

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

A F	or the	2010 calendar year, or tax year beginning AUG 1, 2010 and ending	JUL 31	l, 2011	
В	heck if	C Name of organization	D Emp	loyer identific	ation number
a	pplicable			•	
Г	Addres	United Way of Leflore County, Inc.	l.		
		558898			
\vdash	∏inıtıal		ute F Teler		
\vdash	Termin	· · · · · · · · · · · · · · · · · · ·	ine E relet		453-1910
늗					
<u> </u>	∐return ∏Applica	City or town, state or country, and ZIP + 4			192,432.
<u> </u>	tion pendin	Greenwood; MS 38933-0324			
		F Name and address of principal officer WILL KNIGHT	l l		Yes X No
			─ ─		
1	ſax-exe	mpt status X 501(c)(3) 501(c)() ((insert no.) 4947(a)(1) or	527 If "i	No," attach a	list (see instructions)
KF	orm of	organization: X Corporation	ear of formation	on: 1981 M	State of legal domicile: MS
Pa	art I	Summary			
a)	1 1 6	Briefly describe the organization's mission or most significant activities Fund rai	sing er	ntity fo	or local
ဦ	(charitable organizations.			
'n			nore than 25%	% of its net as	sets.
Š				1 1	0
ၓ	1				0
ග්	1			<u> </u>	1
Ę.	1			<u> </u>	0
Activities & Governance	1	•			51.
ě	l .	• • • • • • • • • • • • • • • • • • • •			
	b	Net unrelated business taxable income from Form 990-1, line 34			0.
ē	1		22		192,381.
Revenue	9 1	Program service revenue (Part VIII, line 2g)		0.	
چ	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)			51.
-	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0.
			22	23,480.	192,432.
	13 (Grants and similar amounts paid (Part IX, column A), lines 13)	1:	35,506.	145,502.
	14 (Benefits paid to or for members (Part IX column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employed benefits (Rart IX, Column A), lines 5-10)		22,068.	22,641.
Expenses	1			0.	0.
De l	1	- II - i Li 0		·	
ŭ	17	Other expenses (Part IX, column (A), lines 11a 11d 11f 240		48.885.	41,400.
					209,543.
					-17,111.
_ v	19	nevertue less expenses Subtract line to nontaine 12			
Net Assets or I		Tatal assate (Dest V. line 16)	· · · · · · · · · · · · · · · · · · ·		
SSE	20				114,250.
E E	21	•			14,820.
			<u> </u>	10,541.	99,430.
_	art II	rong P Name and address of principal officer WILL KNIGHT P O BOX 524, GREENWOOD, MS 38930 P N A State State		 	
		· · · · · · · · · · · · · · · · · · ·			y knowledge and belief, it is
true	, correc	1 -1 1 / - X	oarer has any k	nowledge.	
			[-12-
Sig	ın	Signature of officer		Date	
He	re				
_		Type or print name and title			
		Print/Type preparer's name Preparer's pigga pre	Date	Check	PTIN
Pai	d		3-2-1	Z self-employe	d
	parer		P.A.	Firm's EIN 🛌	
	Only		-:		
	,			Phone no /	662)453-6432
Ma	v the IC			1 3.0.00 110.	
					Form 990 (2010)
ادون	JULY 02-2	;-,,			+++ (2010)

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
^	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			1,7
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			v
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	5		
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			v
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		<u>X</u>
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_		v
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	7		_X_
٠	Schedule D, Part III			Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide	8		
3	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	9		
	If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
•	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	1.12		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			l
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
4-	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		v
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	4.		v
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that	20a		Λ_
U	operate one or more hospitals must attach audited financial statements (see instructions)	20-		
	opolicio otto ottophicio most attori abolteo inialicial statemento (see instituctiono)	20b		

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		res	140
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u>X</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			v
00	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
Ĭ	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
^-	If "Yes," complete Schedule R, Part V, line 2	36_		<u> X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	x	
	140(E. 73) 1 O.M. 330 Meta die Tequired to Complete Ochediae O	Form		2010

Form 990 (2010) United Way of Leflore County, Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule O contains a response to any question in this Part V

	Officer if Schedule O Contains a response to any question in this Part V				<u> </u>
	,			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 0			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portable gaming			
_	(gambling) winnings to prize winners?	1	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return		2b		X
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a_		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		_3b_		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		_		
	financial account in a foreign country (such as a bank account, securities account, or other financial a	iccount)?	4a		X
D	If "Yes," enter the name of the foreign country:				
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial A	ccounts	_		37
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was only in the party tax of the party ta	ction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the any contributions that were not tax deductible?	e organization solicit			v
.	If "Yes," did the organization include with every solicitation an express statement that such contributi	ana ar aitta	6a		X
D	were not tax deductible?	ons or gitts	CI-		
7	Organizations that may receive deductible contributions under section 170(c).		6b		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and sen	uree provided to the payor?	7.		x
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	vices provided to the payor	7a 7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	e required	70		
ŭ	to file Form 8282?	is required	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	.,,,		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did				
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at a	* * *	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				ļ
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				1
	organization is licensed to issue qualified health plans	13b			ĺ
	Enter the amount of reserves on hand	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	0	14b	L .	<u> </u>

Yes_No

Form 990 (2010) United Way of Leflore County, Inc. Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 0			
b	Enter the number of voting members included in line 1a, above, who are independent 0		ļ	ĺ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	_5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body? .	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			1
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes " provide the names and addresses in Schedule O	9		x

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

10a. Does the organization have local chanters, branches, or affiliates?

