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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

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UNION LOCAL NO. 655. WELFARE PUND Dong Business As UNION LOCAL NO. 650.21 Septical Septica	В	Check if		D Em	ployer identific	cation number
Description Displacements Description	•	applicab	" UNITED FOOD AND COMMERCIAL WORKERS			
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Takesempt status. S01(c)(3) X S01(c) (9) 4 (Insert no.) 4947(a)(1) or 527 Website: ► N/A Hele Group exemption number			F Name and address of principal officer DAVID COOK			
Website: N / A H(c) Group exemption number K Form of organization; Corporation X Trust Association Other L Year of formation 1953 M State of legal domicile; MO Part Summary				1		
Repart Summary				527 If	"No," attach a	list (see instructions)
Briefly describe the organization's mission or most significant activities: TO PROVIDE HEALTH AND WELFARE BENEFIT'S TO COVERED MEMBERS AND THEIR ELIGIBLE DEDENDENTS. Check this box						
Briefly describe the organization's mission or most significant activities: TO PROVIDE HEALTH AND WELFARE BENEFITS TO COVERED MEMBERS AND THEIR ELICIBLE DEDENDENTS.				Year of forma	tion: 1953 N	State of legal domicile: MC
BENEFITS TO COVERED MEMBERS AND THEIR ELIGIBLE DEDENDENTS. 2 Check this box	P	art I	Summary			
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Part II Signature Block Signature Block Signature Block Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date	(ÇIII)	17	Other expenses (Part IX, column (A), lines 11a-104-11-241)	1,1	09,229.	1,113,561.
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Part II Signature Block Signature Block Signature Block Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date	ets	20	Total assets (Part X line 16)			
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Barrier Date Date	ASS	21	Total liabilities (Part X line 26)			
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Barrier Date Date	<u>₹</u>	22	10 tal manimos (1 at x, mio 20)			
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Use Only Firm's address ▶ 1630 DES PERES RD, SUITE 305	Use	Only	Firm's address 1630 DES PERES RD, SUITE 305			
ST. LOUIS, MO 63131 Phone no. 314-835-4400					Phone no. 3	14-835-4400
May the IRS discuss this return with the preparer shown above? (see instructions)	Ма	y the II				

UNITED FOOD AND COMMERCIAL WORKERS

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	_3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	_		٠,,
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		.
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III . Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	8		X
9	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	9		
10	If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	10		A_
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			i
_	Part VI	11a	х	
ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		-	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			77
45	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			v
16	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	46		v
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		<u>X</u>
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	47		v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		<u> </u>
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18		_ X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		_41
13	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that	200		
_	operate one or more hospitals must attach audited financial statements (see instructions)	20b		
	The state of the s		990 /	2010)

Part IV | Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		_X
24a	5 Provident and the second provident and the s			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			l
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			ĺ
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			l
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	_26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete	i		
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			7,7
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	00-		v
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c		X
30	Did the organization receive more than \$25,000 in non-cash contributions? If res, complete schedule in	29		
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
31	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
-	Schedule N. Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	JZ		
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
_	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
-	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	x	
		Form		2010)

Form 990 (2010) 23-7401847 UNION LOCAL NO. 655. Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes Nο 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 2562 1a Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X 10 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 24 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X 5b If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? X 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? **6**b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X 7с d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? е 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h 7h 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter-Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter-Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? X 14a

Form 990 (2010)

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

<u>23-7401847</u>

Form 990 (2010) UNION LOCAL NO. 655, WELFARE FUND Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	0.1.01.11.0			72
800	Check if Schedule O contains a response to any question in this Part VI			X
sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 10			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
Ŭ	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	<u> </u>		
	tron D. F. Onotoo (This occulor B requests information about policies not required by the internal revenue dode.)		Yes	No
100	Does the organization have local chapters, branches, or affiliates?	10a	162	X
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	iva		
D	and branches to ensure their operations are consistent with those of the organization?	40h		
110	·	10b	X	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		v	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		37	
	to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		.,	
	in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	<u>X</u>	
Ь	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		<u>X</u>
þ	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
<u>Sec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar	d fina	ncial	
	statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ion. 🕨	•	
	FUND MANAGER - (314) 835-2700	•		
	13537 BARRETT PARKWAY DR, NO. 100, ST LOUIS, MO 63021			
			~~~	

Form **990** (2010)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees, highest compensated employees; and former such persons.

