

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury

#### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2010 calendar year, or tax year beginning SEP 1, 2010 and ending AUG 31, 2011 C Name of organization D Employer identification number Check if applicable Address change NAVAL ENLISTED RESERVE ASSOCIATION, INC 23-7238557 Doing Business As Initial Number and street (or P 0 box if mail is not delivered to street address) Room/suite E Telephone number Termin-6703 FARRAGUT AVENUE 703-534-1329 489,477 City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-FALLS CHURCH, VA 22042-2189 H(a) Is this a group return pending SANDY F Name and address of principal officer: STEPHEN R. for affiliates? Yes X No SAME AS C ABOVE H(b) Are all affiliates included? Yes No Tax-exempt status: 501(c)(3) X 501(c) ( 19 ) **◄** (insert no ) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW.NERA.ORG **H(c)** Group exemption number ▶ Trust Association Other > L Year of formation 1974 M State of legal domicile VA K Form of organization X Corporation Part I Summary Briefly describe the organization's mission or most significant activities: TO PROVIDE INFORMATION & SUPPORT Activities & Governance SERVICES TO US MILITARY, VETERANS, CADETS, AND THEIR FAMILIES. Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 5 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 3 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 15 Total number of volunteers (estimate if necessary) 6 22,400. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 15,169. b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 84,459 68,335. Contributions and grants (Part VIII, line 1h) 6,036. 178,191. Program service revenue (Part VIII, line 2g) 9,148. <955.> Investment income (Part VIII, column (A), (ines 3, 4, and 7d) 10 Other revenue (Part VIII, column A) lines 5, 8d, 8c, 9c, 10c, and 11e) 110,025 53,924. 11 209,668. 299,495. 12 Total revenue - add lines & through 11 (must equal PafQVIII, column (A), line 12) 15,514. 24,286. Grants and similar amounts paid (Part) X column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), 11964) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 116,149. 107,353. 16a Professional fundraising fees (Part X, column A) line 11e 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 0. 130,349. 116,454. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 262,012. 248,093. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) <52,344.Þ 51,402. Revenue less expenses Subtract line 18 from line 12 **Beginning of Current Year** End of Year 239,550. 280,000. 20 Total assets (Part X, line 16) 10,952. Ω. 21 Total liabilities (Part X, line 26) 228,598. 280,000 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge ァク 7/16/2012 Date Signature of officer Sign STEPHEN R. SANDY, EXECUTIVE DIRECTOR Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature PATRICIA A. O'MALLEY CPANATucia self-employed Paid Firm's name RUBINO & MCGEEHIN, CHARTERED Preparer Firm's EIN Firm's address 6903 ROCKLEDGE DRIVE, SUITE Use Only BETHESDA, MD 20817 301-564-3636 Phone no May the IRS discuss this return with the preparer shown above? (see instructions)

	990 (201b) NAVAL ENLISTED RESERVE ASSOCIATION, INC 23-7238557 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
-	TO PROVIDE INFORMATION AND SUPPORT SERVICES TO US NAVAL, US MARINE
	CORPS AND US COAST GUARD RESERVISTS, VETERANS, CADETS, AND THEIR
	FAMILIES.
	TARIBIED:
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
42	(Code: ) (Expenses \$ Including grants of \$ ) (Revenue \$ )
70	PUBLICATION OF A QUARTERLY MAGAZINE " THE MARINER" WHICH IS PROVIDED
	ONLINE AND/OR MAILED TO EACH OF THE ASSOCIATION'S MEMBERS. THE
	PUBLICATION REPORTS ON NATIONAL EVENTS AND TRENDS THAT AFFECT SEA
	SERVICE RESERVISTS AND THEIR FAMILIES.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	ANNUAL COLLEGE SCHOLARSHIP PROGRAM TO PROMOTE SERVICE IN THE U.S.
	RESERVES. SCHOLARSHIPS ARE AWARDED TO MEMBERS AND THEIR FAMILY BASED
	UPON AN APPLICATION AND ESSAY. IN THE CURRENT FISCAL YEAR, \$18,500 WAS
	PAID TO 7 SCHOLARSHIP RECIPIENTS.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	PROVIDE CAREER COUNSELING, MENTORING, AND ASSISTANCE WITH RESERVIST
	BENEFIT ISSUES. SERVICE IS PROVIDED THROUGH PROFESSIONAL DEVELOPMENT
	SESSIONS AT REGIONAL AND NATIONAL CONFERENCES, THROUGH ONLINE
	DISCUSSIONS AND DATABASES, AND BY COOPERATIVE EFFORTS WITH OTHER
	RESERVIST ORGANIZATIONS.
4d	Other program services. (Describe in Schedule O.)
. •	(Expenses \$ including grants of \$ ) (Revenue \$ )
40	Total program service expenses

