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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2010

Open to Public Inspection

A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
Mills College

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
5000 MacArthur Blvd

City or town, state or country, and ZIP + 4
Oakland, CA 94613

D Employer identification number
94-1156566

E Telephone number
(510) 430-2223

G Gross receipts $ 212,205,648

F Name and address of principal officer
Alecia A DeCoudreaux
5000 MacArthur Blvd
Oakland, CA 94613

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ www mills edu

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1852

M State of legal domicile CA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
SEE ATTACHMENT 1

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	40
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	37
5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	1,510
6	Total number of volunteers (estimate if necessary)	6	100
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	123,256
b	Net unrelated business taxable income from Form 990-T, line 34	7b	-113,161

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	11,552,659	18,735,215
	9	Program service revenue (Part VIII, line 2g)	56,948,118	61,477,141
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,635,592	5,287,494
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	951,003	758,974
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	73,087,372	86,258,824
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	20,067,381	21,550,412
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	40,478,439	42,971,088
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	65,270	28,206
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶3,235,096		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	24,977,285	25,698,890
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	85,588,375	90,248,596
	19	Revenue less expenses Subtract line 18 from line 12	-12,501,003	-3,989,772

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	307,207,152	330,275,040
	21	Total liabilities (Part X, line 26)	45,571,976	47,332,057
	22	Net assets or fund balances Subtract line 21 from line 20	261,635,176	282,942,983

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** | 2012-04-19
Signature of officer | Date

JAMIE NICKEL INTERIM VP FINANCE & TREASURER
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check if self-employed ▶ ☐	PTIN
GRANT THORNTON LLP	GRANT THORNTON LLP			

Firm's name ▶ GRANT THORNTON LLP | Firm's EIN ▶

Firm's address ▶ ONE CALIFORNIA STREET SUITE 2300
SAN FRANCISCO, CA 94111 | Phone no ▶ (415) 986-3900

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III . . . . . ☐

1 Briefly describe the organization's mission

FOUNDED IN 1852, MILLS COLLEGE (THE "COLLEGE") IS AN INDEPENDENT LIBERAL ARTS COLLEGE FOR WOMEN, WITH GRADUATE PROGRAMS FOR BOTH WOMEN AND MEN THE COLLEGE PROVIDES EDUCATION AND TRAINING SERVICES FOR UNDERGRADUATE WOMEN AND GRADUATE WOMEN AND MEN, AND PERFORMS TRAINING AND OTHER PROGRAMS UNDER GRANTS, CONTRACTS AND SIMILAR AGREEMENTS WITH ITS SPONSORS, PRIMARILY DEPARTMENTS AND AGENCIES OF THE UNITED STATES GOVERNMENT, AND PRIVATE DONORS THE COLLEGE EDUCATES ITS STUDENTS TO THINK CRITICALLY AND COMMUNICATE RESPONSIBLY AND EFFECTIVELY, TO ACCEPT THE CHALLENGES OF THEIR CREATIVE VISIONS, AND TO ACQUIRE THE KNOWLEDGE AND SKILLS NECESSARY TO UNDERSTAND THE NATURAL WORLD AND EFFECT THOUGHTFUL CHANGES IN SOCIETY THE COLLEGE ENCOURAGES OPENNESS TO EXPERIMENTATION AND CHANGE IN THE CONTEXT OF ESTABLISHED ACADEMIC DISCIPLINES THE CURRICULUM COMBINES THE TRADITIONAL LIBERAL ARTS WITH NEW EDUCATIONAL INITIATIVES THAT RECOGNIZE THE VALUE OF CULTURAL, RACIAL, AND ETHNIC DIVERSITY

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 54,542,165 including grants of $ 21,528,042) (Revenue $ 49,560,774)

THE COLLEGE PROVIDES INSTRUCTION, RESEARCH, PUBLIC SERVICE AND ACADEMIC SUPPORT TO 961 UNDERGRADUATE STUDENTS AND TO 635 GRADUATE STUDENTS IN ADDITION, THE COLLEGE PROVIDES FINANCIAL AID, SCHOLARSHIPS, AND FELLOWSHIPS TO UNDERGRADUATE AND GRADUATE STUDENTS

4b (Code) (Expenses $ 20,460,753 including grants of $ 22,370) (Revenue $ 11,916,367)

THE COLLEGE PROVIDES AUXILIARY SERVICES INCLUDING STUDENT HOUSING, FOOD SERVICES, AND OTHER STUDENT SERVICES

4c (Code) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶$ 75,002,918

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X.*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Parts III and IV*	16	Yes	
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I (see instructions)*	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b–24d and complete Schedule K. If "No," go to line 25*	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	Yes	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c	Yes	
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2* ☐ **Yes** ☑ **No**			
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response to any question in this Part V . . . . . ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	384		
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a	1,510		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			3a Yes	
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a	No
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b	No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c	
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a	No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h	
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8	
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?			9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b	
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O			13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a	No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			14b	

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . . ☑

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 40			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 37			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . .	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶ CA

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☐ Own website ☐ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

JAMIE NICKEL
5000 MACARTHUR BLVD
Oakland, CA 94613
(510) 430-2223

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII . . . . . .☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
See Additional Data Table										
1b **Sub-Total** . . . . . ▶										
c **Total from continuation sheets to Part VII, Section A** . . . . ▶										
d **Total (add lines 1b and 1c)** . . . . . ▶								3,089,113	0	575,129

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶61

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
BON APPETIT COMPASS GROUP PO Box 59184 BOULDER, CO 80322	FOOD SERVICE	3,374,439
JAMES R GRIFFIN INC 39199 PASEO PADRE PKWY NO B FREMONT, CA 94538	Construction	1,469,228
DPR CONSTRUCTION INC 1510 S WINCHESTER BLVD SAN JOSE, CA 95128	CONSTRUCTION	1,443,512
ABM JANITORIAL SERVICES FILE NO 43673 LOS ANGELES, CA 90074	JANITORIAL SVCS	1,132,568
THE PERMANENTE MEDICAL GROUP INC 1950 FRANKLIN STREET 18TH FLOOR OAKLAND, CA 94612	ON-CAMPUS MED CTR	503,233

