21,345,15	9 20	,287,214
Ravenue	9	 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 				806,61	9 1	,389,156
9,46	10					4,20	7	2,283
—	11			A), lines 5, 6d, 8c, 9c, 10c, and 11e)		326,46	6	337,858
	12			11 (must equal Part VIII, column (A), l	ne	22,482,45	1 22	,016,511
	13			art IX, column (A), lines 1–3)		11,049,74	+	,650,992
	14		, ,	tIX, column (A), line 4)			0	0 0 0 0 0 0
				oyee benefits (Part IX, column (A), lines				
8	15	5-10)		byee benefits (Fart 1x, Column (A), fines	'	5,772,15	6 5	,917,986
Expenses	16a	Profes	sional fundraising fees (Part I	X, column (A), line 11e)			О	0
÷	Ь		ndraising expenses (Part IX, column					
Δ	17), lines 11a-11d, 11f-24f)	_	5,601,93	4 4	,996,182
	18			nust equal Part IX, column (A), line 25)		22,423,83	+	,565,160
	19		·	ne 18 from line 12		58,61		451,351
<i>x ∞</i>	†			<u> </u>	Beginning	of Current		
Net Assets or Fund Balances						ear	End of Y	ear
989 888 888	20	Total	assets (Part X, line 16)			11,652,49	4 15	,823,123
Z Z	21	Totall	labilities (Part X, line 26) .			9,729,12	9 13	,493,735
žÏ	22	Netas	sets or fund balances Subtra	ct line 21 from line 20		1,923,36	5 2	,329,388
Pa	rt II	Sign	ature Block					
(now		and belie	f, it is true, correct, and comple	nined this return, including accompanying te. Declaration of preparer (other than offi	cer) is based on			
Sigr	า	Signa	ature of officer			ite		
Her		Туре	ANN STROLLO EXECUTIVE DIRECTO or print name and title	T		Charle & - 15		
		Print/Type preparer's		Preparer's signature JOSEPH M GISO	Date	Check if self- employed 🕨 🛮	PTIN	
Paid	ļ		me CBIZ TOFIAS		_512 0/ 10	· .	Firm's EIN	
Prep		Firm's add	dress F 500 BOYLSTON STREET					C17) 761
Jse	Only						Phone no ► (0 0600	o1/) /61-
			BOSTON, MA 02116				1	

May the IRS discuss this return with the preparer shown above? (see instructions)

Form	990	(2010)
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age	2
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Par		ent of Program Service Schedule O contains a respo				
1	Briefly describe	the organization's mission				
ĀNT	IPOVERTY AND	Y ACTION PROGRAMS, IN COMMUNITY DEVELOPME H PROGRAMS FUNDED BY	NT ACTIVIT	TES TO ELIGIBLE C	LIENTS IN QUINCY AN	R A VARIETY OF ID THE SURROUNDING AREA
2	Did the organization of the prior Form 99	tion undertake any significa 90 or 990-EZ?	nt program se	ervices during the ye	ar which were not listed o	on . Yes V No
	If "Yes," describe	e these new services on Sc	hedule O			
3	Did the organizations	tion cease conducting, or m	ake sıgnıfıcar	nt changes in how it o	onducts, any program	
	If "Yes," describe	e these changes on Schedu	le O			
4	Section 501(c)(3	empt purpose achievements 3) and 501(c)(4) organization hers, the total expenses, an	ons and secti	on 4947(a)(1) trusts	are required to report th	
4a	(Code) (Expenses \$	7,835,765	including grants of \$	7,411,164) (Reven	ue \$ 6,922)
	COMMUNITY CARE ELIGIBLE FAMILIES		CHILD CARE IN	FORMATION & REFERRAL	TO FAMILIES, MANAGES CHIL	D CARE SUBSIDY SYSTEM FOR INCOME
	(Code) (Expenses \$	6,580,191	ıncludıng grants of \$	3,050,736) (Reven	ue \$ 938,672)
40	ENERGY PROGRAM	- PROVIDES FINANCIAL ASSISTAN ING WEATHERIZATION, HEATING S	NCE TO ELIGIBLE	HOUSEHOLDS TO HELP T	HEM HEAT THEIR HOMES, PR	OVIDES ENERGY CONSERVATION
4 c	(Code) (Expenses \$	4,467,544	including grants of \$	163,192) (Reven	, ,
		ARLY HEADSTART PROGRAM - PR VORKING TO SUPPORT AND STREI			EDUCATION AND CARE TO C	HILDREN FROM BIRTH TO FIVE YEARS
	Other program	services (Describe in Sche	dule O) See	also Additional Data	for Description	
	(Expenses \$	•	uding grants o		5,900) (Revenue \$	10,796)
4e	Total program s	service expenses►\$	21,286,03	38		

Part TV	Chec	klist of	Required	Schedules
		KIISL VI	IXC quii Cu	SCHOUGHCS

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I^{\bullet}	3		Νo
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasiendowments? If "Yes," complete Schedule D, Part V^{\square}	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		Νo
	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Νo
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance	

	Check it Schedule O contains a response to any question in this Part V	•	•1	
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable		Yes	No
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
5a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		No
ь	services provided to the payor?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
LO a	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any	question in this Part VI					•					. ~	_
--	--------------------------	--	--	--	--	---	--	--	--	--	------	---

Se	ection A. Governing Body and Management			
			Yes	No
1_	Enter the number of voting members of the governing heady at the and of the tay			
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		N o
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		No No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		N o
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Ke	venue Code.)		Yes	No
102	Does the organization have local chapters, branches, or affiliates?	10a	163	No No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	104		
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		V	
12	describe in Schedule O how this is done	12c	Yes Yes	
13		13	res	
14	Does the organization have a written document retention and destruction policy?	14		No_
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	_	_ -
Se	ection C. Disclosure	100		
17	List the States with which a copy of this Form 990 is required to be filed►MA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply			

Own website Another's website Upon request

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► ROBERT T CONEYS
 1509 HANCOCK STREET

