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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

	-Or the	2010 calendar year, or tax year beginning 001 1, 2010 and	enumy c	JON 30, 2011	
B	Check if applicable	C Name of organization		D Employer identific	ation number
	Addres change	Community Violence Solutions			
	Name change	Doing Business As		94-24	411924
	Initial		Room/suite	E Telephone number	·
F	Termin			(510)	237-0113
Ē	—ated ☐Amend			G Gross receipts \$	2,137,378.
<u> </u>	⊒retum Applica ⊒tion			H(a) Is this a group re	
	pendin	F Name and address of principal officer:Rhonda James		for affiliates?	Yes X No
		same as C above		H(b) Are all affiliates incl	
		mpt status: X 501(c)(3)	or 527	7 ''	list. (see instructions)
<u>+</u>	ax-exe	mpt status:	01 321	H(c) Group exemption	
			I Von		State of legal domicile CA
		organization X Corporation Trust Association Other ► Summary	L 16a1	Of formation 1377 iv	State of legal doffliche C11
	2 4 1	Briefly describe the organization's mission or most significant activities: CVS	is dec	dicated to we	orking to
9	1 !	end sexual assault and family violence t	hrough	prevention	. crisis
Activities & Governance					
Ē	1	Check this box I if the organization discontinued its operations or dispos	sea or mor	_	seis. 8
é		Number of voting members of the governing body (Part VI, line 1a)		3	8
જ		Number of independent voting members of the governing body (Part VI, line 1b)		4	48
<u>es</u>		Total number of individuals employed in calendar year 2010 (Part V, line 2a)		5	50
Ξ	l .	Total number of volunteers (estimate if necessary)		6	0.
Ş		Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
	b	Net unrelated business taxable income from Form 990-T, line 34		7b	
	1			Prior Year	Current Year
0	8	Contributions and grants (Part VIII, line 1h)	-	1,779,927.	2,116,521.
Ę		Program service revenue (Part VIII, line 2g)	_	16,851.	9,991.
Revenue		investment income (Part VIII, column (A), lines 3, 4, and 7d)	!	399.	64.
•		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	4,538.	10,802.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,801,715.	2,137,378.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1·3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	<u> </u>	0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,485,619.	1,611,367.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
9	ь	Total fundraising expenses (Part IX, column (D), line 25)	60.		4
Ω	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		444,610.	508,400.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,930,229.	2,119,767.
	19	Revenue less expenses. Subtract line 18 from line 12		<128,514.	> 17,611.
Net Assets or	3		В	eginning of Current Year	End of Year
Sets	20	Total assets (Part X, line 16)		523,493.	598,839.
ASS.	21	Total liabilities (Part X, line 26)		116,289.	174,024.
žš.	22	Net assets or fund balances. Subtract line 21 from line 20		407,204.	424,815.
P	art II	Signature Block			
		Ities of perjury, I declare that I have examined this return, including accompanying schedule	es and state	ments, and to the best of m	y knowledge and belief, it is
		t, and complete peclaration of preparer (other than officer) is based on all information of w			
	 	1 /xx da n		5.14.1	ا
Sig	าก	Signature of officer		Date	
He	re	Rhonda James, Executive Director			
		Type or print name and little			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	id	Carmen D. Mosley		SII/12 self-employs	ed
Pre	eparer	Firm's name Harrington Group PMY LLP		Firm's EIN	
	e Only	Firm's address 234 East Colorado Blvd., Suite	M150		
	•	Pasadena, CA 91101		Phone no (626) 403-6801
Ma	ay the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
	001 02-2		ions.		Form 990 (2010)

See Schedule O for Organization Mission Statement Continuation

Form **990** (2010)

Porm 990 (2010) Community Violence Solutions Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			١,,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			v
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			X
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		Х
	the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule <i>D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete			
8	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
9	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			 -
	If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Ì]
	Part VI	11a	Х	
ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<u> </u>	Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		ĺ	
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI, XII, and XIII	12a	X	ļ
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401		v
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	 	X
13		13	-	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Λ
Þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		Х
4 =	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	170		
15	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	L	Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19		X
20a		20a		X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		
		Form	990	2010)

Pa	t ty Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			.,
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u> X</u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	00		Х
23	column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22	_	^
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	25		 -
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	l		
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete		'	Х
	Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	ĺ		
_	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	1	Х
a	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			v
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	-	X
а	رسي السال			
20	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
36	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	55		
51	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
-•	Note: All Form 900 filers are required to complete Schedule O	38	X	

Form 990 (2010) Community Violence Solutions

Part V Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule O contains a response to any question in this Part V