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	_, ا	Position (check all that app				L A	Reportable	Reportable	Estimated
	hours per week (describe hours for related organizations in Schedule O)	rustee or director	Institutional trustee	Officer		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
EDWARD KEADY						ĺ			_	
TRUSTEE	1.00	X						0.	0.	0
RANDY CHARBONEAU			1					_	_	_
TRUSTEE	1.00	X	<u> </u>		L			0.	0.	0
NANCY MEYER			İ					_	_	_
TRUSTEE	1.00	X						0.	0.	0
DAN TRACY	1 00	l								
TRUSTEE	1.00	X	_					0.	0.	0
STEVE POWELL	1 00	l							_	_
TRUSTEE	1.00	X		_	ļ.—			0.	0.	0
DENISE HADDIX	1 00	,,							•	•
TRUSTEE	1.00	X	-			$\vdash$		0.	0.	0
DONALD SCHAPER	1.00	<b>.</b>						0.	0	0
TRUSTEE	1.00	^						<b>U.</b>	0.	0
DAVID POLITTE	1.00	v						0.	0.	0
TRUSTEE NICK TRUPIANO	1.00	^	$\vdash$					0.		
TRUSTEE	1.00	x						o.	0.	0
DAVID COOK										
TRUSTEE	1.00	x						0.	0.	0
CATHY SANDERSON									<u> </u>	
FUND MANAGER	40.00			х				108,447.	0.	0
										<del></del>

032007 12-21-10

Part VII Section A. Officers, Directors, Tr		mple	oyee		<u>nd l</u> C)	High	est	Compensated Employ	ees (continued)				
(A)		(B)						(D)	(E)			(F)	
Name and title	Average hours per	(0)		Pos		n ∶app	Iv۱	Reportable compensation	Reportable			timate	
	week (describe hours for related organizations in Schedule O)	istee or director	Institutional trustee	Officer		Highest compensated Employee		from the	compensation from related organization (W-2/1099-Mis	s s	comp fro orga and	ount on other pensation the anization relate nization	ion on ed
	0,	┝	<del>                                     </del>	-	×	I S	_			$\dashv$			
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		_			<u> </u>	<u> </u>							
1b Sub-total		]		L	<u> </u>	┢	<u> </u>	108,447.		0.			0.
c Total from continuation sheets to Part \	/II, Section A					$\blacktriangleright$		0.		0.			0.
d Total (add lines 1b and 1c)  2 Total number of individuals (including but	not limited to th		linte	- d al	have	<u> </u>		108,447.	000 in reportable	0.			0.
2 Total number of individuals (including but compensation from the organization	not iiniitea to ti	1056	ıısı	eu ai	DOV	e) wi	Ю	eceived more than \$100	,000 in reportabl	.6			1
												Yes	No
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for	such ındıvıdual										3		X
4 For any individual listed on line 1a, is the s and related organizations greater than \$15								•	the organization		4		х
5 Did any person listed on line 1a receive or									dual for services	.	-4	1	
rendered to the organization? If "Yes," con					-						5		X
Section B. Independent Contractors		<b>.</b>							\$400.000 of				
1 Complete this table for your five highest c the organization NONE	ompensated in	aepe	HIGE	int C	OIII	racio	orş t	mat received more man	\$100,000 01 0011	ipensa	ation ir	OIII	
(A)								(B)			(C		
Name and busines	s address						-	Description of s	ervices	C	omper	sation	l ———
			-										
							7						
							-						
2 Total number of independent contractors	(including but n	ot h	mıte	d to	tho	se li	sted	d above) who received n	nore than				
\$100,000 in compensation from the organ						0		,			_		
											Form 9	990 (2	010)

Color   Colo	Pa	<u>rt V</u>	111	Statement of Reve	nue					
2 a EMPLOYER CONTRIBUTIONS     525100   63003951.   63003951.     525100   694.420.								Related or exempt function	Unrelated business	excluded from tax under sections 512,
2 a EMPLOYER CONTRIBUTIONS     525100   63003951.   63003951.     525100   694.420.	ध ध	1	а	Federated campaigns	1a	-				
2 a EMPLOYER CONTRIBUTIONS     525100   63003951.   63003951.     525100   694.420.	E ja			. •						
2 a EMPLOYER CONTRIBUTIONS     525100   63003951.   63003951.     525100   694.420.	g E			•	' -					
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2 a EMPLOYER CONTRIBUTIONS 525100 63003951. 63003951. 6453896. 0400,893.	0 10		<u>h</u>	Total. Add lines 1a-1f					<del></del>	
Bar   BMPLOYEE CONTRIBUTIONS   C   C   C   C   C   C   C   C   C							62000051	6222254		
Total Add lines 2a2f	9	_					63003951.	63003951.		
Total Add lines 2a2f	≥ e		b	EMPLOYEE CONTRI	IBUTIONS	525100	694,420.	694,420.		٠
Total Add lines 2a2f	en S		C				·			
Total Add lines 2a2f	e a		d			<u></u>				
Total Add lines 2a2f	6		е							
3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax exempt bond proceeds 5 Royalties  (i) Real (ii) Personal 6 a Gross Rents b Less. rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of the than inventory b Less cost or other basis and sales expenses c Gan or (loss) d Net gam or (loss) 455209. d Net gam or (loss)  8 a Gross income from fundraising events (not including \$\frac{1}{2}\$ or of contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less. cost of goods sold c Net income or (loss) from gaming activities  11 a EXPENSE RETMBURSEMENTS b C All other revenue e Total, Add lines 11a-11d 12 Total revenue. See instructions:  1	<u>-</u>		f	All other program service reve	enue				<u></u>	
other similar amounts)  Income from investment of tax exempt bond proceeds  Royalties  Royalties  (i) Real (ii) Personal    (ii) Personal			g	Total. Add lines 2a-2f			63698371.			
