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DLN: 93493185005242

OMB No 1545-0047

Form **990** 

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

	1 the 20.	10 ca <u>lendar year, or tax year be</u>	ginning 09-01-2010 and ending 08-31-201	.1				
	eck ıf appl	Scott & White healthcare rou	ndation			•	-	identification number
	ress chan	Doing Business As				27-3	513	154
	me change	e				E Teleph	ione	number
_	ial return	Number and street (or P O b 2401 S 31st Street	ox if mail is not delivered to street address)	Room/	suite	(254)	215	5-9043
_	minated					<b>G</b> Gross	receir	ots \$ 3,299,644
_	ended reti	Temple, TX 76508	, and ZIP + 4			• 0.055		λο φ 5/255/6 1 1
J App	olication pe			_				
		<b>F</b> Name and address of Nancy Birdwell	of principal officer	H(a)	Is this a c	roup return f	or affil	lates? Yes No
		2401 S 31st Street Temple,TX 76508		Н(Ь)	Are all a	ffiliates inc	luded	?
		Temple, 1X 70300						t (see instructions)
I Ta	x-exempt	status 501(c)(3) 501(c) (	) ◀ (insert no )	H(c)	Group	exempti	on n	umber ►
J W	ebsite: Þ	► www.sw.org		1				
<b>K</b> Forr	n of organ	nization Corporation Trust Ass	ociation Other ►	L Yea	ar of form	nation 201	LO T	<b>M</b> State of legal domicile TX
		Summary	,					
Governance	Sc the (vi the Th sqi \$7	ott & White provides personalized in ation's largest multi-specialty Public Charity SWF is a subside Scott & White Healthcare systems in Systems in Cludes 12 hospital sidere mile service area spanning 15,000,000 in unreimbursed char	nission or most significant activities d, comprehensive, high quality care enhanc group practices. The Scott & White Health lary of Scott & White Healthcare (SWHC)(Em (the "system"). SWF raises funds for the tes, more than 60 clinics and a 229,000+35 counties. The Scott & White Healthcare lity care, \$66,000,000 in unreimbursed. Me a Medicare shortfall of \$46,000,000 for the	care Four IN 26-4 priority p member h system p dicaid, \$-	ndation 53254 program nealth p provided 44,000	(SWF) is ), which is and se lan servidat cost dat cost ,000 in i	a 50 rvice ing r appi unrei	01(c)(3) 170(b)(1)(A) e parent corporation of es of the entire system esidents in a 29,000+ roximately imbursed health
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ĭ		'	on discontinued its operations or disposed		:han 25	% of its		1
Activities &		-	overning body (Part VI, line 1a)			-	<u>3</u>	22
đ			bers of the governing body (Part VI, line 1b ed in calendar year 2010 (Part V, line 2a)	•		-	_ <del>4</del>	10
		tal number of volunteers (estimate				-	6	0
		•	om Part VIII, column (C), line 12				7a	0
	<b>b</b> Ne	et unrelated business taxable inco	ome from Form 990-T, line 34				7b	0
					Prior	Year		Current Year
ō		- ,	III, line 1h)				0	3,299,644
enue	9 1	Program service revenue (Part V	III, line 2g)				0	0
Revenue	9 F	Program service revenue (Part V Investment income (Part VIII, co	III, line 2g) . . . . . . . . . . . . . . . . . . .				_	
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Par		gram Service Acc	complishments any question in this Part III		
	Briefly describe the organiza	ation's mission elop an understanding	of and a belief in Scott & White's	s mission and vision in o	
2		Z?	ram services during the year wh		ΓYes Γ No
3	Did the organization cease c services?		nıfıcant changes ın how ıt condu	cts, any program	┌ Yes ┌ No
4	Describe the exempt purpos Section 501(c)(3) and 501(d	e achievements for eac c)(4) organizations and	ch of the organization's three lar I section 4947(a)(1) trusts are nue, if any, for each program ser	required to report the am	
4a	Scott & White provides personalized specialty group practices. Scott & Healthcare (SWHC)(EIN 26-4532) Healthcare Foundation raises functionally followed by the Healthcare system and the steep of the system and has the only Level ITH Healthcare system and has the only Level ITH Healthcare system reorganization Memorial Hospital, formerly Scott the system's flagship hospital and Scott & White Healthcare Foundation Scott & White Healthcare Foundational Scott & White Healthcare of SwMH will be moved to meeting the needs of its communimumizations as well as free heast reenings, and fire safety educational diabetes, and heart conditions for screenings and physicals for stude White provides Health educational diabetes education, weight loss prollowing free clinics that provide Free Clinic, Health For All Clinic airea of the Scott & White Healthcare of the Scott & White Healthcare systems in this group of every healthcare dollar Scott & Date of Every healthcare dollar Scott & White Healthcare systems in the Scott & White found that before Hospital working with the patient and fam advocate to six Scott & White is a communication between specialist system, specialists can review a patient first. If they need to see tollow up Scott & White is also will allow doctors and nurses to us white Healthcare system and its by Thomson Reuters. Scott & White Healthcare system and its by Thomson Reuters. Scott & White Scott & White Healthcare System and its by Thomson Reuters. Scott & White Scott & White Scott & White Healthcare System and its by Thomson Reuters. Scott & White Scott & White Healthcare System and its by Thomson Reuters.	White Healthcare Foundations of the priority programs and 60 clinics and a 229,000 tem provided at cost approxims, \$53,000,000 in unreimbly for the fiscal year ending A providers. Scott & White Mericaruma Center between Dall that began in 2010 to creat & White Memorial Hospital operating the system's four item of the central being collected in the name of the previously held by Scott SWF by August 31, 2012. The strong programs like alth screenings. The 15th Andron Scott & White also proviously held by Scott SWF by August 31, 2012. The strong programs for the significant of the programs and well-being programs for the find well-being programs for the medically undersonder to	ality care enhanced by medical education (SWF) is a 501(c)(3) Public Charity is and the parent corporation of the Scot and services of the entire Scott & White Health plan serving resident the member health plan serving resident imately \$75,000,000 in unreimbursed oursed health professions education and ugust 31, 2011. The Scott & White Health and Austin, Texas The Scott & White Health and Austin, Texas The Scott & White Health and Austin, Texas The Scott & White ea traditional parent-subsidiary holding & Scott, Sherwood & Brindley Foundation and Austin, Texas The Scott & White Health and the Scott & White Healthcare Found & White Memorial Hospital as of Augusths will leave SWMH to operate as a mither 14th Annual Seniors Day in the Brenual Kids Day served 800 Brenham childles health information on prevention and Special events are hosted to helpholds weekly disease-specific social issummer of Special events are hosted to helpholds weekly disease-specific social issummer of thirteen major health systems of the studying nine prevalent conditions that in lives and are taking private dollars alcondered model of care called a medical provide better patient care partly throsician assistant, phone clerks and the boards to provide better patient care partly throsician assistant, phone clerks and the boards to provide better patient care partly throsician assistant, phone clerks and the boards to provide better patient care partly throsician assistant, phone clerks and the boards to provide better patient care partly throsician assistant, phone clerks and the boards to provide better patient care partly throsician assistant, phone clerks and the boards to provide better patient care partly throsician assistant, phone clerks and the boards to provide better patient care partly throsician assistant, phone clerks and the boards to provide better patient care partly throsician assistant, phone clerks and the boards to provide better patient care partly throsician assistant, phone clerks and the boards to receive the could h	ander 170(b)(1)(A)(vi) SWF is the White Healthcare system. The Scot is in a 29,000+ square mile secharity care, \$68,000,000 in it research, \$28,000,000 in substitute in a 29,000+ square mile secharity care, \$68,000,000 in substitute in a system employs 1,300 f SWHC located in Temple, Teste Healthcare Foundation was grompany structure. 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There have not \$130,000,000 of assets currently Scott & White Healthcare system is people were given free ing immunizations, health nic diseases, such as cancer, or disease through free heart patients and families. Scott & the classes, stress management, rovides financial support for the that's Free Clinic, Greater Killeen the 29,000+ square mile service in Value Healthcare. Collaborative munity. The Dartmouth Institute is have been shown to have wide be added over time. The indid to find ways get the most out ople who will provide care for ters of the team will include the he increase in staff to create a nnovative patient centric discharge White found that by putting a Scott ints to fit the patients schedule linic to hospital setting. Scott & e, by the discharge advocate has gone from one discharge to do this is through better is electronic medical records (EMR) sibility without even seeing the second or third specialty visit to to the few years Scott & White will be or cholesterol checks. The system quired a clinic visit The Scott & one of the top 100 health systems.
4b	(Code ) (I	Expenses \$	including grants of \$	) (Revenue \$	)
4c	(Code ) (I	Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other program services (D		,	) /D	
	(Expenses \$	ıncludıng gr	ants of \$	) (Revenue \$	)