QUINCY,MA 02169 (617)479-8181

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours	erage Position (check all burs that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Highest compensated employee Key employee Officei Institutional Trustee or director			Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations		
(1) PAUL CONNOLLY REPRESENTATIVE	1 00	х						0	0	0
(2) KATHRYN MURPHY REPRESENTATIVE	1 00	Х						0	0	0
(3) KEVIN MATTA REPRESENTATIVE	1 00	х						0	0	0
(4) JEAN KENNEY VICE PRESIDENT	1 00	Х		Х				0	0	0
(5) JANET CROWLEY ASSISTANT TREASURER	1 00	Х		Х				0	0	0
(6) GRACE RAYMONDI SECRETARY	1 00	Х		Х				0	0	0
(7) JAMES MURDOCH REPRESENTATIVE	1 00	Х						0	0	0
(8) JUDITH E FARMER REPRESENTATIVE	1 00	х						0	0	0
(9) KEVIN GLENNON REPRESENTATIVE	1 00	Х						0	0	0
(10) REV SHELDON BENNETT REPRESENTATIVE	1 00	Х						0	0	0
(11) TIMOTHY MCALOON TREASURER	1 00	х		х				0	0	0
(12) JOSEPHINE SHEA PRESIDENT	1 00	Х		х				0	0	0
(13) MICHAEL BERRY REPRESENTATIVE	1 00	Х						0	0	0
(14) FRANK POON REPRESENTATIVE	1 00	Х						0	0	0
(15) BARBARA MORRIS REPRESENTATIVE	1 00	Х						0	0	0
(16) LINDA PERRY REPRESENTATIVE	1 00	Х						0	0	0

\$100,000 in compensation from the organization $\blacktriangleright 0$

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours	1	(i tion that a	•		II		(D) Reportable compensation from the	(E) Reportable compensation from related	am	(F) Estima ount of	ted other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	org	mpens from t anizatio relate ganiza	he on and ed
(17) MAUREEN AYERS REPRESENTATIVE	1 00	х						0)		0
(18) KEVIN MATTA REPRESENTATIVE	1 00	х						0				0
(19) JEAN PIKE REPRESENTATIVE	1 00	х						0				0
(20) HOLLY STOKES REPRESENTATIVE	1 00	х						0				0
(21) BETH ANN STROLLO EXECUTIVE DIRECTOR	45 00			х				123,884				22,877
(22) ROBERT CONEYS DIR ADM & FIN	45 00			х				111,191				21,988
1b Sub-Total				<u>. </u>	•		►					
c Total from continuation sheets	to Part VII, Sec	tion A		٠	•	+						
	<u> </u>						<u> </u>	235,075	0			44,865
Total number of individuals (incl \$100,000 in reportable compen					ted a	ibove)	who	received more tha	n			
											Yes	No
3 Did the organization list any for									ited employee	\top	103	
on line 1a? If "Yes," complete Sch										3	\longrightarrow	No
4 For any individual listed on line in organization and related organization												
ındıvıdual			•			•	-			4		No
5 Did any person listed on line 1a services rendered to the organiz									r individual for •	5		No
Section B. Independent Con Complete this table for your five		sated in	ndene	nde	nt c	ontrac	tors	that received more	than			
\$100,000 of compensation from	the organization		Тасро					The received more				
Nar	(A) me and business add	Iress						Descri	(B) ption of services	,	(C) Compens	
2 Total number of independent cont	ractors (ıncludın	g but no	t lım	ıted	to t	hose I	ısted	d above) who receiv	ed more than			

Form 99		•					Pa	age 9
Part	/ 1111	Statement of Reven	ue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	
								512, 513, or 514
## ##	1a	Federated campaigns	1a					
Contributions, gifts, grants and other similar amounts	b	Membership dues	. 1b					
ું.લું	С	Fundraising events	1c					
# <u>5,</u> ₹	d	Related organizations	. 1d					
<u>∞</u> <u>E</u>		Government grants (contributions)		19,629,625				
흔								
<u>\$</u>	Ť	All other contributions, gifts, grants similar amounts not included abov	s, and 1f e	657,589				
함	g	Noncash contributions included in I	ines 1a-1f \$					
္မ	h	Total. Add lines 1a-1f			20,287,214			
<u>a</u>				Business Code				
en	2a	OTHER CONTRACTS		900099	939,333	939,333		
æ	b	DAY CARE FEES		900099	432,578	432,578		
93		OTHER FEES		900099	11,400	11,400		
Program Serwce Revenue		TRAINING FEES		900099	5,845	5,845		
3 8	е							
E S	f	All other program service re	venue					
&	g	Total. Add lines 2a-2f .			1,389,156			
	3	Investment income (includir	ng dividends, interest					
		and other similar amounts)			2,283			2,283
	4	Income from investment of tax-ex	rempt bond proceeds					
	5	Royalties						
			(ı) Real	(II) Personal				
		Gross Rents	498,402					
	b	Less rental expenses	160,544					
		Rental income or (loss)	337,858					
		Net rental income or (loss)			337,858		-21,964	359,822
			(ı) Securities	(II) O ther				
		Gross amount from sales of assets other than inventory						
	_	Less cost or other basis and sales expenses Gain or (loss)						
		Net gain or (loss)	<u> </u>					
		Gross income from fundraisi						
Other Revenue		(not including	ng events					
<u>a</u>		\$	los a d a X					
æ		of contributions reported on See Part IV, line 18						
ē			a					
₹	b	Less direct expenses .	в					
_		Net income or (loss) from fu						
			activities See Part IV, line 19 . a					
			b					
		Net income or (loss) from ga		T				
		Gross sales of inventory, les returns and allowances	55					
			a					
	b	Less cost of goods sold $\ .$. b					
	С	Net income or (loss) from sa	iles of inventory 🟲					
		Miscellaneous Revenue		Business Code				
	11a							
	b							
	С							
	d	All other revenue						
	e	Total. Add lines 11a-11d						
			₽					
	12	Total revenue. See Instruct	ons		22,016,511		-21,964	362,10!
						1,389,156	orm 990 (2	010)
						F	orm 990 (2	0101

