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=orm990 ®

Department of the Treasury
Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

Open to Public Inspection

A Fo	r the	2010 ca	lendar year, or tax year begi	inning 07-01-2010 and ending 06-30-201	.1			
		applicable	C Name of organization JAPANESE CULTURAL CENTER C	PF HAWAII			•	identification number
		thange	Doing Business As			99-0	256	147
∏ Nai						E Telep	hone	number
			Number and street (or P O box 2454 SOUTH BERETANIA STREE	r if mail is not delivered to street address)	Room/suite	(808)	94!	5-7635
∏ Теі						G Gross	receir	ots \$ 2,984,596
		return	City or town, state or country, a HONOLULU, HI 96826	and ZIP + 4		G Gloss	receip	715 \$ 2,904,390
Apı	olicatio	n pending	·					
			F Name and address of CAROLE HAYASHINO	principal officer	H(a) Is this a	group return	for affil	ıates?
			2454 SOUTH BERETAN	IA STREET	<b>H(b)</b> Are all	affiliates inc	rluded	?
			HONOLULU, HI 96826					t (see instructions)
	x-exer	mpt status	<b>▽</b> 501(c)(3) <b>▽</b> 501(c) ( )	◀ (insert no )		, ip exempt		
				(IIISELL 110 )   4547(a)(1) 01   527				
			/W JCCH COM		<u> </u>			
		_	Corporation Trust Assoc	ciation Other ►	<b>L</b> Year of fo	rmation 19	87	<b>M</b> State of legal domicile HI
Pa	rt I	Sum	mary					
		•	<del>-</del>	ssion or most significant activities AN HISTORY AND PROMOTE THE JAPA	NESE CILITII	RE IN HA	<b>\</b> Λ/Δ Τ΄	I FOR FUTURE
o		GENERA		AN HISTORY AND PROMOTE THE JAPA	NESE COLIO	KE IN HA	WAI.	I FOR FOTORE
Governance								
Ě								
\$	,	Check th	nis hox 🕶 if the organization	n discontinued its operations or disposed	of more than 2	5% of its	net a	assets
			,	rerning body (Part VI, line 1a)		2 ,0 01 163	3	19
Activities &				ers of the governing body (Part VI, line 1b		-	4	19
₽				I in calendar year 2010 (Part V , line 1b		·	5	15
듄			mber of volunteers (estimate			ŀ	6	200
₫	1		•	m Part VIII, column (C), line 12				3,658
	1			ne from Form 990-T, line 34			7b	0
				·	Prio	r Year		Current Year
	8	Contri	butions and grants (Part VII	I, line 1h)		981,7	757	1,233,712
욜	9		m service revenue (Part VII	105,038		137,820		
Revenue	10	Invest	ment income (Part VIII, col	25,2	83	57,069		
<del>ď</del>	11	Other	revenue (Part VIII, column (	-360,2	262	-426,481		
	12		<del>-</del>	11 (must equal Part VIII, column (A), lin	e	752.	-16	1 002 120
	42					752,5	-	1,002,120
	13			Part IX, column (A), lines 1-3)			0	0
	14			art IX, column (A), line 4) loyee benefits (Part IX, column (A), lines	_			0
\$	15	10)	es, other compensation, emp	loyee beliefits (Fait 1x, Column (A), mes	5-	546,2	289	584,729
Expenses	16a	Profes	sional fundraising fees (Part	IX, column (A), line 11e)		55,4	197	16,540
ੜੇ	ь	Total fu	ndraising expenses (Part IX, columi	n (D), line 25) <b>▶</b> 101,481				
ш	17			A), lines 11a-11d, 11f-24f)		403,3	300	405,335
	18	Total	expenses Add lines 13-17 (	(must equal Part IX, column (A), line 25)		1,005,0	086	1,006,604
	19	Reven	ue less expenses Subtract I	ine 18 from line 12		-252,	570	-4,484
8 8						g of Curre	nt	End of Year
Set Wan	20	Total	assets (Part X, line 16) .		<b> </b>	<b>ear</b> 16,226,0	111	16 520 025
Not Assets or Fund Balances	21					230,2	-	16,520,025
7.5 7.6 7.6 7.6 7.6 7.6 7.6 7.6 7.6 7.6 7.6	22			act line 21 from line 20		15,995,7	-	16,227,466
	ti III		ature Block			13,333,7		10,227,100
Unde know	r pena	alties of po and belie	erjury, I declare that I have exa	mined this return, including accompanying s ete. Declaration of preparer (other than office				
		****	**		20	)12-04-30		
Sigr	1		ature of officer			ate		
Her		L CARG	DLE HAYASHINO PRESIDENT					
			or print name and title					
		Print/Type	DOMAID TOUTTOT	Preparer's signature RONALD T SHIIGI	Jaic I	Check if sel	_	PTIN
Paid		preparer's Firm's nar	me N&K CPAS INC	KOMMEN I SHITIOT		employeu F	<u> </u>	Firm's EIN
Prep		Firm's add	iress • 1001 BISHOP ST SUITE 170	00 ASB TOWER				
Use (	Only		HONOLULU, HI 968133696					Phone no ▶ (808) 524- 2255

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . .

