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SCANNED DEC 2 7 2011

Form **990-PF**

Return of Private Foundation

or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

2010

OMB No 1545-0052

		t of the Treasury renue Service	Note. The	foundatio			e to use a copy of this			rtıng rea	uiremei	nts.	ZU IU
		dar year 2010, or t			SEP			, and e		AUG		2011	
G C	neck	all that apply:	Initial re	turn ed return			Initial return of a fo	•	charity	Name ch		Final return	
Nan	e of	foundation								A Empl	oyer id	entification	number
							BLE TRUST_			22	-26	72819	
Num	ber a	nd street (or PO box r			to street	addres	ss)		Room/suite	B Telep			
<u> </u>			SELL AVI	ENUE			····				17)		5834
City	or to	own, state, and ZIP		004	70	245	· -						ending, check here
L C	hook	WATERTO type of organizatio			:72-		private foundation			υ 1. F0 2. For	reign o eign org	rganizations anizations me	s, check here eting the 85% test, imputation
							taxable private founda	ation					
I Fa		rket value of all ass			ccounti			Acci	nal				tus was terminated (A), check here
		Part II, col. (c), line	-	וֹ וֹ וֹי		-	pecify)	/\UU	OQ1				• •
>				1 . (Part			d) must be on cash i	basis)					60-month termination (B), check here
Pa	rt I		nue and Expen	ses			(a) Revenue and xpenses per books	(b) Net in	ivestment ome		Adjust incon	ed net	(d) Disbursements for charitable purposes (cash basis only)
	1	Contributions, gifts	s, grants, etc., re	eceived							N/A	<u> </u>	
ļ	2	Check X if the		red to attach S	ch B								
	3	Interest on savings ar cash investments	nd temporary							ļ .			
	4	Dividends and inte	erest from secur	ities			22,935.	2	2,935.				STATEMENT 1
		Gross rents				-				ļ			
	_	Net rental income or (<3,888.			<u> </u>		·	
ē	oa b	Net gain or (loss) from Gross sales price for a		on line 10 45,2 0	5	\vdash	<3,000.	<u> </u>		-			
Revenue	7	assets on line 6a Capital gain net incon			<u></u>				0.	<u> </u>			
æ	8	Net short-term cap	•	,		<u> </u>				 			
	9	Income modification	ONS) FCE	IV/E!	į						-		
	10a	Income modification Gross sales less returnand allowances	ms H E U L	IVLE	<u></u>	$\prod_{i=1}^{n}$. ,	
		Less Cost of goods		0.044	10	31_							
		Gross profit of (los	\$s) DE() % :	2 2011	ا	ــــــــــــــــــــــــــــــــــــــ							
	11	Other income	1 .		يا ليد	₩.	10 047		0.00				
	12 13	Total. Add lines 1 Compensation of office	Infough (1)	N			19,047. 0.		2,935. 0.	-			0.
	14	Other employee sa							<u> </u>		-		0.
	15	Pension plans, em	=										
ses		Legal fees	,,						·				
Expenses	b	Accounting fees	\$	STMT	2		2,400.		1,200.				1,200.
Exp	C	Other professional	l fees			<u></u>							
tive	17	Interest			_								
Operating and Administrative	18	Taxes		STMT	3	<u> </u>	35.		0.				35.
ij	19	Depreciation and o	depletion										<u> </u>
Adn	20 21	Occupancy Travel, conference	ac and maating	•			<u> </u>			<u> </u>			
ď	22	Printing and public	· ·	•						<u> </u>			
g	23	Other expenses		STMT	4		122.	<u> </u>	25.	 			97,
atir		Total operating a	nd administrativ	ve									
per		expenses. Add lin	nes 13 through 2	23		<u></u>	2,557.		1,225.				1,332.
0		Contributions, gift					54,098.						54,098.
	26	Total expenses a		nts									
		Add lines 24 and 2				<u> </u>	56,655.		1,225.	-			55,430.
		Subtract line 26 fr					27 600						
		Net investment in	•		ts		<37,608.		1,710.	-			
		Adjusted net inco				<u> </u>			<u> </u>	+	N/A	\	
0235		I HA For Paner				the in	etructions	1		1	44/ 5	•	Form 990-PF (2010)

