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OMB No 1545-0047

2010

DLN: 93493228001422

Form **990** 

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

		2010			Inspection
	r the	C Name of organization		D Employer	identification number
	eck ıf a dress ch	Brattleboro Memorial Hospital		03-0107	
		Doing Business As			
	me cha			E Telephone	number
_	:ial retu :minate	17 Polymort Avenue	Room/suite	(802)25	7-0341
– <sub>Am</sub>	ended	return City or town, state or country, and ZIP + 4		<b>G</b> Gross receip	pts \$ 60,480,911
— <sub>Apr</sub>	olication	Brattleboro, VT 05301			
		F Name and address of principal officer	H(a)		liates? Yes V No
		Michael Rogers	n(a) Isthisa	group return for affil	liates? I Yes I No
		17 Belmont Avenue Brattleboro, VT 05301	H(b) Are all a	iffiliates included	17 Yes No
		Braceresoro, V 1 03301			t (see instructions)
г Та	x-exem	npt status	H(c) Group	exemption n	umber ►
J W	ebsite	http://www.bmhvt.org			
<b>K</b> For	n of or	ganization Corporation Trust Association Other	L Year of form	nation 1904	M State of legal domicile V
Pa	rt I	Summary	•		
ų.		Briefly describe the organization's mission or most significant activities To provide health care services on a region-wide basis			
Ē	:				
Activities & Governance	:				
Š	2 (	Check this box দ if the organization discontinued its operations or disposed of	more than 25	% of its net	assets
೨ ರ	3	Number of voting members of the governing body (Part VI, line 1a)		3	1
Š		Number of independent voting members of the governing body (Part VI, line 1b)		4	1
Ě	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a) .		5	59
ទ្ធ		Total number of volunteers (estimate if necessary)		6	10
4		Total unrelated business revenue from Part VIII, column (C), line 12		7a	
	Ь	Net unrelated business taxable income from Form 990-T, line 34	<u> </u>	7b	
			Prior		Current Year
a)	8	Contributions and grants (Part VIII, line 1h)		550,494	298,96
Пe	9	Program service revenue (Part VIII, line 2g)		57,325,676	58,751,129
Revenuk	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		329,164	265,17
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-172,598	-202,50
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	!	58,032,736	59,112,760
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0	(
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	(
&	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines $5-10$ )		28,961,795	31,969,160
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	(
ੜ	ь	Total fundraising expenses (Part IX, column (D), line 25) • 0			
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		28,286,548	27,797,06
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	!	57,248,343	59,766,22
	19	Revenue less expenses Subtract line 18 from line 12		784,393	-653,462
Net Assets or Fund Balances			Beginning Ye		End of Year
3 48 23 00	20	Total assets (Part X, line 16)		56,778,724	57,406,774
2 E	21	Total liabilities (Part X, line 26)		22,321,482	23,788,690
žű,	22	Net assets or fund balances Subtract line 21 from line 20	:	34,457,242	33,618,084
Pai	rt II	Signature Block			
(now		ties of perjury, I declare that I have examined this return, including accompanying sch and belief, it is true, correct, and complete. Declaration of preparer (other than officer)	is based on a		
Sign		Signature of officer	Dat	e	
Her		Michael Rogers Vice President of Finance			
		Type or print name and title			
		Print/Type Preparer's signature Rachel Williamson CPA Preparer's signature Rachel Williamson CPA 201	-   _	heck if self- mployed 🕨	PTIN
Paid	-	preparer's name Rachel Williamson CPA 201  Firm's name Berry Dunn McNeil & Parker LLC	2-08-14 e	mpioyeu F	E.maia E781 &
Prepa	arer				Firm's EIN
Use (		Firm's address • 1000 Elm Street 15th Floor			Phone no • (603) 669-
	٦	Manchester, NH 03101			7337

Par		Statement of Program S Check if Schedule O contains			tIII		<del>.</del>
1	Briefly	describe the organization's mi	ssion				
Brat	tleboro N	1emorial Hospital will provide c	ommunity-based q	uality health servi	ces delivered with compass	ion and resp	ect
2		e organization undertake any si or Form 990 or 990-EZ? .					s 🗸 No
	If "Yes	," describe these new services	on Schedule O				
3		e organization cease conducting		-	ıt conducts, any program	. Г <b>ү</b> е	s 🔽 No
	If "Yes	," describe these changes on S	chedule O				
4	Section	be the exempt purpose achieven n 501(c)(3) and 501(c)(4) orgo nons to others, the total expens	anızatıons and sect	ion 4947(a)(1) tru	sts are required to report t		
4a	(Code	) (Expenses \$	46,066,370	ıncludıng grants of	\$ ) (Reven	 ue \$	56,309,129 )
	Provision through Brattle	on of Hospital Care, both inpatient an hout the year Brattleboro Memorial Ho boro and the tri-state area since 1904 as drawn excellent physicians to our f	d outpatient services, or ospital is a modern, well Throughout our more	n a region-wide basis -equipped and profess than a century of carir	Approximately 90,176 outpatient sonally staffed community hospiting for our community, BMH has ki	s and 2,197 inpa al which has bee ept up with med	atients were served en serving greater ical technology which, in
4b	(Code	) (Expenses \$	1,379,000	ıncludıng grants of	\$ ) (Reven		2,442,000 )
	impact may be follows experir income monito the est the Ho at less Medica BMH pi	care The Hospital's charity care progressive their ability to fully pay for their hospic eligible for Medicare, Medicaid, Vetes 1) Charity care is limited to medicall' mental, are expected to make payme in must be at or below 300% of the current the level of charity care it provides amated cost of those services and supar ended September 30, 2011 Equival spital also incurred payment shortfalls than published charges to provide the re and Medicaid patients, respectively rovides space at no cost to the local infers free smoking cessation classes -	ital care Before completed in the services Paragraph of the services Paragraph of the services Paragraph of the services Paragraph of the services in the treatment of Mean the services In 2011, the The Hospital also provion-profit Brattleboro Wassian's Benefits of the services in 2011, the The Hospital also provion-profit Brattleboro Wassian's Benefits Paragraph of the services in 2011, the Hospital also provion-profit Brattleboro Wassian's Benefits Brattleboro Wassian's Brattleboro Bra	eting an application for jovernmental or public attents receiving certail ance, as these types canced and the following statistics of the amount of charges ruce statistics. The following the following services to all adicare and Medicaid pare Hospital incurred shided many other commalk-in Clinic -Promotes	charity care, patients are first as assistance programs. The Hospita in elective services, such as those of services are not covered by the neir applicable family size. The Hospita in the services and supplie owing information measures the services 2.31% Number of patient attents. Both of these government of approximately \$2,918,000 numity benefits upon which no mode wellness through screening and of the services.	ked to investigated to investigated to investigated cosmodered cos	te whether or not they is for charity care are as netic, investigational or orgram 2) Patient's family records to identify and it its charity care policy, inty care provided during ty care 4,767In addition, burse for medical services 000 related to treating in be placed such as - at our annual Health
4c	(Code	) (Expenses \$		ıncludıng grants of \$	) (Revenu	 ie \$	)
4d	Other	program services (Describe i	n Schedule O )				
		nses \$	including grants o	of \$	) (Revenue \$		)
4e	Total	program service expenses►\$	47,445,3	70			

Part TV	Chec	klist of	Required	<b>Schedules</b>
		KIISL VI	IXC quii Cu	Scriculics

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 😼	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νo
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νo
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		Νo
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	Yes	

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 $\Box$			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Form 990 (2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [	
			Yes	No
а	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 105			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
l	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this			
ь	return			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a 3b		No
,	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		N c
b	If "Yes," enter the name of the foreign country ►			
		_		
)	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		N o
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b		141
		5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
•	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N o
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7b		
	file Form 8282?	<b>7</b> c		No
:	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7e		No
	contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter  Initiation food and capital contributions included on Part VIII. June 12			
	Initiation fees and capital contributions included on Part VIII, line 12 10a  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club  10b			
	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	u		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
,	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
ı	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a	a response to any question in this Part VI		 			. 攵

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax vear			
b	year			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any	,		N -
3	other officer, director, trustee, or key employee?	3		No
4	supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was			No
5	filed?  Did the organization become aware during the year of a significant diversion of the organization's assets? .	<b>4</b> 5		No No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
	vende code.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νο
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization Michael Rogers

17 Belmont Avenue Brattleboro, VT 05301 (802) 257-0341

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B) A verage hours		tion (	che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other compensation
week (describe hours for related organizations in Schedule O)	Individual trustee or director	Highest compensated employee  Key employee  Officer  Institutional Trustee or director		Former Highest compensated employee		organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations	
1 00	х						0	0	0
1 00	х		Х				0	0	0
1 00	х		х				0	0	0
1 00	х		х				0	0	0
1 00	х						0	0	0
1 00	х						0	0	0
1 00	х						46,935	0	0
1 00	х						0	0	0
1 00	х						0	0	0
1 00	х						0	0	0
1 00	х						4,048	0	0
40 00			х				0	317,531	23,880
40 00			х				0	0	0
40 00			х				0	184,073	30,452
40 00				Х			0	182,090	26,246
40 00					х		298,590	0	28,387
	A verage hours per week (describe hours for related organizations in Schedule O)  1 00  1 00  1 00  1 00  1 00  1 00  1 00  1 00  1 00  1 00  4 00  40 00  40 00  40 00	Average hours per week (describe hours for related organizations in Schedule O)  1 00	Average hours per week (describe hours for related organizations in Schedule O)  1 00	A verage hours per week (describe hours for related organizations in Schedule O)  1 00	Average hours per week (describe hours for related organizations in Schedule O)  100	Average hours per week (describe hours for related organizations in Schedule O)  100	A verage hours per week (describe hours for related organizations in Schedule O)  1 00	A verage hours per week (describe hours for related organizations in Schedule O)	A verage hours per week (describe hours for related organizations in Schedule O)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per		tion (			II		( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estima amount o compens	ated of other
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from organizat relat organiza	the ion and ed
(17) Teresa Fıtzharrıs-Onyon MD ER Physician	40 00					х		254,142	0		28,798
(18) Christopher Schmidt MD Medical Director-Emergency	40 00					х		232,488	0		28,404
(19) Joseph Rosen MD General Surgeon	40 00					х		0	0 260,206		16,548
(20) Gregory Gadowskı MD General Surgeon	40 00					X		0	260,804		18,707
1b Sub-Total				•	•		<b> -</b>				
c Total from continuation sheets	to Part VII, Sec	tion A				<b>*</b>					
d Total (add lines 1b and 1c) .							•	836,203	1,204,704		201,422
Total number of individuals (incli \$100,000 in reportable compens					ted a	above)	) who	received more tha	n		
										Yes	No

			165	110
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i> for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
Southern VT Health Services Corp 17 Belmont Avenue	Management Fees	2,250,000
Brattleboro, VT 05301	rianagement rees	2,230,000
Cummings HP Construction CO 5 High Street PO Box 269	General Contractor	1,783,876
Woodsville, NH 03785		
Anesthesia Physicians of Brattleboro 17 Belmont Avenue	Madural Capusas	CEO 000
Brattleboro, VT 05301	Medical Services	650,000
Mayo Medical Laboratories		265 422
PO Box 9146 Minneapolis, MN 554809146	Clinical Lab Tests	365,423
Lauren McClure MD		
277 A Borkowski Road Brattleboro, VT 05301	Medical Services	343,821
2 Total number of independent contractors (including but not limited to those listed above)	l who received more than	
2 Total number of independent contractors (including but not innited to those listed above,	wild received illole than	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶5

orm 99  Part V		•	10				Pa	ge <b>9</b>
-dit v		Statement of Revent	ie		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	
Contributions, giffs, grant and other similar amount	b c d e f	Federated campaigns Membership dues Fundraising events	. 1c . 1d . 1e . and 1f . nes 1a-1f \$	134,230	298,965			
Program Service Revenue	d e	Patient Service Revenu  Cafeteria Sales Other Operating Revenu  Miscellaneous Revenue  Contract Rebates  All other program service re-	venue	621400 722210 900099 900099 900099	58,112,993 317,737 126,750 86,910 65,616 41,123	126,750 86,910 65,616 41,123		
ğ	3	Total. Add lines 2a-2f  Investment income (including and other similar amounts)  Income from investment of tax-ext Royalties	g dividends, interest	(II) Personal	58,751,129 214,136			214,13
	b	Gross Rents Less rental expenses Rental income or (loss) Net rental income or (loss)	255,046 457,551 -202,505		-202,505			-202,50
	b c d	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss)		(II) O ther	51,035			51,03
Other Revenue	b c 9a b c 10a b c d d	(not including  \$ of contributions reported on See Part IV, line 18  Less direct expenses  Net income or (loss) from fur Gross income from gaming a Less direct expenses  Net income or (loss) from ga Gross sales of inventory, less returns and allowances .  Less cost of goods sold  Net income or (loss) from sa Miscellaneous Revenue	ine 1c)  a  b  draising events	Business Code				
	12	Total revenue. See Instructi	ons		59,112,760	58,751,129	0 rm <b>990</b> (20	