100	boes the organization have local chapters, brahones, or animates	IVa		41
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
þ	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	_	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	_15a		X
b	Other officers or key employees of the organization	15b		_X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			

90-T (501(c)(3)s only) available for	
90-T (\$	501(c)(3)s only) available for

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization Will Knight - 662/453-6432

O. BOX 9369, GREENWOOD, MS 38935-8240

C	$\alpha \alpha \alpha$	/2010)	

Section A.

United Way of Leflore County, Inc.

64-0658898

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part V	11
--	----

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order, individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization (A)	(B)	orga	u IIZa) (2)	npei	ISal	(D)	(E)	(F)
Name and Title	Average				ıtıon	1		Reportable	Reportable	Estimated
	hours per	(ct				app	ly)	compensation	compensation	amount of
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
Barbara Biggers										
At Large Director		X				_	<u> </u>	0.	0.	0.
Elizabeth Powers										
At Large Director		X			<u> </u>			0.	0.	0.
Dale Persons		1								
At Large Director		X	_		<u> </u>	<u> </u>		0.	0.	0.
Tim Kalich	1									
Immediate Past President		X			L			0.	0.	0.
Anthony Ola				i						
Board of Directors		X	<u> </u>		<u> </u>			0.	0.	0.
Margaret Clark						ļ				
Board of Directors	4	X			<u> </u>			0.	0.	0.
Rob Spiller										,
Board of Directors		X	_	_	<u> </u>	<u> </u>	_	0.	0.	0.
Bill Allen								_	_	
Board of Directors		X		_			<u> </u>	0.	0.	0.
Jim Jackson								_	_	_
Board of Directors		X			<u> </u>	<u> </u>	1	0.	0.	0.
Beth Williams						1				_
Board of Directors		X			<u> </u>	<u> </u>		0.	0.	0.
Jim Quinn										_
Board of Directors		X			L		_	0.	0.	0.
Jimmy James	ļ						i			_
Board of Directors		X		_	├-	⊢	<u> </u>	0.	0.	0.
Ashley Scott										_
Board of Directors		X	<u> </u>	_	 	<u> </u>	├	0.	0.	0.
Shemika Pitts										
Board of Directors		X		<u> </u>	<u> </u>	<u> </u>		0.	0.	0.
Willie Young							İ			
Board of Directors	-	X		 	 		-	0.	0.	0.
Barbara Arnold		,								
Board of Directors	- 	X	 	 	\vdash	├	-	0.	0.	0.
Mel Harris		v								_
Board of Directors		X	<u> </u>	L	Щ	<u></u>	<u> </u>	0.	0.	<u> </u>

