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SCANNED JAN # \$ 2012

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2010

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

<u>A</u>	For the	2010 cale	endar year, or tax year				10, and en		July 3	31	, 20 11	
В	Check if a	pplicable	C Name of organization	Wartburg	Community S	ymphony Associ	ation, Inc.		D	Employ	er identifica	ation number
	Address of	hange	Doing Business As			<u> </u>					42-11963	67
	Name cha	ange	Number and street (or P	O box if mail	is not delivered t	o street address)	Room	n/suite	E	Telepho	ne number	
	Initial retu	•	PO Box 3								319-352-8	370
	Terminate	1	City or town, state or ci	ountry, and 2	IP + 4							
$\overline{\Box}$	Amended	-	Waverly, lowa 50677						G	Gross re	eceipts \$	
$\overline{\Box}$		n pending	F Name and address of	f principal off	icer							Yes ☑ No
		p =										Yes V No
$\overline{}$	Tax-exem	int status	✓ 501(c)(3)	501(c) () ((ms	ert no) 4947(a)(1) or 52				list (see inst	
<u>.</u>			w.wartburg.edu/symp		7 7 3 (8.13)	5.11.6) <u> 10 (4)/</u>	., 0 0.		l(c) Group e			-
ĸ			✓ Corporation ☐ Trust		ation Other		L Year of fo				of legal dom	
_	art I	Summ			autori Outer		L Tear Of It	ormation	1332	W State	or legal don	icile 10
-	_		escribe the organizat	ion'e mice	uon or most i	example ant activit	tion: Dro	wido cti	idont coho	larchin	occictono	o Provido
e	-	DOIII euu	cation and entertainm	ient by pre	senting or che	estrai music or tri	e nignest	possible	e quanty to	the Ce	uar valley.	
Activities & Governance	-				••••							•••••
/eri		Chool th	bau b 🔘 4th									
é			is box ▶ ☐ if the orga							_		
<u>«</u> خ			of voting members o	_		•				3		15
<u>ie</u> s			of independent votin	-	-			•		4		15
₹	1		nber of individuals ei		-	•	•			5		1
Ą			nber of volunteers (e							6		40
-			elated business reve							7a		<u></u>
_	b	Net unrel	lated business taxab	le income	from Form 9	90-T, line 34 .		<u> </u>	<u> </u>	7b		
o o									Prior Year	1	Curre	ent Year
	8	, , ,								52077	_	25621
Ĕ	9 1	Program	service revenue (Par	rt VIII, line	2g) .					2728		2095
Revenue	10	nvestme	ent income (Part VIII,	column (A), lines 3, 4,	and 7d)				84		51
Œ	1		venue (Part VIII, colur			•		<u> </u>	-	0	•	0
			enue—add lines 8 thr						•	54889		27767
			nd similar amounts p							7000		7410
			paid to or for member	-		• • •				0		0
(A	ا ما		other compensation,			•		-		3239		2242
Se	16a i	Professio	onal fundraising fees	(Part IX o	olumn (A) li	a 11a) DECE	11/10		- .	0		0
Expenses	b -		draising expenses (P				こうたり			U		
ŭ	17 (S	distribution of the second	27442	 	47050
	10	Julier exp	penses (Part IX, colu penses. Add lines 13-	mn (A), iin	es Ha-Hd,	BLC .	20-2011			37113		47856
	1					1 1	e;25) V I I.			47352		57508
	1	Revenue	less expenses. Subt	tract line 1	8 from line 1		<u> </u>	<u> </u>		7537		(29741)
ts or		.	. /=			OGDE	N. UT	Beginn	ning of Curre		End	of Year
Net Asset: Fund Balar	20		ets (Part X, line 16)							38352		8440
age age	21		ollities (Part X, line 26)	•				<u> </u>		0	_	0
			ts or fund balances.	Subtract I	ine 21 from li	ne 20				38352		8440
	art II		ture Block									
Un	der penalt	es of perju	ry, I declare that I have ex	amined this i	etum, including	accompanying sche	dules and st	tatements	, and to the l	best of m	y knowledge	and belief, it is
tru	e, correct,	and compl	lete Declaration of prepare	er (other than	officer) is based	on all information of	f which prep	arer has a	any knowledo	je		_
			une Mara	my						12.	- 15 -	//
Sig	gn	Sign	ature of officer	/					Date			
He	re		Anne Max	~dort	2, 1	easure	1					
		Туре	or print name and title				-					
Pa	id	Print/Ty	pe preparer's name		Preparer's sign	ature		Date			PTIN	
		.]								Check _ self-empl		
	eparer		ame ▶						Firm's	<u>-</u>	•	
US	e Only		ddress ▶									
Ma	v the IRS		s this return with the	preparer s	shown above	? (see instruction	ns)		Phone	11U		7 Vac [] 11 -
			ction Act Notice, see					• • •		<u> </u>	<u>· · · </u>	<u> Yes No</u> No orm 990 (2010)
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Form **990** (2010)

