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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2010

Open to Public Inspection

	For the	2010 Calend	par year, or tax year beginning // U1 , 2010, and ending	<u> </u>	30	,	2011	
В	Check if a	pplicable			D Employ	er Identific	ation Number	
	Addre	ess change	UNITED WAY OF FRESNO COUNTY	i	94-	115651	I 4	
	Name	change	4949 EAST KINGS CANYON RD.		E Telepho			
	-	return	FRESNO, CA 93727					
	\vdash		·		229	<u>-244-5</u>	5/10	
	H	ınated						
	Amen	nded return			G Gross r	eceipts \$	2,235,2	249.
	Applic	cation pending	F Name and address of principal officer MICHAEL ALEXANDER (FROM 1/11)	f(a) Is this a	group retur	n for affiliat	tes? Yes	X No
			SAME AS C ABOVE		affiliates incl		Yes	No
T	Tax-exe	mpt status	X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	If 'No,'	attach a list	(see instru	ctions) —	
$\overline{\mathbf{J}}$	Websi		TI WITTERDELLINE COLO	W-> O				
K		organization			exemption nu			
				<u>n 1990</u>) [Mis	tate of lega	il domicile CA	
		Summa						
	1 Br	riefly descri	be the organization's mission or most significant activities: THE MISSI	<u>ON OF</u>	<u>UNIȚE</u>	D <u>WAY</u>	<u>OF FRESN</u>	0
æ	<u> </u>	<u>OUNTY_I</u>	S TO IMPROVE THE QUALITY OF LIFE BY MOBILIZING	THE C	ARING_	POWER	<u>OF</u>	
Activities & Governance	<u> </u>	DIMUMMO	IES_TO_MAKE_LONG-LASTING_CHANGE_AND_IMPACT_IN_(COMMUN	ITY_CC	NDITI	ONS	
E			<u>-</u>					
Š	2 Cr	neck this bo	If the organization discontinued its operations or disposed of more	than 25°	% of its ne	et assets		
9	3 Nu	umber of vo	iting members of the governing body (Part VI, line 1a)			3		19
8	4 Nu	umber of inc	dependent voting members of the governing body (Part VI, line 1b)			4		19
ij			of individuals employed in calendar year 2010 (Part V, line 2a)			5		27
듄			of volunteers (estimate if necessary)			6	1,	,721
ď	7a To	otal unrelate	ed business revenue from Part VIII, column (C), line 12			7a		0.
	b Ne	et unrelated	business taxable income from Form 990-T, line 34			7b		0.
				Pi	rior Year		Current Year	r
	8 Cc	ontributions	and grants (Part VIII, line 1h)		,732,3	16.	2,114,2	
e e			rice revenue (Part VIII, line 2g)	_	,		2,111,2	
Revenue	l .	_	come (Part VIII, column (A), lines 3, 4, and 7d)		3,6	59	1 2	234.
æ	1		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-9,4		94,2	
			= add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1	,726,5		2,212,8	
							•	
1	RF		milar amounts paid (Part IX, column (A), lines 1-3) Or for members (Part IX, column (A), line 4)		5,0	00.	10,0	,,,,,
Ι,	14 - 56	evenire Ma <u>rio</u>	of for members (Part IX, column (A), line 4)					
2	15 Sa	alaries , othe	r-eempensation, employee benefits (Part IX, column (A), lines 5-10)		984,2	05.	1,097,6	<u> 82.</u>
	16∕a 4∤Yr	ogestsionalij	undraising fees (Part IX, column (A), line 11e)					
Ехревада44	b .To	ital fundrais	ing Prenses (Part IX, column (D), line 25) ► 188,020.	3 %	- 10 m	W/ 1875	25 VI. 13	*****
Ã			——————————————————————————————————————		<u></u>	67	0.21 (1 4
	WG B	ELA DE	es (Part IX, column (A), lines 11a-11d, 11f-24f)		630,1		831,6	
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)		<u>,619,3</u>		1,939,2	
		evenue less	expenses Subtract line 18 from line 12		107,1	39.	273,5	<u>30.</u>
58					g of Current		End of Year	
	20 To	ital assets (Part X, line 16)	2	,968,3	00.	3,532,5	42.
80	21 To	ital liabilities	s (Part X, line 26)	1	,731,4	21.	$2,021,\overline{9}$	60.
Net Assets Fund Balan	22 Ne	et assets å r	fund balances. Subtract line 21 from line 20	1	,236,8	79	1,510,5	82
		Signatu			, 200, 0	, , , , , , , , , , , , , , , , , , , 	1,010,0	
			-					
com	er penaities iplete Decla	s of perjury, it di aration of prepa	eclare that I have examined this return, including accompanying schedules and statements, and to lare (bitler than officer) is based on all information of which preparer has any knowledge	the best of i	my knowledg	e and belie	f, it is true, correct,	, and
			N/icch Stage 1					
٥.		Shook	or officer	Date				
Sig	jn	Signapa.		Dati		./ \ _	- ノンノー	
He	re		Helissa Ollium		$\underline{}$	10	001	
		 	print name and title					
		Print/Type p	Preparer's name Preparer's signature Date NAY 1	e 2012	Check] _{if} PTII	N	
Pai	hi	DENISE S	S. HURST, C.P.A. HUNC S HUNC MAY 1 3	5 2012	self-employe	d N/	A	
	eparer	Firm's name	► MOORE GRIDER AND COMPANY			17		
	e Only].	C	► NI / N		
		Firm's addre			Firm's EIN		440 0700	
	=	<u> </u>	FRESNO, CA 93710-3707		Phone no		140-0700	
			s return with the preparer shown above? (see instructions)					No
BA	A For Pa	perwork Re	eduction Act Notice, see the separate instructions. TEEAC	0113L 12/2	21/10		Form 990 (2010)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			· ·
æ	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ŧ	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11b		Х
•	Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	<u>X</u>	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11f	<u>X</u> _	
	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	X	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13 14a		X
	Did the organization maintain an office, employees, or agents outside of the United States?	140		
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		X
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	X	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19 20		Х_ Х
	a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		Δ.
l —	If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20 b		100:0

Form 990 (2010) UNITED WAY OF FRESNO COUNTY

Part V Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	·
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	_	_x
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25 a		X
k	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		<u>X</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		X
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		:
		ZUa		
	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		X
29	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	28c 29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M.	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	_35		<u> X</u>
ē	a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 Yes X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
AA		Form	1 990 ((2010)