A   Income from investment of tax-exempt bond proceeds   Royalties		3		Investment income (including	dividends, intere	est, and				
6 a Gross Rents b Less, rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gan or (loss) d Net gan or (loss) 4503796. c Gan or (loss) d Net gan or (loss) d Net gan or (loss) 4503796. c Garos income from fundraising events (not including \$\frac{1}{2}\$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less. cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue  11 a EXPENSE RETMBURSEMENTS b Miscellaneous Revenue e Total. Add lines 11a-11d  54,316. 63753003. 64153896. 0400,893.				other similar amounts)	•	🕨	455,525.	455,525.		
(i) Real (ii) Personal b Less. rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) d Net gain or (loss) f Net gain or (loss) d Net gain or (loss) f Net gain or (loss) d Net gain or (loss) f Net income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from garning activities c Net income or (loss) from garning activities c Net income or (loss) from garning activities c Net income or (loss) from gails of inventory Miscellaneous Revenue  Business Code c All other revenue e Total. Add lines 11a-11d c Total revenue. See instructions.    O Bersonal   (ii) Personal   (iii) Personal		4		Income from investment of ta	x-exempt bond p	oroceeds >				
6 a Gross Rents b Less. cental expenses c Rental income or (loss) d Net rental income or (loss) f a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)  5 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss)  6 a Gross income from fundraising events (not including \$\frac{1}{2}\$ contributions reported on line 1c). See Part IV, line 18 a b Less: circed expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from sales of inventory Miscellaneous Revenue  11 a EXPENSE REIMBURSEMENTS b Less cost of goods sold c Net income or (loss) from sales of inventory b Less cost of goods sold c Net income or (loss) from sales of inventory b Less cost of goods sold c Net income or (loss) from sales of inventory b Less cost of goods sold c Net income or (loss) from sales of inventory b Less cost of goods sold c Net income or (loss) from sales of inventory b Less cost of goods sold c Net income or (loss) from sales of inventory b Less cost of goods sold c Net income or (loss) from sales of inventory b Less cost of goods sold c Net income or (loss) from sales of inventory b Less cost of goods sold c Net income or (loss) from sales of inventory b Less cost of goods sold c Net income or (loss) from sales of inventory b Less cost of goods sold c Net income or (loss) from sales of inventory b Less cost of goods sold c Net income or (loss) from sales of inventory b Less cost of goods sold c Net income or (loss) from sales of inventory b Less cost of goods sold c Net income or (loss) from sales of inventory b Less cost of goods sold c Net income or (loss)		5		Royalties						_
b Less, rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 4503796.  -455209. d Net gain or (loss) a Gross income from fundraising events (not including \$					(ı) Real	(II) Personal				
C Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses 4503796. c Gain or (loss) d Net gain or (loss) 4503796. c Gain or (loss) d Net gain or (loss) 4503796. d Net gain or (loss) 5 a Gross income from fundraising events (not including \$		6	а	Gross Rents						
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7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses 4503796.  c Gain or (loss)  d Net gain or (loss)  8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses b c Net income or (loss) from gaming activities See Part IV, line 19  b Less direct expenses c c Net income or (loss) from gaming activities See Part IV, line 19  b Less cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a EXPENSE REIMBURSEMENTS b C d All other revenue e Total. Add lines 11a-11d			С	Rental income or (loss)						
assets other than inventory b Less cost or other basis and sales expenses and sales expen			d	Net rental income or (loss)		<b>&gt;</b>				
assets other than inventory b Less cost or other basis and sales expenses and sales expen		7	а	Gross amount from sales of	(i) Securities	(ii) Other				
b Less cost or other basis and sales expenses		Ť								
and sales expenses c Gain or (loss) 4503796. c Gain or (loss) 455209. d Net gain or (loss)  8 a Gross income from fundraising events (not including \$			b	•						
C Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$			_		4503796.					