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Δ	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).							
Do no	other organizations must complete column (x) but are not required to coop, or include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV , line 21 $$				· ·			
2	Grants and other assistance to individuals in the U S See Part IV, line 22	10,650,992	10,650,992					
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees	308,408		308,408				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$							
7	Other salaries and wages	4,218,666	3,873,022	317,985	27,659			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)							
9	Other employee benefits	1,390,912	1,241,700	140,472	8,740			
10	Payroll taxes							
а	Fees for services (non-employees) Management							
b	Legal	7,727	7,727					
C	Accounting	63,501	2,120	61,381				
d	Lobbying							
е	Professional fundraising services See Part IV, line 17							
f	Investment management fees							
g	Other	30,582	9,571	21,011				
12	Advertising and promotion	27,303	20,868	6,435				
13	Office expenses	72,099	55,341	16,758				
14	Information technology	127,877	55,994	71,883				
15	Royalties							
16	Occupancy	629,284	579,913					
17	Travel	114,039	112,189	1,850				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials							
19	Conferences, conventions, and meetings	27,077	16,662	10,415				
20	Interest	108,674	108,674					
21	Payments to affiliates							
22	Depreciation, depletion, and amortization	266,362	263,809	2,553				
23 24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of	69,624	63,251	6,373				
а	line 25, column (A) amount, list line 24f expenses on Schedule O) ENERGY LABOR/MATERIAL	2,452,716	2,452,716	0				
a b	DIRECT CLIENT ASSISTANC	881,869	881,869	0				
c	CONTRACT SERVICE	72,323	66,757	5,566				
d	PROPERTY/OTHER TAX	66,200	65,950	250				
e e	PROGRAM SUPPLIES	60,959	60,959	0				
f	All other expenses	-82,034	695,954	-777,988				
25	Total functional expenses. Add lines 1 through 24f	21,565,160	21,286,038	242,723	36,399			
26	Joint costs. Check here ► If following	21,303,100	21,200,038	242,723	30,399			
20	SOP 98-2 (ASC 958-720) Complete this line only if the							
	organization reported in column (B) joint costs from a							
	combined educational campaign and fundraising solicitation							

Pa	art X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			2,851,819	1	3,739,795
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net	•			3	
	4	Accounts receivable, net			1,774,833	4	1,510,144
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	s, key	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$, and contributing eigensoring organizations of section $501(c)(9)$ voluntary employ organizations (see instructions)	ers, and				
÷		Schedule L				6	
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			133,767	9	56,226
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>					
	b	Less accumulated depreciation	10b	2,609,121	6,598,398	10c	10,311,847
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11		•		12	
	13	Investments—program-related See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11		293,677	15	205,111	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		11,652,494	16	15,823,123	
	17	Accounts payable and accrued expenses .	1,566,621	17	1,862,162		
	18	Grants payable				18	_
	19	Deferred revenue			2,305,471	19	1,536,532
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability Complete Part IV of Schedul	le D.	_		21	
bilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified		•			
E.i.		persons Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrelated third parties			3,967,489	23	8,155,011
	24	Unsecured notes and loans payable to unrelated third parties				24	_
	25	Other liabilities Complete Part X of Schedule D			1,889,548	25	1,940,030
	26	Total liabilities. Add lines 17 through 25			9,729,129	26	13,493,735
		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	lete li	ines 27			
ě		through 29, and lines 33 and 34.					
an	27	Unrestricted net assets			1,475,857	27	1,807,525
8	28	Temporarily restricted net assets			447,508	28	521,863
됟	29	Permanently restricted net assets				29	
臣		Organizations that do not follow SFAS 117, check here ▶ ┌ ar	ıd com	ıplete			
ets or Fund Balances		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds	•			30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	ınds			32	
Net	33	Total net assets or fund balances			1,923,365	33	2,329,388
_	34	Total liabilities and net assets/fund balances			11,652,494	34	15,823,123

<u> </u>	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		22.0	016,51
2	Total expenses (must equal Part IX, column (A), line 25)	2			565,160
3	Revenue less expenses Subtract line 2 from line 1	3		4	151,35
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,9	23,36
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-	-45,328
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		2,3	329,388
Par	Tt XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			୮	
1	Accounting method used to prepare the Form 990			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? \cdot .		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	9	За	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the readily or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

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DLN: 93493219001492

Employer identification number

OMB No 1545-0047

OMB No 1545-004

2040

Open to Public Inspection

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

QUINCY COMMUNITY ACTION PROGRAMS INC

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

04-2391348

-	,	A Ciluit	ii, convend	on or charcines, or as	Sociation of	Charcines at	escribed iii se	SCLIOII IVO(D)(±)(\ \)(\).		
2	Γ	A scho	ol described	in section 170(b)(1)(A)(ii). (At	tach Schedu	ıle E)				
3	Γ	A hosp	ıtal or a coo	perative hospital sei	rvice organiz	atıon descrı	bed in sectio	n 170(b)(1)(A)(iii).		
4	Γ			h organization operat ity, and state	ed in conjun	ction with a	hospital desc	ribed in se	ction 170(b)	(1)(A)(iii).	Enter the
5	Γ	An orga	anızatıon op	erated for the benefit	of a college	or universit	y owned or o	perated by	a governmer	ntal unit des	cribed in
		sect ion	170(b)(1)((A)(iv). (Complete P	art II)						
6	Γ	A feder	al, state, or	local government or	government	al unit desc	rıbed ın secti	on 170(b)(1)(A)(v).		
7	<u>\</u>	describ	ed in	at normally receives (A)(vi) (Complete P		ıl part of its	support from	a governm	ental unit or	from the gen	eral public
8	\sqcap	A comr	nunity trust	described in section	170(b)(1)(A)(vi) (Com	nplete Part II)			
9	Γ	An orga	anization tha	at normally receives	(1) more th	an 331/3% (of its support	from contr	ıbutıons, mer	mbership fee	s, and gross
		_		ities related to its ex							=
				oss investment incoi	· ·	_					
			_	ganızatıon after June				-		•	
.0	Γ	-	-	, ganızed and operatec	•			•			
1	_	_		ganized and operated	-	-	· ·			to carry out	the purposes of
	·	the box		ly supported organizations the type of supp b Type II	ortıng organı	ı <u>za</u> tıon and c		s 11e throu	ugh 11h		509(a)(3). Check e III - Other
e f	Γ	other th section If the o	nan foundatı 509(a)(2)	ox, I certify that the on managers and othe received a written de	ner than one	or more pub	licly supporte	ed organıza	itions describ	oed in sectio	n 509(a)(1) or
g		followin	g persons?	2006, has the organi rectly or indirectly c)	Yes No
		and (III)) below, the	governing body of th	e the suppor	ted organiza	ition?			119	g(i)
		(ii) a fa	mily member	er of a person descril	bed in (i) abo	ve?				11 g	ı(ii)
		(iii) a 3	5% control	lled entity of a persoi	n described i	n (ı) or (ıı) a	bove?			11g	(iii)
h		Provide	the follown	ng information about	the supporte	ed organızatı	on(s)				
	(i) Name suppor ganız	e of rted	(ii) EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	e ion in ted in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi Is t organiza col (i) or in the	he ition in ganized	(vii) A mount of support
				inst ruct ions))	Yes	No	Yes	No	Yes	No	
				,,							
										1	
									1		
									1	1	
										1	
						<u> </u>					