Part IV	Checklist of	Required	<b>Schedules</b>

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? $^{f 2}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasiendowments? If "Yes," complete Schedule D, Part $V^{\bullet}$	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170 (b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $$10,000$ from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^7$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 $\Box$			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2010)

Form	990 (2010)			Page!
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V	•	. IZ	1
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter - 0 - if not applicable 1a C	)		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	] ,	Vac	
2a	gaming (gambling) winnings to prize winners?	1c	Yes	
Lu	Statements filed for the calendar year ending with or within the year covered by this return	)		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	] _		
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? <i>If</i> " <i>No," provide an explanation in Schedule O</i>	3b		110
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		No
b	If "Yes," enter the name of the foreign country ►  See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	-		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	36		
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	Yes	
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).	7a	l v.s	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7b	Yes	
	file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7e		No
f	contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
h	required?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did	/"		
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club  10b	-		
_	facilities	1		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	1	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		I	
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			

**14a** Did the organization receive any payments for indoor tanning services during the tax year? .

**b** If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*.

14a

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI										. F	7
---	--	--	--	--	--	--	--	--	--	-----	---

Se	ction A. Governing Body and Management		•	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the			
	year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	vertion B. Policies (This Section B requests information about policies not required by the Internal venue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	461		
<u> </u>		16b		
	ction C. Disclosure  List the States with which a copy of this Form 990 is required to be filed▶			
17				
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			

- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 Dick Dixon

2401 S 31st Street Temple,TX 76508 (254)724-4733

## <u>Part VIII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organi		elated o	rganı	zatio	on co	ompen	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	Posi t	tion ( that a			II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Ke) employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
				<u> </u>	<u> </u>					

\$100,000 in compensation from the organization ▶0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours		that a			II		( <b>D)</b> Reportable compensation from the	(E) Reportable compensation from related		(F) Estima imount o compens	ated fother
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	o	from rganizat relat organiza	the Ion and ed
ee A	iditional Data Table												
				-									
1b	Sub-Total							<u> </u>					
c	Total from continuation sheet	 ts to Part VII, Sec					<u> </u>						
d	Total (add lines 1b and 1c) .							►	0	10,134,66	4	-	805,025
2	Total number of individuals (ir \$100,000 in reportable comp	•				ted	above	) who	received more tha	n	•		
												Yes	No
3	Did the organization list any <b>f</b> on line 1a? If "Yes," complete 5					eye •	mploy •	ee,o	or highest compens	ated employee	3		No
4	For any individual listed on lin organization and related organ individual											.,	110
5	Did any person listed on line 1	 La receive or accri	ue com	• pensa	• ition	fror	n any	• unrel	lated organization o	or individual for	4	Yes	
	services rendered to the organ									•	5		No
Se	ction B. Independent Co	ntractors											
1	Complete this table for your fir \$100,000 of compensation fro	ve highest comper		ındep	ende	ent c	ontra	ctors	that received mor	e than			
		(A)							Dane 1	(B)		(C	
	<u> </u>	Name and business ad	uiess						Desci	ription of services	$\pm$	Comper	เรสเเปก

Total revenue   Canada   Can	n 990 (2	·					Рa
Business Code				Related or exempt function	Unrelated business	Revenue excluded from tax under sections 512,513,	
Business Code	similar amounts	Membership dues 1b  Fundraising events 1c  Related organizations 1d  Government grants (contributions) 1e	299 644				
b  C  d  d  e  f All other program service revenue  g Total. Add lines 2a-2f	and other	Similar amounts not included above  Noncash contributions included in lines 1a-1f \$		ŀ			
3 Investment income (including dividends, interest and other similar amounts). 4 Income from investment of tax-exempt bond proceeds. 5 Royalties. (i) Real (ii) Personal bless cental expenses control expenses co	2a b c d	Busines	s Code				
A Income from investment of tax-exempt bond proceeds  Royalties	9	Total. Add lines 2a-2f					- - -
or (loss) d Net rental income or (loss)	5 6a b	Income from investment of tax-exempt bond proceeds  Royalties	sonal				- - -
b Less cost or other bass and sales expenses c Gain or (loss)  d Net gain or (loss)	d	or (loss)  Net rental income or (loss)	ther				-
(not including \$	c d	Less cost or other basis and sales expenses Gain or (loss)  Net gain or (loss)					
9a Gross income from gaming activities See Part IV, line 19 a  b Less direct expenses		(not including  \$ of contributions reported on line 1c) See Part IV, line 18  a Less direct expenses b					
c Net income or (loss) from gaming activities	9a	Gross income from gaming activities See Part IV, line 19 . a Less direct					
b Less cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11a b c d All other revenue e Total revenue. See Instructions		Net income or (loss) from gaming activities					-
b c d All other revenue e Total revenue. See Instructions		Less cost of goods sold <b>b</b> Net income or (loss) from sales of inventory •	s Code				
e Total Add lines 11a-11d	b						     
	e	Total. Add lines 11a-11d	2 200 511				-

# Part IX Statement of Functional Expenses

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV $,$ line 21 $$				
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
а	Fees for services (non-employees) Management				
b	Legal				
С	Accounting				
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
.2	Advertising and promotion				
.3	Office expenses				
.4	Information technology				
.5	Royalties				
.6	Occupancy				
.7	Travel				
.8	Payments of travel or entertainment expenses for any federal, state, or local public officials				
.9	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	Bank Fees	586	586		
b					
c					
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	586	586	0	
26	Joint costs. Check here ► ☐ If following  SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a				

Pa	irt X	Balance Sheet			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing		1	3,339,619
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	376,119
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers, and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions)			
\$		Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			
	Ь	Less accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	0	16	3,715,738
	17	Accounts payable and accrued expenses .		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
<u>, a</u>	21	Escrow or custodial account liability $\  extit{Complete Part IV of Schedule D} \ . \ .$		21	
abilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ä		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D	0	25	416,680
	26	<b>Total liabilities.</b> Add lines 17 through 25	0	26	416,680
s e s		Organizations that follow SFAS 117, check here ► 🔽 and complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets		27	131,366
B	28	Temporarily restricted net assets		28	2,339,337
돧	29	Permanently restricted net assets		29	828,355
or Fund Balance		Organizations that do not follow SFAS 117, check here ►  and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ř	33	Total net assets or fund balances	0	33	3,299,058
Z	34	Total liabilities and net assets/fund balances	0	34	3.715.738