	990 (2010)				Page <b>10</b>
Par	t IX Statement of Functional Expenses				
А	Section $501(c)(3)$ and $501(c)(4)$ organizations must li other organizations must complete column (A) but are not required to complete column (B) but are not required to column (B) but are not column (B) bu			(D).	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	50,983	50,983		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	24,653,279	19,811,427	4,841,852	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,007,441	809,990	197,451	
9	Other employee benefits	4,741,993	3,975,547	766,446	
10	Payroll taxes	1,515,464	1,218,444	297,020	
а	Fees for services (non-employees) Management	2,250,000	252,000	1,998,000	
ь	Legal	68,701		68,701	
С	Accounting	69,400		69,400	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	41,235		41,235	
g	Other	·			
12	Advertising and promotion	226,541	93,306	133,235	
13	Office expenses	2,112,664	1,686,717	425,947	
14	Information technology	· · · · · ·			
15	Royalties				
16	Occupancy	128,634	127,913	721	
17	Travel	114,966	74,007	40,959	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	·			
19	Conferences, conventions, and meetings				
20	Interest	278,628	196,941	81,687	
21	Payments to affiliates	11,007		11,007	
22	Depreciation, depletion, and amortization	3,306,728	2,337,275	969,453	
23	Insurance	998,022	998,022		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	Drugs	3,430,762	3,430,762		
b	Contract Services & Con	3,408,145	2,976,766	431,379	
c	Provider Taxes	3,088,388	3,088,388		
d	Medical/Surgical Suppli	2,948,869	2,947,593	1,276	
е	Service Contracts	1,566,721	1,104,729	461,992	
f	All other expenses	3,747,651	2,264,560	1,483,091	
25	Total functional expenses. Add lines 1 through 24f	59,766,222	47,445,370	12,320,852	0
26	Joint costs. Check here ► ☐ If following  SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising solicitation			<u> </u>	rm <b>990</b> (2010)

1	Pa	rt X	Balance Sheet					
Savings and temporary cash investments   10,700,200   2   8,504,708   3								
3   Pledges and grants receivable, net		1	Cash—non-interest-bearing			1,303,127	1	99,431
A counts receivable, net   4,870,934   4   4,927,944		2	Savings and temporary cash investments			10,700,200	2	8,504,708
Securables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		3	Pledges and grants receivable, net				3	
highest compensated employees Complete Part II of   Schedule		4	Accounts receivable, net			4,570,934	4	4,927,944
Securables from other disqualified persons (as defined under section 49 58 (f)(1)), persons described in section 49 58 (f)(3)(8), and contributing employers according to the persons described in section 50 1(c)(9) voluntary employees beneficiary organizations (see instructions)   7		5		s, key	employees, and			
persons described in section 4958(c)(3)(8), and contributing employers, and sponsoning organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)  7 Notes and loans receivable, net 7 1,572,408 8 1,532,236  9 Perpaid expenses and deferred charges 3,77,150 9 366,619  10a 1,572,744 9 3 1,572,240 8 1,572,240  10b 1,572,745 9 3,366,619  10c 1,572,745 9 3,366,619  10c 1,572,747 10c 1,572,740 10c							5	
1	,,	6	persons described in section $4958(c)(3)(B)$ , and contributing e sponsoring organizations of section $501(c)(9)$ voluntary employ	ers, and				
1	ets		Schedule L				6	
1.572.408   8   1.552.248   8   1.552.248   9   9   366.619   9   Prepale expenses and deferred charges   1.572.408   1.552.248   1.552	Š	7	Notes and loans receivable, net					
10a	⋖	8	Inventories for sale or use		1,572,408	8	1,532,236	
Part VI of Schedule D		9	Prepaid expenses and deferred charges	erred charges				366,619
11 Investments—publicly traded securities		10a		10a	51,427,274			
12   Investments—other securities   See   Part IV, line   11   13   14   14   14   15   14   15   15   14   15   15		b	Less accumulated depreciation	10b	28,678,239	23,401,626	<b>10</b> c	22,749,035
13   1.   13   1.   14   1.   14   1.   14   1.   15   15   15   15   15   15   15		11	Investments—publicly traded securities		14,382,713	11	18,630,246	
14 Intangible assets		12	Investments—other securities See Part IV, line 11		12			
15		13	Investments—program-related See Part IV, line 11		13			
16 Total assets. Add lines 1 through 15 (must equal line 34)		14	Intangible assets		14			
17		15	Other assets See Part IV, line 11	470,558	15	596,555		
18   Grants payable   18   19   Deferred revenue   19   10,640,000   20   10,250,000   20   10,250,000   20   10,250,000   21   Escrow or custodial account liability   Complete Part IV of Schedule D   21   22   22   23   24   25   23   24   25   24   25   25   25   26   26   23,788,690   27   27   28   27   27   28   27   27		16	Total assets. Add lines 1 through 15 (must equal line 34) .			56,778,724	16	57,406,774
19 Deferred revenue		17	Accounts payable and accrued expenses .			6,863,967	17	6,852,333
Tax-exempt bond liabilities		18	Grants payable				18	
21 Escrow or custodial account liability Complete Part IV of Schedule D		19	Deferred revenue		19			
persons Complete Part II of Schedule L		20	Tax-exempt bond liabilities			10,640,000	20	10,250,000
persons Complete Part II of Schedule L	- S	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.			21	
23 Secured mortgages and notes payable to unrelated third parties								
24 Unsecured notes and loans payable to unrelated third parties	ä		persons Complete Part II of Schedule L		•		22	
25 Other liabilities Complete Part X of Schedule D		23	Secured mortgages and notes payable to unrelated third parties				23	
26 Total liabilities. Add lines 17 through 25		24	Unsecured notes and loans payable to unrelated third parties				24	
Organizations that follow SFAS 117, check here F and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets		25	Other liabilities Complete Part X of Schedule D			4,817,515	25	6,686,357
through 29, and lines 33 and 34.  27 Unrestricted net assets		26	Total liabilities. Add lines 17 through 25			22,321,482	26	23,788,690
lines 30 through 34.  30 Capital stock or trust principal, or current funds	ě		· · · · · · · · · · · · · · · · · · ·	lete li	nes 27			
lines 30 through 34.  30 Capital stock or trust principal, or current funds	ä	27				34,022,445	27	33,161,976
lines 30 through 34.  30 Capital stock or trust principal, or current funds	<u> </u>	28				157,179	28	178,520
lines 30 through 34.  30 Capital stock or trust principal, or current funds	=	29				277,618	29	277,588
lines 30 through 34.  30 Capital stock or trust principal, or current funds	5			ıd com	plete			
30 Capital stock or trust principal, or current funds			•		•			
33 Total net assets or fund balances		30	Capital stock or trust principal, or current funds				30	
33 Total net assets or fund balances	ξ	31	Paid-in or capital surplus, or land, building or equipment fund				31	
33 Total net assets or fund balances	AS	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
<b>Z 34</b> Total liabilities and net assets/fund balances		33	Total net assets or fund balances		34,457,242	33	33,618,084	
	Z	34	Total liabilities and net assets/fund balances			56,778,724	34	57,406,774

	Check if Schedule O contains a response to any question in this Part XI	•		. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		59.1	112,760
2	Total expenses (must equal Part IX, column (A), line 25)	2		·	766,22
3	Revenue less expenses Subtract line 2 from line 1	3		- 6	553,462
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) $\cdot$ .	4		34,4	157,242
5	Other changes in net assets or fund balances (explain in Schedule O)	5		- 1	185,696
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		33,6	518,084
Pai	T XII Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII		•	দ	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? $\cdot$ .		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain Schedule O		<b>2</b> c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both	ıssued			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Single Audit Act and OMB Circular A-133?	ne	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		

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OMB No 1545-0047

OMB NO 1545-004

2010

Open to Public
Inspection

#### **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

Employer identification number

Brattleboro Memorial Hospital 03-0107300 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 굣 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 11 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	on in ted in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizati col (i) orga in the U	on in anized	<b>(vii)</b> A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

## Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	ection A. Public Support		and to quanty t			out complete	
	endar year (or fiscal year beginning						
Care	in)	<b>(a)</b> 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ū	line 4						
S	ection B. Total Support		<u> </u>	<b>I</b> I.			
	endar year (or fiscal year beginning						
	ın) <b>&gt;</b>	<b>(a)</b> 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	<b>(f)</b> Total
7	A mounts from line 4						
8	Gross income from interest,						
Ū	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV )						
11	Total support (Add lines 7						
	through 10)					<u> </u>	
12	Gross receipts from related activiti	es, etc (See inst	ructions )			12	
13	First Five Years If the Form 990 is t	for the organizati	on's first, second	, thırd, fourth, or	fifth tax year as a	501(c)(3) organı	
	check this box and <b>stop here</b>						<b>►</b>
	-tiC Ct-ti	L'a Carana at B					
<u> </u>	ection C. Computation of Pub Public Support Percentage for 2010			11 column (f))			
	· ·		•	II Column (1))		14	
15	Public Support Percentage for 2009	Schedule A, Pa	rt II, line 14			15	
16a	<b>33 1/3% support test—2010.</b> If the				line 14 is 33 1/3%	or more, check	
_	and <b>stop here.</b> The organization qua						<b>▶</b> □
b	<b>33 1/3% support test—2009.</b> If the				5a, and line 15 is 3	33 1/3% or more,	- <del>-</del>
	box and <b>stop here.</b> The organization				45.46		<b>►</b>
1/a	10%-facts-and-circumstances test-						
	is 10% or more, and if the organization made						rt a d
	in Part IV how the organization mee	ts the "racts and	circumstances"	test ine organiz	ration qualifies as	a publicly suppo	
L	organization	_2000 If+ba a	anization did not	chack a hay an l	no 12 165 166 -	r 17a and line	<b>►</b> □
D	<b>10%-facts-and-circumstances test-</b> 15 is 10% or more, and if the organ						
	Explain in Part IV how the organization						v
	supported organization	aon meets the 10	acts and circuilis	tances test file	z organizacion qual	mes as a publici	y ▶[¯
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b, check this	box and see	- 1
	instructions	on ala not check	a box on fine 15	, 100, 100, 1700	I by check tills	SON GING SCC	<b>▶</b> □

organization

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total in) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f)) 15 16 Public support percentage from 2009 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f)) 17 **17** Investment income percentage from 2009 Schedule A, Part III, line 17 18 18 19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported

33 1/3% support tests-2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

**▶**□

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A (Form 990 or 990-EZ) 2010

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DLN: 93493228001422

OMB No 1545-0047

## **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Interna	Il Revenue Service				Inspection
If th	e organization answered "\	es," to Form 990, Part IV, Line 3, c	or Form 990-EZ, Pa	art V, line 46 (Political Ca	
ther					
	, ,, , <del>_</del>	Complete Parts I-A and B Do not compl I 501(c)(3)) organizations Complete Pa		v. Do not complete Part I R	
	ection 501(c) (other than section ection 527 organizations. Comple		arts FA and C below	V Do not complete rait FB	
	<del>-</del>	es," to Form 990, Part IV, Line 4, c	or Form 990-EZ, Pa	art VI, line 47 (Lobbying .	Activities), then
	, ,, ,	at have filed Form 5768 (election unde	, , ,	•	•
	· /· /	at have NOT filed Form 5768 (election	,	•	•
	_	es," to Form 990, Part IV, Line 5 (F	Proxy Tax) or Forr	n 990-EZ, Part V, line 35a	a (Proxy Tax), then
	ection 501(c)(4), (5), or (6) orga me of the organization	nizations Complete Part III		Employer ider	ntification number
	ttleboro Memorial Hospital			Employer ruer	itilication number
		<del> </del>	0.1/	03-0107300	
Par	t I-A Complete if the c	rganization is exempt under	section 501(c	c) or is a section 527	organization.
1	Provide a description of the	organization's direct and indirect polit	tical campaign acti	vities in Part IV	
2	Political expenditures			▶	\$
3	Volunteer hours				
Dor	tt D. Complete if the c	ition is avenue under	costion FO1/s	.)(2)	
		organization is exempt under		:)(3). ►	
1	•	se tax incurred by the organization u		1055	\$
2	•	se tax incurred by organization mana	-	14955	\$
3	-	section 4955 tax, did it file Form 47	20 for this year?		☐ Yes ☐ No
4a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV				
		rganization is exempt under			1(c)(3).
1	Enter the amount directly ex	pended by the filing organization for s	section 527 exemp	t function activities 🕨	\$
2	Enter the amount of the filing exempt funtion activities	organization's funds contributed to o	other organizations	for section 527 ▶	\$
3	·	ditures Add lines 1 and 2 Enter here	e and on Form 112(	0-POL, line 17b ►	т.
4	Did the filing organization file	e <b>Form 1120-POL</b> for this year?			→ Yes
5	Enter the names, addresses organization made payments amount of political contributi	and employer identification number ( For each organization listed, enter t ons received that were promptly and a political action committee (PAC) I	he amount paid fro directly delivered t	m the filing organization's to a separate political orga	funds Also enter the anization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of politica contributions received and promptly and directly delivered to a