1 0111	1990 (2010)					Page
Par		Program Servic O contains a respo	-		III	
GEN PRO AND		E, STRENGTHENIN VING JAPANESE A IL COMMUNITY SE HERITAGE, CULTU	MERICAN E RVICE AND RE AND LOV	XPERIENCE IN H INNOVATIVE PA 'E OF THE LAND	AWAII WE DO THIS THR RTNERSHIPS THAT ENH TO GUIDE US IN THIS W	
2	Did the organization unde the prior Form 990 or 99 If "Yes," describe these n	0-EZ?		rvices during the	vear which were not listed	on
3	Did the organization ceas services?	e conducting, or ma	ke significan	t changes in how i	t conducts, any program	
4		)1(c)(4) organizatio	ns and sectio	on 4947(a)(1) trus	ree largest program servion ts are required to report th am service reported	
4a		R 20,000 ATTENDED OUF	R MULTICULTUR	AL NEW YEAR'S OHAN	A FESTIVAL AND CHILDREN'S DA	ue \$ 187,042 ) ANESE CULTURAL HERITAGE AND Y FESTIVAL EDUCATIONAL OUTREACH
4b	(Code	) (Expenses \$	12,033	including grants of \$	) (Reven	
					CONTEMPORARY WORK OF JAP	& HISTORY THROUGH THE DISPLAY OF ANESE ARTISTS OF HAWAII
4c	(Code	) (Expenses \$	3,154	ıncludıng grants of \$	) (Reven	ue \$ 24,568 )
	COLLECTION INCLUDES ETHN	OGRAPHIC, LIBRARY/AR	CHIVAL, AND AF	RT OBJECTS THAT HEL	P TELL THE STORY OF THE JAPAI	: AMERICAN EXPERIENCE IN HAWAII TH NESE EXPERIENCE IN HAWAII THESE 0 INQUIRES IN PERSON, BY PHONE, OR
4d	Other program services	(Describe in Sched	lule O )			
	(Expenses \$	·	, ling grants of	· \$	) (Revenue \$	)
4e	Total program service ex	cpenses <b>⊩</b> \$	728,61	7		

Part IV Checklist of Required Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 💋 🔒 .	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νo
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Νο
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Form	990 (2010)			Page 4
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νo
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Νo
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νο
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νo
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? <i>If</i> " <i>Yes," complete Schedule L, Part</i>			
	IV	28a		Νo
	A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," complete Schedule L, Part IV	28b		Νo
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		Νo
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🖼	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νo
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,  Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νο
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Νo
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes V No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νo
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
а	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 28			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0	•		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
3	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		163	
	Statements filed for the calendar year ending with or within the year covered by this			
b	return	1		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
_				
•	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
3	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
3	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N c
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N c
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
_	Does the average have a reveal areas resource that are normally average when \$100,000, and did the	5c		N. a
a b	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
_	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7c		N c
d	file Form 8282?			IN C
		1		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7g		
h	required?	79		
	Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		Νo
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
0_	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club  10b	1		
_	facilities	•		
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
_				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	1		
<b>1</b> -	Did the organization receive any nayments for indoor tanning services during the tay year?	1.4-		NI -
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Chack if Schadula O	contains a response to an	y question in this Part VI									J
Check if Schedule O	contains a response to an	y question in this Fait vi	-	-	•	•	-	•	•		.   *

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
ь	Enter the number of voting members included in line 1a, above, who are			
_	Independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any			
	other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the			
	year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ction B. Policies (This Section B requests information about policies not required by the Internal			
Re	venue Code.)			
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		Νo
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed HI			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

- (3)s only) available for public inspection Indicate how you make these available Check all that apply

  Own website 
  Another's website 
  Upon request
  - Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of
- interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization CAROLINE OKIHARA
  2454 S BERETANIA STREET

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization no<u>r any related organization compensated any current officer, director, or trustee</u>

<b>(A)</b> Name and Title	(B) Average hours	Posi <sup>†</sup>	(C tion ( hat a	ched		11		( <b>D)</b> Reportable compensation from the	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) CURT OTAGURO CHAIRMAN OF BOARD	60	х		х				0	0	0
(2) LEE MORIWAKI VICE CHAIR/TREASURER	70	х		Х				0	0	0
(3) RONALD USHIJIMA VICE CHAIR/SECRETARY	40	х		х				0	0	0
(4) TYLER TOKIOKA VICE CHAIR	30	х		х				0	0	0
(5) GORDON KAGAWA VICE CHAIR	70	х		х				0	0	0
(6) BONNY AMEMIYA DIRECTOR	20	х						0	0	0
(7) DONN ARIYOSHI DIRECTOR	30	х						0	0	0
(8) SUSAN EICHOR DIRECTOR	40	х						0	0	0
(9) DAVE ERDMAN DIRECTOR	10	х						0	0	0
(10) GLENN INOUYE DIRECTOR	40	х						0	0	0
(11) WAYNE KAMITAKI DIRECTOR	10	х						0	0	0
(12) KYOKO KIMURA DIRECTOR	30	х						0	0	0
(13) MICHELE SUNAHARA LOUDERMILK DIRECTOR	30	х						0	0	0
(14) ERIC MIURA DIRECTOR	30	х						0	0	0
(15) LANCE MIZUMOTO DIRECTOR	30	х						0	0	0
(16) BRENNON MORIOKA DIRECTOR	30	Х						0	0	0 Form <b>999</b> (2010)