Pai	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI	· • ·	•	<u>.</u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,2	299,644
2	Total expenses (must equal Part IX, column (A), line 25)	2			586
3	Revenue less expenses Subtract line 2 from line 1	3		3,2	299,058
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) $\cdot$ .	4			(
5	Other changes in net assets or fund balances (explain in Schedule O)	5			(
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		3,2	299,058
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		•	୮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . $$ .		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
С	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight or audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain Schedule O		<b>2</b> c	Yes	
А	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were	·	20	res	
u	on a separate basis, consolidated basis, or both	issueu			
	Separate basis Consolidated basis Both consolidated and separated basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Single Audit Act and OMB Circular A-133?	ne	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	Yes	

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As Filed Data -

DLN: 93493185005242

**Employer identification number** 

### OMB No 1545-0047

OMB No 1545-004

2010

Open to Public Inspection

### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization Scott & White Healthcare Foundation

27-3513154 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 11 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizati col (i) orga in the U	on in anized	(vii) A mount of support	
		instructions))	inst ruct ions))	Yes	No	Yes	No	Yes	No	
Total										

Provide the following information about the supported organization(s)

# Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ander rare III. Ir en	e organización	ians to quanty	ander the tests	noted below, p	icase complet	e rare III.
	ection A. Public Support						T
Cal	endar year (or fiscal year beginning in) ►	<b>(a)</b> 2006	<b>(b)</b> 2007	(c) 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not	:				3,299,64	4 3,299,644
	include any "unusual						
_	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its						
	behalf						
3	The value of services or facilities						
,	furnished by a governmental unit to	,					
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3					3,299,64	4 3,299,644
5	The portion of total contributions					, ,	, ,
,	by each person (other than a						
	governmental unit or publicly						
	supported organization) included or	n					
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from	n					3,299,644
	line 4						3,233,044
S	ection B. Total Support						
Cal	<b>endar year</b> (or fiscal year	<b>(a)</b> 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	(f) Total
	beginning in) 🟲	(a) 2000	(6) 2007	(6) 2008	(d) 2009	(e) 2010	
7	A mounts from line 4					3,299,64	3,299,644
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or						
	not the business is regularly						
	carried on Other income Do not include						
10	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
11	Total support (Add lines 7						2 200 644
	through 10)						3,299,644
12	Gross receipts from related activit	ies, etc (See ins	tructions )			12	
13	First Five Years If the Form 990 is			d third fourth or	fifth tay year ac		nization
13	check this box and <b>stop here</b>	ioi tile organizat	ion's mst, secon	a, cilira, lourcii, or	ilitii tax yeal as o	3 301 (c)(3) 01ga	
	encek and box and stop here						F ,
S	ection C. Computation of Pul	blic Support I	Percentage				
14	Public Support Percentage for 201			11 column (f))		14	_
	-	-		, 11 column (1))		14	
15	Public Support Percentage for 200	9 Schedule A, Pa	art II, line 14			15	
16a	33 1/3% support test—2010. If the	e organization did	not check the bo	x on line 13, and	line 14 is 33 1/3	% or more, chec	k this box
	and <b>stop here.</b> The organization qu						<b>▶</b> ┌
b	<b>33 1/3% support test—2009.</b> If the				6a, and line 15 is	33 1/3% or mor	e, check this_
	box and <b>stop here.</b> The organizatio						<b>▶</b> ┌
17a	10%-facts-and-circumstances test						
	ıs 10% or more, and ıf the organıza						
	in Part IV how the organization me	ets the "facts an	d cırcumstances'	' test The organı	zatıon qualıfıes as	s a publicly supp	
_	organization						<b>▶</b> □
b	10%-facts-and-circumstances test						
	15 is 10% or more, and if the orga						- l
	Explain in Part IV how the organiza	ation meets the "	racts and circums	stances" test Th	e organization qu	alifies as a public	
10	supported organization	tion did not ob!	ca hov on line 17	165 166 17-	ar 17h chaolithi	hay and ass	▶□
18	<b>Private Foundation</b> If the organizations	cion dia not check	Ca DOX OII IINE 13	, 10a, 10b, 1/a	or 170, CHECK THIS	S DUX allu See	<b>⊳</b> ⊏

organization

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total in) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f)) 15 16 Public support percentage from 2009 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f)) 17 **17** Investment income percentage from 2009 Schedule A, Part III, line 17 18 18 19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported

33 1/3% support tests-2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

**▶**□

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A (Form 990 or 990-EZ) 2010

# Software ID: Software Version:

**EIN:** 27-3513154

Name: Scott & White Healthcare Foundation

## Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
<b>(A)</b> Name and Title	(B) A verage hours	Average Position (check all hours that apply)		( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation				
	week	individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
Louis S Casey Jr Trustee	3 00	Х						0	0	0
Wayne Fisher Trustee	3 00	Х						0	0	0
Glen E Roney Trustee	3 0 0	Х						0	0	0
Morris E Foster Trustee	3 00	Х						0	0	0
Ross McKnight Trustee, Chairman	3 00	Х		х				0	0	0
Howard W Kruse Trustee	3 00	Х						0	0	0
Nancy W Dickey MD Trustee	3 00	Х						0	0	0
Drayton McLane Jr Trustee	3 00	Х						0	0	0
James H Mills Trustee	3 00	Х						0	0	0
Donald R Grobowsky Trustee	3 00	Х						0	0	0
Lyndon L Olson Jr Trustee	3 00	Х						0	0	0
Anıta Perry Trustee	3 00	Х						0	0	0
W Roy Smythe MD Trustee, Vice Chairman	40 00	Х		Х				0	804,999	50,962
L Gill Naul MD Trustee	40 00	Х						0	705,108	53,465
Mıchael Reis MD Trustee	40 00	Х						0	470,500	49,582
Robert Probe MD Trustee, Secretary/Treasurer	40 00	Х		Х				0	803,288	50,462
Wade L Knight MD Trustee	40 00	Х						0	491,827	46,818
Michael Middleton MD Trustee	40 00	Х						0	441,451	49,582
Andrejs E Avots-Avotins MD Trustee	40 00	Х						0	536,156	53,462
Alfred B Knight MD Trustee, System Chief Executive Office	40 00	Х		Х				0	1,329,511	51,157
William Rayburn MD Trustee	40 00	Х		Х				0	588,173	51,849
Madhava Beeram MD Trustee	40 00	Х						0	461,716	50,582
Nancy Birdwell Chief Executive Officer	40 00			Х				0	329,805	41,649
Patricia Currie System Chief of Hospital Operations	40 00			Х				0	577,613	48,517
Dennis Laraway System Chief Financial Officer	40 00			Х				0	775,944	48,517

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						<b>(D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Cynthia Dunlap System Chief Nursing Executive	40 00			х				0	86,784	14,367
Gail VanZyl System Chief Nursing Executive	40 00			х				0	300,574	46,718
Glen R Couchman MD System Chief Medical Officer	40 00			х				0	629,993	49,283
Robert Pryor MD System Chief Executive Officer	40 00			х				0	801,222	48,053