12-07-10

Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30

1,218,880. Form **990-PF** (2010)

P	Part IV Capital Gains a	and Los	ses for Tax on In	vestment	Income						
	(a) List and descr 2-story brick wai	ibe the kind rehouse; or	d(s) of property sold (e.g. common stock, 200 shs	, real estate, . MLC Co.)		P	low acc - Purch - Donat	iase '	c) Date a (mo., da	icquired ay, yr.)	(d) Date sold (mo., day, yr.)
1a	2,525.25 SHS F	IDELI'	TY EQUITY I	NCOME :	II		E	7	ARI	OUS	04/28/11
	1.219 SHS VANGU						E		ARI		10/18/10
_	8,723 SHS VANGU			ORATE	···-	<u> </u>	E	7 9	/ARI	OUS	10/18/10
<u>d</u>	CAPITAL GAINS I	DIVID	ENDS								
<u>e</u>						<u> </u>					
	(e) Gross sales price		preciation allowed (or allowable)		t or other basis xpense of sale				(h) Ga (e) plus	in or (loss (f) minus	(g)
_a					54,69						<4,697.
<u>b</u>						3.					
_ <u>c</u>					94,38	3.					617.
<u>d</u>						-					191.
<u>e</u>	Complete only for assets showin	0 0010 10 00	lump (h) and award by t	ha foundation	on 12/21/60				0 10	.1. (1.)	
_	Complete only for assets showing		· , ,							ol. (h) gaın ot less tha	
	(i) F.M.V. as of 12/31/69		Adjusted basis as of 12/31/69		cess of col. (1) col. (1), if any				Losses	(from col. ((h))
_a											<4,697.
<u>b</u>											1.
C					-, -						617.
d											191.
_e											
2	Capital gain net income or (net ca	pıtal loss)	If gain, also enter If (loss), enter -0-			}	2				<3,888.
3	Net short-term capital gain or (los	s) as defini									
•	If gain, also enter in Part I, line 8,			u (0).) [
_	If (loss), enter -0- in Part I, line 8	· · ·			. <u></u>	ال	3			N/A	<u> </u>
_			ection 4940(e) for					ent Inco	ome		
(Fo	or optional use by domestic private	foundation	ns subject to the section 4	1940(a) tax on	net investment in	come	9.)				
lf s	section 4940(d)(2) applies, leave th	ns part blar	ık.								
		•									
	as the foundation liable for the sect				•	riod?					Yes X No
1	"Yes," the foundation does not quali Enter the appropriate amount in e					00					
÷	(a)	sacii colulii		Jonona Delore	making any entire				1	-	(d)
	Base period years	00.10)	(b) Adjusted qualifying dist	tributions	Net value of no	(c) nchai		ise assets	١,	Distri	(d) bution ratio yided by col. (c))
_	Calendar year (or tax year beginning 2009	ily iii)		6,958.				4,812		(cor (n) ar	• 055579
_	2009			4,634.				0,375			.049203
_	2007			6,084.				2,541			.054055
_	2006			9,707.				8,469			.054954
_	2005			3,457.		- 1		$\frac{3,405}{4,425}$.050186
	2000			J/ 1 J/ •			, 20	1,145	<u>'</u>		.030100
2	Total of line 1, column (d)								2		.263977
	Average distribution ratio for the	5-vear hase	neriod - divide the total o	on line 2 hv 5	or by the number	of ve	ars		-		• 200011
Ĭ	the foundation has been in exister			511 IIII 2 Dy 0,	or by the namber	Oi yo	ai 3		3		.052795
4	Enter the net value of noncharitab	le-use asse	ets for 2010 from Part X,	line 5					4		1,029,161.
5	Multiply line 4 by line 3								5		54,335.
•											<u> </u>
6	Enter 1% of net investment incom	ne (1% of P	art I, line 27b)						6_		217.
,	Add lines F and C										E4 EE0
′	Add lines 5 and 6								7		54,552.
8	Enter qualifying distributions from	n Part XII, I	ine 4						8		55,430.
	If line 8 is equal to or greater than See the Part VI instructions.	ı lıne 7, che	ck the box in Part VI, line	1b, and comp	olete that part usir	ng a 1	% tax ra	ate.			