Р	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3)	and filed Form 5768	(election
	Check If the filing organization belongs to a Check If the filing organization checked bo	n affiliated group x A and "limited control" provisions apply		
	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing O rganization's Totals	<b>(b)</b> Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)		
C	Total lobbying expenditures (add lines 1a and 1	o)		
d	O ther exempt purpose expenditures			
е	Total exempt purpose expenditures (add lines 1	c and 1d)		
f	Lobbying nontaxable amount Enter the amount to columns			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	Grassroots nontaxable amount (enter 25% of lir	ne 1f)		
h	Subtract line 1g from line 1a If zero or less, ent			
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -		
j	If there is an amount other than zero on either lii section 4911 tax for this year?	ne 1h or line 1i, did the organization file Form	4720 reporting	┌ Yes ┌ No

# 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	(e) Total			
2a	Lobbying non-taxable amount								
b	Lobbying ceiling amount (150% of line 2a, column(e))								
c	Total lobbying expenditures								
d	Grassroots non-taxable amount								
e	Grassroots ceiling amount (150% of line 2d, column (e))								
f	Grassroots lobbying expenditures								

,		•	3
Part II-B	Complete if the	organization is exempt under section 501(c)(3) and has NOT filed Form 576	8
	(election under	section 501(h)).	

		(6	a)	(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		Νo	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo	
c	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?		Νo	
е	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?		Νo	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo	
i	O ther activities? If "Yes," describe in Part IV	Yes		24,69
j	Total lines 1c through 1i			24,69
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c	)(5), o	r section

## 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

#### Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
C	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Tayable amount of lobbying and political expenditures (see instructions)	5	

#### Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
Explanation of Other Lobbying Activities	, , , , , , , , , , , , , , , , , , ,	BMH is a member of the VT Association of Hospitals and Health Systems and the American Hospital Association A portion of the dues paid to these organizations is available for lobbying expenditures on behalf of BMH and other member organizations in furtherance of their exempt purposes BMH does not directly perform any lobbying activities

1 1

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DLN: 93493228001422

OMB No 1545-0047

**SCHEDULE D** (Form 990)

> ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

**Supplemental Financial Statements** 

Open to Public **Inspection** 

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► See separate instructions. Name of the organization **Employer identification number** Brattleboro Memorial Hospital 03-0107300 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts

Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ┌ Yes funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c

u	indiffer of conservation casements included in (c) acquired disci 0/17/00		
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization d the taxable year -	uring	
4	Number of states where property subject to conservation easement is located 🛌		
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	┌ Yes	┌ No
6	Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🛌		
7	A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$		
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$ ?	┌ Yes	┌ No
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, as balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that descr the organization's accounting for conservation easements		

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Number of conservation easements included in (c) acquired after 8/17/06

Cat No 52283D

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Schedule D (Form 990) 2010

**►** \$

Part	Organizations Maintaining Co	llections of Art	t, His	tori	cal T	reası	ures, or O	<u>the</u>	<u>r Similar</u>	Asse	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne fol	owing	that a	re a significa	nt u	se of its co	llection	1	
а	Public exhibition		d	Γ	Loan	orexc	hange progr	ams				
b	Scholarly research		е	Γ	Othe	r						
С	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ıın hov	w the	y furth	er the	organızatıon	's ex	cempt purpo	se in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								nılar	Г	Yes	┌ No
Par	Part IV, line 9, or reported an an	ements. Comple	ete ıf	the	organ	nizatio			es" to For	m 990	),	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	edıary	forc	ontrib	utions	or other ass	ets i	not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follov	ving t	able		Г			Amou	mt.	
_	Reginning halance							1c		AIIIOU	iiic	
c d	Beginning balance  Additions during the year						-	1d				
e	Distributions during the year						<b>-</b>	1e				
f	Ending balance						-	16 1f				
	Did the organization include an amount on Fo	orm 000 Bort V Jun	. 212	,			L	11			Yes	
2a	-		e Zī '							,	res	) NO
	If "Yes," explain the arrangement in Part XIV <b>Endowment Funds.</b> Complete		n 200		od "Va	oc" to	Form 000	Dar	t IV line	10		
Pa	Endowment Funds. Complete	(a)Current Year		)Prior			wo Years Back		Three Years B		Four Ye	ears Back
1a	Beginning of year balance	(a) carrette r car		<b>,</b>		1 (3)		(-,			,,	
ь	Contributions											
c	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as							•		
а	Board designated or quasi-endowment 🕨											
b	Permanent endowment 🕨											
c	Term endowment ▶											
За	Are there endowment funds not in the posses organization by	ssion of the organiz	atıon	that	are hel	d and	admınıstered	l for	the		Yes	No
	(i) unrelated organizations									3a(i)		
	(ii) related organizations									3a(ii)		
b	If "Yes" to 3a(II), are the related organizatio	•				•				3b		
4	Describe in Part XIV the intended uses of th											
Par	t VI Investments—Land, Buildings	s, and Equipme	nt. S	See F	orm 9	990, P	Part X, line I	10.				
	Description of investment				Cost or s (inves		( <b>b)</b> Cost or ot basis (othe		(c) Accumu depreciat		( <b>d</b> ) Bo	ok value
1a	Land						45,	499				45,499
b	Buildings						31,039,	988	14,50	3,433	10	6,536,555
c	Leasehold improvements											
d	Equipment						18,219,	287	13,32	9,650		4,889,637
_е	Other	<u></u>					2,122	,500	84	5,156		1,277,344
Tota	<b>I.</b> Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colui	mn (B	), line	10(c).	) <u>.</u> .					2.	2,749,035
								_	Schedu	ıle D (F	orm 9	90) 2010

Part VII Investments—Other Securities. See	Form 990, Part X, line 1.	2.	
(a) Description of security or category	(b)Book value		d of valuation
(including name of security)	, ,	Cost or end-of	-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )			
Part VIII Investments—Program Related. See		13	
			d of valuation
(a) Description of investment type	( <b>b</b> ) Book value		- year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, III			
(a) Descrip			(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		
Part X Other Liabilities. See Form 990, Part X		- 7	
1 (a) Description of Liability	<b>(b)</b> A mount		
	(5) / iniounic		
Federal Income Taxes			
Due to Medicaid	405,471		
Due to Medicare	5,304,918		
Interest Rate Swap	975,968		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	6 606 355		
Total. (Column (D) Should equal Follin 990, Part X, COI (B) line 25 )	6,686,357		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	59,112,760
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	59,766,222
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-653,462
4	Net unrealized gains (losses) on investments	4	-110,618
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-75,078
9	Total adjustments (net) Add lines 4 - 8	9	-185,696
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-839,158
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	·
1	Total revenue, gains, and other support per audited financial statements	1	58,874,822
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	-88,923
3	Subtract line <b>2e</b> from line <b>1</b>	3	58,963,745
4	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 41,235		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	149,015
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	59,112,760
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	59,713,980
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	_	
a	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	3	59,713,980
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 41,235		
ь	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	52,242
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	59,766,222
Pai	t XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Part XI, Line 8 - Other Adjustments		Unrealized Loss on Interest Rate Swap -96,773 Change in Interest in SVHSC 21,695
Part XII, Line 2d - Other Adjustments		Change in Interest in SVHSC 21,695
Part XII, Line 4b - Other Adjustments		Unrealized Loss on Interest Rate Swap 96,773 Transfer to SVHSC 11,007
Part XIII, Line 4b - Other Adjustments		Transfer to SVHSC 11,007

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DLN: 93493228001422

OMB No 1545-0047

Open to Public Inspection

### **SCHEDULE H** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Brattleboro Memorial Hospital

► Complete if the organization answered "Yes" to Form 990, Part IV, question 20. ► Attach to Form 990. ► See separate instructions.

Hospitals

**Employer identification number** 

					03-	0107300			
Pa	art I Financial Assista	nce and C	ertain Oth	er Community Bei	nefits at Cost				
								Yes	No
1a	Did the organization have a fi	nnancıal assı	stance policy	y during the tax year? I	f "No," skip to questio	n 6a .	1a	Yes	
b	If "Yes," is it a written policy?	· · · ·					1b	Yes	
2	If the organization has multip assistance policy to its vario				describes application o	of the financial			
	Applied uniformly to all ho		ls	Applied uniformly	to most hospitals				
3	Answer the following based or organization's patients during	n the the finar	ncıal assısta	nce eligibility criteria th	nat applied to the large	st number of the			
а	Does the organization use Feincome individuals? If "Yes,"	deral Poverty	Guidelines (						
		_			_	ity for free care	3a	Yes	
	100% 150%		00%						
Ь	Does the organization use FP "Yes," indicate which of the fo			- · · · · · · · · · · · · · · · · · · ·		dividuals? If	3b	Yes	
	□ 200%  □ 250%	<b>▽</b> 30	о% Г	350%	0% <b>「</b> Other _	%			
С	If the organization does not u determining eligibility for free test or other threshold, regard	or discounte	d care Inclu	de in the description wh	nether the organization				
4	provide for free or discounted	care to the "	medically inc	digent"?			4	Yes	
5a	-						5a	Yes	
b	If "Yes," did the organization'						5b		No
С	If "Yes" to line 5b, as a result care to a patient who was elig	libile for free	or discounted	d care?		or discounted	5c		
6a	Does the organization prepare year?			ort during the tax			6a		No
6b	If "Yes," did the organization			ublic?			6b		
	Complete the following table to worksheets with the Schedule		ksheets prov	ided in the Schedule H	instructions Do not s	ubmit these			
7	Financial Assistance and C	ertain Other	Community I	Benefits at Cost					
	Financial Assistance and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community b expense		(f) Perototal ex	
а	Financial Assistance at cost (from Worksheets 1 and 2)			1,290,719		1,29	0,719	2	160 %
b	Unreimbursed Medicaid (from Worksheet 3, column a)			11,658,589	7,261,519		7,070		360 %
С	Unreimbursed costs—other means-tested government programs (from Worksheet 3,			22,000,000	.,	.,,	,,,,,,		
d	column b)			763,689	528,708	23	4,981	0	390 %
	Means-Tested Government Programs			13,712,997	7,790,227	5,92	2,770	9	910 %
e	Other Benefits Community health improvement services and community benefit operations (from (Worksheet 4)			12,430		1	2,430	0	020 %
	Health professions education (from Worksheet 5) .								
g h	Subsidized health services (from Worksheet 6) Research (from Worksheet 7)								
i	Cash and in-kind contributions to community groups (from Worksheet 8)			17,500			7,500		030 %
-	Total Other Benefits  Total. Add lines 7d and 7j			29,930 13,742,927	7,790,227		9,930 2,700		050 % 960 %
ĸ	<b>Total.</b> Add lines /d and /j	I	1	13,/42,92/	7,790,227	5,95	2,700	9	20U %