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493185005242

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

ar Revenue Service F Attaci	n to Form 990. F See separate instructions.		Inspection
me of the organization ott & White Healthcare Foundation			oyer identification number
art I Organizations Maintaining Don	or Advised Funds or Other Similar		513154 or Accounts. Complete if the
organization answered "Yes" to For			
	(a) Donor advised funds	(1	<b>b)</b> Funds and other accounts
Total number at end of year			
Aggregate contributions to (during year)			
Aggregate grants from (during year)			
Aggregate value at end of year			
Did the organization inform all donors and dono funds are the organization's property, subject t			sed <b>Yes No</b>
Did the organization inform all grantees, donors used only for charitable purposes and not for the conferring impermissible private benefit			
rt III Conservation Easements. Com	plete if the organization answered "Yes	" to Form	990, Part IV, line 7.
Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a	creation or pleasure)	a certified	historic structure
easement on the last day of the tax year			Held at the End of the Year
Total number of conservation easements		2a	neid at the Elid of the Year
Total acreage restricted by conservation ease	ments	2b	
Number of conservation easements on a certifi		2c	
Number of conservation easements included in	` '	2d	
Number of conservation easements modified, t the taxable year -	ransferred, released, extinguished, or termin	ated by the	e organization during
Number of states where property subject to co	nservation easement is located ►		
Does the organization have a written policy reg enforcement of the conservation easements it		andling of	violations, and Yes No
Staff and volunteer hours devoted to monitoring	g, inspecting and enforcing conservation eas	ements du	ring the year ▶
Amount of expenses incurred in monitoring, ins	specting, and enforcing conservation easeme	ents during	the year 🕨 \$
Does each conservation easement reported on $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$ ?	line 2(d) above satisfy the requirements of	section	┌ Yes ┌ No
In Part XIV, describe how the organization republication republication sheet, and include, if applicable, the teacher organization's accounting for conservation	ext of the footnote to the organization's financ		
	ections of Art, Historical Treasure ered "Yes" to Form 990, Part IV, line 8.		er Similar Assets.
If the organization elected, as permitted under art, historical treasures, or other similar assets provide, in Part XIV, the text of the footnote to	s held for public exhibition, education or rese	earch in fur	
If the organization elected, as permitted under historical treasures, or other similar assets he provide the following amounts relating to these	ld for public exhibition, education, or researc		
(i) Revenues included in Form 990, Part VIII,	line 1		<b>►</b> \$
(ii) Assets included in Form 990, Part X			<b>▶</b> \$
If the organization received or held works of art following amounts required to be reported unde		s for financ	
Revenues included in Form 990, Part VIII, line	-		<b>▶</b> \$
Assets included in Form 990, Part X			<b>►</b> \$
			· +

g the organization's accession and other (check all that apply)  Public exhibition  Scholarly research  Preservation for future generations  de a description of the organization's control  XIV  In the year, did the organization solicities to be sold to raise funds rather than a second and Custodial Arrang  Part IV, line 9, or reported an arrang eorganization an agent, trustee, custodied on Form 990, Part X?  Pes," explain the arrangement in Part XIV  Inning balance  Interpretation and the year and balance  The organization include an amount on Ference organization inclu	ollections and explai or receive donations to be maintained as p e <b>ments.</b> Comple nount on Form 99 dian or other interme	of arr part of te if 0, Pa	t, histof the of	Other  organi  organi  organi  organi  organi  organi  ongani	or exchart er the org treasure zation's ization	ganization es or othe collection answere	rams r's exe r simi n? d "Ye	empt pur lar es" to Fo	pose in Form 990	Yes	┌ No
Preservation for future generations of a description of the organization's control of the organization's control of the year, did the organization solicities to be sold to raise funds rather than the secretary and Custodial Arrang Part IV, line 9, or reported an arrange organization an agent, trustee, custodied on Form 990, Part X?  The es," explain the arrangement in Part XI or and the secretary arrangement of the year reported during the year and balance	or receive donations to be maintained as p e <b>ments.</b> Comple nount on Form 99 dian or other interme	e  n how  of ari part o  te if 0, Pa  diary	t, his of the the art X	Other  further  torical  organi  organi  organi  organi  ontribu	treasure zation's ization 21.	ganizatior es or othe collectior answere	rsımı n <sup>?</sup> d "Ye	lar es" to Fo	┌ orm 990	),	
Preservation for future generations de a description of the organization's control XIV  In the year, did the organization solicities to be sold to raise funds rather than the secretary and Custodial Arrang Part IV, line 9, or reported an arrangement in Part XIV  es," explain the arrangement in Part XIV  Inning balance tions during the year and balance	or receive donations to be maintained as p e <b>ments.</b> Comple nount on Form 99 dian or other interme	of art part of te if 0, Pa diary	t, his of the the art X	y furthe torical organi organi , line ;	treasure zation's zation zation	es or othe collection answere	rsımı 1 <sup>?</sup> d "Ye	lar es" to Fo	┌ orm 990	),	
de a description of the organization's coxIV  Ig the year, did the organization solicities to be sold to raise funds rather than the secretary and Custodial Arrang Part IV, line 9, or reported an arrange organization an agent, trustee, custoded on Form 990, Part X?  The es," explain the arrangement in Part XIV  The inning balance tions during the year and balance	or receive donations to be maintained as p e <b>ments.</b> Comple nount on Form 99 dian or other interme	of art part of te if 0, Pa diary	t, his of the the art X	torical organi organi , line ; ontribu	treasure ization's ization 21.	es or othe collection answere	rsımı 1 <sup>?</sup> d "Ye	lar es" to Fo	┌ orm 990	),	
de a description of the organization's coxIV  Ig the year, did the organization solicities to be sold to raise funds rather than the secretary and Custodial Arrang Part IV, line 9, or reported an arrange organization an agent, trustee, custoded on Form 990, Part X?  The es," explain the arrangement in Part XIV  The inning balance tions during the year and balance	or receive donations to be maintained as p e <b>ments.</b> Comple nount on Form 99 dian or other interme	of art part of te if 0, Pa diary	t, his of the the art X	torical organi organi , line ; ontribu	treasure ization's ization 21.	es or othe collection answere	rsımı 1 <sup>?</sup> d "Ye	lar es" to Fo	┌ orm 990	),	
g the year, did the organization solicit of the year, did the organization solicit of the state of the solid to raise funds rather than the secretary and Custodial Arrang Part IV, line 9, or reported an arrangement in Part XI of the second	or receive donations to be maintained as p e <b>ments.</b> Comple nount on Form 99 dian or other interme	of art part of te if 0, Pa diary	t, his of the the art X	torical organi organi , line ; ontribu	treasure ization's ization 21.	es or othe collection answere	rsımı 1 <sup>?</sup> d "Ye	lar es" to Fo	┌ orm 990	),	
Escrow and Custodial Arrang Part IV, line 9, or reported an are e organization an agent, trustee, custod ded on Form 990, Part X? es," explain the arrangement in Part XIV nning balance tions during the year ing balance	to be maintained as perments. Comple mount on Form 99 dian or other interme	te if 0, Pa	the the o art X	organi organi , line 2 ontribu	zation's ization 21.	collectior answere	ı² d "Y∈	es" to Fo	orm 990	),	
Part IV, line 9, or reported an are organization an agent, trustee, custoded on Form 990, Part X? es," explain the arrangement in Part XI anning balance tions during the year and balance the following the year and balance	nount on Form 99 dian or other interme	<u>0, Pa</u> diary	for c	<u>, line ?</u> ontribu	21.						┌ No
ded on Form 990, Part X? es," explain the arrangement in Part XI nning balance tions during the year ributions during the year ng balance					itions or	other ass	ets n	ot	Γ	Yes	┌ No
nning balance tions during the year abutions during the year ng balance	V and complete the f	ollow	ıng ta	able		_					
tions during the year ributions during the year ng balance											
tions during the year ributions during the year ng balance						-	_		Amou	ınt	
ributions during the year						-	1c				
ng balance						-	1d				
-							1e				
ne organization include an amount on Fe						L	1f				
	orm 990, Part X, line	21?							Γ	Yes	┌ No
es," explain the arrangement in Part XI\	/										
<b>Endowment Funds.</b> Complete											
	(a)Current Year	(b)	Prior Y	'ear	(c)Two	Years Back	(d)⊺ 	hree Years	Back (e	)Four Y	ears Back
	000 207						<del>                                     </del>				
							+				
							<del>                                     </del>				
·	ı						<del> </del>				
•	0										
nistrative expenses											
of year balance	959,721										
de the estimated percentage of the yea	r end balance held a	s							•		
d designated or quasi-endowment 🕨	14 000 %										
anent endowment ► 86 000 %											
	ssion of the organiza	ition t	that a	re held	d and ad	ministere	d for t	he			
										Yes	No
related organizations									3a(i)		No
										<u> </u>	No
	•						٠		3b		<u> </u>
							10				
Investments—Land, Building	s, and Equipmer	nt. 5	ee F	orm 9	90, Par	t X, line I	10.			1	
Description of investment										(d) E	Book value
ngs											
hold improvements											
nent											
	orm 990, Part X, colum	nn (B)	, line	10(c).)	·	-					0
	Endowment Funds. Complete  Inning of year balance	Endowment Funds. Complete if the organization (a)Current Year (a)Current Year (a)Current Year (a)Current Year (a)Current Year (b)Current Year	Endowment Funds. Complete if the organization ans in the arrangement in Part XIV  Endowment Funds. Complete if the organization ans in the possession of the organization in Series to 3a(ii), are the related organizations in Part XIV the intended uses of the organization's endowment. Series in Part XIV the intended uses of the organization's endowment. Series in the possession of investment.	Endowment Funds. Complete if the organization answere (a)Current Year (b)Prior Year (b	Endowment Funds. Complete if the organization answered "Ye (a)Current Year (b)Prior Year inling of year balance	Endowment Funds. Complete if the organization answered "Yes" to Formation of year balance	Endowment Funds. Complete if the organization answered "Yes" to Form 990, and the arrangement in Part XIV  Endowment Funds. Complete if the organization answered "Yes" to Form 990, and the arrangement in Part XIV (a)Current Year (b)Prior Year (c)Two Years Back or probability of the property of the pro	Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part XIV    Calcurrent Year   (b)Prior Year   (c)Two Years Back   (d)Tro Year Pack   (d)Tro	Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line organization answered "Yes" to Form 990, Part IV, line organization answered "Yes" to Form 990, Part IV, line organization answered "Yes" to Form 990, Part IV, line organizations answered "Yes" to Form 990, Part IV, line organizations answered "Yes" to Form 990, Part IV, line organizations answered "Yes" to Form 990, Part IV, line organizations answered "Yes" to Form 990, Part IV, line organizations answered "Yes" to Form 990, Part IV, line organizations answered "Yes" to Form 990, Part IV, line organization by answered "Yes" to Form 990, Part IV, line organization by answered "Yes" to Form 990, Part IV, line 10.  Description of investment answered "Yes" to Form 990, Part X, line 10.  Ca) Cost or other basis (investment) and in the possession of the organization's endowment funds  Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment (a) Cost or other basis (investment) assis (other) assis (other) assis (other) and organizations and organizations organizations organizations organizations organizations organizations organizations and Equipment. See Form 990, Part X, line 10.	Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.    (a)Current Year   (b)Prior Year   (c)Two Years Back   (d)Three Years Back   (e)	Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.    (a)Current Year   (b)Prior Year   (c)Two Years Back   (d)Three Years Back   (e)Four Years Deck   (e)Fou