Form 990 (2010) NAVAL ENLIST
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			v
_	If "Yes," complete Schedule A	1	X	X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			Х
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		<b></b> -
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	۲		
٠	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_ <u> </u>		<u> </u>
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	7_		<u> </u>
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide		_	
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			X
a	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			J
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	45		х
16	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		
10	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		<u> </u>
• •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			<del> </del>
. •	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		<u> </u>
		Earm	മമവ /	2010

Part IV Checklist of Required Schedules (continued)

1 7 7				
	<b>5</b> 1		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		v	
^^	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,		Х	
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	ŀ		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			х
<b>.</b> .	Schedule J	23		Α.
24a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
	Schedule K If "No", go to line 25	24a	-	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С				
	any tax-exempt bonds?	24c		ļ
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	0-		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			ŀ
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	054		
00	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	06		х
27	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		
21	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
		27		х
28	Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	-21		
	Instructions for applicable filing thresholds, conditions, and exceptions):			
а	and the second s	28a		х
		28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х
а				
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form 1	990 c	2010)

Lai	Check if Schedule O contains a response to any question in this Part V			
	Check in Constitution C Continuing a recoporate tarry question in time i act v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		163	140
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1b  0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 3			
ь	if at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3ь	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	.		<b>.</b>
	any contributions that were not tax deductible?	6a		X
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	.		
	were not tax deductible?	6b		<i></i>
7	Organizations that may receive deductible contributions under section 170(c).	_		.,
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	$\overline{}$	Х
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	<b>.</b> .		х
	to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year 7d 0	7c		Α.
d	If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7.		х
e f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f	$\overline{}$	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
_	If the organization received a contribution of qualified intellectual property, and the organization file a Form 1098-C?	79 7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			<del>.</del>
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		х
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a	. ]	Х
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9ь		Х
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O.			
Ь	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	ĺ		
	Enter the amount of reserves on hand			X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	$\dashv$	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	990 /	0040

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	to line 6a, 6b, or 10b below, describe the circumstances, processes, or changes in Scriedule O. See instructions.			
	Check if Schedule O contains a response to any question in this Part VI			X
<u>Sec</u>	tion A. Governing Body and Management			
	1 1 -	···········	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5			
b	Enter the number of voting members included in line 1a, above, who are independent  1b  5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		<u>X</u> _
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	•	Х
6	Does the organization have members or stockholders?	6	X	
7a		_	.,	
	governing body?	7a	X	
_	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:		v	
	The governing body?	8a	X	
_	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			v
<u></u>	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		_X_
<u>sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	No
100	Doce the exampleation have lead chapters, bronches, or offiliates?	10a	X	No
	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	IVa	Λ	
ь	and branches to ensure their operations are consistent with those of the organization?	10b	Х	
11.	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X	-
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	110	- 11	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		х
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	120		
-	to conflicts?	12b		
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
Ū	in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		Х
14	Does the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Х
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►VA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, as	nd fina	ncıal	
	statements available to the public.	_		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	ion: 🕨		
	STEPHEN R. SANDY - 703-534-1329			
	6703 FARRAGUT AVENUE, FALLS CHURCH, VA 22042-2189			

-orm	990	(201°0)	