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	am		ited fother
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	org	ompens from t anızatı relate rganıza	he on and ed
(17) KEN I DIRECTOR		20	х						0	(	)		0
(18) CHRI DIRECTOR	STINE YANO	30	х						0	(	)		0
` '	TAKEKAWA RATING OFFICER/VICE CHAIR	40 00	х		х				0	(			373
(20) ALLIC	YN TASAKA RATING OFFICER	40 00			х				57,691	(			3,130
	LINE OKIHARA OF FINANCE & ADMIN	40 00			х				53,446	(			6,284
(22) BRIAN	NIIYA S DIRECTOR	40 00			х				54,540	(			6,252
(23) LENN	Y ANDREW	40 00			х				91,592	(			7,424
1b Su	ıb-Total							<b> </b>					
с То	tal from continuation sheets	to Part VII, Sec	tion A				<b> -</b>						
d To	tal (add lines 1b and 1c) .							•	257,269	0			23,463
	tal number of individuals (inclu 00,000 in reportable compens					ted a	above)	) who	received more tha	n			
												Yes	No
	l the organization list any <b>forn</b> line 1a? <i>If "Yes," complete Sch</i>					ey e	mploy: •	ee, o •	or highest compens:		з		No
org	any individual listed on line 1 anization and related organiza									from the			
	ividual			•			•	•			4		N o
	dany person listed on line 1a in the services rendered to the organization.										5		No
	on B. Independent Cont												
	mplete this table for your five 00,000 of compensation from			ndepe	ende	nt c	ontrac	tors	that received more	e than			
	Nam	(A) ie and business add	ress						Descr	(B) iption of services		( <b>C</b> ) Compen	
												•	

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization **>**0

Form 9							P	age <b>9</b>
Part \	<b>VIII</b>	Statement of Reven	ue		(A)	(B)	(C)	(D)
					Total revenue	Related	Unrelated	
						or exempt	business revenue	excluded
						function		from tax
						revenue		under
								sections
								512,
								513, or 514
<u>≈</u> ≈	1a	Federated campaigns	<b>1</b> a					314
Contributions, gifts, grants and other similar amounts	ь	Membership dues	. 1b	153,973				
βΣ	_ c	Fundraising events	<b>1c</b>	99,805				
ž ä		Related organizations						
°, E	"	Government grants (contributions)		4,800				
r Sign	e							!
돌	f	All other contributions, gifts, grants similar amounts not included above		975,134				
nt o	g	Noncash contributions included in li	nes 1a-1f \$	491,912				
S မှ	h	Total. Add lines 1a-1f			1,233,712			
				Business Code				
Program Serwce Revenue	2a	PROGRAMS		900099	100,327	100,327		
æ	ь	RESOURCE CENTER		900099	24,568			
931	<b>c</b>			900099	12,925	12,925		
ž.	d							
<u> </u>	e							<u> </u>
Ž.	f	All other program service re	venue					
Ě	g	Total. Add lines 2a-2f			137,820			
	3	Investment income (includir	ıg dıvıdends, ınterest					
		and other similar amounts)			44,856			44,856
	4	Income from investment of tax-ex						
	5	Royalties						
	6-	Gross Rents	(ı) Real 1,000,530	(II) Personal				
	b		1,487,427					
	_	expenses Rental income	-486,897					
		or (loss)	<u> </u>					
	d	Net rental income or (loss)			-486,897			-486,897
	7a	Gross amount	(1) Securities 359,027	(II) O ther				
	74	from sales of assets other	333,027					
		than inventory						
	Ь	other basis and	346,814					
	_	sales expenses Gain or (loss)	12,213					
	_	Net gain or (loss)			12,213			12,213
ψ.		Gross income from fundraisi						
듄		(not including						
ě		\$99,805 of contributions reported on	line 1c)					
<u> </u>		See Part IV, line 18						
Other Revenue	_		a	71,447				
0		Less direct expenses .		107,713	-36,266			-36,266
		Net income or (loss) from ful	ctivities See Part IV, line 19 . a		50,200			50,200
				ь				
		Net income or (loss) from ga						
		■ Gross sales of inventory, les						
		returns and allowances .	_					
	L	1000 0000 00	a	133,546				
		Less cost of goods sold .  Net income or (loss) from sa		40,522	93,024	93,024		
	_	Miscellaneous Revenue	ico of inventory	Business Code	33,024	- 3,321		<del>                                     </del>
	112	COMMISSIONS		900099	3,658		3,658	
	_	<b>b</b>						
		-						$\vdash$
		d All other revenue	<del></del>					
		Total. Add lines 11a-11d						
		<del></del>	•		3,658		<u></u> _	
	12	Total revenue. See Instructi	ons		1.002.120	230 844	3 658	-466.094

