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-orm 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

Open to Public Inspection

		2010 calendar year, o	anization			D Emplo	oyer id	lentification number
_	eck if ap dress ch	BOSTON BAR	FOUNDATION				1113	
_	me chai	Doing Busines	ss As			E Telepi		
— _{Init}	al retur	rn Number and	street (or P.O. hov	ıf maıl ıs not delivered to street address)	Room/su			
– Ter	mınated	16 BEACON S		ii maii is not delivered to street address)	Room, sa	(617)) /42-	-0615
– _{Am}	ended r		state or country, a	nd ZIP + 4		G Gross	receipts	s \$ 3,528,827
— _{Арр}	olication	BOSTON, MA	02108					
		F Name	and address of	principal officer	H(a) Is	this a group return t	for affiliat	tes? Yes No
		RICHARD 16 BEAC) M PAGE JR ON ST					
			, MA 02108			re all affiliates inc		
						r "No," attacn Group exempti		(see instructions) mber ►
				◀ (Insert no)	"(")			
		e: ► WWW BOSTONB			<u> </u>			
		ganization 🔽 Corporation	Trust Associ	ation Cther 🕨	L Year	of formation 19	57 M	State of legal domicile M
Pa	rt I	Summary						
Governance	1	THE MISSION OF BO	STON BAR FO	ssion or most significant activities UNDATION IS TO PROMOTE JUSTICE CESS TO JUSTICE FOR THE UNDERSER				
<u> </u>	-							
o Ve	-							
		•		discontinued its operations or disposed o		an 25% of its I	1	1
Activities &		_	_	erning body (Part VI, line 1a)		-	3	3
Ě		·	_	rs of the governing body (Part VI, line 1b in calendar year 2010 (Part V, line 2a)			<u>4</u> 5	3
ਤ੍ਰ				if necessary)		-	6	9
•			•	n Part VIII, column (C), line 12			7a	9
				ne from Form 990-T, line 34		}	7b	
				,		Prior Year		Current Year
	8 Contributions and grants (Part VIII, line 1h)							1,341,35
anua	9	Program service rev	enue (Part VIII	[, line 2g)			0	(
enueve	9 10			I, line 2g)		327,0		270,28
Revenue		Investment income	(Part VIII, colu			327,0 469,1	083	270,28 149,32
Revenue	10	Investment income Other revenue (Part Total revenue—add	(Part VIII, colu t VIII, column (lines 8 through	ımn (A), lines 3, 4, and 7d) A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 (must equal Part VIII, column (A), lin		469,1	083	149,32
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May the IRS discuss this return with the preparer shown above? (see instructions)

Form	990	(2010)
1 01111	990	(2010

Page **2**

Par		am Service Accomplis			্ন
1	Briefly describe the organization				·
THE LEGA ACT INSE	MISSION OF THE BOSTON BAR AL SERVICES, ENHANCING ACC IVITIES OF THE BAR AS THE II PIRED BY THE VALUES OF PROF ORNEYS OWE TO THEMSELVES	FOUNDATION IS TO PRO ESS TO JUSTICE FOR THE NDEPENDENT, CHARITABL ESSIONALISM, SERVICE,	E UNDERSERVED, A LE ARM OF THE BOS COMPASSION, AND	ND SUPPORTING THE P STON BAR ASSOCIATIO D RESPONSILBILTY- VA	UBLIC INTEREST N, THE BBF'S MISSION IS
2	Did the organization undertake a the prior Form 990 or 990-EZ?		ces during the year v	vhich were not listed on	┌ Yes ┌ No
	If "Yes," describe these new serv	rices on Schedule O			
3	Did the organization cease cond services?	J.,	hanges in how it cond	ducts, any program	┌ Yes ┌ No
	If "Yes," describe these changes	on Schedule O			
4	Describe the exempt purpose ac Section $501(c)(3)$ and $501(c)(4)$ allocations to others, the total exempts) organizations and section 4	4947(a)(1) trusts are	e required to report the an	
4a	(Code) (Expe	nses \$ 1,159,503 in	cluding grants of \$	1,109,353) (Revenue \$)
	THE BBF MAKES GRANTS, PRIMARILY	TO PROVIDE LEGAL SERVICES FOR	LOW INCOME INDIVIDUA	LS AND FAMILIES IN THE GREAT	ER BOSTON AREA
4b	(Code) (Expe	nses \$ 66,960 in	cluding grants of \$	64,064) (Revenue \$)
	THE BBF ALSO MAKES GRANTS THAT S	UPPORT PRO BONO AND PUBLIC S	ERVICE PROJECTS THAT	ENGAGE LAWYERS IN OUR COM	MUNITY
4c	(Code) (Expe	nses \$ 62,712 in	cluding grants of \$	60,000) (Revenue \$)
	THE BBF OCCASIONALLY FUNDS PROJE UNDERSERVED POPULATIONS	ECTS OR STUDIES THAT FOCUS ON	I AN UNMET NEED IN THE	COMMUNITY OR INCREASING	ACCESS TO JUSTICE FOR
4d	Other program services (Desc	rıbe ın Schedule O)			
	(Expenses \$	including grants of \$) (Revenue \$)
4e	Total program service expenses	▶ \$ 1,289,175			

Part IV	Checklist of	Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
с	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Νο
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Νο
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νο
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νo
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		Νo
	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		Νο
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes V No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Form 990 (2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 2			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this		1 00	
b	return	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		
a	Did the organization have unrelated business gross income of \$1,000 or more during the			
L	year?	3a		Νο
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νo
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	_		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		No
	organization solicit any contributions that were not tax deductible?	ба		IN O
	were not tax deductible?	6b		
_	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
a	services provided to the payor?	, a	163	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νο
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Νο
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		Νο
,	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter Instruction foce and capital contributions included on Part VIII. line 12			
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
_	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
	In which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand			
	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νο
-		- /4 89		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
ь	year	!		
b	Independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			
10-	December our mention have level about on humanian and file to 2	10-	Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		No
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a		Νο
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b		Νο
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ► MA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