Name and title Name and title Average hours per week (describe hours for related organizations in Schedule O) Elizabeth Evans Board of Directors Judy Nail Board of Directors Earlene Anderson Board of Directors Chris Byrd President Montez Carter President Elect Debra Tate Hibler Vice President — Campaigns Jean Cadney Vice President — Fund Rais Will Knight Treasurer Angela Curry Secretary 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization 3 Did the organization list any former officer, director or true line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportabe and related organizations greater than \$150,000? If "Yes, 5 Did any person listed on line 1a receive or accrue compensated to the organization? If "Yes," complete Schedul Section B. Independent Contractors 1 Complete this table for your five highest compensated in the organization NONE (A) Name and business address	ustee or director	hecci	Posic all t			-	(D) Reportable compensation from the organization (W-2/1099-MISC) 0. 0.	()	(F) Estima amour othe compens from t organiza and rela organiza	ated at of er sation the ation ated
(describe hours for related organizations in Schedule O) Elizabeth Evans Board of Directors Judy Nail Board of Directors Earlene Anderson Board of Directors Chris Byrd President Montez Carter President Elect Debra Tate Hibler Vice President - Campaigns Jean Cadney Vice President - Fund Rais Will Knight Treasurer Angela Curry Secretary 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization) 3 Did the organization list any former officer, director or true line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportabe and related organizations greater than \$150,000? If "Yes, 5 Did any person listed on line 1a receive or accrue compenented to the organization? If "Yes," complete Schedule Section B. Independent Contractors 1 Complete this table for your five highest compensated in the organization NONE (A)	X Individual trustee or di	Institutional frustee	x x x	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC) 0. 0.	organizations (W-2/1099-MISC).	from to organize and rela	sation the ation ated itions
Board of Directors Judy Nail Board of Directors Earlene Anderson Board of Directors Chris Byrd President Montez Carter President Elect Debra Tate Hibler Vice President - Campaigns Jean Cadney Vice President - Fund Rais Will Knight Treasurer Angela Curry Secretary 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization) 3 Did the organization list any former officer, director or true line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportabe and related organizations greater than \$150,000? If "Yes," 5 Did any person listed on line 1a receive or accrue compensated to the organization? If "Yes," complete Schedule Section B. Independent Contractors 1 Complete this table for your five highest compensated incompanization NONE (A)	х		x x				0. 0.	().).		0
Judy Nail Board of Directors Earlene Anderson Board of Directors Chris Byrd President Montez Carter President Elect Debra Tate Hibler Vice President - Campaigns Jean Cadney Vice President - Fund Rais Will Knight Treasurer Angela Curry Secretary 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization 3 Did the organization list any former officer, director or true line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportabe and related organizations greater than \$150,000? If "Yes," 5 Did any person listed on line 1a receive or accrue competendered to the organization? If "Yes," complete Schedule Section B. Independent Contractors 1 Complete this table for your five highest compensated incompanization NONE (A)	х		x x				0. 0.	().).		0
Board of Directors Earlene Anderson Board of Directors Chris Byrd President Montez Carter President Elect Debra Tate Hibler Vice President - Campaigns Jean Cadney Vice President - Fund Rais Will Knight Treasurer Angela Curry Secretary 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization) 3 Did the organization list any former officer, director or true line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportabe and related organizations greater than \$150,000? If "Yes, 5 Did any person listed on line 1a receive or accrue compensated to the organization? If "Yes," complete Schedule Section B. Independent Contractors 1 Complete this table for your five highest compensated incomposition in the organization NONE (A)			x x				0.	().		
Earlene Anderson Board of Directors Chris Byrd President Montez Carter President Elect Debra Tate Hibler Vice President - Campaigns Jean Cadney Vice President - Fund Rais Will Knight Treasurer Angela Curry Secretary 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization) 3 Did the organization list any former officer, director or true line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportabe and related organizations greater than \$150,000? If "Yes, 5 Did any person listed on line 1a receive or accrue competer rendered to the organization? If "Yes," complete Schedule Section B. Independent Contractors 1 Complete this table for your five highest compensated incomposition in the organization NONE (A)			x x				0.	().		
Board of Directors Chris Byrd President Montez Carter President Elect Debra Tate Hibler Vice President - Campaigns Jean Cadney Vice President - Fund Rais Will Knight Treasurer Angela Curry Secretary 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization) 3 Did the organization list any former officer, director or true line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportabe and related organizations greater than \$150,000? If "Yes, 5 Did any person listed on line 1a receive or accrue competer rendered to the organization? If "Yes," complete Schedule Section B. Independent Contractors 1 Complete this table for your five highest compensated intendered in the organization NONE (A)	X		x x				0.	(Λ
Chris Byrd President Montez Carter President Elect Debra Tate Hibler Vice President - Campaigns Jean Cadney Vice President - Fund Rais Will Knight Preasurer Angela Curry Secretary 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization 3 Did the organization list any former officer, director or true line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable and related organizations greater than \$150,000? If "Yes, 5 Did any person listed on line 1a receive or accrue compensation B. Independent Contractors 1 Complete this table for your five highest compensated into the organization NONE (A)			x x					(U
Montez Carter President Elect Debra Tate Hibler Vice President - Campaigns Jean Cadney Vice President - Fund Rais Will Knight Treasurer Angela Curry Secretary 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization 3 Did the organization list any former officer, director or true line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable and related organizations greater than \$150,000? If "Yes, 5 Did any person listed on line 1a receive or accrue compensated to the organization? If "Yes," complete Schedule Section B. Independent Contractors 1 Complete this table for your five highest compensated into the organization NONE (A)			x x).l		
President Elect Debra Tate Hibler Vice President - Campaigns Jean Cadney Vice President - Fund Rais Will Knight Treasurer Angela Curry Secretary 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization 3 Did the organization list any former officer, director or true line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable and related organizations greater than \$150,000? If "Yes, 5 Did any person listed on line 1a receive or accrue compensated to the organization? If "Yes," complete Schedule Section B. Independent Contractors 1 Complete this table for your five highest compensated into the organization NONE (A)			x x				0.	_			0
Debra Tate Hibler Vice President - Campaigns Jean Cadney Vice President - Fund Rais Will Knight Treasurer Angela Curry Secretary 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization 3 Did the organization list any former officer, director or true line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable and related organizations greater than \$150,000? If "Yes, 5 Did any person listed on line 1a receive or accrue compensated to the organization? If "Yes," complete Schedule Section B. Independent Contractors 1 Complete this table for your five highest compensated into the organization NONE (A)			x x				0.				
