

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

		GTD 1 2010	3770 31 2011	Carried Street Street							
<u> </u>	or th	e 2010 calendar year, or tax year beginning ${\sf SEP}\ 1$ , ${\tt 2010}$ and ending	AUG 31, 2011								
В	Check if	C Name of organization	D Employer identifi	cation number							
E	pplicab	e									
	Addre chang	TULSA COUNTY BAR ASSOCIATION, INC.									
一	Name chang		73-1	238391							
ᆮ	∏Initial										
H	return ☐Termi										
$\vdash$	_lated	1440 BOOTH BOBTON	918-	584-5243							
<u>L</u>	Amen return	City or town, state or country, and ZIP + 4	G Gross receipts \$	536,041.							
	Application TULSA, OK 74119 H(a) Is this a group re										
	pendi	F Name and address of principal officer PAUL BRUNTON	for affiliates?	Yes X No							
		SAME AS C ABOVE									
			H(b) Are all affiliates inc								
				list (see instructions)							
		te: WWW.TULSABAR.COM	H(c) Group exemption								
		organization: X Corporation Trust Association Other ► L Ye	ar of formation: 1903 N	State of legal domicile OK							
Pa	irtil	Summary									
_	1	Briefly describe the organization's mission or most significant activities. PROFESSIC	NAL DEVELOPM	ENT -							
Governance		ATTORNEYS									
nai	١,										
Je.	1	Check this box  if the organization discontinued its operations or disposed of m	ore than 25% of its net as								
ó	3	Number of voting members of the governing body (Part VI, line 1a)	3	40							
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	40							
S	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	7							
Activities &	6		6	44							
美	7.	Total number of volunteers (estimate if necessary)  Total unrelated business revenue from Part VIII, column (C), line (2E/VED)  Net unrelated business taxable income from Form 990.T. line 37	<del></del>								
ĕ	'a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	-4,551.							
	b	Net unrelated business taxable income from Form/990-T, line 34	7b	0.							
		Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year							
ō	8	Contributions and grants (Part VIII, line 1h)	293,071.	308,785.							
Revenue	9	Program service revenue (Part VIII, line 2g)	258,287.	201,342.							
Š	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	116.	95.							
ř		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	24,855.	25,819.							
				_							
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	576,329.	536,041.							
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	150.	3,000.							
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.							
Ś	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	341,425.	338,885.							
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.							
Эē	1	a la	eCilibiC.1.Cip 8.1.30213.103								
ᄶ			101 402	1.01.00							
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	191,493.	161,697.							
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	533,068.	503,582.							
	19	Revenue less expenses. Subtract line 18 from line 12	43,261.	32,459.							
Net Assets or Fund Balances			Beginning of Current Year	End of Year							
angets	20	Total assets (Part X, line 16)	470,105.	574,570.							
Ass	21	Total liabilities (Part X, line 26)	156,975.	207,384.							
ΞĘ.,	00	· · · · · · · · · · · · · · · · · · ·									
TO:	22	Net assets or fund balances Subtract line 21 from line 20	313,130.	367,186.							
4 <u>10-1 2</u>	CO C	Signature Block									
Und	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules and state	ements, and to the best of m	y knowledge and belief, it is							
true,	correc	t, and complete. Declaration of preparer (other than efficer) is based on all information of which prepar	rer has any knowledge.	,							
Sign		W/WASEV. / DIEDUKO	1/12/	12-							
Sign	1	Signature of officer	Date								
سن الم		SANDRA COUSINS, EXECUTIVE DIRECTOR	•								
Her	-	Type or print name and title									
			I Dete								
		Print/Type preparer's name Preparer's signature	Date Check	PTIÑ							
Paid	<b>,</b>	MICHAEL R. MOORE	1-4-12 self-employe	d							
Prep	arer	Firm's name HOGANTAYLOR LLP	Firm's EIN								
	Önly	Firm's address 2200 S. UTICA PL., SUITE 400									
	•	TULSA, OK 74114-7000	Dhono no /	918) 745-2333							
N. 6 = 1	Ala - 15		Phone no. (								
	_	S discuss this return with the preparer shown above? (see instructions)		X Yes No							
03200	1 02-2	LHA For Paperwork Reduction Act Notice, see the separate instructions.		Form <b>990</b> (2010)							

4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$		)
		<del></del>	
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$		)
	(0.1		
		_	
	INFORMATION AND EDUCATION WITH REGARD TO JURISPRUDENCE.		
	AND CULTIVATE PROFESSIONAL RESPONSIBILITY AMONG LAWYERS. FUR		
4a	(Code) (Expenses \$45, 249 • including grants of \$) (Revenue \$ CONTINUING LEGAL EDUCATION PROGRAM FOR ATTORNEYS TO PROMOTE,		
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	201 -	0.4.2
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants at	nd	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses		
J	If "Yes," describe these changes on Schedule O.	163	140 سحت
3	If "Yes," describe these new services on Schedule O  Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Vee	X No
	the prior Form 990 or 990-EZ?	∟∐Yes	X No
2	Did the organization undertake any significant program services during the year which were not listed on		<b>₩</b>
	PROFESSION, THE LAW AND THE GOVERNING PRINCIPLES OF OUR DEMO	CRACY.	
	JUSTICE FOR ALL CITIZENS AND TO ENGENDER RESPECT FOR THE LEG	AL	
	ADMINISTRATION OF OUR JUDICIAL SYSTEM; TO ENSURE EQUAL ACCES		
1	Briefly describe the organization's mission.  TO PROMOTE ETHICAL CONDUCT AMOUNG ATTORNEYS; TO ADVANCE THE	EFFECTIV	Æ
_	Check if Schedule O contains a response to any question in this Part III		
<b>P</b> a	Statement of Program Service Accomplishments		
(Dai	GHILL Statement of Program Service Accomplishments		

		<b>Schedules</b>

	t		Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
_	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		Į
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or		-	
J	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
•	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	_		
	If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	334.9	(%)	3.00
• •	as applicable.			83 P. P. 20,53
2	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	2000	708C2863	* Y
-	Part VI	11a	х	i
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			_
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	115		<del></del>
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
		TIC		
u	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
_		11e		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	1 ie	<u> </u>	
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			Х
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			x
	Schedule D, Parts XI, XII, and XIII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	<u> </u>	X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	4.44		x
45	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	⊢	<del></del>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	45		x
46		15	-	├^
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	40	ĺ	x
17	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	<del> </del> -	<del>- ^</del>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			- V
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	ļ	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			_ v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	<del> </del>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
20	complete Schedule G, Part III	19	├—	X
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	ļ	
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that	96:		
	operate one or more hospitals must attach audited financial statements (see instructions)	20b	<u> </u>	<u> </u>

	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u> </u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			3,7
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			X
	Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		х
h	Schedule K. If "No", go to line 25  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
C	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27	esc. 65/5.0	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)	330	31.1	X
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Α.
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	ļ	х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			<del></del>
	contributions? If "Yes," complete Schedule M	30	ŀ	х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	X	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
26	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Yes X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	26		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		<u> </u>
J/	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	۳ <u>"</u>	<del> </del>	<del></del>
	Note. All Form 990 filers are required to complete Schedule O	38	x	
				2010)

O10) TULSA COUNTY BAR ASSOCIATION, INC.

Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check it Schedule O contains a response to any question in this Part V			
		.730.04706.3	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			1,000
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		X	
	(gambling) winnings to prize winners?	1c	<u></u> Λ	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return  2a /		X	12 <b>3</b> 3
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	<u> </u>	98 8 SO
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			X
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	30		<u> </u>
48	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
h	If "Yes," enter the name of the foreign country.	70	73 <b>5</b> 24	
ט	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	riese	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	50		
Ju	any contributions that were not tax deductible?	6a		х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	7-		
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		7.97	
а		7a	المنفضة	252222.23
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	1554		300
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	_	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations Did the supporting			X 339
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		L
9	Sponsoring organizations maintaining donor advised funds.	XXX.		
а	Did the organization make any taxable distributions under section 4966?	9a		
b	,	9b	77 16 18000	980 /7450HG
10	Section 501(c)(7) organizations. Enter			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a				
b	,			
120	amounts due or received from them)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	400		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a	204486	#7472480134
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a	~~******	100 MODE
-	Note. See the instructions for additional information the organization must report on Schedule O	300		77 70 %
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand		***	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	- VANDORAN	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
			~~~	

Form 990 (2010) TULSA COUNTY BAR ASSOCIATION, INC. 73-1238391 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

Section A. Governing Body and Management  1a Enter the number of voting members of the governing body at the end of the tax year  b Enter the number of voting members of the governing body at the end of the tax year  checked by the section of the control of th		to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O	See instructions				
Section A. Governing Body and Management   Yes   Na   Late the number of voting members of the governing body at the end of the tax year   Late		Check if Schedule O contains a response to any question in this Part VI					X
1a Enter the number of voting members of the governing body at the end of the tax year  b Enter the number of voting members included in line 1a, above, who are independent  1.	Sec						
b Enter the number of voting members included in line 1a, above, who are independent	-					Yes	No
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  3 Did the organization diveled control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  4 Did the organization become aware during the year of a significant diversion of the organization sasests?  5 Does the organization have mambers or stockholders?  6 Does the organization have members or stockholders?  7a Dies the organization have members of the overall possible of the organization have members of the governing body?  5 Are any discisons of the governing body subject to approval by members, stockholders, or other persons?  6 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  a The governing body?  5 Each committee with authority to act on behalf of the governing body?  8 Each committee with authority to act on behalf of the governing body?  8 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization shaling address? If "Yes," promet the names and addresses an Schedule 0  5 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  5 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  7 Section B. Policies (This Section B requests information about policies and required by the Internal Revenue Code)  8 Types, "Yes," does the organization have a written operation are consistent with history and promotion and enforce compliance with the policy? If "Yes," describe in Schedule O the process, if any, used by the organization to revew the Form 990.  10a Does the organization have a written whistleblower policy?  1 Dees the organization have a written whistl	1a	Enter the number of voting members of the governing body at the end of the tax year	1a	4 0 ୍ଲି		## 4.X	<u> 200</u>
onficer, director, trustee, or key employee?  2 X  3 Dd the organization designate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  4 Dd the organization make any significant changes to its governing documents ance the prior Form 990 was filed?  5 Dd the organization have members or stockholders?  7 Does the organization have members or stockholders?  8 Desember organization have members, stockholders, or other persons who may elect one or more members of the governing body?  9 Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  8 Dd the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  9 In the person of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's maining address? If Yes, "provide the names and addresses in Schedule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  10a Does the organization have local chapters, branches, or affiliates?  10a Poes the organization have included a copy of this Form 990 to all members of its governing body before filing the form?  11a Bas the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistently monitor and enforce compliance with the policy? If Yes," describe in Schedule O the process, finany, used by the organization required by the internal Revenue Code)  12a Des the organization regularly and consistently monitor and enforce compliance with the policy? If Yes," describe in Schedule O how this is done  13 Des the organization have a written of the following persons include a review and approval by independent persons, comparability data,	b	Enter the number of voting members included in line 1a, above, who are independent	1b	40			
onficer, director, trustee, or key employee?  2 X  3 Dd the organization designate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  4 Dd the organization make any significant changes to its governing documents ance the prior Form 990 was filed?  5 Dd the organization have members or stockholders?  7 Does the organization have members or stockholders?  8 Desember organization have members, stockholders, or other persons who may elect one or more members of the governing body?  9 Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  8 Dd the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  9 In the person of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's maining address? If Yes, "provide the names and addresses in Schedule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  10a Does the organization have local chapters, branches, or affiliates?  10a Poes the organization have included a copy of this Form 990 to all members of its governing body before filing the form?  11a Bas the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistently monitor and enforce compliance with the policy? If Yes," describe in Schedule O the process, finany, used by the organization required by the internal Revenue Code)  12a Des the organization regularly and consistently monitor and enforce compliance with the policy? If Yes," describe in Schedule O how this is done  13 Des the organization have a written of the following persons include a review and approval by independent persons, comparability data,			with any other	*			
3 Dut the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  4 Dut the organization have any significant changes to its governing documents since the prior Form 990 was filed?  5 Dut the organization become aware during the year of a significant diversion of the organization's assests?  6 Dises the organization have members or stockholders, or other persons who may elect one or more members of the governing body?  8 Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  8 Dut the organization have members, stockholders, or other persons?  8 Dut the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  9 The governing body?  9 Is there any officer, director, trustee, or key employees listed in Part VII, Section A, who cannot be reached at the organization will be a subject to approval by members, affiliates, and branches to ensure their operations and addresses in Schedule O  9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  10a Does the organization have local chapters, branches, or affiliates?  10b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  10b If a Bescribe in Schedule O the process, if any, used by the organization to review the Form 990.  11a Has the organization have a written official of interest ployly "I"\o"\o"\o" ye to the 13  12b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12c Does the organization have a written official of the responsation of the fellowing persons include a review and approval by independent perso			•	"	2		
of officers, directors or trustees, or key employees to a management company or other person?  1 Dot the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Dot the organization become aware during the year of a significant diversion of the organization assests?  5 Does the organization have members or stockholders?  7 Does the organization the wind members or stockholders?  8 Dot the organization the sementhes or stockholders?  9 Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  8 Dot the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body?  9 Is there any officer, director, trustee, or key employee Isted in Part VIII, Section A, who cannot be reached at the organization's making address? If I'vss." provide the names and addresses in Schedule O  8 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  10a Does the organization have local chapters, branches, or affiliates?  10b If 'Ves,' does the organization have written policies and procedures governing the activities of such chapters, sifiliates, and branches to ensure their operations are consistent with those of the organization?  11a Has the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistently with organization to review this Form 990.  12b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  10c Does the organization have a written conflict of interest policy?  11a Describe organization have a written of the following persons include a review and approval by independent persons, comparability during disclaim and contemporaneous substantiation of the deliberation and decision?  11b Other officers or key employee	3		e direct supervision				
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 X 7a Dies the organization have members or stockholders, or other persons who may elect one or more members of the governing body? 7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7 Dies the following a the following are the governing body? 8 Each committee with suthority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's maining address // "Yes," provide the names and addresses an Schedule 0  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  Ves N  10a Does the organization have local chapters, branches, or affiliates? b if "Yes," does the organization have local chapters, branches, or affiliates? b if "Yes," does the organization have local chapters, branches, or affiliates? b If yes, "does the organization have a written conflict." 11a Has the organization have a written conflict of interest plocy; "No," got line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization have a written document retention and destruction policy? 11b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization have a written document retention and destruction policy? 11b Are officers or key employees of the organization in the deliberation and decision? 11c Are officers or key employees of the organization in the following persons include a review and approval by independent persons,	_				3		Х
5 Did the organization become aware during the year of a significant diversion of the organization's assets?  6 Does the organization have members or stockholders, or other persons who may elect one or more members of the governing body?  7 Does the organization during the year of the powering body subject to approval by members, stockholders, or other persons?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  9 The governing body?  8 Ba X  8 Bb	4		190 was filed?	F			X
Does the organization have members or stockholders?  7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?  b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  7b Does the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  a The governing body?  b Each committee with authority to act on behalf of the governing body?  g Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have along the state of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have local chapters, branches, or affliates?  9 If "Yes," does the organization have local chapters, branches, or affliates?  b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affliates, and branches to ensure their operations are consistent with those of the organization?  10a Does the organization have written policies and procedures governing the activities of such chapters, affliates, and branches to ensure their operations are consistent with those of the organization?  11a Has the organization have a written conflict of interest policy? If "No," go to line 13  b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b Does the organization have a written document retention and destruction policy? If "Yes," describe m Schedule O how this is done  13 Does the organization have a written document retention and destruction policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the deliberation and decision?  16b Other officers or key employees of the organization in in "				<del> </del>	_		X
Ta Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?  A rea my decisions of the governing body subject to approval by members, stockholders, or other persons?  B Old the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  a The governing body?  B Each committee with authority to act on behalf of the governing body?  B Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's maining address? If "Yes," provide the names and addresses in Schedule 0  Section B. Policies (This Section B requests information about policies in Section B requests information and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  10a Does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11a Has the organization have a written policies and procedures governing body before fifing the form?  b Dees the organization have a written conflict of interest policy? If the organization of the organization to review this Form 990.  22b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Does the organization regularly and consistently monitor and enforce compliance with the policy? If Yes, describe in Schedule O how this is done  12c X  12c X  12d X  2 The organization is decided and the second of the following persons include a review and approval by independent per				F		x	
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  9 The governing body?  8 a X  8 Bb X		•	mbore of the	-			
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  a The governing body?  b Each committee with authority to act on behalf of the governing body?  graphs and the properties of the properties of the part VII, Section A, who cannot be reached at the organization's making address? If Yes,* provide the names and addresses in Schedule 0  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  Yes N  10a Does the organization have local chapters, branches, or affiliates; and branches to ensure their operations are consistent with those of the organization?  11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  b Describe in Schedule O the process, and ry, used by the organization to review this Form 990.  12a Does the organization have a written organization of the organization review the Form 990.  12b Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12b Does the organization have a written whistleblower policy?  13	/ a	· · · · · · · · · · · · · · · · · · ·	imbers of the	ļ	70	x	
B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? B B AX B B X B B X B B X B Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  Yes N Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Ital Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Ital Pass the organization have a written ordifict of interest policy? If "No," yo to line 13 Does the organization have a written whistleblower policy?  Does the organization have a written organization of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization is CEO, Executive Director, or top management official  Did the organization and policial federal tax law, and taken steps to safeguard the organization in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Diff "Yes," has the organization d			0	-	$\overline{}$		X
by the following a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address VII "Yes," provide the names and addresses in Schedule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  Ves N  10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Does the organization have a written conflict of interest policy? If "No," go to line 13  12b A variety officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  13 Does the organization have a written whistlebilower policy?  14 Does the organization have a written whistlebilower policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization of the deliberation and decision?  a The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during t	_			<u> </u>	_	\$16. 6. 28	
a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  Ves N  10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11a Has the organization have a written organization to review this Form 990.  12a Does the organization have a written orifict of interest policy? If "Yo, 9 to fine 13 to conflicts?  12b Are officers, directors or trustees, and key employees required to disclose annually interests that could give nise to conflicts?  12c Does the organization have a written whistleblower policy?  13 Does the organization have a written whistleblower policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEC, Executive Director, or top management of flicial  b Other officers or key employees of the organization in requiring the organization to evaluate its participation in joint venture arrangement sunder applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶OK  Section C. Disclosure  18 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, confli	8		during the year	[ §			. J.J.
b Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Ves", provide the names and addresses in Schedule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  10a Does the organization have local chapters, branches, or affiliates?  b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  b Describe in Schedule O the process, if any, used by the organization to review this Form 990.  11a Does the organization have a written conflict of interest policy? If "No," go to line 13  b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  13 Does the organization have a written document retention and destruction policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If Yes," has		·		]3	لأشتثن	Sales V	
stering any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  Yes N  Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Ital als the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Ital as the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Coes the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Does the organization have a written document retention and destruction policy?  To be the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  To the organization's CEO, Executive Director, or top management official  Dother officers or key employees of the organization  If as I is a I i	a						
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  10a Does the organization have local chapters, branches, or affiliates?  b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  b Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Does the organization have a written conflict of interest policy? If "No," go to line 13  b Are officers, directors or trustees, and key employees required to disclose annually interests that could give use to conflicts?  c Does the organization have a written whistleblower policy?  13 Does the organization have a written whistleblower policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶ OK  Section C. Disclosure  18 Section C. Disclosure  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public				F	8b	Λ	
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  Yes N  10a Does the organization have local chapters, branches, or affiliates?  b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  b Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Does the organization have a written conflict of interest policy? If "No," go to line 13  12b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12c X  13 Does the organization have a written whistleblower policy?  14 Does the organization have a written whistleblower policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization in "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)  15a X  15b X  15b X  15b X  15c X  15d X  1	9		ched at the				7.7
Does the organization have local chapters, branches, or affiliates?  b   f' Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11a   Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  b   Describe in Schedule O the process, if any, used by the organization to review this Form 990.  11a   Describe in Schedule O the process, if any, used by the organization to review this Form 990.  11b   Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c   Describe in organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12c   X    12b   X    12c   X    12c   X    12d   X    12e   X    13e   X    14e   X    15e   X    16e   Other organization have a written whistleblower policy?  15e   X    15e   Other organization of CEO, Executive Director, or top management official to a taxable entity during the year?  b   If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrange					9		X
b If "Yes," does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12b Does the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization have a written document retention and destruction policy? b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  15 List the states with which a copy of this Form 990 is required to be filed ▶OK  Section 6:104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (501(c)(3)s only	Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code )				
b if "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Does the organization have a written conflict of interest policy? If "No," go to line 13  12b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12c Describe in Schedule O how this is done  13 Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  14c X  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  15 If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  16b Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶OK  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these availabl				_		Yes	No
and branches to ensure their operations are consistent with those of the organization?  11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  b Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Does the organization have a written conflict of interest policy? If "No," go to line 13  b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12b X  13 Does the organization have a written document retention and destruction policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶OK  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that ap	10a	Does the organization have local chapters, branches, or affiliates?		Ľ	10a		X
11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  b Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Does the organization have a written conflict of interest policy? If "No," go to line 13  b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12b X  12c X  13 Does the organization have a written whistleblower policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a X  15b X  16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a Did the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶OK  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  □ Own website □ Another's website X Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public	b	If "Yes," does the organization have written policies and procedures governing the activities of such	chapters, affiliates,				
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Does the organization have a written conflict of interest policy? If "No," go to line 13  b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12b X  13 Does the organization have a written whistleblower policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  if "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  15 List the states with which a copy of this Form 990 is required to be filed ▶OK  16 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  □ Own website □ Another's website ▼ Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to th		and branches to ensure their operations are consistent with those of the organization?		Li	i0b		
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12c X  13 Does the organization have a written whistleblower policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filled ▶OK  Section 6.04 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  □ Own website □ Another's website □ X Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public	11a	Has the organization provided a copy of this Form 990 to all members of its governing body before fi	ling the form?				
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12c X  13 Does the organization have a written whistleblower policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  15 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public  State the name, physical address, and telephone number of the person who possesses the books and records of the organization:	b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		×			
to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written whistleblower policy?  Does the organization have a written whistleblower policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)  If a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶OK  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection, Indicate how you make these available. Check all that apply.  □ Own website □ Another's website ☑ Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public  State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶	12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		Ŀ	12a	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12c X  13 Does the organization have a written whistleblower policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 The organization's CEO, Executive Director, or top management official  15 Did the organization's CEO, Executive Director, or top management official  15 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16 Did the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  17 List the states with which a copy of this Form 990 is required to be filed ▶OK  Section C. Disclosure  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  □ Own website □ Another's website ▼ Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public  20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ▶	b	Are officers, directors or trustees, and key employees required to disclose annually interests that cou	ıld give rise		-		
13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 16 The organization's CEO, Executive Director, or top management official 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶OK  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  □ Own website □ Another's website ☑ Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public  20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ▶		to conflicts?		Ŀ	12b	X	
Does the organization have a written whistleblower policy?  13	С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	'Yes," describe	Γ			
Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶OK  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public  State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ▶		ın Schedule O how this is done		-	12c	X	
Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶OK  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  ○Own website Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public  State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ▶	13	Does the organization have a written whistleblower policy?			13		X
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filled ▶OK  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  □ Own website □ Another's website ▼ Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public  20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ▶	14				14	Х	
persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  16b Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed Sok  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website X Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public  20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	15	Did the process for determining compensation of the following persons include a review and approva	al by independent	8	1		
a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶OK  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  □ Own website □ Another's website ▼ Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public  20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ▶				类			
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable evaluate its participation in joint venture arrangement with a taxable evaluate its participation in joint venture arrangement with a taxable evaluate its participation to evaluate its participation in joint venture arrangement with a taxable evaluate its participation to evaluate its participation to evaluate its participation to evaluate its participation in joint venture or similar arrangement available for paganization in joint venture or similar arrangement available to the public series of the organization or similar arrangement available to the public series or safeguard the organization to evaluate its participation to evaluate	а						
If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a Did Tyes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶OK  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  □ Own website □ Another's website X Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public  20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ▶						X	
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶OK  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  □ Own website □ Another's website ▼ ▼ Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public  20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶		• • •		2	2	<b>M</b> 500	¥.200
taxable entity during the year?  b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed OK  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website X Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public  State the name, physical address, and telephone number of the person who possesses the books and records of the organization:	16a		ment with a	, di			
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶OK  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  ☐ Own website ☐ Another's website ☒ Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public  20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶	_			"		<i>مُنظن</i>	X
In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's  exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶OK  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  ☐ Own website ☐ Another's website ☒ Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public  20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶	h		luate its participation	₹	y5.44.	35 m	
exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶OK  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website X Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public  20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶							
Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶OK  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  □ Own website □ Another's website ▼ Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public  20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶			amzadon 5				Z20900
<ul> <li>List the states with which a copy of this Form 990 is required to be filed ►OK</li> <li>Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.</li> <li>Own website Another's website X Upon request</li> <li>Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public</li> <li>State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ►</li> </ul>	Sec	<u> </u>			IUU		
<ul> <li>Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.         <ul> <li>Own website</li> <li>Another's website</li> <li>Upon request</li> </ul> </li> <li>Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public</li> <li>State the name, physical address, and telephone number of the person who possesses the books and records of the organization:</li> </ul>		<del></del>					
public inspection. Indicate how you make these available. Check all that apply.  Own website			(501/a)/2)a anh/) ava	ulabla fa			
Own website Another's website X Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public  20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:	.0		(30 Ho)(3)S Offiy) ava	nable 10	Ji		
<ul> <li>Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public</li> <li>State the name, physical address, and telephone number of the person who possesses the books and records of the organization:</li> </ul>							
statements available to the public  State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	10	· · · · · · · · · · · · · · · · · · ·	ameliak ad in tana a		ı <i>c</i> .		