(3)s only) available for public inspection. Indicate how you make these available. Check all that apply

Own website 🔽 Another's website 🔽 Upon request

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 RICHARD PAGE JR 16 BEACON STREET

BOSTON, MA 02108 (617) 742-0615

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

ation nor any re	elated o	rganı	zatio	on co	mpen	sate	d any current office	er, director, or trust	ee
(B) A verage hours	Posi	((tion (C) (ched	ckal			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	rrom related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
	(B) A verage hours per week (describe hours for related organizations in Schedule	(B) A verage hours per week (describe hours for related organizations in Schedule	(B) A verage hours per week (describe hours for related organizations in Schedule	(B) A verage hours per week (describe hours for related organizations in Schedule (C) Position (check that apply Office Office Institutional Trustee	(B) A verage hours per week (describe hours for related organizations in Schedule	(B) A verage hours per week (describe hours for related organizations in Schedule	(B) A verage hours per week (describe hours for related organizations in Schedule (C) Position (check all that apply) Former Highest compensate or director Former Former Former Former Former Former Former	A verage hours per week (describe hours for related organizations in Schedule A verage hours (C) Position (check all that apply) Position (check all that app	Average hours per week (describe hours for related organizations in Schedule Average hours per week (describe hours for related organizations in Schedule Position (check all that apply) Reportable compensation from the organization (W-2/1099-MISC) Reportable compensation from related organizations (W-2/1099-MISC) Reportable compensation from the organizations (W-2/1099-MISC) Reportable compensation from the organizations (W-2/1099-MISC)

\$100,000 in compensation from the organization ▶0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per	1	that a		′)			(D) Reportable compensation from the	(E) Reportable compensation from related	ı ;	(F) Estima amount o compens	ated f other
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Kej emplojee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)		from t organizati relat organiza	the ion and ed
e Addıtıonal Data Table	-											
Sub-Total						٠	►					
Total from continuation sheets	s to Part VII, Sec	tion A				Þ						
Total (add lines 1b and 1c) .							Þ	0		0		0
Total number of individuals (inc \$100,000 in reportable compe					ted	above)) who	received more tha	n		1	
Did the organization list any fo on line 1a? <i>If</i> "Yes," complete Sc							ee, o	r highest compens	ated employee	3	Yes	No No
For any individual listed on line organization and related organization and related organizations.										4		No
Did any person listed on line 1a services rendered to the organi									r individual for	5		No
Section B. Independent Cor	ntractore											
Complete this table for your five \$100,000 of compensation from	e highest comper		ındep	ende	ent c	ontrac	tors	that received more	than			
	(A) me and business add							Descr	(B) option of services		(C Comper	

Page **9** Part VIII Statement of Revenue (A) (B) (C) (D) Total revenue Related or Unrelated Revenue excluded business exempt function revenue from tax under revenue sections 512,513, or 514 Contributions, gifts, grants and other similar amounts Federated campaigns . . 1a Membership dues . . . 1b 382.108 Fundraising events . . . **1**c Related organizations . . . Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above 959,243 Noncash contributions included in lines 1a-1f \$ 1,341,351 h Total. Add lines 1a-1f Business Code Program Service Revenue All other program service revenue Total. Add lines 2a-2f 3 Investment income (including dividends, interest 104,232 104,232 and other similar amounts) Income from investment of tax-exempt bond proceeds . 4 5 Royalties . . (ı) Real (II) Personal **Gross Rents** 145.400 6a Less rental 109,840 expenses 35,560 Rental income or (loss) 35,560 35,560 Net rental income or (loss) Ы (ı) Securities (II) Other Gross amount 1,640,417 7a from sales of than inventory 1,474,366 Less cost or other basis and sales expenses 166.051 Gain or (loss) 166,051 166,051 d Gross income from fundraising events (not including Other Revenue 382,108 of contributions reported on line 1c) See Part IV, line 18 . . . 289.927 $oldsymbol{b}$ Less direct expenses . . . b 183,662 106,265 106,265 Net income or (loss) from fundraising events $\ \ .$ Gross income from gaming activities See Part IV, line 19 . a Less direct expenses Net income or (loss) from gaming activities . 10a Gross sales of inventory, less returns and allowances **b** Less cost of goods sold . . ь Net income or (loss) from sales of inventory . Miscellaneous Revenue Business Code 7,500 7,500 11a OTHER INCOME c d All other revenue . e Total. Add lines 11a-11d 7,500 **12 Total revenue.** See Instructions . .

1,760,959

419,608

	Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	1,233,417	1,233,417						
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22								
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors, trustees, and key employees								
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$								
7	Other salaries and wages								
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)								
9	Other employee benefits								
10	Payroll taxes								
а	Fees for services (non-employees) Management								
ь	Legal								
c	Accounting	22,226		22,226					
d	Lobbying								
e	Professional fundraising services See Part IV, line 17								
f	Investment management fees	25,840		25,840					
g	Other								
12	Advertising and promotion								
13	Office expenses	19,846	2,875	4,095	12,876				
14	Information technology	512		512	·				
15	Royalties								
16	Occupancy	450		450					
17	Travel	130		130					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials								
19	Conferences, conventions, and meetings								
20	Interest								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization								
23	Insurance	2,690		2,690					
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)	2,033		2,000					
а	CONTRACTED LABOR	236,004	52,368	102,587	81,049				
b	BAD DEBTS	21,150		100	21,050				
c	OTHER	7,946	515	3,648	3,783				
d									
e									
f	All other expenses								
25	Total functional expenses. Add lines 1 through 24f	1,570,081	1,289,175	162,148	118,758				
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				,				