Jean Cadney Vice President - Fund Rais Will Knight Preasurer Angela Curry Secretary 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization ▶ 3 Did the organization list any former officer, director or true line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportabe and related organizations greater than \$150,000? If "Yes, 5 Did any person listed on line 1a receive or accrue compensated to the organization? If "Yes," complete Schedule Section B. Independent Contractors 1 Complete this table for your five highest compensated into the organization NONE (A)			х).		0
Jean Cadney Vice President - Fund Rais Will Knight Treasurer Angela Curry Secretary 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization ▶ 3 Did the organization list any former officer, director or true line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable and related organizations greater than \$150,000? If "Yes, 5 Did any person listed on line 1a receive or accrue compensated to the organization? If "Yes," complete Schedule Section B. Independent Contractors 1 Complete this table for your five highest compensated into the organization NONE (A)			х				ا م				0
Wice President - Fund Rais Will Knight Treasurer Angela Curry Secretary 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization) 3 Did the organization list any former officer, director or true line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable and related organizations greater than \$150,000? If "Yes, 5 Did any person listed on line 1a receive or accrue compensated to the organization? If "Yes," complete Schedule Section B. Independent Contractors 1 Complete this table for your five highest compensated into the organization NONE (A)							0.).	·	0
Will Knight Treasurer Angela Curry Secretary 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization) 3 Did the organization list any former officer, director or true line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable and related organizations greater than \$150,000? If "Yes, 5 Did any person listed on line 1a receive or accrue compensated to the organization? If "Yes," complete Schedule Section B. Independent Contractors 1 Complete this table for your five highest compensated into the organization NONE (A)							0.	().		0
Angela Curry Secretary 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization 3 Did the organization list any former officer, director or true line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable and related organizations greater than \$150,000? If "Yes, 5 Did any person listed on line 1a receive or accrue compensated to the organization? If "Yes," complete Schedule Section B. Independent Contractors 1 Complete this table for your five highest compensated into the organization NONE (A)			7.								
1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization ▶ 3 Did the organization list any former officer, director or true line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportabe and related organizations greater than \$150,000? If "Yes, 5 Did any person listed on line 1a receive or accrue competer rendered to the organization? If "Yes," complete Schedule Section B. Independent Contractors 1 Complete this table for your five highest compensated into the organization NONE (A)		1	X				0.	().		0
to tal from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to the compensation from the organization ▶ Did the organization list any former officer, director or true line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable and related organizations greater than \$150,000? If "Yes, Did any person listed on line 1a receive or accrue competendered to the organization? If "Yes," complete Schedule Section B. Independent Contractors Complete this table for your five highest compensated into the organization NONE (A)		1							-		
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization ▶ 3 Did the organization list any former officer, director or truline 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable and related organizations greater than \$150,000? If "Yes, Did any person listed on line 1a receive or accrue competendered to the organization? If "Yes," complete Schedul Section B. Independent Contractors 1 Complete this table for your five highest compensated into the organization NONE (A)			Х		<u> </u>		0.).		0
d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to the compensation from the organization ▶ 3 Did the organization list any former officer, director or truline 1a? If "Yes," complete Schedule J for such individual for any individual listed on line 1a, is the sum of reportable and related organizations greater than \$150,000? If "Yes, Did any person listed on line 1a receive or accrue compensated to the organization? If "Yes," complete Schedul Section B. Independent Contractors 1 Complete this table for your five highest compensated into the organization NONE (A)							0.).		0
 Total number of individuals (including but not limited to the compensation from the organization ► Did the organization list any former officer, director or truline 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable and related organizations greater than \$150,000? If "Yes, Did any person listed on line 1a receive or accrue compensated to the organization? If "Yes," complete Schedule Section B. Independent Contractors Complete this table for your five highest compensated into the organization NONE 							22,641. 22,641.).		<u>0</u>
3 Did the organization list any former officer, director or tru line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable and related organizations greater than \$150,000? If "Yes, Did any person listed on line 1a receive or accrue compete rendered to the organization? If "Yes," complete Schedul Section B. Independent Contractors 1 Complete this table for your five highest compensated into the organization NONE (A)	nose	liste	ed at	OOVE	e) wh	o re			<i>y</i> • !		
line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable and related organizations greater than \$150,000? If "Yes, Did any person listed on line 1a receive or accrue compete rendered to the organization? If "Yes," complete Schedul Section B. Independent Contractors Complete this table for your five highest compensated into the organization NONE (A)											
line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable and related organizations greater than \$150,000? If "Yes, Did any person listed on line 1a receive or accrue compete rendered to the organization? If "Yes," complete Schedul Section B. Independent Contractors Complete this table for your five highest compensated into the organization NONE (A)										Yes	No
and related organizations greater than \$150,000? If "Yes, 5 Did any person listed on line 1a receive or accrue competered to the organization? If "Yes," complete Schedul Section B. Independent Contractors 1 Complete this table for your five highest compensated into the organization NONE (A)										3	x
Did any person listed on line 1a receive or accrue competered to the organization? If "Yes," complete Schedul Section B. Independent Contractors Complete this table for your five highest compensated into the organization NONE (A)								ne organization			v
rendered to the organization? If "Yes," complete Schedul Section B. Independent Contractors 1 Complete this table for your five highest compensated interpretation NONE (A)								dual for services	H	4	X
Complete this table for your five highest compensated including the organization							o organization or more	334,70, 30,7,000		5	x
the organization NONE (A)											
	depe	ende	ent c	ontr	acto	rs th	nat received more than	\$100,000 of compe	ensati	on from	
							(B) Description of s	ervices	Con	(C) rpensat	ion
		-		-			-		•		
						_					
						+					
				_		+					
						+					
Total number of independent contractors (including but in											