#### NAVAL ENLISTED RESERVE ASSOCIATION, INC

23-7238557

Page 7

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organi (A)	zation nor any related (B)	orga	rganization compensate (C)			прег	nsat	(D)	(E)	(F)	
Name and Title	Average	i i						Reportable	Reportable	Estimated	
	hours per	(c				арр	ly)	compensation	compensation	amount of	
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
NICK B. MARINE		<del> </del>									
PRESIDENT	10.00	X		X				0.	0.	0.	
GENE KOELKER					ĺ						
VICE PRESIDENT	2.00	X	•	X				0.	0.	0.	
MARIANNE MOSHER								,			
SECRETARY	2.00	X	L	X	L	L	L	0.	0.	0.	
PAUL SMURAWSKI		T									
TREASURER	2.00	X		X				0.	0.	0.	
EUGENE MCCARTHY							Ì				
NATIONAL COUNSELOR	3.00	X		X				0.	0.	0.	
JOANNE M. ELLIOTT			ł						_	_	
PAST PRESIDENT	5.00	$oxed{oxed}$	<u> </u>	X	$ldsymbol{f eta}$		_	0.	0.	0.	
STEPHEN R. SANDY										_	
EXECUTIVE DIRECTOR	40.00	ــــ	_	X	<u> </u>		_	50,000.	0.	0.	
							-				
		-									
					-	-					
		-		-							
			-	_	_						
		<u> </u>	<u> </u>	<u> </u>	<u> </u>						

Par	Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, a	nd l	High	est	Compensated Employ	ees (continued)				
	(A)			(D)	1		(F)							
	Name and title	li .			Position				Reportable	Reportable		Es	tımate	ed
		hours per	(c	(check all that apply)			app	ly)	compensation compensatio				nount	of
		week (describe	.to				ļ		from	from related	- 1		other	
		hours for	director				8		the organization	organizations (W-2/1099-MIS			pensa om th	
		related	Individual trustee or	institutional trustee			Highest compensated employee		(W-2/1099-MISC)	(***22 1099-14110	,0,		anızat	
		organizations	a tr	nal t		Ba/o	Comp		(,			-	d relat	
		ın Schedule	ivig	a a a a a	JE OHIO	Key employee	ploye	Former			ŀ	orga	anızatı	ons
		O)	Ĕ	Ĕ	₹	ā	₹5	윤						
							_	_						
		'						<u> </u>						
				<u> </u>			-	_						·
				1										
		<del> </del>		<del> </del>	_		-							
											į			
		ļ · · · · · · ·	<b> </b>	<u> </u>			-							
			ŀ								i			
			-			$\vdash$	-		=					
				ļ										
		<del> </del>		1		1	+					<del>.</del>		
			İ											
							1							
						1					ļ			
1h	Sub-total	I	!	ــــــــــــــــــــــــــــــــــــــ		1	┢		50,000.		0.			0.
	Total from continuation sheets to Part V	II. Section A					•		0.		0.			0.
d		.,					•		50,000.		0.			0.
2	Total number of individuals (including but n	ot limited to th	ose	liste	ed a	bov	e) wl	no r	<del></del>	,000 in reportable	' е			
	compensation from the organization									·				0
													Yes	No
3	Did the organization list any former officer,	director or tru	stee	, ke	y en	olqr	yee,	or h	nighest compensated er	nployee on				
	line 1a? If "Yes," complete Schedule J for s	such individual										3		X
4	For any individual listed on line 1a, is the su	um of reportab	ie c	omp	ensa	atior	n and	d ot	her compensation from	the organization				
	and related organizations greater than \$15	0,000? If "Yes,	" co	mpl	ete S	Sche	edul	ə J 1	for such individual		ļ	4		X
5	Did any person listed on line 1a receive or a							elat	ed organization or indiv	dual for services				
	rendered to the organization? If "Yes," com	plete Schedul	e <i>J 1</i>	or s	uch	pers	son					5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest countered the organization.	mpensated inc	depe	ende	ent c	onti	racto	ors t	hat received more than	\$100,000 of com	pens	ation f	rom	
	(A)								(B)			(C		
	Name and business	address							Description of s	ervices	C	ompe	nsatio	<u>n</u>
								ŀ						
								$\dashv$						
										•				
2	Total number of independent contractors (i	includina but n	ot l	mite	d to	the	se li	l	above) who received m	ore than				·····
	\$100,000 in compensation from the organization						0							

Form 990 (2010)