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Δ	Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).										
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses						
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21		, ,		· ·						
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22										
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors, trustees, and key employees	255,917	161,488	59,798	34,631						
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$										
7	Other salaries and wages	248,390	224,042	24,348							
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	3,985	3,535	450							
9	Other employee benefits	33,060	28,084	4,093	883						
10	Payroll taxes	43,377	33,425	7,106	2,846						
а	Fees for services (non-employees) Management				_						
Ь	Legal										
С	Accounting										
d	Lobbying										
е	Professional fundraising services See Part IV, line 17	16,540			16,540						
f	Investment management fees										
g	Other	61,670	29,536	24,634	7,500						
12	Advertising and promotion	4,927			4,927						
13	Office expenses	21,388	3,706	16,495	1,187						
14	Information technology	13,763	4,489	9,274							
15	Royalties										
16	Occupancy										
17	Travel	16,468	12,515	3,953							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials										
19	Conferences, conventions, and meetings										
20	Interest	10,827		10,827							
21	Payments to affiliates										
22	Depreciation, depletion, and amortization										
23	Insurance										
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)										
а	EDUCATION EVENTS	209,994	209,994		_						
b	MEMBERSHIP DEVELOPMENT	32,967			32,967						
С	ADMINISTRATIVE COST	15,528		15,528							
d	PROPERTY & EXCISE TAXES	7,654	7,654		_						
e	GALLERY	5,268	5,268		_						
f	All other expenses	4,881	4,881		_						
25	Total functional expenses. Add lines 1 through 24f	1,006,604	728,617	176,506	101,481						
26	Joint costs. Check here ► ☐ If following  SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	-,,									

Part X Balance Sheet (A) (B) Beginning of year End of year 35.613 1 48,462 221.830 2 169.016 2 3 3 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) **A**ssets 7 8 9,909 8 22,410 Prepaid expenses and deferred charges . . . . 9 10a Land, buildings, and equipment cost or other basis Complete 23.578.660 10a Part VI of Schedule D 10b 10.110.448 ь Less accumulated depreciation . . . . . 13,894,815 **10c** 13,468,212 1.668.102 1.809.910 11 11 378,764 484,511 12 Investments—other securities See Part IV, line 11 . . . . . . . . . 12 13 13 Investments—program-related See Part IV, line 11 . . 14 14 16.978 15 517,504 15 16,226,011 16 16 16,520,025 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 2.533 17 1.048 17 Accounts payable and accrued expenses . 18 18 19 19 100.850 20 20 Liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . . 25 227.762 25 190.661 Other liabilities Complete Part X of Schedule D . . . . . 26 230,295 26 292.559 Total liabilities. Add lines 17 through 25 . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets . . . . 15.373.420 15,471,037 Temporarily restricted net assets . . . . . 452,354 28 327,296 28 Fund 295,000 304,075 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds . . . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 15,995,716 33 16,227,466 33 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 16.226.011 16,520,025

Pal	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,0	002,12
2	Total expenses (must equal Part IX, column (A), line 25)	2			006,60
3	Revenue less expenses Subtract line 2 from line 1	3			-4,48
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		15,9	95,71
5	Other changes in net assets or fund balances (explain in Schedule O)	5		2	236,23
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		16,2	227,46
Par	Table Transport			F	ı
1	Accounting method used to prepare the Form 990 Cash Accrual Other Modified Cash  If the organization changed its method of accounting from a prior year or checked "Other," explain in  Schedule O			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	_	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Inspection

OMB No 1545-0047

Name of the organization

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

Attach to Form 990 or Form 990-EZ. See separate instructions. **Employer identification number** 

JAPANESE CULTURAL CENTER OF HAWAII 99-0256147 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II ) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	organization in col (i) listed in your governing document?  organization in col (i) of your support?		Did you notify the Is the organization in col (i) of your support? Is the organization in the US?			(vii) A mount of support	
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

11g(iii)