	Check if Schedule O contains a response to any question in this Fart V				<u></u> _						
			,	Yes	No						
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 10	4								
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	_1b	1								
C	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable gaming									
	(gambling) winnings to prize winners?	1 1	1c	Х	ļ						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return	2a 48									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined to the control of the control		2b	Х							
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction	s)			.,						
	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X						
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		١.		v						
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		Х						
b	If "Yes," enter the name of the foreign country:										
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accounts.	l _		v						
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	0	5a		X						
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.	iction?	5b		^						
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne organization solicit	e-		Х						
	any contributions that were not tax deductible?	liono or ciffo	6a		Α						
D	if "Yes," did the organization include with every solicitation an express statement that such contribut	lions of girts	6b								
-	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).										
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	nuces provided to the payor?	7a		х						
a	If "Yes," did the organization notify the donor of the value of the goods or services provided?	raices provided to the payor.	7b								
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required									
·	to file Form 8282?	ao , oquii ou	7c		X						
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d									
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		X						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont		7f		Х						
g	If the organization received a contribution of qualified intellectual property, did the organization file F		7g								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz		7h								
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D										
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any time during the year?	8		ļ						
9	Sponsoring organizations maintaining donor advised funds.										
а	Did the organization make any taxable distributions under section 4966?		9a		ļ						
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9ь								
10	Section 501(c)(7) organizations. Enter:	1 1									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	-								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	-		}						
11	Section 501(c)(12) organizations. Enter:	1 1									
а	Gross income from members or shareholders	11a	-								
b	Gross income from other sources (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)	11b	┨								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		}						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	4								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		4.5	ļ							
а	Is the organization licensed to issue qualified health plans in more than one state?		13a								
	Note. See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the	125									
_	organization is licensed to issue qualified health plans	13b	4								
140	Enter the amount of reserves on hand	136	14a	·····	X						
14a	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul.	/e O	14a	\vdash							
D	ii res, has it lied a rotti / 20 to report these payments / ii livo, provide air explanation in Scheou.	o C	1 140								

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any guestion in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a		3		
b	Enter the number of voting members included in line 1a, above, who are independent	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		_X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the) }		
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	_X	
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			ļ ,,
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u> X</u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
		40	Yes	No X
	Does the organization have local chapters, branches, or affiliates?	10a		
Ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	405		
	and branches to ensure their operations are consistent with those of the organization?	10b	Х	
_	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	X	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	120		
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12b	X	
_	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	125		
С	in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	X	$\overline{}$
14	Does the organization have a written document retention and destruction policy?	14	X	_
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
h	Other officers or key employees of the organization	15b	X	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
_	taxable entity during the year?	16a		Х
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		<u> </u>
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶CA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	e for		
	public inspection. Indicate how you make these available. Check all that apply.			
	X Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	and fina	ncıal	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiz	atıon: ▶	·	
	Rhonda James - (510) 307-4112 2101 Van Ness Street, San Pablo, CA 94806			
	ZIVI VAH NESS OLLEEL, OAH FADIV, CA 74000			

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rom.	990	(2010)	

Community Violence Solutions

94-2411924

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B) (C) (D)				(E)	(F)					
Name and Title	Average	Position					L A	Reportable	Reportable	Estimated amount of other	
	hours per week		(check all that apply)				ly)	compensation from	compensation from related		
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
Karen Sheldon								_	_	_	
President	2.00	Х		X		ļ		0.	0.	0.	
Allan Cantando					1					_	
Vice President	1.00	X		X		$oxed{oxed}$	L_	0.	0.	0.	
Karen Panico					-		}				
Secretary	2.00	X	_	X	_	<u> </u>	ļ	0.	0.	0.	
Melissa Donald]									
Treasurer	1.00	X	_	X		<u> </u>		0.	0.	0.	
Phyllis Gordon	1										
Board Member	1.00	X	ļ	⊢	-		<u> </u>	0.	0.	0.	
Claire Shoen	1 00	١,,					Ì			_	
Board member	1.00	X	1		<u> </u>	-		0.	0.	0.	
Cathy Ivers	1 00	J	l				ļ	0.	0.	0.	
Board Member	1.00	X	<u> </u>	┼—	-	_		0.	0.	<u> </u>	
Terrie Price	1.00	x				1		0.	0.	0 .	
Board Member	1.00	┢	\vdash	╁	_	┼	_	- 0.	0.	0	
Rhonda James	40.00		}	x	1		1	99,489.	0.	7,434	
Executive Director Marnie Huddleston	40.00	\vdash	╁	1	├	╁	 	33/103.		77131	
Finance Director	24.00			X				57,434.	0.	998.	
								•			
				_							
]		·	

