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Form **990-PF**

Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust

OMB No	1545	0052

		0. 0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Treated as a Priv	ate Founda	tion	Hust		20	010
Departm Internal	ent of the Treasury Revenue Service	Note The four	ndation r	may be able to use a copy of			dina racijiramento			
	lendar year 2010, or				0, and ending	7/		2011		
	eck all that apply	Initial return	— —	ial Return of a former			 ,		ınal return	
	,,,,	Amended retui			change	Name	change	ш.		
		· · · · · · · · · · · · · · · · · · ·		, had		A	Employer ic	entification i	number	
	o Systems For						77-04	43347		
	West Tasman I Jose, CA 951					В		-	he instructions)
Jan	005e, CA 951.	34-1700				L		<u> 27-304</u>		
						C	If exemption 1 Foreign org	• •	ıs pending, c	heck here
H (Check type of organia	zation X Secti	on 50	1(c)(3) exempt private	foundation	— '	2 Foreign org			% test check
		l) nonexempt chari	table	trust Other taxable	private found	ation _	here and at	tach computa	ation	▶
	air market value of all ass	sets at end of year	J Acc	, , , ,	Cash X Acc	crual		undation sta on 507(h)(1)(tus was termi (A), check her	nated P
-	from Part II, column (c), II	· .	_ L	Other (specify)		F	If the found	ation is in a	60-month terr	mination
Part			(Part I,	, column (d) must be	on cash basis)	<u> </u>	under section	on 507(b)(1)	(B), check her	<u>e</u> ▶
I « Car C		e total of amounts	ın	(a) Revenue and expenses per books	(b) Net inv			sted net	(d) Dis	sbursements
	columns (b), (c),	, and (d) may not r	neces-	expenses per books	incor	ne	inc	ome		charitable urposes
	sarily equal the i	amounts in column ions))	(a)	1					(cash	basis only)
		s, grants, etc, received (a		2,851		60° 78° 3	(\$ ¹ % ₈	24.3		2007 - 100 T
	2 Ck ► X if the 3 Interest on sa	foundn is not req to att savings and tempora	Sch B	****		\$ \$	- 100 m	- 200		
	cash investme		ary	844	.	844		N/	A	
	1	terest from securities		2,427,976	. 2,42	7,976	•			2883
	5a Gross rents b Net rental income				y 85° · 3	· · · · · ·			` `	
R	or (loss) 6a Net gain/(loss) fro	m sale of assets not on l	ne 10	4,961,072	- 2 Souto-dil	. 1	, , ,,	<u> </u>		
Ê	b Gross sales price assets on line 6a	for all 61,892,0	652.	1,301,072		· · · · ·		gro		
Ě		ncome (from Part IV, line				7,676			DE CEL	VED
E V E N U	8 Net short-tern			1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1	23%	* *,**	sá .		(FUE)	
Ĕ	9 Income modif 10a Gross sales less returns and	ications					N - **	1000	- Nov	8
	allowances			15				286	JUN 1 8	
	b Less Cost of goods sold.				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	£	\$		17%	RS
	c Gross profit/(loss					a de la composition della comp			<u> ممرد ً ً</u>	î^ LIT
	11 Other income	(attach schedule) See Statemer	s+ 1	3,888	,	0 (40		\Box	GOE!	<u>v, O I </u>
	12 Total. Add lin		10 1	* 7,396,631		9,649 6,847			750	
	13 Compensation of o	officers, directors, trustee	s, etc	0		0,01,	<u> </u>		-	
		alaries and wages				_				
		s, employee benefi		65.070	<u> </u>					
A D		n schedule) See S attach sch) See S		65,878 93,153		C E7C	ļ <u> </u>		+ -	72,296.
M !	c Other prof fees (a			312,293		6,576 2,293	·		 	44,621.
0 I	17 Interest	andon son, DCC L	,	312,233		2,23	+		-	
O I P S E T R R	18 Taxes (attach schedule)	(see instr) See St	m 5	474,317	. 4	5,300			_	
ÂÂ	19 Depreciation (sch) and depl	(attach							- N	
N V	20 Occupancy	Clion					 			<u> </u>
	21 Travel, confer	ences, and meetin	gs							
A E N X D P	22 Printing and p	oublications es (attach schedule			ļ					
E		See Statemer		201,076	. 7	6,829				119,899.
Ş	24 Total operation	ng and administrat	ive							_113,033.
š		d lines 13 through		1,146,717		0,998				236,816.
		ts, grants paid Part e s a<u>nd</u> disbursem e		12,407,479		~ ~ "3 ±*,	SW		** 12	,273,476.
	Add lines 24 a	and 25		* 13,554,196	48	0,998			12	,510,292.
		26 from line 12:		7			1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2	^	7 7	
	a Excess of rev and disburse	enue over expense ments	:5	-6,157,565		*		~		
	b Net investment inc	come (if negative, enter	O-). [**************************************		5,849			1 2	
	C Adjusted net incor	me (if negative, enter -0)	, [\$ * \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		AN 32 1	N .		£ .	- 7

BAA For Paperwork Reduction Act Notice, see the instructions.
*See Statement 19

TEEA0504L 07/23/10

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	Part II Balance Sheets Attached schedules and amounts in the description column should be for end of year amounts only		Beginning of year	Er	nd of year	
Pari		Balance Sheets	column should be for end of year amounts only (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest	-bearing			
	2	Savings and tempor	ary cash investments	21,187,505.	1,920,26	3. 1,920,263.
	3	Accounts receivable	•			
		Less. allowance for	doubtful accounts >			
	4	Pledges receivable	>			-
		Less allowance for	doubtful accounts		<u> </u>	
	5	Grants receivable			.	
	6	Receivables due from offi disqualified persons (atta	cers, directors, trustees, and other ch schedule) (see the instructions)		-	
	7	Other notes and loans rec	eivable (attach sch).			
S		Less. allowance for	doubtful accounts			
A S E T	8	Inventories for sale	or use			
	9	• •	nd deferred charges		_ _	
S	10 a	a Investments – U.S. obligations (attach s	and state government chedule)			
	l t	b Investments — corporate	•	58,539,300.	103,276,06	
	(c Investments — corporate	bonds (attach schedule) Statement 8	162,670.	20,022,09	20,022,094.
	11	Investments - land equipment, basis	, buildings, and			
		Less: accumulated depred (attach schedule)	enation			
	12	Investments - mort	gage loans			
	13	Investments - othe	r (attach schedule) Statement 9	43,193,735.	5,725,20	8. 5,725,208.
	14	Land, buildings, and				-
		Less: accumulated depred (attach schedule)	>			
	15	Other assets (descr	be ► See Statement 10)	1,417,197.	2,072,50	07. 2,072,507.
	16 Total assets (to be completed by all filers — see instructions. Also, see page 1, item I)		124,500,407.	133,016,13	37. 133,016,137.	
L	17			83,319.	112,46	***************************************
I A	18	Grants payable	·	163,165.	297,16	18.
B	B 19 Deferred revenue					
Ľ	20	Loans from officers, direc	ctors, trustees, & other disqualified persons			
Ţ	21		s payable (attach schedule)		<u> </u>	_
i	22	Other liabilities (descr	be ► See Statement 11)	20,251.	498,88	<u>.0.</u>
E S	23	Total liabilities (add	lines 17 through 22)	266,735.	908,51	.5.
		Foundations that fo	llow SFAS 117, check here 24 through 26 and lines 30 and 31.			
N F E U T N	24	Unrestricted		124,233,672.	132,107,62	22.
	25	Temporarily restrict				_
A D	26	Permanently restric			_	 [
A B S A L A		Foundations that do and complete lines	o not follow SFAS 117, check here 27 through 31.	-		
EL	27	Capital stock, trust	principal, or current funds			
SN	28	Paid-in or capital surplus	s, or land, building, and equipment fund			
O E	29	Retained earnings, accum	nulated income, endowment, or other funds			
RS	30		fund balances (see the instructions)	124,233,672.	132,107,62	<u>!2.</u>
	31	Total liabilities and (see the instructions	net assets/fund balances	124,500,407.	133,016,13	37
Par	m		nges in Net Assets or Fund Balan		100,010,10	<u></u>
					roo with	
Total net assets or fund balances at beginning of year — Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)					1 124,233,672.	
2 Enter amount from Part I, line 27a					2 -6,157,565.	
3 Other increases not included in line 2 (itemize) ► See Statement 12					. 	3 14,031,515.
4 Add lines 1, 2, and 3						
5	Decre	ases not included in line 2	(ıtemıze)			5
6_	Tota	I net assets or fund b	alances at end of year (line 4 minus line 5)	- Part II, column (b), lin	e 30	6 132,107,622.

Page 3

(a) List and describ 2-story brick warehou	D) How acquired P — Purchase D — Donation	(c) Date acquired (month, day, year)	(d) Date sold (month, day, year)		
1a Sales of Publicly	Traded Securities		P	Various	Various
<pre>b Capital Gains from</pre>	Partnership		P	Various	Various
c					
d					
е	·				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale		(h) Gain or (e) plus (f) m	
a 61,553,765		56,924,	976.	_	<u>4,628,789.</u>
ь 338,887	,				338,887.
С					_
<u>e</u>					
	ving gain in column (h) and owned by			(I) Gains (Col gain minus column (umn (h)
(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (i over column (j), if any		nan -0-) or Losses (f	rom column (h))
а					<u>4,628,789.</u>
b					338,887.
С					
d					
е	<u> </u>				
2 Capital gain net income or (ne	et capital loss) If gain, also If (loss), ent	enter in Part I, line 7 er -0- in Part I, line 7	2		4,967,676.
3 Net short-term capital gain or	(loss) as defined in sections 1222(5)	and (6)			
If gain, also enter in Part I, lir	ne 8, column (c) (see the instructions)	If (loss), enter -0-	_		
n Part I, line 8. Part V Qualification Under	er Section 4940(e) for Reduce	<u> </u>		1	0.
If 'Yes,' the foundation does not qua	ction 4942 tax on the distributable am alify under section 4940(e) Do not co	mplete this part.		Yes	X No
	in each column for each year, see the		any entries		
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use asse	ts (co	(d) Distributio lumn (b) divided	
2009	11,656,132.	125,329	,900.	•	0.093004
2008	11,146,564.	122,504	,266.		0.090989
2007	12,180,921.	177,824	,681.		0.068500
2006	10,261,898.	155,924			0.065813
2005	9,508,121.	119,563	,149.		0.079524
	See Statement 27				
2 Total of line 1, column (d)			2		0.397830
Average distribution ratio for number of years the foundation	he 5-year base period – divide the to on has been in existence if less than 5	tal on line 2 by 5, or by the judges	3		0.07956
4 Enter the net value of noncha	ritable-use assets for 2010 from Part	X, line 5	4	13	3,451,757
5 Multiply line 4 by line 3			5	1	0,618,222
6 Enter 1% of net investment in	come (1% of Part I, line 27b)		6		68,758
7 Add lines 5 and 6			. 7	1	0,686,980
8 Enter qualifying distributions to	rom Part XII, line 4		8	1	2,510,292
If line 8 is equal to or greater	than line 7, check the box in Part VI,	line 1b, and complete that pa	art using a 1	% tax rate See	the

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and addresses

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Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)? If 'Yes,' complete Part XIV.

Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names

b If 'Yes,' did it have excess business holdings in 2010 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2010.)

4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2010?

N/A 3Ь X **4** a 4b

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Part VII-B Statements Regarding Activit	ies for Which Forn	n 4720 May Be Req	uired (continued)	 ,	
5a During the year did the foundation pay or incur	-				
(1) Carry on propaganda, or otherwise attemp	t to influence legislation	(section 4945(e))?	Yes X	No	
(2) Influence the outcome of any specific publi on, directly or indirectly, any voter registral	ic election (see section tion drive?	4955); or to carry	Yes X	t 1	
(3) Provide a grant to an individual for travel,	study, or other similar p	ourposes?	Yes X	No	
(4) Provide a grant to an organization other the in section 509(a)(1), (2), or (3), or section (4)	an a charitable, etc, org 4940(d)(2)? (see instruc	ganization described tions)	X Yes	No	
(5) Provide for any purpose other than religiou educational purposes, or for the prevention	us, charitable, scientific, n of cruelty to children c	literary, or or animals?	Yes X	No	
b If any answer is 'Yes' to 5a(1)-(5), did any of the described in Regulations section 53.4945 or in (see instructions)?	ne transactions fail to quality a current notice regard	ualify under the exception ing disaster assistance	ons	5b	х
Organizations relying on a current notice regar	ding disaster assistance	e check here	▶ 🗌		
c If the answer is 'Yes' to question 5a(4), does to tax because it maintained expenditure respons	he foundation claim exe	mption from the	X Yes	No	
If 'Yes,' attach the statement required by Regu	ılatıons section 53.4945	-5(d). See State	ement 13		
6a Did the foundation, during the year, receive an on a personal benefit contract?			Yes X	No	
b Did the foundation, during the year, pay premi	ums, directly or indirect	ly, on a personal benefit	t contract?	6b	<u> X</u>
If 'Yes' to 6b, file Form 8870.		adad tou oboliou kronood	tion? Yes X	No.	
7a At any time during the tax year, was the foundb If yes, did the foundation receive any proceeds				I/A 7b	
Part VIII Information About Officers, D	irectors. Trustees	Foundation Mana			
and Contractors		, , , , , , , , , , , , , , , , , , , ,	.g,		-,
1 List all officers, directors, trustees, foundation	managers and their co	mpensation (see instru	ctions).	•	
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense other allo	
See Statement 14					
		0.	0.		0.
				ı	
					· · ·
2 Compensation of five highest-paid employees			ructions). If none, enter		
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense other allo	
None			compensation		
					· ·
Total number of other employees paid over \$50,000	TEE 4 0 2 0 C				0

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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, and Contractors (continued)	Highly Paid Employees,
3 Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'	
(a) Name and address of each person paid more than \$50,000 (b) Type of se	rvice (c) Compensation
See Statement 15	
	522,241.
Total number of others receiving over \$50,000 for professional services	1
Part IX-A Summary of Direct Charitable Activities	
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the numiorganizations and other beneficiaries served, conferences convened, research papers produced, etc.	ber of Expenses
1 N/A	
N/A	
2	
3	
4	
Part IX-B Summary of Program-Related Investments (see instructions)	
Describe the two largest program-related investments made by the foundation during the tax year on lines	1 and 2 Amount
1 <u>N/A</u>	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	• 0.
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Part XII Qualifying Distributions (see instructions)

Distributable amount as adjusted Subtract line 6 from line 5. Enter here and on Part XIII, line 1

4 Recoveries of amounts treated as qualifying distributions

6 Deduction from distributable amount (see instructions)

5 Add lines 3 and 4

	······	
1 Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes. a Expenses, contributions, gifts, etc — total from Part I, column (d), line 26	1a	12,510,292.
b Program-related investments — total from Part IX-B	1 b	
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes	2	
 3 Amounts set aside for specific charitable projects that satisfy the. a Suitability test (prior IRS approval required) 	3a	
b Cash distribution test (attach the required schedule)	3b	
4 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	12,510,292.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	68,758.
6 Adjusted qualifying distributions. Subtract line 5 from line 4	6	12,441,534.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

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75,274.

6,679,104.