Form 99	0`(2010) Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission: Provide student scholarship assistance. Provide both education and entertainment by presenting orchestral music of the highest possible quality to the Cedar Valley.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 7410 including grants of \$) (Revenue \$ 7425) Scholarships
4b	(Code:) (Expenses \$ 50098 including grants of \$) (Revenue \$) Provide education and entertainment by presenting orchestral music of the highest possible quality to the Cedar Valley.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 57508

Form 990`(2010)

Part	V Checklist of Required Schedules			
`.			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	√	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<u>,</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi- endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		√
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		√
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		. ✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		√
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		√
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a		14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		√
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		,
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		✓
			000	

Part I	Checklist of Required Schedules (continued)							
` 21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations		Yes	No				
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<u> </u>	1				
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	✓					
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1				
c b	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?							
	d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I							
b	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I							
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II							
27	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III							
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):							
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1				
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1				
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1				
29	Did the orgal tions? If "Yes," complete Schedule M	29		✓				
30	Did the orga es, or other similar assets, or qualified conservation	30		1				
31	Did the orga rations? If "Yes," complete Schedule N,							
32	Part I	31		✓				
JZ	complete Sc	32		1				
33	Did the orga sections 301 Line 12 27747 from the organization under Regulations 3, Part I	33		1				
34	Was the org "Yes," complete Schedule R, Parts II, III, IV, and V, Iin			,				
35	Is any relate ection 512(b)(13)?	35	-	1				
а	Did the org iny transaction with a	55	<u> </u>	\ <u> </u>				
	controlled e complete Schedule R, Part V, line 2 Yes □ No							
36	Section 50 transfers to an exempt non-charitable related orga	36		1				
37	Did the orgs an entity that is not a related organization	30						
	and that is transported as a part of the first and the second as a fir	37		/				
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38						
		1 30	بب	L				

Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		ļ	
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			لــــا
3a b	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		√
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		- -
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶	<u> </u>		
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		√
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		✓
	organization solicit any contributions that were not tax deductible?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		✓
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		✓
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f		√
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		1
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			<u> </u>
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	l		
_	organization, have excess business holdings at any time during the year?	8		✓
9	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?			-
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		1
10	Section 501(c)(7) organizations. Enter:	00		<u> </u>
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11 a	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		✓
b 12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			. [
13 a	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a	\dashv	1
u	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which	,		
	the organization is licensed to issue qualified health plans			
C 1/12	Enter the amount of reserves on hand	10-		
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14a 14b		/
			990	(2010)

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b be "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change O. See instructions. Check if Schedule O contains a response to any question in this Part VI	es in	and	
Section	on A. Governing Body and Management			_ <u></u>
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 15			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	_2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		√
5	0 , 0			
6 72	 Does the organization have members or stockholders? Does the organization have members, stockholders, or other persons who may elect one or more members 		✓	
70	of the governing body?	7a		1
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	1	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	L,,,	✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	103	√
b	If "Yes," does the organization have written policies and procedures governing the activities of such			<u> </u>
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? .	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		1
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	12c		
13	Does the organization have a written whistleblower policy?	13		1
14	Does the organization have a written document retention and destruction policy?	14		✓
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		ļ
b	Other officers or key employees of the organization	15b		ļ
40	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		i	
16a	with a taxable entity during the year?	16a		1
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3 for public inspection. Indicate how you make these available. Check all that apply.)s onl	y) ava	ilable
19	Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict or	f inte	rest r	oolicv.
	and financial statements available to the public.		. [-	,,,
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: ► Anne Mardorf, 1012 7th Ave NW, Waverly, IA 50677, 319 352 3624	of the)	

