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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements Inspection For the 2010 calendar year, or tax year beginning 8/01 2011 2010, and ending D Employer Identification Number Check if applicable YONKERS COMMUNITY ACTION PROGRAM, INC. 13-2579051 Address change 164 ASHBURTON AVENUE Telephone number Name change YONKERS, NY 10701 (914) 423-5905 Initial return Terminated 1,025,291 Amended return Gross receipts \$ F Name and address of principal officer H(a) Is this a group return for affiliates? Application pending Yes X No H(b) Are all affiliates included? SAME AS C ABOVE Yes If 'No,' attach a list (see instructions) X 501(c)(3) Tax-exempt status) ◀ (insert no) 4947(a)(1) or WWW.YONKERSCAP.ORG Website: ► H(c) Group exemption number X Corporation Form of organization Trust Association Other ▶ L Year of Formation M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities: VARIOUS SOCIAL SERVICES PROGRAMS <u>INCLUDING_CHILDREN_SERVICES, FAMILY_DEVELOPMENT, FOOD_PANTRIES, SENIOR_SERVICES</u> Governance AND YOUTH DEVELOPMENT FOR LOW-INCOME INDIVIDUALS AND FAMILIES If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 9 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 11 Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7 a 72,777 b Net unrelated business taxable income from Form 990-T, line 34 -51,234**Prior Year Current Year** Contributions and grants (Part VIII, line 1h). 1,214,375 952,514. Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e). 11 59,465 72,777. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,273,840 1,025,291 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 483,528. 560,989 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25 17 Other expenses (Part IX, column (A), lines 780,741 740,814 Total expenses Add lines 13-17 (must equal Rart IX, column (A), line 25 1,264,269 1,301,803. Revenue less expenses. Subtract line 18 from line 12 N. 2 0 2012 9,571 -276,512. **Beginning of Current Year End of Year** Total assets (Part X. line 16) 1,028,983. 677,930 21 Total liabilities (Part X, line 26) 377,387. 302,846. Net assets or fund balances. Subtract line 21 from line 20 651,596 375,084 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signati Sign Here Print/Type preparer's name PTIN Davco Paid self-employed **Preparer** ► NAWROCKI SMITH LLP Firm's name **Use Only** 290 BROADHOLLOW RD STE Firm's EIN N/A MELVILLE, NY 11747-4822 (631)756-9500 Phone no

May the IRS discuss this return with the preparer shown above? (see instructions)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

No

Form 990 (2010)

X Yes

TEEA0113L 12/21/10

Forn	n 990 (2010) YONKERS COMMUNITY ACTION PROGRAM, INC.	13-2579051	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III	<u> </u>	X
1	Briefly describe the organization's mission.		
	YCAP'S MISSION IS TO REDUCE POVERTY IN THE YONKERS COMMUNITY BY		RAMS
	AND SERVICES THAT ENCOURAGE FINANCIAL INDEPENDENCE, INSURE PROF		
	SUPPLEMENT EXISTING EDUCATIONAL PROGRAMS AND PROVIDE FULL HEALT	HFUL RECREATION	<u> </u>
2	Did the organization undertake any significant program services during the year which were not listed	d on the prior	_
	Form 990 or 990-EZ?	Yes	X No
	If 'Yes,' describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	services? Yes	X No
	If 'Yes,' describe these changes on Schedule O		
4	Describe the exempt purpose achievements for each of the organization's three largest program serv and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants	ices by expenses Section and allocations to others	n 501(c)(3) s, the total
	expenses, and revenue, if any, for each program service reported		
			
4 a		(Revenue \$)
	CHILDREN SERVICES PROVIDE A SAFE AND ENRICHING ENVIRONMENT FOR		WHEN
	THEY ARE NOT IN SCHOOL. A SUMMER CAMP ALLOWS CHILDREN TO TAKE		
	ACTIVITIES SUCH AS COMPUTER TECHNOLOGY, SWIMMING, FIELD TRIPS A		
	ENRICHMENT. THE SOCIAL STARS AFTER SCHOOL PROGRAM IS DESIGNATE		
	TO TEN, WHO HAVE BEHAVIORAL PROBLEMS RESULTING FROM A.D.D. AND		
	SUPPORTIVE AND SAFE ENVIRONMENT, SOCIAL STARS PROVIDES ACTIVITI		
	MUSIC THERAPY, COMPUTER TECHNOLOGY, HOMEWORK AND OTHER ACADEMIC	ASSISTANCE, AS	WELL
	AS ALCOHOL AND DRUG AWARENESS.		
			