Par	t VII Section A. Officers, Directors, Tri	ustees, Key Er	mple	oyee	es, a	nd l	ligh	est	Compensated Employ	ees (continued)	,	_
	(A)	(B)			(0	C)			(D)	(E)	(F)
	Name and title	Average	10		Pos			da)	Reportable	Reportable	Estim	
		week (describe hours for	ustbe or director	onal frustee	Officer		Highest compensated de employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amou oth comper from organi and re organiz	er nsation the zation elated
												_
							_					
				_		_	-					
				_								-
		-	-	-	-	_		_				
				-	-			_				
				-								
					<u> </u>	į	<u>L</u> _		156-000		ļ	400
	Sub-total								156,923.	0		432.
	Total from continuation sheets to Part V Total (add lines 1b and 1c)	II, Section A							156,923.	0		432.
2	Total number of individuals (including but a compensation from the organization	not limited to th	nose	liste	ed a	bov	e) w	ho r		1	,	(
	compensation from the organization										Ye	
3	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s			e, ke	y en	nplo	yee,	or h	nighest compensated er	mployee on	3	х
4	For any individual listed on line 1a, is the s and related organizations greater than \$15									the organization	4	х
5	Did any person listed on line 1a receive or rendered to the organization? If "Yes," con							relat	ted organization or indiv	idual for services	5	x
	ction B. Independent Contractors Complete this table for your five highest co		don		ant c		ract	ore t	that received more than	\$100,000 of comper	eation from	
1	the organization NONE								(B)		(C)	
	(A) Name and business	address							Description of s	services	Compensa	ition
								_				
								-				
						_		-				· · · · · · · · · · · · · · · · · · ·
												
2	Total number of independent contractors		not I	ımıte	ed to		_	stec	d above) who received n	nore than		
	\$100,000 in compensation from the organ	ization 🚩					<u> </u>				- 00	

rø	L£ A1	in Statement of Rever	iue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions, gifts, grant similar amounts not included above.) Noncash contributions included in lines	ts, and ve 1f	3,425. 866,635. 246,461.				
ಕ್ಷ ಬ		h Total. Add lines 1a-1f		<u> </u>	2,116,521.			
VICE	2 6		2 S	Business Code 541900	9,991.	9,991.		
Program Service Revenue	•	b						
<u> </u>	1	All other program service reve	enue					
		g Total. Add lines 2a-2f			9,991.			
	3 4	Investment income (including other similar amounts) Income from investment of tax		•	64.			64.
	5	Royalties	/D Dool	(v) Domanal				
	6 :	a Gross Rents	(i) Real	(II) Personal				
		b Less: rental expenses						
		c Rental income or (loss)						
	,	d Net rental income or (loss)		>			······································	
	7 :	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	ļ	ļ				
		b Less: cost or other basis						
		and sales expenses		· ·				
		c Gain or (loss)		<u> </u>	1			
_		d Net gain or (loss)a Gross income from fundraisin	a events (not					
E .			25 • of					
Other Revenue		contributions reported on line						
Ϋ́		Part IV, line 18	а					
Ě		b Less: direct expenses	b	0.				
		c Net income or (loss) from fund	_		0.			-
	9							
		Part iV, line 19	а					
		b Less: direct expenses	b non cotruition	`L	†			1
		Net income or (loss) from garrGross sales of inventory, less						
		and allowances	a	,				
		b Less: cost of goods sold	- b					
	l	c Net income or (loss) from sale	s of inventory	>				
		Miscellaneous Revenu	le	Business Code				
	11	a Miscellaneous i	ncome	900099	10,802.	ļ		10,802.
		b						ļ
		C					 	
		d All other revenue			10,802.			
		e Total. Add lines 11a-11d			2 137 378	9 991	0	10 866