Part VII Investments—Other Securities. See F	Form 990, Part X, line 12	2.
(a) Description of security or category	( <b>b)</b> Book value	(c) Method of valuation
(including name of security)	, ,	Cost or end-of-year market value
(1) Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		12
Part VIII Investments—Program Related. See		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )		
Part IX Other Assets. See Form 990, Part X, lin		(b) Book value
(a) Descrip	LIOII	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15	5.)	
Part X Other Liabilities. See Form 990, Part X	, line 25.	
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
Due to Scott & White Memorial Hospital	416,680	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	416,680	

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
C	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per l	Return
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses	]	
d	Other (Describe in Part XIV) 2d	]	
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)	]	
C	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
	t XIV Supplemental Information		
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	art IV. I	ines 1b and 2b.

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Description of Uncertain Tax Positions Under FIN 48		FIN 48 Footnote Scott & White evaluates it's income tax positions in accordance with Accounting Standard Codification 740-10, regarding accounting for uncertainty in income taxes (ASC 740-10) ASC 740-10 prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. There are no material unrecorded tax liabilities as of August 31, 2011 and 2010.

DLN: 93493185005242

**Employer identification number** 

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Scot	ott & White Healthcare Foundation	. •			
	27-	-3513154			
Pa	art I Questions Regarding Compensation				
				Yes	Νo
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person liste 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding the				
	First-class or charter travel  Housing allowance or residence for personal contract of the con				
	Travel for companions Payments for business use of personal				
	☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation i	fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur	r, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding paym reimbursement orprovision of all the expenses described above? If "No," complete Part III to expla		ь		No
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1:	- 3	2	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply  Compensation committee  Independent compensation consultant  Compensation survey or study				
	Form 990 of other organizations  Approval by the board or compensation	ı committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the for a related organization				
а			-		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4	b		Νo
С		<u> </u>	c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Pa	art III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.				
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of				
а	The organization?	5	a		Νo
b	Any related organization?	5	b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of				
а	The organization?	6	a		Νo
b	Any related organization?	6	b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fix payments not described in lines 5 and 6? If "Yes," describe in Part III		,	Yes	
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was				
	subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," described in Regs section 53 4958-4(a)(3)?				
	ın Part III		3		Νo
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	Regulations			

section 53 4958-6(c)?

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			, , , , , , , , , , , , , , , , , , , ,			
(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) W Roy Smythe MD	(ı) (ıı)	0 726,760	0 64,846	0 13,393	0 31,850	0 19,112	0 855,961	
(2) L Gill Naul MD	(ı) (ıı)	0 639,477	0 64,638	0 993	0 31,850	0 21,615	0 758,573	(
(3) Michael Reis MD	(ı) (ıı)	0 416,307	0 53,200	0 993	0 31,850	0 17,732	0 520,082	(
(4) Robert Probe MD	(ı) (ıı)	0 775,390	0 26,905	0 993	0 31,850	0 18,612	0 853,750	(
(5) Wade L Knight MD	(ı) (ıı)	0 488,447	0	0 3,380	0 31,850	0 14,968	0 538,645	0
(6) Michael Middleton MD	(ı) (ıı)	0 440,793	0 0	0 658	0 31,850	0 17,732	0 491,033	0
(7) Andrejs E Avots- Avotins MD	(ı) (ıı)	0 513,786	0 20,537	0 1,833	0 31,850	0 21,612	0 589,618	0
(8) Alfred B Knight MD	(ı) (ıı)	0 926,711	0 400,000	0 2,800	0 31,850	0 19,307	0 1,380,668	0
(9) William Rayburn MD	(ı) (ıı)	0 519,080	0 68,100	0 993	0 31,850	0 19,999	0 640,022	0
(10) Madhava Beeram MD	(ı) (ıı)	0 427,967	0 31,916	0 1,833	0 31,850	0 18,732	0 512,298	0
(11) Nancy Bırdwell	(ı) (ıı)	0 262,971	0 65,000	0 1,834	0 31,850	0 9,799	0 371,454	0
(12) Patricia Currie	(ı) (ıı)	0 444,620	0 132,000	0 993	0 31,850	0 16,667	0 626,130	0
(13) Dennis Laraway	(ı) (ıı)	0 567,287	0 208,000	0 657	0 31,850	0 16,667	0 824,461	0
(14) Gail VanZyl	(ı) (ıı)	0 248,741	0 50,000	0 1,833	0 31,850	0 14,868	0 347,292	0
(15) Glen R Couchman MD	(ı) (ıı)	0 505,605	0 122,555	0 1,833	0 31,850	0 17,433	0 679,276	0
(16) Robert Pryor MD	(ı) (ıı)	0 622,389	0 177,000	0 1,833	0 31,850	0 16,203	0 849,275	0
							Schodu	ıle 1 (Form 990) 2010