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Fait III. II til	e organizacion i	ialis to quality t	illuel tile tests i	isted below, pie	ease co	ilibiete r	ait III.)
S	ection A. Public Support							
Cale	endar year (or fiscal year beginning in) 🏲	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	<b>(e)</b> 2	010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do no include any "unusual arents")	t 1,559,76	59 1,065,94	6 1,078,181	. 981,757	:	1,233,712	5,919,365
2	grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its							
3	behalf The value of services or facilities							
3	furnished by a governmental unit t	0						
4	the organization without charge <b>Total.</b> Add lines 1 through 3	1,559,76	59 1,065,94	6 1,078,181	981,757		1,233,712	5,919,365
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							643,155
6	(f) <b>Public Support.</b> Subtract line 5 froi line 4	n						5,276,210
	ection B. Total Support							
Cale	endar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 20	010	(f) Total
7	A mounts from line 4	1,559,769	1,065,946	1,078,181	981,757	1	,233,712	5,919,365
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	886,150	936,934	1,070,671	1,077,184	1	,045,386	5,016,325
9	sources Net income from unrelated business activities, whether or not the business is regularly	554	2,092	2,256	1,246		3,658	9,806
10	carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
11	Total support (Add lines 7 through 10)							10,945,496
12	Gross receipts from related activit	ies, etc (See inst	tructions )			12		1,375,813
13	First Five Years If the Form 990 is check this box and stop here	for the organizati	on's first, second	, thırd, fourth, or f	ıfth tax year as a	501(c)(3	, .	ation, ▶
S	ection C. Computation of Pu	blic Support F	Percentage					
14	Public Support Percentage for 201	•		11 column (f))		14		48 200 %
15	Public Support Percentage for 200	·	ŕ			15		48 620 %
	33 1/3% support test—2010. If the and stop here. The organization que 33 1/3% support test—2009. If the	ialifies as a public	ly supported orga	inization				<b>▶</b>  ✓
	box and <b>stop here</b> . The organization <b>10%-facts-and-circumstances test</b> is 10% or more, and if the organization method organization method organization	on qualifies as a p t— <b>2010.</b> If the org ation meets the "f	ublicly supported anization did not acts and circums	organization check a box on lin tances" test, chec	ie 13, 16a, or 16t ck this box and <b>st</b>	o and line	: 14 Explain	<b>▶</b> ┌
	10%-facts-and-circumstances test 15 is 10% or more, and if the orga Explain in Part IV how the organiz supported organization	inization meets th ation meets the "f	e "facts and circu acts and circums	ımstances" test, o tances" test The	check this box and organization qual	d <b>stop he</b> ifies as a	e <b>re.</b> a publicly	<b>▶</b> □
18	<b>Private Foundation</b> If the organiza instructions	tion did not check	a box on line 13	, 16a, 16b, 17a or	r 17b, check this	box and	see	<b>▶</b> □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15					
16 Public support percentage from 2009 Schedule A, Part III, line 15		16					
S	Section D. Computation of Investment Income Percentage						
17	Investment income percentage for <b>2010</b> (line 10c column (f) divided by line 13 column (f))	17					
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18					

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

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DLN: 93493128011852

OMB No 1545-0047

Open to Public Inspection

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization Employer identification number

JAP	ANESE CULTURAL CENTER OF HAWAII			0256147		
Pa	rt I Organizations Maintaining Donor Aorganization answered "Yes" to Form 99				<b>s.</b> Comple	te if the
	organization answered Tes to Form 95	(a) Donor advised funds	(	(b) Funds and	other accou	ınts
1	Total number at end of year	5				20
2	Aggregate contributions to (during year)	9,075				125,058
3	Aggregate grants from (during year)					
4	Aggregate value at end of year	304,075				452,354
5	Did the organization inform all donors and donor advidunds are the organization's property, subject to the	<del>-</del>	or advı	sed	☐ Yes	✓ No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ber conferring impermissible private benefit	3 3			☐ Yes	√ No
Pai	rt II Conservation Easements. Complete	ıf the organization answered "Yes" to	Forn	n 990, Part I	V, line 7.	
1 2	Purpose(s) of conservation easements held by the o  Preservation of land for public use (e.g., recreat  Protection of natural habitat  Preservation of open space  Complete lines 2a-2d if the organization held a qual	on or pleasure) Preservation of an Preservation of a c	ertifie	d historic stru	•	a
	easement on the last day of the tax year	_				
				Held at the	e End of the	Year
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
C	Number of conservation easements on a certified his	` `	2c			
d	Number of conservation easements included in (c) acquired after 8/17/06					
3	Number of conservation easements modified, transfe the taxable year -	erred, released, extinguished, or terminate	d by th	ne organizatior	ı durıng	
1	Number of states where property subject to conserve	ation easement is located ►				
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds:		lling of	violations, an	d   <b>Yes</b>	Г No
5	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easem	ents d	uring the year	<b>-</b>	
7	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	during	g the year 🟲 \$		
8	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$ ?	2(d) above satisfy the requirements of sec	tıon		☐ Yes	┌ No
9	In Part XIV, describe how the organization reports c balance sheet, and include, if applicable, the text of the organization's accounting for conservation easer	the footnote to the organization's financial nents	stater	nents that des	cribes	
Par	Complete if the organization answered		or Otl	her Similar	Assets.	
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fir	for public exhibition, education or researc	h ın fu			e,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research ir			•	
	(i) Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		
	(ii) Assets included in Form 990, Part X			<b>►</b> \$		
2	If the organization received or held works of art, hist following amounts required to be reported under SFA		r fınan			
а	Revenues included in Form 990, Part VIII, line 1			<b>&gt;</b> \$		
	, · -··· · , ···· · -			'		