2	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V				
	onsolver a stronger of the str			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 10) [[]	li i	:
Ŀ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b () 		
	Did the organization comply with backup withholding rules for reportable payments to vendors (gambling) winnings to prize winners?	and reportable gaming	1 c	ièci X	(20) (20)
2 <i>a</i>	Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax State-				
ŀ	ments, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment	2a 27	2b	X	
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see ins		1	(contract)	
3.	Did the organization have unrelated business gross income of \$1,000 or more during the year	•	3a	.‱.id X	ià ·
	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	•	3b	X	
	•		35	- 21	
	At any time during the calendar year, did the organization have an interest in, or a signature of financial account in a foreign country (such as a bank account, securities account, or other financial account.)	or other authority over, a nancial account)?	4a		X
t	If 'Yes,' enter the name of the foreign country:		-		
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Fire		, ii	: -:	
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	*	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	r transaction?	5b		X
C	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5c		
6 <i>a</i>	Does the organization have annual gross receipts that are normally greater than \$100,000, an solicit any contributions that were not tax deductible?	id did the organization	6a		Х
t	If 'Yes,' did the organization include with every solicitation an express statement that such cornot tax deductible?	ntributions or gifts were	6b		
7	Organizations that may receive deductible contributions under section 170(c).				1,300
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and paservices provided to the payor?	rtly for goods and	7a		X
t	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for wh Form 8282?	ich it was required to file	7c	·	Х
c	If 'Yes,' indicate the number of Forms 8282 filed during the year	7d		\$ ' . 	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal b	enefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene		7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization				
-	as required?		7g		
r	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	organizations. Did the			1.20
	supporting organization, or a donor advised fund maintained by a sponsoring organization, har holdings at any time during the year?	ive excess business	8		
9	Sponsoring organizations maintaining donor advised funds.		.4		
a	Did the organization make any taxable distributions under section 4966?		9a	,	
	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
	Section 501(c)(7) organizations. Enter:		190		· 🎸
	Initiation fees and capital contributions included on Part VIII, line 12	10a	N I		W.
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b]		
11	Section 501(c)(12) organizations. Enter.		7:•#	\$ \$\	<i>y</i> .
	Gross income from members or shareholders	11a			7.
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 b			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of f		12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12Ь			` ,
	Section 501(c)(29) qualified nonprofit health insurance issuers.]		
	Is the organization licensed to issue qualified health plans in more than one state?		13a		Ľ.
•	Note. See the instructions for additional information the organization must report on Schedule	: O.	7. 7.		
۲	Enter the amount of reserves the organization is required to maintain by the states in	1 1			
•	which the organization is licensed to issue qualified health plans	13b	4:3		, ;
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
	If 'Yes' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in So	chedule O	14b		

Bally Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1a 19 b Enter the number of voting members included in line 1a, above, who are independent ď 1 b Ž. Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Х Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7 a Х X 7b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х 8a a The governing body? X **b** Each committee with authority to act on behalf of the governing body? 8_b Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Does the organization have local chapters, branches, or affiliates? 10 a Х b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10 b X 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Х 12a Does the organization have a written conflict of interest policy? If 'No.' go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise X to conflicts? 12_b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in X 12 c Schedule O how this is done SEE SCHEDULE O Х 13 13 Does the organization have a written whistleblower policy? 14 14 Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? SEE SCHEDULE O Х a The organization's CEO, Executive Director, or top management official 15 a Х 15b **b** Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16 a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16h organization's exempt status with respect to such arrangements? Section C. Disclosure CA List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial SEE SCHEDULE O statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► AIDA VARELDJIAN 4949 EAST KINGS CANYON RD., FRESNO, CA 93727 559-244-5710

Form 990 (2010)	UNITED	WAY	OF	FRESNO	COUNTY

94-1156514

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Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

annual transfer and annual

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.												
(A)	(B)	(C)						(D)	(E)	(F)		
Name and title	Average hours		,			that app		Reportable compensation from	Reportable compensation from	Estimated amount of other		
	per week (describe hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization		
	related organiza-	ctor	lona		링	ee cor	1			and related organizations		
	tions in Schedule	uste	1 trus		è	nper						
	0)	ä	stee			Sate						
(1) DARRELL L. CARLIS, CPA	1											
TREASURER	2	Х						0.	0.	0.		
(2) RON BRANNAN												
DIRECTOR	2	X		ŀ				0.	0.	0.		
(3) ERIC FALLER												
DIRECTOR	2	X						0.	0.	0.		
(4) MARY CONTRERAS, R.N.												
DIRECTOR	2	X			l			0.	0.	0.		
(5) BILL GRIFFITH												
CHAIRMAN	2	X						0.	0.	0.		
(6) LARRY JOHANSON]											
DIRECTOR	2	X						0.	0.	0.		
(7) KENNETH HAMM												
DIRECTOR	2	X			_			0.	0.	0.		
(8) STEPHEN OTTEMOELLER		1								_		
VICE CHAIR	2	X	L					0.	0.	0.		
(9) CYNTHIA MATSON	_									•		
DIRECTOR	2	Х	_					0.	0.	0.		
(10) TIM VAUX				İ						0		
DIRECTOR	2	X	_			ļ	_	0.	0.	0.		
(11) MICHELLE MERCADO	↓									0		
DIRECTOR	2_	X	<u> </u>	ļ	<u> </u>	ļ		0.	0.	0.		
(12) CHARLENE CIAVAGLIA	1	.,				•			_	0.		
DIRECTOR	2	X	-	_	-		<u> </u>	0.	0.	<u> </u>		
(13) AMANDA NEAL	1	.,					Ì	0.	0.	0.		
DIRECTOR	2	X	 -	<u> </u>			-	0.	— · · ·			
(14) DENNIS HODGKINS	1	v						0.	0.	0.		
DIRECTOR	2_	X		<u> </u>		<u> </u>	-	U	<u> </u>	<u></u>		
(15) BLAIR SOBBA	1 2	Х						0.	0.	0.		
SECRETARY	2	_ <u>^</u>	\vdash	\vdash	-		-	<u> </u>	0.			
(16) ROBERT TOOKOIAN	١,	X						0.	0.	0.		
DIRECTOR	2	 ^ -	\vdash	-		-	<u> </u>		 	<u> </u>		
(17) SHERYL YARDUMIAN, CPA DIRECTOR	2	X						0.	0.	0.		
BAA	1		IEF 4	0107	12	<u> </u> 2/21/10	Ь.			Form 990 (2010)		
DAA				5,0/1	- '4					• /		

Part VII Section A. Officers, Directors, Trus	tees, l	Key	En	npl	oye	ees	, an	nd Highest Co	mpensated En	ployees (cont)
(A)	(B)		(c)					(D)	(E)	(F)
Name and title				checl	k all that apply)			Reportable	Reportable	Estimated
	nours per week (describe hours for related organi- zations in Sch O)	or d	inst	Officer	Ę.	Highest compensated employee	Former	compensation from the organization	compensation from related organizations	amount of other compensation
	hours for	lirec	institutional trustee	Çer	em	hest ploye	mer	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organi-	a t	nal		항	# S				and related organizations
	in	ste	trus		8	pen				
	3010)	"	tee			sate				
						۵				
(18) RICK ROUSH										
DIRECTOR	2	X						0.	0.	0.
(19) LYNNETTE ZELEZNY, PH.D.										
DIRECTOR	2	X		l ,				0.	0.	0.
(20) PATRICIA CLARY (THROUGH 9/10)										
PRESIDENT & CEO	40			Х				90,133.	0.	6,624.
(21) MICHAEL ALEXANDER (FROM 1/11)									-	, , , , , , , , , , , , , , , , , , ,
PRESIDENT & CEO	40			Х				0.	0.	0.
(22)										
(23)										
(24)					_					
(25)										
(26)							\neg			
(27)										
(28)										
(29)					_				· · · · · · · · · · · · · · · · · · ·	
1 b Sub-total							•	0.	0.	0.
c Total from continuation sheets to Part VII, Section A							•	90,133.	0.	
d Total (add lines 1b and 1c)							▶	90,133.	0.	6,624.
Total number of individuals (including but not limited	to those	a liet	ed a	ahov	(e) \	who	rece			
from the organization • 0	10 01030	. 1131	icu t	200	,,,,	*110	1000	ivea more than \$	roo,ooo iii reportat	ole compensation
non the organization										Yes No
3 Did the examination list and former efficient discrete							. 1!		4	V2:01 : 3
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such inc	or trust e dividual	e, ĸ	еу е	mpi	oye	e, or	nig	nest compensated	a employee	3 X
·				4.			. 44			
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th	ortable an \$150	com).000	pen:)? <i>If</i>	sauc 'Ye	on a s' c	na c omo	omer lete	r compensation iro Schedule J for	om	
such individual	•	•				,				4 X
5 Did any person listed on line 1a receive or accrue co	mpensa	tion	fror	n ar	ıy u	nrela	ated	organization or in	ndıvıdual	
for services rendered to the organization? If 'Yes,' co	omplete	Sch	edu	le J	for	sucl	ı pe	rson		5 X
Section B. Independent Contractors									#100 000 -£	
 Complete this table for your five highest compensate compensation from the organization 	a inaep	enae	ent c	ะดาช	ract	ors 1	mat	received more tha	an \$100,000 of	
(A)								(B)		(C)
Name and business address	5							Description of		Compensation
							\dashv			
							\neg			
							\neg			
								·		
2 Total number of independent contractors (including b	ut not li	mite	d to	tho	se I	ıster	d ab	ove) who received	more than	
\$100,000 in compensation from the organization	_		0	2,0	1				13	