6,679,104

4

5

6

7

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2009	(c) 2009	(d) 2010
1 Distributable amount for 2010 from Part XI,			·	6 670 104
line 7 2 Undistributed income, if any, as of the end of 2010				6,679,104.
a Enter amount for 2009 only			0.	
b Total for prior years 20, 20, 20		0.		
3 Excess distributions carryover, if any, to 2010				
a From 2005 5, 076, 955.	See Statement 28			
b From 2006 3, 109, 939.				
c From 2007 3, 441, 703.				
d From 2008 5, 029, 279.		\$		
e From 2009 5, 459, 818. f Total of lines 3a through e.	22,117,694.			
4 Qualifying distributions for 2010 from Part	22,111,074.		<u></u>	· · · · · · · · · · · · · · · · · · ·
XII, line 4: ► \$ 12,510,292.	·	v.		
a Applied to 2009, but not more than line 2a			0.	The state of the s
b Applied to undistributed income of prior years	%			
(Election required – see instructions)		0.		
c Treated as distributions out of corpus				
(Election required – see instructions)	0.			
d Applied to 2010 distributable amount	F 021 100		*	6,679,104.
e Remaining amount distributed out of corpus	5,831,188.	<u> </u>		0.
5 Excess distributions carryover applied to 2010 (If an amount appears in column (d), the				
same amount must be shown in column (a))	· .**	*	*	*, "4
C. Franklin makkakal ak asah salumma				1
6 Enter the net total of each column as indicated below:		,		5
a Corpus Add lines 3f, 4c, and 4e. Subtract line 5	27,948,882.			
b Prior years' undistributed income. Subtract				,
line 4b from line 2b		0.		<u>'</u>
c Enter the amount of prior years' undistribut- ed income for which a notice of deficiency	*		A.	* • 4
has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
	λ.	· · · · · · · · · · · · · · · · · · ·		· .
d Subtract line 6c from line 6b. Taxable amount — see instructions.	``	0.		
e Undistributed income for 2009 Subtract line 4a from				1
line 2a. Taxable amount — see instructions	,		0.	
f Undistributed income for 2010. Subtract lines				
4d and 5 from line 1. This amount must be		•		0
distributed in 2011 7 Amounts treated as distributions out of				0.
corpus to satisfy requirements imposed			*/	₩
by section 170(b)(1)(F) or 4942(g)(3) (see instructions)	O.			
8 Excess distributions carryover from 2005 not			, .	
applied on line 5 or line 7 (see instructions)	5,076,955.			
9 Excess distributions carryover to 2011.	00 071 007		` ;	
Subtract lines 7 and 8 from line 6a	22,871,927.			
10 Analysis of line 9 a Excess from 2006. 3,109,939.				
b Excess from 2007 3, 441, 703.	1			
c Excess from 2008 5, 029, 279.	1			
d Excess from 2009 5, 459, 818.				
e Excess from 2010 5,831,188.				

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Part XIV Private Operating Foundati					N/A
1a If the foundation has received a ruling or on its effective for 2010, enter the date of the	ruling				
b Check box to indicate whether the foundat		rating foundat <u>ion de</u> T	· · · · · · · · · · · · · · · · · · ·	4942(j)(3) or	4942(j)(5)
2a Enter the lesser of the adjusted net income from Part I or the minimum	Tax year	4 > 0000	Prior 3 years	4 B 0007	(a) T-4-1
investment return from Part X for each year listed	(a) 2010	(b) 2009	(c) 2008	(d) 2007	(e) Total
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
 Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c 					
3 Complete 3a, b, or c for the alternative test relied upon.					
a 'Assets' alternative test — enter.					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c 'Support' alternative test — enter.					
(1) Total support other than gross investment income (interest,					
dividends, rents, payments on securities loans (section					
512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942()(3)(B)(III)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					
Part XV Supplementary Information assets at any time during the	ı (Complete this ne year – see iı	s part only if the nstructions.)	organization l	had \$5,000 or mo	ore in
Information Regarding Foundation Manag a List any managers of the foundation who have close of any tax year (but only if they have None	nave contributed mo	ore than 2% of the to than \$5,000). (See s	otal contributions re section 507(d)(2).)	ceived by the founda	tion before the
b List any managers of the foundation who ca partnership or other entity) of which the None	own 10% or more of foundation has a 10	the stock of a corp)% or greater intere	oration (or an equa st.	lly large portion of the	e ownership of
2 Information Describes Cont. 11 and Cont.	4 CH L C 1				
2 Information Regarding Contribution, Gran Check here if the foundation only n requests for funds. If the foundation make	nakes contributions	to preselected char	itable organizations		
complete items 2a, b, c, and d.	s girts, grants, etc,	(See Ilistractions) to	individuals of orga	unizations under other	
a The name, address, and telephone number	er of the person to v	vhom applications s	hould be addressed	1.	
See Statement 16					
b The form in which applications should be s	submitted and inform	nation and materials	s they should includ		
			o aroy orroard morac		
See Statement for Line 2a					
c Any submission deadlines.					
See Statement for Line 2a					
d Any restrictions or limitations on awards, s	uch as by geograph	nical areas, charitab	le fields, kinds of in	nstitutions, or other fa	ectors:
See Statement for Line 2a					

3 Grants and Contributions Paid During the	rear or Approved for Ful	ure Paymen	it	
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	substantial contributor	recipient		
a Paid during the year See Statement 18	N/A		Various	12,273,477.
			:	
Total			▶ 3	ia 12,273,477.
b Approved for future payment See Statement 17				
Tabl			<u> </u>	297 168

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated I	business income	Excluded by	section 512, 513, or 514	(e)
Program service revenue:	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	Related or exempt function income (see the instructions)
a		 .			
b					
С					
d					
e					
f				· · · · · · · · · · · · · · · · · · ·	
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments		•	14	844.	
4 Dividends and interest from securities .			14	2,427,976.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	4,961,072.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a Currency Gain/Loss					-63 .
<pre>b Invest. Litigation Sttlmt</pre>			18	1,267.	
c Other Investment Income			14	2,684.	
d					
e					
12 Subtotal. Add columns (b), (d), and (e)				7,393,843.	- 63.
13 Total. Add line 12, columns (b), (d), and (e)				13	7,393,780.
(See worksheet in line 13 instructions to verify calculation	ons.)				

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See the instructions.)
11a	The Foundation pays one of its vendors in Canadian dollars. The loss on
	currency exchanges resulted from the conversion of US dollars into Canadian.
	Since the vendor provides services to the Foundation, the loss is attributed to
	the operation of the Foundation rather than to its investment activities.
-	

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Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations Page 13

	· ··							Yes	No
d	Old the organization direct lescribed in section 501(c elating to political organiz) of the Code (oth	gage in any of the following than section 501(c)(3)	ig with any oth organizations)	ner organization or in section 527	7,		103	110
	• •		noncharitable exempt org	ganization of.					
C	1) Cash		·				1a (1)		Х
(3	2) Other assets						1a (2)		Х
b C	Other transactions:								
C	1) Sales of assets to a n	oncharitable exem	npt organization				1 b (1)		Х
(2	Purchases of assets fi	rom a noncharitat	ole exempt organization.				1 b (2)		Х
(:	Rental of facilities, equ	uipment, or other	assets				1 b (3)		X
•	4) Reimbursement arrang	•					1 b (4)		Х
•	(5) Loans or loan guarantees								X
	(6) Performance of services or membership or fundraising solicitations								X
c S	sharing of facilities, equip	ment, mailing lists	s, other assets, or paid en	nployees			1c		Х
th	he goods, other assets, o	r services aiven b	omplete the following school the reporting foundation ow in column (d) the value	. If the founda	ation received les	s than fair market	arket value value in	e of	
(a) Line			noncharitable exempt organization			fers, transactions, and	sharing arran	gement	s
N/A									
				-					
									
	-		·						
							-		
-		-				 			
				_					
						· · · · · · ·			
d	s the foundation directly of escribed in section 501(c) 'Yes,' complete the follow) of the Code (oth	ed with, or related to, one er than section 501(c)(3))	or more tax-e or in section 5	exempt organizat 527?	ions	Yes	X	No
	(a) Name of organiza		(b) Type of organiz	zation	(c)	Description of rela	itionship		
N/A						· · · · · · · · · · · · · · · · · · ·			
					<u> </u>				
	I				<u> </u>	.			
	Under penalties of perjury, I dec correct, and complete Declarat	clare that I have examin ion of preparer (other t	ned this return, including accompa han taxpayer or fiduciary) is based	nying schedules a I on all informatior	nd statements, and to n of which preparer ha	the best of my knowled s any knowledge	ge and belief,	, it is tru	e,
Sign	205.17					EXECUTIV	E		
Here	100 194	w		5	11/12	DIRECTOR			
	Signature of officer or trust			_ Day	,	Title			
	Print/Type preparer's		Pelare s signature	to to Man	Date /	Check if if	PTIN		
Paid	Michael For		Million of	ang	17/201/2	self employed	N/A		
Prepa		Fontanello,			· ·	Firm's EIN ► N/A			
Use O	only Firm's address		ery Street, Suite	e 2019					
DAA		San Francis	sco, CA 94104			Phone no (415)	983-0		
BAA							Form 99	0-PF (2010)

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	Cisco Systems Foundation	77-0443347
Statement 1 Form 990-PF, Part I, Line 11 Other Income		
	(a) (b) Net Revenue Investment <u>per Books</u> <u>Income</u>	(c) Adjusted Net Income
Currency Gain/Loss Invest. Litigation Sttlmt Other Investment Income	\$ -63. 1,267. 2,684.\$ -39,649. Total \$ 3,888.\$ -39,649.\$	3 0.
Statement 2 Form 990-PF, Part I, Line 16a Legal Fees		
Legal Fees	(a) (b) Net (c) Expenses Investment Adjusted Per Books Income Net Income Total \$ 65,878. \$ 0.	(d) Charitable Purposes \$ 72,296. \$ 72,296.
Statement 3 Form 990-PF, Part I, Line 16b Accounting Fees		
Accounting/Tax Preparation Audit	(a) (b) Net (c) Expenses Investment Income \$ 53,452. \$ 26,726. 39,701. 19,850. Total \$ 93,153. \$ 46,576.	(d) Charitable Purposes \$ 24,770. 19,851. \$ 44,621.
Statement 4 Form 990-PF, Part I, Line 16c Other Professional Fees		
Investment Management	(a) (b) Net (c) Expenses Investment Income \$ 312,293. \$ 312,293. Total \$ 312,293. \$ 312,293.	(d) Charitable Purposes \$ 0.

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	Cisco Systems Foundation					
Statement 5 Form 990-PF, Part I, Line 18 Taxes						
Foreign Tax Provision for Excise Tax To	(a) (b) Net (c) Expenses Investment Adjusted per Books Income Net Income \$ 45,300. \$ 45,300. 429,017. tal \$ 474,317. \$ 45,300.	(d) Charitable Purposes 0.				
Statement 6 Form 990-PF, Part I, Line 23 Other Expenses						
Custodial Fees Filing Fees Insurance Outsourced Staff Support To	(a) (b) Net (c) Expenses Investment Adjusted per Books Income Net Income \$ 76,829. \$ 76,829. 1,435. 5,700. 117,112. \$ 201,076. \$ 76,829.	(d) Charitable Purposes \$ 1,435. 5,700. 112,764. \$ 119,899.				
Statement 7 Form 990-PF, Part II, Line 10b Investments - Corporate Stocks						
Corporate Stocks New Lumina Fund - See Stmt 22 Daruma - See Stmt 23 Philadelphia Int'l - See Stmt 2	Method Value Mkt Val \$ 68,410,192. \$ Mkt Val 16,159,953.	16,159,953.				
Statement 8 Form 990-PF, Part II, Line 10c Investments - Corporate Bonds						
Corporate Bonds Blackrock - See Stmt 25 Blackrock - See Stmt 26	Valuation Book Method Value Mkt Val \$ 120,193. \$ Mkt Val 19,901,901. Total \$ 20,022,094. \$	Fair Market Value 120,193. 19,901,901. 20,022,094.				

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	Cisco Systems Foundation		77-04433
Statement 9 Form 990-PF, Part II, Line 13 Investments - Other			
	Valuation Method	Book Value	Fair Market Value
Other Investments		value	
Microvest McOmber III Relative Value LP	Mkt Val Mkt Val Mkt Val	\$ 501,250. 241,585. 4,982,373.	241,585.
	Total	\$ 5,725,208.	\$ 5,725,208.
Interest/Dividends Receivable State Street Investment Funds Tax Refund Receivable	Total	Book Value \$ 177,167. 1,756,819. 138,521. \$ 2,072,507.	1,756,819. 138,521.
Statement 11 Form 990-PF, Part II, Line 22 Other Liabilities			
Deferred Excise Tax Liability Net Security Transactions Pen	ing		\$ 357,268 141,612
		Tota	\$ 498,880

FMV Adjustment

Total \$ 14,031,515. \$ 14,031,515.

Statement 13 Form 990-PF, Part VII-B, Line 5c Expenditure Responsibility

Grantee Name: Address:

Parikrma Humanity Foundation 1846,3rd main,'C' block, Sahakaran Bangalore, 560092 India 7/17/2011 \$ 25000 Cisco Parikrma Mentorship program

Address:

Grant Date: Grant Amount: Grant Purpose:

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Federal Statements

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Cisco Systems Foundation

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Statement 13 (continued) Form 990-PF, Part VII-B, Line 5c **Expenditure Responsibility**

Amt. Expended by Grantee: Any Diversion by Grantee: \$ 0 No

Dates of Reports by Grantee: Due 7/17/2012

Date of Verification:

Results of Verification:

N/A Final reporting is due 7/17/12

Grantee Name: Shristi Special Academy Address: 13/1, 9th G Main, 6th Cross Address: 560072 India Bangalore, Grant Date: 7/15/2011

Grant Amount: \$ 25000

Grant Purpose: Vocational Training/Sheltered workshop Amt. Expended by Grantee: \$ 0 No

Any Diversion by Grantee:

Dates of Reports by Grantee:

Date of Verification: Results of Verification: Reports due 7/15/12

N/A Final reporting is due 7/15/12

Asian Women's Welfare Assn Grantee Name: Address: No 9 Lorong

Napiri, 547531 Singapore Address: 7/15/2011

Grant Date: Grant Amount: \$ 25000 AWWA EXCELerate Services

Grant Purpose: Amt. Expended by Grantee: \$ 0

Any Diversion by Grantee: No

Dates of Reports by Grantee:

Date of Verification:

Results of Verification:

Reports due 7/15/12

N/A Final reporting is due 7/15/12

Statement 14 Form 990-PF, Part VIII, Line 1 List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours <u>Per Week Devoted</u>	Compen- sation		Contri- bution to EBP & DC	Expense Account/ Other
John P. Morgridge 170 West Tasman Drive San Jose, CA 95134-1706	Chairman 0.5	\$	0.	\$ 0.	\$ 0.
Michael Veysey 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.5		0.	0.	0.
Carlos Dominguez 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.5		0.	0.	0.