Part VIII Statement of Revenue (D) (A) (B) (C) Revenue excluded from tax under sections 512, 513, or 514 Unrelated Total revenue Related or exempt function business revenue revenue 1 a Federated campaigns 1a 46,084. **b** Membership dues 16 c Fundraising events 1¢ 1d d Related organizations 15,000. 1e e Government grants (contributions) f All other contributions, gifts, grants, and 7,251 similar amounts not included above 9 Noncash contributions included in lines 1a-1f \$ 68,335. h Total. Add lines 1a-1f Business Code 132,903. 132,903. 524298 2 a INSURANCE FEES Program Service 22,400. 22,400. **b** ADVERTISING INCOME 541800 14,174. 14,174. 900099 c CONFERENCE INCOME 900099 7,237.7,237. d PUBLICATION 1,477 1,477. e MISCELLANEOUS 900099 f All other program service revenue 178,191. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 3 821. 821. other similar amounts) Income from investment of tax-exempt bond proceeds 4 65,000. 65,000. Royalties (II) Personal (i) Real 6 a Gross Rents **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 164231. assets other than inventory b Less: cost or other basis 166007. and sales expenses <1,776.> c Gain or (loss) <1,776.> <1,776.> d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See 12,899 Part IV, line 19 23,975 b Less: direct expenses <11,076.> <11,076.> c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d 155,791. 299,495. 22,400. 52,969. Total revenue. See instructions 12

# Form 990 (2010) NAVAL ENLISTE Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must com				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	5,786.			
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	18,500.			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members	<del></del>			
5	Compensation of current officers, directors,	40.060			
	trustees, and key employees	43,063.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	F.F. 20F			
7	Other salaries and wages	55,285.			
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	1 700			
9	Other employee benefits	1,702. 7,303.			
10	Payroll taxes	7,303.			
11	Fees for services (non-employees):				
a	Management				
b	Legal	2,090.			
C	Accounting	2,030.			
d	Lobbying  Professional fundressing convices Cos Part IV, line 17		,		·
e 4	Professional fundraising services See Part IV, line 17 Investment management fees				
f	Other	7,130.			
. g	Advertising and promotion	617.	<del></del>		
12 13	Office expenses	17,237.			
14	Information technology	17,237.			
15	Royalties				
16	Occupancy	15,594.			
17	Travel	494.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	24,278.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,994.			
23	Insurance	1,956.			
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A)				
	amount, list line 24f expenses on Schedule O)				
а	PUBLICATIONS	34,829.			
b	TAXES	7,235.	18.77.1 VL 77.1		
C					
d					<del> </del>
e					
f	All other expenses	0.40			
25	Total functional expenses Add lines 1 through 24f	248,093.	<u>-, -, - , </u>		
26	Joint costs. Check here				
	98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