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	19		ornict of interest poli	cy, and	ı tına	ricial	
	00	·					
CANIDA MAICHAE - EVENINIANO ALO EVA EVA EVA	∠U	State the name, physical address, and telephone number of the person who possesses the books at SANDRA COUSINS - EXECUTIVE DIRECTOR - 918-584-5243		anızatıc	on. 🗅	<b>`</b> —	
1446 SOUTH BOSTON, TULSA, OK 74119							

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons

Check this box if neither the organiz	(B)	Ĭ	-		(C)			(D)	(E)	(F)
Name and Title	Average		Position					Reportable	Reportable	Estimated
	hours per week	<u> </u>	(check all that apply			app	ily)	compensation from	compensation from related	amount of other
	(describe	Individual trustee or director			ŀ		1	the	organizations	compensation
	hours for	g d	   ස			ated		organization	(W-2/1099-MISC)	from the
	related	ustee	trust		ි ම	ubeus		(W-2/1099-MISC)	·	organization
	organizations	dual	Institutional trustee		Key employee	st cor				and related
	ın Schedule O)	P P	Instit	Officer	Key e	Highest compensated employee	Former			organizations
DEIRDRE DEXTER	- ,									
PAST PRESIDENT		X		Х				0.	0.	0.
PAUL BRUNTON										
PRESIDENT		Х		X				0.	0.	0.
JAMES HICKS										
BUDGET		X		X				0.	0.	0.
FAITH ORLOWSKI										
PRESIDENT ELECT		Х		Х				0.	0.	0.
DOUG DODD					1			_	_	_
DIRECTOR		Х						0.	0.	0.
LARRY LEONARD		l								_
DIRECTOR		Х			_	ļ	_	0.	0.	0.
ADAM MARSHALL		l								_
TREASURER		Х		X				0.	0.	0.
TRISHA ARCHER										_
SECRETARY		X		X		<u> </u>		0.	0.	0.
JIM GOTWALS		3,		37		ļ		0	_	_
VICE PRESIDENT	-	X		X			<u> </u>	0.	0.	0.
CHRIS CAMP		x	İ					0.	0.	_
DIRECTOR MOLLY MCKAY		^	_		_	<del> </del>	_	0.	U •	0.
DIRECTOR		X				1		0.	0.	0.
SANDRA COUSINS		^				<u> </u>	-	0.		0.
EXECUTIVE DIRECTOR	40.00	x						125,596.	0.	13,034.
EADCOITVE BIRDCION	40.00	<u> </u>	-		$\vdash$			123,370.	· ·	13,034.
					_		<del> </del>			
					ŀ		ľ			
		$\vdash$					<u> </u>			
		$\vdash$	<u> </u>			$\vdash$				
		$\vdash$								
					Ì					
								1		

Pa	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	` (A)	(B)			((	C)			(D)	(E)		(F)	
	Name and title	Average	١.,		Pos				Reportable Reportable			Estimated	
		hours per week	1 '		(all	that	app	ly)	compensation	compensation		amount of	
		(describe	ĘĘ.						from the	from related organization		other compensation	n
		hours for	or dre	ا ا			ated		organization	(W-2/1099-MIS		from the	
		related	ustee	truste		بو	suadi		(W-2/1099-MISC)			organization	
		organizations in Schedule	Jual tr	Institutional trustee	١.	ayoldr	st con yee	_				and related	
		O)	Individual trustee or director	Institu	Officer	Key employee	Highest compensated employee	<b>Former</b>				organizations	i
	· · · · · · · · · · · · · · · · · · ·					-			-				_
				_		_			-	_		,	
			_		<u> </u>								—
			<del>                                     </del>			$\vdash$	Н						_
									-	_			_
										-			_
									105 506				
	Sub-total								125,596.		0.	13,034	: •
	Total from continuation sheets to Part VI	I, Section A							125,596.		0.	13,034	<u>.</u>
2	Total number of individuals (including but a	at limited to th		lioto	ام ام		-\ l			000		13,034	•
~	Total number of individuals (including but n compensation from the organization	ot iimited to tri	iose	iiste	u ai	SOVE	e) wr	io re	eceived more than \$100	,000 in reportabl	е		1
	compensation from the organization											Yes No	÷
3	Did the organization list any former officer,	director or tru	stee	, ke	/ em	olar	vee.	or h	nighest compensated er	nplovee on	-		
	line 1a? If "Yes," complete Schedule J for s			,			, ,			.,,		3 X	
4	For any individual listed on line 1a, is the su	m of reportab	le co	mpe	ensa	ation	anc	oth	her compensation from	the organization			7
	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	dule	Jf	or such individual			_ 4   X	
5	Did any person listed on line 1a receive or a							elat	ed organization or indivi	dual for services			
	rendered to the organization? If "Yes," com	plete Schedul	e J f	or su	ıch j	oers	on					5 X	_
	Complete this table for your five highest on	mnonnet!	40~	. بـ م	n.t.	<u></u>		uc *	had manager all are an ex-	#100 CCC - 1		-t	_
1	Complete this table for your five highest co the organization NONE	mp <del>e</del> nsated inc	1 <del>e</del> be	nde	III C	ontr	aCtO	rs t	nat received more than	a 100,000 of com	pens	ation from	
-	(A)							Т	(B)		_	(C)	—
	Name and business	address						ı	Description of s	ervices	С	ompensation	
								1					_
													_
								4					
								1					
								+					
	<del></del>				-			+					_
								- 1					
2	Total number of independent contractors (II	ncludina but n	ot lir	niter	d to	tho	se lis	ted	above) who received m	ore than			2000
_	\$100,000 in compensation from the organization		- A 111			(		Ju	. 25010/ WHO TOUGHTED III		N. BASS		

	IL'I MAI	iii 'Statement of Hever	iue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	g	Membership dues Fundraising events	ts, and ve <b>1f</b>	308,785.	308,785.			
Program Service Revenue	2 a b c d			Business Code 541900	201,342.	201,342.		
	g	Total. Add lines 2a-2f			201,342.			
	3 4 5	Investment income (including other similar amounts) Income from investment of tax Royalties	x-exempt bond p	proceeds	95. 7,236.			95. 7,236.
	6 a	Less: rental expenses Rental income or (loss)	(i) Real 23,134.	(II) Personal	23,134.			23,134.
	7 a	a Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses	(i) Securities	(II) Other				
Other Revenue	8 a	Gross income from fundraising including \$ contributions reported on line Part IV, line 18	of 1c). See a					
ð	9 a	Gross income from gaming ac Part IV, line 19 Less. direct expenses	tivities See a b	<b>&gt;</b>				
	10 a	c Net income or (loss) from gaming activities a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory						***
	11 a	Miscellaneous Revenu TULSA LAWYER PU	е	Business Code 511120	-4,551.		-4,551.	
	d	d All other revenue  Total. Add lines 11a-11d			-4,551.			