Form 990 (2010) Community Violence Solutions

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	ot include amounts reported on lines 6b,	(A)	(B)	(C)	
	3b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundralsing expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				······
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	173,420.	60,696.	104,233.	8,491.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 005 154	1 1 4 4 9 9 5	00 767	
7	Other salaries and wages	1,237,154.	1,144,387.	92,767.	
8	Pension plan contributions (include section 401(k)	11 105	0 400	1 660	106
	and section 403(b) employer contributions)	11,195.	9,429.	1,660. 6,413.	106.
9	Other employee benefits	66,961.	60,548.		717
10	Payroll taxes	122,637.	104,700.	17,220.	717.
11	Fees for services (non-employees):		İ		
а	Management				
b	Legal	16 400	16 410		87.
C	Accounting	16,499.	16,412.		<u> </u>
đ	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	102 157	102 002	75.	
9	Other	102,157.	102,082.	/5.	
12	Advertising and promotion	73,169.	64,025.	8,656.	488.
13	Office expenses	50,171.	45,643.	4,238.	290.
14	Information technology	30,171.	45,045.	4,230.	290.
15	Royalties	129,513.	112,377.	17,136.	
16	Occupancy	30,407.	29,753.	648.	6.
17	Travel	30,407.	29,133.	040.	
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	23,105.	22,965.	131.	9.
19	Conferences, conventions, and meetings	1,890.		1,890.	
20	Interest Payments to affiliates	1,000.			
21	Depreciation, depletion, and amortization	1,075.	1,075.		
22	Insurance	15,905.	15,764.		141.
23 24	Other expenses Itemize expenses not covered	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,		
24	above (List miscellaneous expenses in line 24f If line				
	24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0)				
а	Repairs and maintenance	47,334.	46,848.	461.	25.
b	Miscellaneous	7,490.	0.	7,490.	0.
c	Program expense	6,427.	6,427.	0.	0.
d	Dues and subscriptions	2,050.	2,050.	0.	0.
e	Recruitment	1,208.	1,133.	75.	0.
f	All other expenses		-		
25	Total functional expenses. Add lines 1 through 24f	2,119,767.	1,846,314.	263,093.	10,360.
26	Jaint casts. Check here ▶ ☐ If following SOP				
	98-2 (ASC 958-720) Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising				
	solicitation				5 000 (0010)

Part X Balance Sheet (A) (B) Beginning of year End of year 260. 260. Cash - non-interest-bearing 149,798. 150,121. 2 2 Savings and temporary cash investments 402,315. 339,835. 3 3 Pledges and grants receivable, net 16,995. 10,681. 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 employees' beneficiary organizations (see instructions) Assets 7 Notes and loans receivable, net 8 Inventories for sale or use 3,997. 11,301. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 10a 303,192. basis. Complete Part VI of Schedule D 292,345. 11,922. 10,847. 10b 10c b Less: accumulated depreciation 11 Investments - publicly traded securities Investments - other securities. See Part IV, line 11 12 12 Investments · program-related. See Part IV, line 11 13 13 14 14 Intangible assets 7,000. 7,000. 15 Other assets. See Part IV, line 11 15 598,839. 523,493. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 116,289. 124,024. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 iabilities. Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 50,000. 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities Complete Part X of Schedule D 25 25 116,289. 174,024. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here

X and complete lines 27 through 29, and lines 33 and 34. **Net Assets or Fund Balances** 407,204. 374,815. 27 27 Unrestricted net assets 50,000. 28 Temporarily restricted net assets Permanently restricted net assets 29 29 Organizations that do not follow SFAS 117, check here
and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 407,204. 424,815. 33 33 Total net assets or fund balances 523,493. 598,839. Total liabilities and net assets/fund balances

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

зь Х

Form **990** (2010)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

Open to Public Inspection

Name of the organization

Community Violence Solutions

Employer identification number 94-2411924

Pa	rt I	Reason f	or Public Chari	ity Status (All organiz	ations mus	st complete	e this part	.) See inst	ructions.				
The	organi	zation is not a	private foundation I	because it is: (For lines 1	through 1	1, check o	nly one b	ox.)					
1			•	s, or association of churc					i				
2	一			0(b)(1)(A)(ii). (Attach Sci									
3	一			tal service organization of		n section	170(b)(1)(A)(iii).					
4	一			operated in conjunction					b)(1)(A)(ii	i). Enter th	e hospital	's nam	e,
•		city, and state		,				·		•	•		•
5	\Box			benefit of a college or un	iversity ov	vned or op	erated by	a governn	nental uni	describe	d in		
3		-	b)(1)(A)(iv). (Comple					- g					
	\Box			ent or governmental unit	described	l in section	n 170(h)(1)(Δ)(v).					
7	H			eives a substantial part o					r from the	general p	ublic desc	nbed ii	n
′		-	o)(1)(A)(vi). (Comple		or its supp	ort nom a	governine	intai orint o	1 110111 1110	gonora p	20110 0000		•
	\Box			ection 170(b)(1)(A)(vi). (Complete	Dart II \							
8	\mathbf{x}						om contri	hutione m	embershi	n fees and	d aross rea	einte:	from
9	A	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment											
			activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 173% of its support from gloss investment neome and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.										
					ion o i i ta	x) Irom bus	311105505	icquired b	y tile orga	ilization ai	iter ourie o	0, 197	J.
	$\overline{}$	See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4).											
10	H									y out the r	urocee c	of one	or.
11	Ш			perated exclusively for the									OI .
				ations described in section				:). See Se C	tion sost	a)(S). One	JK IIIO OOA	mat	
		_		organization and comple	ete illies i Typ			ograted		d 🔲	Type III - 0	Yther	
		a Type I		_ Type II cat the organization is not					more disc				n
e	•			than one or more publicly									
										7(a)(1) UI S	ection 302	/(a/(z).	
1				tten determination from t	ine ins tha	ititisa iyi	ре і, туре	ii, or Type	; !!!				
			ganization, check th				f=====================================	af tha fall		2002			ш
ξ)			organization accepted ar								Yes	No
				directly controls, either al	one or tog	etner with	persons o	jescribea i	n (II) and (iii) below,	44~(3)	162	140
				upported organization?							11g(i)		
				n described in (i) above?							11g(ii)	 	
				person described in (i)							11g(iii)	<u> </u>	<u> </u>
ŀ	1	Provide the fo	ollowing information	about the supported or	ganization	(s).							
				(III) Tues of					(-1) 1	450			
(1) Name	of supported	(ii) EIN	(iii) Type of organization		rganization			(vi) is organizati	on in col 1	(vii) Ar		ıf
	orga	anızatıon		(described on lines 1-9		sted in your document?		r support?	(I) organiz U S	ed in the l	sup	port	
				above or IRC section		,							
				(see instructions))	Yes	No	Yes	No	Yes	No			
				<u> </u>	 	ļ		 					
			_	<u> </u>						 			
							İ						
											_		
				<u> </u>	 			ļ	-	-			
				ļ	ļ	ļ		ļ	ļ	 -			