4 b		(Revenue \$)
	THE FOOD PANTRY IS A PROGRAM FOR RESIDENTS OF ALL AGES. A PROP		
	PROTEINS, VEGETABLES, FRUITS AND CARBOHYDRATES ARE INCLUDED IN		
	FOR DISTRIBUTION. FOR SENIOR CITIZENS, SPECIAL ATTENTION IS GI		
	LOW SUGAR. EVERY MONTH, FOOD PANTRY BAGS ARE DISTRIBUTED TO HO		
	SENIOR CLIENTS. ADDITIONALLY, NUTRITION EDUCATION IS OFFERED T		
	INFORMATION SESSIONS THAT COVER HEALTHY EATING AND FOOD PREPARA	TION, INCLUDING	FOOD
	SAFETY. SUCH SESSIONS FOCUS ON THE FRESH PRODUCE BEING DISTRIB	UTED AND HEALTHY	<u> </u>
	PREPARATION METHODS.		
4 c	(Code:) (Expenses \$155,091. including grants of \$)	(Revenue \$)
	YOUTH DEVELOPMENT INCLUDES A TEEN OUTREACH PROGRAM WHICH ENCOUR	AGES A SAFE AND	
	POSITIVE LIFESTYLE, ACHIEVED THROUGH PARTICIPATION IN ACTIVITIE	S SUCH AS STREET	DANCE
	AND FRIDAY RAP SESSIONS. ALSO OFFERED ARE SEASONAL JOB AND EMP	LOYMENT TRAINING	3
	OPPORTUNITIES. "Y-WOMEN" IS AN ORGANIZATION OF YOUNG WOMEN PRO	MOTING POSITIVE	-
	DEVELOPMENT. "BURNING BUSH DOJO" PROVIDES MARTIAL ARTS INSTRUC	TION TO YOUTH AC	GES
	FIVE THROUGH FIFTEEN. ADDITIONALLY, SONG WRITING AND DANCE PRO	GRAMS ARE PROVID	DED
	THROUGH THE SUPPORT OF WESTCHESTER ARTS COUNCIL.		
		· 	
		·	
4 d	Other program services. (Describe in Schedule O.) SEE SCHEDULE O		
_	(Expenses \$ 103,394. including grants of \$) (Revenue	\$)
4e	Total program service expenses ► 1,033,940.		
BAA	TEEA0102L 10/06/10	Forn	n 990 (2010)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	_ 5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If Yes , Yes	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
;	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ļ	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
•	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c	_	<u> </u>
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		X
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		<u> X</u>
i	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12:	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E.	13		<u>X</u>
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	14b		<u> </u>
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		<u>X</u> _
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16	_	<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		_X_
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
ŀ	If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20 Ь		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		<u>x</u>
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No,'go to line 25	24a		Х
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X
ı	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ä	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u>X</u>
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		<u> X</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		<u>x</u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
ā	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 Yes X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		<u> </u>
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
2 A A		Form	000 /	2010

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Part V	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V		_	Γ
		 	Tv1	

			Yes	No
1	a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		I
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
	ments, filed for the calendar year ending with or within the year covered by this return 2a 11			-
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	-		
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	3b	_X_	
	 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If 'Yes,' enter the name of the foreign country: 	4a		Х
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	 5a		X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c		- 1
		- 30		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	 7a		
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	h if the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.]		_
	a Did the organization make any taxable distributions under section 4966?	9a		
	b Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:		}	
	a Initiation fees and capital contributions included on Part VIII, line 12			
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.	.		
	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b			
	c Enter the amount of reserves on hand			1,
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
2Δ.	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q	14b	oon /	2010
n A	TCEANINE 11/20/10	FORM	uun /	$m \cap n$

Form 990 (2010) YONKERS COMMUNITY ACTION PROGRAM, INC. 13-2579051 Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI X Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1 a 9 1 b b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents 4 since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7 a **b** Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a Х X **b** Each committee with authority to act on behalf of the governing body? 8ь Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O X 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Does the organization have local chapters, branches, or affiliates? 10 a b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? Х 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 Х 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b X c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done X SEE SCHÉDULE O 120 Х 13 Does the organization have a written whistleblower policy? 13 14 Does the organization have a written document retention and destruction policy? X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official SEE SCHEDULE Q 15a Х X b Other officers of key employees of the organization 15b If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16_b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available. Check all that apply X Upon request Another's website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O

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20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

LINDA HEYWARD 164 ASHBURTON AVENUE YONKERS NY 10701 (914) 423-5905

Form 990 (2	2010)	YONKERS	COMMUNITY	ACTTON	PROCRAM	TNC
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13-2579051