art X	Balance Sheet				
			<b>(A)</b> Beginning of year		(B) End of year
1	Cash - non-interest-bearing		175.	1	7,391
2	Savings and temporary cash investments	Ī	133,180.	2	140,192
3	Pledges and grants receivable, net	·	3		
4	Accounts receivable, net	<u> </u>		4	, <u></u>
5	Receivables from current and former officers, directors, trustees, k	ev			······································
	employees, and highest compensated employees. Complete Part of Schedule L	· .		5	
6	Receivables from other disqualified persons (as defined under sec	tion			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contrib	1			
1	employers and sponsoring organizations of section 501(c)(9) volume				
	employees' beneficiary organizations (see instructions)	italy		6	
?   ,	Notes and loans receivable, net	· · -		7	
8 8	Inventories for sale or use	• • • •		8	<del> </del>
'   _	•	· · · ·	1,373.	9	1,373
9	Prepaid expenses and deferred charges	· -	1,3/3.	9	1,3/3
10a	Land, buildings, and equipment: cost or other	27 004			
١.		37,004. 94,208.	45,958.		12 706
- 1		94,200.	58,864.	10c	42,796 88,248
11	Investments - publicly traded securities	· · -	30,004.	11	00,240
12	Investments - other securities. See Part IV, line 11	• -		12	
13	Investments - program-related. See Part IV, line 11	-  -	· · ·	13	
14	Intangible assets	-	····	14	<del></del>
15	Other assets. See Part IV, line 11		220 550	15	200 000
16	Total assets. Add lines 1 through 15 (must equal line 34)		239,550.	16	280,000
17	Accounts payable and accrued expenses	• • -		17	<del></del>
18	Grants payable		6 526	18	
19	Deferred revenue		6,526.	19	
20	Tax-exempt bond liabilities	_		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule	_		21	
22	Payables to current and former officers, directors, trustees, key en				
21 22	highest compensated employees, and disqualified persons. Comp	lete Part II			
'	of Schedule L	-		22	
23	Secured mortgages and notes payable to unrelated third parties	-		23	****
24	Unsecured notes and loans payable to unrelated third parties	_		24	
25	Other liabilities. Complete Part X of Schedule D		4,426.	25	
26_	Total liabilities. Add lines 17 through 25	-	10,952.	26	0
	<del>-</del>	complete			
}	lines 27 through 29, and lines 33 and 34.				
27	Unrestricted net assets	-		27	
28	Temporarily restricted net assets	-		28	_
29	Permanently restricted net assets	<u></u>		29	
:	,	X and			
[	complete lines 30 through 34.				•
30	Capital stock or trust principal, or current funds	<u> </u>	0.	30	0
31	Paid-in or capital surplus, or land, building, or equipment fund	ļ_	0.	31	0
27 28 29 30 31 32	Retained earnings, endowment, accumulated income, or other fun	ds _	228,598.	32	280,000
33	Total net assets or fund balances	L	228,598.	33	280,000
34	Total liabilities and net assets/fund balances		239,550.	34	280,000

Form **990** (2010)

Form	1990 (2010) NAVAL ENLISTED RESERVE ASSOCIATION, INC.	<u> </u>	855/	Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			95.
2	Total expenses (must equal Part IX, column (A), line 25)	2			93.
3	Revenue less expenses. Subtract line 2 from line 1	3	51	,4	02.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	228	5,59	98.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	280	0,00	00.
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				<u>X</u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual X Other SEE SCH	0			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b		X
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audīt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a		- 1	
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil	ngle Audit	i l		
	Act and OMB Circular A-133?		. 3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3ь		
			Form 9	90 (2	2010)

### SCHEDULE D

(Form:990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2010
Open to Public Inspection

Name of the organization

Employer identification number

	NAVAL ENLISTED RES	· · · · · · · · · · · · · · · · · · ·	23-/23855/
Pa	-		Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, Iir		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	n writing that the assets held in donor advised ful	nds
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds can be used	only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose confe	erring
	Impermissible private benefit?		Yes No
Pa	THE Conservation Easements. Complete if the o	rganization answered "Yes" to Form 990, Part IV	<sup>7</sup> , line 7.
1	Purpose(s) of conservation easements held by the organization	ition (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of an historica	ally important land area
	Protection of natural habitat	Preservation of a certified h	nistoric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qua	lified conservation contribution in the form of a c	onservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic st	tructure included in (a)	2c
đ	Number of conservation easements included in (c) acquired	d after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the orga	inization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	asement is located ▶	
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) about	ove satisfy the requirements of section 170(h)(4)(	B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conserva	ation easements in its revenue and expense state	ement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes the or	rganization's accounting for
	conservation easements.		
Pai	Organizations Maintaining Collections	•	Similar Assets.
	Complete if the organization answered "Yes" to Forn	<del></del>	
1a	If the organization elected, as permitted under SFAS 116 (A		
	historical treasures, or other similar assets held for public ex	xhibition, education, or research in furtherance o	f public service, provide, in Part XIV,
	the text of the footnote to its financial statements that desc	ribes these items.	
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statement and l	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of public se	ervice, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre	_	, provide
	the following amounts required to be reported under $\ensuremath{SFAS}$	116 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