	12 Total revenue See instructions.				536.041.	201.342.	- <b>4</b> .551.	30 465

#### Part X Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B). (C), and (D)

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses						
1	Grants and other assistance to governments and										
	organizations in the U.S. See Part IV, line 21	3,000.									
2	Grants and other assistance to individuals in										
	the U.S. See Part IV, line 22										
3	Grants and other assistance to governments,										
	organizations, and individuals outside the U.S.										
	See Part IV, lines 15 and 16										
4	Benefits paid to or for members			BEET WAR ARTES							
5	Compensation of current officers, directors,										
	trustees, and key employees	125,253.									
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and			ľ							
	persons described in section 4958(c)(3)(B)										
7	Other salaries and wages	135,218.									
8	Pension plan contributions (include section 401(k)	-									
	and section 403(b) employer contributions)	33,240.									
9	Other employee benefits	25,281.									
10	Payroll taxes	19,893.									
11	Fees for services (non-employees).										
а	Management										
	Legal	<u> </u>									
	Accounting	3,500.									
d	Lobbying	, , , , , , , , , , , , , , , , , , ,									
e	Professional fundraising services. See Part IV, line 17										
f	Investment management fees		THE SAME AND ADDRESS OF THE SAME ADDRESS OF THE SAME ADDRESS OF THE SAME AND ADDRESS OF THE SAME AND ADDRESS OF THE SAME AND A	750000 Cana 1-1-3 (Japane 12 Val.) 17 (10							
g	Other	2,775.									
12	Advertising and promotion	468.									
13	Office expenses	43,378.									
14	Information technology										
15	Royalties	· · · · · · · · · · · · · · · · · · ·									
16	Occupancy	34,000.									
17	Travel	13,825.			-						
18	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings	5,961.									
20	Interest	·									
21	Payments to affiliates										
22	Depreciation, depletion, and amortization										
23	Insurance	9,459.									
24	Other expenses. Itemize expenses not covered										
	above. (List miscellaneous expenses in line 24f. If line										
	24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)										
а	COMMITTEES EXPENSE	27,272.			and the state of t						
b	SECTIONS EXPENSE	13,901.									
С	HOLIDAY EVENT	5,942.									
d	SPECIAL EVENTS	1,076.		-							
е	MISCELLANEOUS	140.									
f	All other expenses				-						
25	Total functional expenses. Add lines 1 through 24f	503,582.									
26	Joint costs Check here ▶ ☐ If following SOP	,									
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a										
	combined educational campaign and fundraising solicitation										

	18X~	Balance Sheet	21000	311111011,	1110.	<del></del>	1230331
San Car	(1) A				(A)	1	(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			165,732.	1	219,891.
	2	Savings and temporary cash investments			228,409.	2	353,208.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, di	rectors, trustees	s, kev		***	23/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/
		employees, and highest compensated employee					
		of Schedule L	·		2	5	
	6	Receivables from other disqualified persons (as	defined under s	section		3884	
		4958(f)(1)), persons described in section 4958(c					
		employers and sponsoring organizations of sect	tion 501(c)(9) vo	luntary			
		employees' beneficiary organizations (see instru	ictions)			6	
Assets	7	Notes and loans receivable, net			7		
Ass	8	Inventories for sale or use				8	
`	9	Prepaid expenses and deferred charges			149.	9	815.
	10a	Land, buildings, and equipment cost or other			7. O. W.		
		basis Complete Part VI of Schedule D	10a	81,954.			
	b	Less. accumulated depreciation	10b	81,954.	0.	10c	0.
	11	Investments - publicly traded securities		74,715.	11	656.	
	12	Investments - other securities See Part IV, line		1,100.	12		
	13	Investments - program-related See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equ	al line 34)		470,105.	16	574,570.
	17	Accounts payable and accrued expenses		5,777.	17	6,144.	
	18	Grants payable		151 100	18	001 010	
	19	Deferred revenue			151,198.	19	201,240.
	20	Tax-exempt bond liabilities				20	
es	21	Escrow or custodial account liability. Complete			ACC	21	5 * 5 to 6 * 5 to 6 * 5 to 6 * 5 to 6 * 5 * 5 * 5 * 5 * 5 * 5 * 5 * 5 * 5 *
ij	22	Payables to current and former officers, director	_			4	
Liabilıties		highest compensated employees, and disqualifi	ed persons Co	mplete Part II			
_		of Schedule L				22	
	23	Secured mortgages and notes payable to unrela	•	S		23	
	24	Unsecured notes and loans payable to unrelate	d third parties			24	
	25	Other liabilities. Complete Part X of Schedule D			156,975.	25	207,384.
	26	Total liabilities. Add lines 17 through 25			130,373.	26	207,304.
<b>,</b>		Organizations that follow SFAS 117, check he	ere ▶ ∟ a	and complete			
ě	07	lines 27 through 29, and lines 33 and 34. Unrestricted net assets			***	27	
lan	27 28	Temporarily restricted net assets				28	
B	29	Permanently restricted net assets				29	
Ĕ	25	Organizations that do not follow SFAS 117, c	hack horo	X and		700	
F		complete lines 30 through 34.	neck nere	LAL allu		W	
ts c	30	Capital stock or trust principal, or current funds		0.	30	0.	
SSe	31	Paid-in or capital surplus, or land, building, or ed		0.	31	0.	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in		funds	313,130.	32	367,186.
Š	33	Total net assets or fund balances	, 5, 5, 5, 10, 10, 1		313,130.	33	367,186.
:	34	Total liabilities and net assets/fund balances			470,105.	34	574,570.
					. , = - • •	<u>,                                    </u>	5 · · · · · · · · · · · · · · · · · · ·

Form **990** (2010)

- Form	990 (2010) TULSA COUNTY BAR ASSOCIATION, INC.	73-123	8391	Pag	ge <b>12</b>
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,0	
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,5	
3	Revenue less expenses Subtract line 2 from line 1	3		2,4	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,1	
5	Other changes in net assets or fund balances (explain in Schedule O)	5		1,5	
_6_	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	36'	7,1	86.
Ŗãi	tixii Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			1
	review, or compilation of its financial statements and selection of an independent accountant?		2c		L
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.	1300		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both				1
	Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sii	ngle Audit	1		ĺ
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			1

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

#### SCHEDULE C (Form 990 or 990-EZ)

**Political Campaign and Lobbying Activities** 

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
 See separate instructions.

OMB No 1545-0047
2010
Open to Public

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35a (Proxy Tax), then

0	Section 501(c)(4), (5), or (6) organiza	tions. Complete Part III.			
Nam	ne of organization			Empl	loyer identification number
		OUNTY BAR ASSOCIA			73-1238391
Pa	irt l-A Complete if the org	ganization is exempt unde	er section 501(c) o	or is a section 527 o	rganization.
2 3	Provide a description of the organize Political expenditures Volunteer hours	zation's direct and indirect politica	l campaign activities in	Part IV.	
Ŗâ	irt l∉B Complete if the org	ganization is exempt unde	er section 501(c)(3	3).	
1	Enter the amount of any excise tax	incurred by the organization under	er section 4955	▶\$	
2	Enter the amount of any excise tax	incurred by organization manager	rs under section 4955	▶ \$	
3	If the organization incurred a section	on 4955 tax, did it file Form 4720 f	or this year?		Yes No
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.				
Ra	<u>irrt,l≓C</u> Complete if the orc	ganization is exempt unde	er section 501(c),	except section 501	(c)(3).
1	Enter the amount directly expended	d by the filing organization for sec	tion 527 exempt functi	on activities	i
2	Enter the amount of the filing organ	nization's funds contributed to oth	er organizations for sec	ction 527	
	exempt function activities			▶ \$	·
3	Total exempt function expenditures	s Add lines 1 and 2. Enter here an	d on Form 1120-POL,		
	line 17b			▶\$	·
	Did the filing organization file Form	·			L Yes
5	Enter the names, addresses and er	• •	•	•	
	made payments For each organiza	•	• •		•
	contributions received that were pr political action committee (PAC) If			· ·	tte segregated fund or a
	· · · · · · · · · · · · · · · · · · ·			T	T
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds If none, enter -0	promptly and directly
				,	delivered to a separate
					political organization If none, enter -0
					Ti mono, emer o i
					1
_			+		
					-
			-		
					1

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2010

		TY BAR ASSO		C. 73-1	238391 Page 2
Part:II-A Complete if the organiz		mpt under sectio	n 501(c)(3) and fil	ed Form 5768	
(election under section	501(h)).				