ļ.			Nonac N	(V) (1)	<u> </u>	(A)	(B)	(C)	(D)
\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	:					Total revenue	Related or exempt	Unrelated business	Revenue excluded from tax
							function revenue	revenue	under sections 512, 513, or 514
S Z	1:	a Federated campaigns		1 a					. W. 1388 W. 1
RAN		b Membership dues		1 b					
S, G		c Fundraising events		1 c					
AR.	,	d Related organizations		1 d					
Š, C	(e Government grants (contributi	t grants (contributions)		190,610.				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above			1 000 607					
E D					1,923,687.		1.70 / 100 /		
N N	g Noncash contributions included in lns 1a-1f. \$ h Total. Add lines 1a-1f				2,114,297.				
$\overline{}$		TOTAL Add lines 14-11		Т	Business Code	2,114,251.			
	2	a		 		_	ikassa selia 🔪		235×1
<u> </u>		- - b							
길		c	-						
8		d		·					
8		~ <i></i>							
8	1	f All other program service	e revenu						
PROGRAM SERVICE REVENUE		g Total. Add lines 2a-2f	,	_ L	•	•	100 · 100 ·	V	100 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	3		ludina div	dends	interest and				**************************************
	•	other similar amounts)	iddii ig div	idei ids,	Interest and	4,176.			4,176.
	4	Income from investmen	t of tax-ex	empt b	oond proceeds	•			
	5	Royalties			•	•			
			(i) R	eal	(ii) Personal				\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\
	6	a Gross Rents	12,	210.					
	1	b Less. rental expenses							, y
	•	c Rental income or (loss)	12	210.					
	•	d Net rental income or (lo	ss)			12,210.			12,210.
	7	a Gross amount from sales of	(ı) Secu	ıntıes	(II) Other			1. 27 St. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2.	
		assets other than inventory			58.	minima inter		N	
	ı	b Less: cost or other basis					Lää. Mi		8 . 8.54. 2
		and sales expenses							
		c Gain or (loss)			58.	````````````````\``\```\\			. <u>12</u>
	•	d Net gain or (loss)				58.			58.
щ	8	a Gross income from fund (not including \$	draising e	vents					
EN		of contributions reported	d on line	Ic)					
Æ		See Part IV, line 18	2 011 11110		86,987.	1. The 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.			
OTHER REVEN		b Less direct expenses.		- b	22,423.				X : \$`?`}\\
5		c Net income or (loss) fro	m fundrai	sına ev		64,564.			64,564.
				-		M V W W 1 1 1 1	X	\$1.7W4.35	N 138 188
İ	٠,	a Gross income from gam See Part IV, line 19	iiig activi	a a					
	ı	b Less: direct expenses.		b)]			
	•	c Net income or (loss) fro	m gamınç	g activit	ties 🕨				
	10	a Gross sales of inventory	/. less ret	urns			Parak Baw		
		and allowances		а				1.46	
	1	b Less: cost of goods sold	Ė	b	·				iinim mi
	•	c Net income or (loss) fro		f inven			<u></u>		
		Miscellaneous Reven	ue		Business Code		17 501	Mill b M	
	114	a MISCELLANEOUS	_ 	<u>'</u>	900099	17,521.	17,521.		
	ı	b							
	•	c		- – – -					
	•	d All other revenue		L		17.501			
		e Total. Add lines 11a-11d			•	11,021.	17 521	32.3	
	12	Total revenue. See instr	uctions		-	2,212,826.	17,521.	0.	81,008.

Part X Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	10,000.	10,000.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	96,124.	71,088.	12,459.	12,577.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	774,945.	571,275.	103,288.	100,382.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	30,307.	22,255.	4,176.	3,876.
9	Other employee benefits.	111,054.	87,324.	6,336.	17,394.
10	Payroll taxes	85,252.	66,689.	8,330.	10,233.
11	Fees for services (non-employees):	,		,	
	a Management				
Ŀ	Legal				
•	c Accounting	41,077.	36,041.	3,286.	1,750.
c	Lobbying				
€	Professional fundraising services See Part IV, line 17				
f	Investment management fees	492.	432.	39.	21.
ç	Other Other				
12	Advertising and promotion				
13	Office expenses	19,742.	16,713.	1,970.	1,059.
14	Information technology		 _		
15	Royalties				
16	Occupancy	26.222	20 504	1 146	F F02
17 18	Travel Payments of travel or entertainment expenses for any federal, state, or local public officials	36,333.	29,594.	1,146.	5,593.
19	Conferences, conventions, and meetings	49,091.	42,032.	4,096.	2,963.
	Interest	69,446.	46,529.	19,445.	3,472.
21	Payments to affiliates	18,103.		18,103.	
22	Depreciation, depletion, and amortization	39,219.	26,277.	10,981.	1,961.
23	Insurance	19,385.	12,988.	5,428.	969.
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	PROFESSIONAL SERVICES	164,013.	143,924.	13,143.	6,946.
Ŀ	COMMUNITY IMPACT WORK	79,551.	79,551.		
•	PRINTING AND PUBLICATIONS	66,561.	55,259.	611.	10,691.
•	TOYS FOR TOTS	36,145.	<u>36,145.</u>		
•	UTILITIES	28,773.	24,950.	2,548.	1,275.
f	All other expenses	163,683.	135,962.	20,863.	6,858.
25	Total functional expenses Add lines 1 through 24f	1,939,296.	1,515,028.	236,248.	188,020.
26	Joint costs. Check here ► If following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

30 Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

33 Total net assets or fund balances.

31 Paid-in or capital surplus, or land, building, or equipment fund32 Retained earnings, endowment, accumulated income, or other funds