Pa	rt X	Balance Sheet					-
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			35,739	1	32,804
	2	Savings and temporary cash investments			1,936,767	2	1,810,298
	3	Pledges and grants receivable, net			446,666	3	444,184
	4	Accounts receivable, net			72,036	4	39,991
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of					
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under sepersons described in section $4958(c)(3)(B)$, and contributing ensponsoring organizations of section $501(c)(9)$ voluntary employ organizations (see instructions)					
ste		Schedule L				6	
Assets	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			1,276	9	1,414
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	3,540,076			
	b	Less accumulated depreciation	10b	2,218,696	1,413,580	10c	1,321,380
	11	Investments—publicly traded securities		11			
	12	Investments—other securities See Part IV, line 11	3,785,365	12	4,359,231		
	13	Investments—program-related See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal line 34)	7,691,429	16	8,009,302		
	17	Accounts payable and accrued expenses .			815,891	17	713,229
	18	Grants payable			267,521	18	412,700
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
Sə	21	Escrow or custodial account liability Complete Part IV of Schedule	eD.	•		21	
bilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Lial		persons Complete Part II of Schedule L		•		22	
	23	Secured mortgages and notes payable to unrelated third parties		•	300,933	23	285,733
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			58,936	25	29,768
	26	Total liabilities. Add lines 17 through 25			1,443,281	26	1,441,430
-5		Organizations that follow SFAS 117, check here ► 🗸 and comp	ete lii	nes 27			
ē.		through 29, and lines 33 and 34.					
an	27	Unrestricted net assets			2,787,099	27	2,947,736
Fund Balances	28	Temporarily restricted net assets			314,694	28	427,068
nd	29	Permanently restricted net assets			3,146,355	29	3,193,068
Fu		Organizations that do not follow SFAS 117, check here ▶ ☐ and	d com	olete			
ō		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Net	33	Total net assets or fund balances			6,248,148	33	6,567,872
l	34	Total liabilities and net assets/fund balances			7,691,429	34	8,009,302

Ра	rt XII Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI			. [
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,7	760,959
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,5	570,081
3	Revenue less expenses Subtract line 2 from line 1	3			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		6,2	248,148
5	Other changes in net assets or fund balances (explain in Schedule O)	5		1	128,846
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		6,5	567,872
Pai	rt XII Financial Statements and Reporting	<u>'</u>			
	Check if Schedule O contains a response to any question in this Part XII			৮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its contents.				
	Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both	ıssued			
	Separate basis Consolidated basis 🔽 Both consolidated and separated basis				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ne	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	required	3b		

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Name of the organization BOSTON BAR FOUNDATION

Employer identification number

							04-6111	344			
Part I	Reason for P	ublic Charity Stat	t us (All org	janizations	must comp	lete this p	art.) See ı	nstructions			
ne organ	ization is not a priva	ate foundation becaus	eitis (Forl	ınes 1 throu	gh 11, check	only one bo	x)		<u></u>		
1 <u> </u>	A church, conven	tion of churches, or as	sociation of	churches de	escribed in se	ection 170(b)(1)(A)(i).				
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)										
з Г	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4 F	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state										
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
_	section 170(b)(1)(A)(iv). (Complete Part II)										
6 _	A federal, state, o	or local government or	government	al unıt desci	ribed in secti	on 170(b)(1	.)(A)(v).				
7	described in	hat normally receives (A)(vi) (Complete Pa		I part of its s	support from	a governme	ntal unit or f	rom the gene	ral public		
8		t described in section	-	A)(vi) (Com	nplete Part II)					
9 —	·	hat normally receives			•	•	outions, men	nbership fees	, and gross		
	_	vities related to its ex							-		
		ross investment incor									
	acquired by the o	rganızatıon after June	30,1975 S	ee section 5	09(a)(2). (C	omplete Par	t III)				
o	An organization o	rganized and operated	exclusively	to test for p	ublic safety	Seesection	509(a)(4).				
1	one or more publi	rganized and operated cly supported organiza ribes the type of supp b Type II	ations descri orting organi	bed in secti zation and c	on 509(a)(1)	or section : s 11e throu	509(a)(2) S gh 11h	ee section 5 0			
e	other than founda section 509(a)(2 If the organization	box, I certify that the tion managers and oth) n received a written de	er than one	or more pub	licly supporte	ed organizat	ions describ	ed in section	509(a)(1) or		
g	check this box Since August 17, following persons	2006, has the organi	zatıon accep	ted any gift	or contribution	on from any	of the		ı		
		directly or indirectly co	ontrols, eithe	eralone orto	ogether with p	ersons des	cribed in (ii)		Yes No		
	and (III) below, the	e governing body of th	e the suppor	ted organıza	ition?			11g(i)		
	(ii) a famıly mem	ber of a person describ	oed in (i) abo	ve?				11g(ii)		
	(iii) a 35% contro	olled entity of a persor	n described i	n (ı) or (ıı) a	bove?			11 g(i	iii)		
h	Provide the follow	ring information about	the supporte	d organizati	on(s)						
(i Nam suppo organi:	e of (ii) orted EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	e ion in ted in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi Is th organiza col (i) ore in the l	ne tion in ganized	(vii) A mount of support		
		instructions))	Yes	No	Yes	No	Yes	No			
		-									