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Pa	rt VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - se	ee instru	ctior	ıs)
1a	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1.			
	Date of ruling or determination letter: (attach copy of letter if necessary-see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here X and enter 1%		2	<u>17.</u>
	of Part I, line 27b			
C	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			0.
3	Add lines 1 and 2		2	<u>17.</u>
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			0.
5	Tax based on investment income Subtract line 4 from line 3. If zero or less, enter -0-		2	<u>17.</u>
6	Credits/Payments:			
а	2010 estimated tax payments and 2009 overpayment credited to 2010 6a 419.			
b	Exempt foreign organizations - tax withheld at source			
C	Tax paid with application for extension of time to file (Form 8868)			
d	Backup withholding erroneously withheld 6d 6			
7	Total credits and payments. Add lines 6a through 6d		4	<u> 19.</u>
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached 8			
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed			
10	Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		2	02.
	Enter the amount of line 10 to be: Credited to 2011 estimated tax ▶ 202. Refunded ▶ 11			0.
	rt VII-A Statements Regarding Activities			
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in		Yes	No
	any political campaign?	1a		<u>X</u>
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for definition)?	1b		<u> </u>
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or			
	distributed by the foundation in connection with the activities.			
	Did the foundation file Form 1120-POL for this year?	1c		<u>X</u>
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:			
	(1) On the foundation. ► \$ (2) On foundation managers. ► \$ 0 .			
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation			
	managers. ► \$0.			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2	_	_X_
	If "Yes," attach a detailed description of the activities			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or			
	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		X
	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?			
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		_X_
_	If "Yes," attach the statement required by General Instruction T			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:			
	By language in the governing instrument, or			
	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law			
_	remain in the governing instrument?	6	<u>X</u>	
7	Did the foundation have at least \$5,000 in assets at any time during the year?	7	X	
_	If "Yes," complete Part II, col (c), and Part XV.			
88	Enter the states to which the foundation reports or with which it is registered (see instructions)	_		
_	MA			
b	of the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)			
_	of each state as required by General Instruction G? If "No," attach explanation	_8b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar			
	year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)? If "Yes," complete Part XIV	9		<u> X</u>
<u>10</u>	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		_X_

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that

had not been removed from jeopardy before the first day of the tax year beginning in 2010?