		(2010) UNITED WAY OF FRESHO COUNTY		94-	1156	514 Page 11
Pź	rt X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing.	_	562,535.	1	1,060,761.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		1,030,660.	3	1,057,454.
	4	Accounts receivable, net		21,393.	4	11,442.
	5	Receivables from current and former officers, director and highest compensated employees. Complete Part	s, trustees, key employees, Il of Schedule L		5	Lakiriki Kalendi
	6	Receivables from other disqualified persons (as define persons described in section 4958(c)(3)(B), and contrisponsoring organizations of section 501(c)(9) voluntar organizations (see instructions)		6		
A S E T	7	Notes and loans receivable, net			7	
Ĕ	8	Inventories for sale or use			8	
s	9	Prepaid expenses and deferred charges		31,921.	9	40,363.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,683,257.			
		Less: accumulated depreciation.	10b 375,544.	1,317,041.	10 c	1,307,713.
	11	Investments - publicly traded securities			11	50,059.
	12	Investments – other securities See Part IV, line 11		12	·	
	13	Investments – program-related. See Part IV, line 11		·	13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		4,750.	15	4,750.
	16	Total assets. Add lines 1 through 15 (must equal line	34)	2,968,300.	16	3,532,542.
	17	Accounts payable and accrued expenses	·	99,572.	17	360,503.
	18	Grants payable			18	
	19	Deferred revenue.		87,694.	19	63,812.
L	20	Tax-exempt bond liabilities			20	
A B	21	Escrow or custodial account liability. Complete Part I'	V of Schedule D	,	21	
L	22	Payables to current and former officers, directors, trushighest compensated employees, and disqualified per	stees, key employees, sons. Complete Part II			
- 1		of Schedule L	·		22_	
E S	23	Secured mortgages and notes payable to unrelated the	ird parties .	929,158.	23	859,857.
	24	Unsecured notes and loans payable to unrelated third	parties	9,983.	24	
	25	Other liabilities Complete Part X of Schedule D		605,014.	25	737,788.
	26	Total liabilities. Add lines 17 through 25		1,731,421.	26	2,021,960.
ħ		Organizations that follow SFAS 117, check here ▶	X and complete lines		ry	
Ť		27 through 29 and lines 33 and 34.	W. Kistins and Milliania		Viller Committee	
Ş	27	Unrestricted net assets		1,036,300.		1,324,023.
ASSETS	28	Temporarily restricted net assets.		200,579.	28	186,559.
	29	Permanently restricted net assets	_		29	
R F.		Organizations that do not follow SFAS 117, check her tines 30 through 34.	re ► and complete			
F U N	20	On the trade of the standard o		p	20	

BAA

34

3,532,542. Form **990** (2010)

1,510,582.

30

31

32

33

34

1,236,879.

2,968,300.

	n 990 (2010) UNITED WAY OF FRESNO COUNTY	94-1156514	Page 12
Pa	Reconciliation of Net Assets		
	Check if Schedule O contains a response to any question in this Part XI		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,212,826.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,939,296.
3	Revenue less expenses. Subtract line 2 from line 1	3	273,530.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,236,879.
5	Other changes in net assets or fund balances (explain in Schedule O) SEE SCHEDULE O	5	173.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1,510,582.
Pa	Financial Statements and Reporting	•	
	Check if Schedule O contains a response to any question in this Part XII		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		Yes No
2	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a X
1	Were the organization's financial statements audited by an independent accountant?		2b X
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	of the audit,	2c X
•	d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	ssued on a	
3	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Audit Act and OMB Circular A-133?	the Single	3a X

b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

BAA

3b

Form 990 (2010)

TEEA0112L 12/21/10

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

	<u>ED WAY OF FRESI</u>								56514			
Part	Reason for Pub	lic Charity Statu	s (All organizations	must	compl	ete thi	s part.) See	instruc	ctions.		
The or	ganization is not a priva	te foundation becaus	e it is: (For lines 1 throu	gh 11, c	heck on	ly one b	ox.)					
1 [A church, convention	of churches or asso	ciation of churches desc	ribed in	section	170(b)(I X(A)(i).					
2	A school described in	n section 170(b)(1)(A)	(ii). (Attach Schedule E)								
3	A hospital or a coope	erative hospital service	e organization describe	d in sec	tion 170	(b)(1)(A)	(iii).					
4	A medical research of	organization operated	I in conjunction with a ho	ospital d	escribed	in sect	ion 170(b)(1)(A)(iii). Ente	er the hospital's	;	
	name, city, and state		•	·			·		, -	•		
5 [An organization oper 170(b)(1)(A)(iv). (Co	ated for the benefit of mplete Part II.)	f a college or university	owned (or opera	ted by a	govern	mental u	ınıt desc	cribed in section	า	
6			overnmental unit describ									
[in section 170(b)(1)(A	A)(vi). (Complete Par	· ·		•	ernmen	tal unit d	or from t	he gene	eral public desci	ibed	
8 [······································		70(b)(1)(A)(vi). (Complete									
9	An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)											
10	_ `	•	exclusively to test for pul		-			•				
11 [An organization orga more publicly suppor describes the type of	nized and operated e ted organizations des supporting organiza	exclusively for the benefi scribed in section 509(a) tion and complete lines	it of, to p (1) or se 11e thro	perform ection 50 ugh 11h	the fund 19(a)(2).	tions of, See se	or carry ction 50	y out the 9(a)(3).	Check the box	that	
	a	b Type II	c 💹 Type II		-	-			d 📗	Type III – Oth	ıer	
e	By checking this box other than foundation section 509(a)(2).	, I certify that the org n managers and othe	anization is not controller than one or more publ	ed direct icly supp	ly or ind corted o	irectly b rganizat	y one oi ions des	more d scribed in	lisqualific n section	ed persons n 509(a)(1) or		
f	If the organization re check this box	ceived a written dete	rmination from the IRS t	that is a	Туре I,	Type II	or Type	III suppo	orting or	ganızatıon,		
g	Since August 17, 200	06, has the organizati	on accepted any gift or	contribu	ution froi	m any o	f the foll	owing p	ersons?			
										Ye	s No	
			ontrols, either alone or t pported organization?	ogether	with per	sons de	scribed	ın (II) ar	nd (III)	11 g (i)		
	• • •	er of a person descri	• • • • • • • • • • • • • • • • • • • •							11 g (ii)		
	(iii) A 35% controlle	ed entity of a person	described in (i) or (ii) ab	ove?						11 g (iii)		
h	Provide the following	information about th	e supported organization	n(s)								
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (your g	Is the zation in i) listed in overning ment?	the organ	ou notify nization in n (i) of upport?	(vi) le organiza colum organiza U S	ation in nn (i) ed in the	(vii) Amount of s	upport	
		_		Yes	No	Yes	No	Yes	No			
]							
<u>(A)</u>				<u> </u>	ļ							
						1			1			
<u>(B)</u>				1	1	ļ						
(C)												
(D)												
(E)												
<u></u>	·	. 725 88					(X)	- No. 1				
Total		Lastin Committee	Pyge Sky	4. ''''	1 . 1							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support					•					
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total				
1	Gifts, grants, contributions, and membership fees received. (Do not include 'unusual grants.')	2,087,834.	1,490,906.	1,769,479.	1,732,316.	2,114,297	9,194,832.				
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.				
3	The value of services or facilities furnished by a governmental unit to the organization without charge					-	0.				
4	Total. Add lines 1 through 3	2,087,834.	1,490,906.	1,769,479.	1,732,316.	2,114,297	9,194,832.				
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.				
6	6 Public support. Subtract line 5 from line 4										
Sec	tion B. Total Support										
Cale begi	ndar year (or fiscal year nning ın) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total				
7	Amounts from line 4	2,087,834.	1,490,906.	1,769,479.	1,732,316.	2,114,297	9,194,832.				
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	30,854.	30,546.	18,019.	9,944.	16,386	. 105,7 <u>49</u> .				
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.				
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) SEE PART IV	25,706.	30,014.	2,716.	1,149.	17,521	77,106.				
11	Total support. Add lines 7 through 10						9,377,687.				
12	Gross receipts from related activ	ities, etc (see inst	ructions)			12	77,106.				
13	First five years. If the Form 990 organization, check this box and	s for the organiza	tion's first, second	d, third, fourth, or	fifth tax year as a	section 501(c)	(3)				
Sec	tion C. Computation of Pu	ıblic Support I	Percentage								
	Public support percentage for 20	• •	•	e 11, column (f))		14					
15	Public support percentage from 2	2009 Schedule A,	Part II, line 14			19	97.8%				
16 a	33-1/3% support test — 2010. If the and stop here. The organization	he organization di qualifies as a pub	d not check the be licly supported or	ox on line 13, and ganization	the line 14 is 33-	1/3% or more, o	check this box ► X				
b	b 33-1/3% support test – 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization										
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts∙a	nd-circumstances	' test, check this t	oox and stop here	. Explain in Par	t IV how				
	10%-facts-and-circumstances te organization meets the facts-and	meets the 'facts-a d-circumstances'	nd-circumstances test. The organiza	test, check this tation qualifies as a	oox and stop here a publicly supporte	. Explain in Par ed organization	t IV how the ►				
		zation did not che	ck a box on line 13	3, 16a, 16b, 1/a, 6			n 990 or 990-EZ) 2010				
	o 10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and Private foundation. If the organiz	st – 2009. If the o meets the 'facts-a d-circumstances'	rganization did no nd-circumstances test. The organiza	ot check a box on test, check this bation qualifies as a	line 13, 16a, 16b, box and stop here a publicly supporte or 17b, check this	or 17a, and line . Explain in Par ed organization box and see in	e 15 is 10% t IV how the structions				