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. II ti	ie organization	ialis to quality	under the tests	listed below, pr	ease coi	<u>Tiplete F</u>	art III.)
	ection A. Public Support	_	_	_				
Cale	endar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	10	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	19,716,45	8 21,865,61:	23,608,488	21,345,159	20	.287,214	106,822,930
2	grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	19,716,45	21,865,61	23,608,488	21,345,159	20,	287,214	106,822,930
6	Public Support. Subtract line 5 from line 4							106,822,930
S	ection B. Total Support		ı					
	endar year (or fiscal year	(-) 2006	(1) 2007	(-) 2000	(4) 2000	(-) 20		(6) T - 1 - 1
	beginning in) 🟲	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	10	(f) Total
7	A mounts from line 4	19,716,458	21,865,611	23,608,488	21,345,159	20,	287,214	106,822,930
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	397,182	416,319	433,761	492,161		500,685	2,240,108
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
11	Total support (Add lines 7 through 10)							109,063,038
12	Gross receipts from related activi	ties, etc (See ins	tructions)			12		4,433,247
13	First Five Years If the Form 990 is check this box and stop here	s for the organizat	cion's first, second	d, third, fourth, or t	fifth tax year as a	501(c)(3) organız	ation, ▶
	ection C. Computation of Pu			-				
14	Public Support Percentage for 20	10 (line 6 column	(f) divided by line	: 11 column (f))		14		97 950 %
15	Public Support Percentage for 20	09 Schedule A, Pa	art II, line 14			15		97 970 %
16a	33 1/3% support test—2010. If the and stop here. The organization qu				line 14 is 33 1/3%	or more	, check t	hıs box ► ✓
b	33 1/3% support test-2009. If the	ne organization did	d not check the bo	x on line 13 or 16	Sa, and line 15 is	33 1/3%	or more,	
17a	box and stop here. The organizati 10%-facts-and-circumstances tes is 10% or more, and if the organization means are to the organization means are to the organization means are to the organization.	t— 2010. If the organization meets the "	ganization did not facts and circums	check a box on lii stances" test, che	ck this box and st	op here.	Explain	•F ed •F
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organiz Explain in Part IV how the organiz	anızatıon meets ti	ne "facts and circ	umstances" test,	check this box an	d stop he	re.	_
18	supported organization Private Foundation If the organizations	ation did not chec	k a box on line 13	, 16a, 16b, 17a o	r 17b, check this	box and s	ee	►□

organization

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total in) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f)) 15 16 Public support percentage from 2009 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f)) 17 **17** Investment income percentage from 2009 Schedule A, Part III, line 17 18 18 19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported

33 1/3% support tests-2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

▶□

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A (Form 990 or 990-EZ) 2010

DLN: 93493219001492

OMB No 1545-0047

Open to Public **Inspection**

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

Political Campaign and Lobbying Activities

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990 Part IV Line 5 (Proxy Tax) or Form 990 F7 Part V Line 35a (Proxy Tax) then

	ne of the organization NCY COMMUNITY ACTION PROGRAMS	INC		Employer ide	ntıfıcatıon number
QUI	NCT COMMONITY ACTION PROGRAMS	INC		04-2391348	
ar	I-A Complete if the or	ganization is exempt und	er section 501(
	Provide a description of the or	ganızatıon's dırect and ındırect po	olitical campaign act	civities in Part IV	
!	Political expenditures			▶	\$
3	Volunteer hours				
2 12	I-B Complete if the or	ganization is exempt und	er section 501/	c)(3)	
а I	<u> </u>	e tax incurred by the organization			¢
2	•	e tax incurred by organization ma			⊅
- 3	•	section 4955 tax, did it file Form	_		√ ΓYes ΓNο
la	Was a correction made?		,, _, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Γ Yes Γ No
b	If "Yes," describe in Part IV				,,
ar		ganization is exempt und	er section 501(c) except section 50	1(c)(3).
1	Enter the amount directly expe	ended by the filing organization fo	r section 527 exem	pt function activities 🕨	\$
2	Enter the amount of the filing of exempt funtion activities	organization's funds contributed to	o other organizations	s for section 527	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter he	ere and on Form 112	0-POL, line 17b ►	\$
ŀ	Did the filing organization file I	Form 1120-POI for this year?			☐ Yes ☐ No
5	Enter the names, addresses as	•	r (FIN) of all section	ı 527 political organization	
5	organization made payments I amount of political contribution	nd employer identification number For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid fro id directly delivered	om the filing organization's to a separate political orga	s to which the filing funds Also enter the anization, such as a
	organization made payments I amount of political contribution	nd employer identification number For each organization listed, ente ns received that were promptly ar	r the amount paid fro id directly delivered	om the filing organization's to a separate political orga	s to which the filing funds Also enter the anization, such as a ation in Part IV (e) Amount of politica contributions received
	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid front in the amount paid front in the first paid in the first pace	om the filing organization's to a separate political organis needed, provide information (d) A mount paid from filing organization's	(e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid front in the amount paid front in the first paid in the first pace	om the filing organization's to a separate political organis needed, provide information (d) A mount paid from filing organization's	s to which the filing funds Also enter the anization, such as a action in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid front in the amount paid front in the first paid in the first pace	om the filing organization's to a separate political organis needed, provide information (d) A mount paid from filing organization's	(e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid front in the amount paid front in the first paid in the first pace	om the filing organization's to a separate political organis needed, provide information (d) A mount paid from filing organization's	(e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid front in the amount paid front in the first paid in the first pace	om the filing organization's to a separate political organis needed, provide information (d) A mount paid from filing organization's	(e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
·	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid front in the amount paid front in the first paid in the first pace	om the filing organization's to a separate political organis needed, provide information (d) A mount paid from filing organization's	(e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid front in the amount paid front in the first paid in the first pace	om the filing organization's to a separate political organis needed, provide information (d) A mount paid from filing organization's	s to which the filing funds Also enter the anization, such as a action in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid front in the amount paid front in the first paid in the first pace	om the filing organization's to a separate political organis needed, provide information (d) A mount paid from filing organization's	(e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid front in the amount paid front in the first paid in the first pace	om the filing organization's to a separate political organis needed, provide information (d) A mount paid from filing organization's	(e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid front in the amount paid front in the first paid in the first pace	om the filing organization's to a separate political organis needed, provide information (d) A mount paid from filing organization's	s to which the filing funds Also enter the anization, such as a action in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid front in the amount paid front in the first paid in the first pace	om the filing organization's to a separate political organis needed, provide information (d) A mount paid from filing organization's	s to which the filing funds Also enter the anization, such as a action in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,

section 4911 tax for this year?