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶28

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts						
1a	Federated campaigns . . 1a					
b	Membership dues 1b					
c	Fundraising events 1c					
d	Related organizations . . . 1d					
e	Government grants (contributions) 1e	2,895,553				
f	All other contributions, gifts, grants, and similar amounts not included above 1f	15,839,662				
g	Noncash contributions included in lines 1a-1f $	9,001,208				
h	**Total.** Add lines 1a-1f . . . . . ▶		18,735,215			
Program Service Revenue		Business Code				
2a	TUITION AND FEES	900099	49,560,774	49,560,774		
b	AUXILIARY SERVICES	611710	11,916,367	11,916,367		
c						
d						
e						
f	All other program service revenue					
g	**Total.** Add lines 2a–2f . . . . . ▶		61,477,141			
Other Revenue						
3	Investment income (including dividends, interest and other similar amounts) . . . . . ▶		1,944,613		-3,730	1,948,343
4	Income from investment of tax-exempt bond proceeds . . ▶		0			
5	Royalties . . . . . ▶		0			
		(i) Real / (ii) Personal				
6a	Gross Rents					
b	Less rental expenses					
c	Rental income or (loss)					
d	Net rental income or (loss) . . . . . ▶					
		(i) Securities / (ii) Other				
7a	Gross amount from sales of assets other than inventory	129,289,705				
b	Less cost or other basis and sales expenses	125,946,824				
c	Gain or (loss)	3,342,881				
d	Net gain or (loss) . . . . . ▶		3,342,881			3,342,881
8a	Gross income from fundraising events (not including $ _____ of contributions reported on line 1c) See Part IV, line 18 . . . a					
b	Less direct expenses . . . b					
c	Net income or (loss) from fundraising events . . ▶		0			
9a	Gross income from gaming activities See Part IV, line 19 . a					
b	Less direct expenses . . . . . b					
c	Net income or (loss) from gaming activities . . . ▶		0			
10a	Gross sales of inventory, less returns and allowances . a					
b	Less cost of goods sold . . b					
c	Net income or (loss) from sales of inventory . . ▶		0			
	Miscellaneous Revenue	Business Code				
11a	MISCELLANEOUS	611710	542,126			542,126
b	SWIMMING POOL	713940	216,848		126,986	89,862
c						
d	All other revenue					
e	**Total.** Add lines 11a–11d . . . . . ▶		758,974			
12	**Total revenue.** See Instructions . . . ▶		86,258,824	61,477,141	123,256	5,923,212

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		**(A)** Total expenses	**(B)** Program service expenses	**(C)** Management and general expenses	**(D)** Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	263,943	263,943		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	20,914,344	20,914,344		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	372,125	372,125		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	2,932,942	479,527	2,170,802	282,613
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	108,310			108,310
7	Other salaries and wages	31,114,220	26,056,284	3,430,259	1,627,677
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,695,126	2,134,815	450,607	109,704
9	Other employee benefits	3,747,490	3,063,441	400,880	283,169
10	Payroll taxes	2,373,000	1,860,374	392,680	119,946
a	Fees for services (non-employees) Management	0			
b	Legal	65,488	12,758	48,214	4,516
c	Accounting	177,140		177,140	
d	Lobbying	0			
e	Professional fundraising services *See Part IV, line 17* . .	28,206			28,206
f	Investment management fees	825,096		825,096	
g	Other	5,973,329	5,244,951	674,325	54,053
12	Advertising and promotion	131,334	109,822	20,962	550
13	Office expenses	3,826,082	2,756,533	944,276	125,273
14	Information technology	368,819	217,297	128,514	23,008
15	Royalties . .	0			
16	Occupancy	4,517,402	3,912,019	475,818	129,565
17	Travel	850,756	658,679	136,931	55,146
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	292,740	181,899	103,330	7,511
20	Interest	1,644,066	1,378,941	205,647	59,478
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	5,126,118	4,299,472	641,197	185,449
23	Insurance	295,440	16,163	279,277	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	HOSPITALITY	699,220	308,210	360,401	30,609
b	INDIRECT GRANT COSTS	419,240	419,240		
c	OTHER BAD DEBT EXPENSE	223,833	214,329	9,504	
d	COLLEGE/STUDENT EVENTS	195,516	100,352	95,164	
e	OTHER EXPENSES	67,271	27,400	39,558	313
f	All other expenses				
25	**Total functional expenses.** Add lines 1 through 24f	90,248,596	75,002,918	12,010,582	3,235,096
26	**Joint costs.** Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		32,822	1	25,688
	2	Savings and temporary cash investments		6,701,473	2	16,446,898
	3	Pledges and grants receivable, net		13,401,280	3	19,228,541
	4	Accounts receivable, net		814,007	4	912,391
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		290,388	5	285,041
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L			6	
	7	Notes and loans receivable, net		2,721,796	7	2,631,977
	8	Inventories for sale or use		206,268	8	174,770
	9	Prepaid expenses and deferred charges		1,863,205	9	1,839,410
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a 197,611,901			
	b	Less accumulated depreciation	10b 77,305,066	123,356,814	10c	120,306,835
	11	Investments—publicly traded securities		77,210,735	11	66,903,164
	12	Investments—other securities See Part IV, line 11		80,607,677	12	101,520,325
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		687	15	0
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		307,207,152	16	330,275,040
Liabilities	17	Accounts payable and accrued expenses		6,904,591	17	6,731,894
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities		34,834,260	20	34,150,143
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities Complete Part X of Schedule D		3,833,125	25	6,450,020
	26	**Total liabilities.** Add lines 17 through 25		45,571,976	26	47,332,057
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		78,250,361	27	81,549,284
	28	Temporarily restricted net assets		57,366,201	28	71,480,568
	29	Permanently restricted net assets		126,018,614	29	129,913,131
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		261,635,176	33	282,942,983
	34	Total liabilities and net assets/fund balances		307,207,152	34	330,275,040

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12) . . .	1	86,258,824
2	Total expenses (must equal Part IX, column (A), line 25)	2	90,248,596
3	Revenue less expenses Subtract line 2 from line 1	3	-3,989,772
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . .	4	261,635,176
5	Other changes in net assets or fund balances (explain in Schedule O)	5	25,297,579
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	282,942,983

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b	Yes	

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Mills College

Employer identification number
94-1156566

Part I **Reason for Public Charity Status** (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☑ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		
(ii) a family member of a person described in (i) above?	**11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 9 above or IRC section **(see instructions)**)	**(iv)** Is the organization in col (i) listed in your governing document?		**(v)** Did you notify the organization in col (i) of your support?		**(vi)** Is the organization in col (i) organized in the U S ?		**(vii)** Amount of support
			Yes	**No**	**Yes**	**No**	**Yes**	**No**	
Total									

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	**(a)** 2006	**(b)** 2007	**(c)** 2008	**(d)** 2009	**(e)** 2010	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public Support.** Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	**(a)** 2006	**(b)** 2007	**(c)** 2008	**(d)** 2009	**(e)** 2010	**(f)** Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 **Total support** (Add lines 7 through 10)						

12 Gross receipts from related activities, etc (See instructions) **12**

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f)) **14**

15 Public Support Percentage for 2009 Schedule A, Part II, line 14 **15**

16a **33 1/3% support test—2010.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support test—2009.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	**(a)** 2006	**(b)** 2007	**(c)** 2008	**(d)** 2009	**(e)** 2010	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2006	**(b)** 2007	**(c)** 2008	**(d)** 2009	**(e)** 2010	**(f)** Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	**15**	
16 Public support percentage from 2009 Schedule A, Part III, line 15	**16**	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f))	**17**	
18 Investment income percentage from **2009** Schedule A, Part III, line 17	**18**	

19a **33 1/3% support tests—2010.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2009.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Additional Data