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Form 990 (2010)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee											
(A)	(B)				C)			(D)	(E)	(F)	
Name and title	Average hours per week (describe hours for related organiza- tions in Schedule O)	ndividual trustee or director	institutional trustee	Checl	Rey employee	Highest compensated employee	y) Former	Reportable compensation from the organization (W-2/1099-MiSC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations	
(1) HON. SYMRA BRANDON	-										
PRESIDENT	5	X		<u>X</u>				0.	0.	0.	
(2) ARRETTA PRASHAD TREASURER	5	Х		Х				0.	0.	0.	
	5	Х		i				0.	0.	0.	
(4) HON. KEN JENKINS DIRECTOR	5	Х						0.	0.	0.	
(5) CHRISTINE PETERS DIRECTOR	5	х						0.	0.		
(6) HON. GARY PRETLOW										0.	
DIRECTOR	5	Х	Ц					0.	0.	0.	
	5	х						0.	0.	0.	
(8) JUSTIN TOLBERT DIRECTOR	5	Х						0.	0.	0.	
(9) JULIUS WALLS, JR. DIRECTOR	5	Х						0.	0.	0.	
(10) LINDA HEYWARD EXECUTIVE DIRECTOR	40	- 21			х			85,000.	0.	8,500.	
(11)											
(12)										···	
(13)								,			
(14)											
(15)											
(16)											
(17)											
											

TEEA0107L 12/21/10

Part VII Section A. Officers, Directors, Trus		(ey	En			es,	an			
(A)	(B)	Poc.	tion (-	:)	hat a	nnha	(D)	(E)	(F)
Name and title	Average hours per week (describe hours for related organi- zations in Sch O)			Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
					-				 	
_(20)										
_(21)										
(22)										
(23)										
(24)										
(25)										
(26)	:									
(27)										
(28)										
(29)										
1 b Sub-total							\	85,000.	0.	8,500.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c).	A						A	0. 85,000.	0.	0. 8,500.
2 Total number of individuals (including but not limited from the organization ► 0	d to tho	se li	sted	abo	ove)	who	o re	ceived more than	\$100,000 in report	able compensation
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such ii	or trust ndividua	ee, l	кеу	emp	loye	ee, c	or hi	ghest compensate	ed employee	Yes No
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater the such individual	portable han \$15	cor 0,00	npe 10?	nsat If 'Yo	ion es' d	and com	oth <i>plet</i>	er compensation e Schedule J for	from	4 X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or the organization of the organiz	ompens complete	atıoı • Sc	n fro	m a ule .	iny i <i>I for</i>	unre suc	late ch p	d organization or erson .	ındıvıdual	5 X
Section B. Independent Contractors 1 Complete this table for your five highest compensate	ad inda		lant		+	10.50	the	1 rassured mars 11	non \$100,000 of	
compensation from the organization.		репс			ırac	tors	uia			(C)
Name and business address	s 							Description of	of services	(C) Compensation
					_					
	-			-						
2 Total number of independent contractors (including \$100,000 in compensation from the organization ►		lımıt	ted t	o th	ose	liste	ed a	bove) who receive	ed more than	