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Part VII	Compensation of Officers, Directors,	Trustees,	Key Employees,	Highest Compensated	l Employees,
	and Independent Contractors				

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor	any relate	d org	aniz			ompe	nsa			r, or trustee.
(A)	(B)		_	•	C)	_		(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual tr or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Jon Tehven - President Waverly, IA	2	1		✓				0	0	0
(2) Connie Schrupp - Vice President Waverly, IA	2	1		✓				0	0	0
(3) Emily Wilson - Secretary Waverly, IA	2	√		✓	-			0	0	0
(4) Anne Mardorf - Treasurer Waverly, IA	2	1		\				0	О	0
(5) Kay Brown - Executive Secretary Waverly, IA	3	1		1	1			2242	o	0
(6) Sally Malcolm - Operations Manager Waverly, IA	2	1						0	0	0
(7) Jennifer Larson Waverly, IA	0	1						0	o	0
(8) Jo Bagelmann Waverly, IA	0	√						0	0	0
(9) Craig Moerer Waverly, IA	0	✓						0	0	0
(10) Jo Schwartz Waverly, IA	0	✓						0	0	0
(11) Margaret Phelps Waverly, IA	0	✓						0	0	0
(12) Steve Main Waverly, IA	0	√						0	0	0
(13) Elaine Main Waverly, IA	0	√	-					0	0	0
(14) Robert Holdorf Waverly, IA	0	_						0	0	0
(15) Bill Wagner Waverly, IA	0							0	0	0
(16)										-

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
•	(A)	(B)	. .		•) 			(D)	(E)			(F)	
	Name and title	Average hours per week		r	Officer	k all 1	hat ap	Former	Reportable compensation from	Reportable compensation from related		ame	mated ount of ther	
		(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	cer	employee	Highest compensated employee	ner	the organization (W-2/1099-MISC)	organizatio (W-2/1099-M		fro orga and	ensation the nization related in its attention in its att	n t
(17)														
(18)														
(19)										_		•		
(20)														
(21)									-				<u> </u>	
(22)														
(23)														
(24)														
(25)				-								··· ·-		
(26)														
(27)														
(28)														
1b	Sub-total			LJ				•	2242		0			0
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)							▶				-	_	
2	Total number of individuals (including but reportable compensation from the organi	not limited						e) w	ho received m	ore than \$10	00,000	in		
3	Did the organization list any former of		tor o	r tru	uste	e. I	kev e	am	lovee. or high	est comper	nsated		Yes	No
	employee on line 1a? If "Yes," complete 5	Schedule J	for su	ıch	indi	vidu	ıal					3		1
4	For any individual listed on line 1a, is the organization and related organizations	greater that	an \$1	50,	000	? 11	"Ye	s,"	complete Sch					
5	individual	r accrue co	mper	nsat	ion	fror	n any	un	related organiz	 ation or ind	 ıvıdual	4		✓
	for services rendered to the organization?	If "Yes," c	ompl	ete -	Sch	edu	le J f	or s	uch person		• •	5		√
Section	on B. Independent Contractors Complete this table for your five highest of	compensate	ed inc	lene	ende	ent :	contr	acto	ors that receive	nd more that	<u> \$100</u>	000 01		
	compensation from the organization.													
	(A) Name and business add	ress							(B) Description of s	ervices		(C) Compens	ation	
None														
	-		· · ·			_								
2	Total number of independent contractor received more than \$100,000 in compens							th	ose listed abo	ove) who				