Part II Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	, ,			 						
Calen	dar year (or fiscal yr beginning in)►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total				
1	Gifts, grants, contributions and membership fees received. (Do not include any unusual grants.')										
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose										
3	Gross receipts from activities that are not an unrelated trade or business under section 513.										
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf										
5	The value of services or facilities furnished by a governmental unit to the organization without charge										
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons										
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year										
c	: Add lines 7a and 7b										
	Public support (Subtract line 7c from line 6)										
Sec	tion B. Total Support					·					
Calen	dar year (or fiscal yr beginning in)►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total				
10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable										
	income (less section 511 taxes) from businesses acquired after June 30, 1975										
-	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on										
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)										
	Total support. (Add Ins 9, 10c, 11, and 12)										
	First five years. If the Form 990 i organization, check this box and	s for the organiza	tion's first, secon	d, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶				
Sec	tion C. Computation of Pu		Percentage								
	Public support percentage for 20			e 13, column (f))		15	<u> </u>				
	Public support percentage from 2					16	<u> </u>				
Sec	tion D. Computation of Inv	vestment Inco	me Percentag	je							
17	Investment income percentage for	or 2010 (line 10c,	column (f) divided	t by line 13, colun	n (f))	17	- 8				
18	Investment income percentage from 2009 Schedule A, Part III, line 17										
	a 33-1/3% support tests – 2010. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3% support tests – 2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and										
b	line 18 is not more than 33-1/3%	, check this box ai	nd stop here. The	e organization qua	lifies as a publicly	supported organia	zation				
20	Private foundation. If the organiz	zation did not ched	ck a box on line 1	4, 19a <u>, or 19b, ch</u>	eck this box and s	ee instructions					

Schedule A	(Form	990 or 9	390-EZ)	2010	UNI	LTED	WAY	OF	FRES	SNO (COUNT	ĽY			9	4-11	5651	. 4		Page 4
Part IV	Supp Part	lemen II, line instru	17a c	forma or 17b	ition. ; and	Com Part	plete III, II	this ne 1:	part 2. Als	to pr so co	ovide mplet	the e	xplar part	ation: for ar	s requ ny add	ired t litiona	y Pa al info	rt II, II ormatio	ne 1 on.	0;
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions. 2010

Open to Public Inspection

Employer identification number

UN	ITED WAY OF FRESNO COUNTY				94-1156514	
Pa	Organizations Maintaining Dono the organization answered 'Yes'	or Advised Funds or Othe to Form 990, Part IV, line	<mark>er Similar Fu</mark> e 6.	nds or Ac	counts. Comple	ete ıf
		(a) Donor advised for	unds	(b) F	unds and other acc	counts
1	Total number at end of year					
2	Aggregate contributions to (during year)	_				
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and don funds are the organization's property, subject	or advisors in writing that the as to the organization's exclusive lo	ssets held in don egal control?	or advised	Yes	☐ No
6	Did the organization inform all grantees, donor used only for charitable purposes and not for to purpose conferring impermissible private bene	the benefit of the donor or donor	g that grant funds r advisor, or for a	can be any other	Yes	No
Pa	rt II Conservation Easements. Comp	lete if the organization ar	nswered 'Yes'	to Form	990, Part IV, Iır	ne 7.
1	Purpose(s) of conservation easements held by	the organization (check all that	t apply).	•		
	Preservation of land for public use (e.g., r	ecreation or education)	Preservation o	f an historica	ally important land	area
	Protection of natural habitat	Γ	Preservation o	f a certified l	historic structure	
	Preservation of open space		_			
2	Complete lines 2a through 2d if the organization last day of the tax year.	on held a qualified conservation	contribution in th	ne form of a	conservation easer	ment on the
				<u> </u>	Held at the End of t	he Tax Year
	a Total number of conservation easements			2a		
	b Total acreage restricted by conservation easer	ments		2b		
	c Number of conservation easements on a certif	ied historic structure included in	n (a)	2c		
•	d Number of conservation easements included in structure listed in the National Register	n (c) acquired after 8/17/06, and	i not on a historic	2 d		
3	Number of conservation easements modified, tax year ▶	transferred, released, extinguish	hed, or terminate	d by the org	anization during the	e
4	Number of states where property subject to co	nservation easement is located	·	_		
5	Does the organization have a written policy rea and enforcement of the conservation easement	garding the periodic monitoring, its it holds?	inspection, hand	dling of violat	ions, Yes	No No
6	Staff and volunteer hours devoted to monitorin	ng, inspecting, and enforcing coi	nservation easen	nents during	the year	
7	Amount of expenses incurred in monitoring, in ►\$	specting, and enforcing conserv	vation easements	during the y	/ear	
8	Does each conservation easement reported or 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?				Yes	☐ No
9	In Part XIV, describe how the organization rep include, if applicable, the text of the footnote to conservation easements.	orts conservation easements in the organization's financial sta	its revenue and atements that des	expense sta scribes the o	tement, and baland rganization's accou	ce sheet, and unting for
Pa	Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical swered 'Yes' to Form 990	Treasures, o , Part IV, line	r Other Si 8.	milar Assets.	
1	a If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIV, the text of the footnote to its finan	s held for public exhibition, educ	cation, or researd	ue statement ch in furthera	and balance sheet nce of public service	t works of ce, provide,
	b If the organization elected, as permitted under historical treasures, or other similar assets hel following amounts relating to these items:	SFAS 116 (ASC 958), to report d for public exhibition, educatio	t in its revenue st n, or research in	tatement and furtherance	i balance sheet wo of public service, p	rks of art, provide the
	(i) Revenues included in Form 990, Part VIII,	line 1			► \$	
	(ii) Assets included in Form 990, Part X				► \$	
2	If the organization received or held works of a amounts required to be reported under SFAS	rt, historical treasures, or other 116 (ASC 958) relating to these	sımılar assets for ıtems:	r financial ga	nn, provide the follo	owing
	Revenues included in Form 990, Part VIII, line				► \$	
	Assets included in Form 990, Part X				⊳ \$	