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<u>s</u>	1a Federated campaigns 1a				0.12, 0.10, 0.1011
ANT	b Membership dues 1b				
S O	c Fundraising events.				1
FIS, RAI	d Related organizations 1d				
2₹	e Government grants (contributions) 1e 905, 723.				
SIS					'
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above 1f 46,791.				
NO ON	g Noncash contributions included in lns 1a-1f: \$,		
3 7	h Total. Add lines 1a-1f	952,514.			
N	Business Code	-			
EVE	2a				
E.R	b				
RVIC	c				
PROGRAM SERVICE REVENUE	a				
RAN	e				
ő	f All other program service revenue				
=	g Total. Add lines 2a-2f ►				
	3 Investment income (including dividends, interest and other similar amounts)				
	·				·
	Income from investment of tax-exempt bond proceedsRoyalties				
	(i) Real (ii) Personal				<u> </u>
	6a Gross Rents 72,777.				
	b Less rental expenses				
	c Rental income or (loss) 72,777.				
	d Net rental income or (loss)	72,777.		72,777.	
	(i) Securities (ii) Other	12,111.		12,111.	
	7a Gross amount from sales of assets other than inventory				
	b Less: cost or other basis and sales expenses				
	c Gain or (loss).				
	d Net gain or (loss)				
ш	8a Gross income from fundraising events				
OTHER REVENUE	(not including \$				
<u> </u>	of contributions reported on line 1c). See Part IV, line 18				
监	b Less direct expenses b				
5	c Net income or (loss) from fundraising events				
	9a Gross income from gaming activities. See Part IV, line 19				
	b Less direct expenses b				
	c Net income or (loss) from gaming activities.				
	10a Gross sales of inventory, less returns and allowances				
	b Less: cost of goods sold b				
	c Net income or (loss) from sales of inventory				
[Miscellaneous Revenue Business Code		-		
	11a				
	b				
	c				
ŀ	d All other revenue				
	e Total. Add lines 11a-11d				
	12 Total revenue. See instructions	1,025,291.	0.	72,777.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do . 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1			-		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22			····	
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	-			···-
5	Compensation of current officers, directors, trustees, and key employees	85,000.	69,700.	15,300.	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	(
7	Other salaries and wages.	378,454.	310,332.	68,122.	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions).				
9	Other employee benefits	61,218.	50,199.	11,019.	
	Payroll taxes	36,317.	29,780.	6,537.	
11	Fees for services (non-employees)			•	
а	a Management				
Ł	L egal	4,000.		4,000.	
c	Accounting	14,000.		14,000.	
d	1 Lobbying		4		
	Professional fundraising services See Part IV, line 17 Investment management fees				
g	g Other				
12	Advertising and promotion				
13	Office expenses	40,552.	33,252.	7,300.	
14	Information technology				
15	Royalties				
16	Occupancy	127,564.	104,602.	22,962.	
17	Travel	6,427.	5,270.	1,157.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				*
20	Interest	8,074.		8,074.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	33,626.		33,626.	
23		21,387.	17,537.	3,850.	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)	į			,
а	CONSULTANTS	290,602.	290,602.		
	PROGRAM EXPENSE	105,564.	105,564.		
	MAINTENANCE AND REPAIRS	68,338.		68,338.	
	EQUIPMENT	19,880.	16,302.	3,578.	
	DUES AND MEMBERSHIP	800.	800.		
f	All other expenses				
25_	Total functional expenses. Add lines 1 through 24f	1,301,803.	1,033,940.	267,863.	
26	Joint costs. Check here ► if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Part X **Balance Sheet** (A) Beginning of year (B) End of year 121,866 1 85,766. Cash - non-interest-bearing. 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 361,318 3 72.633. Accounts receivable, net 3,020 4 10,378. Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Notes and loans receivable, net 7 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 866,781 10b 357,628 542,779 **b** Less: accumulated depreciation. 509, 153 10 c Investments - publicly traded securities. 11 11 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 1,028,983. 16 Total assets. Add lines 1 through 15 (must equal line 34) 677,930 16 362,251. 17 Accounts payable and accrued expenses 17 271,335 18 Grants payable 18 19 Deferred revenue 27,633. 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 15,136 Secured mortgages and notes payable to unrelated third parties 23 3,878. Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities. Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25. 377,387 26 302,846 Organizations that follow SFAS 117, check here > and complete lines 27 through 29 and lines 33 and 34. 651,596 27 Unrestricted net assets 27 375,084. 28 Temporarily restricted net assets 28 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117, check here and complete

BAA

30

33

34

lines 30 through 34.

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total net assets or fund balances

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

677, 930. Form **990** (2010)

375,084

30

31

32

33

34

651,596

028,983

Forr	m 990 (2010) YONKERS COMMUNITY ACTION PROGRAM, INC	L3-25 <u>7905</u>	1	Pa	age 12					
Pa	rt XI Reconciliation of Net Assets									
	Check if Schedule O contains a response to any question in this Part XI				$_{-}\square$					
1	Total revenue (must equal Part VIII, column (A), line 12)		1,3	14,	<u> 285.</u>					
2	? Total expenses (must equal Part IX, column (A), line 25)									
3	Revenue less expenses. Subtract line 2 from line 1									
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4	6	51,	596.					
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.					
6	6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))									
Pa	rt XII Financial Statements and Reporting									
	Check if Schedule O contains a response to any question in this Part XII				\Box					
				Yes	No					
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		1					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O									
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_ X					
1	b Were the organization's financial statements audited by an independent accountant?		2b	Х						
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight review, or compilation of its financial statements and selection of an independent accountant?	of the audit,	2 c		x					
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.									
(d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were separate basis, consolidated basis, or both	issued on a								
	X Separate basis Consolidated basis Both consolidated and separate basis				_					
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Audit Act and OMB Circular A-133?	the Single	3a		<u>x</u>					
1	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required aud	ıt 3b							

BAA

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047 2010

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Employer Identification number