**b** Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Ar	t, His	torical T	reası	ures, or Ot	her:	<u>Similar Ass</u>	ets (c	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	e following	that a	re a sıgnıfıcar	nt use	of its collection	on	
а	Public exhibition		d	┌ Loan	orexc	hange progra	ms			
b	Scholarly research e Other									
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	ain hov	v they furth	erthe	organızatıon's	exer	npt purpose ın		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			•					Yes	┌ No
Par	<b>t IV Escrow and Custodial Arrang</b> Part IV, line 9, or reported an ar					n answered	"Yes	" to Form 99	0,	
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	ıan or other ınterm	ediary	for contribu	utions	or other asse	ts no		Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	ıng table				A mo	ount	
c	Beginning balance					-	Lc	Allik	, unic	
d	Additions during the year						.d			
e	Distributions during the year					F	le l			
f	Ending balance						ıf			
2a	Did the organization include an amount on Fo	orm 990 Part X lin	212 م			<u></u>		Г	Yes	
	If "Yes," explain the arrangement in Part XIV		IC 21.					,	1 03	, 140
	rt V Endowment Funds. Complete		n ans	warad "Ve	s" to	Form 990 I	Dart 1	IV line 10		
ГQ	Endownient i unus: complete	(a)Current Year		Prior Year		wo Years Back			(e)Four Y	'ears Back
1a	Beginning of year balance	295,000		220,000		195,000			`	
b	Contributions	9,075		75,000		25,000				
c	Investment earnings or losses	146		4,638	3	4,658				
d	Grants or scholarships									
e	Other expenditures for facilities and programs	146		4,638	3	4,658				
f	Administrative expenses									
g	End of year balance	304,075		295,000		220,000				
2	Provide the estimated percentage of the yea	r end balance held	as							
а	Board designated or quasi-endowment 🕨	0 %								
ь	Permanent endowment 🕨 100 000 %									
с	Term endowment ► 0 %									
3a	Are there endowment funds not in the posse	ssion of the organiz	ation t	hat are hel	danda	admınıstered	for th	e		
	organization by								Yes	No
	(i) unrelated organizations				•			3a(i)		No
	(ii) related organizations							3a(ii	<u> </u>	N o
	If "Yes" to 3a(II), are the related organizatio	•			•			3b		<u> </u>
4	Describe in Part XIV the intended uses of the tVI Investments—Land, Building:				100 D	art V Jugo 1	0			
Par	t VI Investments—Land, Building	s, and Equipme	:III. 3							
	Description of investment			(a) Cost or basis (invest		(b)Cost or oth basis (other)		c) Accumulated depreciation	( <b>d)</b> Bo	ok value
1a	Land					3,267,7	755			3,267,755
b	Buildings		•			18,993,6	516	9,336,589		9,657,027
c	Leasehold improvements									
d	Equipment		•			1,306,6	540	773,859		532,781
	Other					10,€	649			10,649
Tota	<b>I.</b> Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colu	mn (B)	, line 10(c).,	)			. ▶	1	.3,468,212
								Schedule D	Form 9	90) 2010

Part VII Investments—Other Securities. See  (a) Description of security or category		2. (c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	•	
Part VIII Investments—Program Related. Se	e Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
	1 .	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )	•	
Part IX Other Assets. See Form 990, Part X, III		<u></u>
(a) Descri		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line :		
Part X Other Liabilities. See Form 990, Part > (a) Description of Liability		
Federal Income Taxes	(b) A mount	
RENTAL DEPOSITS	16,359	
CAPITAL LEASE OBLIGATION	174,302	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) ▶	190,661	

	Reconcination of change in Net Assets from Form 990 to Financial Statemen	112	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,002,120
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,006,604
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-4,484
4	Net unrealized gains (losses) on investments	4	236,234
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	236,234
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	231,750
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	eturn
1	Total revenue, gains, and other support per audited financial statements	1	2,766,303
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	236,234
3	Subtract line <b>2e</b> from line <b>1</b>	3	2,530,069
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	-1,527,949
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	1,002,120
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	2,534,553
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIV)	1	
e	Add lines <b>2a</b> through <b>2d</b>	2e	1,527,949
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,006,604
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
С	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	1,006,604

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	,	THE INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUNDS IS TO PROVIDE A STREAM OF INCOME TO FUND PROGRAMS AND RESOURCE CENTER PROJECTS
PART XII, LINE 4B - OTHER ADJUSTMENTS		RENTAL EXPENSES -1,487,427 COST OF GOODS SOLD -40,522
PART XIII, LINE 2D - OTHER ADJUSTMENTS		RENTAL EXPENSES 1,487,427 COST OF GOODS SOLD 40,522