		NLISTED RE	SERV	E ASSO	CIATIO	N, IN	IC 23	<b>-72</b>	3855	7 Pa	age <b>2</b>	
Par	♦ III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	easures, o	or Othe	r Similar	Asset	S (cont	nued)		
3	Using the organization's acquisition, accessi	on, and other record	ls, checi	k any of the	following that	t are a sig	gnificant use	of its o	collection	n item	s	
	(check all that apply):											
а	Public exhibition	d	·	Loan or exc	hange progra	ams						
b	Scholarly research	е		Other								
C	Preservation for future generations											
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	he organızatı	on's exen	npt purpose	ın Part	XIV.			
5												
	to be sold to raise funds rather than to be maintained as part of the organization's collection?											
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or												
	reported an amount on Form 990, Pa											
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for	contribution	ns or other as	sets not	ıncluded	_	_	_	_	
	on Form 990, Part X?								Yes		No	
b	if "Yes," explain the arrangement in Part XIV	and complete the fo	llowing	table:								
									Amount			
C	Beginning balance						1c					
d	Additions during the year						1d					
е	Distributions during the year						1e					
f	Ending balance .						1f					
2a	Did the organization include an amount on F	orm 990, Part X, line	21?						Yes		] No	
<u>b</u>	If "Yes," explain the arrangement in Part XIV	·										
Par	TV Endowment Funds. Complete	f the organization ar	swered	"Yes" to Fo	rm 990, Part	IV, line 1	0.					
		(a) Current year	<b>(b)</b> P	nor year	(c) Two yea	rs back	<b>(d)</b> Three year	s back	(e) Four	years	back	
1a	Beginning of year balance											
b	Contributions .											
С	Net investment earnings, gains, and losses									<del> </del>		
d	Grants or scholarships											
е	Other expenditures for facilities											
	and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the year	r end balance held a	as:									
а	Board designated or quasi-endowment		_%									
b	Permanent endowment ►	%										
С	Term endowment ▶	%										
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	and administe	ered for th	ne organizati	on	_			
	by:									Yes	No	
	(i) unrelated organizations								3a(i)			
	(ii) related organizations								3a(ii)			
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	on Sched	dule R?					3b			
4	Describe in Part XIV the intended uses of the	e organization's ende	owment_	funds.								
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.												
	Description of investment	(a) Cost or o	ther	(b) Cost	t or other	(c) Ac	cumulated		(d) Boo	k valu	е	
		basis (investr	ment)	basis	(other)	dep	preciation					
1a	Land .				0,000.					0,0		
b	Buildings				3,446.		56,722	_		6,7		
С	Leasehold improvements			1	5,763.		3,892		1	1,8	71.	
d	Equipment										····	
	Other			3	7,795.		33,594			4,2	01.	
	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colur	nn (B), line 1	10(c).)			• 📗	4	2 <b>,</b> 7	96.	

Schedule D (Form 990) 2010

	dule D (Form 990) 2010 NAVAL ENLISTED RESERVE ASSO						Page 4
1	Total revenue (Form 990, Part VIII, column (A), line 12)	<u> </u>	1 1110111	1		<u> </u>	
2	Total expenses (Form 990, Part IX, column (A), line 25)		-	2		<del></del>	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	- •	ł	3	<u>.</u>		
_	Net unrealized gains (losses) on investments	•	ŀ	4			
4	Donated services and use of facilities	•	}	5			
5	·		}				
6	Investment expenses			7			
7	Prior period adjustments						
8	Other (Describe in Part XIV)			8			
9	Total adjustments (net). Add lines 4 through 8		-	10			
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and table Reconciliation of Revenue per Audited Financial Statemer		Povon		oturn		<del></del>
	<del> </del>	III2 AAITII	nevei	iue per n			
1	Total revenue, gains, and other support per audited financial statements				1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	00			1 1		
a	Net unrealized gains on investments	2a		•	1		
Þ	Donated services and use of facilities	2b			1		
C	Recoveries of prior year grants	2c	***		1		
d	Other (Describe in Part XIV.)	2d			ا ۵۰		
_	Add lines 2a through 2d			••	2e	<del> </del>	<del></del>
3	Subtract line 2e from line 1			-	3		<del></del>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 4 1					
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		<u> </u>	1 1		
Ь	Other (Describe in Part XIV)	4b					
	Add lines 4a and 4b		•		4c		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  * XIII Reconciliation of Expenses per Audited Financial Stateme	nte Witl	h Evne	nege ner		'n	
		ziitə AAiti	II Expe	ilses pei	1	· · · · · · · · · · · · · · · · · · ·	
1	Total expenses and losses per audited financial statements			•	<del>  '  </del>		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	00					
a	Donated services and use of facilities	2a 2b			1 1		
b	Prior year adjustments				1 1		
0	Other losses	2c 2d			1 1		
d	Other (Describe in Part XIV.)	20			2e		
_	Add lines 2a through 2d		•		3		
3	Subtract line 2e from line 1				3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 40 1					
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			1 1		
D	Other (Describe in Part XIV.)	4b					
_ C	Add lines 4a and 4b  Tatal expenses Add lines 3 and 4a. (This must expedi Form 900. Part I. line 19.)				4c 5		
Date:	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  TXIV Supplemental Information	-			<u> </u>	-	
Com	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, e 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete						; Part
				·			
			*****				
						"	