Software ID:
Software Version:
EIN: 94-1156566
Name: Mills College

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JANET L HOLMGREN PRESIDENT AND BOARD TRUSTEE	40 0	X		X				422,067	0	80,614
JULIA ALMAZAN BOARD TRUSTEE	1 0	X						0	0	0
JAMES ANDRASICK BOARD TRUSTEE	1 0	X						0	0	0
RICHARD BARRETT BOARD TRUSTEE	1 0	X						0	0	0
MARA MICHELLE BATLIN BOARD TRUSTEE CY PT	1 0	X						0	0	0
WENDY BRODY BOARD TRUSTEE	1 0	X						0	0	0
KATHLEEN BURKE BOARD CHAIRPERSON	1 0	X		X				0	0	0
EARL CHEIT BOARD TRUSTEE	1 0	X						0	0	0
GORDON CHONG BOARD TRUSTEE	1 0	X						0	0	0
JOAN DANFORTH BOARD TRUSTEE	1 0	X						0	0	0
LAURIANN DELAY BOARD TRUSTEE	1 0	X						0	0	0
THOMAS EHRLICH BOARD TRUSTEE	1 0	X						0	0	0
LYN FLANIGAN BOARD TRUSTEE	1 0	X						0	0	0
JAMES FOWLER BOARD TRUSTEE	1 0	X						0	0	0
NAN GEFEN BOARD TRUSTEE, 1ST VICE CHAIR	1 0	X		X				0	0	0
SABRINA HELLMAN BOARD TRUSTEE	1 0	X						0	0	0
MARYELLEN CATTANI HERRINGER BOARD TRUSTEE	1 0	X						0	0	0
MERRILL KASPER BOARD TRUSTEE	1 0	X						0	0	0
MARIBELLE LEAVITT BOARD TRUSTEE	1 0	X						0	0	0
LORRY LOKEY BOARD TRUSTEE	1 0	X						0	0	0
JOHN MCDONNELL BOARD TRUSTEE	1 0	X						0	0	0
HELEN MUIRHEAD BOARD TRUSTEE, 2ND VICE CHAIR	1 0	X		X				0	0	0
JANE NEWHALL BOARD TRUSTEE	1 0	X						0	0	0
ALEXANDRA RINDE BOARD TRUSTEE	1 0	X						0	0	0
GAYLE ROTHROCK BOARD TRUSTEE	1 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CRISTINE RUSSELL BOARD TRUSTEE	10	X						0	0	0
CLARE SPRINGS BOARD TRUSTEE	10	X						0	0	0
VIVIAN STEPHENSON BOARD TRUSTEE	10	X						0	0	0
MYRA STROBER BOARD TRUSTEE	10	X						0	0	0
ROSELYNE CHROMAN SWIG BOARD TRUSTEE	10	X						0	0	0
BARBARA SANDOVAL TERRAZAS BOARD TRUSTEE	10	X						0	0	0
EVELYN THORNE BOARD TRUSTEE	10	X						0	0	0
LINDA COHEN TURNER BOARD TRUSTEE	10	X						0	0	0
TONI RENEE VIERRA BOARD TRUSTEE CY PT	10	X						0	0	0
GLENN VOYLES BOARD TRUSTEE	10	X						0	0	0
MARGARET WILKERSON BOARD TRUSTEE	10	X						0	0	0
NITA CLARK BOARD TRUSTEE	10	X						0	0	0
DAISY GONZALEZ BOARD TRUSTEE	10	X						0	0	0
LINDA JAQUEZ-FISSORI BOARD TRUSTEE	10	X						0	0	0
ALEX MOSES BOARD TRUSTEE	10	X						0	0	0
KATHERINE SCHAPIRO BOARD TRUSTEE	10	X						0	0	0
BARBARA WOLFE BOARD TRUSTEE	10	X						0	0	0
RAMON TORRECILHA EXEC VICE PRESIDENT/BD SECY	40 0			X				284,468	0	48,929
SANDRA GREER PROVOST AND DEAN OF FACULTY	40 0			X				246,950	0	48,727
LADENE DIAMOND VP FINANCE ADMIN/TREAS CYPT	40 0			X				153,555	0	24,933
JAMIE NICKEL INT VP FOR FINANCE & TREASURER	40 0			X				116,850	0	31,634
LULESA HAMMOND INT VP FOR HR & ADMINISTRATION	40 0			X				109,220	0	26,598
THERESE LEONE VP AND GENERAL COUNSEL	40 0				X			185,778	0	43,069
CYNTHIA BRANDT STOVER VP, Institutional Advancement	40 0				X			228,088	0	51,376
RENEE JADUSHLEVER VP OF OPERATIONS	40 0				X			207,748	0	39,715

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ANDREW WORKMAN VICE PROVOST	40 0				X			169,171	0	29,815
BRUCE WILLIAMS FLETCHER JONES SOCIOLOGY PROF	40 0					X		163,706	0	20,891
JOSEPH KAHNE DEAN OF SCHOOL OF EDUCATION	40 0					X		183,992	0	21,148
NANCY THORNBORROW PROFESSOR OF ECONOMICS	40 0					X		173,363	0	27,441
MARIANNE SHELDON ASST SECRETARY TO BOARD	40 0					X		152,545	0	25,977
CYNTHIA SCHEINBERG CHAIR & DEAN GRAD LITERARY STU	40 0					X		152,060	0	33,472
MARY ANN MILFORD FORMER PROVOST AND DEAN	40 0						X	139,552	0	20,790

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SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	Employer identification number
Mills College	94-1156566

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures ▶ $ 0

3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ $

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ☐ if the filing organization belongs to an affiliated group
B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing Organization's Totals	**(b)** Affiliated Group Totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount Enter the amount from the following table in both columns		
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a If zero or less, enter -0-		
i Subtract line 1f from line 1c If zero or less, enter -0-		

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2007	**(b)** 2008	**(c)** 2009	**(d)** 2010	**(e)** Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities? If "Yes," describe in Part IV		No	
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".**

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i
Also, complete this part for any additional information

Identifier	Return Reference	Explanation
INFLUENCE ON LEGISLATIVE MATTERS	SCHEDULE C, PART I-A, LINE 1 AND PART II-B	THIS ORGANIZATION MAY, TO AN INSUBSTANTIAL DEGREE, MAKE COMMENTS OR STATEMENTS CONCERNING LEGISLATION WHICH MAY IMPACT THE EDUCATION INDUSTRY THE ORGANIZATION HAS NOT INTERVENED IN ANY POLITICAL CAMPAIGN THE ORGANIZATION WILL POSSIBLY ENGAGE IN TELEPHONE CONVERSATIONS AND/OR WRITE LETTERS TO VARIOUS FEDERAL, STATE, AND LOCAL OFFICIALS REGARDING MATTERS WHICH AFFECT THE EDUCATION INDUSTRY AS A WHOLE THE AMOUNT OF TIME AND MONEY INVOLVED IN THESE ACTIVITIES IS NEGLIGIBLE

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Mills College

Employer identification number
94-1156566

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Preservation of an historically importantly land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶_____

4 Number of states where property subject to conservation easement is located ▶_____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶_____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ 86,835