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Part VII-B Statements Regarding Activities for Which F	Form 4720 May Be F	Required (contin	ued)	
5a During the year did the foundation pay or incur any amount to:				
(1) Carry on propaganda, or otherwise attempt to influence legislation (section	า 4945(e))?	Ye	s X No	
(2) Influence the outcome of any specific public election (see section 4955); o	r to carry on, directly or indire			
any voter registration drive?			s X No	
(3) Provide a grant to an individual for travel, study, or other similar purposes		Ye	s X No	
(4) Provide a grant to an organization other than a charitable, etc., organization	n described in section			
509(a)(1), (2), or (3), or section 4940(d)(2)?			s X No	
(5) Provide for any purpose other than religious, charitable, scientific, literary,	or educational purposes, or t			
the prevention of cruelty to children or animals?		Ye	s X No	
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify und	der the exceptions described i	n Regulations		
section 53.4945 or in a current notice regarding disaster assistance (see instru	•		N/A	5b
Organizations relying on a current notice regarding disaster assistance check h				
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption fi				
expenditure responsibility for the grant?		I/A	s L No	
If "Yes," attach the statement required by Regulations section 53 4945				
6a Did the foundation, during the year, receive any funds, directly or indirectly, to	pay premiums on			
a personal benefit contract?		Ye	s X No	
b Did the foundation, during the year, pay premiums, directly or indirectly, on a p	ersonal benefit contract?		<u> </u>	6b X
If "Yes" to 6b, file Form 8870				
7a At any time during the tax year, was the foundation a party to a prohibited tax s		Ye	s X No	
b If Yes, did the foundation receive any proceeds or have any net income attribu				7b
Part VIII Information About Officers, Directors, Trust Paid Employees, and Contractors	ees, Foundation Ma	ınagers, Hıgnıy	/	
1 List all officers, directors, trustees, foundation managers and their	compensation			
	(b) Title, and average	(c) Compensation	(d) Contributions to	(e) Expense
(a) Name and address	hours per week devoted to position	(If not paid, enter -0-)	employee benefit plans and deferred compensation	(e) Expense account, other allowances
ROBERT L. GIEL	TRUSTEE	0		
35 EVERETT STREET				
ARLINGTON, MA 02474	4.00	0.	0.	0.
SUELLEN HERSHMAN-TCHEREPNIN	TRUSTEE			
96 RUSSELL AVE.				
WATERTOWN, MA 02472	3.00	0.	0.	0.
12. 12. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.				
			<u> </u>	
2 Compensation of five highest-paid employees (other than those inc		enter "NONE."	(d) Contributions to	(a) Evnance
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	(d) Contributions to employee benefit plans and deferred	(e) Expense account, other
NOVE	devoted to position		compensation	allowances
NONE	-			
	-			
4-10-10-10-10-10-10-10-10-10-10-10-10-10-	-			
	1			
	1			
	-	-		
Total number of other employees paid over \$50,000				0
· - ·			Form 9	990-PF (2010)

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Part VIII Information About Officers, Directors, Trustees, Found Paid Employees, and Contractors (continued)		
3 Five highest-paid independent contractors for professional services. If none, enter	er "NONE."	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
		
Total number of others receiving over \$50,000 for professional services		▶ 0
Part IX-A Summary of Direct Charitable Activities		<u></u>
List the foundation's four largest direct charitable activities during the tax year. Include relevant stati- number of organizations and other beneficiaries served, conferences convened, research papers pro	stical information such as the	Expenses
1 N/A	Judeed, etc.	
I N/A		
	10.00	
2		
3		
	· · · · · · · · · · · · · · · · · · ·	
4		
4		
Part IX-B Summary of Program-Related Investments		
Describe the two largest program-related investments made by the foundation during the tax year o	n lines 1 and 2.	Amount
1 N/A		
2		
All other program-related investments. See instructions.		
3		
Total. Add lines 1 through 3	_	0.

Р	art X Minimum Investment Return (All domestic foundations must complete this part Foreign four	ndations	, see instructions)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
а	Average monthly fair market value of securities	1a	1,020,328.
b	Average of monthly cash balances	1b	24,506.
	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	1,044,834.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation) 1e 0 •		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	1,044,834.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	15,673.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	1,029,161.
6	Minimum investment return. Enter 5% of line 5	6	51,458.
Р	pistributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations are foreign organizations check here and do not complete this part.)	d certain	
1	Minimum investment return from Part X, line 6	1	51,458.
2a	Tax on investment income for 2010 from Part VI, line 5		
b	Income tax for 2010. (This does not include the tax from Part VI.)		
C	Add lines 2a and 2b	2c	217.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	51,241.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	51,241.
6	Deduction from distributable amount (see instructions)	6	0.
7_	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	51,241.
P	art XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
а	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	55,430.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	55,430.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		
	income. Enter 1% of Part I, line 27b	_5	217.
6	Adjusted qualifying distributions Subtract line 5 from line 4	6	55,213.
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation of 4940(e) reduction of tax in those years.	qualifies f	or the section