Part	: VIII	Statement of Revenue		•		
•			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated campaigns 1a				
gifts, grants lar amounts	b	Membership dues 1b 9715	1			
å, g	С	Fundraising events 1c 2095	1			
ar a	d	Related organizations 1d	1		į	
S, G	е	Government grants (contributions) 1e	ĺ			
ion	f	All other contributions, gifts, grants,	ĺ			
å å		and similar amounts not included above 1f 9506				
d of the	g	Noncash contributions included in lines 1a-1f. \$	j			
Contributions, gifts, grants and other similar amounts	h	Total. Add lines 1a–1f ▶	25621			
ne ne		Business Code				
Program Service Revenue	2a					
æ	b					
je	С					
Šen	d					
Ē	е					
g	f	All other program service revenue .				
<u> </u>	g	Total. Add lines 2a–2f ▶				
	3	Investment income (including dividends, interest,				
		and other similar amounts) ▶	51			51
	4	Income from investment of tax-exempt bond proceeds ▶				
	5	Royalties				
		(i) Real (ii) Personal				
	6a	Gross Rents	į			
	b	Less: rental expenses				
	С	Rental income or (loss)		· · · · · · · · · · · · · · · · · · ·		
	d	Net rental income or (loss) ▶				
	7a	Gross amount from sales of (i) Securities (ii) Other				
	١.	assets other than inventory				
	b	Less: cost or other basis				
		and sales expenses .				
	C	Gain or (loss)				
	d	Net gain or (loss)				
<u>a</u>	8a	Gross income from fundraising				
venue	Ua	events (not including \$				
ev		of contributions reported on line 1c)				
F		See Part IV, line 18 a				
Other Re	ь	Less: direct expenses b				
0	1	Net income or (loss) from fundraising events .				
		Gross income from gaming activities.				
		See Part IV, line 19 a				
	b	Less direct expenses b				
	c	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less				
		returns and allowances a				
	b	Less: cost of goods sold b				
		Net income or (loss) from sales of inventory >				
		Miscellaneous Revenue Business Code				
	11a			1		
	b				,	
	С					
	d	All other revenue				
	е	Total. Add lines 11a–11d				
	12	Total revenue. See instructions ▶	27767			<u>:</u>

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

-	All other organizations must complete co	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	7410	7410		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	2242	2242		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management	ļ			
b	Legal				
c	Accounting	1885		1885	
d		1003		1003	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	47050	47050		
g	Other	47856	47856		
12	Advertising and promotion				
13	Office expenses	363		363	
14	Information technology			_	
15	Royalties				
16	Occupancy			<u> </u>	
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	:			
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f. If		•		
	line 24f amount exceeds 10% of line 25, column		ļ		
	(A) amount, list line 24f expenses on Schedule O.)	<u> </u>			
а	Dues	325		325	
b	Licensing	151		151	
С	Receptions	223		223	
d	Miscellaneous	3990		3990	
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	64445	57507	6937	
26	Joint costs. Check here ▶ ☐ If following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational				- "
	campaign and fundraising solicitation				

4	art A	Balance Sneet			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing		1	
	2	Savings and temporary cash investments	38352	2	8440
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)			
ě	,			6	
Assets	7 8	Notes and loans receivable, net	· · · · · · · · · · · · · · · · · · ·	7	
•	9	Inventories for sale or use		8	
	_	Prepaid expenses and deferred charges		9	
	10a	other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b	MATERIA	10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	· · · · · · · · · · · · · · · · · · ·
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	38352	16	8440
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
Ş	21	Escrow or custodial account liability. Complete Part IV of Schedule D	-	21	
Liabilities	22	Payables to current and former officers, directors, trustees, key			
abi	İ	employees, highest compensated employees, and disqualified persons.			
Ë		Complete Part II of Schedule L	· · · · · · · · · · · · · · · · · · ·	22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	
S		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.		,	
Š	27	Unrestricted net assets		27	
<u>a</u>	l .	Temporarily restricted net assets	- "	28	
8	29	Permanently restricted net assets			-
Ĕ	25	Organizations that do not follow SFAS 117, check here ▶ □ and		29	
Net Assets or Fund Balance		complete lines 30 through 34.			i
ţ	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ĭ	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Ne	33	Total net assets or fund balances		33	
_	34	Total liabilities and net assets/fund balances	38352	34	8440