(ii) Assets included in Form 990, Part X ▶ $ 2,594,870

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☑ Public exhibition

b ☑ Scholarly research

c ☑ Preservation for future generations

d ☑ Loan or exchange programs

e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☑ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	165,376,656	156,570,854	210,555,656		
b Contributions	3,368,961	2,679,071	4,757,006		
c Investment earnings or losses	28,685,789	19,398,573	-45,464,895		
d Grants or scholarships	4,566,223	4,227,765	4,058,921		
e Other expenditures for facilities and programs	8,642,775	8,523,852	8,555,553		
f Administrative expenses	825,096	520,225	662,439		
g End of year balance	183,397,312	165,376,656	156,570,854		

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶ 6 390 %

b Permanent endowment ▶ 93 610 %

c Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)		No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		291,686		291,686
b Buildings		103,843,217	32,087,435	71,755,782
c Leasehold improvements		60,186,396	17,161,530	43,024,866
d Equipment		30,519,767	28,056,100	2,463,667
e Other		2,770,834		2,770,834
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				120,306,835

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other (A) LIMITED PARTNERSHIPS	40,946,248	F
(B) INTERNATIONAL EQUITY FUNDS	60,295,445	F
(C) REITS	278,632	F
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶	101,520,325	

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	0
ANNUITY AND LIFE INCOME PAYABLE	2,361,025
LINE OF CREDIT	2,750,000
GOV'T ADVANCES FOR STUDENT LOANS	1,338,995
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	6,450,020

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	86,258,824
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	90,248,596
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-3,989,772
4	Net unrealized gains (losses) on investments	4	23,470,675
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	1,826,904
9	Total adjustments (net) Add lines 4 - 8	9	25,297,579
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	21,307,807

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	90,410,704
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	23,470,675		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	1,826,904		
e	Add lines **2a** through **2d**			2e	25,297,579
3	Subtract line **2e** from line **1**			3	65,113,125
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	825,096		
b	Other (Describe in Part XIV)	4b	20,320,603		
c	Add lines **4a** and **4b**			4c	21,145,699
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	86,258,824

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	69,102,897
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	69,102,897
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	825,096		
b	Other (Describe in Part XIV)	4b	20,320,603		
c	Add lines **4a** and **4b**			4c	21,145,699
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	90,248,596

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Collections of Art, Historical Treasures or Other Similar Assets	Schedule D, Part III, Line 4	COLLECTION ITEMS ARE ACQUIRED BY DONATION AND INCLUDE WORKS OF ART, RARE BOOKS AND DOCUMENTS COLLECTIONS ARE HELD FOR THE PURPOSE OF ENHANCING CURRICULUM AND FOR PUBLIC EXHIBITION FOR EDUCATIONAL PURPOSES OR RESEARCH THEY ARE NOT FOR FINANCIAL GAIN COLLECTIONS ARE PROTECTED, CARED FOR, AND PRESERVED
ENDOWMENT FUNDS	SCHEDULE D, PART V, LINE 4	ENDOWMENT FUNDS ARE MANAGED AND USED FOR THE PURPOSE OF ENSURING CONTINUED SUPPORT FOR THE COLLEGE'S LONG TERM EDUCATIONAL PURPOSES THE LONG TERM FINANCIAL GOAL FOR THE ENDOWMENT INVESTMENT PORTFOLIO IS TO PROVIDE RELATIVELY STABLE STREAM OF EXPENDABLE REVENUE THAT INCREASES OVER TIME AT LEAST AS FAST AS THE GENERAL RATE OF INFLATION
RECONCILIATIONS		SCHEDULE D, PART XI, LINE 8 - OTHER ADJUSTMENTS ACTUARIAL ADJUSTMENT 1,826,904 SCHEDULE D, PART XII, LINE 2D - OTHER ADJUSTMENTS ACTUARIAL ADJUSTMENT 1,826,904 SCHEDULE D, PART XII, LINE 4B - OTHER ADJUSTMENTS STUDENT FINANCIAL AID 20,320,603 SCHEDULE D, PART XIII, LINE 4B - OTHER ADJUSTMENTS STUDENT FINANCIAL AID 20,320,603
FIN 48	SCHEDULE D, PART X, LINE 2	The College is recognized by the Internal Revenue Service as an organization exempt from federal income taxes on related income under Section 501(c)(3) of the Internal Revenue Code The College is also recognized by the Franchise Tax Board as exempt from California state tax on related income under Section 23701d of the California Revenue and Taxation Code The College has identified and evaluated significant tax positions in its significant tax jurisdictions which are the federal and California state tax jurisdictions The College has also determined that the open tax years are generally three years for federal and four years for California tax purposes Thus, the general open tax years are the years ended June 30, 2008 through June 30, 2010 for federal purposes and the years ended June 30, 2007 through June 30, 2010 for California purposes For both federal and California, there is an unrelated business income net operating loss carryover of approximately $1 million The carryover extends the statute of limitations and thus the open tax years for purposes of the net operating loss only are the years ended June 30, 2005 through June 30, 2007 for federal purposes and the years ended June 30, 2005 through June 30, 2006 for California purposes The College applies ASC 740-10-25, Accounting for Uncertainty in Income Taxes, to all tax positions for which the statute of limitations remained open and determined there were no material unrecognized tax benefits as of the year ended June 30, 2011 and the year ended June 30, 2010, nor are any changes anticipated in the twelve months following June 30, 2011 A net operating loss can only be reflected as a benefit (deferred tax asset) on the Statement on Financial Position when it is likely that the loss would be utilized against taxable income in another tax year Since there is not presently a likelihood of taxable income in another tax year, the College does not have a deferred tax asset on the Statement on Financial Position and there have been no related tax penalties or interest, which would be classified as tax expense in the Statement of Activities

SCHEDULE E
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Schools

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.
► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Mills College

Employer identification number
94-1156566

Part I

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II	3	Yes	
4	Does the organization maintain the following?			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Part II			
5	Does the organization discriminate by race in any way with respect to			
a	Students' rights or privileges?	5a		No
b	Admissions policies?	5b		No
c	Employment of faculty or administrative staff?	5c		No
d	Scholarships or other financial assistance?	5d		No
e	Educational policies?	5e		No
f	Use of facilities?	5f		No
g	Athletic programs?	5g		No
h	Other extracurricular activities?	5h		No
	If you answered "Yes" to any of the above, please explain If you need more space, use Part II			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Yes	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		No
	If you answered "Yes" to either line 6a or line 6b, explain on Part II			
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	7	Yes	

Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also complete this part to provide any other additional information (see instructions)

Identifier	Return Reference	Explanation
SCHEDULE E, LINE 3		MILLS COLLEGE DRAWS STUDENTS FROM A LARGE GEOGRAPHIC REGION AND ENROLLS STUDENTS OF RACIAL MINORITY GROUPS IN MEANINGFUL NUMBERS MILLS COLLEGE WAS RANKED ONE OF THE TOP 20 MOST DIVERSE LIBERAL ARTS COLLEGES IN THE NATION BY U S NEWS & WORLD REPORT IN THE ACADEMIC YEAR 2010-2011 42% OF THE UNDERGRADUATE STUDENTS AND 39% OF THE GRADUATE STUDENTS WERE OF COLOR INCLUDING STUDENTS THAT IDENTIFIED THEMSELVES AS MULTI-ETHNIC MILLS COLLEGE INCLUDES A STATEMENT OF ITS RACIALLY NONDISCRIMINATORY POLICY IN ITS CATALOG, STUDENT APPLICATION AND IN THE MAJORITY OF ITS BROCHURES AND OTHER WRITTEN ADMISSIONS COMMUNICATIONS THE POLICY IS INCLUDED ON THE COLLEGE WEB PAGE SCHEDULE E, LINE 6A THE COLLEGE RECEIVES FINANCIAL AID FROM THE U S DEPARTMENT OF EDUCATION