% ⊠ × **Employer identification number** 23-7238557 Open to Public OMB No 1545-0047 2010 Inspection (h) Purpose of grant or assistance ∐ Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed ame and address of organization (b) EIN (c) IRC section or government (f) Method of recash assistance (f) Method of recash ass 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ► Attach to Form 990. INC ASSOCIATION, Enter total number of section 501(c)(3) and government organizations NAVAL ENLISTED RESERVE General Information on Grants and Assistance criteria used to award the grants or assistance? Enter total number of other organizations 1 (a) Name and address of organization Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990) Part Part

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2010)

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. THE APPLICATION, HIGH SCHOOL TRANSCRIPTS, AND AN ESSAY DISCUSSING CAREER GOALS AND THE IMPORTANCE OF RESERVISTS (d) Amount of non-cash assistance ö A VOLUNTEER COMMITTEE OF MEMBERS READS AND JUDGES SCHOLARSHIP. FUNDS ARE PAID DIRECTLY TO THE HIGHER EDUCATION 18,500 (c) Amount of cash grant INSTITUTION WHICH THE WINNER WILL BE ATTENDING. (b) Number of recipients APPLICATIONS WHICH INCLUDE: (a) Type of grant or assistance COLLEGE SCHOLARSHIPS TO AMERICA. Part IV

Schedule I (Form 990) (2010)

032102 01-13-11

Page 2-

23-7238557

INC

NAVAL ENLISTED RESERVE ASSOCIATION,

Schedule I (Form 990) (2010)

Part #

# SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

NAVAL ENLISTED RESERVE ASSOCIATION, INC

Employer identification number 23-7238557

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

VOLUNTEER ADVOCACY AND NATIONAL SALUTE FOR HOSPITALIZED VETERANS.

FORM 990, PART VI, SECTION A, LINE 6: NERA HAS FOUR CLASSES OF MEMBERS

DESCRIBED IN ITS ARTICLES OF INCORPORATION. TWO CLASSES HAVE VOTING

RIGHTS.

FORM 990, PART VI, SECTION A, LINE 7A: DIRECTORS ARE ELECTED BY THE VOTING CLASS MEMBERS BI-ANNUALLY AT A NATIONAL CONFERENCE.

FORM 990, PART VI, SECTION A, LINE 7B: DECISIONS OF THE GOVERNING BODY ARE DISCUSSED AND APPROVED AT THE ANNUAL MEETING.

FORM 990, PART VI, SECTION B, LINE 11: A DRAFT OF THE FORM 990 IS PROVIDED TO THE EXECUTIVE DIRECTOR PRIOR TO FINAL PREPARATION BY THE CPA. THE EXECUTIVE DIRECTOR WILL REVIEW THE FINANCIAL INFORMATION AND PROGRAM INFORMATION IN THE 990. THE EXECUTIVE DIRECTOR WILL ASK AT LEAST ONE MEMBER OF THE VOTING BOARD OF DIRECTORS TO REVIEW THE GOVERNANCE, POLICY AND, DISCLOSURE STATEMENTS IN THE FORM 990. THE RETURN WAS SENT TO THE FULL BOARD BEFORE FILING.

FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS ARE AVAILABLE

TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE, FINANCIAL STATEMENTS ARE

AVAILABLE TO VIEW IN THE OFFICE AS WELL AS AT NATIONAL CONFERENCES.