Pa	Community Building activities during the of the communities in	tax year, an								ealth
	0, 1,10 00,1,11,11,10	(a) Number of activities or programs (optional)	<b>(b)</b> Persons served (optional)	(c) Total community building expense		rect offset revenue	(e) Net communit building expense		<b>(f)</b> Percototal ex	
1	Physical improvements and housing	(								
2	Economic development									
3	Community support									
4	Environmental improvements									
	Leadership development and training									
<u></u>	for community members  Coalition building									
	Community health improvement									
	Workforce development									
9	Other									
10	Total									
Par	t IIII Bad Debt, Medicar	e, & Collec	tion Practic	es						
Sect	ion A. Bad Debt Expense								Yes	No
1	Did the organization report ba	d debt expense	e ın accordance	with Heathcare Fi	nancıal M	anagem	ent Association	1	Yes	
2	Enter the amount of the organ			•		2	1,753,105			
3	Enter the estimated amount of attributable to patients eligible				oolicy .	3	438,276			
4 Sect	Provide in Part VI the text of the In addition, describe the costinationale for including a portional of the cost	ng methodolog	gy used in dete	rmining the amoun						
5	Enter total revenue received f	rom Medicare	(including DSH	and IME)		5	12,112,230			
6	Enter Medicare allowable cost		•	•		6	15,030,463			
7	Subtract line 6 from line 5 Th		,			7	-2,918,233			
8	Describe in Part VI the extent Also describe in Part VI the c Check the box that describes	osting method	ology or source	e used to determine	the amo					
	Cost accounting system	Гс。	st to charge ra	tio	Other					
Sect	ion C. Collection Practices									
9a	Does the organization have a							9a	Yes	
b	If "Yes," does the organization patients who are known to qua							9b	Yes	
Pai	rt IV Management Com	<u> </u>					T	_		
	(a) Name of entity	(t	<ul> <li>Description of pi activity of entit</li> </ul>	' I	(c) Organiz profit % o ownersh	r stock	(d) Officers, directors, trustees, or key employees' profit % or stock ownership%	pro	e) Physic ofit % or ownershi	stock
1										
2		1								
3		1						+		
4										
5										
6								+		
7		1								
8		+								
9		1								
10										
11		1								
12		1						+		
13								+		

Part	V Facility Information									
(list in larges How m	on A. Hospital Facilities order of size, measured by total revenue per facility, from t to smallest)  nany hospital facilities did the organization operate during to year?  1	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	
Name	and address									Other (Describe)
1	Brattleboro Memorial Hospital Inc 17 Belmont Ave Brattleboro, VT 05301	х	х					х		
		$\vdash$	-			-				
		-				-				
		$\vdash$			<del> </del>					

ow many non-nospital facilities did the organization	on operate during the tax year?
ame and address	Type of Facility (Describe)
-	
0	Schedule H (Form 99

Part V Facility Information (continued)

Schedule H (Form 990) 2010 Page 8

#### Part VI Supplemental Information

Complete this part to provide the following information

1 **Required descriptions.** Provide the description required for Part I, lines 3c, 6a, and 7, Part II, Part III, lines 4, 8, and 9b, and Part V, Section B, lines 1j, 3, 4, 5c, 6i, 7, 11h, 13g, 15e, 16e, 17e, 18d, 19d, 20, and 21

- 2 **Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any needs assessments reported in Part V, Section B
- Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4 **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
- 6 **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 5 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report

Identifier	ReturnReference	Explanation
		Part I, Line 3c Brattleboro Memorial Hospital's Free Care program is designed to assist those patients who are either uninsured, underinsured or have limited financial resources that impact their ability to fully pay for their hospital care. When making application for Free Care, patients are first asked to investigate whether or not they may be eligible for Medicare, Medicaid, Veterans' Benefits or other governmental or public assistance programs. Free Care should always be the payor of last resort A. Qualifications for Free Care 1. Free Care is limited to medically necessary services. Patients receiving certain elective services, such as those considered cosmetic, investigational or experimental, are expected to make payment arrangements in advance, as these types of services are not covered by Free Care, 2. Patients' family income must be at or below 300% of the current Federal Poverty Income Guidelines for their family size, 3. Patients or their guarantors must complete a Free Care application and provide thehospital with verification of income. Responsible parties may be asked to disclose the identity and amounts of any assets that could be used to pay for medical expenses NOTE. Income verification may be waived at the discretion of the Director of. PatientFinancial Services, particularly in those instances in which patients have subsequently qualified for Medicaid, or are deceased, with no estate, 4. Free Care applications will be processed within two weeks of the date of their receipt in our Business Office, 5. Free Care applies only to those patient accounts still in active Accounts Receivable, no Free Care allowance may be applied against accounts that have been forwarded to a collection agency as Bad Debt B. Patients will be notified in writing of their approval or denial status within 30 days of the date of receipt of the application and any required supporting documentation. All accounts written off to Free Care must be approved by the Director of Patient Financial Services or the Vice-President of

Identifier	ReturnReference	Explanation		
		Part II 1 Health Fair 2 Director DCHHE participates in community coalitions such as Fit & Health Kid's Coalition, Healthier Communities Coalition The HCC coalition, of which the Director of DCHHE, is a member, has been instrumental in advocating for healthy nutrition, exercise, food security, Farm to School programming & advocating for improving the built environment & town policies to support health & wellness Many of the health improvement needs identified by & advocated for by the coalition have been incorporated into the new town plan for Brattleboro The HCC was recognized for its success & effectiveness The HCC has conducted Community Healthier Living Index (CHLI) assessments at Green Street School and at BMH This YMCA tool measures community organization support for physical activity & health eating Mini grant money will be used to implement strategies for improvements in the areas of health nutrition and exercise 3 Our Director of Nutrition Services supports local agriculture & has been recognized for BMH's level of support 550 BMH employees benefit from local foods & healthy choices on our breakfast, lunch & dinner menus daily		

Identifier	ReturnReference	Explanation
		Part III, Line 4 A simple RCC was utilized to reduce charges to cost The estimated bad debt that may be eligible for our charity care policy was based on a 25% eligibility rate

Identifier	ReturnReference	Explanation
		Part III, Line 8 The Medicare shortfall should be considered a community benefit in its entirety

Identifier	ReturnReference	Explanation
		Part III, Line 9b Patients or their guarantors must complete a Free Care application and provide thehospital with verification of income Responsible parties may be asked to disclose the identity and amounts of any assets that could be used to pay fo medical expenses NOTE Income verification may be waived at the discretion of the Director of PatientFinancial Services, particularly in those instances in which patients have subsequently qualified for Medicaid, or are deceased, with no estate

Identifier	ReturnReference	Explanation		
		Part VI, Line 2 BMH participated in the April 2009 United Way of Windham County Community Needs Assessment The needs assessment addressed health and wellness in Windham County, inclusive of lifestyle, access to care, maternal & child health, illness & death, and injury Methodology included data analysis, household random sample telephone survey, 8 focus groups, comments by mail, and 11 key leader interviews Highest priority issues about healthcare & healthcare access were identified Evaluations are given to all participants of the Wellness In Windham County series Participants are asked what health & wellness topics they would like to have presented These responses are compiled & prioritized The committee for the calendar uses these priority requests to plan content of future calendars		

Part VI, Line 4 BMH serves a total service area that include	s
20 towns A population of 57,600 Compared to VT/US,	
residents of the service area tend to be Older Similarly well	off
(MI), especially in the secondary service area Less at risk fo	r
obesityService area population was projected to grow slightly	/
between 2005-2010, with more growth in the Secondary	
Service Area (SSA) However more recent projections sugge	st
a decline in population. Windham County was projected to	
decline by - 2 3% between 2000-2008 The 65+ population	will
be the fastest growing segment, while the 0-17 and 18-44 a	
cohorts drop VT is the second oldest state in the country (a	-
Maine) Median age in the PSA & SSA is higher than Vermon	
overall & significantly higher than the US median By 2010	_
nearly half of all PSA residents will be 45+ Brattleboro area	
employers, like Vermont employers generally, are small in si	
The 3 largest employers are C&S Wholesale, Entergy VT, ar	ıa
BMH 11,474 people commute to Brattleboro to work * The	
unemployment rate for Windham county in the 3rd quarter of	
2009 was 6 3% While the "great" recession in Vermont is	
considered over, the return to economic health and lower	
unemployment is expected to be slow *Brattleboro Situation	
Report, 11/2008The VT Department of Health publishes a	
comprehensive Health Status Report every 5 years. The mos	
recent report is dated 2008. County data is compared to goa	ls
for VT The indicators for Windham County for 2008 identifie	d
the following areas of concern  Access to health care -	
residents without a usual doctor, lack of health insurance	
Breast, Colon and Cervical Cancer screening rates are worse	<u>:</u>
than in Vermont or less than the healthy Vermonter goal Rai	es
of Injury in Windham County were higher than Vermont in all	
groups except 0-9 year olds	J -

Explanation

ReturnReference

Identifier

Schedule H (Form 990) 2010

DLN: 93493228001422

OMB No 1545-0047

Open to Public Inspection

## **Schedule J**

(Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization Brattleboro Memorial Hospital

**Employer identification number** 03-0107300

Pa	rt I Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel  Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	Tax idemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the			
3	organization's CEO/Executive Director Check all that apply			
	✓ Compensation committee ✓ Written employment contract			
	✓ Independent compensation consultant ✓ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	a Receive a severance payment or change-of-control payment from the organization or a related organization?			Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?			Νo
С	Participate in, or receive payment from, an equity-based compensation arrangement?			Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		Νo
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		Νo
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	,	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	( <b>D</b> ) Nontaxable	(E) Total of columns	<b>(F)</b> Compensation	
		(i) Base compensation	(ii) Bonus & (iii) Other reportable compensation compensation		other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
(1) Barry Beeman	(I) (II)	0 238,415	0 64,827	- 1	- 1	0 10,828	0 3 341,411		
(2) Michael Rogers	(I) (II)	0 161,572	0 19,705	0 2,796	0 13,397	0 17,055	0 5 214,525		
(3) Mary Morgan	(I) (II)	0 178,788	0 7,900	· I	0 9,830	0 16,416	0 208,336		
(4) Clifford Langweiler MD	(I) (II)	293,038 0	0 0	5,552 0	13,016	15,371 0	. 326,977 0		
(5) Teresa Fıtzharrıs- Onyon MD	(I) (II)	245,438 0	0 0	8,704 0	12,250	16,548 0	282,940 0		
(6) Christopher Schmidt MD	(I) (II)	230,054 0	0	2,434	11,882	16,522 0	260,892		
(7) Joseph Rosen MD	(I) (II)	0 260,206	0 0	0	0 0	0 16,548	0 3 276,754		
(8) Gregory Gadowski MD	(I) (II)	0 260,804	0 0	`I	0 0	0 18,707	0 279,511		
(9)	_  '			'					
( 10 )									
(11)									
( 12 )			i '			<del>-</del>			
( 13 )			1				<u> </u>		
( 14 )	+								
( 15 )	+-	+							
( 16 )		+	[	<u> </u>					

Schedule J (Form 990) 2010 Page **3** 

# Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2010

Schedule K

**Supplemental Information on Tax Exempt Bonds** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493228001422

Open to Public **Inspection** 

Internal Revenue Service Name of the organization

Department of the Treasury

(Form 990)

Brattleboro Memorial Hospital

Employer identification number 03-0107300

	03-0107300													
Pa	rt I Bond Issues								,					
	(a) Issuer Name	(b) Issuer EIN	<b>(c)</b> CUSIP #	(d) Date Issued	(e) Issue Pr	rice	<b>(f)</b> Description	n of Purpose	(g) Def	eased	Beh	On alf of uer		Pool ancing
									Yes	No	Yes	No	Yes	No
<b>A</b>	Vermont Educational and Health Building Financing Agency	23-7154467	924166BQ3	02-01-2008	11,180		dvance refund o	of previously		Х		х		X
<u> </u>														
Pa	rt II Proceeds													
	11000003				А			В		С			D	
1	Amount of bonds retired					930,0	000							
2	Amount of bonds legally defea	ased												
3	Total proceeds of issue				1	1,180,0	000							
4	4 Gross proceeds in reserve funds													
5	5 Capitalized interest from proceeds													
6	Proceeds in refunding escrow	ı												
7	Issuance costs from proceed	s				145,933								
8	Credit enhancement from pro-	ceeds												
9	Working capital expenditures	from proceeds												
10	Capital expenditures from pro	ceeds			1	11,034,067								
11	Other spent proceeds													
12	Other unspent proceeds													
13	Year of substantial completio	n			200	8								
					Yes	No	Yes	No	Yes		No	Yes		No
14	Were the bonds issued as par	t of a current refund	ding issue?		X									
15	Were the bonds issued as par	t of an advance refu	ındıng ıssue?			Х								
16	Has the final allocation of pro	ceeds been made?			Х									
17	Does the organization mainta allocation of proceeds?	ın adequate books a	and records to supp	ort the final	Х									
Par	t IIII Private Business l	Jse						•						
					A			B	<u></u>	C			D	
					Yes	No	Yes	No	Yes		No	Yes	_	No

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Part III Private Business Use (Continued)

	1 11 vate basiness ose (continued)								
		-	1		В		С	ļ ļ	D
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		×						
b	Are there any research agreements that may result in private business use of bond- financed property?		×						
С	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government								
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5								
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?		Х						
Dat	4 TV Arbitrago							,	