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	,	Nancy Birdwell was provided a social membership at the community country club to access the dining facilities These membership dues were reported as taxable compensation on her W-2
		As Chief Executive Officer (CEO) of the Scott & White Healthcare Foundation (SWF) it is important for the CEO to entertain donors. A social membership at the community country club is provided to the SWF CEO and treated as taxable compensation. This membership is provided to allow the CEO access to the dining facilities for meetings with donors or other business reasons. While there is no written policy regarding this reimbursement, there is no one else in the organization receiving this benefit.
		Discretionary bonuses are an element of various Scott & White Healthcare system (the "system") compensation plans The Scott & White Healthcare Board of Trustees, which is the governing body of the Scott & White Healthcare system and the Board Compensation Committee have approved plans designed to measure performance based on differing job functions. The Board of Trustees approves the bonus pools reserved for the various plans. The Board of Trustees determines and approves the bonus, if any, for the system's Chief Executive Officer and other executive level personnel.

Schedule J (Form 990) 2010

Software ID: Software Version:

**EIN:** 27-3513154

Name: Scott & White Healthcare Foundation

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

orm 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Deferred	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation reported in prior Form
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	Delletits	(D)(I)-(D)	990 or Form 990-EZ
W Roy Smythe MD	(I) (II)	0 726,760	0 64,846	0 13,393	0 31,850	0 19,112	0 855,961	0
L Gill Naul MD	(I) (II)	0 639,477	0 64,638	0 993	0 31,850	0 21,615	0 758,573	0
Michael Reis MD	(I) (II)	0 416,307	0 53,200	0 993	0 31,850	0 17,732	0 520,082	0
Robert Probe MD	(I) (II)	0 775,390	0 26,905	0 993	0 31,850	0 18,612	0 853,750	0
Wade L Knight MD	(ı) (ıı)	0 488,447	0 0	0 3,380	0 31,850	0 14,968	0 538,645	0
Michael Middleton MD	(I) (II)	0 440,793	0 0	0 658	0 31,850	0 17,732	0 491,033	0
Andrejs E Avots- Avotins MD	(ı) (ıı)	0 513,786	0 20,537	0 1,833	0 31,850	0 21,612	0 589,618	0
Alfred B Knight MD	(ı) (ıı)	0 926,711	0,000 400	0 2,800	0 31,850	0 19,307	0 1,380,668	0
William Rayburn MD	(ı) (ıı)	0 519,080	0 68,100	0 993	0 31,850	0 19,999	0 640,022	0
Madhava Beeram MD	(I)	0 427,967	0 31,916	0 1,833	0 31,850	0 18,732	0 512,298	0
Nancy Birdwell	(I) (II)	0 262,971	0 65,000	0 1,834	0 31,850	0 9,799	0 371,454	0
Patricia Currie	(I)	0 444,620	0 132,000	0 993	0 31,850	0 16,667	0 626,130	0
Dennis Laraway	(I) (II)	0 567,287	0 208,000	0 657	0 31,850	0 16,667	0 824,461	0
Gail VanZyl	(I) (II)	0 248,741	0 50,000	0 1,833	0 31,850	0 14,868	0 347,292	0
Glen R Couchman MD	(I) (II)	0 505,605	0 122,555	0 1,833	0 31,850	0 17,433	0 679,276	0
Robert Pryor MD	(I) (II)	0 622,389	0 177,000	0 1,833	0 31,850	0 16,203	0 849,275	0

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DLN: 93493185005242

OMB No 1545-0047

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#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Transactions with Interested Persons** ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization Scott & White Healthcare Foundation **Employer identification number** 

Scott & White Healtheare Foundation						27	-351315	54		
Part I Excess Benefit Train Complete if the organization						) organız	ations o	nly).	e 40b	
1 (a) Name of disq			,			of transa		,		(c) rected?
									Yes	No
2 Enter the amount of tax impos	ed on t	he orga	nızatıon managers or	disqualified pers	ons du	rıng the y	ear under			
section 4958	on line	 e 2 abo		e organization				\$ ——		
				e organization :			• •	Ψ <u> </u>		
Part II Loans to and/or I Complete if the organiz				. Part IV . line 26	or Foi	m 990-F	7. Part V	. line 38a		
o omprece if the organi					1	330 E	(f)	, 11110 300		
(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c)O riginal principa amount	( <b>d)</b> Balance due	( <b>e)</b> defa		Approved by board or committee?		(g)Written agreement?	
	То	From			Yes	No	Yes	No	Yes	No
(1) Compass Bank - Glen Roney Board of Directors										
Loan on balance sheet of Scott & White Healthcare 8/31/11 \$56,225,000	×		56,225,000	0		No	Yes		Yes	
(2) Compass Bank - Glen Roney Board of Directors	_^_		30,223,000			110	1 22		1 05	
Board of Directors										
Loan on balance sheet of Scott & White Healthplan 8/31/11			45.000.000							
\$15,000,000	X		15,000,000	0		No	Yes	+	Yes	
Total			🕨 \$	•		•		•		
Part IIII Grants or Assistar Complete if the orga					' line	27				
(a) Name of interested pers			<b>b)</b> Relationship betwe	en interested per			ount of gr	ant or typ	e of assis	tance
			4.14 (.1.6 01)							

Part IV	Business	<b>Transactions</b>	Involving	Interested	Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
See Additional Data Table					

### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation
---

Schedule L (Form 990 or 990-EZ) 2010

### **Additional Data**

Software ID: Software Version:

**EIN:** 27-3513154

Name: Scott & White Healthcare Foundation

## Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

(a) Name of interested person	(b) Relationship between interested person and the	(c) Amount of transaction \$ (d) Description of transaction		(e) Sharing of organization's revenues?	
	organization			Yes	No
Julie Couchman	Family of Officer	42,701	Employee of the Scott & White Healthcare system		No
Barbara Weiss MD	Family of Trustee	102,409	Employee of the Scott & White Healthcare system		No
Sharon Beeram	Family of Trustee	12,622	Employee of the Scott & White Healthcare system		No
Darla Lowe MD	Family of Trustee	154,636	Employee of the Scott & White Healthcare system		No
Jarrod Pryor	Family of Officer	35,561	Employee of the Scott & White Healthcare system		No
Donald Grobowsky	Trustee of Scott & White Healthcare Foundation	151,443	Partner in a company that leases a building to a clinic in Hutto, Texas		No
Glen Roney-Compass Bank Board of Dı	Trustee of Scott & White Healthcare Foundation	833,741	Glen Roney is a Director at Compass Bank, with whom Scott & White Healthcare (SWHC), the member of Scott & White Healthcare Foundation, maintains lines of credit These fees were paid by SWHC		No

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DLN: 93493185005242

OMB No 1545-0047 2010

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**SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization **Employer identification number** Scott & White Healthcare Foundation 27-3513154

Identifie	Return Reference	Explanation
		Form 990, Part V, Line 1a Scott & White Healthcare Foundation (SWF) does not file Forms 1096 or 1099 All expenditures for goods and services are made by Scott & White Memorial Hospital, which has filed all required reporting forms