Page 12							
				_			
	•	•	<u> </u>	-			
				-			
			-	-			
_				-			
_			-	-			

Part			_		
	Check if Schedule O contains a response to any question in this Part XI	<u>· · · </u>	· · · ·	<u>····</u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1 1			
2	Total expenses (must equal Part IX, column (A), line 25)	2			
3	Revenue less expenses. Subtract line 2 from line 1	3			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		 -	
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,	3			
0	<u>-</u>	_ [
Dovid		6			
Part	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII				\Box
	onest it constants a response to any question in this, arrain ,	<u> </u>	<u> </u>	Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☐ Accrual ☐ Other			163	140
•	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain i	- l		
	Schedule O.	<i>7</i> (4)11 1	''		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		√
b	Were the organization's financial statements audited by an independent accountant?		. 2a 2b		V
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	 vareiat			_
·	of the audit, review, or compilation of its financial statements and selection of an independent accou	_			/
	If the organization changed either its oversight process or selection process during the tax year, ex				V
	Schedule O.	Pianii	''		ŀ
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year	ar war			
u	issued on a separate basis, consolidated basis, or both:	AI WCI			
2-	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i	_		
3a	the Single Audit Act and OMB Circular A-133?		'' 3a		/
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rao th			'
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		1
			For	m 990	(2010)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2010

Open to Public Inspection

Employer identification number

Wart	burg Community Sy								42-119		<u> </u>
Par			rity Status (All orga						struction	ıs.	
The c			ition because it is: (Fo								
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).										
2			170(b)(1)(A)(ii). (Attac								
3											
4	· · · · · · · · · · · · · · · · · · ·										
	hospital's name, city, and state: Man organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
5		on operated for ()(1)(A)(iv). (Com		ge or univ	ersity ov	wned or (operated	by a gov	ernmenta/	l unit de	scribed in
6 7	An organization	n that normally	nment or governmenta receives a substantia (A)(vi). (Complete Par	l part of i	scribed in its suppo	section ort from a	170(b)(1 governn)(A)(v). nental un	it or from	the gen	eral public
8			n section 170(b)(1)(A)		nplete Pa	ırt II.)					
9			receives: (1) more that				m contri	butions. i	membersh	ip fees.	and gross
·	receipts from support from	activities related	d to its exempt function tincome and unrelated the following the second to the second	ions-sub lated bus	oject to d iness tax	ertain ex xable inc	ceptions ome (les	, and (2) is section	no more	than 33	¹/₃% of its
10	☐ An organizatio	n organized and	l operated exclusively	to test fo	r public s	safety. Se	e sectio i	n 509(a)(4).		
11	purposes of o	ne or more put	nd operated exclusive	nizations	described	d in secti	on 509(a)(1) or se	ction 509	(a)(2). Se	ry out the ee section
			describes the type of								III Othor
е	a ☐ Type ☐ By checking the other than four or section 509	nis box, I certify Indation manage	Type II c that the organization ers and other than one	Typ is not cor e or more	ntrolled d	lirectly or	indirectly	y by one	or more d	isqualıfie	III–Other ed persons n 509(a)(1)
f		• • • •	a written determination	on from t	he IRS t	that it is	a Type	I. Type I	l. or Type	e III supi	portina
•	•	check this box								• • •	🗀
g		17, 2006, has t	he organization acce								
			indirectly controls, eit	her alone	or toget	her with	persons	described	d in (ii) and	d [Yes No
	(iii) below,	the governing b	ody of the supported	organizati	on?		·			11g(i)	1
			on described in (i) abo							11g(ii)	1
			a person described in							11g(iiı)	1
h			ion about the support								
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization (v) Did you notify		nization in of your			(vii) Amount of support		
			(see insulicuons))	Yes	No	Yes	No	Yes	No		
(A)							<u> </u>				
(B)											
(C)	·										
(D)											
(E)											
					1		1	1	i .		

Part	(Complete only if you checked th	e box on line	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qua	•
04:	Part III. If the organization fails to	quality unde	er the tests lis	sted below, p	lease comple	te Part III.)	
	on A. Public Support	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2000	(6) 2001	(6) 2000	(a) 2003	(6) 2010	(i) Total
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	-					
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount		,	1		5	
	shown on line 11, column (f)		, , ,	4 T. T. T.		A COMPANY	
6	Public support. Subtract line 5 from line 4.		<u> </u>	ļ		• • •	
	on B. Total Support	(-) 0000	T (1) 0007	(-) 0000	I (-1) 0000	(3)0040	(0.T-+-1
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4			<u> </u>			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.					12	
13	First five years. If the Form 990 is for the						
Cooti	organization, check this box and stop her on C. Computation of Public Suppor	t Doronaton				• • • • •	· · · ·
14	Public support percentage for 2010 (line 6			1 column (f)		14	%
15	Public support percentage from 2009 Sch		-			15	
16a	331/3% support test—2010. If the organiz						
	box and stop here. The organization qual						. ▶ □
b	331/s% support test—2009. If the organic check this box and stop here. The organi					: 15 is 33¹⁄a% 	or more,
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part IV how the organization meets the "fa organization	ets the "facts- acts-and-circ	and-circumsta	nces" test, chest. The organiz	eck this box ar ation qualifies	nd stop here. E as a publicly s	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizat Explain in Part IV how the organization m supported organization	on meets the eets the	e "facts-and-ci	rcumstances" tances" test. T	test, check th	ns box and st	, and line op here.
18	Private foundation. If the organization did					k this box and	