d Net gain or (loss)  8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18			_	•						
8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18							-455,209,			455,209
Including \$ of contributions reported on line 1c). See Part IV, line 18	_	Ω		- · · · · ·	na events (not		133/2050			133/2031
c Net income or (loss) from fundraising events  9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less. cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a EXPENSE REIMBURSEMENTS b c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions.	<u>و</u> ا	Ŭ	_							
c Net income or (loss) from fundraising events  9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less. cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a EXPENSE REIMBURSEMENTS b c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions.	ķ									
c Net income or (loss) from fundraising events  9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less. cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a EXPENSE REIMBURSEMENTS b c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions.	8			•	,	}				
c Net income or (loss) from fundraising events  9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less. cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a EXPENSE REIMBURSEMENTS b c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions.	je j		h		-					
9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less. cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a EXPENSE REIMBURSEMENTS b c d All other revenue e Total. Add lines 11a.11d 12 Total revenue. See instructions.	ŏ			· · · · · · · · · · · · · · · · · · ·						
Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less. cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a EXPENSE REIMBURSEMENTS b c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.  b 63753003. 64153896.  0 -400,893.							<u> </u>			<del>                                     </del>
b Less direct expenses c Net income or (loss) from garning activities  10 a Gross sales of inventory, less returns and allowances b Less. cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a EXPENSE REIMBURSEMENTS b c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.  b 63753003.64153896.  0400,893.		9	d							
c Net income or (loss) from garning activities  10 a Gross sales of inventory, less returns and allowances a b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a EXPENSE REIMBURSEMENTS 525100 54,316.  54,316.  C d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.  54,316.  54,316.  54,316.										
10 a Gross sales of inventory, less returns and allowances  b Less. cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a EXPENSE REIMBURSEMENTS b c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.				•						
and allowances  b Less. cost of goods sold  c Net income or (loss) from sales of inventory    Miscellaneous Revenue   Business Code				• • • =	-					
b Less. cost of goods sold c Net income or (loss) from sales of inventory    Miscellaneous Revenue   Business Code		10	а		returns					
c Net income or (loss) from sales of inventory         Miscellaneous Revenue       Business Code         11 a EXPENSE REIMBURSEMENTS       525100       54,316.         b       54,316.         c       6 All other revenue       54,316.         e Total. Add lines 11a-11d       ► 54,316.         12 Total revenue. See instructions.       ► 63753003. 64153896.       0400,893.				•						
Miscellaneous Revenue       Business Code         11 a EXPENSE REIMBURSEMENTS       525100       54,316.       54,316.         b       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C       C				=	_	L				
11 a       EXPENSE REIMBURSEMENTS       525100       54,316.       54,316.         b       c       d All other revenue       c       c         d All other revenue       c       c       c         e       Total. Add lines 11a-11d       b       54,316.         12       Total revenue. See instructions.       b       63753003. 64153896.       0400,893.			С							
b							F4 046			
c       d All other revenue         e Total. Add lines 11a-11d       ► 54,316.         12 Total revenue. See instructions.       ► 63753003. 64153896.       0400,893.		11		EXPENSE REIMBUR	RSEMENTS	525100	54,316.			54,316.
d All other revenue  e Total. Add lines 11a-11d  ≥ 54,316.  12 Total revenue. See instructions.  ⇒ 63753003. 64153896.  0400,893.			b							
e Total. Add lines 11a-11d  12 Total revenue. See instructions.  ▶ 54,316.  ↑ 63753003. 64153896.  0400,893.			С							
12 Total revenue. See instructions. ► 63753003. 64153896. 0400,893.			_			L	F4 54 5			<del> </del>
			е		-			64153006		400 000
	03200			Iotal revenue. See instructions.			03/53003.	04153896.	0	

Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	Section 501(c) All other organizations must com	(3) and 501(c)(4) organiza			ור
			(B)	(C)	<del></del>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				·
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16	60 000 050	<del></del>		<del> </del>
4	Benefits paid to or for members	68,902,859.	<u> </u>		
5	Compensation of current officers, directors,	100 447			
	trustees, and key employees	108,447.	<del></del>		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	030 030		<del>                                     </del>	· · · · · · · · · · · · · · · · · · ·
7	Other salaries and wages	938,032.	<del></del>	<u> </u>	
8	Pension plan contributions (include section 401(k)	74 010			
_	and section 403(b) employer contributions)	74,012.			<del></del>
9	Other employee benefits	211,560.			
10	Payroll taxes .	121,841.			
11	Fees for services (non-employees):				
а	Management .	124,332.			<del></del>
ь	Legal	29,330.			
C	Accounting .	49,330.			
d	Lobbying .				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				····
g	Other				
12	Advertising and promotion	30,661.			
13	Office expenses	30,001.		<del></del>	
14	Information technology				
15	Royalties	130,576.			
16	Occupancy	130,370.			
17	Travel			<del>                                     </del>	<del></del>
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials  Conferences, conventions, and meetings	35,422.			
19	Interest	33, 422.			
20 21	Payments to affiliates	-			
22	Depreciation, depletion, and amortization	76,759.			
23	Insurance	39,256.			
24	Other expenses, Itemize expenses not covered	35/2301			<del></del>
	above. (List miscellaneous expenses in line 24f. If line				
	24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	POSTAGE	218,962.			
b	BENEFIT CONSULTING SERV	194,886.			<del></del>
	DATA PROCESSING EXPENSE	87,444.			<del></del>
d	PRINTING EXPENSE	32,281.		<del></del>	<del></del>
م م	BANK CHARGES	24,411.			<del></del> -
f	All other expenses	89,241.			