•								
Schedule D (Form 990) 2010 UNITE	ED WAY OF	FRESNO C	OUNTY		9	4-1156	514	Page 2
Part 排 Organizations Mainta	ining Colle	ctions of A	rt, Histori	cal Treasures,	or Other Sim	ilar Asso	ets (cont	inued)
3 Using the organization's acquisition items (check all that apply):	on, accession,	and other rec	ords, check a	any of the following	that are a signi	ficant use	of its collec	tion:
a Public exhibition		d [xchange programs				
b Scholarly research		e	Other	go programo				
c Preservation for future genera	ations	- [
Provide a description of the organ Part XIV		ctions and exp	olain how the	y further the organ	ızatıon's exempt	: purpose ır	ו	
5 During the year, did the organizat assets to be sold to raise funds ra	tion solicit or reather than to b	eceive donatio	ons of art, his as part of the	torical treasures, o	r other similar lection?	Г	Yes	∏No
Part IV Escrow and Custodia	l Arrangem	ents. Com	olete if orc	anization answ		Form 9	90, Part	
9, or reported an amo	unt on Forn	n 990, Part	X, line 21	<u>•</u>				
1a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian,	or other inter	mediary for o	contributions or oth	er assets not		Yes	No
b If 'Yes,' explain the arrangement	ın Part XIV an	d complete the	e following ta	ble·				
						A	mount	
c Beginning balance					1 c			
d Additions during the year					1 d			
e Distributions during the year					1 e			
f Ending balance					1f			
2a Did the organization include an ar	mount on Form	990, Part X,	line 21?				Yes	No
b If 'Yes,' explain the arrangement						L	,	
Part V Endowment Funds. Co		ne organiza	tion answ	ered 'Yes' to Fo	orm 990, Par	t IV. line	10.	
	(a) Current y) Prior year	(c) Two years bac			(e) Four ye	ars back
1a Beginning of year balance	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.	0	· · · · / / 	0.			
b Contributions	50.	000.						
						***************************************	<i>((,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</i>	************
c Net investment earnings, gains, and losses		551.			- 1884 1973 - 1884 1973	N. 1994.		
d Grants or scholarships					- (Minimphiya P. A. Awa	ngimmiya P	***************************************	***************************************
Other expenditures for facilities and programs							·· ///////////////////////////////////	(~~~~
f Administrative expenses		492.					~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	<i>!!!!!</i>
g End of year balance		059.	0		0.	****		
2 Provide the estimated percentage				-,1		<u></u>	·	
a Board designated or quasi-endow	=	100.00 %						
b Permanent endowment ►								
c Term endowment ►								
3a Are there endowment funds not in organization by:		on of the orga	nization that	are held and admir	nistered for the		Yes	No
(i) unrelated organizations						Γ	3a(i) X	+
(ii) related organizations							3a(ii)	X
b If 'Yes' to 3a(II), are the related of	raanizatione lie	tod as require	ad on Schadi	la P?	•		3b	
4 Describe in Part XIV the intended	-	•			ንጥ ሃፐህ	L	JD	
Part VI Land, Buildings, and					XI AIV			
Description of investment		a) Cost or oth	er basis (b) Cost or other basis (other)	(c) Accumul		(d) Book	value
1a Land		(IIIVesulle	11.19	170,000.		<u> </u>	17	0,000.
	F		 	1,303,889.		,028.		3,861.
b Buildings	Ļ		<u> </u>	1,303,003.	1 100,	020.	-,	<u> </u>

c Leasehold improvements 130,201. 55,315. 144,049. 13,848. **d** Equipment 65,319. 10,004. e Other 1,307,713. Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) Schedule **D** (Form 990) 2010

BAA

(8) (9)(10) $737, \overline{788}$ Total. (Column (b) must equal Form 990, Part X, column (B) line 25)

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

SEE PART XIV

		1-11202	14	Page 4
	Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements			206
1	Total revenue (Form 990, Part VIII,column (A), line 12)	<u> </u>	2,212,	
2	Total expenses (Form 990, Part IX, column (A), line 25)		1,939,	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		273,	
4	Net unrealized gains (losses) on investments	<u> </u>		<u>173.</u>
5	Donated services and use of facilities			
6	Investment expenses			
7	Prior period adjustments			
8	Other (Describe in Part XIV).			
9	Total adjustments (net). Add lines 4 through 8			173.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		273,	703.
K.	性XII Reconciliation of Revenue per Audited Financial Statements With Revenue per F	<u> </u>		
1		1	2,235,	<u>423.</u>
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	78.5		
	a Net unrealized gains on investments 2a 173.			
	Donated services and use of facilities 2b			
•	Recoveries of prior year grants	<u></u>		
	d Other (Describe in Part XIV) 2d	1. 3		
•	e Add lines 2a through 2d .	2e		<u>173.</u>
3	Subtract line 2e from line 1	3	2,235,	<u> 250.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	Investments expenses not included on Form 990, Part VIII, line 7b			
ł	Other (Describe in Part XIV.) SEE PART XIV 4b -22,424.]````		
•	Add lines 4a and 4b	4c		424.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	2,212,	826.
Pa	性XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Ret	urn		
1	Total expenses and losses per audited financial statements	1	1,961,	720.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
8	Donated services and use of facilities			
ŀ	Prior year adjustments 2b			
•	Other losses · Zc			
•	d Other (Describe in Part XIV) SEE PART XIV 22,424.			
•	Add lines 2a through 2d	2e	22,	424.
3	Subtract line 2e from line 1	3	1,939,	296.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
ē	Investments expenses not included on Form 990, Part VIII, line 7b			
ŀ	Other (Describe in Part XIV.)			
	Add lines 4a and 4b	4c		225
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1,939,	<u> 296.</u>
	t XIV Supplemental Information			
Com Part any	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, IV, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete additional information.	ines 1b an this part to	d 2b; provide	
	PART Y, LINE 4 - INTENDED USES OF ENDOWMENT FUND		- -	
	THE PRIMARY PURPOSE OF THE ENDOWMENT FUND IS TO PROVIDE SUPPORT TO THE	<u> </u>	ED WAY	<u>DF</u>
	FRESNO COUNTY TO CARRY OUT ITS ROLE, MISSION AND CHARITABLE WORK.			-
	PART X - FIN 48 FOOTNOTE			-
	THE ORGANIZATION IS EXEMPT FROM INCOME TAXES UNDER SECTION 501 (C) (3)	OF THE	<u>INTERN</u>	AL
	REVENUE CODE AND CALIFORNIA FRANCHISE TAX REGULATION SECTION 23701 (D))		-
		-	. — — — — -	

Schedule D (Form 990) 2010 UNITED	WAI OF FRESHO COUNTY	94-1156514 Page 5
Part XIV. Supplemental Informat	ion (continued)	
		
		
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BAA	TEEA3305L 07/16/10	Schedule D (Form 990) 2010
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BAA

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

2010 Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization						Employer identifica	tion number
UNITED WAY OF FRESNO COU						94-115651	4
Fundraising Activities. Complete Form 990-EZ filers are not recommendate.							
1 Indicate whether the organization i	raised funds thr	ough any	of the folio	wing activities. Check a	all that a	pply.	
a Mail solicitations			е	Solicitation of non-	governm	nent grants	
b Internet and email solicitations	•		f	Solicitation of gove	-	-	
c Phone solicitations			g	Special fundraising		3	
⊢			9	opecial fallaraising	CVCIIIS		
d In-person solicitations	or oral agreen	oont with a	any individu	ual (including officers of	liroctoro	tructoos or ko	,
2a Did the organization have a writter employees listed in Form 990, Par	t VII) or entity i	n connecti	on with pro	ofessional fundraising s	ervices?	, trustees or key	Yes X No
b If 'Yes,' list the ten highest paid in compensated at least \$5,000 by the	dıvıduals or ent e organızatıon.	ities (fundi	raisers) pu	rsuant to agreements u	nder wh	ich the fundrais	er is to be
(i) Name and address of individual	(ii) Activity	(iii) Dıd	fundraiser	(iv) Gross receipts	(v) Ar	mount paid to	(vi) Amount paid to
or entity (fundraiser)			dy or control ibutions?	from activity	fundr	retained by) aiser listed in olumn (i)	` (or retained by) organization
		Yes	No				
1							
2							
3							
4					-	-	
5							
6							
7		 					
8				<u> </u>			
9							
J		<u> </u>					
10							
Total			•				0.
List all states in which the organization licensing.	ation is register	ed or licer	sed to sol	icit contributions or has	been no	otified it is exem	
			-		-		-
							