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2009	(c) 2009	(d) 2010
1 Distributable amount for 2010 from Part XI,		· <u>-</u>		
line 7				51,241.
2 Undistributed income, if any, as of the end of 2010		**		
a Enter amount for 2009 only			5,252.	
b Total for prior years:				
,,		0.		
3 Excess distributions carryover, if any, to 2010:				
a From 2005				
b From 2006				:
c From 2007				
d From 2008				
e From 2009				
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2010 from				
Part XII, line 4: ► \$ 55, 430.			5 050	
a Applied to 2009, but not more than line 2a			5,252.	
b Applied to undistributed income of prior				
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus	0.			
(Election required - see instructions)	U •	71		FO 170
d Applied to 2010 distributable amount e Remaining amount distributed out of corpus	0.			50,178.
' i	0.			0.
5 Excess distributions carryover applied to 2010 (If an amount appears in column (d), the same amount must be shown in column (a))				<u> </u>
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	0.			
b Prior years' undistributed income. Subtract				
line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable				
amount - see instructions		0.		
e Undistributed income for 2009. Subtract line				
4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2010. Subtract				
lines 4d and 5 from line 1. This amount must				
be distributed in 2011				1,063.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2005				
not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2011.	_			
Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9:				
a Excess from 2006				
b Excess from 2007				
c Excess from 2008				
d Excess from 2009				
e Excess from 2010				

	PERATIVE CH				72819 Page 10
Part XIV Private Operating F	oundations (see in	structions and Part V	II-A, question 9)	N/A	
1 a If the foundation has received a ruling o	r determination letter tha	t it is a private operating			
foundation, and the ruling is effective fo	r 2010, enter the date of	the ruling	>		
b Check box to indicate whether the found	dation is a private operati	ng foundation described	ın section	4942(J)(3) or 4	942(j)(5)
2 a Enter the lesser of the adjusted net	Tax year		Prior 3 years		
income from Part I or the minimum	(a) 2010	(b) 2009	(c) 2008	(d) 2007	(e) Total
investment return from Part X for					
each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII,					
line 4 for each year listed					
d Amounts included in line 2c not					
used directly for active conduct of					
exempt activities		-			
e Qualifying distributions made directly					
for active conduct of exempt activities.					
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets					
(2) Value of assets qualifying					
under section 4942(j)(3)(B)(i) b "Endowment" alternative test - enter					
2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter:					
(1) Total support other than gross					
investment income (interest,					
dividends, rents, payments on					
securities loans (section					
512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt					
organizations as provided in					
section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from					
an exempt organization					
(4) Gross investment income					
Part XV Supplementary Info			if the foundation	n had \$5,000 or m	ore in assets
at any time during t	the year-see the	instructions.)			
1 Information Regarding Foundation					
a List any managers of the foundation wh year (but only if they have contributed r	io have contributed more nore than \$5,000). (See :	than 2% of the total cor section 507(d)(2).)	ntributions received by th	e foundation before the clo	ose of any tax
ROBERT L. GIEL					
b List any managers of the foundation who other entity) of which the foundation ha	no own 10% or more of this a 10% or greater intere	ne stock of a corporation ist.	ı (or an equally large por	tion of the ownership of a p	partnership or
NONE					
2 Information Regarding Contribut	ion, Grant. Gift. Loan	, Scholarship, etc., P	Programs:		
	only makes contributions	to preselected charitable	e organizations and does	not accept unsolicited req	
a The name, address, and telephone num	·			ospioto konio zu, b, 6, an	
				2(1)	
SUE-ELLEN HERSHMAN-T 96 RUSSELL AVENUE, W		, ,	583 4 924-2	2470	
b The form in which applications should to			should include:	·	
WRITTEN				·	
c Any submission deadlines.					
d Any restrictions or limitations on award	s. such as by geographic	al areas, charitable fields	s, kinds of institutions, or	r other factors:	
NO	e, saon as of goographic	a. arous, onurnable lights	o, ando or montutions, O	odioi iuotora.	
022801 12-07-10					Farm 000 DE (0040)