25	Total functional expenses. Add lines 1 through 24f	71,470,312.	<del></del>		
26	Joint costs. Check here ▶ ☐ If following SOP				<del></del>
~0	98-2 (ASC 958-720). Complete this line only if the				
	organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising solicitation				
		<del></del>		· ·	E 000 (0040

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Par	t X	Balance Sheet	(A)	-	(P)
			(A) Beginning of year		( <b>B</b> ) End of year
	1	Cash - non-interest-bearing	87,628.	1	93,553.
	2	Savings and temporary cash investments	30,055,891.	_2	22,916,681.
	3	Pledges and grants receivable, net		_3_	
	4	Accounts receivable, net	5,451,669.	4	5,698,311.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			1
		employers and sponsoring organizations of section 501(c)(9) voluntary			
<b>,</b>		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net	<u></u>	7_	
Ass	8	Inventories for sale or use		8_	
	9	Prepaid expenses and deferred charges	27,379.	9	12,431.
	10a				
		basis. Complete Part VI of Schedule D 10a 700,655.			
	ь	Less: accumulated depreciation 10b 528,636.	220,604.	10c	172,019.
	11	Investments - publicly traded securities	24,677,021.	11	27,969,107.
	12	Investments - other securities. See Part IV, line 11	3,437,988.	12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16_	Total assets. Add lines 1 through 15 (must equal line 34)	63,958,180.	16	56,862,102.
	17	Accounts payable and accrued expenses	378,141.	17	464,143.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,		Ì	
ge		highest compensated employees, and disqualified persons Complete Part II		:	
_		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D	839,037.	25	1,035,503.
	26	Total liabilities. Add lines 17 through 25	1,217,178.	26	1,499,646.
		Organizations that follow SFAS 117, check here   X and complete			
Ses		lines 27 through 29, and lines 33 and 34.	60 544 000		FF 060 4F6
aŭ	27	Unrestricted net assets	62,741,002.		55,362,456.
Bai	28	Temporarily restricted net assets		28	
힏	29	Permanently restricted net assets		29	
Ŀ		Organizations that do not follow SFAS 117, check here			
Net Assets or Fund Balances		complete lines 30 through 34.			
sets	30	Capital stock or trust principal, or current funds		30	
Ast	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
let.	32	Retained earnings, endowment, accumulated income, or other funds	CO 51/4 005	32	EE 060 155
~	33	Total net assets or fund balances	62,741,002.	33	55,362,456.
	34	Total liabilities and net assets/fund balances	63,958,180.	34	56,862,102.

Form 990 (2010)

1 0111	1990(2010) UNION HOCKH NO. 033, WEDFARE FUND	<u> 45-,</u>	40TO4	/ <u> </u>	ige in
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	63,7	<u>53,0</u>	03.
2	Total expenses (must equal Part IX, column (A), line 25)	2	71,4	<u> 10,3</u>	<u>12.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	<u>-7,71</u>	<u>L7,3</u>	<u> 809.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	62,74	<u>11,0</u>	02.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	3.	38,7	763.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	55,36	2,4	56.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		<u>.</u>		$\Box$
				Yes	No
1	Accounting method used to prepare the Form 990.   Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C	)			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	•	2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sched	Jule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	on a			
	separate basis, consolidated basis, or both			1	
	Separate basis Consolidated basis Both consolidated and separate basis				}
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	jle Audit	t		
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit	:	1	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b	<u> </u>	
			Forn	1990	(2010)

### **SCHEDULE D**

(Form 990)

Department of the Treasury

## **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

2010
Open to Public Inspection

Internal Revenue Service

Name of the organization

UNITED FOOD AND COMMERCIAL WORKERS UNION LOCAL NO. 655. WELFARE FUND

Employer identification number 23-7401847

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised fu	nds
	are the organization's property, subject to the organization's	-	Yes No
6	Did the organization inform all grantees, donors, and donor a	<del>-</del>	only
•	for charitable purposes and not for the benefit of the donor o	· ·	•
	impermissible private benefit?	, , , , , , , , , , , , , , , , , , , ,	Yes No
Pai		janization answered "Yes" to Form 990, Part IV	
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of an historical	ally important land area
	Protection of natural habitat	Preservation of a certified I	nistoric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of a c	conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements .		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stri	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the orga	anization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	tholds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements during	the year >
7	Amount of expenses incurred in monitoring, inspecting, and e	enforcing conservation easements during the y	/ear ▶ \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)(	(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expense state	ement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ion's financial statements that describes the o	rganization's accounting for
	conservation easements		
Pa	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statement a	and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furtherance o	f public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describ	bes these items	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public se	ervice, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical treating	asures, or other similar assets for financial gain	
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 032051 12-20-10

Schedule D (Form 990) 2010

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### UNITED FOOD AND COMMERCIAL WORKERS

		OCAL NO. 6						<u>23-74</u>			
Pa	rt III   Organizations Maintaining C	ollections of A	rt, His	torical Tre	easures,	or Othe	er Simil	ar Asse	ts (conti	nued	<u></u>
3	Using the organization's acquisition, accessi	on, and other record	is, chec	k any of the	following th	at are a s	ignıficant	use of its	collectio	n item	IS
	(check all that apply):										
а	Public exhibition	c	. <u>.                                   </u>	Loan or exch	nange prog	rams					
þ	Scholarly research	6	, 🗀	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n how ti	hey further th	ie organiza	tion's exe	mpt purpo	ose in Par	t XIV.		