Form 990 (2010)

United Way of Leflore County, Inc.

64-0658898

Part VII Section A. Officers, Directors,	Trustees, Key Er	mplo	yee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	r
(A) Name and title	(B) Average hours			(C Pos	C) ition			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
Freday Maxey								·		
Executive Director	15.00			X				22,641.	0.	0.
·										
Total to Part VII, Section A, line 1c								22,641.		

Page 9

<u> </u>	<u>rt VII</u>	Statement of Rever	nue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,
fts, grants amounts	1 a b	Membership dues Fundraising events	1a 1b 1c					513, or 514
Contributions, gifts, grants and other similar amounts	d e f	0	ts, and	192,381.				
Sont	g h	Noncash contributions included in lines Total. Add lines 1a-1f	1a-1f \$		192,381.			
_		Total. Add lines Ta Ti	-	Business Code	152,501.			
9	2 a							**
Program Service Revenue	b							
en S	С						*****	
gra	d				· .=. · u			
Pro	e •	All other program service reve	anue.					
ļ	' a	Total. Add lines 2a-2f	ariue	•				
\neg	3	Investment income (including	dividends, intere					
İ		other similar amounts)		▶	51.		51.	
i	4	Income from investment of ta	x-exempt bond p	oroceeds >				
	5	Royalties		.				
			(i) Real	(ii) Personal				
		Gross Rents						
	b		<u> </u>	· · · · · · · · · · · · · · · · · · ·				
	q C	Net rental income or (loss)	L					
		Gross amount from sales of	(i) Securities	(II) Other				
	• -	assets other than inventory	7					
	b	Less cost or other basis						
		and sales expenses						
İ		Gain or (loss)						
		Net gain or (loss)		>				
anc	ва	Gross income from fundraisin including \$	•					
Other Revenue		contributions reported on line						
ř		Part IV, line 18	а					
the	b	Less direct expenses	b					
٥	С	Net income or (loss) from fund	draising events					
	9 a	Gross income from gaming ac	ctivities See					
		Part IV, line 19	а					
		Less direct expenses	b					
		Net income or (loss) from game Gross sales of inventory, less					-	
	io a	and allowances	_ a					
	ь	Less: cost of goods sold	. b					
		Net income or (loss) from sale						
		Miscellaneous Revenu		Business Code				
	11 a							
	b							
	c							
	_	All other revenue Total. Add lines 11a-11d	÷					
İ	e 12	Total revenue. See instructions.			192,432.	0.	51.	0.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) (B) Program service (D) Fundraising (A) Total expenses (C) Management and Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. **expenses** general expenses expenses Grants and other assistance to governments and 145,502 145,502. organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the US See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 22,641. 22,641 Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits Payroll taxes 10 Fees for services (non-employees) Management Legal b 5,000 5,000 Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees f Other g 25,245 25,245 Advertising and promotion 12 620 620. 13 Office expenses Information technology 14 Royalties 15 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 Interest 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization 23 Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.) 4,557. 4,557 a Supplies 1,620. 1,620. Rent 1,498. 1.498. Dues & Subscriptions 1,127. 1,127. Printing & Publications 750 750. Insurance 983. 983. All other expenses 26,372. 209,543. 145,502 37,669. Total functional expenses. Add lines 1 through 24f Joint costs. Check here if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	130,415.	1	114,250.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees	s, key		
		employees, and highest compensated employees. Complete Pa	art II		
		of Schedule L	-	5	
	6	Receivables from other disqualified persons (as defined under s	ection		
		4958(f)(1)), persons described in section 4958(c)(3)(B), and cont	ributing		
		employers and sponsoring organizations of section 501(c)(9) vo	luntary		
ιn.		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	· · · · · · · · · · · · · · · · · · ·	9	
	10a	Land, buildings, and equipment: cost or other		· i	
		basis. Complete Part VI of Schedule D 10a			
	b	Less accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	120 415	15	111 050
	16	Total assets. Add lines 1 through 15 (must equal line 34)	130,415.		114,250.
	17	Accounts payable and accrued expenses	13,874.	1 1	14,820.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	kulo D	20	
Liabilities	21	Escrow or custodial account liability. Complete Part IV of Sched Payables to current and former officers, directors, trustees, key		21	
Ē	22	highest compensated employees, and disqualified persons. Col	` '		
Ë		of Schedule L	inplete rait ii	22	
	23	Secured mortgages and notes payable to unrelated third parties	e	23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	13,874.		14,820.
		Organizations that follow SFAS 117, check here			2270207
တ္		lines 27 through 29, and lines 33 and 34.			
ဍ	27	Unrestricted net assets	116,541.	27	99,430.
<u>a</u>	28	Temporarily restricted net assets		28	
e B	29	Permanently restricted net assets		29	
Ę.		Organizations that do not follow SFAS 117, check here	and		
٥ م		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
\ss(31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other	funds	32	
Ź	33	Total net assets or fund balances	116,541.	33	99,430.
	34	Total liabilities and net assets/fund balances	130,415.	34	114,250.

Form **990** (2010)

Form	990 (2010) United Way of Leflore County, Inc.	64-0658	3898	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	192	2,4	32.
2	Total expenses (must equal Part IX, column (A), line 25)	2			43.
3	Revenue less expenses. Subtract line 2 from line 1	3	-17	1,1	11.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	116	5,5	41.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	99	, 4	30.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0	1 1		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	adule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		L
			Form 9	90 (2010)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization **Employer identification number** United Way of Leflore County, 64-0658898 Part I Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h b Type II c ____ Type III - Functionally integrated a Type I ___ Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(in) Provide the following information about the supported organization(s) (iii) Type of (vi) is the organization in col. (iv) is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of organization in col. (i) listed in your organization in col. (i) organized in the U.S.? organization support (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) No Yes

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities	•					
	furnished by a governmental unit to						
	the organization without charge		1				
4	Total, Add lines 1 through 3						
	The portion of total contributions						
	by each person (other than a				İ		
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on			1			
	securities loans, rents, royalties					1	
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carned on						
10	Other income. Do not include gain						
	or loss from the sale of capital					j	
	assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc (see instruct	ions)			12	
13	First five years. If the Form 990 is for	the organization	's first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3)	
	organization, check this box and stop	here					
	ction C. Computation of Publ					1 1	
	Public support percentage for 2010 (I		•	column (f))	••	14	%
	Public support percentage from 2009				44 00 4 1001	15	<u>%</u>
16a	33 1/3% support test - 2010.If the o	•		•	14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies						
b	33 1/3% support test - 2009.If the o	•			l line 15 is 33 1/3%	or more, cneck th	IS DOX
4-	and stop here. The organization qual		• • •		10 16a 10b	and line 1.4 := 1.001	▶
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac					in iv now the organ	nization
	meets the "facts and circumstances"	-	•	* * *	=	17a	▶ □
b	10% -facts-and-circumstances tes		=		_		
	more, and if the organization meets the				•		,
	organization meets the "facts-and-circ		•	•			
18	Private foundation. If the organization	iri did not check a	LOOX ON TIME 13, 16	oa, 100, 17a, 07 17		and see instruction edule A (Form 990	