	ERS COMMUNITY A								579051		
Part I	Reason for Pub	lic Charity Status	(All organizations	must o	comple	te this	part.)	See i	nstructi	ions.	
The org	anization is not a priva	ite foundation becaus	e it is: (For lines 1 thro	ugh 11,	check o	nly one	box)				
1	A church, convention	of churches or associ	ciation of churches des	cribed in	section	170(b)	(1)(A)(i)				
2	A school described ii	n section 170(b)(1)(A)	(ii). (Attach Schedule	E)							
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's										
_	name, city, and state		•								•
5		rated for the benefit o	f a college or university	y owned	or oper	ated by	a gover	nmenta	l unit des	scribed in s	section
6	A federal, state, or lo	ocal government or go	overnmental unit descri	ibed in s	ection 1	70(b)(1))(A)(v).				
7 3	in section 170(b)(1)(A)(vi). (Complete Pai			•	vernme	ntal unı	t or fron	n the ger	neral public	: described
8 _	∐ A community trust de	escribed in section 17	'0(b)(1)(A)(vi). (Comple	te Part I	1.)						
9 [from activities related investment income a	d to its exempt function) more than 33-1/3% or ons – subject to certain s taxable income (less mplete Part III)	n except	ions, ar	id (2) no	more t	:han 33-	1/3% of	its support	from gross
10	_	•	xclusively to test for pu		-			• •			
11 [inore publicly suppor	rted organizations des	exclusively for the bene- scribed in section 509(a sion and complete lines	a)(1) or s	section 5	509(a)(2	ctions o). See s	of, or ca section	rry out th 509(a)(3)	ne purpose . Check th	s of one or le box that
	a Type I	b Type II	c Type II	I Fund	ctionally	ıntegrat	ted		d 🗌	Type III -	- Other
e [By checking this box other than foundation section 509(a)(2)	, I certify that the org n managers and other	anization is not control r than one or more pub	led dired licly sup	tly or in ported o	directly organiza	by one tions de	or more escribed	disquali in section	fied persor on 509(a)(1	ns I) or
f		eceived a written dete	rmination from the IRS	that is a	a Type I	Type II	or Typ	e III sup	porting o	organizatio	n, 🔲
g	Since August 17, 200	06, has the organizati	on accepted any gift o	r contrib	ution fro	om any	of the fo	ollowing	persons	?	
	•	•				-			•		Yes No
	(i) A person who	directly or indirectly co	ontrols, either alone or	togethe	r with pe	ersons d	escribe	d ın (ıı)	and (III)		
	•		oported organization?							11 g (i)	<u> </u>
	••	er of a person descri	**							11 g (ii)	
	• •	•	described in (i) or (ii) a							11 g (iii)	LL
h_	Provide the following	information about th	e supported organization	on(s)				r			
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in column (i) listed in your governing document?		ation in the organization in listed in column (i) of your support?		(vi) Is the organization in column (i) organized in the US?		(vii) Amount of support	
			1	Yes	No	Yes	No	Yes	No		
(A)				L							
				1							
(B)											
(C)											
(D)											
3-7											
(E)											
<u> </u>											
Total				i							
	or Paperwork Reduction	n Act Notice, see the	Instructions for Form	990 or 9	90-EZ.		9	chedule	A (Forn	n 990 or 99	90-EZ) 2010
	-	•							-		-

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support					•	····		
begi	ndar year (or fiscal year nning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include 'unusual grants')	676,831.	746,008.	820,995.	1,570,209.	1,241,50	08. 5,055,551.		
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	676,831.	746,008.	820,995.	1,570,209.	1,241,50	8. 5,055,551.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.		
6	Public support. Subtract line 5 from line 4						5,055,551.		
Sec	tion B. Total Support			·					
Cale begi	ndar year (or fiscal year nning in) ≻	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total		
7	Amounts from line 4	676,831.	746,008.	820,995.	1,570,209.	1,241,50	8. 5,055,551.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on	39,600.	41,667.	42,662.	59,465.	72,77			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0.		
11	Total support. Add lines 7 through 10						5,311,722.		
12	Gross receipts from related activ	ities, etc (see inst	ructions)				12 0.		
	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, c	or fifth tax year as	a section 501	(c)(3)		
	tion C. Computation of Pul					-			
	Public support percentage for 20		- · ·	e 11, column (f))	L		14 95.2%		
15			•				15 0.0%		
16 a	16a 33-1/3% support test — 2010. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
b	33-1/3% support test – 2009. If t and stop here. The organization	he organization di qualifies as a pub	d not check a box licly supported or	c on line 13 or 16 ganization	5a, and line 15 is	33-1/3% or mo	ore, check this box		
17 a	10%-facts-and-circumstances te or more, and if the organization in the organization meets the 'facts	meets the 'facts-a	nd-circumstances	test, check this	box and stop her	re. Explain in l	Part IV how		
	10%-facts-and-circumstances te or more, and if the organization i organization meets the 'facts-and	meets the 'facts-a d-circumstances'	nd-circumstances test The organiza	' test, check this ation qualifies as	box and stop her a publicly suppor	r e. Explain in f ted organizati	Part IV how the on ►		
18 BAA	Private foundation. If the organiz	zation did not ched	ck a box on line 1	3, 16a, 16b, 17a			e instructions P 000 or 990-EZ) 2010		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Cartier A. D. III. G.		-				
Section A. Public Support				1	4,	
Calendar year (or fiscal yr beginning in) 1 Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants')	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal yr beginning ın) >	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support. (Add Ins 9, 10c, 11, and 12)						
14 First five years. If the Form 990 organization, check this box and	is for the organized stop here	ation's first, secor	nd, third, fourth, o	or fifth tax year as	a section 501(c)(3)	▶ [
Section C. Computation of Pu	blic Support P	ercentage				
15 Public support percentage for 20	010 (line 8, columi	n (f) divided by lin	ne 13, column (f))	·	. 15	%
16 Public support percentage from					16	%
Section D. Computation of Inv	estment Incor	ne Percentage	<u> </u>			
17 Investment income percentage t	for 2010 (line 10c,	column (f) divide	d by line 13, colu	mn (f))	17	%
18 Investment income percentage f					18	<u> </u>
19a 33-1/3% support tests — 2010. It is not more than 33-1/3%, check	k this box and sto l	p here. The organ	ization qualifies a	as a publicly suppo	orted organization	▶ []
b 33-1/3% support tests – 2009. I line 18 is not more than 33-1/3%	i the organization 6, check this box a	and stop here. The	ox on line 14 or l e organization qu	ine 19a, and line Ialifies as a public	io is more than 33- ly supported organi	zation >
20 Private foundation. If the organi		·			• •	►Ħ