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If the	organization ra	alis to quality un	ider the tests in	sted below, pie	ase co	mpiete i	art III.)
	ection A. Public Support endar year (or fiscal year beginning	() 2005	41.0007	() 2222	(N 2222		<u></u>	(6) =
	in) 🟲	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2	010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	2,112,617	1,955,152	1,039,469	947,200		959,243	7,013,681
2	grants ") Tax revenues levied for the							
	organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to							
_	the organization without charge	2 112 617	1.055.153	1 020 460	047.200		050.242	7,013,681
	Total. Add lines 1 through 3 The portion of total contributions	2,112,617	1,955,152	1,039,469	947,200		959,243	7,013,681
,	by each person (other than a							
	governmental unit or publicly							
	supported organization) included on line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) Public Support. Subtract line 5							
	from line 4							7,013,681
	ection B. Total Support				1			
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2	010	(f) Total
7	A mounts from line 4	2,112,617	1,955,152	1,039,469	947,200		959,243	7,013,681
8	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties	571,388	285,844	266,140	311,510		257,132	1,692,014
	and income from similar	,	,	, l	,		´	, ,
	sources							
9	Net income from unrelated business activities, whether or							
	not the business is regularly							
	carried on							
10	Other income Do not include gain or loss from the sale of							
	capital assets (Explain in Part							
	IV) Total support (Add lines 7							
11	through 10) Gross receipts from related activities	as ats /Saa unstr	ustions)			1		8,705,695
12 13	First Five Years If the Form 990 is f	,	·	third fourth or fif	th tay year as a 5	12	2\ 0.50.013	2,284,101
13	check this box and stop here	or the organizatio	ni s nist, secona, i	tillia, loartii, or iii	tii tax year as a s	301 (C)(.	organiz	▶
	ection C. Computation of Pub						1	
14	Public Support Percentage for 2010			1 column (f))		14		80 560 %
15	Public Support Percentage for 2009	•	•		4.4 22.4100/	15		82 470 %
16a	33 1/3% support test—2010. If the and stop here. The organization qua				ne 14 is 33 1/3%	or more	e, check ti	nis box ► ▼
b	33 1/3% support test—2009. If the	organization did r	not check the box	on line 13 or 16 a	i, and line 15 is 3	3 1/3%	or more,	check this_
17-	box and stop here. The organization				12 162 2164	and line	. 1.4	► □
L/a	10%-facts-and-circumstances test- is 10% or more, and if the organizat							
	ın Part IV how the organization mee			,		-	•	· —
h	organization 10%-facts-and-circumstances test-	_2009 Ifthe eras	nization did not of	neck a hov on line	13 162 16b o	r 1 7 a ar	nd line	► □
0	15 is 10% or more, and if the organ	_						
	Explain in Part IV how the organizat							.
18	supported organization Private Foundation If the organizati	on did not chack	ahoxonline 13.1	6a 16h 17a or	17h chack this h	nox and	See	▶ □
	instructions	on all not check	a box on time 15, 1	.50, 100, 1/001	I, D, CHECK HIIS L	on allu	266	▶ ┌

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

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DLN: 93493074002372

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Rev

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

mai R	evenue Service P- Attach to Fo	orm 990. F See separate instructions.			Tilsher	
	e of the organization ON BAR FOUNDATION		Emp	loyer identificat	ion numbe	er
				5111344		
Par	Organizations Maintaining Donor Ac		unds	or Accounts.	Comple	te if the
	organization answered "Yes" to Form 99	(a) Donor advised funds		h) Funds and at	haraccau	nto
-		(a) Donor advised lunds	,	b) Funds and ot	ner accou	ints
	otal number at end of year					
	aggregate contributions to (during year)					
	aggregate grants from (during year)					
,	aggregate value at end of year					
	Old the organization inform all donors and donor advi funds are the organization's property, subject to the	-	ıor advı	sed	☐ Yes	∏ No
	Old the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit				┌ Yes	┌ No
art	Conservation Easements. Complete	ıf the organızatıon answered "Yes" t	o Forn	n 990, Part IV	, lıne 7.	
	Purpose(s) of conservation easements held by the oi Preservation of land for public use (e g , recreati Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualicasement on the last day of the tax year	on or pleasure) Preservation of an Preservation of a G	certifie	d historic struct	•	a
	,			Held at the l	End of the	Year
а.	Fotal number of conservation easements		2a			
,	Total acreage restricted by conservation easements		2b			
	Number of conservation easements on a certified his		2c			
	Number of conservation easements included in (c) a	• ,	2d			
	Number of conservation easements modified, transfe	rred, released, extinguished, or terminate	ed by th	e organization d	uring	
	Number of states where property subject to conserva	ation easement is located ►				
	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		dling of	violations, and	☐ Yes	┌ No
	Staff and volunteer hours devoted to monitoring, insp	-				
	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easement:	s during	; the year 🟲 \$ _		
	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion		☐ Yes	┌ No
	In Part XIV, describe how the organization reports co palance sheet, and include, if applicable, the text of t the organization's accounting for conservation easen	he footnote to the organization's financia				
art	Organizations Maintaining Collectio Complete if the organization answered '		or Otl	ner Similar <i>A</i>	\ssets.	
	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	ch ın fu			e,
	If the organization elected, as permitted under SFAS nistorical treasures, or other similar assets held for porovide the following amounts relating to these items	public exhibition, education, or research i				
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			► \$		
	If the organization received or held works of art, histo	orical treasures or other similar assets fo	or finan	·		
	following amounts required to be reported under SFA		or miali	ciai gaiii, piovid	e tile	
а	Revenues included in Form 990, Part VIII, line 1			▶ \$		