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

	qualify under the tests listed b	elow, please comp	olete Part II)				
	tion A. Public Support			· · · -		г	
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")	184,994.	191,607.	229,256.	223,423.	192,381.	1021661.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	184,994.	191,607.	229,256.	223,423.	192,381.	1021661.
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons				·		0.
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0.
C	Add lines 7a and 7b						0.
	Public support (Subtract line 7c from line 6)						1021661.
	,	(=) 2006	(L) 2007	(-) 2008	(-1) 2000	/s) 2010	(O Tatal
	ndar year (or fiscal year beginning in)	(a) 2006 184,994.	(b) 2007 191,607.	(c) 2008 229, 256.	(d) 2009 223, 423.	(e) 2010 192,381.	(f) Total 1021661.
-	Amounts from line 6 Gross income from interest, dividends, payments received on	104,994.	191,007.	229,230.	223,423.	192,381.	1021661.
	securities loans, rents, royalties and income from similar sources	500.	493.	159.	57.	51.	1,260.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	500.	493.	159.	57.	51.	1,260.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support (Add lines 9, 10c, 11, and 12)	185,494.	192,100.	229,415.	223,480.	192,432.	1022921.
14	First five years. If the Form 990 is fo	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organi	zation,
	check this box and stop here						
Sec	ction C. Computation of Publ	ic Support Pe	rcentage		_		
15	Public support percentage for 2010 (line 8, column (f) d	ivided by line 13, o	column (f))		15	99.88 %
	Public support percentage from 2009		=			16	99.87 %
	tion D. Computation of Inve						
	Investment income percentage for 20			ne 13, column (f))		17	.12 %
	Investment income percentage from	•	•	(7)		18	.13 %
	33 1/3% support tests - 2010. If the			on line 14, and line	e 15 is more than 3		
	more than 33 1/3%, check this box a	-					
b	33 1/3% support tests - 2009. If the		•	•	•		
	line 18 is not more than 33 1/3%, che	eck this box and s	t op here . The orga	anization qualifies	as a publicly supp	orted organization	▶ □
	Private foundation. If the organization	on did not check a	hox on line 14, 19	a or 19h check th	ns hox and see in	structions	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047 Inspection

Name of the organization

► Attach to Form 990. ► See separate instructions. Employer identification number

	United Way of Lefl	ore County, Inc.	64-0658898
Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised f	funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be use	d only
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?	·	Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of an historic	cally important land area
	Protection of natural habitat	Preservation of a certified	I historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of a	conservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the org	ganization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	-	
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during the	year ▶ \$
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(4	I)(B)(ı)
	and section 170(h)(4)(B)(ii)?		L Yes No
9	In Part XIV, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes the	organization's accounting for
<u> </u>	conservation easements	S And I links wis all Transcrutes and Other	Olasilan Assaula
Par	t III Organizations Maintaining Collections o	· · · · · · ·	er Similar Assets.
	Complete if the organization answered "Yes" to Form	·	
та	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public ext		of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that described and the statements of the statements and the statements and the statements and the statements and the statements and the statements are statements and the statements and the statements are statements and the statements and the statements are statements and the statements are statements and the statements are statements and the statements are statements and the statements are statements and the statements are statements and the statements are statements and the statements are statements and the statements are statements and the statements are statements and the statements are statements and the statements are statements and the statements are statements and the statements are statements are statements and the statements are statements are statements are statements and the statements are statements are statements are statements and the statements are statements are statements are statements are statements are statements are statements are statements and the statements are sta		d b - l
b	If the organization elected, as permitted under SFAS 116 (AS	,	•
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of public	service, provide the following amounts
	relating to these items:		.
	(i) Revenues included in Form 990, Part VIII, line 1		. ► \$ ► \$
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre	-	in, provide
	the following amounts required to be reported under SFAS 1	TO (ASC 938) relating to these items	. .
a	Revenues included in Form 990, Part VIII, line 1		S
b	Assets included in Form 990, Part X		> \$

		Way of Let								Page 2
Par	t III Organizations Maintaining C									
3	Using the organization's acquisition, accessi	on, and other record	ds, chec	k any of the	following that	at are a s	agnificant	use of its	collection	rtems
	(check all that apply)									
а	Public exhibition	C	, <u> </u>	Loan or exc	hange progr	ams				
b	Scholarly research	•	• 🗀	Other				_		
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	ın how th	ney further t	he organizat	ion's exe	empt purpo	se in Parl	XIV	
5	During the year, did the organization solicit of	r receive donations	of art, h	storical trea	sures, or oth	ner sımila	r assets			
	to be sold to raise funds rather than to be ma								Yes	□ No
Par	t IV Escrow and Custodial Arran		ete if the	e organizatio	n answered	"Yes" to	Form 990	, Part IV, I	ıne 9, or	
	reported an amount on Form 990, Pa	rt X, line 21								
1a	Is the organization an agent, trustee, custod	an or other interme	diary for	contribution	s or other a	ssets no	tincluded			
	on Form 990, Part X?								Yes	No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table						
									Amount	
C	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21?						Yes	☐ No
	If "Yes," explain the arrangement in Part XIV.									
Par	t V Endowment Funds. Complete	f the organization ar	nswered	"Yes" to Fo	rm 990, Part	IV, line	10.			
		(a) Current year	(b) F	rior year	(c) Two year	rs back	(d) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
C	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs		ļ	_						
f	Administrative expenses									
9	End of year balance									
2	Provide the estimated percentage of the year	r end balance held a	as:							
а	Board designated or quasi-endowment	··	%							
b	Permanent endowment	%								
С		%								
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	nd administ	ered for t	the organiz	ation	_	
	by								Y	'es No
	(i) unrelated organizations								3a(ı)	
	(ii) related organizations								3a(iı)	
b	If "Yes" to 3a(ii), are the related organizations								3b	
4	Describe in Part XIV the intended uses of the									
Par	t VI Land, Buildings, and Equipm		•	i		t		: 1		
	Description of investment	(a) Cost or o			or other		ccumulate	ed	(d) Book	value
		basis (investi	ment)	Dasis	(other)	de	preciation			
	Land	-								
b	Buildings					 	_			
C	Leasehold improvements			-		ļ				
đ	Equipment					-				
	Other Add lines 1a through 1e (Column (d) must e	- 15 - 222 5		<u> </u>		L		_ -		
LAta	i waa iinge 19 through 16 // 'glumn (d) muct a	augi kami 00A. Dad	Y COLU	nn (H) line 1	((/c))					(1