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493132031292

SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Mills College

Employer identification number
94-1156566

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States

3 Activites per Region (Use Part V if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
See Add'l Data					
3a Sub-total	0	0			132,251
b Total from continuation sheets to Part I	0	0			46,909,887
c **Totals** (add lines 3a and 3b)	0	0			47,042,138

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Check this box if no one recipient received more than $5,000 . . . . . ▶ ☐
Use Part V if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . ▶ _____

3 Enter total number of other organizations or entities . . . . . ▶

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Financial Aid	Cent America/Caribbean	3	22,238	ACCT CREDIT			
Financial Aid	East Asia/Pacific	7	61,447	ACCT CREDIT			
Financial Aid	Europe/Iceland/Greenland	22	259,417	ACCT CREDIT			
Financial Aid	North America	1	7,023	ACCT CREDIT			
Financial Aid	South America	1	8,000	ACCT CREDIT			
Financial Aid	South Asia	1	8,000	ACCT CREDIT			
Financial Aid	Sub-Saharan Africa	1	6,000	ACCT CREDIT			

Part IV Foreign Forms

1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)* ☑ Yes ☐ No

2 Did the organization have an interest in a foreign trust during the tax year? *If " Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)* ☐ Yes ☑ No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)* ☑ Yes ☐ No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)* ☑ Yes ☐ No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)* ☑ Yes ☐ No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).* ☐ Yes ☑ No

Part V **Supplemental Information**

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

Identifier	Return Reference	Explanation
SCHEDULE F, PART I, LINE 2		GRANTS ARE PUT INTO A SEPARATE AND UNIQUE FUND AND THE EXPENDITURES ARE MONITORED AGAINST THE PROPOSAL AND AWARD THE COLLEGE MANAGES AN EXTENSIVE FINANCIAL AID PROGRAM TO ENSURE THAT A HIGHLY QUALIFIED AND DIVERSE POPULATION IS ABLE TO MATRICULATE AND CONTINUE TO GRADUATION THE ASSISTANCE PROGRAMS TAKE TWO MAJOR FORMS MERIT SCHOLARSHIPS AND NEED-BASED FINANCIAL AID THE FINANCIAL AID DEPARTMENT MONITORS THE AMOUNTS GIVEN BY GRANTS SCHEDULE F, PART II, LINE 1 FOREIGN INDIVIDUALS ARE DEFINED AS THOSE LIVING OUTSIDE THE U S AT THE TIME THE AID WAS AWARDED THE AMOUNTS REPORTED ARE A BEST ESTIMATE BASED ON CERTAIN ASSUMPTIONS REGARDING WHERE THE PERSONS WERE LIVING WHEN THE AID WAS AWARDED

Additional Data

Software ID:
Software Version:
EIN: 94-1156566
Name: Mills College

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
East Asia and the Pacific	0	0	Program Services	Recruitment	8,348
East Asia and the Pacific	0	0	Program Services	Faculty Research	8,000
East Asia and the Pacific	0	0	Fundraising		16,887
East Asia and the Pacific	0	0	Program Services	Faculty Travel Grant	3,000
Europe (Including Iceland and Greenland)	0	0	Program Services	Faculty Research	5,425
Europe (Including Iceland and Greenland)	0	0	Program Services	Faculty Travel Grant	1,068
Middle East and North Africa	0	0	Program Services	Prof Development	3,332
North America	0	0	Program Services	Prof Development	8,421
North America	0	0	Program Services	Faculty Travel Grant	1,954
South Asia	0	0	Program Services	Prof Development	4,300
Europe (Including Iceland and Greenland)	0	0	Program Services	Alumni Relations	12,153
Europe (Including Iceland and Greenland)	0	0	Program Services	Prof Development	22,649
Europe (Including Iceland and Greenland)	0	0	Program Services	Misc Expenses	4,400
North America	0	0	Program Services	Misc Expenses	5,701
South America	0	0	Program Services	Prof Development	405
Sub-Saharan Africa	0	0	Program Services	Faculty Research	3,970
Central America and the Caribbean	0	0	Grantmaking	EDUCATIONAL ASSISTANCE	22,238
East Asia and the Pacific	0	0	Grantmaking	EDUCATIONAL ASSISTANCE	61,447
Europe (Including Iceland and Greenland)	0	0	Grantmaking	EDUCATIONAL ASSISTANCE	259,417
North America	0	0	Grantmaking	EDUCATIONAL ASSISTANCE	7,023
South America	0	0	Grantmaking	EDUCATIONAL ASSISTANCE	8,000
South Asia	0	0	Grantmaking	EDUCATIONAL ASSISTANCE	8,000
Sub-Saharan Africa	0	0	Grantmaking	EDUCATIONAL ASSISTANCE	6,000
Europe (Including Iceland and Greenland)	0	0	Investments		10,204,000
Central America and the Caribbean	0	0	Investments		36,356,000

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Mills College

Employer identification number
94-1156566

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

a ☑ Mail solicitations
b ☑ Internet and e-mail solicitations
c ☑ Phone solicitations
d ☑ In-person solicitations
e ☑ Solicitation of non-government grants
f ☑ Solicitation of government grants
g ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col **(i)**	**(vi)** Amount paid to (or retained by) organization
Harris Connect Inc 1511 Route 22 Suite C-25 Brewster, NY 10509	Outreach		No		23,206	
The Oram Group Inc 328 Duncan Street San Francisco, CA 94131	Counsel		No		5,000	
Total . . . . . ▶					28,206	

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

CA

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

		(a) Event #1 (event type)	(b) Event #2 (event type)	(c) Other Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts				
	2 Less Charitable contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Non-cash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				
	11 Net income summary Combine lines 3 and 10 in column (d) ▶				

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain _____

11 Does the organization operate gaming activities with nonmembers? . . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	**13a**	
b An outside facility	**13b**	

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ .....

Address ▶ .....

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____

c If "Yes," enter name and address

Name ▶ .....

Address ▶ .....

16 Gaming manager information

Name ▶ .....

Gaming manager compensation ▶ $ .....

Description of services provided ▶ .....