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Statement 14 (continued) Form 990-PF, Part VIII, Line 1 List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours <u>Per Week Devoted</u>	Compen- sation	Contri- bution to EBP & DC	Account/
Larry R. Carter 170 West Tasman Drive San Jose, CA 95134-1706	Sec/Tres/Tte 0.5	\$ 0.	\$ 0.	\$ 0.
John Chambers 170 West Tasman Drive San Jose, CA 95134-1706	President 0.5	0.	0.	0.
Tae Yoo 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.5	0.	0.	0.
Peter Tavernise 170 West Tasman Drive San Jose, CA 95134-1706	Exec Director 40	0.	0.	0.
Mike Quinn 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.5	0.	0.	0.
Karen McFadzen 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.5	0.	0.	0.
Patrick Finn 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.5	0.	0.	0.
Roger Biscay 170 West Tasman Drive San Jose, CA 95134-1706	Ass't Treasurer 0.5	0.	0.	0.
	Total	\$ 0.	<u>\$ 0.</u>	\$ 0.

Statement 15 Form 990-PF, Part VIII, Line 3 Compensation of Five Highest Paid Contractors

Name and Address	Type of Service	<u>Compensation</u>
State Street Global Advisors One Lincoln Street Boston, MA 02110	Asset Management	76,829.
Adecco 10 Bay Street, 7th Floor Toronto, Ontario M5J 2R8 Canada	Out Sourced	115,312.
Daruma Asset Management 60 East 42nd Street New York, NY 10165	Asset Management	155,057.

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Statement 15 (continued) Form 990-PF, Part VIII, Line 3 **Compensation of Five Highest Paid Contractors**

Name and Address	Type of Service	Compensation
Philadelphia International Advisors One Liberty Place, Ste 1200 Philadelphia, PA 19103	Asset Management	109,165.
Adler & Colvin 235 Montgomery Street, Suite 1220 San Francisco, CA 94104	Legal Fees	65,878.

Total ₹ 522,241.

Statement 16 Form 990-PF, Part XV, Line 2a-d **Application Submission Information**

Name of Grant Program:

Statement 21 Name: Care Of:

Statement 21 Statement 21 Statement 21, Street Address: City, State, Zip Code: Telephone: Statement 21

See Statement 21 for details. Form and Content:

Submission Deadlines: Statement 21

See Statement 21 for details. Restrictions on Awards:

Statement 17 Form 990-PF, Part XV, Line 3b **Recipient Approved for Future Payment**

Name and Address	Donee <u>Relationship</u>	Found- ation Status	Purpose of <u>Grant</u>	 Amount
JustGive, Inc. 312 Sutter Street, Suite 410 San Francisco, CA 94108	N/A	509(a)(1)	Matching Employee Gifts	\$ 120,998.
Charities Aid Foundation 1800 Diagonal Rd, Ste 150 Alexandria, VA 22314	N/A	509(a) (1)	Matching Employee Gifts	66,170.
Berkshire Women's Aid 94-98 Addison Road Reading, RG 18EG United Kingdom	N/A	Forgn NGO	Specialist domestic abuse Emergency Room support	25,000.
Boys & Girls Clubs of Canada 7100 Woodbine Avenue, Ste 204	N/A	Forgn NGO	Community Crisis Response Network	25,000.

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	Cisco Systems Foundation							
Statement 17 (continued) Form 990-PF, Part XV, Line 3b Recipient Approved for Future Pa	ayment							
Name and Address	Donee Relationship	Found- ation Status	Purpose of Grant		Amount			
Markham, L3R-5J2 Canada								
MassCUE P.O. Box 382 Wilmington, MA 01887	N/A	509(a)(2)	The Global Technology and Engineering Consortium (GTEC)	\$	15,000			
Ottawa Food Bank 1317B Michael Street Ottawa, K1B3M9 Canada	N/A	Forgn NGO	KickStart School Breakfast Program		25,000			

N/A

N/A

Habitat for Humanity East

Bay 2619 Broadway #205 Oakland, CA 94612

NC First Robotics

200 Bedford Street Manchester, NH 03101

Total \$ 297,168

10,000

10,000

Developing STEM Enrichment

Opportunities for Youth in North Carolina

509(a)(1) House Building

509(a)(1)

Statement 18
Form 990-PF, Part XV, Line 3
Grants & Contributions Pd during the YR or Approved for Future Payment

Grants & Contributions Po	a during the ri	N OI Approved IOI	Tuture rayiner				Foundation			
Organization Name	Tax ID	Address	City	State	Country	Zip	Status	Request Type	Project Title	
								Silicon Valley		
		3860 Middlefield				94303-	F00/-1/11	Impact Grant	AchieveKids' Technology in	\$15,000
AchieveKids	77-0412221	Road	Palo Alto	CA	United States	4/16	509(a)(1)	Request Silicon Valley	the Classrooms Initiative	313,000
		4000 Middlefield						Impact Grant	On-Campus Counseling	
Adolescent Counseling Services	51-0192551	Road, Room FH	Palo Alto	CA	United States	94303	509(a)(1)	Request	(OCC) Program	\$15,000
								Silicon Valley		
		1		١		94141-	500()(4)	Impact Grant	a 11t. Cat O	¢15.00
Arm High for High School	94-3296338	PO Box 410715	San Francisco	CA	United States	0/15	509(a)(1)	Request Silicon Valley	Aim High - South Bay	\$15,000
		186 UNIVERSITY				94022-	501(c)(3) /	Impact Grant	Math Acceleration	
ALearn	30-0464507	AVE	LOS ALTOS	CA	United States		170(B)(1)(a)(vi)	Request	Program (MAP)	\$15,000
								Silicon Valley	Ocala Middle School	
Alum Rock Counseling Center,	22 7267627	1245 E Santa Clara	SAN JOSE	CA	United States	05116	(509(a)(1)	Impact Grant Request	Mentoring Enhancement Program	\$15,00
Inc	23-7367637	St	SAN JUSE	<u> </u>	Ornten States	33110	303(8)(1)		Disaster Relief Fund -	313,00
						20006-		rian Relief	Annual Disaster Giving	
American Red Cross	53-0196605	431 18th St NW	WASHINGTON	DC	United States	0000	509(a)(1)	Foundation	Program	\$123,62
				T				T .	March 2011 Japan	
					l	20006-		rian Relief	Earthquake and Tsunami	4350.00
American Red Cross	53-0196605	431 18th St NW	WASHINGTON	DC	United States	0000	509(a)(1)	Foundation	Relief	\$250,00
				1		1		Silicon Valley	Bridging the Digital Divide	
				1	1			Impact Grant	for People with Aphasia	
Aphasia Center of California	94-3244935	3996 Lyman Road	Oakland	CA	United States	94602	509(a)(1)	Request	with an Internet Clinic	\$15,00
							L .		I	
Asian Women's Welfare		l	ļ <u>.</u>	l			Expenditure	1	AWWA EXCELerate	\$25,00
Association		No 9 Lorong Napiri	Singapore	N/A	Singapore	54/531	Responsibility	- Cisco Foundation Silicon Valley	BAWSI Girls and Salud por	\$23,00
Bay Area Women's Sports		1922 THE]	l		95126-	501(c)(3) /	Impact Grant	Vida 2011-12 season of	
Initiative	55-0897084	ALAMEDA STE 100	SAN JOSE	CA_	United States		170(B)(1)(a)(vi)	Request	activities	\$15,00
Big Brothers Big Sisters North		4S0 E John		L.	1		501(c)(3) /	Community Grants		430.00
Texas	75-0800632	Carpenter Fwy	Irving	TX	United States	75062	170(B)(1)(a)(vi) 509 (a) (1)	- Cisco Foundation Silicon Valley	Community Based	\$20,00
Big Brothers Big Sisters of the		731 Market Street,					309 (a) (1)	Impact Grant	Mentoring in the San	
Bay Area	23-7108045	Suite 600	San Francisco	CA	United States	94103	4	Request	Francisco Bay Area	\$15,00
24,								Global Impact		
						94064	1	Grant Request	1	
Blue Planet Run Foundation	74-3050022	PO Box 3059	Redwood City	CA_	United States	3059	509(a)(1)	Foundation	AnalytiX 2 0	\$200,00
Baston Bastones in Education		44 FARNSWORTH		1		02210-		Community Grants		
Boston Partners in Education, Inc	42-501341	ST	BOSTON	МА	United States	1		- Cisco Foundation		\$20,00
inc.	12 301311	1		1			200 (0, (0)	1		
Boys & Girls Clubs of Greater		}				75246	501(c)(3) /	Community Grants	Project Learn/Education &	
Dallas	75-1152657	4816 WORTH ST	DALLAS	TΧ	United States	1154	170(B)(1)(a)(vI)	- Cisco Foundation	Career Development	\$15,00
							F01/-1/2\ /	Community Grant	Character and Leadership	
Boys & Girls Clubs of Silicon Valley	94-1294898	518 Valley Way	Milpitas	CA	United States	95035	501(c)(3) / 170(B)(1)(a)(vi)	- Cisco Foundation	I I	\$15,00
valley	54-1254050	310 Valley VVay	Willipitas	 ~	Office States	33033	170(0)(1)(0)(0))	Cisco i Guillatian	- Certification	, VII,00
Boys and Girls Clubs of Metro		100 Edgewood		i			501(c)(3) /	Community Grants	Impact 2013 Delivering on	
Atlanta	58-0566123	Avenue, NE Ste 700	Atlanta	GA	United States	30303	170(B)(1)(a)(vi)	- Cisco Foundation	our Promise	\$50,10
								Silicon Valley	l l	
Breakthrough Collaborative				l_,	Links d Care	0513	500(-)(1)	Impact Grant	Math and Science High School Readiness Program	\$15,00
(Fiscal Agent)	94-3140620	1635 Park Ave	San Jose	CA _	United States	95126	509(a)(1)	Request Silicon Valley	School Readiness Program	\$13,00
		390 Cambridge	İ				501(c)(3)/	Impact Grant	The Gabriella Patser	
Breast Cancer Connections	77-0417605	Avenue	Palo Alto	CA	United States	94306	170(B)(1)(a)(vi)	Request	Program	\$15,00
***-		1800 Diagonal Rd,						Matching		
Charities Aid Foundation	43-1634280	Suite 150	Alexandria	VA	United States	22314	509(a)(1)	Employee Gifts		\$686,40
		1		1		1	1	Silicon Valley Impact Grant	Healthy Choices for Foster	
Child Advocates of Silicon Valley	77-0250773	509 Valley Way	Milpitas	CA	United States	95035	509(a)(1)	Request	Youth	\$15,00
Cima Advocates of Silicon Valley	,,-0230773	JOS VAIICY VVAY	····npitus	⇈	J.m.ca J.ate:	3303.	(-/(-/	1		725,00
Christian Community		P O Box 13 4640		1			501(c)(3) /	Community Grants	s	
Storehouse of Keller	75-1929755	Keller-Hicks Road	Keller	TX	United States	0013	170(B)(1)(a)(vi)	- Cisco Foundation	Summer Reading Programs	\$15,00
										•
		1		1			1		ļ	
		1		1			[Expanding opportunity and supporting educational	
		308 CONGRESS ST	1	1		02210	j	Community Grant	supporting educational	
Citizen Schools	43-259160		BOSTON	МА	United States		509(a)(1)	- Cisco Foundation		\$250,00
			<u> </u>	1	1	 	<u> </u>	1		*/ <u></u>
	ı	1	I	1	i	I	I	la		
		1	1				509(a)(1)	Community Grants	i l	

		R or Approved for						_	İ	
					1					
					ļ .				Cisco's continued	
				1					investment in learning and	
				1					development initiatives to	
		į		1				Global Impact	enhance collaboration and	
				l		2116	F00(-)(1)	Grant Request	enhance corps member	\$480,000
City Year, Inc	22-2882549	287 Columbus Ave	Boston	MA	United States	2116	509(a)(1)	Foundation Silicon Valley	and student outcomes	\$480,000
Community Baseyeses for		1611 San Pablo		1				Impact Grant		
Community Resources for	94-3262587	Ave, Suite 10B	Berkeley	l _{CA}	United States	94702	509 (a) (1)	Request	K-5 Science Connections	\$15,000
Science	54-3202367	Ave, saite 106	berkeley	+∽-	Onited States	54702	303 (8) (1)	Silicon Valley	N'S SCIENCE CONNECTIONS	
		1		1	1		501(c)(3) /	Impact Grant	Senior Services - Intensive	
Community Services Agency	94-1422465	204 Stierlin Road	Mountain View	CA	United States		170(B)(1)(a)(vi)	Request	Case Management	\$15,000
,					i i			Global Impact	_	
Community Voice Mail National		2901 Third Ave,		1	1	98121-		Grant Request	Next Generation of ICT	
Office	91-1609789	Suite 100	Seattle	WA_	United States	1037	509(a)(1)	Foundation	Phase II	\$600,000
				1	1			1		
Computers for Youth		1660	i	1	1			1		
Foundation, Inc. dba Computers		Chattahoochee		ł					Computers for Youth Take	
for Youth-Atlanta	13-3935309	Avenue, Suite E	Atlanta	GA	United States	30318	509(a)(1)	- Cisco Foundation	IT Home Atlanta 2011	\$50,000
				ł			5054 3/03 4	la		
Dellas AfterCabe - Little	76 0939093	2002 500 4	Dallac	₇	linuard sees	75.304	501(c)(3) /	1	NASA Afterschool Universe	ėso osa
Dallas AfterSchool Network	76-0838983	2902 Swiss Avenue	Dallas	TX	United States	/5204	170(B)(1)(a)(vi)	- Cisco Foundation	Carriculum	\$20,000
				1				Silicon Valley	Eating Disorders	
Eating Disorders Resource		2105 S BASCOM		1		95008	501(c)(3) /	Impact Grant	Awareness, Prevention,	
Center	68-0616393	AVE STE 220	CAMPBELL	CA	United States		170(B)(1)(a)(vi)	Request	and Education	\$15,000
				+			2.2(2)(2)(<u>-)(-)</u>	Silicon Valley		
				1			501(c)(3) /	Impact Grant	2-1-1 Alameda County	
Eden I&R, Inc	94-2339050	570 B Street	Hayward	CA	United States	94541	170(B)(1)(a)(vi)	Request	Communication System	\$15,000
				1						-
Emergency Housing Consortium							501(c)(3) /	Community Grants	One-Stop Homeless	
of Santa Clara County	94-2684272	507 Valley Way	Milpitas	CA	United States	95035	170(B)(1)(a)(vi)	- Cisco Foundation	Prevention Center	\$50,000
				Ĭ				Silicon Valley	Independent Living	
		950 West Julian					501(c)(3) /	Impact Grant	Program (ILP) Health	
Family & Children Services	94-1167408	Street	San Jose	CA	United States	95126	170(B)(1)(a)(vi)	Request	Calendar Project (HCP)	\$15,000
		ł						Silicon Valley		
		1590 Las Piumas						Impact Grant	Chidren First Health	
Family Supportive Housing, Inc	77-0106237	Avenue	San Jose	CA	United States	95133	509(a)(1)	Request	Services Project	\$15,000
		L					509 (a) (1)	Silicon Valley	l	
Farallones Marine Sanctuary	04 2227227	The Presidio, 991		ام	Almand Season	04130		Impact Grant	LIMPETS Sand Crab	£15.000
Association	94-3227237	Marine Drive	San Francisco	CA	United States	94129		Request Global Impact	Monitoring Program	\$15,000
		35 E WACKER DR		1		60601	501(c)(3) /	Grant Request	Transportation	
Feeding America	36-3673599	STE 2000	CHICAGO	lı.	United States		170(B)(1)(a)(vi)	Foundation	Optimization Project	\$250,000
				Ť					o primine and it to pect	\$130,000
Food Bank of Central & Eastern						27609-	501(c)(3) /	Community Grants		
North Carolina	56-1283426	3808 TARHEEL DR	RALEIGH	NC	United States	7521	170(B)(1)(a)(vi)	- Cisco Foundation	Three Squares for CENC	\$70,050
				1						
Foster Children's Foundation,							501(c)(3) /	Community Grants	Tomorrow Matters	
Inc,	20-673813	3917 Bryn Mawr Ct	Duluth	GA	United States	30096	170(B)(1)(a)(vi)	- Cisco Foundation	Mentoring Program	\$25,000
				1						
							501(c)(3) /		Children's Wellness	
Franciscan Hospital for Children	42-156082	30 WARREN ST	BRIGHTON	MA	United States	3602	170(B)(1)(a)(vi)	- Cisco Foundation	Initiative	\$10,000
			İ	1			5541 1/51 /	Silicon Valley	<u> </u>	
Friends for Youth, Inc	04 2061024	1741 0	8-445	١.,			501(c)(3) /	Impact Grant	Education Enhancement	44.5.000
Friends for fouth, Inc	94-2961034	1741 Broadway	Redwood City	CA.	United States	2403	170(B)(1)(a)(vi)	Request	Project	\$15,000
				1				1	Strengthening the STEM	
				1				1	Pipeline Through	
		800 St Mary's					501(c)(3) /	Community Grants	Meaningful Work-Based	
Futures for Kids, Inc	56-2276012	Street, Suite 103	RALEIGH	NC	United States	27605	170(B)(1)(a)(vi)		Learning Experiences	\$25,000
,							2.0(2)(2)(2)(2)		and the same of th	\$10,000
Georgia Gwinnett College		1000 University		i	i		501(c)(3)/	Community Grants	Student Success Programs	
Foundation	20-5107997	Center Lane	Lawrenceville	GA	United States	30043	170(B)(1)(a)(vi)	- Cisco Foundation	Project TIC-TAC-TOE	\$74,950
				1						
			İ	1				1	Transforming the	
		1		1				1	Partnership's Education	
Georgia Partnership for		233 PEACHTREE ST			[501(c)(3) /		Policy Primer Into a Web-	_
Excellence in Education	58-1974586	Suite 2000	ATLANTA	GA	United States	1564	170(B)(1)(a)(vi)	- Cisco Foundation	based Toolbox	\$15,000
Gurl Scoute - North C!		6001 81		1			501/5/(2) /			
Girl Scouts - North Carolina	56.0701500	6901 Pinecrest	BVIEICH	N _C	Hostad Cana	37542	501(c)(3) /	Community Grants		A
Coastal Pines, Inc	56-0791500	Road	RALEIGH	NC	United States	2/613	170(B)(1)(a)(vi)	- cisco Foundation	Girl Scouts GIRLS GO TECH	\$16,500
				1				Global Impact	Building a Social	
		1101 15th Street,		1				Grant Request	Building a Social Performance Management	
Grameen Foundation USA	73-1502797	NW, 3rd Floor	WASHINGTON	DC	United States	20005	509(a)(1)	Foundation	Movement	\$200,000
		1.,		1		10000		1	-	\$200,000
		750 S PERRY		1	1		501(c)(3) /	Community Grants		j
Gwinnett Coalition for Health										