b Assets included in Form 990, Part X

Par	Carrie Organizations Maintaining Co	ollections of Art	t, His	torical	Treas	ures, or O	<u>the</u>	<u>r Similar</u>	Ass	ets (co	ntınued)		
3	Using the organization's accession and other items (check all that apply)	r records, check an	y of th	e followin	ng that a	re a sıgnıfıca	nt u	se of its col	lectio	n			
а	Public exhibition		d	┌ Loa	an or exc	hange progra	ams						
b	Scholarly research e Other												
c	Preservation for future generations												
4	Provide a description of the organization's c Part XIV	ollections and expla	ıın hov	v they fur	ther the	organızatıon'	s ex	empt purpo	se in				
5	During the year, did the organization solicit assets to be sold to raise funds rather than			•				ılar	Γ	Yes	┌ No		
Pai	rt IV Escrow and Custodial Arrang					n answered	1 "Y	es" to For	m 99	0,			
	Part IV, line 9, or reported an ar												
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?				ıbutıons	or other asse	ets i	not	Г	Yes	Г No		
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ing table		Г							
_						-	4		A mo	unt			
c C	Beginning balance						1c						
d	Additions during the year					—	1d						
e	Distributions during the year					-	1e						
f	Ending balance						1f						
2a	Did the organization include an amount on F		e 21?							Yes	No		
	<u> </u>				V	F 000	<u> </u>		4.0				
Pa	rt V Endowment Funds. Complete	(a)Current Year		<u>werea :</u> Prior Year		Form 990, Two Years Back		t IV, IINE . Three Years E		e) Four Y	ears Back		
1a	Beginning of year balance	3,074,526	(5)	2,766,		2,988,99	÷	Timee rears t	Jack (-	saro back		
b	Contributions	96,713		64,	002	39,82	5						
c	Investment earnings or losses	281,398		243,	577	-261,87	0						
d	Grants or scholarships												
e	Other expenditures for facilities	-5,353											
_	and programs						-						
f	Administrative expenses	3,447,284		2.074	F36	2,766,94	<u> </u>		_				
g	End of year balance	, ,		3,074,	520	2,700,94	<u>′</u>						
2	Provide the estimated percentage of the year		as										
а	Board designated or quasi-endowment 🕨	1 000 %											
b	Permanent endowment 🕨 99 000 %												
С	Term endowment 🕨												
3a	Are there endowment funds not in the posse organization by	ssion of the organiz	ation t	that are h	eld and	admınıstered	for	the		Yes	No		
	(i) unrelated organizations							[3a(i)	_	N o		
	(ii) related organizations							[3a(ii)		Νο		
b	If "Yes" to 3a(II), are the related organization	ns listed as require	d on S	chedule F	R?.			[3b				
4	Describe in Part XIV the intended uses of th												
Pai	rt VI Investments—Land, Building	s, and Equipme	nt. S	<u>ee Form</u>	1 990, F	Part X, line	10.						
	Description of investment				t or other vestment)			(c) Accumu depreciati		(d) Bo	ok value		
1a	Land					176,	942				176,942		
b	Buildings		•			3,063,	033	1,91	18,595		L,144,438		
С	Leasehold improvements		•			300,	101	30	00,101		(
d	Equipment		•										
е	Other												

1,321,380

Part VIII Investments—Other Securities. See	Form 990, Part X, line 12	
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		Cost of end-of-year market value
(2)Closely-held equity interests		
(3)O ther		
(A) OTHER SECURITIES	145,154	F
(B) COMMON STOCKS	934,924	F
(C) MUTUAL FUNDS	2,937,533	F
(D) EXCHANGE TRADED FUNDS	341,620	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	4,359,231	
Part VIII Investments—Program Related. See	Form 990, Part X, line	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		Cost of ella of year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, lin	e 15.	
(a) Descrip	tion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)	
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
DUE TO BOSTON BAR ASSOCIATION	29,768	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,760,959
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,570,081
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	190,878
4	Net unrealized gains (losses) on investments	4	128,846
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	128,846
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	319,724
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	1,953,805
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d 109,840		
e	Add lines 2a through 2d	2e	238,686
3	Subtract line 2e from line 1	3	1,715,119
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 25,840		
b	Other (Describe in Part XIV) 4b 20,000		
c	Add lines 4a and 4b	4c	45,840
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	1,760,959
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	1,634,081
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	109,840
3	Subtract line 2e from line 1	3	1,524,241
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 25,840		
Ь	Other (Describe in Part XIV) 4b 20,000		
c	Add lines 4a and 4b	4c	45,840
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	1,570,081
	TEXIV Supplemental Information		
Car	policity this part to provide the descriptions required for Part II, lines 3, 5, and 0, Part III, lines 1 a and 4, Pa	rt IV	lines 1 h and 2 h

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS		RENTAL EXPENSES 109,840
PART XII, LINE 4B - OTHER ADJUSTMENTS		BAD DEBTS 20,000
PART XIII, LINE 2D - OTHER ADJUSTMENTS		RENTAL EXPENSES 109,840
PART XIII, LINE 4B - OTHER ADJUSTMENTS		BAD DEBTS 20,000

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DLN: 93493074002372

OMB No 1545-0047

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Name of the organization

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Employer identification number

БО.	STON BAR FOUNDATION							04-6111344	
Pā	rtI Fundraising Ad	tivities. Comple	te if the	organiza	tion	answered "Yes"	to Forn	n 990, Part IV	, line 17.
1	Indicate whether the orga	nızatıon raısed fund	s through	any of the	follo	wing activities Ch	eck all t	hat apply	
а	a Mail solicitations e Solicitation of non-govern						n-goverr	nment grants	
b	Internet and e-mail s	olicitations		f	Γ	Solicitation of go	vernmen	t grants	
С	Phone solicitations			g					
d	In-person solicitation	s							
2a	Did the organization have or key employees listed in								Γ _{Yes} Γ _{No}
b	If "Yes," list the ten highe to be compensated at lea								
	(i) Name and address of individual or entity (fundraiser)		fundraiser have from activity			(or r	mount paid to retained by) aiser listed in col (i)	(vi) A mount paid to (or retained by) organization	
			Yes	No					
Tota	al			>					

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pai	t II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1 ADAMS BALL (event type)	(b) Event #2 JUSTICE IS SWEET (event type)	(c) O ther Events 1 (total number)	(d) Total Events (Add col (a) through col (c))
₽	1	Gross receipts	609,500	35,225	27,310	672,035
Revenue	2	Less Charitable contributions	341,375	21,200	19,533	382,108
	3	Gross income (line 1 minus line 2)	268,125	14,025	7,777	289,927
	4	Cash prizes				
မှာ	5	Non-cash prizes				
Expenses	6	Rent/facility costs				
	7	Food and beverages				
Direct	8	Entertainment				
Δ	9	Other direct expenses .	167,313	7,073	9,276	183,662
	10	Direct expense summary Add line	es 4 through 9 ın column	(d)	🛌	183,662
	11	Net income summary Combine lii	nes 3 and 10 ın column (d)		106,265
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
Ses	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes % ┌ No	Γ Yes % Γ No	┌ Yes % ┌ No	
		Direct expense summary Add lines Net gaming income summary Com				
	8	Net gaming income summary. Com	dine lines I and 7 in cold	ımın (a)	<u> </u>	
9 a b	Is t	er the state(s) in which the organiza he organization licensed to operate No," Explain	gaming activities in each			· Fyes Fno
10a b		re any of the organization's gaming l Yes," Explain			the tax year?	· · Fyes Fno