5	During the year, did the organization solicit of	r receive donations	of art, h	storical treas	sures, or ot	her sımıla	r assets				
	to be sold to raise funds rather than to be ma	aintained as part of	the orga	nization's co	llection?				Yes		No_
Pa	rt IV Escrow and Custodial Arran	gements. Compl	ete ıf the	e organizatio	n answered	l "Yes" to	Form 990	), Part IV,	line 9, or		
	reported an amount on Form 990, Pa	rt X, line 21									
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for	contribution	s or other a	ssets not	included				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table:							
	•								Amount	t	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	District diams di massible consu				-		1e_	-			
f	Ending balance						1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	21?		·				Yes		No
b	If "Yes," explain the arrangement in Part XIV.									_	
Pa	rt V Endowment Funds. Complete	f the organization ar	nswered	"Yes" to For	m 990, Pai	t IV, line 1	10.				
		(a) Current year	(b) F	Prior year	(c) Two ye	ars back	(d) Three y	ears back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions		·								
С	Net investment earnings, gains, and losses										
đ	Grants or scholarships			•							
e	Other expenditures for facilities										
	and programs		•								
f	Administrative expenses										
q	End of year balance										
2	Provide the estimated percentage of the year	r end balance held a	as.								
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%	<del></del>								
c	Term endowment	<del></del> %									
3a	Are there endowment funds not in the posse	ssion of the organiz	ation th	at are held ar	nd administ	ered for t	he organi	zation			
	by:	· ·					ŭ		Γ	Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations	•					•		3a(ii)		
ь	If "Yes" to 3a(ii), are the related organizations	s listed as required o	on Sche	dule R?	•	••••	•	•	3b		
4	Describe in Part XIV the intended uses of the	*					•				
Pa	rt VI Land, Buildings, and Equipm	nent. See Form 990	0, Part X	(, line 10							
	Description of investment	(a) Cost or o	other	(b) Cost	or other	(c) A	ccumulate	ed	(d) Bool	k valu	e
	· 	basis (investi		basis (		1 '	preciation	l l	• •		
1a	Land		_								
b			-					-			
c	Leasehold improvements	59.	292.			T	6,5	23.	5	2,7	69.
d		641,				Τ :	522,1				50.
-	Other			1		1					
	I. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, colur	mn (B), line 1	0(c).)			▶	17:	2,0	19.

Schedule D (Form 990) 2010

Part vii investments - Other Securities.	see Form 990, Part X, III	le 12.		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valua or end-of-year mar	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)			····	
		<del></del>		
(G)	<u> </u>			
(H)			, ,	
(1)			<del> </del>	<del></del>
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related.	See Form 990, Part X, II			
(a) Description of investment type	(b) Book value		(c) Method of valuation of control of the control o	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				<del> '</del>
(7)		· · · · · · · · · · · · · · · · · · ·		
(8)				<del></del>
(9)				
	-		<del></del>	
(10)	<del></del>	<del></del>		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)  Part IX Other Assets. See Form 990, Part X, lir	20.15	L		
				(h) Pook value
	a) Description		<del></del>	(b) Book value
	<del></del>			
(2)	· · · · · · · · · · · · · · · · · · ·			
(3)			·····	
(4)				
(5)				
(6)				
(7)				
(8)				
(9)		**	,	
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) li	ne 15 )	<del>-</del> **	<b></b>	· · · · · · · · · · · · · · · · · · ·
Part X Other Liabilities. See Form 990, Part 3	X. line 25			<del></del>
1. (a) Description of liability	, ====	(b) Amount		<del></del>
<del>"</del>				
(1) Federal income taxes (2) CASH OVERDRAFT		1,035,503.		
		1,033,303.		
(3)				
(5)				
(6)				
(8)				
(9)				
(10)				
(11)				
	ne 25.)	1,035,503.		
Total. (Column (b) must equal Form 990, Part X, col (B) II FIN 48 (ASC 740) Footnote In Part XIV. provide the text of the footnote	to the organization's financial s	statements that reports the organization	ation's liability for uncerta	in tay positions under

2. FIN 48 (ASC 740) 032053 12-20-10 UNITED FOOD AND COMMERCIAL WORKERS

Sche		rm 990) 2010					WELFAR					7401847	Page 4
Par	t XI R	econciliation of	Change	in Net As	sets f	rom Forn	n 990 to A	udited	Finan	cial State	emen	ts	_
1	Total reve	enue (Form 990, Part	VIII, column	1 (A), line 12	 ?)					1		63,753	,003.
2		enses (Form 990, Pa				••	• • •			2		71,470	
3	-	r (deficit) for the year				•	•	•		3	_	-7,717	
4		alized gains (losses)					••	•		4	_		,763.