┌ Yes ┌ No

Ρ	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3) a	and filed Form 5768 ((election
A B	Check If the filing organization belongs to a Check If the filing organization checked bo	an affiliated group x A and "limited control" provisions apply		
	Limits on Lobbying E (The term "expenditures" means a	Expenditures	(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	opinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)	2,885	
C	Total lobbying expenditures (add lines 1a and 1	b)	2,885	
d	O ther exempt purpose expenditures		21,686,420	
e	Total exempt purpose expenditures (add lines 1	c and 1d)	21,689,305	
f	Lobbying nontaxable amount Enter the amount columns	from the following table in both	1,000,000	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of li	ne 1f)	250,000	
h	Subtract line 1g from line 1a If zero or less, ent	er - 0 -	0	
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -	0	

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting

	Lobbying Expend	itures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
<u>2a</u>	Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
_b	Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
_c	Total lobbying expenditures	2,319	2,119	4,131	2,885	11,454
_d	Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000
e 	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f	Grassroots lobbying expenditures					

che	edule C (Form 990 or 990-EZ) 2010				Pί	age 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has N (election under section 501(h)).	IOT fi	led F	orm	5768	3
		(;	a)		(b)	
		Yes	No	, F	Amoun	it
L	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?					
b c	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?			-		
	Mailings to members, legislators, or the public?		\vdash	+-		
			\vdash	+-		
e	Publications, or published or broadcast statements?			+-		
f	Grants to other organizations for lobbying purposes?			₩		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		<u> </u>	₩		
h i	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? If "Yes," describe in Part IV		 	\vdash		
j	Total lines 1c through 1i			+-		
, 2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		I			
	If "Yes," enter the amount of any tax incurred under section 4912			┨		
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		I			
	t III-A Complete if the organization is exempt under section 501(c)(4), section 5	01/6	1(5)			
	501(c)(6).	J)10-	<u>,,,,,</u>			
			_	_	Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		- L	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3		
² aı	t III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part II answered "Yes".				ectio	n
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
c	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 11

Identifier | Return Reference | Explanation

Part IV Supplemental Information

Also, complete this part for any additional information

5 Taxable amount of lobbying and political expenditures (see instructions)

5

DLN: 93493219001492

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

	me of the organization INCY COMMUNITY ACTION PROGRAMS INC		Emp	loyer ident if icat	ion numbe	er
ųo.				2391348		
Pa	organizations Maintaining Donor Acorganization answered "Yes" to Form 99		unds	or Accounts.	Comple	te ıf the
		(a) Donor advised funds	(b) Funds and of	her accou	nts
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advifunds are the organization's property, subject to the		or advı	sed	┌ Yes	┌ No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit	efit of the donor or donor advisor, or for ar	ny othe	r purpose	┌ Yes	┌ No
Pa	rt III Conservation Easements. Complete	<u>if the organization answered "Yes" to</u>	<u>o Forn</u>	<u>1 990, Part IV</u>	, line 7.	
2	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualic easement on the last day of the tax year	on or pleasure) Preservation of an Preservation of a c	certifie	d historic struct	•	a
				Held at the	End of the	Year
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
c	Number of conservation easements on a certified his	toric structure included in (a)	2c			
d	Number of conservation easements included in (c) a	cquired after 8/17/06	2d			
3	Number of conservation easements modified, transfe	erred, released, extinguished, or terminate	d by th	e organization o	luring	
	the taxable year ▶					
4	Number of states where property subject to conserva	ation easement is located ►				
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	— dling of	violations, and	┌ Yes	┌ No
6	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easem	ients d	uring the year 🕨		
7	Amount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	s during	g the year ► \$ _		
8	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion		┌ Yes	┌ No
9	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easen	the footnote to the organization's financial nents	stater	nents that desc	ribes	
Par	t III Organizations Maintaining Collectio Complete if the organization answered '		or Otl	ner Similar <i>I</i>	\ssets.	
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	116, not to report in its revenue stateme for public exhibition, education or researce	ch in fu			e,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research ii				
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			► \$_		
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFA		r finan	cıal gaın, provid	e the	

Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Par	••• Organizations Maintaining Co		•				•			•	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check ar	y of tl	he fol	lowing	that ar	re a significa	ant u	ise of its collect	tion	
а	Public exhibition		d	Γ	Loan	orexc	hange progr	ams			
ь	Scholarly research		e	Г	Othe	r					
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and eval	ain ho	w the	v furth	ar tha i	organization	'c A	vemnt nurnose	ın	
7	Part XIV						_			III	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t									┌ Yes	□ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Compl	ete ıf	the	organ	ızatıo				•	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						or other ass	ets		┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follov	vıng t	able		_				
									An	nount	
С	Beginning balance							1c			
d	Additions during the year							1d			
e	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, Iır	ne 217	,						┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	•									
Pai	rt V Endowment Funds. Complete	f the organizatio	n ans	swer	ed "Ye						
		(a)Current Year	(b)Prior	Year	(c) Tv	vo Years Back	(d)	Three Years Back	(e) Four `	Years Back
1a	Beginning of year balance							┼			
Ь	Contributions					-		\vdash			
С	Investment earnings or losses										
d	Grants or scholarships							┼			
е	Other expenditures for facilities and programs										
f	Administrative expenses							T			
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as								
a	Board designated or quasi-endowment	r ena balance nela	45								
_	· ·										
b	Permanent endowment 🕨										
c	Term endowment ►	6 N							N.		
3a	Are there endowment funds not in the posses organization by	ssion of the organiz	zation	tnat	are nei	a ana a	administere	а тог	tne	Yes	No
	(i) unrelated organizations								3a(
	(ii) related organizations								3a(ii)	
b	If "Yes" to $3a(II)$, are the related organizatio	ns listed as require	d on S	Sched	lule R?				31	o	
4	Describe in Part XIV the intended uses of th										
Par	t VI Investments—Land, Buildings	s, and Equipme	ent. S	See F	orm 9	990, P	art X, line	10.			
	Description of investment) Cost or is (inves		(b) Cost or o basis (othe		(c) Accumulated depreciation	(d) B	ook value
1a	Land						544	,886			544,886
b I	Buildings										
c I	Leasehold improvements						6,165	,089	2,361,60	3	3,803,486
d I	Equipment						275	,567	247,51	8	28,049
e (Other						5,935	,426			5,935,426
	I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>		mn (B), line	10(c).)					10,311,847
									Schedule [) (Form	990) 2010