Schedule A	A (Form 990	or 990-EZ)	2010	YONKER	RS COM	MUNITY	ACTION	PROGRAM,	INC.	13-2579051	Page 4
Part IV	Suppler Part II, I (See ins	nental Inf ine 17a o structions)	ormati r 17b;	on. Com and Par	plete th	nis part t e 12. Als	to provide so comple	the explai ete this part	nations r t for any	13-2579051 required by Part I additional inform	I, line 10; nation.
				· -		. _					
				. 		· -		<u>-</u>			
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	-		-					· 			
										· -	
		· 									
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- -											

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection Employer identification number

	KERS COMMUNITY ACTION PROGRAM	,	[13-2579051
Par	the organizations Maintaining Dono the organization answered 'Yes' t	r Advised Funds or Other Simi o Form 990, Part IV, line 6.	lar Funds or Accounts. Complete if
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and do funds are the organization's property, subject		
6	Did the organization inform all grantees, donc used only for charitable purposes and not for purpose conferring impermissible private bening impermissible privat	the benefit of the donor or donor advis	grant funds can be or, or for any other
Par	t II Conservation Easements. Comp		
	Purpose(s) of conservation easements held b		
'	Preservation of land for public use (e.g.,		ervation of an historically important land area
	Protection of natural habitat	· H	ervation of a certified historic structure
	Preservation of open space	Fiese	ervation of a certified historic structure
2		on held a qualified conservation contri	bution in the form of a conservation easement on the
	act day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements.		2a
	Total acreage restricted by conservation ease	ments	2b
	: Number of conservation easements on a certi		2c
	Number of conservation easements included	`,`	n a historic
	structure listed in the National Register		2d
3	Number of conservation easements modified, tax year ▶	transferred, released, extinguished, or	terminated by the organization during the
4	Number of states where property subject to co	onservation easement is located 🟲	
5	Does the organization have a written policy re and enforcement of the conservation easeme	garding the periodic monitoring, inspents it holds?	ction, handling of violations, Yes No
6	Staff and volunteer hours devoted to monitori	ng, inspecting, and enforcing conserva	tion easements during the year
7	Amount of expenses incurred in monitoring, ii	nspecting, and enforcing conservation	easements during the year
8	Does each conservation easement reported o 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requireme	nts of section Yes No
9	In Part XIV, describe how the organization report include, if applicable, the text of the footnote conservation easements.	s conservation easements in its revenue a to the organization's financial statemen	and expense statement, and balance sheet, and nts that describes the organization's accounting for
Par	t III Organizations Maintaining Colle Complete if the organization ans	ctions of Art, Historical Treasu wered 'Yes' to Form 990, Part I	ires, or Other Similar Assets. V, line 8.
1 a	If the organization elected, as permitted unde art, historical treasures, or other similar asset in Part XIV, the text of the footnote to its fina	s held for public exhibition, education,	n its revenue statement and balance sheet works of or research in furtherance of public service, provide, tems.
t	If the organization elected, as permitted unde historical treasures, or other similar assets he following amounts relating to these items	r SFAS 116 (ASC 958), to report in its ld for public exhibition, education, or re	revenue statement and balance sheet works of art, esearch in furtherance of public service, provide the
	(i) Revenues included in Form 990, Part VIII,	line 1	> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of a amounts required to be reported under SFAS		assets for financial gain, provide the following
а	Revenues included in Form 990, Part VIII, line	: 1	> \$
t	Assets included in Form 990, Part X		► \$