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						-	
							-
							
_					_		
		 _					
							
	 -				-		
	 -	- -			-		-

Schedule G,(Form 990 or 990-EZ) 2010 UNITED WAY OF FRESNO COUNTY 94-1156514 Page 2 Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6a. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add column (a) WRAP-UP-A-WISH TFT THEATRE EV through column (c)) REVENUE (total number) (event type) (event type) 58,439 20,180 6,668 85,287. 1 Gross receipts 2 Less: Charitable contributions 20,180 6,668 85,287. 3 Gross income (line 1 minus line 2) 58,439. 4 Cash prizes 5 Noncash prizes PIRECT 6 Rent/facility costs 7 Food and beverages EXPENSES 8 Entertainment Other direct expenses 7.981. 7,049. 1,857. 16,887. 16,887. 10 Direct expense summary. Add lines 4- through 9 in column (d) 68,400. Net income summary. Combine line 3, column (d), and line 10 Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/Instant (c) Other gaming (d) Total gaming REVENUE bingo/progressive (add column (a) bingo through column (c)) 1 Gross revenue 2 Cash prizes 3 Non-cash prizes 4 Rent/facility costs 5 Other direct expenses કૃ 욯 Yes Yes Yes No 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine lines 1, column (d) and line 7 9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? No b If 'No,' explain: Yes No 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If 'Yes,' explain'

SUITE	edule 4 (1 off) 990 of 990-CZ) 2010 ONTIED WAT OF FRESHO COUNTY	#-TT2	0514	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity forn administer charitable gaming?	ned to	Yes	No
13	Indicate the percentage of gaming activity operated in:	1 1		
8	a The organization's facility	13a		
	b An outside facility	13b	_	 &
14	Enter the name and address of the person who prepares the organization's gaming/special events books and	records	:	
	Name •	. – – –		.
	Address ►			
	a Does the organization have a contact with a third party from whom the organization receives gaming revenue? b If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ and the		Yes	No
	of gaming revenue retained by the third party > \$	e amou	II IL	
c	c If 'Yes,' enter name and address of the third party:			
	Name •			
	Address ►			
16	Gaming manager information:			
	Name •			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain state gaming license?		Yes	No
b	 Enter the amount of distributions required under state law to be distributed to other exempt organizations or significant organization organization organization. 	pent in t	ne	
Dat	Supplemental Information. Complete this part to provide the explanations require	ed by	Part I. lin	e 2b.
X 1664	columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as app this part to provide any additional information (see instructions).	icable	. Also coi	nplete
		_		

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2010

≗ □

X Yes

Open to Public Employer identification number 94-1156514 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance; and the selection criteria used to award the grants or assistance? Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990. Part | General Information on Grants and Assistance UNITED WAY OF FRESNO COUNTY Department of the Treasury Internal Revenue Service Name of the organization

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

SEE PART IV

Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. ▶ ☐	ation (b) EIN (c) IRC section if applicable if applicable of valuation (d) Amount of cash grant (e) Amount of non-cash grant (book, FMV, appraisal, non-cash assistance other)	 80-0381096501(C)(3) 7,500. 0. F						Enter total number of section 501(c)(3) and government organizations
for any recipient that rece additional space is need		80-0381096 501(C)						and government organizations
Form 990, Part IV, line 21 f	1 (a) Name and address of organization or government	(日)	(2)		(5)	1	1 1	2 Enter total number of section 501(c)(3)

Schedule I (Form 990) 2010

TEEA3901L 10/29/10

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

UNITED WAY OF FRESNO COUNTY

94-1156514

Schedule I (Form 990) 2010 UNITED WAY OF FRESNO COUNTY

Page 2

Page 2

Page 1

Page 1

Part III. Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
_					•
2					
3					
4		:			
ın	:				
9					
7 Supplemental Information. Complete this part to	plete this part to	provide the information required in Part I	ation required in Pa	art I, line 2, and any other	ther additional information.
THE OPCANTZATION MONITORS THE ISE OF THE CRANT FINDS BY PROTIBING THE CRANTER TO	MONITORING US	<u>E OF GRANTS FU</u>	NDS IN U.S.		
PROVIDE FINANCIAL INFORMATION TO DOCUMENT THE USE OF THE FUNDS.	TO DOCUMENT I	HE USE OF THE F	UNDS.		

BAA

Schedule I (Form 990) 2010

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047 2010

Department of the Treasury Internal Revenue Service Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public inspection

Employer Identification number

UNITED WAY OF FRESNO COUNTY	94-1156514
FORM_990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS	
THE PRESIDENT/CHIEF EXECUTIVE OFFICER REVIEWS A DRAW	FT VERSION OF THE TAX RETURN
PRIOR TO SIGNING AND FILING THE RETURN. THE BOARD OF	F DIRECTORS REVIEWS THE COMPLETED
TAX RETURN.	
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AN	ID ENFORCEMENT OF CONFLICTS
BOARD MEMBERS ARE REQUIRED TO COMPLETE AN ANNUAL COMPLETE AND AND AND AND AND AND AND AND AND AND	NFLICT OF INTEREST DISCLOSURE
STATEMENT. THE STATEMENTS ARE PROVIDED TO THE CHAIR!	MAN OF THE BOARD. FOR EACH
CONFLICT OF INTEREST THAT IS DISCLOSED, THE BOARD MI	EMBER WILL BE RECUSED FROM ANY
DISCUSSION OR DECISION PERTAINING TO ANY ITEM WHICH	WILL BE IMPACTED BY THE CONFLICT
OF INTEREST.	
THE_ORGANIZATION'S_CHIEF_EMPLOYED EXECUTIVE_AND_CHIEF	EF EMPLOYED FINANCE EXECUTIVE ARE
ALSO REQUIRED TO COMPLETE AN ANNUAL CONFLICT OF INTE	EREST DISCLOSURE STATEMENT. FOR
EACH CONFLICT OF INTEREST THAT IS DISCLOSED, THE EMI	PLOYEE WILL BE RECUSED FROM ANY
DISCUSSION_OR_DECISION_PERTAINING_TO_ANY_ITEM_WHICH	WILL BE IMPACTED BY THE CONFLICT
OF INTEREST.	
EMPLOYEES ARE REQUIRED TO BECOME FAMILIAR WITH THE I	POLICY AND IF THERE IS ANY
DISPUTE WITH THE POLICY, THE ISSUE IS THEN TAKEN TO	
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPRO	VAL PROCESS FOR CEO, EXEC. DIR., OR TOP N
THE PROCESS INCLUDES THREE ELEMENTS: (1) REVIEW AND	APPROVAL BY THE BOARD OF
DIRECTORS OR COMPENSATION COMMITTEE OF THE ORGANIZATION	TION; (2) USE OF DATA AS TO
COMPARABLE COMPENSATION; AND (3) CONTEMPORANEOUS DOO	CUMENTATION AND RECORDKEEPING. 1.
REVIEW AND APPROVAL: THE COMPENSATION OF THE PERSON	IS REVIEWED AND APPROVED BY THE
BOARD OF DIRECTORS OR COMPENSATION COMMITTEE OF THE	ORGANIZATION, PROVIDED THAT
PERSONS WITH CONFLICTS OF INTEREST WITH RESPECT TO '	THE COMPENSATION ARRANGEMENT AT