(a) Description of security or category	e Form 990, Part X, line 12	2. (c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
10 10 11 (27 11 11 11 11 11 11 11 11 11 11 11 11 11	<u>*</u>	
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line	13. (c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
(2) 200 (2) 200 (2) 200 (2) 200 (2)	*	
Part IX Other Assets. See Form 990, Part X, (a) Descri		(b) Book value
(a) Descri	iption	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line		
Part X Other Liabilities. See Form 990, Part	X, line 25.	
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
DUE TO GRANTORS	7,022	
INTEREST RATE SWAP AGREEMENT	312,628	
FEDERAL GRANT INTEREST IN HEAD START	1.600.000	
PROGRAM	1,620,380	
	+	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	1,940,030	

Pell	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	22,016,511
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	21,565,160
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	451,351
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-45,328
9	Total adjustments (net) Add lines 4 - 8	9	-45,328
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	406,023
Par	TXII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Retu	rn
1	Total revenue, gains, and other support per audited financial statements	1	22,463,030
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b 285,975		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d 160,544		
e	Add lines 2a through 2d	2e	446,519
3	Subtract line 2e from line 1	3	22,016,511
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	(
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	22,016,511
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Re	
1	Total expenses and losses per audited financial statements	1	22,057,007
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	491,847
3	Subtract line 2e from line 1	3	21,565,160
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	C
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	21,565,160
	A VIV. Consider and I Information		

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE AGENCY ACCOUNTS FOR THE EFFECT OF ANY UNCERTAIN TAX POSITIONS BASED ON A "MORE LIKELY THAN NOT" THRESHOLD TO THE RECOGNITION OF THE TAX POSITIONS BEING SUSTAINED BASED ON THE TECHNICAL MERITS OF THE POSITION UNDER SCRUTINY BY THE APPLICABLE TAXING AUTHORITY IF A TAX POSITION OR POSITIONS ARE DEEMED TO RESULT IN UNCERTAINTIES OF THOSE POSITIONS, THE UNRECOGNIZED TAX BENEFIT IS ESTIMATED BASED ON A "CUMULATIVE PROBABILITY ASSESSMENT" THAT AGGREGATES THE ESTIMATED TAX LIABILITY FOR ALL UNCERTAIN TAX POSITIONS THE AGENCY HAS IDENTIFIED ITS TAX STATUS AS A TAX EXEMPT ENTITY AS ITS ONLY SIGNIFICANT TAX POSITION, HOWEVER, THE AGENCY HAS DETERMINED THAT SUCH TAX POSITION DOES NOT RESULT IN AN UNCERTAINTY REQUIRING RECOGNITION THE AGENCY IS NOT CURRENTLY UNDER EXAMINATION BY ANY TAXING JURISDICTIONS THE AGENCY'S FEDERAL AND STATE TAX RETURNS ARE GENERALLY OPEN FOR EXAMINATION FOR THREE YEARS FOLLOWING THE DATE FILED
PART XI, LINE 8 - OTHER ADJUSTMENTS		UNREALIZED LOSS ON INTEREST RATE SWAP -45,328
PART XII, LINE 2D - OTHER ADJUSTMENTS		RENTAL EXPENSES 160,544
PART XIII, LINE 2D - OTHER ADJUSTMENTS		RENTAL EXPENSES 160,544 UNREALIZED LOSS ON INTEREST RATE SWAP 45,328

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Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493219001492

nternal Revenue Service			Attach to Form 990				Inspection
lame of the organization OUINCY COMMUNITY ACTION P	DOCDAME INC					Employer identification	on number
TOINET COMMONITY ACTION P	ROGRAMSING					04-2391348	
Part I General Informat	tion on Grants and	l Assistance					
 Does the organization mainta the selection criteria used to Describe in Part IV the organ 	award the grants or as	sıstance [?]					√ Yes
Part II Grants and Other Form 990, Part IV,	Assistance to Go line 21 for any recip	vernments and O	rganizations in the nore than \$5,000. Ch	United States. Coreck this box if no one	recipient receive	d more than \$5,000.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
Enter total number of sectionEnter total number of other or		_				<u>*</u>	

art III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990,	Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) SUBCONTRACTORS		406,681			
(2) CHILD CARE SUBSIDY VOUCHERS		7,354,817			
(3) LIHEAP		2,889,494			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 ALL PASS-THROUGH PAYMENTS ARE FUNDED BY STATE OR FEDERAL CONTRACTS
MONITORING GRANTS		QCAP DOES NOT FUND THESE PASS-THROUGH PAYMENTS EACH FUNDING SOURCE HAS SPECIFIC ELIGIBILITY
IN THE U S		REQUIREMENTS THAT MUST BE MET TO QUALIFY FOR THE FUNDS PAID OUT

Schedule I (Form 990) 2010

Schedule K

Supplemental Information on Tax Exempt Bonds ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a, Provide descriptions,

> explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

QUINCY COMMUNITY ACTION PROGRAMS INC

OMB No 1545-0047

DLN: 93493219001492

Open to Public **Inspection**

Employer identification number

04-2391348

Bond Issues (h) On (i) Pool (g) Defeased Behalf of financing (c) CUSIP # (f) Description of Purpose (a) Issuer Name (b) Issuer EIN (d) Date Issued (e) Issue Price Issuer Yes No Yes No Yes No MA DEVELOPMENT FINANCE NON-REFUNDING ISSUE-04-3431814 NONEAVAIL 06-27-2005 2,100,000 Х Χ AGENCY Χ PURCHASE OF BUILDING **Proceeds** C В D Amount of bonds retired 2,100,000 Amount of bonds legally defeased 2 Total proceeds of issue 3 Gross proceeds in reserve funds 4 Capitalized interest from proceeds 5 6 Proceeds in refunding escrow 7 Issuance costs from proceeds 42,000 Credit enhancement from proceeds 8 Working capital expenditures from proceeds 9 Capital expenditures from proceeds 10 2,058,000 Other spent proceeds 11 Other unspent proceeds 12 Year of substantial completion 13 2005

allocation of proceeds?								
Part III	Private	Business	Use					

14

15

16

17

		Α		В		С		ı)
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2	Are there any lease arrangements that may result in private business use of bond-financed property?		X						

Yes

Χ

Х

Were the bonds issued as part of a current refunding issue?