Support Schedule for (Complete only if you checked fails to qualify under the tests	d the box on line 5	5, 7, or 8 of Part I o	or if the organizatio			
Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not						
include any "unusual grants.")					-	
2 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities				-		
furnished by a governmental unit to						
the organization without charge						L
4 Total. Add lines 1 through 3						
5 The portion of total contributions						
by each person (other than a						
governmental unit or publicly						
supported organization) included						
on line 1 that exceeds 2% of the						
amount shown on line 11,						
column (f)						
6 Public support. Subtract line 5 from line 4						<u> </u>
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4						
8 Gross income from interest,				1		
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
9 Net income from unrelated business						
activities, whether or not the						
business is regularly carried on					<u> </u>	
10 Other income. Do not include gain				İ		
or loss from the sale of capital			1			
assets (Explain in Part IV)						
11 Total support. Add lines 7 through 10		1		1	<u></u>	
12 Gross receipts from related activities	, etc. (see Instruc	tions)			12	
13 First five years. If the Form 990 is for	r the organization	i's first, second, th	ird, fourth, or fifth t	tax year as a secti	on 501(c)(3)	
organization, check this box and sto	p here					▶∟
Section C. Computation of Pub						
14 Public support percentage for 2010			column (f))		14	
15 Public support percentage from 200	9 Schedule A, Pai	rt II, line 14			15	
16a 33 1/3% support test - 2010.If the				14 is 33 1/3% or	more, check this bo	x and
stop here. The organization qualifies	as a publicly sup	ported organization	n			.
b 33 1/3% support test - 2009 .If the				d line 15 is 33 1/39	% or more, check th	ils box
and stop here. The organization qua	ılıfies as a publicly	supported organi	zation			▶∟
17a 10% -facts-and-circumstances te	s t - 2010. If the or	ganization did not	check a box on lin	e 13, 16a, or 16b,	and line 14 is 10%	or more,
and if the organization meets the "fa					art IV how the orga	nization
meets the "facts-and-circumstances						P _
h 10% -facts-and-circumstances te	st - 2009 if the or	ganization did not	check a box on lin	e 13, 16a, 16b, or	17a. and line 15 is	10% or

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support			· · · · · · · · · · · · · · · · · · ·		-		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	389,484.	291,030.	1841306.	1779927.	2116521.	6418268.	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1592147.	1665723.	31,577.	16,851.	9,991.	3316289.	
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5	1981631.	1956753.	1872883.	1796778.	2126512.	9734557.	
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.	
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.	
c	Add lines 7a and 7b						0.	
	Public support (Subtract line 7c from line 6)						9734557.	
<u>Se</u>	ction B. Total Support					 -	····	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008_	(d) 2009	(e) 2010	(f) Total	
-	Amounts from line 6	1981631.	1956753.	1872883.	1796778.	2126512.	9734557.	
10a	dross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	6,181.	4,531.	1,569.	399.	64.	12,744.	
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	6,181.	4,531.	1,569.	399.	64.	12,744.	
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	10,196.	10,903.	13,021.	4,538.	10,802.	49,460.	
	Total support (Add lines 9, 10c, 11, and 12)	1998008.	1972187.	1887473.	1801715.	2137378.	9796761.	
14	First five years. If the Form 990 is for	tne organization's	s tirst, second, thir	a, τουπh, or tifth ta	ix year as a section	n ɔuı(c)(3) organız	ation,	
<u></u>	check this box and stop here	io Support Po	roontogo					
	ction C. Computation of Publ Public support percentage for 2010 (column (f)		15	99.37 %	
16	Public support percentage from 2009		•	Old Hill (1))		16	99.33 %	
	ction D. Computation of Inves							
17				ne 13. column (fl)		17	.13 %	
18	Investment income percentage from a		• • • • • • • • • • • • • • • • • • • •	/ 0, 00,011111 (///		18	.20 %	
				on line 14. and line	: 15 is more than 3			
	19a 33 1/3% support tests - 2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and							
•	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization							
20	Private foundation. If the organization							