Schedule	Ω	(Form	വൈ	or	990.F7	2010
Juliedale	υ.	(FOITH	ココロ	OI	99U·EZ,	2010

Page 2

Name of the organization UNITED WAY OF FRESNO COUNTY	Employer identification number 94-1156514
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS	FOR CEO, EXEC. DIR., OR TOP MG
ISSUE ARE NOT INVOLVED IN THIS REVIEW AND APPROVAL. 2. USE OF I	DATA AS TO COMPARABLE
COMPENSATION: THE COMPENSATION OF THE PERSON IS REVIEWED AND AS	PPROVED USING DATA AS
TO COMPARABLE COMPENSATION FOR SIMILARLY QUALIFIED PERSONS IN E	CUCTIONALLY COMPARABLE
POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS. 3. CONTEMPORANEO	OUS DOCUMENTATION AND
RECORDKEEPING: THERE IS CONTEMPORANEOUS DOCUMENTATION AND RECORD	RDKEEPING WITH RESPECT
TO THE DELIBERATIONS AND DECISIONS REGARDING THE COMPENSATION A	ARRANGEMENT.
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	/AILABLE
THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCE	CIAL STATEMENTS ARE
AVAILABLE TO THE PUBLIC UPON REQUEST FOR SUCH INFORMATION.	
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2010

SCHEDULE O - SUPPLEMENTAL INFORMATION

PAGE 1

UNITED WAY OF FRESNO COUNTY

94-1156514

FORM 990, PART XI, LINE 5 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

NET UNREALIZED GAINS OR LOSSES ON INVESTMENTS

TOTAL \$ 173.

2010

SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION PAGE 6

UNITED WAY OF FRESNO COUNTY

94-1156514

SCHEDULE D, PART XII, LINE 4B OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

SPECIAL EVENT EXPENSES

SCHEDULE D, PART XIII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

SPECIAL EVENT EXPENSES

TOTAL \$ 22,424.

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SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

UNITED WAY OF FRESNO COUNTY

94-1156514

NATURE AND SOURCE		2010	2009	2008	2007	2006
MISCELLANEOUS	тотат.	17,521. \$ 17,521.	1,149.	2,716. \$ 2,716.	30,014. \$ 30,014	25,706. \$ 25,706.

Form **8868**(Rev January 2011)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545 1709

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box. X If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Part | Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization Employer identification number Type or print UNITED WAY OF FRESNO COUNTY 94-1156514 File by the due date for Number, street, and room or suite number. If a P.O. box, see instructions filing your return See 4949 EAST KINGS CANYON RD. City, town or post office, state, and ZIP code. For a foreign address, see instructions FRESNO, CA 93727 01 Enter the Return code for the return that this application is for (file a separate application for each return) Application Is For Application Return Return Code is For Code Form 990-T (corporation) Form 990 01 07 Form 990-BL 02 Form 1041-A 08 Form 990-EZ 0.3 Form 4720 09 Form 990-PF 04 Form 5227 10 Form 990-T (section 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 The books are in the care of ► AIDA VARELDJIAN Telephone No. ► 559-244-5710 FAX No ► 559-228-8159 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 📗 . If it is for part of the group, check this box 🕨 🦳 and attach a list with the names and EINs of all members the extension is for. 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time __, 20 12 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 or \overline{X} tax year beginning 7/01, 20 10, and ending 6/30, 20 11. 2 If the tax year entered in line 1 is for less than 12 months, check reason: | |Final return Change in accounting period

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any

BAA For Paperwork Reduction Act Notice, see Instructions.

nonrefundable credits. See instructions.

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orm 8868	Rev 1-2011)				Page 2			
• If you a	are filing for an Additional (Not Automatic) 3-Mont	h Extension	, complete only Part II and check	this box	► X			
-	complete Part II if you have already been granted		· · · · · · · · · · · · · · · · · · ·					
	are filing for an Automatic 3-Month Extension, com			,				
	Additional (Not Automatic) 3-Month Exte			no conies needed)				
i dit ii j	Name of exempt organization	1131011 01	Time. Only the the original (Employer identification number				
	Name of exempt organization			Linployer Identification flumber				
Type or	THE THE CONTROL OF THE PROPERTY.							
print	UNITED WAY OF FRESNO COUNTY			94-1156514				
File by the	Number, street, and room or suite number. If a P.O. box, see instr	ructions						
extended	MOORE GRIDER AND COMPANY							
due date for filing the	325 E SIERRA AVE							
return See instructions	City, town or post office, state, and ZIP code. For a foreign address	wn or post office, state, and ZIP code. For a foreign address, see instructions						
	FRESNO, CA 93710-3707							
Enter the I	Return code for the return that this application is fo	r (file a sen	parate application for each return)		01			
Lintor the	rectain code for the retain that this approach is to	· (me a sep	diate application for each retainly		ريت			
A 1: 4: -		Detum	TA		Datum			
Applicatio Is For	on	Return Code	Application Is For		Return Code			
			STATE OF THE PROPERTY OF THE P	nga ka, _ ga nga na _ga	72			
Form 990 Form 990-	DI	01		د پرت شهره فاخانوس پرشه مرکدونه سوفهم ورد				
		02	Form 1041-A		08			
Form 990-	-	03	Form 4720		09			
Form 990-		04	Form 5227		10			
	T (section 401(a) or 408(a) trust)	05	Form 6069		11			
	T (trust other than above)	06	Form 8870		12			
	not complete Part II if you were not already grante	ed an auton	natic 3-month extension on a prev	iously filed Form 8868.				
The bo	ooks are in care of <u>AIDA_VARELDJIAN_</u>							
Teleph	none No ► 559-244-5710	FAX No ►	559-228-8159	_				
If the o	organization does not have an office or place of but	siness in th	e United States, check this box		▶ 🗌			
If this	is for a Group Return, enter the organization's four	digit Group	Exemption Number (GEN)	If this	is for the			
whole gro	up, check this box F If it is for part of the gr	oup, check t	this box. Pand attach a list w	ith the names and EINs o	of all			
members	the extension is for							
4 I red	quest an additional 3-month extension of time until	5/15	20 12					
	calendar year , or other tax year beginnin			6/30 20.1	1			
	e tax year entered in line 5 is for less than 12 mont				· =			
	Change in accounting period	ino, check i						
	e in detail why you need the extension TAXP.	AVED DE	CDECTEILLY DECLECTE AF	יייייייייייייייייייייייייייייייייייייי	.			
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	is application is for Form 990-BL, 990-PF, 990-T, 47	720, or 6069	9, enter the tentative tax, less any	8a \$				
	refundable credits. See instructions							
b if the	is application is for Form 990-PF, 990-T, 4720, or 6 ments made Include any prior year overpayment al	U69, enter a	any refundable credits and estimate	ed tax				
	Form 8868		create and any amount paid previo	8b \$				
c Bala	ance due. Subtract line 8b from line 8a Include you	r payment	with this form if required by using					
EFT	PS (Electronic Federal Tax Payment System) See	instructions	S	8c \$				
	Sign	ature and	d Verification	: 				
Under penalt	ies of perjury. I declare that I have examined this form, including accomplete, and that I am authorized to prepare this form	companying sch	nedules and statements, and to the best of my	knowledge and belief, it is true,				
Concet, and	A A A A A A A A A A A A A A A A A A A	1201	1	Ŕĸ	A			
Signature	Title >	CIM	<u> </u>	Date > FEB	0 6 2012			
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