Grants & Contributions Po		or Approved for	Future Paymen	t						
Gwinnett County Public Schools Foundation Fund, Inc	16-1764597	437 OLD PEACHTREE RD NW	SUWANEE	GA	United States		501(c)(3) / 170(B)(1)(a)(vi)	Community Grants - Cisco Foundation		\$50,000
Gwinnett Hospital System Foundation	58-1828486	1755 N Brown Road, Suite 100	Lawrenceville	GA	United States	30043	501(c)(3) / 170(B)(1)(a)(vi)	Community Grants - Cisco Foundation	Diabetes education classes for uninsured and underinsured patients	\$100,050
Gwinnett Tech Foundation, Inc	58-2106879	5150 Sugarloaf Parkway	Lawrenceviile	GA	United States		501(c)(3) / 170(B)(1)(a)(vı)	Community Grants - Cisco Foundation	Health Information Technology (HIT) Program Start-up Funding	\$75,000
Gwinnett United In Drug Education, Inc	58-1686803	750 South Perry Street, Suite 310	LAWRENCEVILLE	GA	United States	30046	501(c)(3) / 170(B)(1)(a)(vi)	Community Grants - Cisco Foundation	Youth Leadership and Action	\$30,000
Habitat for Humanity International	43-123186	270 Peachtree St, #1300	Atlanta	GA	United States	20005	509(a)(1)	Community Grants - Cisco Foundation	Habitat for Hunantly Build Grant Request	\$100,000
Hispanic College Fund, Inc	52-1809680	1300 L Street, Suite 975	Washington	DC	United States	20005	501(c)(3) / 170(B)(1)(a)(vi)	- Cisco Foundation	The 2011 Silicon Valley Hispanic Youth Institute	\$15,000
HomeAid America, Inc	33-0673009	9 Executive Circle, Suite 275	Irvine	CA	United States	92614	501(c)(3) / 170(B)(1)(a)(vi)	Global Impact Grant Request Foundation	HomeAid on Wheels	\$25,000
Imagine Nations Group	11-3669587	221 Bay Front Rd	Pasadena	MD	United States	21122	509 (a) (1)	Global Impact Grant Request Foundation	ImagineNations Network	\$250,000
InnVision the Way Home	77-0033628	1900 The Alameda Suite 400	San Jose	CA	United States	95126	501(c)(3) / 170(B)(1)(a)(vı)	Community Grants - Cisco Foundation	·	\$50,000
Junior Achievement of Eastern North Carolina, Inc	56-1107715	4900 Waters Edge Or , Ste 175	RALEIGH	NC	United States	27606	501(c)(3) / 170(B)(1)(a)(vi)	Community Grants - Cisco Foundation	Durham Achievement	\$10,000
Junior Achievement of Georgia, Inc	58-0598050	460 Abernathy Road NE	ATLANTA	GA	United States		501(c)(3) / 170(B)(1)(a)(vı)	- Cisco Foundation	JA of Georgia Core Program Support - Gwinnett County	\$25,000
Junior Achievement of the Northern Califonia	94-1322179	3003 Oak Rd , Suite 109	Walnut Creek	CA	United States	94597	509(a)(1)	Silicon Valley Impact Grant Request	Project \$AVE (Success Achieve Value Educate)	\$15,000
Just Give, Inc	94-3331010	312 Suuter Street, Suite 410	San Francisco	CA	United States	94108	509(a)(1)		Matching Employee Gifts	\$4,970,875
KISS Institute for Practical Robotics	54-1696228	1818 W Lindsey Bldg D Ste100	Norman	ок	United States	73069	501(c)(3) / 170(B)(1)(a)(vi)	Silicon Valley Impact Grant Request	Botball Educational Robotics Program	\$15,000
KQED Inc	94-1241309	2601 MARIPOSA ST	SAN FRANCISCO	CA	United States		501(c)(3) / 170(B)(1)(a)(vi)	Silicon Valley Impact Grant Request	KQED Science Lab	\$15,000
La Casa de las Madres	94-2330864	1663 MISSION STREET, SUITE 225	SAN FRANCISCO	CA	United States	94103	501(c)(3) / 170(B)(1)(a)(vi)	Silicon Valley Impact Grant Request	Emergency Shelter Program	\$15,000
Lazarus House, Inc	42-755382	P O Box 408	Lawrence	ма	United States	1842	501(c)(3) / 170(B)(1)(a)(vi)	Community Grants - Cisco Foundation	Breaking the Cycle of Poverty through Food and Shelter	\$10,000
Lucy Daniels Center for Early Childhood	58-1863104	9003 Weston Parkway 1901	Cary	NC	United States	27513- 2201	501(c)(3) / 170(B)(1)(a)(vi)	Community Grants - Cisco Foundation Global Impact		\$10,000
Microfinance Information Exchange, Inc	36-4502299	PENNSYLVANIA AVE NW 307	WASHINGTON	DC	United States		501(c)(3) / 170(B)(1)(a)(vi)	Grant Request Foundation Silicon Valley	Microfinance Social Performance Information Initiative	\$75,000
Mıd-Peninsula Boys & Gırls Club	94-1431583	200 North Quebec Street	San Mateo	CA	United States	94401	509(a)(1)	Impact Grant Request	EduTech	\$15,000
MIND Research Institute	33-0798804	3631 S Harbor Blvd , Suite 200	Santa Ana	CA	United States	92704	509(a)(1)		Silicon Valley Community ST MATH & MIND/City Year Collaborative	675 AOG
MIND Research Institute	33-0798804	3631 S Harbor Blvd , Suite 200	Santa Ana	CA CA	United States		509(a)(1)	Global Impact Grant Request Foundation	Arizona Pilot of ST Math	\$75,000 \$250,000
Mission Science Workshop	94-3255070	3750 18th Street	San Francisco	CA CA	United States		509(a)(1)	Silicon Valley Impact Grant Request	Project Mission Science Workshop	\$15,000
	94-1496052	438 N WHITE RD	SAN JOSE	CA	United States	95127-	501(c)(3) / 170(B)(1)(a)(vi)	Silicon Valley Impact Grant Request	Creating Access to Mental Health and Primary Care Services	\$15,000
National Ailiance on Mental	94-2430956	2010 N 1st St , Suite 530	San Jose	CA	United States		509(a)(1)	Silicon Valley Impact Grant Request	Peer PALS Program	\$15,000
National Center for Learning	13-2899381	381 Park Avenue	New York	NY	United States	10016-	509(a)(1)	Global Impact Grant Request	RTI Action Network -	<u> </u>

Grants & Contributions P		or Approved for	Future Paymer)t			ı			
		Office of the								
NC Business Committee for		Governor, 20301				27699-		Community Grants	North Carolina Moving	
Education	56-1513432	Mail Service Center	Raleigh	NC	United States	0301	509 (a) (1)	- Cisco Foundation	Forward in Education	\$15,000
									STEMport- Phase I-	
NC STEM Community		3021 E Cornwallis					501(c)(3) /		Planning and Designing	
Collaborative	22-2990908	Blvd	RTP	NC	United States	27709	170(B)(1)(a)(vi)	- Cisco Foundation	STEM Database	\$15,000
									SNAP Expansion of	
									Supplemental Nutritional	
		4500 S Cockrell Hill					501(c)(3) /	Community Grants	Assistance Program (SNAP, formerly Food Stamps) in	
North Texas Food Bank	58-1406628	Road	Dallas	тх	United States	75236	170(B)(1)(a)(vi)	- Cisco Foundation		\$25,000
								Claballanad	Bandton Mation and AMD	
OCCF (ROADTRIP NATION fiscal						92606-	501(c)(3) /	Global Impact Grant Request	Roadtrip Nation and AVID Rollout, Digital Media	
agent)	75-1785357	30 Corporate Park	Irvine	CA	United States	5133	170(B)(1)(a)(vı)	Foundation	Planning and Development	\$10,000
		1220 19th Street			1		501(c)(3) /	Global Impact Grant Request	Haitı Dıgıtal inclusion	
One Economy Corporation	33-0378778	NW, Suite 610	WASHINGTON	DC	United States	20036	170(B)(1)(a)(vi)	Foundation	Program	\$99,322
Pacific Institute for Studies in							•	Global Impact	WASH SMS Improving	
Development, Environment, and Security	52-2220052	654 13th Street	Oakland	CA	United States	94612	509(A)(2)	Grant Request Foundation	Water Services for the Urban Poor	\$75,000
							-1	Silicon Valley		+,5,550
n 15 n. 111 1		275 2 2				94044-	F00(-)(1)	Impact Grant	Malana and the Adams	*** ***
Pacifica School Volunteers	94-3050434	375 Reina Del Mar 1846,3rd main,'C'	Pacifica	CA	United States	3052	509(a)(1)	Request	Volunteers in Math	\$15,000
		block,								
Parikrma Humanity Foundation	04 3307843	Sahakaranagar, Bangalore	Bangalore	N/A	India	560002	Expenditure Responsibility	Community Grants - Cisco Foundation	Cisco Parıkrma Mentorship	\$25,000
rankina numanky rodination	54-3257642	Danigatore	Dangalore	11/2	mula	300032	жезронзилису	- Cisco i odridation	program	\$23,000
Premier's Disaster Relief Appeal		PO Box 15185	City East QLD		Australia	402	Foreign Equivalent			\$36,868
Raphael House of San Francisco,						94109-		Silicon Valley Impact Grant	Academic Enrichment	
Inc	94-3141608	1065 SUTTER ST	San Francisco	CA	United States		509 (a) (1)	Request	Program	\$15,000
		1051						Silicon Valley	Banding Dartons Silvan	
Reading Partners	77-0568469	106 Linden Street, Suite 202	Oakland	CA	United States	94607	509(a)(1)	Impact Grant Request	Reading Partners Silicon Valley	\$15,000
Research Institute for Learning and Development	22-3116794	4 Militia Drive, Suite 20	LEXINGTON	MA	United States	2421	501(c)(3) / 170(B)(1)(a)(vi)		SMARTS Leadership & Mentoring Program	\$25,000
and Development	22-3110/34	Suite 20	LEXINGTON	171.7	Office States	2-122	170(0)(1)(0)(4)/	Silicon Valley	Mentoring Program	\$25,000
		1355 RIDDER PARK				95131-		Impact Grant	Hands-on Activities for	
Resource Area For Teaching	77-0365627	DR	San Jose	CA	United States	2306	509 (a) (1)	Request Silicon Valley	Inquiring Minds	\$15,000
Sacred Heart Community		1381 South First			}			Impact Grant	Homework Club/Academic	
Service	23-7179787	Street	San Jose	CA	United States	95110	509(a)(1)	Request Silicon Valley	Summer Day Camp	\$15,000
		4031 Pacific					501(c)(3) /	Impact Grant	Samaritan House Free	
Samaritan House	23-7416272	Boulevard	SAN MATEO	CA	United States	94403	170(B)(1)(a)(vi)	Request	Clinic of Redwood City	\$15,000
								Silicon Valley	Children's BEST for	i
!		2003 E San						Impact Grant	Achievement After School	
San Jose Grail Family Services	77-0397354	Antonio Street	San Jose	CA	United States	95116	509 (a) (1)	Request Silicon Valley	Literacy Program	\$15,000
		101 Paseo de San				95113-	501(c)(3) /	Impact Grant		
San Jose Repertory Theatre	94-2638313	Antonio	San Jose	CA	United States		170(B)(1)(a)(vi)	Request	San Jose Rep on Tour	\$15,000
Santa Clara Family Health		210 East Hacienda				95008-		Community Grants	Community Outreach	-
Foundation	77-0545774	Avenue	Campbell	CA	United States	6617	509 (a) (1)	- Cisco Foundation		\$50,000
								Silicon Valley		
Santa Cruz Women's Health Center	23-7428303	250 Locust St	Santa Cruz	CA	United States	95060	509(a)(1)	Impact Grant Request	Health Care and Resources for Homeless Residents	\$15,000
								Silicon Valley		
School Health Clinics of Santa	77-0031679	5671 Santa Teresa Blvd, Suite 105	San Jose	CA	United States	05133	E00(a)(1)	Impact Grant	Overfelt Neighborhood health Clinic	£15 000
Clara County	77-0031073	BIVA, Saite 103	Sali Jose	-	Officed States	93123	509(a)(1)	Request	nearth Clinic	\$15,000
Second Harvest Food Bank of								<u> </u>	Expansion of Food Stamp	
Santa Clara and San Mateo Counties	94-2614101	750 CURTNER AVENUE	SAN JOSE	CA	United States		501(c)(3) / 170(B)(1)(a)(vi)	Community Grants - Cisco Foundation	Participation in Santa Clara and San Mateo Counties	\$100,000
···								Silicon Valley	The state of the s	¥-w,w
Shoots Brasact In-	04 3307147	730 POLK ST, 3rd	Can Fenacione		Uman and Carre	94109-	E00/-1/11	Impact Grant	LifeLines Breast Cancer	
Shanti Project, Inc	94-2297147	Floor	San Francisco	CA	United States	/813	509(a)(1)	Request	Program (LifeLines)	\$15,000
									Ending Domestic Violence	
Shelter Ministries of Dallas dba Genesis Women's Shelter	75-1881365	4411 Lemmon Ave Ste 201	Dallas	Tχ	United States	75210	501(c)(3) / 170(B)(1)(a)(vi)	Community Grants - Cisco Foundation	through Education and	٠,, ,,,,
Constant of the control of the contr		202		 	Since States	/3219	T. O(DM TVS)(AI)	Silicon Valley	1 -evention	\$15,000
Shelter Network of San Mateo	77.01.00.00	1450 Chapin	D		<u> </u>		501(c)(3) /	Impact Grant	Children and Family	
County	77-0160469	Avenue, 2nd Floor	Burlingame	CA	United States	94010	170(B)(1)(a)(vi)	Request	Support Project	\$15,000