Schedule D (Form 990) 2010

032053 12-20-10

	dule D (Form 990) 2010 United Way of Leflore Coun				<u>0658898</u>	_ Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to	Audite	d Financial	Statement	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		192	,432.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		209	,543.
3	Excess or (deficit) for the year Subtract line 2 from line 1		3		17	,111.
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities		5			
6	Investment expenses		6	_	-	
7	Prior period adjustments		7			
8	Other (Describe in Part XIV)		8			
9	Total adjustments (net). Add lines 4 through 8		9			0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		10			,111.
Par	t XII Reconciliation of Revenue per Audited Financial Stateme	ents Wit	h Revenue	per Return	<u> </u>	
1	Total revenue, gains, and other support per audited financial statements			1	192	,432.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains on investments	2a				
b	Donated services and use of facilities	2b				
C	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIV)	2d				
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	192	,432.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV)	4b				
С	Add lines 4a and 4b	•		4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5		,432.
Pai	t XIII Reconciliation of Expenses per Audited Financial Statem	nents Wi	th Expense	s per Retu	m	
1	Total expenses and losses per audited financial statements			1	209	,543.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIV)	2d				
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	209	,543.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV)	4b				
С	Add lines 4a and 4b			. 4c		0.
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	209	<u>,543.</u>
Pa	rt XIV Supplemental Information					
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part I e 2; Part XI, line 8, Part XII, lines 2d and 4b Also com	=	•	-		4, Part
	e 2, Fart AI, line 6, Fart AII, lines 20 and 40, and Fart AIII, lines 20 and 40 Also Comp	piete triis p		arry additiona	imomation	
	· · · · · · · · · · · · · · · · · · ·					
	<u></u>					
-	 				_	

SCHEDULE I (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public Inspection OMB No 1545-0047

> Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service	Сощ	Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▼ Attach to Form 990.	n answered "Yes" to Fo ▼ Attach to Form 990.	" to Form 990, Par m 990.	t IV, line 21 or 22.		Open to Public Inspection
Name of the organization							Employer identification number
5	United Way of Leflore	ore County,	Inc.				64-0658898
Does the organization maintain records to substantiate the amount of	ds to substantiate th	e amount of the grants	s or assistance, the	grantees' eligibility	/ tor the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	; >
criteria used to award the grants or assistance? 2. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	issistance? procedures for moni	toring the use of grant	funds in the Uniter	d States			A Yes No
<u>F</u>	to Governments an	d Organizations in the	e United States.	complete if the orga	anization answered "\	res" to Form 990, Part	IV, line 21, for any
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	an \$5,000 Check thi	s box if no one recipier	nt received more th	ian \$5,000 Part II	can be duplicated if	additional space is nee	ded •
1 (a) Name and address of organization or government	n (b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
		:					
Salvation Army							
313 Carrollton Ave							
GREENWOOD MS 38930			24,000,	0			General Support
American Red Cross							
309 West Market St							
GREENWOOD MS 38930			26,520,	0.			General Support
Beacon Harbor							
Hwy 82 W							
GREENWOOD MS 38930			20,414,	0,			General Support
Girl Scouts							
305 E. Washington							
GREENWOOD, MS 38930		i	7,020.	0			General Support
Boy Scouts of America							
171 S HOLLYWOOD						•	
MEMPHIS, TN 38112			10,020,	0			General Support
rood Fanciy							
P. O. BOX 372							
GREENWOOD MS 38930			6,504	0			General Support
	3) and government or	ganizations					A .
 Enter total number of other organizations 	tions						
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	lice, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2010)

64-0658898 Page 1	(h) Purpose of grant or assistance	General Support	General Support	General Support	General Support			Schedule I (Form 990)
	(g) Description of non-cash assistance	Gen		Gen	Gen			
tty, Inc. Organizations in the United States (Schedule (Form 990), Part II.)	(f) Method of valuation (book, FMV, appraisal, other)							
nited States (Sche	(e) Amount of non-cash assistance	0	o	0	0			
Inc.	(d) Amount of cash grant	15,504,	11,520.	12,000,	12,000.			
United Way of Leflore County,	(c) IRC section if applicable							
V of Lefl	(b) EIN							
Schedule (Form 990) United Way of Leflore Country of Leflore Country and Other Assistance to Governments and	(a) Name and address of organization or government	Fuller Center 500 E WILSON AVE GREENWOOD, MS 38930	4-H Club LOCK DRAWER C GREENWOOD MS 38930	Boys and Girls Club P. O. BOX 1544 GREENWOOD, MS 38930	Community Kitchen 200 E Johnson St GREENWOOD MS 38930			ГНА

Schedule I (Form 990) (2010)

032102 01-13-11

Page 2

64-0658898

United Way of Leflore County,

Schedule | (Form 990) (2010)

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Part I

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number 64-0658898 United Way of Leflore County, Inc. **Questions Regarding Compensation**

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply			
	Compensation committee Written employment contract	1		
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	<u> </u>			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing	ļ		
	organization or a related organization			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1		
	contingent on the revenues of			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1		ļ
	contingent on the net earnings of	1		
а	The organization?	6a		X
b	Any related organization?	6b	<u> </u>	X
	If "Yes" to line 6a or 6b, describe in Part III.			İ
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			-
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	1	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Page 2

United Way of Leflore County, Inc.