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Mills College

Employer identification number
94-1156566

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Part II can be duplicated if additional space is needed. . . . ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) University of Southern CaliforniaUSC Anneberg 3502 Watt Way Los Angeles, CA 90089	95-1642394	501(c)(3)	83,406				
(2) Education Development Center Inc55 Chapel Street Newton, MA 02458	04-2241718	501(c)(3)	16,856				
(3) Harvard University1350 Massachusetts Ave Ste 600 Cambridge, MA 02138	04-2103580	501(c)(3)	157,931				
(4) Princeton University Institute for Advanced Study Einst Princeton, NJ 08540	21-0634988	501(c)(3)	5,750				

2 Enter total number of section 501(c)(3) and government organizations . . . ▶ 4

3 Enter total number of other organizations . . . ▶ 0

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) Prizes & Research Awards	171	93,392			
(2) Financial Aid	1497	19,855,086			
(3) Student Services	1	22,370			
(4) Instruction, research, support	151	883,496			
(5) Research Grants	6	60,000			

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
SCHEDULE I, PART I, LINE 2		GRANTS ARE PUT INTO A SEPARATE AND UNIQUE FUND AND THE EXPENDITURES ARE MONITORED AGAINST THE PROPOSAL AND AWARD THE COLLEGE MANAGES AN EXTENSIVE FINANCIAL AID PROGRAM TO ENSURE THAT A HIGHLY QUALIFIED AND DIVERSE POPULATION IS ABLE TO MATRICULATE AND CONTINUE TO GRADUATION THE ASSISTANCE PROGRAMS TAKE TWO MAJOR FORMS MERIT SCHOLARSHIPS AND NEED-BASED FINANCIAL AID THE FINANCIAL AID DEPARTMENT MONITORS THE AMOUNTS GIVEN BY THE GRANT

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Mills College

Employer identification number
94-1156566

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☑ First-class or charter travel ☑ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☑ Discretionary spending account ☑ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☑ Compensation committee ☑ Written employment contract ☐ Independent compensation consultant ☑ Compensation survey or study ☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment from the organization or a related organization?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JANET L HOLMGREN	(i)	410,272	0	11,795	24,619	55,995	502,681	0
	(ii)	0	0	0	0	0	0	0
(2) RAMON TORRECILHA	(i)	280,173	0	4,295	41,713	7,216	333,397	0
	(ii)	0	0	0	0	0	0	0
(3) SANDRA GREER	(i)	216,950	0	30,000	41,649	7,078	295,677	0
	(ii)	0	0	0	0	0	0	0
(4) LADENE DIAMOND	(i)	107,586	0	45,969	19,653	5,280	178,488	0
	(ii)	0	0	0	0	0	0	0
(5) THERESE LEONE	(i)	185,778	0	0	35,966	7,103	228,847	0
	(ii)	0	0	0	0	0	0	0
(6) CYNTHIA BRANDT STOVER	(i)	228,088	0	0	42,110	9,266	279,464	0
	(ii)	0	0	0	0	0	0	0
(7) RENEE JADUSHLEVER	(i)	207,748	0	0	33,150	6,565	247,463	0
	(ii)	0	0	0	0	0	0	0
(8) ANDREW WORKMAN	(i)	169,171	0	0	28,683	1,132	198,986	0
	(ii)	0	0	0	0	0	0	0
(9) BRUCE WILLIAMS	(i)	163,706	0	0	14,096	6,795	184,597	0
	(ii)	0	0	0	0	0	0	0
(10) JOSEPH KAHNE	(i)	165,164	0	18,828	14,410	6,738	205,140	0
	(ii)	0	0	0	0	0	0	0
(11) NANCY THORNBORROW	(i)	154,284	0	19,079	20,595	6,846	200,804	0
	(ii)	0	0	0	0	0	0	0
(12) MARIANNE SHELDON	(i)	152,545	0	0	15,848	10,129	178,522	0
	(ii)	0	0	0	0	0	0	0
(13) CYNTHIA SCHEINBERG	(i)	152,060	0	0	26,600	6,872	185,532	0
	(ii)	0	0	0	0	0	0	0
(14) MARY ANN MILFORD	(i)	139,552	0	0	13,998	6,792	160,342	0
	(ii)	0	0	0	0	0	0	0
(15)								
(16)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
SCHEDULE J PART I, LINE 1A		FIRST - CLASS TRAVEL ON OCCASION FIRST-CLASS TRAVEL IS AUTHORIZED FOR EXTENDED TRAVEL OF 2,000 MILES OR MORE BY A POLICY ADOPTED BY THE COLLEGE BOARD OF TRUSTEES AND EACH EXPENSE IS APPROVED BY THE CHAIR OF THE FINANCE COMMITTEE DISCRETIONARY SPENDING ACCOUNT THE COLLEGE EXECUTIVE VICE PRESIDENT AND THE VICE PRESIDENT FOR INSTITUTIONAL ADVANCEMENT RECEIVE AN AUTOMOBILE ALLOWANCE HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE THE COLLEGE PRESIDENT IS PROVIDED ON CAMPUS HOUSING AS A CONVENIENCE TO THE COLLEGE TO CONDUCT COLLEGE BUSINESS INCLUDING FUNDRAISING AND OTHER COLLEGE BUSINESS AS PART OF HER EMPLOYMENT CONTRACT THE VALUE OF THE HOUSING IS INCLUDED IN NONTAXABLE BENEFITS IN SCHEDULE J, PART II, COLUMN (D) THE PROVOST AND DEAN OF FACULTY RECEIVES A HOUSING ALLOWANCE AS PART OF HER EMPLOYMENT CONTRACT THE ALLOWANCE IS INCLUDED IN OTHER REPORTABLE COMPENSATION IN SCHEDULE J, PART II, COLUMN (B) (III) PERSONAL SERVICES ON OCCASION COLLEGE EMPLOYEES PERFORM ROUTINE CLEANING AND VALET SERVICES FOR THE PRESIDENT IF REQUIRED, THE APPLICABLE AMOUNTS FOR THE ABOVE ITEMS ARE REPORTED AS TAXABLE COMPENSATION SCHEDULE J PART I, LINE 4B IN CALENDAR YEAR 2010, JANET L HOLMGREN, THE COLLEGE'S PRESIDENT PARTICIPATED IN A NON-QUALIFIED 457(F) PLAN NO CONTRIBUTION OR PAYMENT WAS MADE DURING 2010 FORM 990, SCHEDULE J COMPENSATION FOR CERTAIN INDIVIDUALS INCLUDES SUPPLEMENTAL INCOME RELATED TO SERVICES PERFORMED OUTSIDE OF THE SCHOOL YEAR FOR RESEARCH AND OTHER GRANT FUNDED PROJECTS AS PROVIDED BY THE GRANT SOURCE FORM 990, SCHEDULE J AND ATTACHMENT 2 COMPENSATION FOR OFFICERS, DIRECTORS, KEY EMPLOYEES AND THE TOP FIVE PAID EMPLOYEES IS REPORTED ON BOTH SCHEDULE J AND ATTACHMENT 2 AS REQUIRED BY THE INSTRUCTIONS FOR FORM 990, COLUMN B OF SCHEDULE J, PAGE 2 REPORTS THE COMPENSATION REPORTED ON THE INDIVIDUAL'S FORM W-2 FOR THE 2010 CALENDAR YEAR IN ADDITION, COLUMN C OF SCHEDULE J, PAGE 2 REPORTS DEFERRED COMPENSATION EARNED BY EACH INDIVIDUAL DURING THE 2010 CALENDAR YEAR WHETHER THE INDIVIDUAL ACTUALLY RECEIVED THIS COMPENSATION OR NOT AND COLUMN D OF SCHEDULE J, PAGE 2 REPORTS THE NON-TAXABLE BENEFITS RECEIVED BY THE INDIVIDUAL DURING THE 2010 CALENDAR YEAR COLUMN E OF SCHEDULE J, PAGE 2 REPORTS THE TOTAL COMPENSATION RECEIVED BY THE INDIVIDUAL DURING THE 2010 CALENDAR YEAR