Grants & Contributions P	d during the Yi	or Approved for	Future Payme	nt				,		
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		13/1, 9th G Main,						Į.		
		6th Cross, Behind BBMP Maternity						l	Vocational	
		Hospital,					Expenditure	Community Grants	Training/Sheltered	
Shristi Special Academy		Bryaveshwarnagar	Bangalore	N/A	India	560072	Responsibility	- Cisco Foundation	workshop	\$25,00
		1						Silicon Valley		
ed Matter Children In E. ad		45.35.11	l	l		95124-	5001-1/11	Impact Grant	Middle School Education	415.00
Silicon Valley Children's Fund	77-0166138	4525 Union Avenue	San Jose	CA	United States	3530	(509(a)(1)	Request Silicon Valley	Court Academic Enrichment &	\$15,00
		1						Impact Grant	Parent Engagement	
Somos Mayfair, Inc	77-0499813	370B S King Rd	SAN JOSE	CA	United States	95116		Request	Programs	\$15,00
							509 (a) (1)			
s	68-0200138	255 N Market Street, Suite 200			11-10-4 50-0-	05110			Summer Search Four-Part	ć15 ov
Summer Search	68-0200138	Street, Suite 200	San Jose	CA_	United States	95110	··· · -	- Cisco Foundation Silicon Valley	Super Stars Literacy Early	\$15,00
		675 Hegenberger		Į.				Impact Grant	Literacy intervention	
Super Stars Literacy, Inc	51-0666163	Road, Suite 250	Oakland	CA	United States	94621	509(a)(1)	Request	Program	\$15,00
							509 (a) (1)			
									Expanding Teach For	
		1		1				1	America Metro Atlanta's Impact Building the	
		Ī		1				1	Pipeline of Talented	
		10 Peachtree Place,				·	1	Community Grants	Human Capital in Metro	
Teach For America, Inc	13-3541913	7th Floor	Atlanta	GA	United States	30309		- Cisco Foundation	Atlanta	\$100,00
							509 (a) (1)		"Diabetes Self-	
							1		Management for	
			1			02458-		Community Grants	Individuals Who Are Visually-Impaired® On-Line	
The Carroll Center for the Blind	42-106173	770 Centre Street	NEWTON	МА	United States	1	1	- Cisco Foundation	Courses	\$15,00
									Damestic Violence	
The Family Violence Prevention			ļ				501(c)(3) /		Emergency Shelter and	
Center, Inc	58-1320613	1012 Oberlin Road	Raleigh	NC	United States	1135	170(B)(1)(a)(vi)		Support Services	\$10,00
	ŀ	2105 5 Bascom	[Silicon Valley	Calian Channa Diagon Salf	
The Health Trust	94-6050231	Ave , Ste 220	Campbell	CA	United States	95008	509(A)(2)	Impact Grant Request	Online Chronic Disease Self Management Program	\$15,00
		,		 			(/(/	Silicon Valley	The state of the s	013,00
							501(c)(3) /	Impact Grant	Signature Summer	
The Peninsula Bridge Program	94-3226017	457 Kingsley Ave	Palo Alto	CA	United States	94301	170(B)(1)(a)(vi)	Request	Program	\$15,00
(Indeed Many of Manager Income		100 EDGEWOOD				20202	501(-)(2) (l		
United Way of Metropolitan Atlanta, Inc	58-0566194	AVE NE	ATLANTA	GA	United States		501(c)(3) / 170(B)(1)(a)(vi)	- Cisco Foundation	United Way Priority Early	\$54,70
	30 0300131	7.172.112	ALG.WIK	 _	O.Med States	3020	170(1)(1)(1)(1)	- cisco i cuntuation	Laucation	354,70
United Way of Metropolitan		100 EDGEWOOD				30303-	501(c)(3) /	Community Grants	United Way Priority	
Atlanta, Inc	58-0566194	AVE NE	ATLANTA	GA	United States	3026	170(B)(1)(a)(vi)	- Cisco Foundation	Income Self-sufficiency	\$105,30
								l	l	
US FIRST Robotics	22-2990908	4875 Arbor Meadows Drive	Cummuna		Lintend Contain	30040	501(c)(3) /		2011 Georgia FIRST	476.00
O3 FIR31 ROBOLICS	22-2330308	ivieadows Drive	Cumming	GA	United States	30040	170(B)(1)(a)(vi)	Silicon Valley	Peachtree Regional Event	\$75,00
Vista Center for the Blind and		2470 EL CAMINO		1	l	94306-		Impact Grant	Online Professional	
Visually Impaired	94-1196206	REAL STE 107	Palo Alto	CA	United States	1715	509(a)(1)	Request	Education Program	\$15,00
				1						
Volunteers in Medicine - San				1			501/-1/2)	Silicon Valley	Primary and Preventive	
Francisco d b a Clinic by the Bay	26-2593712	4877 MISSION ST	SAN FRANCISCO	CA	United States	94112-	501(c)(3) / 170(B)(1)(a)(iii)	Impact Grant Request	Health Care for the Working Uninsured	\$15,00
20,	10 1333/11	4077 (11135/6/17 51	SALTITUANCISCO	₩	Office States	3713	170(0)(1)(8)(11)	Silicon Valley	Working Olimsureu	\$13,00
		2166 Hayes Street					501(c)(3) /	Impact Grant	Prenatal Care Collaborative	
Women's Community Clinic	94-3213100	#104	San Francisco	ÇA	United States	94117	170(B)(1)(a)(vi)	Request	Project	\$15,00
								1		
Year Up	43-534407	93 SUMMER ST	BOSTON	l			501(c)(3) /	1	Year Up Boston - IT	4
rear Op	43-334407	93 SUMMER SI	BUSTUM	MA	United States	1207	170(B)(1)(a)(II)	- Cisco Foundation	Program Support	\$25,00
				1				[Starr King and Malcolm X	
				1				Silicon Valley	After School Program(s)-	
Ymca of San Francisco- Urban		1426 Fillmore St		1				Impact Grant	Cyber Tutoring through	
Services Branch	94-0997140	Suite 204	San Francisco	CA	United States	94115	509(A)(2)	Request	EPGY	\$15,00
YMCA of Silicon Valley/Project		1933 The 41		1		05435		Silicon Valley	Increasing Latino Parent	
	l	1922 The Alameda,	S 1	١.,		95126-	509(a)(1)	Impact Grant Request	Engagement in Elementary Education	\$15,00
• •	94-1156318	IThird Floor								
Cornerstone Young Women's Christian	94-1156318	Third Floor	San Jose	CA	United States	1437				713,00
Cornerstone	94-1156318	S54 E Hargett	San Jose	LA	United States	1437	000(0)(2)		YWCA Career Development	<u> </u>

Cisco Systems Foundation

Statement 19
Form 990-PF, Part I, Lines 12 and 26, Column A
Reconciliation of Revenue and Expenses per Financial Statements

Reconciliation of Revenue per Audited Financial Statements with Revenue Reported on Form 990-PF, Return of Private Foundation						
Total revenue per Audited financial statements	\$	21,039,024				
Amounts included in the financial statements but not included on Form 990-PF, Part I, Line 12, Column A:						
Net unrealized gain on investments		(14,031,515)				
Custodial fees		76,829				
Investment management fees		312,293				
Total revenue per Form 990-PF, Part I, Line 12, Column A	\$	7,396,631				

Reconciliation of Expenses per Audited Financial Statements with Expenses Reported on Form 990-PF, Return of Private Foundation					
Total expenses per Audited financial statements	\$	13,165,074			
Amounts not included in the financials statements but included on Form 990-PF, Part I, Line 26, Column A:					
Custodial fees		76,829			
Investment management fees		312,293			
Total expenses per Form 990-PF, Part I, Line 26, Column A	\$	13,554,196			

Statement 20 Form 990-PF, Part I, Line 25, Column D Reconciliation of Grants per Books to Grants per Disbursements for Charitable Purposes

Grants reported on Form 990-PF, Line 25, Column A	\$ 12,407,479
Grants payable, beginning of year Grants payable, end of year	163,165 (297,168)
Grants Reported on Form 990-PF, Line 25, Column D	\$ 12,273,476

Background

The Cisco Systems Foundation (Foundation) and Cisco Systems Inc.'s Public Investment Benefit (PBI) group apply the same strategic approach, guidelines and processes to Investment Areas, Eligibility Criteria, Grant making Guidelines, and Application procedures. Cisco Systems Inc. screens proposals at no cost to the Foundation and presents possible funding opportunities to the Foundation, which the Foundation then considers and approves if appropriate. The Foundation only provides funding that is appropriate given its status as a Section 501(c)(3) charity and as a private foundation, and only when the proposed project is in furtherance of its own charitable purposes.

The Foundation's grant expenditures fall into the following major programs: Global Impact Cash Grants program, Community Impact Cash Grants (includes Silicon Valley Impact Grants) program, as well as an employee Matching Gifts program.

The following sections provide details on guidelines and processes for each of these programs. Within this document, references to Cisco apply to both the Cisco Systems Foundation and Cisco Systems Inc.

Cisco is committed to making social investments that lead to successful individuals and institutions, and vibrant communities. Cisco's cash grants programs support non-profit and non-government organizations working in the investment areas specified under each of these programs. In order to maximize the impact of investments, Cisco supports innovative organizations that serve the underserved, and leverage technology solutions to improve the efficiency, reach, and social impact of their services. Carefully selected organizations that meet Cisco's grant making criteria and policies, and serve at least one of Cisco's investment areas may be eligible for cash grants.

Global Impact Cash Grants

In the spirit of Cisco's vision to "Change the Way We Work, Live, Play, and Learn", Global Impact Cash Grants are awarded by Cisco's Public Benefit Investment (PBI) group to US-based and non-US based non-profit organizations around the globe, with national or multinational operations. Eligible organizations must align with our grant-making criteria and policies.

Cisco's overall approach is to partner with non-profit organizations to identify, incubate, and develop innovative solutions that solve challenging socioeconomic conditions in at least one of the investment areas: critical human needs, access to education, and economic empowerment. In order to maximize the impact of investments, Cisco supports programs that fit within its investment areas, serve the underserved, and leverage technology solutions to improve the reach, efficiency, and impact of services. Programs must also have high potential for replication and scale in multiple environments, and a clear path for long-term sustainability.

Global Impact Cash Grants - Investment Areas

Cisco Global Impact Cash grants focus on underserved populations worldwide, working in the three investment areas elaborated upon below.

Critical Human Needs

Cisco seeks to help overcome the cycle of poverty and dependence through strategic investments that enhance the capacity of organizations that successfully address basic needs of underserved communities. The rationale behind this strategy and approach is that families who have good health and a place to call home are better equipped to learn. Cisco's investments support programs with innovative solutions which increase capacity, allowing the grantee organization to deliver its products and/or services more effectively and efficiently. Cisco also supports the design and implementation of web-based tools which increase the availability of, or improve access to, products and/or services that are necessary for people to survive and thrive.

Within Cisco's framework, the critical human needs investment area includes clean water, food, and shelter. Cisco investments support programs that provide these and other essential prerequisites to self-sufficiency. Cisco also has funded programs such as Habitat for Humanity, to provide housing to families in need. Likewise, Cisco's partnership with Community Voice Mail (CVM), provides thousands of vulnerable individuals with free voicemail and access to critical and timely information and resources, thus linking them to jobs, housing, and financial stability.

When appropriate, Cisco makes cash grants in response to acute needs, such as disasters and humanitarian crises. In the past, Cisco has provided support through organizations such as the American Red Cross, Save the Children, CARE, and NetHope, to provide relief to people affected by the cyclone in Myanmar, earthquakes in Japan, China, Haiti and Chile, Asian Tsunami, Hurricane Katrina in the U.S., Bangladesh cyclone, California wildfires, Horn of Africa famine, and other disasters.

Access to Education

Cisco's strategy is to support the creation and deployment of technology-based solutions which enable school-age children (kindergarten through eighth grade) to master a baseline of educational knowledge in mathematics, literacy, science, engineering, and technology. The rationale behind this approach is that children that have mastered core curriculum in primary school have the foundation to succeed in secondary school and beyond. In line with Cisco's overall grant-making philosophy, Cisco focuses particularly on underserved populations.

Cisco investments support innovative solutions which increase capacity, allowing grantee organizations to deliver, administer, and track education development more effectively and efficiently. To this end, Cisco funds the design and development of tools which increase the availability of, or improve access to, products and/or services for curriculum development, student centricity, teacher development, and parental participation - Cisco does not provide direct funding to schools. Cisco has funded organizations such as Teachers Without Borders, to develop a web-based portal providing an open-source, modular, scalable toolset for teachers. Likewise, Cisco supported the MIND Research Institute to develop a fully web-deliverable platform to enable scale-up of their education programming, which aims to improve the math proficiency rates and problem-solving skills of K- students.

Economic Empowerment

Cisco's strategy is to encourage employment success, entrepreneurship, and innovation by providing access to skills, knowledge, and financial products and services via technology-based solutions. Target beneficiaries are underserved populations transitioning from education to

workforce, or re-entry to workforce. Cisco's investments in technology solutions facilitate widespread and equitable access to resources that people in poverty need to achieve sustained economic self-sufficiency, and participate in socio-economic development in their communities.