Has the final allocation of proceeds been made?

Were the bonds issued as part of an advance refunding issue?

Does the organization maintain adequate books and records to support the final

No

Χ

Χ

Yes

No

Yes

No

Yes

No

Part III Private Business Use (Continued)

	111Vate basiness ese (continued)								
		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		x						
b	Are there any research agreements that may result in private business use of bond-financed property?		х						
С	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	0 %							
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	0 %							
6	Total of lines 4 and 5	0 %							
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х							
B .	Aulthorna								

Part IV	Arbi	<u>trage</u>	<u> </u>

		A		В				ט ן	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		Х						
2	Is the bond issue a variable rate issue?	X							
За	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?	Х							
b	Name of provider	BANKOFAN	l 1ERICA						
С	Term of hedge	25 0000	0000000						
d	Was the hedge superintegrated?		х						
e	Was a hedge terminated?		х						
1 a	Were gross proceeds invested in a GIC?		Х						
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		Х						
5	Did the bond issue qualify for an exception to rebate?		X						

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier	Return Reference	Explanation

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As Filed Data -

DLN: 93493219001492

2010

OMB No 1545-0047

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization QUINCY COMMUNITY ACTION PROGRAMS INC **Employer identification number**

04-2391348

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		A DRAFT OF THE FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE PRIOR TO FILING AFTER THE COMMITTEE'S APPROVAL, IT IS PRESENTED TO THE FULL BOARD FOR COMMENTS AND QUESTIONS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	A CONFLICT OF INTEREST POLICY STATEMENT IS REQUIRED TO BE COMPLETED ANNUALLY THE FORMS ARE REVIEWED AND IT IS DETERMINED WHETHER OR NOT A POTENTIAL CONFLICT EXISTS IF A POTENTIAL CONFLICT IS DETERMINED TO EXIST, THE INDIVIDUAL IN QUESTION IS BARRED FROM PARTICIPATING IN ANY DELIBERATIONS OR DECISIONS RELATING TO THE CONFLICTING MATTER

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	A REVIEW OF THE EXECUTIVE DIRECTOR'S SALARY IS COMPLETED ANNUALLY BY A BOARD COMMITTEE AND APPROVED BY THE FULL BOARD PERIODICALLY, A COMPENSATION STUDY IS DONE TO DETERMINE IF PAY IS COMPARABLE TO OTHER SIMILAR ORGANIZATIONS COMPENSATION IS PERFORMANCE BASED IN ACCORDANCE WITH THE BOARD-APPROVED MERIT RANGE WHICH IS THE SAME ACROSS THE ENTIRE AGENCY OTHER OFFICERS AND KEY EMPLOYEES ARE SUBJECT TO ANNUAL PERFORMANCE EVALUATIONS AND ARE COMPENSATED BASED ON THE MERIT RANGE APPROVED BY THE BOARD FOR USE ACROSS THE ENTIRE AGENCY PERIODICALLY THE BOARD MAY GRANT PARITY ADJUSTMENTS FOR EMPLOYEES INCLUDING THE EXECUTIVE DIRECTOR

Identifier	Return Reference	Explanation
	, ,	THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON WRITTEN REQUEST THE FORM 990 IS AVAILABLE THROUGH THE MASSACHUSETTS ATTORNEY GENERAL'S WEBSITE AND WWW GUIDESTAR COM

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	UNREALIZED LOSS ON INTEREST RATE SWAP -45,328 TOTAL TO FORM 990, PART XI, LINE 5 -45,328

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DLN: 93493219001492

OMB No 1545-0172

Department of the Treasury

Form **4562**

(Including Information on Listed Property)

Depreciation and Amortization

Attachment

nternal Revenue Service (99)	.	see separate instructions	s. FALLACII	lo your	Lax It	cuiii.		Sequence No 67
Name(s) shown on return	CT. C. N. D. D. C. C. D.		or activity to w	hich th	ıs forn	n relates]	Identifying number
QUINCY COMMUNITY A	CTION PROGRA		0 PAGE 10					04-2391348
Part I Election	To Expense (Certain Property Un	der Section	179				
		sted property, comple		re yo	u con	iplete Part I.		
1 Maximum amount See	the instructions	for a higher limit for cert	aın busınesses	•			1	500,000
2 Total cost of section 1	79 property plac	ced in service (see instru	ctions) .		•		2	
3 Threshold cost of sect	ion 179 property	y before reduction in limit	ation (see instr	uctions) .		3	2,000,000
4 Reduction in limitation	Subtract line 3	from line 2 If zero or les	s, enter -0-		•		4	
5 Dollar limitation for tax	year Subtract	line 4 from line 1 If zero	or less, enter - ()- Ifm	arried	filing		
separately, see instruc	ctions						5	
6 (a)	Description of pi	roperty	(b) Cost (bu		use	(c) Elected o	ost	
			0111	y)				
7 Listed property Enter	the amount from	line 29			7			
8 Total elected cost of s	ection 179 prop	erty Add amounts in colu	ımn (c), lınes 6	and 7			8	
9 Tentative deduction E	nter the smaller	of line 5 or line 8 .					. 9	
10 Carryover of disallowe	d deduction from	ı lıne 13 of your 2009 Foi	m 4562 .				10	
11 Business income limitation				e instruc	tions)		11	
12 Section 179 expense of	deduction Add I	ines 9 and 10, but do not	enter more than	n line 1	1 .		12	
13 Carryover of disallowed		·			13			
Note: Do not use Part								
		Allowance and Other				: ınclude lısted p	roper	ty) (See instructions)
14 Special depreciation al	-							
tax year (see instruction	ons)						14	
15 Property subject to see	ction 168(f)(1) e	election					15	
16 Other depreciation (inc	cluding ACRS)						16	
Part IIII MACRS De	preciation (I	Do not ınclude lısted բ		e insti	uctio	ns.)		
			ction A				1	
17 MACRS deductions for					•		17	
18 If you are electing t		•	e during the ta	ax yea	r into	_		
general asset accou				<u></u>	<u>.</u>	<u>▶l</u>	<u> </u>	
Section B—Ass	ets Placed in	Service During 201	LO Tax Year	Using	the	General Dep	reci	ation System
() () ()	(b) Month and	(c) Basıs for depreciation	(D. D					
(a) Classification of property	year placed in	(business/investment	(d) Recovery period	(e) C	nvent	ion (f) Meth	od	(g)Deprectation deduction
property	service	use only—see instructions)	politon					
19a 3-year property		only—see mstructions)						
b 5-year property								
c 7-year property								
d 10-year property								
e 15-year property								
f 20-year property								
g 25-year property			25 yrs			S/L		
h Residential rental			27 5 yrs		1 M	S/L		
property			27 5 yrs	-	1 M	S/L		
i Nonresidential real property			39 yrs		1 M 1 M	S/L S/L		
· · · · ·	l on C—Assets Dia	 ced in Service During 2010) Tax Year Hein	1			n Sve	 tem
20a Class life	C ASSCES FIRE	Coa in Service During 2010	LIGHT COLL COLLEGE	, calc A	C. 11a	S/L	Jy3	
b 12-year	1		12 yrs			S/L		
c 40-year			40 yrs		1M	S/L		
Part IV Summar	y (see instruc	tions)						
21 Listed property Enter	amount from line	28					21	
22 Total. Add amounts fro and on the appropriate		14 through 17, lines 19 curn Partnerships and S c					22	0
23 For assets shown above portion of the basis att	•	-	t year, enter the	· .	23			