Part IV	Arbitrage

		A		В		'		ט	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	×							
2	Is the bond issue a variable rate issue?	Х							
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?	х							
b	Name of provider	Duetsche Ba	nk		l				
С	Term of hedge	15 0000	0000000						
d	Was the hedge superintegrated?		x						
e	Was a hedge terminated?		х						
4a	Were gross proceeds invested in a GIC?		Х						
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		х						
6	Did the bond issue qualify for an exception to rebate?		Х						

# Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier	Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493228001422

# Schedule L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Transactions with Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ►See separate instructions. 2010

Open to Public Inspection

Name of the organization Brattleboro Memorial Hospital							E	mployer id	dent if ica	tion numbe	er
								3-01073			
Part I Excess Benefit Train Complete if the organizat										ına 40h	
( ) ) ( )			res on ron	11 990,1					Pail V, i		(c)
1 (a) Name of disq	uanneu	person			<b>(b)</b> Desc	ription	or trans	action		Yes	No
										165	140
2 Enter the amount of tax impos	ed on tl	he orgar	nization man	agers or	disqualified pers	ons dur	ing the y	ear unde	r		
section 4958								🟲	· \$ —		
3 Enter the amount of tax, if any	, on line	2, abo	ve, reimburs	ed by th	e organization .			🕨	* <u> </u>		
Part II Loans to and/or l	From	Intere	sted Pers	sons.							
Complete if the organiz					), Part IV, line 26	, or For	n 990-E	Z, Part V	, line 38	a	
	(b)	oan to						(f)			
(a) Name of interested person and		m the	(c)0 rig	jinal	(4)0-1	(e)		Approv		(g)Written agreement?	
purpose	organı	zation?	principal a		(d)Balance due	ue default?		by board or committee?		agreement,	
	То	From	1			Yes	No	Yes	No	Yes	No
								4			
Total				<b>▶</b> \$							
Part III Grants or Assistar						/ l.ma ^	17				
Complete if the orga	mzauc						27.				
(a) Name of interested pers	on	(			een interested per ganization	5011	<b>(c)</b> A m	nount of g	rant or ty	pe of assis	stance
					<u>.                                    </u>						
							·	·			

Part IV	Business	<b>Transactions</b>	Involving	Interested	Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	<b>(b)</b> Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing organization revenues	
	organization			Yes	No
(1) JoAnne Rogers	Spouse of Michael Rogers, VP of Finance, Treasurer & CFO	·	JoAnne Rogers works as the gift shop manager for an average of 20 hours per week		No

# Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
Tacile in ici	Metalli Mel elelice	Lxpialiation

Schedule L (Form 990 or 990-EZ) 2010

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE 0** 

As Filed Data -

DLN: 93493228001422

OMB No 1545-0047

2010

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

	Employer identification number
Brattleboro Memorial Hospital	
	03-0107300

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		The sole member of the Hospital shall be Southern Vermont Health Services Corporation, a Vermont not-for-profit corporation

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		The Board of Directors of the Hospital shall consist of eleven persons elected by Southern Vermont Health Service Corporation (sole member) from among membership of the sole member, plus the President and Medical Staff President ex officio but without the power to vote. Directors shall be elected annually by the sole member to hold office for three years and until their successors have been elected and qualified or until thier death or resignation. Elected directors may serve for a maximum of three consective three-year terms.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		The Board of Directors may not take any of the following actions without the prior approval of Southern Vermont Health Service Corporation (sole member) a) Adopt any annual or long-term capital or operating budget of the Hospital, b) Authorize the Hospital to enter into any contract or engage in any transaction which is not provided for in an annual or long-term capital or operating budget of the Hospital approved by the sole member, where the amount involved exceeds an amount as determined from time to time by the sole member, c) Authorize the Hospital to transfer funds or other assets to any other organization or corporation, where the amount involved exceeds an amount as determined from time to time by the sole member, d) Authorized the Hospital to engage in, or enter into, any transaction involving the borrowing of funds, incurring of debt, and/or guaranteeing, pledging, or collateralizing of any of its assets in connection therewith, e) Adopt any new, or any changes to the existing, long-range or master plans or the Hospital, or f) Organize or acquire, or authorize the organization or acquisition of, any subsidiary or affiliate of the Hospital

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		The role of the Hospital's Audit Committee includes review of the 990. The Audit Committee engages the auditors and receives the audit and a complete copy of the Form 990, including all schedules. The Audit Committee will report to the Board that the 990 review has occurred. The Board accepts the the Audit Committee reports and the 990. All members of the Board will have access to the 990 prior to filing.

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 12c	Each December, Board Members are required to complete a Conflict of Interest Statement Beginning FY 2010, these statements were reviewed by outside counsel and reported back to the Board of Directors along with recommendations for action

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, Iine 15	The Executive Compensation Committe (ECC) of the Board of Directors (BOD) engages an outside compensation consultant to review executive compensation policies, procedures and conduct an independent regional and national market survey for senior leadership positions. The ECC sets the CEO's compensation and reviews the CEO's recommendations for other senior leadership compensation. The actions of the ECC are reviewed and approved by the BOD.

Identifier	Return Reference	Explanation
	I '	Financial statements are published on our website. Our governing documents and conflict of interest policies are not made available to the public

Identifier Return Reference		Explanation					
Changes in Net Assets or Fund Balances	'	Net unrealized losses on investments -110,618 Unrealized Loss on Interest Rate Sw ap Change in Interest in SVHSC					

	ldentifier	Return Reference	Explanation
I		Form 990, Part XII, Line 2c	The organization did not changed its oversight or selection during the tax year

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DLN: 93493228001422

SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2010

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
Brattleboro Memorial Hospital

Employer identification number

03-0107300

Depart IV June 33.)

				03-0107300			
Part I Identification of Disregarded Entities (Con	nplete if the organization	on answered "Yes"	on Form 990, Pa	rt IV, line 33.)			
(a) Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity		
							,
Part II Identification of Related Tax-Exempt Orga or more related tax-exempt organizations during	i <b>nizations</b> (Complete g the tax year.)	ıf the organization	answered "Yes" (	on Form 990, Part	IV, line 34 becau	se it had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b) controlled organizatio	
(a)  Name, address, and EIN of related organization  (1) Southern Vermont Health Services Corp						Yes	No
17 Belmont Ave Brattleboro, VT 05301 22-2564588	Provide Health Management Services	VT	501(c)(3)	Line 7	N/A		No
						<del>                                     </del>	
						+	

Part III Identifi because	ication of Relat it had one or mo	ed Organie	anizations Taxa ted organizations t	<b>ble as a Partner</b> reated as a partne	<b>ship</b> (Co ership du	mplete if ring the t	the org ax year	ganızatıon ( r.)	answe	ered "\	es" on Fo	rm 990,	Part	IV, lır	ne 34
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		(g) Share of end-of-year assets		( <b>h</b> Disprop alloca	ortionate	(i) Code V- amount in be Schedule (Form 10	ox 20 of K-1	<b>(j</b> Genei mana parti	ral or aging	<b>(k)</b> Percentage ownership
because it had one or m  (a) (b) Name, address, and EIN of Primary activity								Yes	No			Yes	No		
Part IV Identifi	i <b>cation of Relat</b> because it had on	ed Orga e or mo	anizations Taxa ore related organiz	ble as a Corpora ations treated as a	tion or a corpora	Trust (Co	I omplete ust dur	e if the org ing the tax	anıza year	tion ar .)	nswered "\	es" on	<u>I</u> Form	990,	Part IV,
Name, address, an	<b>(a)</b> d EIN of related organız	ration	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)		<b>(d</b> Direct cor enti	ntrolling	(e) Type of el (C corp, S or trust	corp,	Share o	<b>(f)</b> f total income	Sha end-o	<b>j)</b> re of f-year sets		<b>(h)</b> Percentage ownership

(5)

(6)

Part V	Transactions With Related Organizations (Complete if the organization answered "Y	'es" on Form 990, Pa	rt IV, line 34, 35, 3	5A, or 36.)							
Note	. Complete line 1 if any entity is listed in Parts II, III or IV					Yes	No				
<b>1</b> During	the tax year, did the orgranization engage in any of the following transactions with one or more related org	anızatıons lısted ın Par	ts II-IV?								
<b>a</b> Rec	eipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity				1a		No				
<b>b</b> Gift	grant, or capital contribution to other organization(s)				1b	Yes					
<b>c</b> Gıft,	grant, or capital contribution from other organization(s)				1c	Yes					
<b>d</b> Loa	s or loan guarantees to or for other organization(s)				1d		No				
<b>e</b> Loa	s or loan guarantees by other organization(s)				1e		No				
<b>f</b> Sale	of assets to other organization(s)				1f		No				
<b>g</b> Puro	hase of assets from other organization(s)				1g		No				
h Exc	h Exchange of assets										
i Leas	e of facilities, equipment, or other assets to other organization(s)				1i		No				
<b>j</b> Leas	j Lease of facilities, equipment, or other assets from other organization(s)										
<b>k</b> Perf	ormance of services or membership or fundraising solicitations for other organization(s)				1k		No				
l Perf	Performance of services or membership or fundraising solicitations by other organization(s)										
<b>m</b> Sha	ing of facilities, equipment, mailing lists, or other assets				1m		No				
<b>n</b> Sha	ring of paid employees				1n		No				
<b>o</b> Reir	nbursement paid to other organization for expenses				10		No				
<b>p</b> Reir	nbursement paid by other organization for expenses				1р		No				
<b>q</b> Oth	er transfer of cash or property to other organization(s)				1q		No				
r Othe	r transfer of cash or property from other organization(s)				1r		No				
2 Ifth	e answer to any of the above is "Yes," see the instructions for information on who must complete this line	, including covered rela	tionships and transact								
	(a) Name of other organization	<b>(b)</b> Transaction type(a-r)	(c) Amount involved	Method of det	(d) ermin olved	ing am	ount				
(1) Southern	Vermont Health Services	L	2,250,000	Cash							
(2) Southern	Vermont Health Services	С	134,230	Cash							
(3)											
(4)											

# Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations		<b>(e)</b> Share of end-of-year assets		r) ortionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	(h) General or nanaging partner?	
			Yes	No		Yes	No		Yes	No	
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									+	-	
										+	
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			+								
			<u> </u>								

# Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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Schedule R (Form 990) 2010





**FINANCIAL STATEMENTS** 

September 30, 2011 and 2010

With Independent Auditors' Report

# September 30, 2011 and 2010

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#### INDEPENDENT AUDITORS' REPORT

Board of Directors
Brattleboro Memorial Hospital

We have audited the accompanying balance sheets of Brattleboro Memorial Hospital (the Hospital), a Vermont not-for-profit corporation and wholly-controlled subsidiary of Southern Vermont Health Services Corporation (SVHSC), as of September 30, 2011 and 2010, and the related statements of operations, changes in net assets, and cash flows for the years then ended These financial statements are the responsibility of the Hospital's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Hospital as of September 30, 2011 and 2010, and the results of its operations, changes in its net assets, and its cash flows for the years then ended, in conformity with U S generally accepted accounting principles

Berry Dunn McHeil & Parker, LLC

Manchester, New Hampshire December 7, 2011 Registration No 92-000027

# **Balance Sheets**

# September 30, 2011 and 2010

# **ASSETS**

	<u>2011</u>	<u>2010</u>
Current assets Cash and cash equivalents Patient and other accounts receivable, net Supplies inventory Other current assets Assets limited as to use for current payment of debt service Due from affiliate	\$ 1,139,62° 4,927,944 1,532,236 366,619 405,014 	4,570,934 1,572,408 377,158 390,000
Total current assets	<u>8,482,55</u>	8,378,337
Assets limited as to use Investments Internally designated Other temporarily restricted investments Interest in net assets of SVHSC  Total assets limited as to use  Property and equipment, net	25,596,996 92,754 363,354 26,053,104 22,749,035	93,137 341,660 24,869,863
Bond issuance costs, net of accumulated amortization  Total assets	122,084 \$ 57,406,774	

# **LIABILITIES AND NET ASSETS**

		<u>2011</u>		<u>2010</u>
Current liabilities Current portion of long-term debt Accounts payable Salaries, wages, and payroll taxes payable Accrued retirement plan contribution Accrued compensated absences Other accrued expenses Estimated third-party payor settlements Due to affiliate	\$	405,000 1,055,911 444,420 911,690 1,772,799 2,667,513 5,710,389	·	390,000 1,634,626 325,239 758,637 1,571,278 2,574,187 3,822,055 116,265
Total current liabilities		12,967,722		11,192,287
Long-term debt, less current portion		9,845,000		10,250,000
Interest rate swap	_	975,968		<u>879,195</u>
Total liabilities	_	23,788,690	-	22,321,482
Commitments and contingencies (Notes 6 and 11)				
Net assets     Unrestricted     Temporarily restricted     Permanently restricted      Total net assets	-	33,161,976 178,520 277,588 33,618,084	-	34,022,445 157,179 277,618 34,457,242
Total liabilities and net assets	\$_	<u>57,406,774</u>	\$_	56,778,724