Supplementary Information (continued) 3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual. Recipient Foundation Purpose of grant or show any relationship to Amount any foundation manager or substantial contributor status of contribution Name and address (home or business) recipient a Paid during the year 5,000. GEO NEWSLETTER NONE PRIVATE NEWSLETTER WHICH FOUNDATION PROMOTES EMPLYEE OWNED ECOLOGICAL DEMOCRACY INST OF AMERICA - P.O. BOX BUSINESSES 5065 NEW YORK, NY 10001 FORUM EXPENSES AND NONE NONE 45,098. (SEE ATTACHED NOTE) HONORARIA 96 RUSSELL AVENUE WATERTOWN, MA 02472 INDUSTRIAL COOPERATIVE NONE PRIVATE 2,000. ENCOURAGE DEVEL OF ASSOCIATION FOUNDATIONEMPLOYEE OWNED 20 PARK PLAZA SUITE 1127 BUSINESSES BOSTON, MA 02116 OHIO EMPLOYEE OWNERSHIP NONE PRIVATE 2,000. ENCOURAGE DEVEL OF FOUNDATION EMPLOYEE OWNED CENTER 113 MCGILVERY HALL KENT BUSINESSES KENT, OH 44242 ST UNIV ➤ 3a 54,098. Total b Approved for future payment NONE 0. Total

Form 990-PF (2010)

023611 12-07-10

Part XVI-A **Analysis of Income-Producing Activities**

Enter grace amounts unless atherway indicated	Unrelated	business income	Excluded	by section 512, 513, or 514	(0)
Enter gross amounts unless otherwise indicated.	(a) Business	(b)	(C) Exclu-	(d)	(e) Related or exempt
1 Program service revenue:	code	Amount	sion code	Amount	function income
a					
b					
С					
d					
e					
f					
g Fees and contracts from government agencies		——————————————————————————————————————			
2 Membership dues and assessments					
3 Interest on savings and temporary cash					
investments					
4 Dividends and interest from securities			14	22,935.	
5 Net rental income or (loss) from real estate:				· .	
a Debt-financed property					
b Not debt-financed property					····
6 Net rental income or (loss) from personal					
property					
7 Other investment income					
8 Gain or (loss) from sales of assets other					
than inventory			18	<3,888.	•
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
C	1				
d					***
e					
12 Subtotal. Add columns (b), (d), and (e)		0.		19,047.	0.
13 Total Add line 12, columns (b), (d), and (e)				13	19,047.
(See worksheet in line 13 instructions to verify calculations.	.)				
Part XVI-B Relationship of Activities	s to the Acco	mplishment of Ex	kempt F	Purposes	
· · · · · · · · · · · · · · · · · · ·					
Line No Explain below how each activity for which in the foundation's exempt purposes (other the			Contribute	ed importantly to the accom-	plishment of
	ian by providing full	us for such purposes).			
NONE					
					
					
					
					
			- -		· · · · · · · · · · · · · · · · · · ·
		· · · · · · · · · · · · · · · · · · ·			
	-				
		·			
	·				
					

2a Is th	e four	ndation directly or indirectly affiliated with, or	related to, one	or more tax-exempt	organizations desc	ribed		
ın se	ction	501(c) of the Code (other than section 501(c)(3)) or in secti	on 527?			Yes	X No
b If "Y	es," co	emplete the following schedule.						
		(a) Name of organization		(b) Type of organiz	zation	(c) Description of rela	ationship	
		N/A						
				·				
		-						
۵.		r penalties of perjury, I declare that I have examined to complete Declaration of preparer (other than taxpayer					and belief, it is true, o	orrect,
Sign		MUSY Mal-	A7"	12	12/11	<i>*</i> .		
Here		John Harre	Ju-		וון <i>כן</i>	nuser		
		Signature of officer or trustee		Date	<u> </u>	Title		
		Print/Type preparer's name	Preparer's si	gnature	Date	Check if F	PTIN	
						self- employed		
Paid		DAVID DESMARAIS						
Prepa	rer	Firm's name ► CCR LLP			•	Firm's EIN ▶		-
Use C	nly							
		Firm's address ▶ 125 HIGH ST	21ST	FLOOR				
		BOSTON, MA	-			Phone no. 61	7-226-70	000