N Check 🕨 🖳 if the filing organization b	elongs to an affi	liated group.			
3 Check 🕨 📖 if the filing organization of	hecked box A ar	nd "limited control" pro	visions apply		
Limits on (The term "expenditure	Lobbying Expe		)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence	public opinion (	grass roots lobbying)		0.	0.
b Total lobbying expenditures to influence	a legislative boo	dy (direct lobbying)		0.	0.
c Total lobbying expenditures (add lines 1	a and 1b)				
d Other exempt purpose expenditures				0.	0.
e Total exempt purpose expenditures (ad	d lines 1c and 1c	<b>i</b> )			
f Lobbying nontaxable amount. Enter the	amount from the	e following table in bot	h columns.		
If the amount on line 1e, column (a) or (b) i	s: The lob	bying nontaxable am	ount is:		33.74
Not over \$500,000	20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,000,000	\$100,00	00 plus 15% of the exc	ess over \$500,000		
Over \$1,000,000 but not over \$1,500,00	00 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,0	000 \$225,00	00 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,	000			
g Grassroots nontaxable amount (enter 2	5% of line 1f)				
h Subtract line 1g from line 1a If zero or le	ess, enter -0-				
i Subtract line 1f from line 1c If zero or le	ss, enter -0-				
j If there is an amount other than zero on	either line 1h or	line 11, did the organiz	ation file Form 4720	_	
reporting section 4911 tax for this year?					Yes No
	4-Year Ave	eraging Period Under	Section 501(h)		
		ection 501(h) election e instructions for line			
		nditures During 4-Yea		<del></del>	
	Loppying Expe	Tultures During 4- Tea	ar Averaging Period	_ <del></del>	
Calendar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	<b>(d)</b> 2010	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))		Sales Constitution	Section 2 to 1		
c Total lobbying expenditures					
d Grassroots nontaxable amount	\$470 <b>\</b> 4000 #22		2	324847 7796 2438 25 5 5 5 5 5	<del></del>
e Grassroots ceiling amount					
(150% of line 2d, column (e))			2000		<del></del>
Į.					

Schedule C (Form 990 or 990-EZ) 2010

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of.  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities? If "Yes," describe in Part IV  j Total Add lines 1c through 11  2Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  art III-A Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes."	No	Ar	nount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of.  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities? If "Yes," describe in Part IV  j Total Add lines 1c through 11  20 Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  art III-A Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A  "Yes."  Dues, assessments and similar amounts from members			
or referendum, through the use of.  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities? If "Yes," describe in Part IV  j Total Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  art III-A  Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B  Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes."  Dues, assessments and similar amounts from members			
a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities? If "Yes," describe in Part IV  j Total Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  art III-A Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes."  Dues, assessments and similar amounts from members			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities? If "Yes," describe in Part IV  j Total Add lines 1c through 11  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  art III-A  Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B  Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A  "Yes."  Dues, assessments and similar amounts from members			
d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities? If "Yes," describe in Part IV  j Total Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year?  art III-A Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes."  Dues, assessments and similar amounts from members			<u> </u>
d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If "Yes," describe in Part IV j Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? art III-A Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes."  Dues, assessments and similar amounts from members			
e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities? If "Yes," describe in Part IV  j Total Add lines 1c through 11  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year?  art III-A Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A  "Yes."  Dues, assessments and similar amounts from members			
f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If "Yes," describe in Part IV j Total Add lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? art III-A Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes."  Dues, assessments and similar amounts from members			
g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If "Yes," describe in Part IV j Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? art III-A Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? art III2B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes."  Dues, assessments and similar amounts from members		1	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities? If "Yes," describe in Part IV  j Total Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  art III-A  Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B  Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A  "Yes."  Dues, assessments and similar amounts from members			
i Other activities? If "Yes," describe in Part IV  j Total Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  art III-A Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A  "Yes."		1	
p Total Add lines 1c through 1i  a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  art III-A Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A  "Yes."			
Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  art III-A Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A  "Yes."			
b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  art III-A Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes."  Dues, assessments and similar amounts from members	( K. 186		
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  art III. A Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III. Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A  "Yes."			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Art' III-A Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year?  Art III-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes."  Dues, assessments and similar amounts from members		ii k	
Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes."  Dues, assessments and similar amounts from members		Č	
Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes."  Dues, assessments and similar amounts from members			
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III B Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A  "Yes."  Dues, assessments and similar amounts from members	c)(5), or s	ection	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art.III_B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes."  Dues, assessments and similar amounts from members			
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art.III_B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes."  Dues, assessments and similar amounts from members		Yes	No
Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III B Complete if the organization is exempt under section 501(c)(4), section 501  501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A  "Yes."  Dues, assessments and similar amounts from members	1	X	
art III Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes."  Dues, assessments and similar amounts from members	2		X
501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes."  Dues, assessments and similar amounts from members	3		X
"Yes."  Dues, assessments and similar amounts from members			
Dues, assessments and similar amounts from members	line 3 is a	answere	ed .
·		1	
Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political		\$2	
expenses for which the section 527(f) tax was paid).	120	2	
a Current year	2a	_	
<b>b</b> Carryover from last year	2b		
c Total	<u>2c</u>	<del></del>	
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	'a	
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	145		
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	/33971	344	
expenditure next year?		<u></u>	
Taxable amount of lobbying and political expenditures (see instructions)	/33971		
art/IV Supplemental Information	36		

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

QD 10
Open to Public

Name of the organization

TULSA COUNTY BAR ASSOCIATION, INC.

Employer identification number 73-1238391

Kái	organizations Maintaining Donor Advised organization answered "Yes" to Form 990, Part IV, line		S or Accounts. Complete it the
	Signification differences 100 to 10111 000,1 dit 14, lille	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor adv	ised funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac		e used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes No
Pai	ttl Conservation Easements. Complete if the organization	anization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of an h	istorically important land area
	Protection of natural habitat	· —	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the forn	n of a conservation easement on the last
	day of the tax year		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic stru	ıcture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 8/17/06, and not on a historic struc	ture
	listed in the National Register	,	2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	ne organization during the tax
	year >		-
4	Number of states where property subject to conservation eas	ement is located >	
5	Does the organization have a written policy regarding the peri		•
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, a	and enforcing conservation easements	during the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and e	enforcing conservation easements durin	g the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expens	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizati	ion's financial statements that describe	s the organization's accounting for
	conservation easements.		
Pá	Till: Organizations Maintaining Collections of	Art, Historical Treasures, or 0	Other Similar Assets.