11	Does the organization operate ga	aming activities with nonmembers?		Г _{Yes} Г _{No}
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity	
	formed to administer charitable (jaming?		Г _{Yes} Г _{No}
13	Indicate the percentage of gamin	ng activity operated in		
а	The organization's facility			1
b	An outside facility		13b	
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	
	Name 🟲			
	Address 🟲			
15a		ntract with a third party from whom th		
ь		ning revenue received by the organizated by the third party 🟲 \$	ation F \$ and the	
c	If "Yes," enter name and address	5		
	Name 🟲			
	Address 🟲			
16	Gaming manager information			
	Name 🟲			
	Gaming manager compensation l	\$		
	Description of services provided	>		
	Director/officer	Employee	Independent contractor	
17	Mandatory distributions			
а		er state law to make charitable distrib		
p.				· Fyes Fno
D		required under state law distributed activities during the tax year > \$	to other exempt organizations or spent	
Par			r responses to question on Schedule	e G (see
	Identifier	ReturnReference	Explanation	

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Schedule I

(Form 990)

Department of the Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

OMB No 1545-0047

DLN: 93493074002372

Inspection

Internal Revenue Service Employer identification number Name of the organization BOSTON BAR FOUNDATION 04-6111344 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be 1 (a) Name and address of **(b)** EIN (c) IRC Code (d) A mount of cash (e) A mount of non-(f) Method of (a) Description of (h) Purpose of grant organization section grant valuation non-cash assistance or assistance cash or government ıf applıcable assistance (book, FMV, appraisal, other) See Additional Data Table

Ident if ier

Return Reference

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistanc

Explanation

Schedule I (Form 990) 2010

Software ID: Software Version:

EIN: 04-6111344

Name: BOSTON BAR FOUNDATION

Form 990,Schedule I, Par	t II, Grants and	d Other Assistance	to Governments	and Organization	s in the United Sta	ates	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOSTON MEDICAL CENTER CORPORATION MEDICAL LEGAL PARTNERSHIP FOR CHILDREN660 HARRISON AVENUE BOSTON, MA 02118	04-3314093	501(C)(3)	20,000				SUPPORT LEGAL AID
CASA MYRNA VAZQUEZPO BOX 180019 BOSTON,MA 02118	04-2625710	501(C)(3)	20,000				SUPPORT LEGAL AID
CENTRO PRESENTE54 ESSEX STREET 2ND FLOOR CAMBRIDGE,MA 02139	04-2754284	501(C)(3)	10,000				SUPPORT LEGAL AID
CHILDREN'S LAW CENTER OF MASSACHUSETTS INC PO BOX 710 298 UNION STREET LYNN, MA 01903	04-2622153	501(C)(3)	10,000				SUPPORT LEGAL AID
CITY LIFEVIDA URBANAPO BOX 300107 JAMAICA PLAIN,MA 02130	04-2660311	501(C)(3)	20,000				SUPPORT LEGAL AID
GREATER BOSTON LEGAL SERVICES197 FRIEND STREET BOSTON, MA 02114	04-2103907	501(C)(3)	427,000				INCREASE ACCESS TO JUSTICE FOR UNDERSERVED
IRISH IMMIGRATION CENTER59 TEMPLE PLACE SUITE 1010 BOSTON,MA 02114	04-3063382	501(C)(3)	25,000				SUPPORT LEGAL AID
COMMUNITY LEGAL SERVICES AND COUNSELING CENTER (CLASSC)ONE WEST STREET BOSTON, MA 02111	04-2470335	501(C)(3)	50,000				SUPPORT LEGAL AID
EAST BOSTON ECUMENICAL COMMUNITY COUNCIL (EBECC)50 MERIDIAN STREET SUITE B1 BOSTON, MA 02111	04-2774242	501(C)(3)	7,500				SUPPORT LEGAL AID
PRISONERS LEGAL SERVICES8 WINTER STREET BOSTON, MA 02108	04-2523362	501(C)(3)	40,000				SUPPORT LEGAL AID
LAWYERS CLEARINGHOUSE ON AFFORDABLE HOUSING AND HOMELESSNESS INC 16 BEACON STREET BOSTON,MA 02111	04-3501039	501(C)(3)	30,000				SUPPORT LEGAL AID
LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW OF THE BBA294 WASHINGTON STREET BOSTON,MA 02111	04-3490614	501(C)(3)	40,000				SUPPORT LEGAL AID