Identifier	Return Reference	Explanation
		Form 990, Part V, Line 2a Employees of the Scott & White Healthcare system are employed by Scott & White Memorial Hospital (EIN 74-1166904) or Scott & White Clinic (EIN 74-2958277) This is done to achieve parity and consistency in compensation and benefits offered to employees and to reduce administration costs. Consistent with this practice, employee Form W-2's are filed by Scott & White Memorial Hospital or Scott & White Clinic. For financial reporting purposes, compensation, benefits and other employee costs are assigned to the Scott & White affiliate for which services are rendered. Oversight of and responsibility for the activities of employees are vested in the board of directors and management of the Scott & White Healthcare subsidiary to which such employees are assigned. All required employment forms have been filed by Scott & White Memorial Hospital and Scott & White Clinic.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 1		Form 990, Part VI, Section A, Line 2 Drayton McLane Jr, a member of the Scott & White Healthcare Foundation (SWF) Board of Trustees, is the father of Drayton McLane III, a member of the Scott & White Memorial Hospital (SWMH) Board of Directors SWHC is the sole member of both SWMH and SWF Donald Grobowsky, a member of the Scott & White Healthcare Foundation (SWF) Board of Trustees, has two partnerships with Garlyn Shelton, a member of the Scott & White Health Plan (SWHP) Board of Directors SWHC is the sole member of, SWMH, SWF and SWHP

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		Scott & White Healthcare Foundation's (SWF) sole member is Scott & White Healthcare (EIN 26-4532547), an organization exempt from tax under IRC section 501(c)(3) and a public charity under IRC section 509(a)(3)

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		Scott & White Healthcare Foundation's (SWF) sole member is Scott & White Healthcare (EIN 26-4532547), an organization exempt from tax under IRC section 501(c)(3) and a public charity under IRC section 509(a)(3) Election of the SWF Board of Directors requires the approval of the Scott & White Healthcare Board of Trustees, by majority vote The majority of the Scott & White Healthcare Board of Trustees is comprised of individuals who are representative of the community

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		Scott & White Healthcare Foundation's (SWF) sole member is Scott & White Healthcare (EIN 26-4532547), an organization exempt from tax under IRC section 501(c)(3) and a public charity under IRC section 509(a)(3) Actions taken by the SWF Board of Directors are subject to oversight and approval of the Scott & White Healthcare Board of Trustees The majority of the Scott & White Healthcare Board of Trustees is comprised of individuals who are representative of the community

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		The Scott & White Healthcare Foundation (SWF) Trustees were each provided a copy of Form 990 prior to filing with the IRS. A meeting was held to allow the Trustees to ask questions and provide feedback with respect to the information presented in the Form 990.

ldentifier	Return Explanation Reference								
	Form 990, Part VI, Section B, line 12c	Annually, a written questionnaire is provided to all persons identified as being subject to the Scott & White Healthcare system Conflict of Interest Policy, requesting responses to questions designed to identify potential conflicts. Responses are monitored and reviewed by system personnel and follow-ups are initiated as required. The Conflict of Interest Policy is reviewed before each board meeting or board committee meeting. Board members or persons having business with the Board are asked to identify conflicts which may arise with respect to business conducted by the Board or committee during the meeting.							

Identifier	Return Reference	Explanation
		The compensation review process is performed annually. All staff including officers, key employees and highly compensated individuals are included in the review. The process utilizes various comparative data with respect to similar organizations. The procedures, rationale and results of the process are documented and retained. Recommended salaries and total compensation are reviewed by independent compensation consultants and approved by the Compensation Committee of the Scott & White Healthcare (SWHC) Board of Trustees. The entire SWHC Board reviews and approves the recommendations of the Compensation Committee.

Identifier	Return Reference	Explanation
	Section C, line 19	The Scott & White Healthcare Foundation (SWF) governing documents and Conflict of Interest Policy are available to the public upon request. The SWF does not have separately audited financial statements, but the audited financial statements of the Scott & White Healthcare system are available at http://www.dacbond.com.and.upon.request

Identifier	Return Reference	Explanation
		Form 990, Part VII Average hours per week recorded in column B for the Officers, Directors, Key Employees and Highly Compensated Employees represent total hours worked for the entire Scott & White Healthcare system

Identifier	Return Reference	Explanation
	Form 5471	Disclosure Statement Related to Forms 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations, Filed on Behalf of the Taxpayer Under the constructive ownership rules of IRC Sections 958(a) and (b) The taxpayer is required to file Forms 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations, as a Category 5 filer with respect to certain controlled foreign corporations (CFCs). These filing requirements are or will be satisfied through the filing of Forms 5471 for these CFCs by other U.S. taxpayers identified below who have the same filing requirement. Taxpayer Name. Scott & White memorial Hospital Taxpayer Address. 2401 S. 31st Street Temple, TX 76508 Taxpayer Identification. Number of U.S. tax return with which the Forms 5471 were or will be filed. 74-1166904 IRS Service Center where U.S. tax return was or will be filed.

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DLN: 93493185005242

2010

OMB No 1545-0047

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**Employer identification number** 

27-3513154

## **SCHEDULE R** (Form 990)

Name of the organization

Scott & White Healthcare Foundation

**Related Organizations and Unrelated Partnerships** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Part I Identification of Disregarded Entities (Complete	e if the organization	on ar	nswered "Yes'	on l	Form 990, Pa	rt I	V, line 33.)				
(a) Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity		(c) Legal domicile (sta or foreign country		(d) Total income		<b>(e)</b> End-of-year assets		<b>(f)</b> Direct controllin entity	ng	
(1) Scott & White Properties Opportunities LLC 2401 S 31st Street Temple, TX 76508 45-2920812	Investment	Investment		тх		0		0 N	I/A		
(2) Scott & White Properties Management LLC 2401 S 31st Street Temple, TX 76508 45-2920980	Investment		тх			0		0 N	I/A		
Part II Identification of Related Tax-Exempt Organiza or more related tax-exempt organizations during the		ıf the	e organızatıor	n ans	wered "Yes" (	on	Form 990, Part	ΙV,	line 34 becaus	e it had	one
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity		(c) I domicile (state oreign country)	Exem	(d) npt Code section		(e) blic charity status section 501(c)(3))		<b>(f)</b> Direct controlling entity		<b>g)</b> 512(b)(13 trolled nization
See Additional Data Table										Yes	No
See Additional Batta Tuble											
For Drivery Act and Danonwork Poduction Act Notice coethe Instructions	for Form 000		Cat No E	1125	<u> </u>				Schodulo D /E	000	2010

because	it had one or mo	ore relat	ed organizations t	reated as a partne	ership dui	ring the ta	ax year	·.)													
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		<b>(f)</b> Share of total income		(f) Share of total income		Income Share of end-of-year assets		income (g) Share of end-of-year assets		(g) Share of end-of-year assets		) rtionate ions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		20 of managing partner?		<b>(k)</b> Percentage ownership
									Yes	No			Yes	No							
					<u> </u>																
Part IV Identifi	cation of Relat	ed Orga ne or mo	anizations Taxa re related organiz	ble as a Corpora ations treated as a	tion or <sup>-</sup> a corpora	Trust (Co	omplete ust dur	e if the org ing the tax	anızat year.	tion ar .)	nswered "Y	es" on	Form	990,	Part IV,						
Name, address, an	(a) d EIN of related organiz	zation	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)		<b>(d)</b> Direct cor entil	ntrolling	(e) Type of ei (C corp, S or trust	corp,	Share of	<b>(f)</b> f total income	Sha end-o	g) re of f-year sets		<b>(h)</b> Percentage ownership						
See Additional Data Table																					