5		services and use of t							•	5			<u>, 103.</u>
6		nt expenses	dominos	•	•	•			••	6	_		
7		od adjustments	•				•	•	•	7			
8		escribe in Part XIV.)	•			•	*****		٠	8			
9	•	ustments (net). Add I	Ings 4 throug	ah 8					•	9		338	,763.
10	-	r (deficit) for the year		•	atement	s Combine	lings 3 and 9	0		10		-7,378	
_		econciliation of							Rever		Retur		7540.
		enue, gains, and othe								.шо рог.	1	64,091	766
1		included on line 1 bi										04,001	, 100.
2				IIII 330, Fai	t viii, uiii	6 12	1	0-	33	8,763.			
a		alized gains on inves		•		• •	•	2a		0,105	4		
b		services and use of t			•		. }	2b			-		
C		es of prior year grant	s			•	ŀ	2c			-		
d	-	escribe in Part XIV)	•	•			٠ .	2d			┨	220	762
е		2a through 2d	•					٠		• •	2e	63,753	<u>,763.</u>
3		line 2e from line 1		l 40 b							3	03,755	,003.
4		included on Form 99					1	ا ـ ا					
a		nt expenses not incl	uaea on For	m 990, Pan	viii, iirie	. 70	-	4a			-	•	
b	•	escribe in Part XIV)	•				L	4b			ا ۵. ا		0
c		4a and 4b	d 4a /Thio m	unot occupi E	000	Dort I Inc	10)				4c	63,753	0.
5 Par		enue Add lines 3 and econciliation of						nts With	Expe	nses per			,005.
		enses and losses pe				aiioiai	<u> </u>	710 7711	Г	11000 poi	1	71,470	312
1 2	•	included on line 1 bi				25	• •		•			71,270	, , , , , , , ,
٤		services and use of		iiii 550, i ai	t izt, iii ie	20	1	2a					
b		r adjustments	acilities			••		2b			1		
C	Other los	•			-			2c		<del></del>	1		
d		escribe in Part XIV)					ļ	2d			1		
e	•	2a through 2d					L			-	2e		0.
3		line 2e from line 1		•						•	3	71,470	312.
4		included on Form 99	0. Part IX li	ne 25. but r	not on lin	ne 1·		*				, _ , _ , _	, , , , , , ,
7		nt expenses not incl					1	4a					
h		escribe in Part XIV)					Ī	4b	_		┪.		
		4a and 4b						1,5 1			4c		0.
5		enses Add lines 3 a	nd <b>4c.</b> (This	must equal	Form 99	 00. Part I. Im	e 18)			•	5	71,470	,312.
Par	t XIV S	upplemental Inf	ormation				<u> </u>						
Com	olete this r	part to provide the de	escriptions r	equired for	Part II, lu	nes 3, 5, an	d 9, Part III, I	ines 1a a	nd 4; Pa	rt IV, lines 1	b and	2b; Part V, line	4, Part
-		I, line 8; Part XII, line											
									_				
	_								_				
	_				_								
													<del></del>
						_			_				

### **SCHEDULE O** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

UNITED FOOD AND COMMERCIAL WORKERS

	UNION LOCAL NO.	655, WELFARE	FUND	23-7401847
FORM 990, PART				990 IS PROVIDED
TO THE FUND MAN	NAGER, REVIEWED F	Y THE TRUSTEES	, AND UPON A	PPROVAL, THE FORM
8879 IS SIGNED	AND RETURNED TO	THE INDEPENDEN	T ACCOUNTANT	S AUTHORIZING THE
FORM 990 TO BE	ELECTRONICALLY F	'ILED.		
FORM 990, PART	VI, SECTION B, I	INE 12C: EACH	MEMBER OF TH	E GOVERNING BODY
MUST DISCLOSE A	ANY ACTUAL OR PER	CIEVED CONFLIC	TS OF INTERE	ST EACH YEAR AT A
REGULARLY SCHEI	OULED TURST MEETI	NG.		
			-	
FORM 990, PART	VI, SECTION B, I	INE 15: BASED	ON COMPARABL	E COMPENSATION
INFORMATION, TH	HE INDEPENDENT GO	VERNING BODY R	EVIEWS AND E	STABLISHES THE
COMPENSATION FO	OR THE FUND MANAG	ER AND APPROVE	S THE OVERAL	L BUDGET FOR
COMPENSATION OF	F PLAN EMPLOYEES.		,,,,,	
FORM 990, PART	VI, SECTION C, I	INE 19: UPON R	EQUEST, THE	ORGANIZATION
MAKES ALL REQUI	RED DOCUMENTS AV	AILABLE TO PAR	TIES WITH A	FINANCIAL INTEREST
IN THE ORGANIZA	ATION.			