Access to financial products and services investments focus on addressing the technology and human capital constraints to increase the reach, efficiency, sustainability and social impact of microfinance institutions (MFIs). Cisco has partnered with organizations such as the Grameen Foundation, to develop the Mifos Initiative, a web-based open-source management information system for MFIs. Additional partners include Kiva, Acumen Fund, and ACCION International, among

Human capital development investments focus on providing access to knowledge and (technical and leadership) skills upgrading for individuals and entrepreneurs, so people are equipped for the workforce and can make informed decisions for themselves and their families. Cisco has partnered with organizations such as One Global Economy, in support of their Beehive and Digital Connectors programs. Cisco has also supported BluWorld and ImagineNations capacity building portals, and Inveneo's Certified ICT program.

Global Impact Cash Grants - Grantmaking Criteria

When Cisco evaluates grant proposals, our goal is to partner with nonprofit organizations that maximize the impact of the assets we have to offer, thereby nurturing the development of successful, self-sustaining individuals and vibrant communities around the globe. To that end, we give highest priority for consideration and funding to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact would be measured.

Provided below are the criteria we use to evaluate a grant proposal. We believe these values are the key to maximizing our positive impact on the community.

Addresses a Significant Social Problem with Unmet Need

The program addresses a problem that affects a large number of lives within the target area, and which has severe effects on the lives of individuals and communities within the target area. The significant unmet need exists due to a gap between current and required funding, and/or the need for innovative approaches.

Serves the Underserved

The target audience is greater than 65% economically underserved, relative to the average standards of the target geography.

Utilizes and Leverages the Internet

The program uses the internet and/or internet-based communications technology to improve the efficiency and reach of program services.

Employs an Innovative Approach with Potential for Broad Impact

The program provides an innovative solution that creates an opportunity for significant impact beyond the direct benefits of specific Cisco-funded activities. For example:

Market effects due to major shift in economics, productivity, and effectiveness.

• Ability to catalyze behavior of other key agents or partners in ecosystem to achieve an order of magnitude more together than apart.

Has Appropriate Attributes to be Replicable

The design of the program allows for it to be easily and cost effectively reproduced/duplicated for use in local environments around the globe.

Has Appropriate Attributes to be Scalable

The design of the program allows it to expand to meet the needs of the target population without a nearly equivalent investment of resources for each individual or group.

Has Appropriate Attributes to be Sustainable

The long-term plan for the program includes mechanisms by which it can flourish significantly beyond the resources which will be provided by Cisco.

Incorporates Metrics to Measure Program Impact

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- Specific: Specific Metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific Metrics.
- Measurable: Progress toward Metrics often needs to be to be monitored while work is underway. It is important to know when that work has been done as the Metrics are completed. A measurable metric achieves this end.
- Achievable: Achievable Metrics ensure that everything is in place and that if the grantee does not reach the goals they cannot reasonably point the finger elsewhere.
- Realistic: Metrics should be realistic. A metric will often fail for a number of reasons including a lack of skill, not having enough resources (computers, tools, etc.), not having access to key people and not having management support.
- Timely: Descriptions of Metrics should include timescales of what is required by when. This may also include details of delivery, stating (if relevant) where Metrics are to be completed. Giving a time scale adds appropriate sense of urgency and ensures that the Metrics do not dribble out over an unreasonably long timescale.

Possesses Outstanding Leadership

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

Aligns with Cisco Goals and Values

- Program meets basic criteria, guidelines, requirements of Cisco grant programs
- Program fits into at least one investment area: Critical Human Needs, Access to Education, Economic Empowerment
- Program leverages the internet
- Program serves the underserved
- Program has the potential to leverage the breadth of Cisco resources and assets (i.e., products, Cisco employees, partner ecosystems, etc.) for maximum value added

Overall, Cisco will not consider incomplete proposals or programs that do not meet our grant-making criteria.

Global Impact Cash Grants - Eligibility Requirements

Following are the basic eligibility requirements and policies for Cisco Global Impact Cash Grants:

Organization Classification

- 1. U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501 (c)(3), AND has classified them as a public charity.
- 2. Organizations from outside the U.S. must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

First-Time Global Impact Cash Grant Applicants

Note that for first-time global grant applicants, the maximum request amount Cisco will consider is US \$75,000.

Overhead Percentage

As a rule, Cisco does not fund organizations or programs whose overhead expenses exceed 25%. Organizations or programs whose overhead costs exceed our stated limit are occasionally exempt from this requirement; however, they must be exceptionally aligned with Cisco's values and criteria, and they must clearly explain and justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.

Ineligible Programs and/or Activities

- Miscellaneous exclusions: general operating expenses, other than directly associated with
 the program itself; individuals; research programs; membership-based activities;
 programs that promote or serve one culture, race, religion, population group, or political
 viewpoint rather than the community at large; religious, political, or sectarian
 organizations (some exceptions apply. See our "Policy on Religious Proselytizing"
 below).
- Hospitals: Private or public hospitals; hospital foundations; medical centers, research centers, etc. (Programs based in a hospital may be eligible; however, grant funds must go exclusively to direct service in the community, not to general hospital operating expenses.)
- Schools and scholarships: Private, public, or charter schools; school foundations, booster clubs, and/or fundraising organizations affiliated with a particular school; colleges/universities; scholarships, stipends or loans within a program; and/or school-related activities such as field trips, research programs, etc.
- Events: athletic events, competitions, tournaments; conferences, seminars, workshops; festivals, field trips, or other recreational events; fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports teams, etc.)

 Philanthropic: capital building funds, challenge grants, grant-making organizations (all other foundations including private foundations, family foundations, school foundations, etc.)

Policy on the Funding of Equipment

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

Policy on Non-Discrimination

Cisco Systems and the Cisco Foundation do not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status.

Cisco Systems and the Cisco Foundation seek to support public benefit organizations that are substantially in alignment with our non-discrimination policy. Organizations that are found to discriminate in their provision of services and/or their hiring practices based on any of these or other criteria may be deemed ineligible for funding support and/or required to return any grant awards, and may be rendered ineligible for future support.

Policy on Religious Proselytizing

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

Policy on Non-Support of Violence and Terrorism

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires our grantees to confirm that they do not engage in or support such activities, and we vet potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

Policy on Advocacy, Lobbying, and Other Political Activity

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote

or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representations, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

Policy on Board Review and Approval

Cisco requires applicants to certify that the chairperson or at least one officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. Cisco also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated on this web site.

Policy on Reviews of Accuracy/Compliance

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

Written Grant Contract

Grantee organizations are required to sign a written grant contract before payments can be made.

Reporting and Performance Tracking

As noted in the Grant-Making Criteria section of our program overview, Cisco looks for grant proposals in which concrete measures of success can be used to assess performance. Organizations that receive funding will be required to register with an online system that will enable them to customize performance metrics for their project and measure their progress over the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

Miscellaneous Policies

Please be sure you have reviewed the most recent criteria available on this website, and that you are using our online application form. We regret that we cannot accept legacy paper forms. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to this web site. The interpretation and application of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed above does not entitle an organization to receive a grant. Cisco reserves the right to decline to make any grant requested.

Global Impact Cash Grants - Application Process

We now accept unsolicited applications to the Global Impact Cash Grant program. Our new application process is open year-round; therefore, your organization may begin the application process at any time. Please note that all grant applications must be submitted using our online grant application tool. We do not accept applications submitted via postal mail or email attachment.

The following sections provide an overview of each of the steps within our new grant application and evaluation process.

Step 1: Review Cisco Investment Areas, Grant-making Criteria, and Policies for Global Impact Cash Grant Program

Before beginning the application process, please review relevant sections of this site to familiarize yourself with our investment areas, grant making criteria, and eligibility guidelines and policies, to determine if your organization and program align with our objectives and criteria.

Step 2: Eligibility Quiz

The Eligibility Quiz is the second step in Cisco's Global Impact Cash Grant application process. Any organization interested in submitting an application for consideration may complete this online Quiz. This Quiz must be completed by the potential applicant organization, regardless of its geographic base of operations or location of organization headquarters. The intention of this Quiz is to help you evaluate whether your organization has a program a) that meets our grant-making criteria and eligibility requirements, and b) that Cisco might consider for potential cash grant support. Completion of the eleven-question quiz will help you determine whether your organization and program are aligned with Cisco's mission, strategic approach, and objectives for grant support. Take the Eligibility Quiz now.

Step 3: Initial Information Form

The Initial Information Form is the third step in our grant application process. Organizations that successfully complete Cisco's Eligibility Quiz will be prompted to register their organization and

complete the online Initial Information Form. The intention of this Form is to further evaluate whether your organization has a program Cisco might consider for cash grant support. Note that for first-time applicants, the maximum request amount we will consider is US\$75,000.

A Cisco grant administrator will review the Initial Information Form submitted by your organization. He/she will respond to you within one business quarter to confirm whether or not your organization will be invited to submit a formal proposal application online. Please note that submission of an Initial Information Form does not guarantee that your organization will be invited to submit a formal proposal application. Initial Information Forms are reviewed wholly within the discretion of Cisco and the Cisco Foundation.

Step 4: Full Proposal

If, upon review of your organization's Initial Information Form, the Cisco grant administrator determines that your organization's program is aligned with Cisco's mission, strategic approach, and objectives for grant support, you will receive an invitation to submit a formal proposal application online, along with an invitation code for the relevant proposal type. Once your full proposal is submitted, your application will begin the formal review process. If further information is needed, you will be contacted by a grant administrator. You can expect to hear from a grant administrator on whether your grant proposal has been approved or rejected, within one business quarter.

Please note that receiving a request from Cisco to submit a formal proposal application does not constitute a guarantee of proposal application approval. Furthermore, Cisco is not responsible for any proposal related expenses incurred by your organization, at any step in the grant application process. Grant application policies and requirements are subject to change without notice, and become effective immediately upon posting to this website. The interpretation of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed on this website does not entitle an organization to receive a grant. We reserve the right to decline to make any grant requested.

Community Impact Cash Grants

In communities where Cisco has a major employee and operational presence, there is interdependency between Cisco and key local community stakeholders in the education, non-profit, government and business sectors. Each has its own important and unique role in helping ensure

a quality of life for all citizens.

Since every site community is different, Cisco must ensure it has the flexibility to meet unique community and organizational needs where they are the greatest. Community Impact Cash Grants provide a framework for leveraging Cisco's contributions and volunteer resources to effectively and efficiently meet local community needs thus helping to build a strong and economically thriving community for all.

Community Impact Cash Grants are available to qualifying organizations within a 50 mile radius of Cisco major site communities including Boxborough - Massachusetts, Lawrenceville - Georgia, Research Triangle Park - North Carolina, Richardson - Texas, San Jose - California and Cisco locations that have an active Civic Council and significant employee presence. The physical headquarters of the organization need not be within this radius, as long as an affiliate

office operates and/or administers programs within the specified area. Locate a Civic Council.

Community Impact Cash Grants support the unmet needs of underserved communities in the areas of Education and Critical Human Needs. Organizations must also qualify against a set of guidelines and requirements as outlined on the following web pages.

Ultimately, the Community Impact Cash Grant process is designed to meet the unique needs of the local community while aligning and extending the impact of Cisco's broader philanthropic goals. Community Impact Cash Grants are awarded through a competitive application process coordinated by Community Relations and Civic Councils. Together, Community Relations and Civic Councils interface with local organizations to help determine eligibility and investment effectiveness on behalf of Cisco Foundation.

Community Impact Cash Grants - Investment Areas

Community Impact Cash Grants support the unmet needs of underserved communities in the areas of Education and Critical Human Needs.

Education

Cisco believes that a strong and quality education system is fundamental to the economic success and quality of life in knowledge-based communities, and it is the economic future of every nation. Thus, Cisco builds capacity in organizations improving education in its local communities. Within the broad spectrum of issues affecting education, Cisco and its employees are particularly well-suited to invest in organizations, programs and strategic initiatives that improve literacy and science, and increase graduates in the fields of Science, Technology, Engineering and Mathematics.

Fundamentally, Cisco invests in organizations that help ensure all students have an equal opportunity to learn and succeed in the 21st century beginning with preparation in pre-K programs through post secondary school.

Critical Human Needs

Cisco supports building capacity in organizations, projects and initiatives that assist in meeting our neighbors' basic human needs for food, shelter, disaster response, water, access to basic healthcare and breaking the cycle of poverty.

Giving back to the neediest among us is a core value of Cisco culture with roots in the earliest days of the company. Cisco employees indicate a strong motivation to work to meet the daily needs of our neighbors, and it makes them particularly proud to work for Cisco. Additionally, Cisco's work in this area is a fundamental part of building the type of communities where all want to live, work and raise families, as well as a thriving economic environment where technology and innovation are valued.

Community Impact Cash Grants - Grantmaking Criteria

When Cisco evaluates grant proposals, the goal is to partner with organizations that maximize the impact of the assets offered, thereby nurturing the development of healthy, self-sustaining, civic-minded communities around the globe. To that end, the highest priority and funding consideration is given to proposals that can clearly articulate the planned impact of their efforts, as well as the

metrics by which that impact will be measured.

Listed below are the criteria used to evaluate a grant proposal. These values are key to maximizing positive impact in the community.

Addresses a Significant Social Problem with Unmet Need

The organization addresses a problem that affects a large number of lives within the target area, and which has detrimental effects on the lives of individuals within that community. The significant unmet need requires urgent action.

Serves the Underserved

The target audience of the program includes economically underserved populations relative to the average standards of the target geography. A minimum of 50 percent of the constituency served by the organization must be economically underserved. The higher the percentage of underserved, the higher the likelihood of receiving funding.

Utilizes and Leverages the Internet

Community Impact Cash Grants do not necessarily require the program to be funded to include greater use of the Internet; however priority is given to organizations that incorporate technology in the delivery and reach of services.

Incorporates Metrics to Measure Program Impact

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- Specific: Specific metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific metrics.
- Measurable: Progress toward metrics often needs to be to be monitored while work is underway. It is important to know when that work has been done as the metrics are completed. A measurable metric achieves this end.
- Achievable: Achievable metrics ensure that everything is in place and if the grantee does not reach the goals, they cannot reasonably point the finger elsewhere.
- Realistic: Metrics should be realistic. A metric will often fail for a number of reasons including lack of skill and/or resources (computers, tools, etc.), not having access to key people and not having management support.
- Timely: Descriptions of metrics should include a time frame of what is required by when. This may also include details of delivery, stating (if relevant) where metrics are to be completed. Providing a time frame adds an appropriate sense of urgency and ensures the metrics do not dribble out over an unreasonably long time frame.

Possesses Outstanding Leadership

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

Aligns with Cisco Goals and Values

The organization meets the basic criteria, guidelines and requirements as defined for Cisco's Community Impact Cash Grant program.

Community Impact Cash Grants - Eligibility Requirements

The following are the Eligibility and Policy requirements for Community Impact Cash Grants.

Organizational Requirements

- Organizations must be recognized by the Internal Revenue Service (IRS) as tax-exempt under Internal Revenue Code Section 501(c)(3) and classified by the IRS as a public charity.
- Organizations from outside the United States (U.S.) must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.
- Organizations to be funded must serve an audience greater than 50 percent economically underserved relative to the average standards of the target geography.
- Organizations and programs that fit the core parameters outlined in the Community Impact Cash Grants Investment Areas are eligible to apply.
- Community Impact Cash Grants are available to qualifying organizations within a 50 mile radius of Cisco major site communities including Boxborough Massachusetts, Lawrenceville Georgia, Research Triangle Park North Carolina, Richardson Texas, San Jose California and Cisco locations that have an active Civic Council and significant employee presence. The physical headquarters of the organization need not be within this radius, as long as an affiliate office operates and/or administers programs within the specified area. Locate a Civic Council.
- An organization's overhead is not to exceed 25 percent.