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34

che	edule R (Form 990) 2010		Рa	ge <b>3</b>
Pa	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
<b>1</b> D	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to other organization(s)	1b		No
C	Gift, grant, or capital contribution from other organization(s)	1c		No
d	Loans or loan guarantees to or for other organization(s)	1d		No
e	Loans or loan guarantees by other organization(s)	1e		No
f	Sale of assets to other organization(s)	1f		No
g		1g		No
_	Exchange of assets	1h		No
	Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
1	Performance of services or membership or fundraising solicitations by other organization(s)	11		No
m	n Sharing of facilities, equipment, mailing lists, or other assets	1m		No
n	Sharing of paid employees	1n		No
0	Reimbursement paid to other organization for expenses	10		No
	Reimbursement paid by other organization for expenses	1p		No
•				
q	Other transfer of cash or property to other organization(s)	<b>1</b> q		No
r	O ther transfer of cash or property from other organization(s)	1r	Yes	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	Name of other computation (c) Transaction (c) Method of det	( <b>d)</b> termir volved		ount
<b>1</b> ) S	Scott & White Memorial Hospital			

Name of other organization	type(a-r)	Amount involved	ınvolved
(1) Scott & White Memorial Hospital	R	416,680	Cash
(2)			

(3) (4) (5)

(6)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d Are partr sect 501(d organiz	all ners non c)(3) ations?	<b>(e)</b> Share of end-of-year assets		r) ortionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	
			Yes	No		Yes	No		Yes	No
									+	
									+	
										-
										1

## Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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Schedule R (Form 990) 2010

Software ID: Software Version:

**EIN:** 27-3513154

Name: Scott & White Healthcare Foundation

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations									
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	<b>(f)</b> Direct controlling entity	(g) Section 512 (b)(13) controlled organization			
						Yes	No		
Scott & White Healthcare									
2401 S 31st Street Temple, TX76508 26-4532547	Operational Support	ТХ	501 (c)(3)	Line 11a, I	N/A		No		
Scott & White Memorial Hospital					Scott & White				
2401 S 31st Street Temple, TX76508 74-1166904	Hospital Services	ТХ	501 (c)(3)	Line 3	Healthcare	Yes			
Scott & White Clinic					C + + 0 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \				
2401 S 31st Street Temple, TX76508 74-2958277	Physician Services	ТХ	501 (c)(3)	Line 9	Scott & White Healthcare	Yes			
Scott & White Hospital-Round Rock									
2401 S 31st Street Temple, TX76508 20-3749695	Hospital Services	тх	501 (c) (3)	Line 3	Scott & White Healthcare	Yes			
Scott & White Continuing Care Hospital									
2401 S 31st Street Temple, TX76508 20-2850920	Hospital Services	ТХ	501 (c)(3)	Line 3	Scott & White Healthcare	Yes			
Scott & White EMS Inc					Scott & White				
2401 S 31st Street Temple, TX76508 75-3242749	Emergency Transportation	ТХ	501 (c)(3)	Line 9	Memorial Hospital	Yes			
Hillcrest Baptist Medical Center					G 11 0 14/1 1				
100 Hillcrest Medical Blvd Waco, TX76712 74-1161944	Hospital Services	ТХ	501 (c)(3)	Line 3	Scott & White Memorial Hospital	Yes			
Scott & White Hospital-Brenham					5 11 0 144 1				
2401 S 31st Street Temple, TX76508 74-2519752	Hospital Services	ТХ	501 (c)(3)	Line 3	Scott & White Healthcare	Yes			
Scott & White Healthplan					Scott & White				
2401 S 31st Street Temple, TX76508 74-2052197	HMO/Insurance	тх	501 (c) (4)		Healthcare	Yes			
Scott & White Hospital-Taylor					S 11 0 14/1 1				
2401 S 31st Street Temple, TX76508 74-1595711	Hospital Services	ТХ	501 (c)(3)	Line 3	Scott & White Healthcare	Yes			
Scott & White Hospital-Llano					Scott & White				
2401 S 31st Street Temple, TX76508 27-3026151	Hospital Services	ТХ	501 (c)(3)	Line 3	Healthcare	Yes			
Scott & White Hospital-College Station					G 0.14" :				
2401 S 31st Street Temple, TX76508 27-4434451	Hospital Services	тх	501 (c)(3)	Line 3	Scott & White Healthcare	Yes			

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(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Exempt Code section	(e) Public charity status (if section 501(c) (3))	<b>(f)</b> Direct controlling entity	(g) Section 512 (b)(13) controlled organization	
						Yes	No
Brenham Hospital Services Corporation  2401 S 31st Street Temple, TX76508 74-2605157	O perational Support	тх	501 (c)(3)	Line 11a, I	Scott & White Healthcare	Yes	
Scott & White Foundation-Brenham							
2401 S 31st Street Temple, TX76508 74-2460815	Fundraising	тх	501 (c)(3)	Line 7	Scott & White Hospital-Brenham	Yes	
Brenham Care Center							
2401 S 31st Street Temple, TX76508 74-2663229	Healthcare	тх	501 (c)(3)	Line 9	Scott & White Hospital-Brenham	Yes	
Hillcrest Family Health Center							
100 Hillcrest Medical Blvd Waco, TX76712 74-2730350	Healthcare	ТХ	501 (c)(3)	Line 11c, III-FI	Hillcrest Baptist Medical Center	Yes	
Hillcrest Physician Services							
100 Hillcrest Medical Blvd Waco, TX76712 74-2967081	Physician Services	ТХ	501 (c)(3)	Line 11c, III-FI	Hillcrest Baptist Medical Center	Yes	
Scott & White Lake of the Hills Regional Medical Center  2401 S 31st Street Temple, TX76508 45-1608264	Hospital Services	ТХ	501 (c)(3)	Line 3	Scott & White Healthcare	Yes	

## Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

Form 990, Schedule R, Part IV - Ident	incation of R	ciatea organiza	tions ruxubic us	u corporation	or rrust		
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income (\$)	(g) Share of end-of-year assets (\$)	<b>(h)</b> Percentage ownership
Scott & White Properties Holdings Inc 2401 S 31st Street Temple, TX76508 45-2920596	Investment	ТХ	N/A	С			
Scott & White Properties Inc 2401 S 31st Street Temple, TX76508 74-2497061	Hotel services	тх	N/A	С			
Scott & White Assurance Ltd 23 Lime Tree Bay Grand Cayman, Grand Cayman CJ 98-0589956	Captive Insurance company	CJ	N/A	С			
Hillcrest Holdings Inc 3000 Herring St Waco, TX76708 74-2793367	O perational Support	тх	N/A	С			
Atumida 2401 S 31st Street Temple, TX76508 27-0583030	Research	тх	N/A	С			
Insurance Company of Scott & White 2401 S 31st Street Temple, TX76508 74-3092083	Insurance	тх	N/A	С			
Charitable Remainder Trust #1 PO Box 6101 Temple, TX765036101 52-6854329	Investment	тх	N/A	Т			
Charitable Remainder Trust #2 PO Box 6101 Temple, TX765036101 20-6463694	Investment	тх	N/A	Т			
Charitable Remainder Trust #3 PO Box 6101 Temple, TX765036101 41-6504860	Investment	тх	N/A	Т			
Charitable Remainder Trust #4 PO Box 6101 Temple, TX765036101 74-2751167	Investment	тх	N/A	Т			
Charitable Remainder Trust #5 PO Box 6101 Temple, TX765036101 74-6391353	Investment	тх	N/A	Т			
Charitable Remainder Trust #6 PO Box 6101 Temple, TX765036101 74-6397360	Investment	тх	N/A	Т			
Charitable Remainder Trust #7 PO Box 6101 Temple, TX765036101 74-2751168	Investment	тх	N/A	Т			
Charitable Remainder Trust #8 PO Box 6101 Temple, TX765036101 74-6423552	Investment	тх	N/A	Т			