# **Statements of Operations**

# Years Ended September 30, 2011 and 2010

	<u>2011</u>	<u>2010</u>
Unrestricted revenues, gains, and other support Patient service revenue (net of contractual allowances	<b>A</b> 04 04 <b>7</b> 004	<b>A</b> 50 044 054
and discounts) Less provision for bad debts	\$ 61,217,061 <u>3,104,068</u>	\$ 56,641,854 2,445,479
Net patient service revenue	58,112,993	54,196,375
Other revenue	<u>715,961</u>	813,277
Total unrestricted revenues, gains, and other support	58,828,954	55,009,652
Expenses	04 000 400	00 004 700
Salaries, wages, and benefits	31,969,160	28,961,793
Supplies and expenses Contracted services	15,014,274 6,056,804	13,764,228 5,803,513
Depreciation and amortization	3,306,726	3,432,736
Health care improvement tax	3,088,388	2,488,938
Interest expense	278,628	294,240
Total expenses	59,713,980	54,745,448
Operating income (loss)	(885,026)	264,204
Nonoperating gains (losses)		
Income from investments  Loss from rental activities, net of expenses and depreciation	223,927	290,121
of \$457,551 and \$417,721 in 2011 and 2010, respectively	(202,505)	(172,598)
Miscellaneous income	86,910	83,894
Unrealized loss on interest rate swap	(96,773)	(308,434)
Change in net unrealized gains (losses) on investments	<u>(110,225</u> )	<u>396,881</u>
Nonoperating gains (losses), net	(98,666)	289,864
Excess (deficiency) of revenues, gains, and other support over expenses and nonoperating gains (losses)	(983,692)	554,068
Net assets transferred from SVHSC for capital expenditures Transfer to SVHSC	134,230 (11,007)	375,919 <u>(16,350</u> )
Increase (decrease) in unrestricted net assets	\$ <u>(860,469</u> )	\$ <u>913,637</u>

# **Statements of Changes in Net Assets**

# Years Ended September 30, 2011 and 2010

	<u>Unrestricted</u>	Temporarily <u>Restricted</u>	Permanently <u>Restricted</u>	<u>Total</u>
Balances, October 1, 2009	\$ 33,108,808	\$ 320,896	\$ 276,029	\$ 33,705,733
Excess of revenues, gains, and other support over expenses and nonoperating gains (losses) Change in net unrealized gains on investments Investment loss Change in interest in SVHSC Transfer to SVHSC Net assets transferred from SVHSC for	554,068 - - - - (16,350)	- (699) (40,797) (122,221) -	- - - 1,589 -	554,068 (699) (40,797) (120,632) (16,350)
capital acquisitions	<u>375,919</u>			<u>375,919</u>
Change in net assets	913,637	(163,717)	1,589	<u>751,509</u>
Balances, September 30, 2010	34,022,445	<u> 157,179</u>	277,618	34,457,242
Deficiency of revenues, gains, and other support over expenses and nonoperating gains (losses) Change in net unrealized gains on investments Investment gain Change in interest in SVHSC Transfer to SVHSC Net assets transferred from SVHSC for capital acquisitions	(983,692) - - - (11,007) 	- (393) 10 21,724 -	- - (30) -	(983,692) (393) 10 21,694 (11,007)
Change in net assets	(860,469)	21,341	(30)	<u>(839,158</u> )
Balances, September 30, 2011	\$ <u>33,161,976</u>	\$ <u>178,520</u>	\$ <u>277,588</u>	\$ <u>33,618,084</u>

# **Statements of Cash Flows**

# Years Ended September 30, 2011 and 2010

Cook flows from apprating activities		<u>2011</u>		<u>2010</u>
Cash flows from operating activities Change in net assets	\$	(839,158)	\$	751,509
Adjustments to reconcile change in net assets to net cash	•	(,,	•	,
provided by operating activities				
Depreciation and amortization including rental property depreciation		3,581,099		3,683,233
Provision for bad debts		3,104,068		2,445,479
Loss on sale of property and equipment		3,835		-, ,
Net realized gains on investments		(51,035)		(98,223)
Net unrealized losses (gains) on investments		110,618		(396, 182)
Unrealized loss on interest rate swap (Increase) decrease in		96,773		308,434
Patient and other accounts receivable, net	(:	3,461,078)		(2,178,690)
Supplies inventory	•	40,172		(550,183)
Other current assets		10,539		(45,031)
Increase (decrease) in		(E70 74E)		054 770
Accounts payable Accrued salaries, wages and benefits		(578,715) 320,702		251,778 (695,008)
Due to affiliate		(227,382)		(11,151)
Other current liabilities		246,379		(26,450)
Estimated third-party payor settlements	_	<u>1,888,334</u>	-	926,296
Net cash provided by operating activities	_	<u>4,245,151</u>	_	4,365,811
Cash flows from investing activities				
Purchase of property and equipment	(:	2,928,079)		(3,396,344)
Proceeds from sale of property and equipment		2,550		400.600
Change in interest in net assets of SVHSC Proceeds from the sale of investments		(21,694) 961,635		120,632 5,108,716
Purchase of investments	C	2,197,779)		(6,813,137)
Net cash used by investing activities	-	<u>4,183,367</u> )	_	(4,980,133)
, · · ·			_	
Cash flows from financing activities		(200,000)		(275,000)
Repayments of long-term debt	_	(390,000)	-	(375,000)
Net cash used for financing activities	_	(390,000)	-	(375,000)
Net decrease in cash and cash equivalents		(328,216)		(989,322)
Cash and cash equivalents, beginning of year	_	<u>1,467,837</u>	_	2,457,159
Cash and cash equivalents, end of year	\$_	<u>1,139,621</u>	\$_	1,467,837
Supplementary disclosures of cash flow information Cash payment for interest	\$_	280,313	\$_	288,332

#### **Notes to Financial Statements**

September 30, 2011 and 2010

# Nature of Business

Brattleboro Memorial Hospital (the Hospital) is a Vermont not-for-profit hospital Southern Vermont Health Services Corporation (SVHSC), a not-for-profit organization, is the sole corporate member of the Hospital The Hospital is a provider of health care services with facilities in the Brattleboro, Vermont area

## 1. Summary of Significant Accounting Policies

#### **Basis of Presentation**

The Hospital's financial statements are presented in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958, *Not-For-Profit Entities* Under FASB ASC 958, all not-for-profit organizations are required to provide a balance sheet, a statement of operations, and a statement of cash flows. The ASC requires reporting amounts for the Hospital's total assets, liabilities, and net assets in a balance sheet, reporting the change in an organization's net assets in a statement of operations, and reporting the change in its cash and cash equivalents in a statement of cash flows.

ASC 958 also requires net assets and revenues, expenses, gains, and losses be classified based on the existence or absence of donor-imposed restrictions. It requires that the amounts for each of the three classes of net assets - permanently restricted, temporarily restricted, and unrestricted - be displayed in a balance sheet and that the amounts of change in each of those classes of net assets be displayed in a statement of operations.

#### **Use of Estimates**

The preparation of financial statements in conformity with U S generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates

#### Cash and Cash Equivalents

Cash and cash equivalents include certain investments in highly liquid debt instruments with original maturities of three months or less

#### **Patient Accounts Receivable**

Patient accounts receivable are stated at the amount management expects to collect from outstanding balances. Management provides for probable uncollectible amounts through a charge to operations and a credit to a valuation allowance based on its assessment of individual accounts and historical adjustments. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to patient accounts receivable.

#### **Notes to Financial Statements**

## September 30, 2011 and 2010

In evaluating the collectibility of accounts receivable, the Hospital analyzes past results and identifies trends for each of its major payor sources of revenue to estimate the appropriate allowance for doubtful accounts and provision for bad debts. Management regularly reviews data about these major payor sources in evaluating the sufficiency of the allowance for doubtful accounts. For receivables associated with services provided to patients who have third-party coverage, the Hospital analyzes contractually due amounts and provides an allowance for doubtful accounts and a provision for bad debts. For receivables associated with self-pay patients (which includes both patients without insurance and patients with deductible and copayment balances due for which third-party coverage exists for part of the bill), the Hospital records a provision for bad debts in the period service based on past experience, which indicates that many patients are unable or unwilling to pay amounts for which they are financially responsible. The difference between the standard rates (or the discounted rates if negotiated or eligible) and the amounts actually collected after all reasonable collection efforts have been exhausted is charged against the allowance for doubtful accounts.

During 2011, the Hospital increased its estimate from \$2,763,026 to \$3,100,416 in the allowance for doubtful accounts relating to self-pay patients. During 2011, self-pay write-offs increased from \$2,859,681 to \$3,008,216. Such increases resulted from trends experienced in the collection of amounts from self-pay patients.

#### **Supplies Inventory**

Supplies inventory are carried at the lower of cost (determined by the first-in, first-out method) or market

#### **Investments and Investment Income**

Investments in equity securities with readily determinable fair values and all investments in debt securities are measured at fair value in the balance sheets. Investment income or loss (including realized and unrealized gains and losses on investments, interest, and dividends) is included in the excess (deficiency) of revenues, gains, and other support over expenses and nonoperating gains (losses) unless the income or loss is restricted by donor or law

Investments are exposed to various risks, such as interest rate, credit, and overall market volatility As such, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the balance sheets and statements of operations and changes in net assets

The Hospital adopted ASC 825, effective October 1, 2008, and has elected the fair value option relative to its investments which consolidates all investment performance activity from unrestricted investments within the nonoperating gains (losses) section of the statement of operations

#### **Notes to Financial Statements**

September 30, 2011 and 2010

#### **Assets Limited as to Use**

Assets limited as to use primarily consist of assets held by trustees under indenture agreements and designated assets set aside by the Board of Directors for future capital improvements, over which the Board retains control and which it may at its discretion subsequently use for other purposes

#### **Donor-Restricted Gifts**

Unconditional promises to give cash and other assets to the Hospital are reported at fair value at the date the promise is received. Conditional promises to give and indications of intentions to give are reported at fair value at the date the gift is received. The gifts are reported as either temporarily or permanently restricted support if they are received with donor stipulations that limit the use of donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified as unrestricted net assets and reported in the statements of operations as net assets released from restriction. Donor-restricted contributions whose restrictions are met within the same year as received are reported as unrestricted contributions in the accompanying financial statements.

#### **Property and Equipment**

Property and equipment acquisitions are recorded at cost, or if contributed, at fair market value determined at the date of donation. Depreciation is provided over the estimated useful life of each class of depreciable asset and is computed using the straight-line method. Equipment under capital lease obligations is amortized on the straight-line method over the shorter period of the lease term or the asset's estimated useful life. Such amortization is included in depreciation and amortization in the financial statements. Interest cost incurred on borrowed funds during the period of construction of capital assets is capitalized as a component of the cost of acquiring those assets.

Gifts of long-lived assets such as land, buildings, or equipment are reported as unrestricted support, and are excluded from the excess of revenue, gains, and other support over expenses and losses, unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long-lived assets must be maintained, expirations of donor restrictions are reported when the donated or acquired long-lived assets are placed in service.

#### **Bond Issuance Costs**

Costs incurred in the bond financing are capitalized and amortized over the period during which the debt is outstanding on a straight-line basis. Bond issuance costs are recorded net of accumulated amortization of \$23,849 and \$17,035 as of September 30, 2011 and 2010, respectively. Total related amortization expense for fiscal years 2011 and 2010 amounted to \$6,814.

#### **Notes to Financial Statements**

September 30, 2011 and 2010

## **Interest Rate Swap**

The Hospital uses an interest rate swap contract to mitigate the cash flow exposure of interest rate movements on variable-rate debt. The Hospital has adopted FASB ASC 815, Accounting for Derivative Instruments and Hedging Activities, to account for its interest rate swap contract. The interest rate swap contract has not been designated as a cash flow hedge and thus is included within nonoperating gains (losses)

#### **Temporarily and Permanently Restricted Net Assets**

Temporarily restricted net assets are those whose use by the Hospital has been limited by donors to a specific time period or purpose. Permanently restricted net assets have been restricted by donors to be maintained by the Hospital in perpetuity.