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

Form 990,Schedule 1, Part	11, Grants and	i Otner Assistance	to Governments	and Organizations	s in the United Sta	ites	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEGAL ADVOCACY AND RESOURCE CENTER197 FRIEND STREET BOSTON,MA 02111	04-3443101	501(C)(3)	185,000				SUPPORT LEGAL AID
MASSACHUSETTS ADVOCATES FOR CHILDREN25 KINGSTON STREET BOSTON,MA 02111	04-2488456	501(C)(3)	15,000				SUPPORT LEGAL AID
MASSACHUSETTS COALITION FOR OCCUPATIONAL SAFETY & HEALTH42 CHARLES STREET BOSTON,MA 02111	04-2614458	501(C)(3)	20,000				SUPPORT LEGAL AID
MASSACHUSETTS LAW REFORM INSTITUTE99 CHAUNCY STREET 5TH FLOOR BOSTON,MA 02111	04-6004303	501(C)(3)	39,500				SUPPORT LEGAL AID
METROWEST LEGAL SERVICES354 WAVERLY STREET FRAMINGHAM,MA 01702	04-3177488	501(C)(3)	55,000				SUPPORT LEGAL AID
NEIGHBORHOOD LEGAL SERVICES INC37 FRIEND STREET LYNN,MA 01902	04-2430192	501(C)(3)	27,000				INCREASE ACCESS TO JUSTICE FOR UNDERSERVED
POLITICAL ASYLUMIMMIGRATION REPRESENTATION PROJECT 14 BEACON STREET BOSTON,MA 02108	22-3003501	501(C)(3)	40,000				SUPPORT LEGAL AID
RESPOND INCPO BOX 555 SOMERVILLE, MA 02143	51-0163763	501(C)(3)	10,000				SUPPORT LEGAL AID
SHELTER LEGAL SERVICES FOUNDATION INC885 CENTRE STREET NEWTON,MA 02459	04-3212264	501(C)(3)	10,000				SUPPORT LEGAL AID
TRI-CITY COMMUNITY ACTION PROGRAM (TRI- CAP)110 PLEASANT STREET MALDEN,MA 02148	04-2658101	501(C)(3)	10,000				SUPPORT LEGAL AID
VICTIM RIGHTS LAW CENTER18 TREMONT STREET BOSTON,MA 02108	02-0588944	501(C)(3)	10,000				SUPPORT LEGAL AID
WOMENS BAR FOUNDATION 27 SCHOOL STREET BOSTON, MA 02108	04-3228055	501(C)(3)	25,000				SUPPORT LEGAL AID

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

	•						
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOSTON BAR ASSOCIATION16 BEACON STREET BOSTON,MA 02111	04-2164774	501(C)(6)	64,064				SUPPORT PRO BONO AND PUBLIC SUPPORT PROJECT
BRAZILIAN IMMIGRANT CENTER14 HARVARD AVE ALLSTON,MA 02134	04-3273525	501(C)(3)	10,000				SUPPORT LEGAL AID
MASSACHUSETTS LEGAL ASSISTANCE CORP7 WINTHROP SQUARE BOSTON,MA 02110	04-2790762	501(C)(3)	8,000				INCREASE ACCESS TO JUSTICE FOR UNDERSERVED
VOLUNTEER LAWYERS PROJECT99 CHAUNCY STREET 5TH FLOOR BOSTON,MA 02111	22-2486215	501(C)(3)	5,353				SUPPORT LEGAL AID

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DLN: 93493074002372

Employer identification number

OMB No 1545-0047

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Schedule J

(Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization BOSTON BAR FOUNDATION

ın Part III

section 53 4958-6(c)?

04-6111344 Questions Regarding Compensation Yes Νo Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No." complete Part III to explain **1**b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment from the organization or a related organization? **4**a Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Yes Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Νo 5b Any related organization? Νo If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Νo Any related organization? 6Ь Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

8

Νo

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown o	f W-2 and/or 1099-MI		(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation reported in prior
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(ı)-(D)	Form 990 or Form 990-EZ
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
			·	•	<u> </u>			

Schedule J (Form 990) 2010 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2010

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DLN: 93493074002372

OMB No 1545-0047

2010

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Supplemental Information to Form 990 or 990-EZ

► Attach to Form 990 or 990-EZ.

Name of the organization BOSTON BAR FOUNDATION Employer identification number

04-6111344

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		MEMBERS OF THE COUNCIL WORK FOR LAW FIRMS, CORPPRATIONS, LAW SCHOOLS AND GOVERNMENT AGENCIES IN THE ORDINARY COURSE OF BUSINESS, MANY LAWYERS AND FIRMS HAVE EXISTING BUSINESS RELATIONSHIPS WITH EACH OTHER

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		THE BOSTON BAR FOUNDATION MEMBERS ARE THE BOSTON BAR ASSOCIATION COUNCIL MEMBERS THIS CAN BE FOUND IN THE BY-LAWS OF THE BOSTON BAR FOUNDATION

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		THE MEMBERS OF THE BOSTON BAR FOUNDATION, AS DESCRIBED IN THE NOTE ABOVE, ELECT THE BOSTON BAR FOUNDATION TRUSTEES

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE BOARD OF DIRECTORS ALLOCATED THE AUTHORITY TO APPROVE THE 990 PRIOR TO FILING TO THE AUDIT COMMITTEE

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	ANNUALLY ALL TRUSTEES ARE REQUIRED TO READ AND SIGN THE CONFLICTS POLICY THEY ARE REQUIRED TO DISCLOSE AND IF APPROPRIATE RECUSE THEMSELVES FROM VOTING AND OR DISCUSSION

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15A	A REVIEW COMMITTEE OF THE OUTGOING BBA PRESIDENT, THE INCOMING BBA VICE PRESIDENT AND THE PRESIDENT OF THE BBF ANNUALLY CONVENE TO REVIEW THE EXECUTIVE DIRECTOR'S PERFORMANCE AND COMPENSATION THE COMMITTEE INTERVIEWS SELECTED EMPLOYEES AND EXECUTIVE COMMITTEE MEMBERS IN ADDITION, THE REVIEW COMMITTEE INTERVIEWS LEADERS OF CERTAIN ACTIVE SECTIONS AND COMMITTEES THE REVIEW COMMITTEE READS AND STUDIES THE EXECUTIVE DIRECTOR'S SELF ASSESSMENT THE REVIEW COMMITTEE, IN CONSIDERING THE EXECUTIVE DIRECTOR'S COMPENSATION, REVIEWS THE COMPENSATION HISTORY AND DATA CONCERNING COMPARABLE SALARIES OF EXECUTIVE DIRECTORS OF OTHER METROPOLITAN BAR ASSOCIATIONS AND LOCAL NON-PROFIT ORGANIZATIONS THE RESULT OF THIS PROCESS ARE SUMMARIZED IN WRITTEN PERFORMANCE REVIEWS