	Complete if the organization answered "Yes" to Form 9	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	ibition, education, or research in further	ance of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describ	oes these items	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue stateme	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items.		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financ	ıal gaın, provide
	the following amounts required to be reported under SFAS 11	6 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1	-	<b>&gt;</b> \$
b	Assets included in Form 990, Part X		<b>▶</b> \$

Sche	dule D (Form 990) 2010 TULSA C	OUNTY BAR	ASSOC	CIATIO	N, INC	•		73-12	3839	1 P	age <b>2</b>
	t III Organizations Maintaining C	ollections of A	rt, Hist	orical Tre	easures,	or Oth	er Simil	ar Asse	<b>ts</b> (cont	inued)	<u> </u>
3	Using the organization's acquisition, accessi	on, and other record	is, check	any of the	ollowing th	at are a s	ignificant	use of its	collectio	n item	าร
	(check all that apply)										
а	Public exhibition	d	ı <u> </u>	oan or exch	nange progr	ams					
b	Scholarly research	е	· 🗆 c	Other							
С	Preservation for future generations			<u>-</u>		-					
4	Provide a description of the organization's co	ollections and explai	n how the	ey further th	ie organizat	ion's exe	mpt purp	ose in Par	t XIV		
5	During the year, did the organization solicit of	r receive donations	of art, his	storical treas	sures, or oth	ner sımıla	r assets		_		
	to be sold to raise funds rather than to be m	aintained as part of t	the organ	iization's co	llection?				Yes		<u> No</u>
Ŗäŗ	tilv Escrow and Custodial Arran	gements. Comple	ete if the	organızatıoı	n answered	"Yes" to	Form 990	), Part IV,	line 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for c	contribution	s or other a	ssets not	t included	_	7		٦
	on Form 990, Part X?								∐ Yes	L	J No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing to	able <sup>.</sup>			<del></del>				
									Amoun	<u>t</u>	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e		<del></del>		
f	Ending balance	000 D-+V I	040				1f	<u> </u>	I v	$\overline{}$	Τ
	Did the organization include an amount on F		217					L	Yes	<u> </u>	∐ No
	If "Yes," explain the arrangement in Part XIV Endowment Funds. Complete it		aurorod "	Vaa" ta Ear		t IV Jugo 1	10	-			
,	Endowment i dilds. Complete	-					(d) Three v	voare back	/a\ Four	r veare	hack
4.	Danisa a financia	(a) Current year	( <b>b)</b> Pr	or year	(c) Two yea	IIS DACK	(a) Tillee	Veals Dack	(e) Four	years *****	Dauk
1a	Beginning of year balance				-	-		<u>(                                    </u>	7 P 25 Y	<u> </u>	30000 30000
b	Contributions				•		<u>ak 2011 A.C. 1911</u> Zer se 1940 <u>A</u>	8 C 44 - (1884) By	0.000000	<u>~~~~~</u>	
	Net investment earnings, gains, and losses						<u>600 maria (40) :</u> 1860 Maria (40)	ggvalani Oggan	\$1000 PM	2444 2 1967 3 G	20,5,20,400 20,420,500 h
	Grants or scholarships Other expenditures for facilities			<del></del>	<del></del>				4 " 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u> </u>	
е									<b>[43]</b>		
	and programs Administrative expenses						200 m to 300 m	# 2 a 1 2 a	5.865.74 Sa2	**************************************	
	End of year balance	-					327 C 200	ADM DE	72.000	**************************************	
g 2	Provide the estimated percentage of the year	r and halance hald s					**************************************	<u> </u>	46.0000,000,000	8. F. K.	AND PARTY
	Board designated or quasi-endowment	ir cha balance nela a	<b>%</b>								
	Permanent endowment	%	_′°								
		<u></u> /°									
	Are there endowment funds not in the posse		ation tha	t are held aı	nd administ	ered for t	the organi	zation			
	by.									Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(ii), are the related organization	s listed as required o	on Sched	ule R?					3b		
4	Describe in Part XIV the intended uses of the	•									
Par	tVIX Land, Buildings, and Equipn	nent. See Form 990	), Part X,	line 10.							
	Description of investment	(a) Cost or o		(b) Cost	or other	(c) A	ccumulate	ed	(d) Boo	k valu	ie
		basis (investr	ment)	basis (	other)	1	preciation				
1a	Land										
b	Buildings	81,	954.				81,9				0.
С	Leasehold improvements										
d	Equipment										
е	Other		]								
Total	. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, colum	nn (B), line 1	0(c) )			▶			0.

Schedule D (Form 990) 2010

Part VII	Investments - Other Securities.	See Form 990, Part X, line	12.		
٠ (	a) Description of security or category (including name of security)	(b) Book value		(c) Method of value Cost or end-of-year ma	
(1) Financi	al derivatives				
(2) Closely	-held equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
<u>(E)</u>					
(F)		<u> </u>			
(G)					
(H)					
<u>(I)</u>			955.5 - 45.696.255.7 ( 596.5 )	A CHARGOON SOUTH OF CONTROL TO CO	osa matatan an sana meng-angkatasa isi dilini. Bila
	b) must equal Form 990, Part X, col (B) line 12.)				
Rart VIII	Investments - Program Related.	See Form 990, Part X, line	13.	<del></del>	
	(a) Description of investment type	(b) Book value		(c) Method of value Cost or end-of-year ma	
(1)	<del></del>				
(2)					
(3)					
(4)					
(5)					<u> </u>
(6)					
(7)					
(8)					
(9)					<u> </u>
(10)		<u> </u>			
	b) must equal Form 990, Part X, col (B) line 13.)				
Part IX	Other Assets. See Form 990, Part X, lir		<del></del>		
	(	a) Description			(b) Book value
(1)					
(2)					
(3)					
(4)			·		
(5)		<u>.</u>		<del> </del>	
(6)					
(7)					
(8)					ļ
(9)					ļ <u> </u>
(10)					<u> </u>
Total. (Colu	umn (b) must equal Form 990, Part X, col (B) I				<u> </u>
'Part-X		X, line 25	41.5.6	Language and the second	ONG MENTANG MENTANG COMPANY OF STORY AND
1.	(a) Description of liability		(b) Amount		
	deral income taxes				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)	<del></del>				
(9)	<del></del>				
(10)					
(11)	<del></del>				
Total. (Colu	ımn (b) must equal Form 990, Part X, col (B) l	ne 25 )	romanya vody ronowa vido		

	dule D (Form 990) 2010 TULSA COUNTY BAR ASSOCIATION			73-123839	1 Page <b>4</b>
Pai	t XI   Reconciliation of Change in Net Assets from Form 990 to	Audited Fina	ncial Sta	atements	<u> </u>
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		
4	Net unrealized gains (losses) on investments		4		
5	Donated services and use of facilities		5		
6	Investment expenses		6		
7	Prior period adjustments		7		
8	Other (Describe in Part XIV)		8	_	
9	Total adjustments (net) Add lines 4 through 8		9		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 an	nd 9	10		
Par	t XII Reconciliation of Revenue per Audited Financial Stateme		enue per	Return	
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b			
c	Add lines 4a and 4b	1		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	
	t XIII Reconciliation of Expenses per Audited Financial Statem	ents With Exp	enses p	er Return	
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			30	_
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line <b>2e</b> from line <b>1</b>			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.			201	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b			
С	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	
Paï	t*XIV Supplemental Information				
Com	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part II	II, lines 1a and 4; F	Part IV, lines	s 1b and 2b, Part V, I	ne 4, Part
X, line	e 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also comp	plete this part to p	rovide any i	additional information	1
	· · · · · · · · · · · · · · · · · · ·				
		<del> </del>			
	ı				

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

QMB No. 1545-0047
2010
Open to Public Inspection

Name of the organization

Employer identification number 73 – 1 2 3 8 3 9 1

TULSA COUNTY BAR ASSOCIATION, 73-1238391 INC. FORM 990, PART VI, SECTION A, LINE 2: KEVIN COUSINS, ASSOCIATE EXECUTIVE DIRECTOR IS THE SON OF SANDRA COUSINS, EXECUTIVE DIRECTOR FORM 990, PART VI, SECTION A, LINE 6: ANY MEMBER IN GOOD STANDING WITH THE OKLAHOMA BAR ASSOCIATION, OR ANY PERSON WHO HAS BEEN ADMITTED AND IS IN GOOD STANDING WITH THE BAR OF ANOTHER STATE OR OF THE DISTRICT OF COLUMBIA AND WHO PROVIDES SATISFACTORY EVIDENCE THEREOF MAY BECOME A MEMBER OF THIS CORPORATION UPON PAYMENT TO THE TREASURER OF THE APPLICABLE ANNUAL DUES. FORM 990, PART VI, SECTION A, LINE 7A: ELECTED BY BALLOT SENT TO MEMBERSHIP. FORM 990, PART VI, SECTION B, LINE 11: A COPY OF THE TAX RETURN IS REVIEWED BY THE TREASURER AND FINANCE/INVESTMENT COMMITTEE MEMBERS BEFORE FILING. FORM 990, PART VI, SECTION B, LINE 12C: ANNUAL STATEMENTS ARE PROVIDED TO OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES TO DISCLOSE CONFLICTS OF INTEREST. FORM 990, PART VI, SECTION B, LINE 15: REVIEW BY EXECUTIVE COMMITTEE AND APPROVED BY THE BOARD. FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST TO THE EXECUTIVE DIRECTOR OR PRESIDENT OF THE BOARD.

Schedule O (Form Name of the orgà	n 990 or 990-EZ) (2 nization TULS		BAR ASSO		N, INC.	Employer identi	Fage 2 fication number 8391
FORM 990,	PART XI,						
UNREALIZE	D GAINS &	LOSSES		_			21,597.