Schedule D (Form 990) 2010 YONKI					13-257		Page 2
Part III Organizations Mainta	ining Collection	s of Art, Histo	orical T	reasures, oi	Other Similar Ass	sets (cont	inued)
3 Using the organization's acquisition (check all that apply).	on, accession, and	other records, ch	eck any o	of the following	that are a significant	use of its co	llection
a Public exhibition		d Loan	or exchar	nge programs			
b Scholarly research		e 🗌 Other					
c Preservation for future gener	ations						
4 Provide a description of the orga Part XIV.						se in	
5 During the year, did the organiza assets to be sold to raise funds r	ition solicit or receiv	e donations of ar	t, historic	al treasures, o	r other similar	Yes	□No
Part IV Escrow and Custodia 9, or reported an amo	l Arrangements	. Complete if	organiza			1	
1a Is the organization an agent, trus included on Form 990, Part X?	stee, custodian, or c	ther intermediary	for contr	ributions or oth	er assets not	Yes	No
b If 'Yes,' explain the arrangement	in Part XIV and co	mplete the follow	ıng table:				
						Amount	
c Beginning balance					1 c		
d Additions during the year					1 d		
e Distributions during the year					1 e		
f Ending balance					1f		
2a Did the organization include an a	mount on Form 990), Part X, line 21?	•			Yes	No
b If 'Yes,' explain the arrangement							
Part V Endowment Funds. Co	mplete if the or	ganization ans	swered	'Yes' to For	m 990, Part IV, Im	e 10.	
	(a) Current year	(b) Prior yea	<u>r</u> ((c) Two years back	(d) Three years back	(e) Four	years back
1 a Beginning of year balance.					, ,		
b Contributions					-	`	i
c Net investment earnings, gains, and losses						J	j 1
d Grants or scholarships							ı
 Other expenditures for facilities and programs 							t 1
f Administrative expenses							- 1
g End of year balance		ļ					
2 Provide the estimated percentage	e of the year end ba	lance held as					
a Board designated or quasi-endov		[%]					
b Permanent endowment ▶	 %						
c Term endowment ►	[%]						
3a Are there endowment funds not i	n the possession of	the organization	that are	held and admi	nistered for the		
organization by						Ye	es No
(i) unrelated organizations						3a(i)	
(ii) related organizations				_		3a(ii)	
b If 'Yes' to 3a(II), are the related of	-	•		!?		3b	
4 Describe in Part XIV the intended				10	<u> </u>		
Part VI Land, Buildings, and					63. A - -	(4) 0 1	
Description of investment		st or other basis nvestment)		st or other s (other)	(c) Accumulated depreciation	(d) Bool	k value
1a Land .				308,019.	,	3(08,019.
b Buildings.				558,762.	357,628.		01,134.
c Leasehold improvements.							<u> </u>
d Equipment							
e Other							
Total. Add lines 1a through 1e (Column	n (d) must equal Fo	rm 990, Part X, c	olumn (B	3), line 10(c))	•	50	09,153.
BAA					Sched	lule D (Form	

TEEA3302L 12/20/10

Schedule I	(Form 990) 2010 YONKERS COMMUNITY	ACTION PROGRAM	A, INC.	13-2579051	Page :
Part VII	Investments-Other Securities. See F	orm 990, Part X, Iı	ne 12. N	/A	
	(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valuation Cost or end-of-year market value	
(1) Financ	al derivatives				
	y-held equity interests				
(3) Other					
		-			
			 		
(G)					
<u>(H)</u>					
_(l)	mn (b) must equal Form 990 Part X, column (B) line 12).				
	Investments—Program Related. (See	L Form 990 Part X	line 13)	N/A	*
I dit viii	(a) Description of investment type	(b) Book value	T 13)	(c) Method of valuation	
		(b) Book Value		Cost or end-of-year market value	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(8)					
(9)					
(10)	(1) 1 15 000 D 1 1 1 1 1 1 D				
Part IX	mn (b) must equal Form 990, Part X, column (B) line 13) Other Assets. (See Form 990, Part X,	.			
I art ix		scription		(b) Book	c value
(1)	(4) 00	Scription		(5) 5007	Value
(2)					
(3)					
(4)					
(5)					· · · <u>-</u>
(6)					
(7)					
(8)					
(9)		· ———			
(10)					
	lumn (b) must equal Form 990, Part X, column(E			<u> </u>	
Part X	Other Liabilities. (See Form 990, Part	X, line 25)		-	
	(a) Description of liability	(b) Amount	~		
	ral income taxes				
(2)					
(3)			 	•	
<u>(4)</u>	<u> </u>		 		
<u>(5)</u>					
(6)					
<u>(7)</u>					
(8)					
(9)					`
(10)					
	nn (b) must equal Form 990, Part X, column (B) line 25)	•			
	ASC 740) Footnote. In Part XIV, provide the text	of the footpote to the	organization's	financial statements that reports the	
organizatio	on's liability for uncertain tax positions under FIN	48 (ASC 740).	organization S	SEE PART XIV	