023622 04-26-11

FORM 990-PF DIVIDENT	S AND	INTER	EST FROM	SECUR	RITIES	STATEMENT	1
SOURCE		GROSS	AMOUNT		TAL GAINS	COLUMN (. AMOUNT	A)
FIDELITY EQUITY INC II VANGUARD PRIME MM VANGUARD SHORT-TERM CORP FUND VANGUARD WELLESLEY INCOME FUND		10,249. 8. 11,493. 1,376.		0. 0. 191. 0.	10,249 8 11,302 1,376		
TOTAL TO FM 990-PF, PART I, I	LN 4		23,126.		191.	22,	935.
FORM 990-PF	AC	COUNTI	NG FEES			STATEMENT	2
DESCRIPTION	EXPE	A) NSES BOOKS	(B) NET INVI MENT INC	EST-		CHARIT	
CCR LLP		2,400.	1	,200.		1,	200.
TO FORM 990-PF, PG 1, LN 16B		2,400.	1	,200.		1,	200.
FORM 990-PF		TAX	ES		· · · · · · · · · · · · · · · · · · ·	STATEMENT	3
DESCRIPTION	EXPE	A) NSES BOOKS	(B) NET INV MENT IN	EST-	(C) ADJUSTED NET INCOM		
MASSACHUSETTS PC FILING FEE		35.		0.			35.
TO FORM 990-PF, PG 1, LN 18		35.		0.			35.

FORM 990-PF	OTHER E	XPENSES		STATEMENT 4		
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVE MENT INC		(C) ADJUSTED NET INCOM		
SUBSCRIPTIONS SUPPLIES BANK CHARGES	90. 7. 25.		0. 0. 25.		90. 7. 0.	
TO FORM 990-PF, PG 1, LN 23	122.		25.		97.	
FORM 990-PF	OTHER INV	ESTMENTS			STATEMENT 5	
DESCRIPTION		LUATION ETHOD	вос	OK VALUE	FAIR MARKET VALUE	
VANGUARD GNMA FUND VANGUARD SHORT-TERM CORP BD VANGUARD WELLESLEY INCOME FD FIDELITY EQUITY INCOME II FD LOCAL ENTERPRISE ASSISTANCE		COST COST COST COST	_	0. 353,006. 35,317. 724,367. 75,000.	0. 351,060. 38,708. 564,936. 75,000.	
TOTAL TO FORM 990-PF, PART I	I, LINE 13			L,187,690.	1,029,704.	

NOTE - FORUM EXPENSE AND HONORARIA

FORUM EXPENSES AND HONORARIA RELATE DIRECTLY TO THE CHARITABLE PURSUIT OF THE TRUST - TO ENCOURAGE DEVELOPMENT OF EMPLOYEE-OWNED BUSINESSES.

TWICE A YEAR THE TRUST SPONSORS A FORUM FOR CONSULTANTS TO AND MANAGERS OF EMPLOYEE OWNED BUSINESSES. FORUM PARTICIPANTS DISCUSS ISSUES AND PROBLEMS FACING EMPLOYEE OWNERSHIP PRACTITIONERS. THE PARTICIPANTS ADVISE THE TRUST ON AREAS NEEDING FURTHER RESEARCH FOR EXPLANATORY PAPERS. IN SOME CASES FORUM PARTICIPANTS ARE WILLING TO UNDERTAKE RESEARCH OR DRAFT PAPERS FOR A REDUCED FEE, HOWEVER MOST OF THE TIME THEY RECOMMEND QUALIFIED RESEARCHERS AND WRITERS.

THE FORUM PARTICIPANTS CRITIQUE THE RESEARCH, DESIGNS AND PAPERS AS THEY ARE DEVELOPED.