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Community Violence Solutions

Employer identification number 94-2411924

Pa		ed Funds or Other Similar Funds or	Accounts. Complete if the				
	organization answered "Yes" to Form 990, Part IV, lin	e 6.	·				
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised fi	unds				
•	are the organization's property, subject to the organization's	•	Yes No				
6	Did the organization inform all grantees, donors, and donor a	-	——————————————————————————————————————				
•	for charitable purposes and not for the benefit of the donor of		•				
	impermissible private benefit?	or donor advisor, or for any other purpose com	Yes No				
Pai		ganization answered "Ves" to Form 990. Part I					
	Purpose(s) of conservation easements held by the organizat		¥, iii 67.				
1	Preservation of land for public use (e.g., recreation or e		solly important land area				
		· —					
	Protection of natural habitat	Preservation of a certified	Historic structure				
_	Preservation of open space	f					
2	Complete lines 2a through 2d if the organization held a quali	med conservation contribution in the form of a	conservation easement on the last				
	day of the tax year.		Hald and a Fad and Tay Van				
			Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
Ь	Total acreage restricted by conservation easements		2b				
C	Number of conservation easements on a certified historic str		2c				
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure					
	listed in the National Register		2d				
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the org	anization during the tax				
	year ▶						
4	Number of states where property subject to conservation ea						
5	Does the organization have a written policy regarding the pe						
	violations, and enforcement of the conservation easements		☐ Yes ☐ No				
6	Staff and volunteer hours devoted to monitoring, inspecting,						
7	Amount of expenses incurred in monitoring, inspecting, and						
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170(h)(4					
	and section 170(h)(4)(B)(ii)?		L Yes				
9	In Part XIV, describe how the organization reports conservat	tion easements in its revenue and expense star	tement, and balance sheet, and				
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes the	organization's accounting for				
<u> </u>	conservation easements.						
Pa	Organizations Maintaining Collections of		r Similar Assets.				
	Complete if the organization answered "Yes" to Form	1 990, Part IV, line 8.					
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statement	and balance sheet works of art,				
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherance	of public service, provide, in Part XIV,				
	the text of the footnote to its financial statements that descri	nbes these items.					
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement and	balance sheet works of art, historical				
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts						
	relating to these items:						
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$				
	(ii) Assets included in Form 990, Part X		▶ \$				
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial gai					
	the following amounts required to be reported under SFAS 1	116 (ASC 958) relating to these items.					
а	Revenues included in Form 990, Part VIII, line 1		▶ \$				
ь	Assets included in Form 990, Part X		> \$				