64-0658898

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i) (iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(R) Breakdown of	(B) Breakdown of W.2 and/or 1099-MISC compensation	SC compensation	Q	ć	(E)	(5)
				oc componicano	Betrement and	Montavable	Total of columns	(1)
(A) Name		(ı) Base	(ii) Bonus &	(iii) Other	other deferred	benefits	(B)(ı)·(D)	reported in prior
			compensation	compensation	compensation			Form 990 or Form 990-EZ
	Ξ							
1	(ii)							
:] (i)							
2	(1)							
	(i)							
က	Œ							
	ε							
4	<u>(ii</u>							
	Θ							
5	(ii)							
•	(i)							
9	<u> </u>							
	Ξ							
7	3							
	Ξ							
8	(1)							
	Ξ							
6	▣							
	Ξ							
10	₿							
	ε							
11	▣							
	Ξ							
12	▣							
,	Ξ:							
13	3							
	Ξ							
14								
	Ξ							
15	▣							
	Ξ							
16	3							

Schedule J (Form 990) 2010

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

United Way of Leflore County, Inc.

Employer identification number 64-0658898

Form 990, Part VI, Section B, line 11: Executive committee reviews the 990
and presents the return to the board of directors.
Form 990, Part VI, Section C, Line 19: Available upon request
Form 990, Part VII Contact Addresses for Officers, Directors, Etc:
Chris Byrd - P O BOX 524, GREENWOOD, MS 38930
Montez Carter - P O BOX 524, GREENWOOD, MS 38930
Debra Tate Hibler - P O BOX 524, GREENWOOD, MS 38930
Jean Cadney - P O BOX 524, GREENWOOD, MS 38930
Will Knight - P O BOX 524, GREENWOOD, MS 38930
Angela Curry - P O BOX 524, GREENWOOD, MS 38930
Barbara Biggers - P O BOX 524, GREENWOOD, MS 38930
Elizabeth Powers - P O BOX 524, GREENWOOD, MS 38930
Dale Persons - P O BOX 524, GREENWOOD, MS 38930
Tim Kalich - P O BOX 524, GREENWOOD, MS 38930
Freday Maxey - P O BOX 524, GREENWOOD, MS 38930
Anthony Ola - P O BOX 524, GREENWOOD, MS 38930
Margaret Clark - P O BOX 524, GREENWOOD, MS 38930
Rob Spiller - P O BOX 524, GREENWOOD, MS 38930
Bill Allen - P O BOX 524, GREENWOOD, MS 38930
Jim Jackson - P O BOX 524, GREENWOOD, MS 38930
Beth Williams - P O BOX 524, GREENWOOD, MS 38930
Jim Quinn - P O BOX 524, GREENWOOD, MS 38930
Jimmy James - P O BOX 524, GREENWOOD, MS 38930
Ashley Scott - P O BOX 524, GREENWOOD, MS 38930

Scredule O (Form 990 of 990 EZ) (2010)	Page 2
Name of the organization United Way of Leflore County, Inc.	Employer identification number 64-0658898
Shemika Pitts - P O BOX 524, GREENWOOD, MS 38930	
Willie Young - P O BOX 524, GREENWOOD, MS 38930	
Barbara Arnold - P O BOX 524, GREENWOOD, MS 38930	
Mel Harris - P O BOX 524, GREENWOOD, MS 38930	
Elizabeth Evans - P O BOX 524, GREENWOOD, MS 38930	
	<u></u>

Form **8868**(Rev January 2011) Department of the Treasury

Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

OMB No 1545-1709

 $\triangleright \mathbf{X}$

Form 8868 (Rev 1-2011)

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868 Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Chanties & Nonprofits. Automatic 3-Month Extension of Time. Only submit original (no copies needed) A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization **Employer identification number** print United Way of Leflore County, Inc. 64-0658898 File by the Number, street, and room or suite no. If a P.O. box, see instructions due date for filing your P. O. Box 524 City, town or post office, state, and ZIP code For a foreign address, see instructions instructions Greenwood, MS 38935-0524 Enter the Return code for the return that this application is for (file a separate application for each return) 0 1 **Application** Return Application Return Is For Code Is For Code Form 990 01 Form 990-T (corporation) 07 Form 990-BL Form 1041-A 80 Form 4720 Form 990-EZ 03 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Will Knight The books are in the care of ► P. O. BOX 9369 - GREENWOOD, MS 38935-8240 Telephone No ► <u>662/453-64</u>32 FAX No ▶ If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this . If it is for part of the group, check this box 🕨 🔲 and attach a list with the names and EINs of all members the extension is for I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until March 15, 2012 , to file the exempt organization return for the organization named above. The extension is for the organization's return for ► calendar year ____ or ► X tax year beginning AUG 1, 2010 , and ending JUL 31, 2011 Final return If the tax year entered in line 1 is for less than 12 months, check reason ___ Initial return Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions 3a If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions. Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

LHA

For Paperwork Reduction Act Notice, see Instructions.