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

$\overline{}$	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees	57180	63918	52169	50457	25621	249345
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
2	sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			4036	4348	2095	10479
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge		*		: 		
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	57180	63918	56205	54805	27716	259752
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b			and the market with the co	A Company of the Comp	LAN LES GRA	
8	Public support (Subtract line 7c from line 6.)		n name mine				259752
Secti	on B. Total Support			1 - 242	3,	c. a f. abotestate.	
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6	57180	63918	56205	54805	27716	259752
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	428	83	72	84	51	718
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	428	83	72	84	51	718
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)			597			597
13	Total support. (Add lines 9, 10c, 11, and 12.)						261067
14	First five years. If the Form 990 is for the organization, check this box and stop he	_			_	ear as a sectio	.
Secti	on C. Computation of Public Suppor	rt Percentag	е				
15	Public support percentage for 2010 (line 8	B, column (f) dı	vided by line 1	3, column (f))		15	99.50 %
16	Public support percentage from 2009 Sch	nedule A, Part	III, line 15 .	<u> </u>	· · · · · ·	16	99.52 %
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2010 (line 10c, colun	nn (f) divided b	y line 13, colur	nn (f))	17	0.28 %
18	Investment income percentage from 2009						0.27 %
19a	331/3% support tests-2010. If the organ						
b	17 is not more than 331/28%, check this box 331/28% support tests—2009. If the organization	ation did not c	heck a box on	line 14 or line 1	19a, and line 16	is more than 3	31/3%, and
	line 18 is not more than 331/2%, check this	_	-	· ·			_
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	cneck this box	and see instru	ctions 🕨 📋

Part IV	
	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No 1545-0047

2010

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%□ (h) Purpose of grant Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II Employer identification number or assistance Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to √ Yes 42-1196367 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance (e) Amount of non- (f) Method of valuation cash assistance (book, FMV, appraisal, other) . . Cat No 50055P Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant . Enter total number of section 501(c)(3) and government organizations. (c) IRC section if applicable the selection criteria used to award the grants or assistance? Part General Information on Grants and Assistance For Paperwork Reduction Act Notice, see the Instructions for Form 990. can be duplicated if additional space is needed. Enter total number of other organizations (p) EIN Wartburg Community Symphony Association (2) 1 (a) Name and address of organization or government Name of the organization (1) None Part II 2 ව ₹ Ð. 9 <u>@</u> <u></u> (12)

Schedule I (Form 990) (2010)

ť

Schedule 1 (Form 990) (2010)

Schedule I (Form 990) (2010) (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance 390 (c) Amount of cash grant Part III can be duplicated if additional space is needed. (b) Number of recipients 5 (a) Type of grant or assistance 1 Scholarships Part III ო 4 Ŋ ဖ

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

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Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization	Employer identification number
Wartburg Community Symphony Association	42-1196367
Kyle Barton - \$390	
Susannah Berndt - \$390	
Delia Bingea - \$390	
Malinda Claeys - \$390	
Adam Fricke - \$390	
Kayla Fricke - \$390	
Marjorie Halverson - \$390	
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Chelsea Hill - \$390	
Jeremy Idler - \$390	
Chalana lagarhana £200	
Chelsea Josephson - \$390	
Kathleen Lane - \$390	
Naumeen Lane - \$550	
Courtney Larson - \$390	
Country Larson - 4000	
Mackenzie Moore - \$390	
Maya Perez - \$390	
Rebecca Pfeiler - \$390	
Andrew Reisner - \$390	
Chelsea Reisner - \$390	
Brianna Tieskotter - \$390	
Noelle Tripolino - \$390	