		ty Violenc						<u>-2411924</u>	
	t III Organizations Maintaining C								
3	Using the organization's acquisition, accessi	on, and other record	is, check a	iny of the f	following that	are a sign	ificant use o	of its collection r	tems
	(check all that apply):								
а	Public exhibition	d	ı <u> </u>	an or exch	nange program	ns			
b	Scholarly research	е	· 🗀 01	her					
C	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n how they	y further th	ne organizatio	n's exemp	t purpose ii	n Part XIV.	
5	During the year, did the organization solicit o	r receive donations	of art, histo	orical treas	sures, or othe	r sımılar as	sets		
	to be sold to raise funds rather than to be ma	aintained as part of t	he organiz	ation's co	llection?			Yes	No_
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Par	•	ete if the o	rganizatio	n answered "`	Yes" to Fo	rm 990, Pai	rt IV, line 9, or	
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for co	ntribution	s or other ass	ets not inc	cluded		
	on Form 990, Part X?							Yes	No
ь	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing tal	ble:					
	, ,	·	_					Amount	
С	Beginning balance						1c		
d	Additions during the year						1d		
e	Distributions during the year						1e		
f	Ending balance						1f		
2a	Did the organization include an amount on F	orm 990, Part X, line	21?					Yes	☐ No
	If "Yes," explain the arrangement in Part XIV								
Par			swered "\	es" to Fo	rm 990, Part I	V, line 10.			
		(a) Current year	1	or year	(c) Two years		Three years	back (e) Four ye	ears back
1a	Beginning of year balance								
b	Contributions								,,,,,,,,,,,
c	Net investment earnings, gains, and losses								***************************************
4	Grants or scholarships					-			
A	Other expenditures for facilities						***************************************		***************************************
·	and programs			ļ					
•	Administrative expenses						••••		·····
'	End of year balance					1"		- <u> </u>	
2	Provide the estimated percentage of the year	r end balance held a	98'	-	<u> </u>				
	Board designated or quasi-endowment	ar orra balarroo rrota (%						
	Permanent endowment	%	′						
_	Term endowment	 /\$							
	Are there endowment funds not in the posse	• * •	ation that	are held a	nd administer	ed for the	organizatio	en .	
Ja	by:	socion of the organiz	.a.ioii iiiai	u. 0 11010 u	.,		. g		es No
	(i) unrelated organizations							3a(i)	
								3a(ii)	
_	(ii) related organizations If "Yes" to 3a(ii), are the related organization	e lietad se raquirad (on Schedu	B?				3b	
4	Describe in Part XIV the intended uses of the								
	rt VI Land, Buildings, and Equipn						-	 **	
43	Description of investment	(a) Cost or o			or other	(c) Acc	umulated	(d) Book	value
	Description of investment	basis (investi			(other)		eciation	(2, 200).	
4	Lond	233.5 (3011			· · · · · · · · · · · · · · · · · · ·	p-1		1	
	Land								
b	•			1	1,616.		0,913		703.
					1,576.		1,432		,144.
	Equipment	· · · · · · · · · · · · · · · · · · ·	- -				-, 102		<u>, •</u>
e Tata	Other	agual Form 990 Par	t Y colum	n (R) line 1			•	10	,847.

(5) (6)(7) (8) (9) (10)(11)Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740)

	dule D (Form 990) 2010 Community Violence Solutions			2411924	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Fin	ancial S	tatemen	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		2,137	378.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		2,119	767.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3		17,	611.
4	Net unrealized gains (losses) on investments	4			
5	Donated services and use of facilities	5			
6	Investment expenses	6			
7	Prior period adjustments	7			
8	Other (Describe in Part XIV.)	8			
9	Total adjustments (net). Add lines 4 through 8	9			0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10			611.
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Rev	enue p			353
1	Total revenue, gains, and other support per audited financial statements		1	2,272	, 353.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	124 0	7.5		
Ь		134,9	/5 •	1	
C	Recoveries of prior year grants				
d	Other (Describe in Part XIV.)			124	075
е	Add lines 2a through 2d			134 2,137	270
3	Subtract line 2e from line 1		3	2,131	3/0.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
ь	Other (Describe in Part XIV.)				0.
C	Add lines 4a and 4b		4c	2,137	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) † XIII Reconciliation of Expenses per Audited Financial Statements With Ex	nancas			, 3 / 0 •
		henses	1	2,254	742
1	Total expenses and losses per audited financial statements			2/231	7 7 12. 0
2	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a	134,9	75.	į	
a	-	101/0	, , , ,		
b	The year adjectments				
C C	Other losses 2c 2c Other (Describe in Part XIV.) 2d				
d			2e	134	,975.
е 3	Subtract line 2e from line 1		3	2,119	767.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	4. 1. 1. 1. 1. 1. 2. 5 000 Deat VIII lead 7b				
	Other (Describe in Part XIV.)	*			
	Add lines 4a and 4b		4c		0.
_	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	2,119	,767.
	rt XIV Supplemental Information		•		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	; Part IV, I	nes 1b and	2b; Part V, line	4; Part
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to				
Pa:	rt X, Line 2: CVS is exempt from taxation under In	terna	1 Reve	nue	
Co	de Section 501(c)(3) and California Revenue and Ta	xatio	n Code	Section	<u>n</u>
23	701d.				
Ge	nerally accepted accounting principles provide acc	ounti	ng and	disclo	sure
gu	idance about positions taken by an organization in	its	tax re	turns t	hat
mi	ght be uncertain. Management has considered its ta	x pos	itions	and	
<u>be</u>	lieves that all of the positions taken by the CVS	in th		deral a	
			эспе	JUING D (FORM) 8	701 ZUIU

Schedule D (Form 990) 2010 Community Violence Solutions	94-2411924 Page 5	
Part XIV Supplemental Information (continued)		
state exempt organization tax returns are more likely th	an not to be	
sustained upon examination. CVS' returns are subject to	examination by	
federal and state taxing authorities, generally for thre	e and four years,	
respectively, after they are filed.		
	empt organization tax returns are more likely than not to be upon examination. CVS' returns are subject to examination by and state taxing authorities, generally for three and four years,	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