	XI, LINE 5, CHAN		ETS:	
NET UNREALIZED	GAINS ON INVESTM	ENTS:		338,763.

UNITED FOOD AND COMMERCIAL WORKERS Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

# Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▶ Attach to Form 990.

2010 Open to Public Inspection

OMB No 1545-0047 .

➤ See separate instructions.

Employer identification number 23-7401847

<u>e</u>

9

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) UNION LOCAL NO. 655, WELFARE FUND Part

Direct controlling End-of-year assets Total income Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity

Identification of Related Tax-Exempt Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) Part II

(a)	(q)	(0)	(p)	(e)		(6)	
Name, address, and EIN	Primary activity	Legal domicile (state or	ф	Public charity	ling	Section 512	(51)(g)
of related organization		foreign country)	section	status (if section		entity	_
				501(c)(3))		Yes	No
UNITED FOOD AND COMMERCIAL WORKERS UNION						-	
LOCAL 655, 300 WEIDMAN ROAD, BALLWIN, MO							
63011		MISSOURI					×
						_	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2010

UNITED FOOD AND COMMERCIAL WORKERS Schedule R (Form 990) 2010 UNION LOCAL NO. 655, WELFARE FUND

23-7401847

Page 2

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year ) Part III

General or Percentage managing ownership Percentage ownership Schedule R (Form 990) 2010 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Ξ 3 Yes No Share of end-of-year assets Code V.UBI amount in box 20 of Schedule - K.1 (Form 1065) <u>6</u>  $\equiv$ Share of total income ate allocations? Disproportion-Yes No Ξ Type of entity (C corp, S corp, or trust) Share of end-of-year assets <u>e</u> <u>6</u> Direct controlling entity Share of total income € Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile (state or foreign country) **e** Primary activity Direct controlling entity ூ Legal
domicile
(state or
foreign Primary activity 9 Name, address, and EIN of related organization Name, address, and EIN of related organization 032162 12-21-10 Part IV

Page 3

23-7401847

Schedule R (Form 990) 2010 UNION LOCAL NO. 655, WELFARE FUND

Part V Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	s S
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ins with one or more re	slated organizations listed	ın Parts II-IV?		
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				<b>1</b> a	×
<b>b</b> Gift, grant, or capital contribution to other organization(s)				₽	×
c Gift, grant, or capital contribution from other organization(s)				10	×
				Ţ	×
					<b> </b> >
<ul> <li>Loans of loan guarantees by other organization(s)</li> </ul>				9	4
					1
f Sale of assets to other organization(s)				<b>+</b>	×
g Purchase of assets from other organization(s)				19	×
				두	×
i Lease of facilities, equipment, or other assets to other organization(s)				÷	×
					_
j Lease of facilities, equipment, or other assets from other organization(s)				ţ.	×
k Performance of services or membership or fundraising solicitations for other organization(s)	nization(s)			<b>+</b>	×
Performance of services or membership or fundraising solicitations by	nization(s)			=	×
m Sharing of facilities, equipment, mailing lists, or other assets	-			Ξ	×
A Sharing of raid amployees			•	Ş	×
				=	4
				;	<b> </b>
				۹ ,	4 >
p Heimbursement paid by other organization for expenses				dL	4
					;
q Utner transfer of cash of property to other organization(s)				Б	4
. 1				<u>۲</u>	4
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete the	is line, including covered	relationships and transaction thresholds		
<b>(а)</b> Name of other organization	(b) Transaction type (a-r)	( <b>c)</b> Amount involved	(d) Method of determining amount involved		
(F)					
(2)					
(3)					
(4)					
(9)					
(9)					
032163 12-21-10	20		Schedul	Schedule R (Form 990) 2010	0) 2010

Page 4 23-7401847

UNITED FOOD AND COMMERCIAL WORKERS UNION LOCAL NO. 655, WELFARE FUND

Schedule R (Form 990) 2010

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(q)	(0)	9	(e)	ε	(6)	(£)
Name, address, and EIN	Primary activity	Legal domicile	Are all partners	Share of end-of-	ŗ.	Code V-UBI	
of entity		(state or foreign country)	organizations?	year assets		of Schedule K-1 (Form 1065)	partner?
							·-
							<del></del>
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Schedule R (Form 990) 2010

0.1	/F	ONTIED	TADAT	MIN	COMM	PECTAN M	OKKEKS		22 7401	0.47	_
Schedule R	(Form 990) 2010 Supplemental Infor	ONTON	TOCAL	NU.	000,	WELFARE	FUND :		23-7401	84/	Page 5
Part VII	Supplemental Infor	mation									
	Complete this part to pro	vide additiona	Information	n for res	ponses to	questions on	Schedule R	see instruct	ions).		
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