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 18	AVAILABLE ON WWW GUIDESTAR COM

Identifier	Return Reference	Reference Explanation					
	FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS AND CONFLICTS OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST					

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 128,846

ldentifier	Return Reference	Explanation
COMMITTEE FOR OVESIGHT OF THE AUDIT	FORM 990, PART XII, LINE 2C	THERE HAVE BEEN NO PROCESS CHANGES TO THE COMMITTEE'S OVERSIGHT OF THE AUDIT OF THE FINANCIAL STATEMENTS

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DLN: 93493074002372

2010

OMB No 1545-0047

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization
BOSTON BAR FOUNDATION

Employer identification number

04-6111344

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Protal income	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during		if the organization	answered "Yes" o	on Form 990, Part	IV, line 34 becaus	se it had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	organ	rolled Ization
(1) BOSTON BAR ASSOCIATION						Yes	No
16 BEACON ST BOSTON, MA 02108 04-2164774	IMPROVE QUALITY AND AVAILABILITY OF LEGAL SERVICES AND PROMOTE EXCELLENCE	МА	501(C)(6)		N/A		No
For Privacy Act and Paperwork Reduction Act Notice, see the Instruct	ione for Form 000	Cat No 50	1257		Schedule R (F	 	2010

(a) ame, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		(g) end-of-year sssets	(h Disprop allocat	ortionate	(i) Code V— amount in bo Schedule (Form 10	x 20 of K-1	(j Gener mana partr	al or ging	(k) Percentage ownership
								Yes	No			Yes	No	
				ble as a Corpora zations treated as a						nswered "Y	es" on	Form	990,	Part IV,
Name, address, an	(a) Id EIN of related organiz	zation	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct cor enti	ntrolling	(e) Type of e (C corp, S or trust	corp,	Share o	(f) f total income	Shai end-o	y) re of f-year sets		(h) Percentage ownership

Sched	lule R (Form 990) 2010		Рa	ge
Par	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)			
ı	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	
1 Dui	iring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			Г
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		
b	Gift, grant, or capital contribution to other organization(s)	1b	Yes	
C	Gift, grant, or capital contribution from other organization(s)	1 c		
d	Loans or loan guarantees to or for other organization(s)	1d		
e	Loans or loan guarantees by other organization(s)	1e	Yes	

f	Sale	of assets	to	other	organization(s)
---	------	-----------	----	-------	-----------------

- **g** Purchase of assets from other organization(s)
- h Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- j Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
- I Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets
- n Sharing of paid employees
- Reimbursement paid to other organization for expenses
- Reimbursement paid by other organization for expenses
- **q** O ther transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line	including covered relat	ionships and transactio	on thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) BOSTON BAR ASSOCIATION	В	64,064	
(2) BOSTON BAR ASSOCIATION	I	140,000	
(3) BOSTON BAR ASSOCIATION	L	236,004	
(4) BOSTON BAR ASSOCIATION	Р	29,168	
(5) BOSTON BAR ASSOCIATION	Е	285,733	
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproprtionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(I Gene mana part	ag ing tner?
			Yes	No		Yes	No		Yes	No
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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier I Return Reference I	er Return Reference Explanation
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Schedule R (Form 990) 2010

Software ID: Software Version:

EIN: 04-6111344

Name: BOSTON BAR FOUNDATION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per	Posi t	tion (hat a	(che)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
PAULA KANDREWS BOARD MEMBER	1 00	x						0	0	0
ESSENCE MCGILL ARZU BOARD MEMBER	1 00	Х						0	0	0
JANET BOSTWICK BOARD MEMBER	1 00	Х						0	0	0
JOHN H CHU BOARD MEMBER	1 00	Х						0	0	0
RJ CINQUEGRANA BOARD MEMBER	1 00	Х						0	0	0
JOHN H CLYMER BOARD MEMBER	1 00	Х						0	0	0
PAUL DACIER BOARD MEMBER	1 00	Х						0	0	0
ANTHONY DONIGER BOARD MEMBER	1 00	Х						0	0	0
DAVID FERRERA BOARD MEMBER	1 00	Х						0	0	0
GEORGE FIELD BOARD MEMBER	1 00	Х						0	0	0
DONALD FREDERICO BOARD MEMBER	1 00	Х						0	0	0
MARC GARY BOARD MEMBER	1 00	Х						0	0	0
LISA GOODHEART BOARD MEMBER	1 00	Х						0	0	0
CHRISTOPHER KENNEY BOARD MEMBER	1 00	Х						0	0	0
STEPHANIE LOVELL BOARD MEMBER	1 00	Х						0	0	0
EDWARD NOTIS-MCCONARTY BOARD MEMBER	1 00	Х						0	0	0
CHRISTOPHER PANOS BOARD MEMBER	1 00	Х						0	0	0
REBECCA B RANSOM BOARD MEMBER	1 00	X						0	0	0
JOHN J REGAN BOARD MEMBER	1 00	Х						0	0	0
LAUREN STILLER RIKLEEN BOARD MEMBER	1 00	X						0	0	0
DAVID ROUNTREE BOARD MEMBER	1 00	X						0	0	0
JOEL B SHERMAN BOARD MEMBER	1 00	Х						0	0	0
KATHY B WEINMAN BOARD MEMBER	1 00	Х						0	0	0
JANE E WILLIS BOARD MEMBER	1 00	Х						0	0	0
PHOEBE WINDER BOARD MEMBER	1 00	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
TONI G WOLFMAN BOARD MEMBER	1 00	х						0	0	0	
PETER F ZUPCOFSKA BOARD MEMBER	1 00	х						0	0	0	
NONNIE BURNS SECRETARY	2 00	х		х				0	0	0	
LEIHA MACAULEY TREASURER	2 00	х		х				0	0	0	
JOHN D DONOVAN JR PRESIDENT	3 00	х		Х				0	0	0	