Schedule O (Form Name of the orga					<del></del>		Employer identification number
	_	NAVAL	ENLISTED	RESERVE	ASSOCIATION,	INC	Employer identification number 23–7238557
MODIFIED	CASH	BASIS					
	-						
			··				
· · · · · · · · · · · · · · · · · · ·			<del> </del>	•			
				<del></del>		- ··· - · ·	
	,						
	<u>.</u>		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		<del></del>	
	*			,			
		<u> </u>					
				VIII 41			
		<u>.</u>					

• If you are	filing for an Additional (Not Auto )						Page <b>2</b>		
Note Only	e filing for an Additional (Not Automatic) 3-Mi	onth Exter	nsion, complete only Pa	irt II and check th	is bo	x	▶ 🛛		
	r complete i alt il il voll liave alteany noon arai	0100 00 000	tomotic Oth - t	on on a previously	filed	Form 88	368		
Part II	S Little and a month Extension,	complete	oniv Part Lion nade 11						
T CHE II	Additional (Not Automatic) 3-Month E	xtension	of Time. Only file the	original (no copi	es ne	eeded)			
<del></del>			En .	ter filer's identifyin	g num	ber, see	instructions		
Type or print	Name of exempt organization or other filer, see in	ification number (EIN) or							
•	NAVAL ENLISTED RESERVE AS	SSOCIA'	TION, INC.	区23~7238557					
File by the due date for	Number, street, and room or suite no. If a P.O. be	umbe	r (SSN)						
filing your	6703 FARRAGUT AVENUE								
return See instructions	City, town or post office, state, and ZIP code Fo		-						
	FALLS CHURCH, VA 22042	· · · · · · · · · · · · · · · · · · ·		<del>~</del>					
Enter the F	Return code for the return that this application i	s for (file a	separate application for	each return)			01		
Applicati	on	Return	Application				Return		
Is For		Code	Is For				Code		
Form 990		01	. 164				-		
Form 990	-BL	02	Form 1041-A	08					
Form 990	-EZ	01	Form 4720			09			
Form 990	-PF	04	Form 5227				10		
Form 990	-T (sec 401(a) or 408(a) trust)	05	Form 6069		11				
Form 990	-T (trust other than above)	06	Form 8870				12		
STOPI Do	not complete Part II if you were not already gra		stamatic 2 marth sytons		l <b>4</b> :1 ~		0000		
	ble group, check this box  If a names and EINs of all members the extension	•	t of the group, check this	s box	<b>&gt;</b> [	and at	ach a		
4 Irea	quest an additional 3-month extension of time calendar year [2007] or other tax year beginning tax year entered in line 5 is for less than 12 r	until	JULY 15	. 20 12					
<b>5</b> For	calendar year and or other tax year beginning	na	. 20	and ending $A_D$	· /	3/	. 20 //		
6 If th	te tax year entered in line 5 is for less than 12 r	nonths, ch	eck reason	eturn   Final	retur	n			
	Change in accounting period	,							
<del></del>	te in detail why you need the extension								
ΑD	ADDITIONAL TIME IS REQUIRED TO GATHER THE NECESSARY INFORMATION FROM EXTERNAL THIRD PARTIES TO ALLOW FOR A COMPLETE AND ACCURATE FILING.								
8a If th	us application is for Form 990-BL, 990-PF, 990	D-T, 4720,	or 6069, enter the tentat	ive tax, less any					
	refundable credits. See instructions				8a	\$			
b If the	nis application is for Form 990-PF, 990-T,	4720, or 6	069, enter any refunda	ible credits and					
esti	mated tax payments made Include any price	or year ove	erpayment allowed as a	credit and any					
amo	ount paid previously with Form 8868				8b	\$			
c Balance due Subtract line 8b from line 8a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions							0.00		
(Ele	Signature and Verifica		t be completed for P	art II only.	·				
Under pena	alties of perjury, I declare that I have examined the and belief, it is true, correct, and complete, and that	us form, inc	cluding accompanying scho		nts, a	ind to the	e best of my		
	-3/a		. CFA	Da	ate ►	4/16	/12_		
Signature ►					F	orm 886	8 (Rev 1-2012)		