#### **Net Patient Service Revenue**

The Hospital has agreements with third-party payors that provide for payments to the Hospital at amounts different from its established rates. Payment arrangements include prospectively determined rates per discharge, reimbursed costs, discounted charges, and per diem payments. Net patient service revenue is reported at the estimated net realizable amounts from patients, third-party payors, and others for services rendered, including estimated retroactive adjustments under reimbursement agreements with third-party payors. Retroactive adjustments are accrued on an estimated basis in the period the related services are rendered and adjusted in future periods as final settlements are determined. These retroactive adjustments resulted in an increase in net patient service revenue of approximately \$945,000 and \$1,374,000 in 2011 and 2010, respectively

#### **Charity Care**

The Hospital provides care to patients who meet certain criteria under its charity care policy without charge or at amounts less than its established rates. Because the Hospital does not pursue collection of amounts determined to qualify as charity care, they are not reported as revenue

#### **Employee Fringe Benefits**

The Hospital has an "earned time" plan which provides benefits to employees for paid leave hours Under this plan, each employee earns paid leave for each period worked. These hours of paid leave may be used for vacations, holidays, or illnesses. Hours earned, but not used, are vested with the employee. The Hospital accrues a liability for such paid leave as it is earned. The earned time plan does not cover any contracted employees.

#### **Notes to Financial Statements**

September 30, 2011 and 2010

# Excess (Deficiency) of Revenues, Gains and Other Support Over Expenses and Nonoperating Gains (Losses)

The statements of operations include excess (deficiency) of revenues, gains, and other support over expenses and nonoperating gains (losses). Changes in unrestricted net assets, which are excluded from this measure consistent with industry practice, include permanent transfers of assets to and from affiliates for other than goods and services, and contributions of long-lived assets (including assets acquired using contributions which by donor restriction were to be used for the purpose of acquiring such assets)

#### **Income Taxes**

The Hospital is a not-for-profit corporation as described in Section 501(c)(3) of the Internal Revenue Code and is exempt from federal income taxes on related income

#### **Functional Expenses**

The Hospital provides general health care services to residents within its geographic location Expenses related to providing these services were as follows for the years ended

	<u>2011</u>	<u>2010</u>
Health care services General and administrative	\$ 47,395,848 <u>12,318,132</u>	\$ 42,901,014 
	\$ <u>59,713,980</u>	\$ <u>54,745,448</u>

#### **New Accounting Pronouncement**

In July 2011, FASB amended ASC 954, *Health Care Entities*, to require health care entities to change the presentation of the statement of operations by reclassifying the provision for bad debts associated with patient service revenue from an operating expense to a deduction from patient service revenue (net of contractual allowances and discounts) Additionally, enhanced disclosures are required about the policies for recognizing revenues and assessing bad debts. The amendments also require disclosure of qualitative and quantitative information about significant changes in the allowance for doubtful accounts. The amendments to ASC 954 are effective for public entities for the first annual period beginning after December 15, 2011. The Hospital elected to early adopt these amendments for fiscal year ending September 30, 2011.

#### Reclassifications

Certain amounts in the 2010 financial statements have been reclassified to conform to the current year's presentation

#### **Notes to Financial Statements**

## September 30, 2011 and 2010

#### **Subsequent Events**

For purposes of the preparation of these financial statements in conformity with GAAP, management has considered transactions or events occurring through December 7, 2011, the date the September 30, 2011, financial statements were issued Effective December 1, 2011, the Hospital became a member of the New England Alliance for Health (NEAH), a limited liability company owned and managed by Mary Hitchcock Memorial Hospital. The Hospital is participating in this alliance of health care providers for some services

#### 2. Community Benefit

The Hospital's charity care program is designed to assist those patients who are either uninsured, underinsured or have limited financial resources that impact their ability to fully pay for their hospital care. Before completing an application for charity care, patients are first asked to investigate whether or not they may be eligible for Medicare, Medicaid, Veteran's Benefits or other governmental or public assistance programs.

The Hospital's qualifications for charity care are as follows

- Charity care is limited to medically necessary services. Patients receiving certain elective services, such as those considered cosmetic, investigational or experimental, are expected to make payment arrangements in advance, as these types of services are not covered by the charity care program
- Patient's family income must be at or below 300% of the current Federal Poverty Income Guidelines for their applicable family size

The Hospital maintains records to identify and monitor the level of charity care it provides. These records include the amount of charges foregone for services and supplies furnished under its charity care policy, the estimated cost of those services and supplies and equivalent service statistics. The following information measures the level of the charity care provided during the years ended September 30.

years ended September 50	<u>2011</u>	<u>2010</u>
Charges foregone, based on established rates	\$ <u>2,442,000</u>	\$ <u>2,098,000</u>
Estimated costs and expenses incurred to provide charity care <sup>1</sup>	\$ <u>1,379,000</u>	\$ <u>1,207,000</u>
Equivalent percentage of charity care services to all services	<u>2.31</u> %	<u>2 20</u> %
Number of patients receiving charity care	4,767	4,657

<sup>1</sup>The cost estimate is based on an overall cost to charge ratio applied to charges written-off as charity care

#### **Notes to Financial Statements**

## September 30, 2011 and 2010

In addition, the Hospital incurs a payment shortfall in the treatment of Medicaid patients. This government program reimburses for medical services at less than published charges to provide those services. In 2011 and 2010, respectively, the Hospital incurred a shortfall of approximately \$5,047,000 and \$5,034,000, related to treating Medicaid patients.

The Hospital also provided other community benefits upon which no monetary value can be placed

## 3. Net Patient Accounts Receivable and Net Patient Service Revenue

## Net Patient and Other Accounts Receivable

Patient and other accounts receivable is stated net of contractual allowances and allowance for doubtful accounts and is comprised of the following as of September 30

	<u>2011</u>	<u>2010</u>
Patient accounts receivable Other accounts receivable Contractual allowances	\$13,152,024 606,403 (5,730,067)	621,773
Allowance for doubtful accounts	(3,100,416)	(2,763,026)
Patient accounts receivable, net	\$ <u>4,927,944</u>	\$ <u>4,570,934</u>

# **Net Patient Service Revenue**

Patient service revenue, contractual and other allowances consisted of the following as of September 30

	<u>2011</u>	<u>2010</u>
Patient services Inpatient services Outpatient services	\$ 25,795,465 79,934,821	\$25,458,286 69,747,031
Less	105,730,286	95,205,317
Medicare and Medicaid allowances State disproportionate share Other contractual allowances Charity care allowances	37,513,200 (1,320,756) 5,878,604 2,442,177 44,513,225	
Patient service revenue (net of contractual allowances and discounts)	61,217,061	56,641,854
Less provision for bad debts	3,104,068	2,445,479
Net patient service revenue	\$ <u>58,112,993</u>	\$ <u>54,196,375</u>

#### **Notes to Financial Statements**

## September 30, 2011 and 2010

The Hospital has agreements with third-party payors that provide for payments at amounts different from its established rates. Revenue from the Medicare and Medicaid programs accounted for approximately 37% and 35% of the Hospital's net patient service revenue for the years ended September 30, 2011 and 2010, respectively. Laws and regulations governing the Medicare and Medicaid programs are extremely complex and subject to interpretation. As a result, there is at least a reasonable possibility that recorded estimates will change by a material amount in the near term.

The Hospital recognizes patient service revenue associated with services rendered to patients who have third-party payor coverage on the basis of contractual rates for such services. For uninsured patients that do not qualify for charity care, the Hospital recognizes revenue on the basis of its standard rates (or on the basis of discounted rates, if negotiated or provided by policy). Based on historical trends, a significant portion of the Hospital's uninsured patients will be unable or unwilling to pay for the services rendered. Thus, the Hospital records a provision for bad debts related to uninsured patients in the period the services are rendered. Patient service revenue, net of contractual allowances and discounts (but before the provision for bad debts), recognized during fiscal year ended September 30, 2011 totaled \$61,217,061, of which \$55,130,087 was revenue from third-party payors and \$6,086,974 was revenue from self-pay patients.

A summary of the payment arrangements with major third-party payors follows

#### Medicare

Inpatient acute care services and outpatient services rendered to Medicare program beneficiaries are paid at prospectively determined rates. These rates vary according to a patient classification system that is based on clinical, diagnostic and other factors. The Hospital's Medicare cost reports have been audited by the Medicare fiscal intermediary through September 30, 2007.

#### Medicaid

Inpatient and outpatient services rendered to Medicaid program beneficiaries are reimbursed at prospectively determined rates. These rates vary according to a patient classification system that is based on clinical, diagnostic and other factors and are not subject to retroactive adjustment. The Hospital's Medicaid cost reports have been audited by the fiscal intermediary through September 30, 2007.

## **Blue Cross**

Inpatient and outpatient services rendered to Blue Cross subscribers are reimbursed at submitted charges less a negotiated discount. The amounts paid to the Hospital are not subject to any retroactive adjustments.

#### Other Arrangements

The Hospital has also entered into payment agreements with certain commercial insurance carriers, health maintenance organizations and preferred provider organizations. The basis for payment to the Hospital under these agreements includes prospectively determined rates per discharge, discounts from established charges and prospectively determined daily rates.

# **Notes to Financial Statements**

# September 30, 2011 and 2010

# 4. Supplies Inventory

The major classes of supplies inventory consisted of the following as of September 30

			<u>2011</u>		<u>2010</u>
	Central storeroom Operating room Pharmacy Other	\$	165,438 833,090 288,159 245,549	\$	170,428 856,135 307,668 238,177
		\$_	1,532,236	\$_	1,572,408
5.	<u>Investments</u>				
	Investments consisted of the following as of September 30		<u>2011</u>		<u>2010</u>
	Assets limited as to use internally designated Cash and cash equivalents Marketable securities Mutual funds Corporate bonds US Treasury securities and other government securities	<b>\$</b> _	7,407,783 2,639,118 1,851,177 1,607,248 12,091,670	\$	10,478,836 2,818,829 1,485,993 683,750 8,967,658
	Other temporarily restricted investments  Cash and cash equivalents  US Treasury securities and other government securities	\$_ \$_	25,596,996 56,735 36,019		24,435,066 56,654 36,483
	Assets limited as to use for debt service  Cash and cash equivalents	\$_ \$	92,754 405,014	\$_ \$	93,137 390,000
	Unrestricted investment income and gains (losses) on investme	= ents are	e comprised	<del>-</del> of th	ne following
			<u>2011</u>		<u>2010</u>
	Income Interest and dividend income Net realized gains on investments	\$	172,892 51,035	\$_	191,898 98,223
		\$_	223,927	\$_	290,121
	Change in net unrealized gains (losses) on investments	\$_	(110,225)	\$_	396,881

#### **Notes to Financial Statements**

## September 30, 2011 and 2010

# 6. Property and Equipment

As of September 30, 2011 and 2010, the cost and accumulated depreciation of depreciable assets by major classes of assets were as follows

	<u>2011</u>	<u>2010</u>
Land Land improvements Building and improvements Major moveable equipment Construction-in-progress	\$ 45,499 1,642,372 31,039,988 18,219,287 480,128	2 1,573,845 3 28,433,135 7 17,959,955
Less accumulated depreciation	51,427,274 28,678,239 \$_22,749,035	26,368,882

Depreciation expense for the years ended September 30, 2011 and 2010 was \$3,574,291 and \$3,676,419, respectively At September 30, 2010, a construction related contract of approximately \$3,000,000 existed for the renovation of Hospital facilities. The project was completed during 2011

#### 7. Borrowings

On February 1, 2008, the Hospital entered into a loan agreement with VEHBFA issuing \$11,180,000 in bonds (Brattleboro Memorial Hospital Project 2008 Series A). The proceeds were used to advance refund previously issued bonds. Interest on the Bonds is based on available daily rates as determined by the remarketing agent based on prevailing market conditions, not to exceed 10% per annum. The Hospital may, at any time, exercise an option to convert to an irrevocably fixed rate. No conversion will be effective unless all Bonds have been remarketed and sold. The Hospital may prepay certain of the bonds according to the terms of the loan and trust agreement. The bonds are collateralized by the assets of the Hospital.

There are various restrictive covenants, which include compliance with certain financial ratios and a detail of events constituting defaults. The Hospital is in compliance with these requirements at September 30, 2011.