Ineligibilities

Cisco will not consider incomplete proposals or programs/projects that fall outside Cisco's Community Impact Cash Grants Investment Areas including the Eligibility and Policy requirements listed on this webpage. In addition, proposals in the following areas are not eligible for a Community Impact Cash Grant.

- Multi-year grant support requests
- Grants to public/private schools, charter schools, school districts, school foundations or parent/booster clubs
- Grants in support of events such athletic events, competitions or tournaments, conferences/seminars, festivals, field trips, and fundraisers including sponsorship of benefit dinners, walks/runs, golf tournaments, sports teams, etc.
- Capital building funds, challenge grants and matching grants
- Individuals seeking personal grant awards
- Religious, political, or sectarian organizations (Exceptions may apply. See our Policy on Religious Proselytizing.)
- Research projects/programs

Policy on the Funding of Equipment

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources

are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

Policy on Non-Discrimination

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Cisco Systems and the Cisco Foundation seek to support public benefit organizations that are substantially in alignment with our non-discrimination policy. Organizations that are found to discriminate in their provision of services and/or their hiring practices based on any of these or other criteria may be deemed ineligible for funding support and/or required to return any grant awards, and may be rendered ineligible for future support.

Policy on Religious Proselytizing

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

Policy on Non-Support of Violence and Terrorism

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires grantees to confirm that they do not engage in or support such activities, and Cisco vets potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

Policy on Advocacy, Lobbying, and Other Political Activity

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g.,

political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representations, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

Miscellaneous Policies

Cisco cannot accept legacy paper forms. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to this web site. The interpretation and application of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed above does not entitle an organization to receive a grant. Cisco reserves the right to decline any grant requested.

Community Impact Cash Grants – Application Process

Cisco accepts Community Impact Cash Grant proposals from qualifying organizations on an annual basis. Organizations whose mission and programs align with the Community Impact Cash Grant Investment Areas may be invited to apply for a grant. These strategic grants are awarded to organizations that have visionary leadership, demonstrated success in responding to community need and are innovative and responsive in their approach. Ideal candidates are able to layer Cisco resources including employees and technology to maximize impact in the local community.

In the spirit of the Silicon Valley Impact Grants program which has been integrated into the Community Impact Cash Grants program, Cisco will continue to accept grant proposals through an alternative Open Application Process for Silicon Valley that is available for an identified period annually. During this time, organizations may submit a grant proposal to Cisco for consideration based on targeted Community Impact Cash Grants - Investment Areas. Please see the table below for details on the Open Application Process for Silicon Valley.

The following general steps apply to both the strategic invitation process, and the open

application process for Silicon Valley. Cisco will provide application instructions to select organizations participating in the strategic invitation process.

Step 1: Review the Investment Areas, Grantmaking Criteria, and Eligibility and Policies Organizations must review the Investment Areas, Grantmaking Criteria, and Eligibility and Policies requirements to determine if the organization and program align with the Community Impact Cash Grants program.

Step 2: Eligibility Quiz and Get in Touch

Any organization interested in submitting an application for consideration may complete the online Eligibility Quiz. The quiz helps to assess if an organization meets the basic criteria, guidelines and requirements as defined for the Community Impact Cash Grant program. Please note, completing and passing the Eligibility Quiz does not automatically qualify an organization to submit an Initial Information Form or full grant proposal application. Take the Eligibility Quiz now. If your organization aligns with the Community Impact Cash Grant Investment Areas and you have successfully completed the Eligibility Quiz, you will be directed to contact Cisco to make yourself known.

Step 3: Initial Information Form

Your contact information will be forwarded to the appropriate regional representative for review and consideration. If there is an opportunity for a strategic partnership, your organization may be contacted to submit a preliminary request for funding via our Initial Information Form (IIF). The purpose of the IIF is to evaluate whether your organization and/or program should be considered for

During the open application process for Silicon Valley, organizations who successfully complete the Eligibility Quiz will not need to submit an IIF and will be directed to the Online Proposal Application.

Submission of the IIF does not guarantee that an organization will be invited to submit a formal proposal via an online application. IIFs are reviewed wholly within the discretion of Cisco and the Cisco Foundation.

Step 4: Online Proposal Application

Upon review of the organization's IIF, Cisco determines if the organization and its program is aligned with Cisco's mission, strategic approach, and objectives for grant support. If the IIF is approved, the organization will receive an invitation to submit an online proposal application, along with an invitation code for the relevant proposal type. Once the full proposal is submitted, the application will begin the formal review process. If further information is needed, the organization will be contacted by Cisco. An organization can expect to hear from Cisco whether a grant proposal has been approved or rejected within three to four months from submission.

An organization receiving a request from Cisco to submit an online proposal application does not constitute a guarantee of funding. Furthermore, Cisco is not responsible for any related expenses incurred by the organization, at any step in the grant process. Grant policies and requirements are subject to change without notice, and become effective immediately upon posting to this site. The interpretation of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed on this site does not entitle an organization to receive a

grant. Cisco reserves the right to decline any grant requested.

Open Application Process for Silicon	Open Application Process for Silicon Valley		
Grant Amount	\$15,000 USD		
Application Period	January – February		
Timeframe for Funding	Mid-June, Annually		
Targeted Investment Areas	Subset of Community Impact Cash Grants – Investment Areas 1. Education: K-8 Programs (impact student achievement and performance) 2. Critical Human Needs: Health Programs (Improve quality of healthcare services for children and adults)		
Grantmaking Criteria, Eligibility and Policies	Same as Community Impact Cash Grants.		

Employee Matching Gifts Program

The Foundation will match direct contributions by all regular Cisco employees made to nonprofit organizations which conform to the current program criteria and guidelines as posted on our internal Cisco employee information web site. Employees can request matching funds for qualified 501(c)(3) nonprofit organizations, qualified US K-12 public & private schools, and qualified US Colleges and Universities. Gifts of cash and volunteer hours are currently matched in this program. Both individuals and teams are eligible.

Statement 22 Form 990-PF, Part II, Line 10b Investments - Corporate Stock New Lumina Fund

Description	Shares	FMV
Ishares Barclays Tips Bond	10,000	1,141,700
Ishares MSCI Emerg Mkts	56,000	2,640,400
Ishares NASDAQ Biotech	29,500	3,065,050
Ishares S&P Global	9,280	335,565
Market Vectors Agribusiness	54,700	2,960,911
Oil Svc Holdrs	19,700	3,115,161
Pharmaceutical Holders TR	32,200	2,228,562
Powershares QQQ Trust Series	58,500	3,391,245
SPDR S&P Midcap 400 ETF Trust	6,000	1,026,660
SPDR S&P 500 ETF Trust	278,175	35,898,484
SPDR S&P Metals and Mining	45,000	3,001,050
SPDR S&P Homebuilders	85,000	1,426,300
Select Sector SPDR TR Mutual Fund	171,500	2,538,200
Select Sector SPDR TR Utilities	78,500	2,603,060
Energy Select Sectore SPDR Fund	39,700	3,037,844
70 . IV		0.40.40.40
Total Investments - New Lumina Fund		\$ 68,410,192

Statement 23
Form 990-PF, Part II, Line 10b
Investments - Corporate Stock
Daruma

Description	Shares	FMV
Acxiom Corp	32,490	446,413
Advantage Oil + Gas Ltd	64,800	450,360
Air Methods Corp	6,340	444,434
Allscript Healthcare Solutions	24,964	453,097
Bally Technologies	12,920	509,436
Brady Corp	14,740	436,304
Cadence Design Sys Inc	58,560	604,925
Ciena Corp	24,080	372,277
Convergys Corp	28,880	359,267
Costar Group Inc	9,700	569,972
First American Financial	34,420	550,376
Healthsouth Corp	23,930	583,892
Integrated Device Tech Inc	55,200	377,568
Interface Inc	33,790	541,316
K12 Inc	15,040	482,483
Knoll Inc.	28,120	513,190
Life Time Fitness Inc	11,880	496,109
Lumber Liquidators Holdings	26,070	409,560
MGIC Investment Corp	80,770	321,465
Maximus Inc.	15,400	594,902
Monster Worldwide Inc	25,100	294,674
PMC Sierra Inc	69,480	485,665
Pinnacle Entertainment Inc.	36,230	522,799
Plexus Corp	12,810	378,023
Progress Software Corp	21,455	517,066
Rovi Corp	8,540	452,364
Semtech Corp	19,300	449,690
Shutterfly Inc	11,790	641,376
Sothebys	9,240	391,314
United Nat Foods Inc	9,480	395,790
United Stationers Inc	13,800	442,842
Valıdus Holdings Ltd	16,480	438,203
WABTEC	9,400	606,488
Wright Express Corp	12,730	626,316
Total Investments - Daruma		\$ 16,159,953

Statement 24 Form 990-PF, Part II, Line 10b Investments - Corporate Stock Philadelphia International

Description	Shares	FMV
ACEA Spa	14,557	128,334
Aısın Seiki Co Ltd	6,800	261,992
Allianz SE	2,648	346,499
Assa Abloy	3,300	84,807
Aviva PLC	45,910	300,541
AXA	14,937	281,399
Banco Bilbao Vizcaya Argenta	31,191	329,393
Banco Santander SA	31,864	335,401
BASF SE	2,101	190,870
BG Group Plc	12,424	294,489
BHP Billiton PLC	12,931	482,472
Bluescope Steel Ltd	92,430	115,744
BNP Paribas Britvic PLC	5,090	332,546 137,302
Casino Guich Perr	23,837	=
Christian Dior	1,883	172,039
	1,400	224,316
Compagnie De Saint Gobain	4,482	260,202
Credit Suisse Group Ag Reg	7,464	269,507
Daimler AG	3,529	256,906
Daito Turst Const	2,700	259,541
Deutsche Bank AG	4,306	238,351
Deutsche Lufthansa	7,323	147,850
Fiat Industrial	3,365	44,511
Fiat Industrial RSP	6,699	50,106
Fujitsu ltd	37,000	217,619
GEA Group AG	6,525	227,519
GlaxoSmithKline	23,937	535,951
Grande Cache Coal Corp	18,300	167,244
Hannover Rueckvers	6,525	330,591
Imperial Tobacco Corp	9,807	340,799
Inmarsat PLC	19,679	174,437
Intesa Sanpaolo	112,039	260,176
Japan Tobacco Inc	22	99,754
JGC Corp	8,000	249,255
Konica Minota Holdings Inc	28,500	231,131
Koninklijke Ahold NV	21,500	286,958
Kuraray Co Ltd	8,000	120,845
Lafarge	4,114	220,984
Metro AG	4,112	227,701
Mitsubishi Corp	9,900	264,590
Mount Gibson Iron Ltd	88,374	174,734
Myer Holdings Ltd	40,611	103,047
Natl Australia Bank Ltd	7,501	197,747
Nexen Inc	10,641	248,586
Nippon Telegraph + Telephone	4,500	221,531
NKSJ Holdings Inc	31,000	204,819
Nomura Research Institute		
Novartis	4,600 6.217	109,532
	6,217	382,548
Petroplus Holdings AG	4,681	64,437
Postnl NV	5,028	39,370
Prudential PLC	36,943	418,429
Public Power Corp	12,288	151,328
Reed Elsevier NV	26,467	353,708
Rexam PLC NPR	27,983	170,645
Roche Holdings	1,847	331,813

Statement 24
Form 990-PF, Part II, Line 10b
Investments - Corporate Stock
Philadelphia International

Description	Shares	FMV
Rolls Royce Group	29,748	318,624
Royal Dutch Shell Plc & SHS	14,661	538,959
Sanofi Aventis	4,135	322,591
SBM Offshore NV	15,004	362,760
Seadrill Ltd	4,973	173,448
Sembcorp	53,000	223,227
Shimamura Co	1,500	151,185
Siemens AG	2,190	281,282
Singapore Telecom Ltd	115,000	318,131
SMA Solar Technology AG	2,041	187,707
Smith & Nephew	19,000	199,918
Societe Generale	5,330	266,043
Sumitomo Mitsui Trust Holding	50,800	186,905
Telenor ASA	14,700	245,729
TGS Nopec Geophysical Co	10,298	301,347
Toll Holdings Ltd	30,102	149,787
Tokyo Electron Ltd	4,200	226,351
Tui Travel Plc	45,071	144,269
Volkswagon AG	1,440	264,247
Wendel	1,814	209,346
WM Morriosn Supermarkets	64,504	308,015
Xtrata Plc	22,596	480,518
Zurich Fin Svs Grp	618	147,326
Subtotal		18,680,660
Unrealized G/(L) Investment Payables		(162)
Unrealized G/(L) Investment Receivables		52
Unrealized G/L FX Receivables		(32)
Unrealized G/(L) FX Payables		(62)
Unrealized G/(L) of Foreign Cash Positions		251
Unrealized G/(L) of Income Receivables		25,214
Total Investments - Philadelphia Int'l		\$ 18,705,920

Statement 25 Form 990-PF, Part II, Line 10b Investments - Bonds Blackrock

Description	Shares	FMV
Carrington Mtg Loan Trust	59.816	57,405
Home Equity Asset Trust	15,154	14,759
Soundview Home Equity Loan Trust	47,438	40,951
Amortizing Residential Collateral	9,369	7,080
Total Investments - Blackrock		 120,193

Federal Statements

Cisco Systems Foundation

Statement 26 Form 990-PF, Part II, Line 10c Investments - Corporate Bonds Blackrock