Schedule K (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Mills College

Employer identification number
94-1156566

Part I Bond Issues

	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased Yes	(g) Defeased No	(h) On Behalf of Issuer Yes	(h) On Behalf of Issuer No	(i) Pool financing Yes	(i) Pool financing No
A	CEFA - SERIES 2005 A NOTES	52-1705592	1301756Q0	06-16-2005	25,842,797	Capital Projects		X		X		X
B	CEFA - SERIES 2005 B NOTES	52-1705592	1301757F3	09-07-2005	3,020,154	Refinance 1995 Bonds		X		X		X

Part II Proceeds

		A	B	C	D
1	Amount of bonds retired				
2	Amount of bonds legally defeased				
3	Total proceeds of issue	26,566,462	3,020,198		
4	Gross proceeds in reserve funds				
5	Capitalized interest from proceeds				
6	Proceeds in refunding escrow				
7	Issuance costs from proceeds	496,991	58,019		
8	Credit enhancement from proceeds				
9	Working capital expenditures from proceeds				
10	Capital expenditures from proceeds	26,069,471	22,566		
11	Other spent proceeds	2,939,613	2,939,613		
12	Other unspent proceeds				
13	Year of substantial completion	2009	2007		

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
14	Were the bonds issued as part of a current refunding issue?		X	X					
15	Were the bonds issued as part of an advance refunding issue?		X		X				
16	Has the final allocation of proceeds been made?	X		X					
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X		X					

Part III Private Business Use

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X		X				
2	Are there any lease arrangements that may result in private business use of bond-financed property?		X		X				

Part III Private Business Use *(Continued)*

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		X		X				
b	Are there any research agreements that may result in private business use of bond-financed property?		X		X				
c	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?	X		X					
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶	0 %		0 %					
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶	0 %		0 %					
6	Total of lines 4 and 5	0 %		0 %					
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	X		X					

Part IV Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X		X				
2	Is the bond issue a variable rate issue?		X		X				
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		X		X				
b	Name of provider								
c	Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								
4a	Were gross proceeds invested in a GIC?	X			X				
b	Name of provider	Trinity Plus Funding							
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	X							
5	Were any gross proceeds invested beyond an available temporary period?	X			X				
6	Did the bond issue qualify for an exception to rebate?		X		X				

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier	Return Reference	Explanation
FORM 990, SCHEDULE K, PART I, COLUMN E		THE DIFFERENCE IN THE ISSUE PRICE REPORTED IN PART I, COLUMN E AND TOTAL PROCEEDS REPORTED IN PART II, LINE 3 RELATES TO PROCEEDS USED TO REFUND PRIOR ISSUANCES AND INVESTMENT EARNINGS ON NET PROCEEDS

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Schedule L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶See separate instructions.

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2010

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Employer identification number
94-1156566

Part I **Excess Benefit Transactions** (section 501(c)(3) and section 501 (c)(4) organizations only).
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1 (a) Name of disqualified person	(b) Description of transaction	(c) Corrected? Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 . . . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ▶ $

Part II **Loans to and/or From Interested Persons.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization? To	From	(c) Original principal amount	(d) Balance due	(e) In default? Yes	No	(f) Approved by board or committee? Yes	No	(g) Written agreement? Yes	No
(1) Janet L Holmgren Housing		X	300,000	285,041		No	Yes		Yes	
Total . . . . . ▶ $				285,041						

Part III **Grants or Assistance Benefitting Interested Persons.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance

Part IV **Business Transactions Involving Interested Persons.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) SEE PART V					

Part V **Supplemental Information**
Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
FORM 990, SCHEDULE L PART IV		BOARD TRUSTEE GORDON CHONG'S CHILD IS EMPLOYED BY MILLS COLLEGE IN AN ARMS-LENGTH ARRANGEMENT COMPENSATION PLUS BENEFITS PAID FOR FISCAL YEAR-ENDED JUNE 30, 2011 WAS $95,035 BOARD TRUSTEE NAN GEFEN'S CHILD WAS EMPLOYED BY MILLS COLLEGE IN AN ARMS-LENGTH ARRANGEMENT COMPENSATION PAID FOR CONSULTING FOR FISCAL YEAR-ENDED JUNE 30, 2011 WAS $13,275 BOARD TRUSTEE MARYELLEN CATTANI HERRINGER IS THE NON-EXECUTIVE CHAIRMAN OF ABM INDUSTRIES INC THE MILLS COLLEGE BOARD OF TRUSTEES IS NOT RESPONSIBLE FOR GRANTING APPROVAL OF THE CONTRACT WITH ABM INDUSTRIES INC IN AN ARMS-LENGTH ARRANGEMENT ABM INDUSTRIES INC PROVIDED JANITORIAL SERVICES TO MILLS COLLEGE DURING THE YEAR ENDED JUNE 30, 2011 IN THE AMOUNT OF $1,036,744

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.

OMB No 1545-0047

2010

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94-1156566

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining oncash contribution amounts
1 Art—Works of art . . .	X	16	86,835	OPINIONS OF EXPERTS
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles .				
7 Boats and planes . . .				
8 Intellectual property . .				
9 Securities—Publicly traded	X	81	1,514,373	MARKET QUOTATION
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests .				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other . .				
15 Real estate—Residential .				
16 Real estate—Commercial				
17 Real estate—Other . .				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts . .				
23 Scientific specimens . .				
24 Archeological artifacts .				
25 Other ▶ (Pledge Receivable)	X	3	7,400,000	STATED VALUE
26 Other ▶( )				
27 Other ▶( )				
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . | 29 |

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		No
b If "Yes," describe the arrangement in Part II			
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a		No
b If "Yes," describe in Part II			
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation

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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Mills College