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As Filed Data -

DLN: 93493128011852

OMB No 1545-0047

**SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. P See separate instructions.

**Open to Public** Inspection

Name of the organization	
JAPANESE CULTURAL C	ENTER OF HAWAII

**Employer identification number** 

99-0256147

- Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants
- Solicitation of government grants Internet and e-mail solicitations
- Special fundraising events Phone solicitations
- ▼ In-person solicitations
- Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?
- If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of utions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			
2893 OAHU AVE APT A	CONSULTING AND PLANNING ON FUNDRAISING EVENTS		No	169,800	6,500	163,300
LISA SHOZUYA 1026 LOWELL PLACE HONOLULU, HI 96817	CONSULTING AND PLANNING ON FUNDRAISING EVENTS		No	0	6,000	-6,000
Total			<b>&gt;</b>	169,800	12,500	157,300

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

ΗI

Pai	rt II	Fundraising Events. Commore than \$15,000 on Form				
			(a) Event #1  LEADERSHIP & A CHIEVEMENT DINNER (event type)	(b) Event #2  (event type)	(c) O ther Events (total number)	(d) Total Events (Add col (a) through col (c))
<b>⊕</b>	1	Cuana manasumba	169,800			169,800
Revenue	2	Gross receipts Less Charitable	99,809			99,805
æ	3	contributions  Gross income (line 1 minus line 2)	69,995			69,995
	4	Cash prizes	(			
	5	Non-cash prizes	628	3		628
nsee	6	Rent/facility costs	5,61!	5		5,615
Expenses	7	Food and beverages	32,463	3		32,463
Direct B	8	Entertainment	16,784	1		16,784
툽	9	Other direct expenses .	52,223	3		52,223
	10	Direct expense summary Add lin	es 4 through 9 ın column	· (d)		107,713
	11	Net income summary Combine li	nes 3 and 10 ın column (	d)		-37,718
Par	t III	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	rt IV, line 19, or rep	
Revenue		\$13,000 GH TOHH 330 EZ, III	(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
-	1	Gross revenue				
မှာ	2	Cash prizes				
oenses	3	Non-cash prizes				
Direct Expe	4	Rent/facility costs				
짇	5	Other direct expenses				
	6	Volunteer labor	Γ Yes % Γ No	Γ Yes % Γ No	Γ Yes % Γ No	
	7	Direct expense summary Add line	s 2 through 5 ın column (	(d)		
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)	<u> ▶</u>	
9 a b	Is t	er the state(s) in which the organization licensed to operate	gaming activities in eac	h of these states?		· · Fyes Fno
10a b		re any of the organization's gaming Yes," Explain			the tax year?	· · Fyes Fno

11	Does the organization operate ga	aming activities with nonmembers?		<b>Г</b> үе	s $\Gamma_{No}$
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity		
	formed to administer charitable (	jaming?		Г <sub>Yе</sub>	s $\Gamma_{No}$
13	Indicate the percentage of gamin	ng activity operated in			
а	The organization's facility			1	
b	An outside facility			,	
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	d	
	Name 🟲				
	Address 🟲				
15a		ntract with a third party from whom th		_	_
					s No
ь		ning revenue received by the organizated by the third party 🟲 \$	ation <b>&gt;</b> \$ and the		
c	If "Yes," enter name and address	5			
	Name 🟲				
	Address 🟲				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation l	<b>*</b> \$			
	Description of services provided	<b>&gt;</b>			
	Director/officer	Employee	Independent contractor		
17	Mandatory distributions				
а		er state law to make charitable distrib		_	_
p.				·   Ye	s No
D		required under state law distributed activities during the tax year - \$	to other exempt organizations or spent		
Par		<u>-</u>	r responses to question on Schedul	e G (see	
	Identifier	ReturnReference	Explanation		

DLN: 93493128011852

**Employer identification number** 

OMB No 1545-0047

Open to Public Inspection

#### **SCHEDULE M** (Form 990)

Department of the Treasury

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Internal Revenue Service Name of the organization JAPANESE CULTURAL CENTER OF HAWAII