Name of the organization

Community Violence Solutions

Employer identification number 94-2411924

Form 990, Part I, Line 1, Description of Organization Mission:
services, and treatment.
Form 990, Part III, Line 4d, Other Program Services:
Training, Outreach, Prevention and Education - provides outreach to the
community to raise awareness of sexual violence and to teach risk
reduction strategies. Prevention educators address such issues as
healthy relationships, respectful communication, sexual harassment,
date rapes and personal safety. During the year, there were 13,766
participants.
Expenses \$ 302,674. including grants of \$ 0. Revenue \$ 9,991.
Form 990, Part VI, Section A, line 8b: There are no committees that can
act on behalf of the governing body.
Form 990, Part VI, Section B, line 11: The entire Form 990, including all
schedules, is electronically sent to each board member for review prior to
filing.
Form 990, Part VI, Section B, Line 12c: The policy is reviewed by the
Board of Directors at least annually.
Form 990, Part VI, Section B, Line 15: The Board of Directors determine
the Executive Director's salary after reviewing the salary survey of local
nonprofits throughout the San Francisco Bay area, the local job market and
comparable organizations.

Name of the organization Community Violence Solutions	Employer identification number 94-2411924
The Finance Director's salary was reviewed and approved by	y the Board when
hired several years ago and since that time, salary incre	eases received by
the Finance Director are cost of living increases which h	have been given to
all employees.	
Form 990, Part VI, Section C, Line 19: These documents ar	re either posted
on our website or are available upon request received by	phone, email or
mail.	
Form 990, Part XII, line 2c:	
There was no change in the process from the prior year.	
	· · · · · · · · · · · · · · · · · · ·
	· · · · · · · · · · · · · · · · · · ·

Form 886	8 (Rev. 1-2011)					Page 2
	are filing for an Additional (Not Automatic) 3-Month	Extension.	complete only Part II and check this b	ox		▶ X
	y complete Part II if you have already been granted				8868.	
	are filing for an Automatic 3-Month Extension, com					
Part II	,			oples r	needed).	
Type or	Name of exempt organization Empl					ation number
print	Community Violence Solution	ns		9	4-24119	24
File by the Number street and room as out and If a B.O. have and instructions						
extended Number, street, and room of soile no if a F.O. box, see instructions. due date for 2101 Van Ness Street						
filing your return See	City, town or post office, state, and ZIP code. For	a foreign add	fress see instructions			
instructions	San Pablo, CA 94806					
Enter the	Return code for the return that this application is for	(file a separa	te application for each return)			0 1
Applicati	00	Return	Application			Return
Is For	011	Code	Is For			Code
Form 990		01	13 1 01			- 0000
Form 990		02	Form 1041-A	•••••	***************************************	08
Form 990		01	Form 4720			09
Form 990		04	Form 5227			10
	-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
	-T (trust other than above)	06	Form 8870			12
	o not complete Part II if you were not already gran			ıslv file	d Form 8868.	
	Rhonda James			-		
• The bo	ooks are in the care of > 2101 Van Ness	Stree	t - San Pablo, CA 94	1806		
	ione No. ► (510) 307-4112		FAX No. ► (510) 237-03	177		
-	organization does not have an office or place of busin	- ness in the Ur				
	is for a Group Return, enter the organization's four di			ns is fo	r the whole arc	oup, check this
box ▶	. If it is for part of the group, check this box		ach a list with the names and EINs of al			
	quest an additional 3-month extension of time until		15, 2012			
	calendar year, or other tax year beginning		, 2010 , and ending	JUN	30, 20	11 .
	ne tax year entered in line 5 is for less than 12 month			Final r		
Ī	Change in accounting period	•				
7 Sta	ite in detail why you need the extension					
We	e are currently undergoing	a cert	ified audit of finar	ncia	1 state	ments
ar	nd wish to await a completi	on bef	ore filing. Tax re			be
	led as expeditiously as po					
	nis application is for Form 990-BL, 990-PF, 990-T, 472					
	nrefundable credits. See instructions.			8a	\$	0.
	nis application is for Form 990-PF, 990-T, 4720, or 60	69, enter any	refundable credits and estimated			
	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid					
	eviously with Form 8868.		•	8b	\$	0.
	lance due. Subtract line 8b from line 8a. Include you	r payment wi	th this form, if required, by using			
	TPS (Electronic Federal Tax Payment System). See in			8c	\$	0.
<u></u>			nd Verification			
Under pen	alties of perjury, I declare that I have examined this form, in correct, and complete, and that I am authorized to prepare th	- cluding accom		ie best d	f my knowledge	and belief,
Signature	► Title	► Execu	tive Director	Date	•	