		5-257	9051 Page
	rt XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1	Total revenue (Form 990, Part VIII,column (A), line 12)	L	1,025,291.
2	Total expenses (Form 990, Part IX, column (A), line 25)	⊢	1,301,803.
3	Excess or (deficit) for the year Subtract line 2 from line 1	_ ⊦	-276,512.
4	Net unrealized gains (losses) on investments	 -	
5	Donated services and use of facilities	Ĺ	
6	Investment expenses	L	
7	Prior period adjustments	L	
8	Other (Describe in Part XIV).	L	_
9	Total adjustments (net) Add lines 4 through 8		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		-276,512.
Pa	rt XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn	
1	Total revenue, gains, and other support per audited financial statements	1	1,314,285.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	1	
	a Net unrealized gains on investments] [
	b Donated services and use of facilities 288,994.	1	
	c Recoveries of prior year grants	1	
	d Other (Describe in Part XIV).	1	
	e Add lines 2a through 2d	2e	288,994.
	Subtract line 2e from line 1	3	1,025,291.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	 	1,025,251.
	a Investments expenses not included on Form 990, Part VIII, line 7b.		
	b Other (Describe in Part XIV)	1 - 1	
	c Add lines 4a and 4b	اندا	
		4c	1 025 201
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per	<u> </u>	1,025,291.
		T . T	
	Total expenses and losses per audited financial statements	1	1,590,797.
	Amounts included on line 1 but not on Form 990, Part IX, line 25		
	a Donated services and use of facilities 288,994.	1	
	Prior year adjustments	1 1	
	C Other losses 2c	1 1	
	d Other (Describe in Part XIV)		
	e Add lines 2a through 2d	2e	288,994.
3	Subtract line 2e from line 1	3	1,301,803.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	
	a Investments expenses not included on Form 990, Part VIII, line 7b.	1 1	
	Other (Describe in Part XIV.)	1 . [
	Add lines 4a and 4b	4c	1 201 002
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) It XIV Supplemental Information	5	1,301,803.
Part any	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV V, line 4; Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also complete additional information.	this pa	o and 2b, art to provide
	PART X - FIN 48 FOOTNOTE.		
	THE ORGANIZATION HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN	<u>TAX</u> _	POSITIONS
	THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.	<u>PERI</u>	ODS ENDING
	JULY 31, 2008 AND SUBSEQUENT REMAIN SUBJECT TO EXAMINATION BY THE APP	LICA	BLE TAXING
	AUTHORITIES.		

Schedule D	(Form 990) 2010	YONKERS	COMMUNITY AC n (continued)	TION PROGRA	M, INC.	13-2579051	. Page 5
Part AIV	Jupplementa	mormatio	ii (continuea)				
							
							
		-					
	-						
							
	- -						
							

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

> Attach to Form 990 or 990-EZ. Department of the Treasury Internal Revenue Service

Open to Public Inspection

Employer identification number Name of the organization 13-2579051 YONKERS COMMUNITY ACTION PROGRAM, INC FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION OTHER PROGRAMS_INCLUDE FAMILY DEVELOPMENT AND SENIOR SERVICES. FAMILY_DEVELOPMENT PROVIDES PARENTAL EMPOWERMENT SESSIONS WHICH ALLOW INSIGHT INTO EFFECTIVE PARENTING TECHNIQUES. A STRONG FOCUS IS PLACED ON UNDERSTANDING ONE'S RIGHTS AS IT PERTAINS TO THE PUBLIC EDUCATION SYSTEM. FAMILY DEVELOPMENT CASE MANAGEMENT CAN INCLUDE WORK WITH AN INDIVIDUAL OR FAMILY TO IDENTIFY LONG-TERM GOALS AND INTERIM MILESTONES. FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS THE 990 IS CIRCULATED TO ALL CURRENT BOARD MEMBERS PRIOR TO ITS BEING FILED WITH THE INTERNAL REVENUE SERVICE. FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS THE ORGANIZATION HAS A WRITTEN CONFLICT OF INTEREST POLICY. THE POLICY IS UPDATED ANNUALLY AS PART OF THE REVIEW OF THE ORGANIZATION'S PERSONNEL POLICIES AND BOARD BYLAWS. FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS FOR CEO, EXEC. DIR., OR TOP MG1 THE EXECUTIVE DIRECTOR WORKS WITH AND SEEKS THE APPROVAL OF THE FINANCE COMMITTEE AND THE EXECUTIVE COMMITTEE IN STAFF REMUNERATION MATTERS. COMPENSATION FOR ALL EMPLOYEES, INCLUDING THE EXECUTIVE DIRECTOR AND KEY EMPLOYEES, IS LINKED TO MANY FACTORS, INCLUDING MARKET VALUE OF THE POSITION, PERFORMANCE, AND ORGANIZATIONAL RESOURCES. FORM 990, PART VI. LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE THE GOVERNING DOCUMENTS ARE AVAILABLE TO THE PUBLIC AT THE ORGANIZATION'S OFFICE. A REQUEST CAN BE MADE IN PERSON OR VIA MAIL. HARD COPY DOCUMENTS WILL BE PROVIDED.