Employer identification number
94-1156566

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		BOARD TRUSTEE LAURIANN DELAY, IN AN ARMS-LENGTH ARRANGEMENT PERFORMS FINANCIAL INVESTMENT ADVISOR SERVICES TO BOARD TRUSTEE LORRY LOKEY LAURIANN DELAY ALSO SERVES ON MILLS' INVESTMENT COMMITTEE AS AN ADVISOR FOR THE COLLEGE'S INVESTMENTS FORM 990, PART VI, SECTION B, LINE 11B GRANT THORNTON LLP AND MILLS COLLEGE FINANCE STAFF WORKED TOGETHER IN GATHERING THE REQUIRED TAX INFORMATION NECESSARY TO COMPLETE THE TAX RETURNS GRANT THORNTON LLP AND THE COLLEGE PRESIDENT, THE COLLEGE INTERIM VICE PRESIDENT FOR FINANCE AND ADMINISTRATION AND TREASURER REVIEWED THE FORM 990 DRAFT FOR ACCURACY AND COMPLETENESS THE BOARD OF DIRECTORS AND THE AUDIT AND FINANCE COMMITTEE MEMBERS WERE SENT THE FINAL 990 DRAFT AFTER A REVIEW PERIOD, THE AUDIT AND FINANCE COMMITTEE MEMBERS MET WITH MILLS COLLEGE MANAGEMENT AND GRANT THORNTON LLP REPRESENTATIVES TO REVIEW THE DRAFT IN DETAIL AFTER THIS REVIEW, THE FINAL FORM 990 WAS FILED IN ADDITION, A COPY OF THE MILLS COLLEGE AUDITED FINANCIAL STATEMENTS WAS PROVIDED TO THE FULL BOARD OF TRUSTEES FORM 990, PART VI, SECTION B, LINE 12C THE CONFLICT OF INTEREST POLICY IS REGULARLY AND CONSISTENTLY ENFORCED BY THE AUDIT AND FINANCE COMMITTEE WITH THE ADVICE AND ASSISTANCE OF THE MILLS COLLEGE GENERAL COUNSEL THE AUDIT AND FINANCE COMMITTEE REQUIRES EACH COLLEGE TRUSTEE, OFFICER AND KEY EMPLOYEE TO COMPLETE ANNUALLY A CONFLICT OF INTEREST QUESTIONNAIRE THE QUESTIONNAIRES ARE FILED WITH THE GENERAL COUNSEL AND REVIEWED BY THE AUDIT AND FINANCE COMMITTEE, WHICH MAKES RECOMMENDATIONS ABOUT THE POTENTIAL CONFLICTS OF INTERESTS TO THE FULL BOARD THE COMMITTEE AND THE BOARD MAINTAIN MINUTES AND OTHER DOCUMENTATION TO RECORD THEIR REVIEW OF ACTUAL OR POTENTIAL CONFLICTS COLLEGE TRUSTEES, OFFICERS AND KEY EMPLOYEES ARE ALSO AWARE OF THE DUTY TO DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST DURING THE YEAR THESE ADDITIONAL DISCLOSURES BY AN INDIVIDUAL COVERED BY THE POLICY ARE SUBMITTED TO THE AUDIT AND FINANCE COMMITTEE CHAIR AND THE GENERAL COUNSEL THE AUDIT AND FINANCE COMMITTEE WILL REVIEW THE POTENTIAL CONFLICTS AND MAKE RECOMMENDATIONS TO THE FULL BOARD AT REGULARLY SCHEDULED MEETINGS OF THE AUDIT AND FINANCE COMMITTEE AND THE FULL BOARD, THE AUDIT AND FINANCE COMMITTEE REPORTS ON ANY ACTUAL OR POTENTIAL CONFLICTS OF INTEREST AND THEIR RESOLUTION OR RECOMMENDATION THE AUDIT AND FINANCE COMMITTEE REVIEWS THE OPERATION OF THE POLICY AND MAKES RECOMMENDATIONS TO THE BOARD OF TRUSTEES REGARDING ANY PROPOSED CHANGES THE GENERAL COUNSEL (OR HIS OR HER REPRESENTATIVE) ATTENDS ALL RELEVANT MEETINGS AND ASSISTS IN PREPARING THE MINUTES

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINES 15A AND 15B		THE MILLS COLLEGE BOARD OF TRUSTEES HAS APPROVED THE EXECUTIVE COMPENSATION POLICY THE MILLS COLLEGE BOARD OF TRUSTEES EXECUTIVE COMPENSATION SUBCOMMITTEE HAS OVERSIGHT OF ALL ELEMENTS OF EXECUTIVE COMPENSATION AND IS RESPONSIBLE FOR RECOMMENDING THE COMPENSATION OF THE COLLEGE PRESIDENT AND OTHER COLLEGE OFFICERS FOR APPROVAL BY THE BOARD THE EXECUTIVE COMPENSATION SUBCOMMITTEE, AS WELL AS ANY THIRD PARTIES PROVIDING PROFESSIONAL ADVICE TO THE SUBCOMMITTEE, MUST BE INDEPENDENT THE EXECUTIVE COMPENSATION SUBCOMMITTEE ANNUALLY CONDUCTS A REVIEW OF THE COLLEGE PRESIDENT'S AND OTHER COLLEGE OFFICERS' COMPENSATION TIMELY MINUTES OF ALL FINAL RECOMMENDATIONS AND ACTIONS BY THE EXECUTIVE COMPENSATION SUBCOMMITTEE AND BOARD REGARDING THE COLLEGE PRESIDENT'S COMPENSATION ARE RECORDED THE POLICY PROVIDES THAT EXECUTIVE COMPENSATION ARRANGEMENTS SHOULD FALL WITHIN THE BOUNDS OF MARKET PRACTICE FOR COMPARABLE POSITIONS AT COMPARABLE ORGANIZATIONS FACTORS THAT ARE REVIEWED IN DETERMINING COMPARABILITY INCLUDE 1 COMPENSATION LEVELS PAID BY SIMILARLY SITUATED ORGANIZATIONS, BOTH TAXABLE AND TAX-EXEMPT, FOR FUNCTIONALLY COMPARABLE POSITIONS, 2 THE AVAILABILITY OF SIMILAR SERVICES IN THE GEOGRAPHIC AREA OF THE ORGANIZATION, 3 CURRENT COMPENSATION SURVEYS COMPILED BY INDEPENDENT FIRMS, AND 4 ACTUAL WRITTEN OFFERS FROM SIMILAR INSTITUTIONS COMPETING FOR THE SERVICES OF THE AFFECTED PERSON COMPENSATION PACKAGES AND CONTRACTS FOR COLLEGE OFFICERS ARE REVIEWED FOR INTERNAL CONSISTENCY AND EQUITY AS WELL AS EXTERNAL MARKET COMPARABLES KEY EMPLOYEES' COMPENSATION IS RECOMMENDED DURING THE ANNUAL BUDGET PROCESS BY THE COLLEGE OFFICERS AND REVIEWED AND RECOMMENDED FOR APPROVAL BY THE COLLEGE'S HUMAN RESOURCES DEPARTMENT COMPENSATION FOR NON-OFFICER KEY EMPLOYEES IS RECOMMENDED FOR APPROVAL BY THE COLLEGE PRESIDENT AND EXECUTIVE VICE PRESIDENT FORM 990, PART VI, SECTION C, LINE 19 THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST FORM 990, PART VII, SECTION A, LINE 1A COMPENSATION TO MARY ANN MILFORD IS BASED UPON THE FACULTY POSITION SHE ASSUMED FOLLOWING THE TERM AS A COLLEGE OFFICER AND IS NOT RELATED TO HER FORMER ROLE AS AN OFFICER FORM 990, PART XI, LINE 5 THE OTHER CHANGES IN NET ASSETS OR FUND BALANCES ARE COMPRISED OF THE FOLLOWING NET UNREALIZED GAIN ON INVESTMENTS 23,470,675 ACTUARIAL ADJUSTMENT 1,826,904 ---------- Total 25,297,579 ----------