#### **Notes to Financial Statements**

## September 30, 2011 and 2010

Long-term debt consisted of the following as of September 30	2011	2010
Series 2008 A Revenue Bonds with variable rate interest per daily remarketing (0.15% at September 30, 2011) handled by the remarketing agent, payable in annual installments ranging	<u> </u>	<u> </u>
from \$405,000 in 2012 to \$770,000 in 2029	\$ <u>10,250,000</u>	\$ <u>10,640,000</u>
Less current portion	10,250,000 <u>405,000</u>	10,640,000 390,000
Total long-term debt, excluding current portion	\$ <u>9,845,000</u>	\$ <u>10,250,000</u>

Maturities for long-term debt in subsequent fiscal years ending September 30 are as follows

2012 (included in current liabilities)	\$	405,000
2013		420,000
2014		435,000
2015		455,000
2016		470,000
Thereafter	_	8,065,000

\$10,250,000

#### **Letter of Credit**

While interest on the Bonds accrues on a daily variable rate, the Hospital is required to maintain a credit facility in an amount not less than the principal amount of the outstanding Bonds plus accrued interest for 35 days at the maximum interest rate. To comply with this requirement, the Hospital has obtained an irrevocable direct pay letter of credit from TD Bank (Bank) in the amount of \$11,287,206. The letter of credit expires on March 31, 2018. The Hospital is required to pay the Bank quarterly commitment fees at the rate of 0.45% of the available amount of the outstanding bonds as defined in the agreement. Interest on drawings is paid at 0% to 1% per annum, plus the base rate depending on the number of days the drawing is outstanding. The base rate is the Wall Street Journal's prime rate. Upon issuance of the letter of credit, the Hospital was required to pay an issuance fee in the amount of \$13,057. This fee is included in bond issuance costs in the balance sheet and is being amortized on the straight-line method over the term of the letter of credit agreement through a charge to interest expense.

#### **Interest Rate Swap**

In connection with the issuance of the 2008 Hospital Revenue Bonds, the Hospital entered into an interest rate swap agreement for 15 years for \$6,996,000, or 60% of the original bond issue, for the first 15 years of the bond issue to hedge the interest rate risk associated with the 2008 Hospital Revenue Bonds. The interest rate swap agreement requires the Hospital to pay a bank, the swap counterparty, a fixed rate of 3 30% in exchange for the counterparty's payment to the Hospital of a variable rate based on 68% of the LIBOR rate.

#### **Notes to Financial Statements**

## September 30, 2011 and 2010

The Hospital is required to include the fair value of the swap in the balance sheet, and annual changes, if any, in the fair value of the swap in the statements of operations. For example, during the term of the swap, the annually calculated value of the swap will be reported as an asset if interest rates increase above those in effect on the date the swap was entered into (as an unrealized gain in the statements of operations), which will generally be indicative that the net fixed rate the Hospital is paying is below market expectations of rates during the remaining term of the swap. The swap will be reported as a liability (as an unrealized loss in the statements of operations) if interest rates decrease below those in effect on the date the swap was entered into, which will generally be indicative that the net fixed rate the Hospital is paying on the swap is above market expectations of rates during the remaining term of the swap. These annual accounting adjustments of value changes in the swap transaction are non-cash recognition requirements, the net effect of which will be zero at the end of the swap's term. The Hospital retains the sole right to terminate the swap agreements should the need arise. The Hospital recorded the swap at its liability position of \$975,968 at September 30, 2011.

#### **Line of Credit**

The Hospital has an unsecured line of credit totaling \$1,000,000 with a local bank. Interest on borrowings is charged at the Wall Street Journal prime rate (3 25% at September 30, 2011). There were no outstanding balances on the line as of September 30, 2011 and 2010, respectively.

## 8. Temporarily and Permanently Restricted Net Assets

Temporarily restricted net assets are available for the following purposes at September 30

		<u>2011</u>		<u>2010</u>
Auxiliary programs Time restriction - Life Income Trust Charity care Other Programs Capital acquisition	<b>\$</b> 	54,278 38,475 29,729 54,679 1,359	\$	54,224 38,913 29,858 32,819 1,365
	\$	178,520	\$_	157,179
Permanently restricted net assets are made up of the following	ng at Sept	ember 30		
		<u>2011</u>		<u>2010</u>
Income restricted for Medical library Capital Income unrestricted	<b>\$</b>	1,028 18,720 257,840	\$ _	974 18,804 257,840
	\$	277,588	\$_	277,618

#### **Notes to Financial Statements**

## September 30, 2011 and 2010

## 9. Concentrations of Credit Risk

The Hospital grants credit without collateral to its patients, most of whom are local residents and are insured under third-party payor agreements. The mix of receivables from patients and third-party payors at September 30, 2011 and 2010, was as follows.

	<u>2011</u>	<u>2010</u>
Medicare Other third party payors	34 %	34 % 21
Other third-party payors Patient	19 25	21
Blue Cross Medicaid	11 11	12 <u>12</u>
	100 %	<u>100</u> %

The Hospital maintains its cash in bank deposit accounts which, at times, may exceed federally insured limits. The Hospital has not experienced any losses in such accounts. The Hospital believes it is not exposed to any significant risk on cash and cash equivalents.

#### 10. Health Care Improvement Tax

Effective July 1, 1991, a health care improvement tax was imposed on hospitals, nursing homes, and home health agencies as part of a program to upgrade services in Vermont. The State of Vermont pays the Hospital with funds received from the health care improvement trust fund and federal matching funds. Hospitals in Vermont are assessed a certain percentage of net patient service revenue which is determined annually by the General Assembly. The following tax was paid and disproportionate share funds received as of September 30.

	<u><b>2011</b></u> <u>2010</u>
Disproportionate share Medicaid assessment expensed	<b>\$ 1,320,756</b> \$ 1,387,443
	<b>\$<u>(1,767,632</u>)</b> \$ <u>(1,101,495</u> )

## 11. Commitments and Contingencies

<u>Self-Funded Insurance Plans</u> - The Hospital is self-insured with respect to health care coverage This coverage is used to provide medical health benefits to its eligible employees and their eligible dependents. Unpaid claims have been recorded as a liability and are included in other accrued expenses in the balance sheet

The Hospital is also partially self-funded for its workers' compensation policy. The accompanying financial statements include an accrual for management's estimate for claims incurred, but not reported, in other accrued expenses in the balance sheets.

#### **Notes to Financial Statements**

## September 30, 2011 and 2010

Professional Liability Insurance - The Hospital is insured against malpractice loss contingencies under a claims-made insurance policy. Should the claims-made policy not be renewed or replaced with equivalent insurance, claims based on occurrence during its term, but reported subsequently, will be uninsured. The Hospital has established reserves in the amount of \$5,000 for deductibles as of September 30, 2011 and 2010. The Hospital has also created a tail coverage reserve in the event that insurance providers are changed. This reserve was \$1,110,513 and \$763,376 for the years ended September 30, 2011 and 2010, respectively. The possibility exists, which is a normal risk of doing business, that malpractice claims in excess of insurance coverage may be asserted against the Hospital. As of September 30, 2011 and 2010, no such claims were known to exist.

Physician Agreements - The Hospital has entered into financing agreements with various recruited physicians, which guarantee a minimum amount of cash flow per contract year for each physician. The Hospital agrees to pay to the physician the amount, if any, by which the physician's personal service income earned in the contract is less than the cash flow defined in the agreement. Certain agreements include forgiveness of debt based upon length of service requirements. The Hospital has outstanding commitments on these guarantees with various physicians of approximately \$500,000 as of September 30, 2011 and 2010. The net amount advanced and receivable on these guarantees as of September 30, 2011 and 2010 is \$217,472 and \$274,374, respectively, and is included in other accounts receivable in the financial statements.

<u>Litigation</u> - In the normal course of business, the Hospital may be involved in litigation and annual third-party audits. Management, as part of its on-going risk management, consults with its legal counsel to assess the impact of these matters on the Hospital.

#### 12. Related Party Transactions

The Hospital contracts with SVHSC for management services. The Hospital recorded \$2,250,000 and \$2,275,200 in management service expenses in 2011 and 2010, respectively. As of September 30, 2011 and 2010, the Hospital had a receivable from and owed SVHSC \$111,117 and \$116,265, respectively, for management services and other expenses.

In accordance with FASB ASC 958, the Hospital has recognized an interest in the net assets of SVHSC for assets donated to SVHSC with the Hospital designated as beneficiary

#### 13. Fair Value Measurements

FASB ASC 820 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date FASB ASC 820 also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value.

**Level 1** Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date

#### **Notes to Financial Statements**

# **September 30, 2011 and 2010**

**Level 2:** Significant other observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, and other inputs that are observable or can be corroborated by observable market data

**Level 3:** Significant unobservable inputs that reflect an entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability

Assets and liabilities measured at fair value on a recurring basis are summarized below

	Fair Value Measurements at September 30, 2011							
		Quoted Prices Signific						
			In Active			Other		
				Markets for		Observable		
			- 1	dentical Assets		Inputs		
		<u>Total</u>		(Level 1)		(Level 2)		
Assets								
Investments								
Cash and short-term investments	\$	7,407,783	\$	7,407,783	\$	-		
Corporate bonds		1,607,248		-		1,607,248		
US Treasury obligations and								
government securities		12,091,670		12,091,670		-		
Marketable securities								
Materials		342,954		342,954		-		
Industrials		193,756		193,756		-		
Consumer discretionary		196,350		196,350		-		
Consumer staples		320,292		320,292		-		
Fınancıals		292,447		292,447		-		
Healthcare		235,521		235,521		-		
Information technology		503,449		503,449		-		
Foreign		366,066		366,066		-		
Other	_	188,283	_	188,283	_			
Total marketable securities	_	<u>2,639,118</u>	_	<u> 2,639,118</u>	_			
Mutual funds								
Equity		515,901		515,901		-		
Fixed income		396,277		396,277		-		
Index	_	938,999	_	938,999	_			
Total mutual funds	_	<u> 1,851,177</u>	_	<u> 1,851,177</u>	_			
Total assets	\$_	25,596,996	\$ <sub>_</sub>	23,989,748	\$_	1,607,248		
Liabilities								
Interest rate swap	\$_	<u>975,968</u>	\$_		\$_	<u>975,968</u>		
Total liabilities	\$_	975,968	\$ <sub>_</sub>	_	\$_	975,968		

#### **Notes to Financial Statements**

# **September 30, 2011 and 2010**

		Fair Value Measurements at September 30, 2010				
		•				Significant
		In Active				Other
				Markets for		Observable
			ld	entical Assets		Inputs
		Total		(Level 1)		(Level 2)
Assets						
Investments						
Cash and short-term investments	\$	10,478,836	\$	10,478,836	\$	-
Corporate bonds		683,750		·		683,750
US Treasury obligations and		,				,
government securities		8,967,658		8,967,658		_
Marketable securities		-,,		-,,		
Materials		425,300		425,300		_
Industrials		240,278		240,278		_
Consumer discretionary		243,495		243,495		_
Consumer staples		397,197		397,197		_
Financials		362,666		362,666		_
Healthcare		292,072		292,072		_
Information technology		624,331		624,331		_
Other		233,490		233,490		_
Total marketable securities		2,818,829		2,818,829	_	_
Mutual funds		· · ·		<u> </u>	_	
Equity		453,961		453,961		_
Institutional		99,300		99,300		-
Index		932,732		932,732		-
Total mutual funds		1,485,993		1,485,993	_	_
Total assets	\$_	24,435,066	\$	23,751,316	\$	683,750
. 5.5 5.5	-	· ·	. =	· · · · · ·	• =	<u> </u>
Liabilities						
Interest rate swap	\$	879,195	\$	-	\$	879,195
Total liabilities	\$	879,195	\$	-	\$	879,195
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The fair value of Level 2 assets and liabilities is primarily based on quoted market prices of comparable securities, interest rates, and credit risk. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument.

The Hospital's financial instruments consist of cash and cash equivalents, marketable securities, trade accounts receivable and payable, estimated third-party payor settlements, and long-term debt. The fair values of all financial instruments approximate their carrying values at September 30, 2011.

#### **Notes to Financial Statements**

September 30, 2011 and 2010

## 14. Retirement Plans

The Hospital has a defined contribution plan for active employees to which the Hospital contributes 5% of the annual salary of the participating employee Plan expense for the years ended September 30, 2011 and 2010 was \$872,649 and \$861,858, respectively

Effective January 1, 2009, the Hospital established a defined contribution plan for active employees to which the Hospital contributes a matching contribution. In order to receive the match, employees must meet certain eligibility requirements. The Hospital will match 100% of elective deferrals to a limit based on years of service. Participants must be employed on the last day of the calendar year in order to receive the match. The Hospital has recorded a liability for this matching contribution of \$94,496 and \$84,726 for the years ended September 30, 2011 and 2010, respectively.