					99-0256147			
Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d) Method of determining of amounts		ontribut	tion
1	Art-Works of art			-9				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
	Clothing and household							
ood	s							
6	Cars and other vehicles .							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
L <b>O</b>	Securities—Closely held stock							
1	Securities—Partnership, LLC, or trust interests .							
L <b>2</b>	Securities—Miscellaneous							
L <b>3</b>	Qualified conservation contribution—Historic							
4	structures							
.5	Real estate—Residential .	Х	2	468,401	FAIR MARKET VAL	UE		
<b>.</b> 6	Real estate—Commercial			,				
<b>.7</b>	Real estate—Other							
<b>.8</b>	Collectibles							
<b>.</b> 9	Food inventory							
	Drugs and medical supplies							
	Taxidermy							
	Historical artifacts							
23	Scientific specimens							
	Archeological artifacts							
	VARIOUS							
25	Other ► ( MERCHANDISE )	Х	555	23,511	SELLING PRICE			
26	O ther ▶()							
27	O ther ►()							
28	O ther ▶ ()							
29	Number of Forms 8283 received b	y the org	anization during the tax yea	ar for contributions				_
	for which the organization complete	ed Form 8	8283, Part IV, Donee Ackr	nowledgement	29			0
							Yes	No
30a	During the year, did the organization	n receiv	e by contribution any prope	erty reported in Part I, lines	1-28 that it			
	must hold for at least three years f	rom the o	date of the initial contributi	on, and which is not require	d to be used			
	for exempt purposes for the entire	holdıng p	period?			30a		No
b	If "Yes," describe the arrangement	: in Part 1	II					
31	Does the organization have a gift a	cceptano	ce policy that requires the i	review of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or use t contributions?	hırd part	ies or related organizations	to solicit, process, or sell	non-cash	32a		Νo
b	If "Yes," describe in Part II							
33	If the organization did not report re	veniles i	ın column (c) for a type of n	roperty for which column (a	) is checked			
	describe in Part II	. , chaes l	column (c) for a cype of p	Topolog for which column (a	, is checked,			

Page 2

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2010

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As Filed Data -

DLN: 93493128011852

OMB No 1545-0047

2010

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**SCHEDULE 0** 

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

Open to Public Inspection

Name	of	t he	orga	nizat	ioı	1	
IAPANE	SE	CULT	URAL	CENTE	ΞR	OF	<b>HAWAII</b>

Employer identification number 99-0256147

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		THERE SHALL BE PERPETUAL, ASSOCIATE, AND REGULAR MEMBERS

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		VOTING MEMBERS REFER TO PERPETUAL OR REGULAR MEMBERS VOTING MEMBERS CAN CAST ONE VOTE FOR THE ELECTION OF DIRECTOR TO THE GOVERNING BOARD ALSO ANY AMENDMENT, NEW OR REPEAL OF BYLAWS VOTED BY THE DIRECTORS ARE SUBJECT TO REPEAL OR CHANGE BY THE VOTING MEMBERSHIP VOTING IS DONE AT THE ANNUAL MEETING IN JULY OF EACH YEAR

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE FORM 990 WILL BE PROVIDED TO THE BOARD OF DIRECTORS FOR THEIR REVIEW AND WILL BE REVIEWED BY THE BUDGET AND FINANCE COMMITTEE PRIOR TO FILING

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	EACH BOARD MEMBER RECEIVES THE CONFLICT OF INTEREST POLICY AT THE START OF THE FISCAL YEAR AND SIGNS THE CONFLICT OF INTEREST STATEMENT IN ACKNOWLEDGEMENT OF RECEIPT, AND CERTIFYING THAT THEY UNDERSTAND AND ABIDE TO THE POLICY IF THERE IS A CONFLICT OF INTEREST THE BOARD MEMBER WILL NOTIFY THE BOARD OF THE CONFLICT AND IF A CONFLICT IS FOUND, THE MEMBER ABSTAINS FROM VOTING FOR KEY EMPLOYEES, THERE IS A CONFLICT OF INTEREST POLICY IN THE EMPLOYEE HANDBOOK, WHICH THEY SIGN AN ACKNOWLEDGEMENT STATEMENT

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15A	THE NONPROFIT HEADS' SALARIES ARE AVAILABLE ONLINE AND THIS IS USED AS A REFERENCE THE BOARD DESIGNATES A NON-PROFIT WHOSE SIZE AND RESPONSIBILITIES ARE SIMILAR TO JCCH ALSO TAKEN INTO CONSIDERATION IS THE REPLACEMENT MARKET FORCES, WHAT WOULD HAVE TO BE PAID TO FILL THE POSITION FOR THE EXECUTIVE DIRECTOR, THERE IS A PERFORMANCE EVALUATION THAT IS DISTRIBUTED TO THE BOARD AN INDEPENDENT THIRD PARTY ADMINISTERS THE EVALUATION BASED ON THE EVALUATION, THE BOARD SETS GOALS AND IS USED AS A BASIS FOR MERIT INCREASES

Identifier	Return Reference	Explanation
	1	DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST FINANCIAL STATEMENTS ARE ALSO MADE AVAILABLE TO THE PUBLIC BY THE ANNUAL REPORT TO MEMBERS AND THROUGH THE MEMBERSHIP NEWSLETTER THE NEWSLETTER IS ALSO POSTED ON THE ORGANIZATION'S WEBSITE

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 236,234

ldentifier	Return Reference	Explanation
	FORM 990, PART XII, LINE 1	THE ORGANIZATION USES THE MODIFIED CASH METHOD OF ACCOUNTING

Identifier Return Reference		Explanation	
	FORM 990 PART XII, LINE 2C	THE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT THIS PROCESS HAS NOT CHANGED FROM THE PREVIOUS YEAR	