Part V Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depre	ciation a	nd Other I	<u>nforma</u>	ition (C	aution	: See t	he ir	<i>istruct</i>	ions for	· limits	for pa	sseng	ier au	tomot	<u>iles</u>
24a Do you have eviden	ice to support	the business/in	vestment ι	use claime	d? ┌ Yes	Гио		24	b If "Yes	" is the e	ev idence	written?	Гү	s L N	o
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	Cost o	d) r other sis	(busines	(e) r deprecia ss/investm e only)		(f) Recovery period	(g) Metho Conven	d/	(h Deprec dedud	iation/		(i) Electe section : cost	179
.5 Special depreciation allo	•	· · · ·	erty placed	ın service	during the	tax year	and u	sed more		25					
6 Property used more			husiness	LISE					1.4						
or roperty asea more	1 11 11 11 11	%	business	- 450											
		%													
7 Duamanti,		%													
7 Property used 50%	or less in a	quanned bus	siness us	e	1		I		S/L -	1					
		%							S/L -						
		%							S/L -				4		
28 Add amounts in co						ne 21, p	age	1.	28			_			
29 Add amounts in co	olumn (ı), lın						•	•			29				
	6		ction B												
omplete this section you provided vehicles to													se vehic	les	
30 Total business/inv				_	a)	(b		T .	(c)		(d)		e)		f)
year (do not inclu			ring the	Vehi	icle 1	Vehic	le 2	Ve	hicle 3	Veh	ıcle 4	Vehi	cle 5	Vehi	cle
		-				1		_		_					
31 Total commuting r		,													
32 Total other person	nal(noncomm	nuting) miles	drıven												
33 Total miles driven	during the y	ear Add line	s 30												
through 32 . 34 Was the vehicle av	· · · ·	orconaluca		V	l Na	 Y	N.	V	No.	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	N _a	V	T No.	V	TN
		iersonai use		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	N
during off-duty hou 35 Was the vehicle us		· · · ·	 han 50/a		+								 		\vdash
owner or related p		by a more t													
36 Is another vehicle	available fo	r personal us	se? .												
Section	on C—Que	stions for	Emplo	yers W	ho Pro	vide V	ehi	cles fo	or Use	by Th	eir Er	nploy	ees	<u> </u>	
nswer these question % owners or related				eption to	comple	tıng Sec	tion	B for ve	hicles u	sed by	employ	ees wh	o are	not mo	re tl
37 Do you maintain a employees?				nibits all	personal	use of	vehic	les, inc	luding c	ommuti	ng, by	your	Y	'es	No
					-	-	-					-			
38 Do you maintain a employees? See th															
9 Do you treat all us	e of vehicles	s by employe	es as pei	rsonal us	e? .										
10 Do you provide movehicles, and retai	re than five	vehicles to y	our empl			ormation	fron	n your e	mployee	s abou	t the us	e of th	e 🗀		
11 Do you meet the re				· ·	· ·	 netratioi	n uce	.2 (500	· ·		•	•	-		
Note: If your answ	•		•					•		,		•	\vdash	-	
		, 39, 40, 01 -	+115 16:	5, 40 110	Comple	te Secti	OII B	ioi tile	Covered	venicie	:5				
Part VI Amo	rtization	(b)								(0)	1				
(a) Description of c	osts	Date amortizatio begins	n	A mort a mo	ızable		С	(d) ode ction	A mo	(e) tizatior iod or entage	ו		(f) rtızatı hıs ye		
12 A mortization of co	sts that bea		ur 2010	tax vear	(see ins	truction	s)				•				
			1	,	,		-,								
			-						+						
I3 Amortization of co	sts that beg	an before vo	ur 2010 t	tax vear						43					
14 Total Add amount	=	•		•	• •	•	- '	•		44	+				

Additional Data

Software ID: Software Version:

EIN: 04-2391348

Name: QUINCY COMMUNITY ACTION PROGRAMS INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	208,749	including grants of \$) (Revenue \$	0)
SOUTHWEST COMMUNITY HOUSEHOLDS	CENTER PROGRAM	- PROVIDES	EMERGENCY FOOD	AND NUTRITION ASSISTANCE	TO LOW INCOME
(Code HOUSING PROGRAMS) (Expenses \$	1,093,171	including grants of \$	25,900) (Revenue \$	8,491)
(Code PROPERTIES) (Expenses \$	572,747	including grants of \$) (Revenue \$	2,305)
(Code ASSET FORMATION) (Expenses \$	112,529	including grants of \$) (Revenue \$)
(Code WORKFORCE DEVELOPME) (Expenses \$ NT AND TRAINING	314,047	including grants of \$) (Revenue \$)
(Code FACILITY) (Expenses \$	101,295	ıncludıng grants of \$) (Revenue \$)