		<del></del>			<del>.</del>		
	<del></del>						
				<del></del>			
				<del></del>	<del> </del>		
			_	-	·		
	···			,			
							<del></del>
	<del></del>		· · · · · · · · · · · · · · · · · · ·				
			<del></del>				
	<del></del>						

Department of the Treasury Internal Revenue Service
Name of the organization SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990.

TULSA COUNTY BAR ASSOCIATION, INC.

60F R &
---------

OMB No 1545-0047

Employer identification number 73-1238391

Partil Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)	te if the organization answered "Yes"	to Form 990, Part IV, line 33	(;				
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) The End-of-year assets		(f) Direct controlling entity	
				-			
Epartical Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year)	ations (Complete if the organization a	nswered "Yes" to Form 990,	Part IV, line 34 be	scause it had one o	r more related tax-exer	npt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	(b)(13)
				501(c)(3))	į	Yes	8
TULSA COUNTY BAR FOUNDATION, INC -73-6092173, 1446 S BOSTON, TULSA, OK 74119	TO ENSURE EQUAL ACCESS TO USTICE AND ENGENDER RESPECT FOR LEGAL	ОКТАНОМА	501(C)(3)	LINE 11A, I			×

Schedule R (Form 990) 2010

73-1238391 Page 2

Schedule R (Form 990) 2010 TULSA COUNTY BAR ASSOCIATION, INC.

Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year)

Virtual Address, and BIN	(a)	(q)	(c)	(p)	(e)		£		Œ	(3)	9	(K
Identification of Related Organizations Taxable as a Corporation or Trust (Compilete if the organization answered "Yes" to Form 990, Part IV, Ino 34 because if had one or mo organization or Related Organization or Related Organization or Trust (Compilete if the organization answered "Yes" to Form 990, Part IV, Ino 34 because if had one or mo organization or trust duming the tax year.)    Name, address, and EN	Name, address, and EIN of related organization	Primary activity	domicile (state or foreign country)		Predominant in celated, unre excluded from the sections 512	income elated, tax under 2-514)	Share of total income	-	Disproportion- ate allocations?  Yes No	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065		ercentage ownership
Therefication of Pleiated Organizations Trassible as a Corporation of Trust (Compilete if the organization answered "Yes" to Form 990). Part IV, Into 34 because it had one or mot organization because and EN Printed Organization and England States of Interest organization and England States						-						
Identification of Related Organizations Treache as a Corporation or Trust (Complete if the organization answered "Ves" to Form 990, Part IV, line 34 because it had one or monogenization besided as a corporation of trust during the tax year.)   (b)   (c)   (d)   (e)												
Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or morganizations traded as a corporation or trust dumity let tax year.)  (a)  Name, address, and EIN												
Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, Inte 34 because it had one or morganizations treated as a corporation or trust during the tax year.)    (a)												
Title and organizations treated as a Corporation or Trust Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or me organizations treated sa a Corporation or Trust Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or me organizations treated sa a Corporation or Trust Complete if the organizations treated organization and the tax year.)  Name, address, and EIN  Name, address, and EIN  Name address and EIN  Nam												
Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or morganizations treated as a corporation or trust during the tax year.)    Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or morganizations treated as a corporation or trust during the tax year.)    Dispute the tax year.   Dispute the tax year.			-									
Compared to the control of related Organizations Taxable as a Corporation of Trust (Complete if the organization answered "Ves" to Form 990, Part IV, line 34 because it had one or morganizations treated as a corporation of trust during the tax year.)    Compared to the control of related organizations are asserted as a corporation of trust during the tax year.)    Compared to the control of related organizations and EIN												
Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or monogranizations treated as a corporation or trust during the tax year.)  (b)										Ì		
Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "yes" to Form 990, Part IV, line 34 because it had one or mo organizations treated as a corporation or trust during the tax year.)    Name, address, and EN												
Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or me organizations treated as a corporation or trust during the tax year.)  (b) (c) (e) (f) (e) (f) (assert to find the organization of related organization and the same association organization and the same association organization and the same association organization orga			-								-	
Name, address, and EIN		ganizations Taxable as	s a Corpo g the tax y	<b>ration or Trust</b> (Conrear.)	nplete if the o	rganizatio	n answered "Yes"	to Form 990, Par	t IV, line 34	because it had	one or mo	e related
Name, address, and EIN Of related organization Country Bar Associarion Legal sentity OF 74119 OK	(a)			(q)		(c)	(p)	(e)	(J)		6)	(h)
COUNTY BAR ASSOCIATION LEGAL PLACEMENT  ES, INC - 73-1490125, 1446 SOUTH BOSTON AVENUE,  LEGAL SERVICES  OK 74119  OK 74119  ASSOCIATION C CORP - 357. 656.	Name, address, and E of related organizatio	N. G.		Primary activi			Direct controlling entity	Type of entity (C corp, S corp, or trust)				Percentage ownership
ES, INC - 73-1490125, 1446 SOUTH BOSTON AVENUE, LEGAL SERVICES OK ASSOCIATION C CORP -357. 656.	SA COUNTY BAR ASSOCIATION L	EGAL PLACEMENT				Đ	ULSA COUNTY					
OK 74119 CORP -357, 656.	INC - 73-1490125,	46 SOUTH BOSTON A	VENUE,			<u>mi</u>	AR					
	Ø.			LEGAL SERVICES		П	SSOCIATION			-357.	656.	100.00%
											,	
	C7 70 C7 C7									Cohod	lo D (Eorn	0001 2040

Page 3

Yes

<u>a</u> 유 ပ္ 무 þ

[Partive Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

- During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
  - Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
    - **b** Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
  - d Loans or loan guarantees to or for other organization(s)
- e Loans or loan guarantees by other organization(s)
- - Sale of assets to other organization(s)
- Exchange of assets
- Purchase of assets from other organization(s)
- i Lease of facilities, equipment, or other assets to other organization(s)

19 두

#

×

٩

4

4

ᆵ 무

- Lease of facilities, equipment, or other assets from other organization(s)
- Performance of services or membership or fundraising solicitations for other organization(s) Performance of services or membership or fundraising solicitations by other organization(s)
- Sharing of facilities, equipment, mailing lists, or other assets Ε
  - Sharing of paid employees
- Reimbursement paid to other organization for expenses 0
- Reimbursement paid by other organization for expenses
- Other transfer of cash or property to other organization(s) σ
- Other transfer of cash or property from other organization(s)
- If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds 0

z II ule atiswe to any of the above is the defendent of who must complete this like, including covered relationships and transaction unresholds.	rio must complete tr	ils ilrie, iriciuairig covered	elationships and transaction infestions.
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) TULSA COUNTY BAR FOUNDATION	b	34,000.	
(2) TULSA COUNTY BAR FOUNDATION	0	3,299.	
(3) TULSA COUNTY BAR FOUNDATION	P	6,175.	
TULSA COUNTY BAR LEGAL PLACEMENT SERVICES, (4) INC.	A	9,360	
TULSA COUNTY BAR LEGAL PLACEMENT SERVICES, (6) INC.	ď	2,530.	
9			

Schedule R (Form 990) 2010

73-1238391

Page 4

Schedule R (Form 990) 2010 TULSA COUNTY BAR ASSOCIATION, INC.

[Part VI] Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) (b)	(q)	(0)	(P)	(e)	€	(b)	Ξ
Name, address, and EIN	Primary activity	Legal domicile	Are all partners section 501(c)(3)	Share of end-of-	Dispropor- tionate		ďΈ
of entity		(state or foreign country)	organizations?	year assets	Yes No	of Schedule K-1 (Form 1065)	
						,	
			-				
			-				
	:					Schedule R (Form 990) 2010	n 990) 201

Schedule R (Form 990) 2010	TULSA	COUNTY	BAR	ASSOCIATION,	INC.	73-1238391	Page 5
Schedule R (Form 990) 2010  Rart VII Supplemental Infor	mation						
` Complete this part to pro	vide addition	al information	for resp	onses to questions on Sch	edule R (see instruct	tions)	
					<del></del>		
	<del></del>						
				<del></del>			
						<del>_</del>	
. <u> </u>							
						<del></del>	
<del></del>							
						_	
·							
					<del></del>		
					,		
<del></del>							
	<del>_</del> _			<del></del>		<del></del> _	
<del></del>				<del></del>	<del></del>	<del></del>	
·				<del></del>			-
						_	