Description	on	Shares	FMV
Abbott Labs	4.350%, 15Mar14	150,000	163,761
Ace INA Holding Inc	5.600%, 15May15	125,000	138,243
Ace INA Holdings	2.600%, 23Nov15	50,000	50,759
Agilent Technologies Inc	5.500%, 14Sep15	80,000	89,865
Airgas Inc	2.850%, 01Oct13	50,000	51,425
Allstate Corp	6.125%, 15Feb12	80,000	82,420
Allstate Life Gbl Fdg	5.375%, 30Apr13	100,000	107,707
Altria Group Inc	8.500%, 10Nov13	50,000	57,799
Altria Group Inc	4.125%, 11Sep15	33,000	35,631
American Express Co	7.250%, 20May14	80,000	92,194
Anheuser Busch Inbev	1.500%, 14Jul14	75,000	75,671
Archer Daniels Midland Co	7.125%, 01Mar13	127,000	139,671
Archer Daniels Midland Co	0.422%, 13Aug12	40,000	40,070
Asciano Finance	3.125%, 23Sep15	90,000	90,580
Astrazeneca PLC	5.400%, 01Jun14	50,000	56,340
Aust & NZ Banking Group	2.125%, 10Jan14	100,000	101,513
Autozone Inc	5.750%, 15Jan15	80,000	90,009
BB&T Corp	3.850%, 27Jul12	150,000	154,598
BB&T Corp	2.050%, 28Apr14	25,000	25,461
BP Capital Markets PLC	5.250%, 07Nov13	175,000	190,169
Bank New York Inc	4.500%, 01Apr13	75,000	79,616
Bank of New York Mellon	0.523%, 28Jul14	100,000	100,029
Barrick Gold Corp	1.750%, 30May14	100,000	100,851
Bemis Company Inc	5.650%, 01Aug14	55,000	60,775
Boeing Co	1.875%, 20Nov12	175,000	177,860
Bristol Myers Squibb Co	5.250%, 15Aug13	150,000	163,734
Brooadcom Corp	2.375%, 01Nov15	100,000	100,546
-	5.400%, 01Aug13	100,000	100,540
CME Group Inc Canadian Imp Bank	1.450%, 01Aug13	100,000	100,803
-	•	75,000	79,485
Canadian Natioanl Ry Co	4.400%, 15Mar13		•
Canadian Nat Res Ltd	4.900%, 01Dec14	75,000	83,117 93,520
Carefusion Corp	5.125%, 01Aug14	85,000 150,000	
Carolina Power & Light Co	5.125%, 15Sep13	•	163,011
Cenovus Energy Inc	4.500%, 15Sep14	75,000	82,162
Citigroup Inc	6.500%, 19Aug13	75,000	81,516
Citigroup Inc	6.375%, 12Aug14	50,000	55,673
Citigroup Inc	1.696%, 13Jan14	50,000	50,184
Coca Cola CO	0.750%, 15Nov13	75,000	75,078
Commonwealth Edison Co	4.700%, 15Apr15	75,000	82,784
Conocophillips	4.400%, 15May13	175,000	186,447
Cox Communications	5.450%, 15Dec14	75,000	84,032
Danaher Corp	1.300%, 23Jun14	200,000	202,276
DirecTV Holdings	4.750%, 01Oct14	85,000	93,718
Dow Chemical Co	7.600%, 15May14	75,000	87,423
Duke Energy	5.300%, 01Oct15	150,000	172,005
Eaton Corp	5.950%, 20Mar14	125,000	140,801

Federal Statements

Cisco Systems Foundation

Statement 26 Form 990-PF, Part II, Line 10c Investments - Corporate Bonds Blackrock

Description		Shares	FMV
Ebay Inc	0.875%, 15Oct13	125,000	124,976
Emerson Electric	4.500%, 01May13	165,000	175,509
Ensco PLC	3.250%, 15Mar16	75,000	78,143
Export Developm,ent Canada	3.125%, 24Apr14	170,000	180,897
Federal Farm Credit Bank	0.600%, 25Jan13	250,000	250,008
Freddie Mac	0.260%, 10Jan13	500,000	500,060
Freddie Mac	1.375%, 03Feb14	200,000	200,010
Fannie Mae	1.000%, 20Sep13	500,000	502,805
Fannie Mae	0.750%, 25Oct13	260,000	260,260
Fannie Mae	1.000%, 23Sep13	250,000	252,278
Franklin Resources Inc	2.000%, 20May13	100,000	101,877
GMAC LLC	2.200%, 19Dec12	440,000	451,092
General Dynamics Corp	1.375%, 15Jan15	75,000	75,905
General Elcetric Cap Corp	2.125%, 21Dec12	350,000	358,173
Genzyme Corp	3.625%, 15Jun15	50,000	53,608
Georgia Power Company	0.519%, 15Jan13	150,000	150,213
GlaxosmithKline Cap Inc	4.850%, 15May13	175,000	188,158
Goldman Sachs Group Inc	6.000%, 01May14	135,000	148,319
JP Morgan Chase		•	182,90
•	4.650%, 01Jun14	170,000	•
JP Morgan Chase	2.125%, 26Dec12	300,000	307,269
JP Morgan Chase	0.496%, 26Dec12	200,000	200,930
Kentucky Utilities	1.625%, 01Nov15	100,000	98,730
Kraft Foods Inc	6.750%, 19Feb14	75,000	85,42
Lilly Eli & Co	4.200%, 06Mar14	175,000	189,674
Macquarie Group Ltd	7.300%, 01Aug14	165,000	186,43
Mass Mutual Global Funding	3.625%, 16Jul12	175,000	180,010
McDonalds Corp Medium Term Note	4.300%, 01Mar13	100,000	105,68
Met Life Global Funding	5.125%, 10Jun14	170,000	186,536
MidAmerican Energy Holdings Co	5.875%, 01Oct12	75,000	79,342
Morgan Stanley Group Inc	5.300%, 01Mar13	50,000	52,70
Morgan Stanley	6.000%, 13May14	125,000	136,243
NBC Universal	2.100%, 01Apr14	90,000	91,848
National Australia Bank	2.500%, 08Jan13	175,000	178,200
New York Life Global Fdg	2.250%, 14Dec12	180,000	183,74
Northern Trust Corp	4.625%, 01May14	55,000	60,14
Novartis Capital Corp	1.900%, 24Apr13	175,000	179,25
Occidental Petroleum Corp	1.450%, 13Dec13	175,000	177,220
Oracle Corp	3.750%, 08Jul14	180,000	194,80
Paccar Inc	6.875%, 15Feb14	130,000	148,88
Pacific Lıfe Global Fdn	5.150%, 15Apr13	150,000	159,560
Pepsi Americas Inc	4.375%, 15Feb14	125,000	135,703
Philip Morris Int'l Inc.	4.875%, 16May13	100,000	107,150
Potah Corp Saskatchewan	5.250%, 15May14	80,000	88,609
Principal Life Global	5.250%, 15Jan13	175,000	185,423
Procter & Gamble Co	3.150%, 01Sep15	100,000	106,55
Qwest Corporation	7.500%, 01Oct14	65,000	73,450

Statement 26 Form 990-PF, Part II, Line 10c Investments - Corporate Bonds Blackrock

Description	n	Shares	FMV
Royal Bank of Canada	1.125%, 15Jan14	63,000	63,603
Royal Bank of Scotland	3.000%, 09Dec11	175,000	176,551
Sanofi Aventis	1.625%, 28Mar14	125,000	127,436
Charles Schwab Corp	4.950%, 01Jun14	60,000	66,060
Southern CA Edison Co.	5.000%, 15Jan14	175,000	191,898
State Street Corp.	2.875%, 07Mar16	180,000	185,558
Symantec Corp	2.750%, 15Sep15	55,000	55,560
Sysco Corp	4.200%, 12Feb13	100,000	105,156
Tennessee Valley Authority	6.790%, 23May12	236,000	248,274
Teva Pharma Fin III LLC	1.500%, 15Jun12	175,000	176,405
Texas Instrument Inc	1.375%, 15May14	160,000	161,706
Therma Fischer Scientific	2.050%, 21Feb14	110,000	113,238
Time Warner Cable Inc.	6.200%, 01Jul13	75,000	82,162
Toronto Dominion Bank	1.375%, 14Jul14	50,000	50,427
Tyco Int'l Group SA	6.000%, 15Nov13	80,000	88,346
Union Pacific Corp	5.375%, 01May14	80,000	88,790
US Bancorp Mtn Bk Ent	2.875%, 20Nov14	180,000	187,931
US Treasury	1.375%, 15Mar12	400,000	402,828
US Treasury	2.250%, 31Jan12	250,000	263,048
US Treasury	0.875%, 31Jan12	995,000	998,264
US Treasury	0.750%, 30Nov11	175,000	175,329
US Treasury	1.000%, 30Apr12	1,000,000	1,005,550
US Treasury	0.750%, 31May12	350,000	351,407
UnitedHealth Group Inc	4.875%, 15Mar15	85,000	93,926
Valero Energy Corp	4.500%, 01Feb15	85,000	92,324
Verizon Communications Inc	5.250%, 15Apr13	175,000	187,800
Vırgınia Electric & Power Co.	4.750%, 01Mar13	173,000	183,539
Volkwagen Int'l Fin NV	1.875%, 01Apr14	100,000	101,183
Wal-Mart Stores Inc	4.25%, 15Apr13	175,000	185,927
Walgreen	4.875%, 01Aug13	150,000	162,207
Wellpoint Inc	6.000%, 15Feb14	80,000	89,234
Western Union Co	0.832%, 07Mar13	150,000	150,555
Westpac Banking Corp	4.200%, 27Feb15	100,000	106,795
Westpac Banking Corp	1.850%, 09Dec13	75,000	75,909
Wyeth	5.500%, 15Mar13	175,000	188,452
XTO Energy Inc	6.250%, 15Apr13	150,000	163,866

Total Investments - Blackrock

\$ 19,901,901

Statement 27
Form 990-PF
Part V Qualification Under Section 4940(e)

On July 31, 2010, Cisco Systems Foundation received a significant disposition of assets from Scientific Atlanta Foundation, Inc Under Treasury Regulation §1 507-3(a)(1), the successor organization as transferee organization is treated as possessing those attributes and characteristics of the transferor Statements 26 & 27 include the tax attributes that Cisco Systems inherited from Scientific Atlanta Foundation, Inc

Adjusted Qualifying Distributions

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part V
2009	1,393,209	10,262,923	11,656,132
2008	1,136,701	10,009,863	11,146,564
2007	1,238,476	10,942,445	12,180,921
2006	1,250,110	9,011,788	10,261,898
2005	6,079	9,502,042	9,508,121

Noncharitable-Use Assets

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part V
2009	18,093,528	107,236,372	125,329,900
2008	17,271,747	105,232,519	122,504,266
2007	21,496,368	156,328,313	177,824,681
2006	20,444,063	135,480,305	155,924,368
2005	18,524,786	101,038,363	119,563,149

Statement 28 Form 990-PF Part XIII Undistributed Income

Excess Distribution

_	Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part XIII
	2009	500,997	4,958,821	5,459,818
	2008	246,842	4,782,437	5,029,279
	2007	196,884	3,244,819	3,441,703
	2006	253,245	2,856,694	3,109,939
	2005	72,588	5,004,367	5,076,955

2010

Federal Supplemental Information

Page 1

Cisco Systems Foundation

77-0443347

Statement 29 Form 990-PF, Part VII-B, Question 1(a)(3)

During the fiscal year ending July 31, 2011, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of two employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d)(3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.

Form **8868** (Rev January 2011)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545 1709

Form 8868 (Rev. 1-2011)

Department of the Treasury Internal Revenue Service

► File a separate application for each return.

-	re filing for an Automatic 3-Month Extension, com	•			► [X]		
,	re filing for an Additional (Not Automatic) 3-Mont			•			
	plete Part II unless you have already been grante		· · · · · · · · · · · · · · · · · · ·				
corporation request an Associated	iling (e-file). You can electronically file Form 8868 required to file Form 990-T), or an additional (not extension of time to file any of the forms listed in With Certain Personal Benefit Contracts, which m ling of this form, visit www irs gov/efile and click of	: automatic) Part I or Pa ust be sent	3-month extension of time. You can electrill with the exception of Form 8870, Infoto the IRS in paper format (see instruction	tronically file Form ormation Return for	8868 to Transfers		
Part I	Automatic 3-Month Extension of Time.	Only sub	mit original (no copies needed).	-			
	on required to file Form 990-T and requesting an a			omplete Part I only	<u> </u>		
All other co	rporations (including 1120-C filers), partnerships, returns.	REMICS, ar	nd trusts must use Form 7004 to request	an extension of tim	e to file		
	Name of exempt organization			Employer identificatio	n number		
Type or							
print	Cisco Systems Foundation			77-0443347			
File by the due date for	Number, street, and room or suite number. If a P O box, see	instructions	88				
filing your return See	170 West Tasman Drive						
instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions						
	San Jose, CA 95134-1706						
Enter the R	eturn code for the return that this application is fo	r (file a sep	arate application for each return)		04		
Application Is For		Return Code	Application Is For		Return Code		
Form 990		01	Form 990-T (corporation)		07		
Form 990-B	L	02	Form 1041-A		08		
Form 990-E	Z	03	Form 4720		09		
Form 990-P	F	04	Form 5227		10		
Form 990-T (section 401(a) or 408(a) trust)		05	Form 6069		11		
Form 990-T (trust other than above)		06	Form 8870		12		
Telephor If the or If this is check to the exterior	the No \(\bigsim 408-853-4483 \) In the No \(\bigsim 408-853-4483 \) In the Second of the Second of the Group Return, enter the organization's four this box \(\bigsim \bigsim \bigsim \left\). If it is for part of the group, check the second of the S	digit Group k this box ation require	Every Every Example of the Every Example of the Every Example of the Every Eve				
The e ► [xtension is for the organization's return for. calendar year 20 or tax year beginning $8/01$, 20 10	_, and end	ng _ <u>7/31</u> , 20 _ <u>11</u>	nal return			
CI	tax year entered in line 1 is for less than 12 mont nange in accounting period			T			
nonre	3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions						
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.							
EFTP	ce due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System). See	instructions	i	36 \$	0.		
Caution. If payment in:	you are going to make an electronic fund withdravistructions.	wal with this	Form 8868, see Form 8453-EO and Form	n 8879-EO for			

BAA For Paperwork Reduction Act Notice, see Instructions.

Form 8868	(Rev 1-2011)				Page 2		
	are filing for an Additional (Not Automatic) 3-Mont	h Extensio	n, complete only Part II and check to	his box	► X		
	complete Part II if you have already been granted				_		
_	are filing for an Automatic 3-Month Extension, con			-			
	Additional (Not Automatic) 3-Month Exte			no copies needed).			
	Name of exempt organization	Employer Identification number	ır				
T							
Type or print							
•	lumber, street, and room or suite number. If a P.O. box, see instructions.						
File by the extended due date for	Fontanello, Duffield & Otake, I	\otimes					
due date for filing the	44 Montgomery Street, Suite 2019						
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address	ons.					
	San Francisco, CA 94104						
Enter the F	Return code for the return that this application is fo	r (file a sep	parate application for each return)		04		
Application is For		Return Code	Application Is For		Return Code		
Form 990		01					
Form 990-BL		02	Form 1041-A		08		
Form 990-E		03	Form 4720				
Form 990-PF		04	Form 5227				
Form 990-1	(section 401(a) or 408(a) trust)	05	Form 6069		11		
	(trust other than above)	06	Form 8870		12		
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.							
	oks are in care of. Peter Tavernise						
Telephone No. ► 408-853-4483 FAX No. ►							
• If the organization does not have an office or place of business in the United States, check this box							
whole stee	s for a Group Return, enter the organization's four	aigit Group	Exemption Number (GEN)	. It this	is for the		
	p, check this box > If it is for part of the gro	оир, спеск (ris box and attach a list wit	in the names and Elivs o	or all		
	he extension is for. uest an additional 3-month extension of time until	6/15	20 12				
5 Force	alendar year	- <u>0/13</u> -	, 20_12.	7/21 20 1	11		
5 For calendar year , or other tax year beginning 8/01 , 20 10 , and ending 7/31 , 20 11. 6 If the tax year entered in line 5 is for less than 12 months, check reason:							
6 If the tax year entered in line 5 is for less than 12 months, check reason: Initial return Final return Change in accounting period							
7 State in detail why you need the extension The organization requires additional time to compile the information necessary to file a complete and accurate return.							
		a compa	and account of local.				
8a If this	application is for Form 990-BL, 990-PF, 990-T, 47		006	60 750			
nonrefundable credits. See instructions 8a \$ 68,758.							
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868							
c Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions							
Signature and Verification							
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.							
Signature >	Carol Resque	CPA	}	Date - 3/0	2112		
BAA	\sim	FIFZ0502L	11/15/10	Form 8868 (Rev 1-2011)		