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DLN: 93493093002262

-orm 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2010

Open to Public Inspection

			lendar year, or tax year beging C Name of organization	nning 07-01-2010 and ending 06-30-20	11	D Emp	loyer i	identification number		
_	eck if ap dress ch	pplicable nange	DESCHUTES UNITED WAY UNITED WAY OF DESCHUTES CO	DUNTY		93-6	5012	576		
— _{Na}	me char	nge	Doing Business As DESCHUTES UNITED WAY			E Teler	hone	number		
— _{Inr}	tıal retur	rn		ıf mail is not delivered to street address)	Room/suite					
— Те	mınated	d	PO BOX 5969	ii maii is not delivered to succe address)	Room, saite	(54)	.) 389	9-6507		
– _{Am}	nended i	return	City or town, state or country, a	nd ZIP + 4		G Gross	receip	ots \$ 1,330,898		
— Ар	plication	n pending	BEND, OR 97708							
			F Name and address of	principal officer	H(a) Ic thi	c a group return	for affil	lates? Yes No		
			KEN WILHELM	'	11(4) 15 (111	s a group recurr	i ioi aiiii	iates/ Tes No		
			PO BOX 5969 BEND,OR 97708		1	all affiliates ir				
						No," attach oup exempt		t (see instructions)		
r Ta	ıx-exem	npt status	▽ 501(c)(3) ┌ 501(c)()	◀ (insert no)	H(c) Gro	oup exemp	.1011 11	umber F		
J W	ebsit e	:► ww	/W DESCHUTESUNITEDWAY	ORG						
K For	m of ord	ganızatıon	Corporation Trust Associ	ation Other ►	L Year of	formation 19	953	M State of legal domicile OR		
	rt I		mary	•						
	1 6	Briefly de	escribe the organization's mis	sion or most significant activities						
	1			NTY CONNECTS CARING PEOPLE TO						
2	2	сомми	NITY SUPPORTING 26 LOC	AL HUMAN SERVICE AGENCIES AND	MANAGING	CENTRAL	O RE	GON 2-1-1		
Ě	-									
<u>≅</u>	-									
Governance	2 0	Check th	nis box 🛏 if the organization	discontinued its operations or disposed	of more than	25% of its	neta	assets		
			•	erning body (Part VI, line 1a)			3	31		
g a	4 1	Number	of independent voting membe	rs of the governing body (Part VI, line 1	b)		4	31		
Ě				ın calendar year 2010 (Part V, line 2a)			5	8		
ACTIVITIES &	6 7	Total nu	mber of volunteers (estimate	ıfnecessary)			6	800		
٠.	7a 1	Total uni	related business revenue fron	n Part VIII, column (C), line 12			7a	0		
	ь	Net unre	lated business taxable incom	e from Form 990-T, line 34			7b			
					Pr	ior Year		Current Year		
_	8	Contri	butions and grants (Part VIII	, line 1h)		1,387,	241	1,322,800		
ā	9	Progra	rogram service revenue (Part VIII, line 2g)							
Revenu	10	Invest	tment income (Part VIII, colu	mn (A), lines 3, 4, and 7d)		7,	368	1,098		
ш	11		, , ,	A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,	500	7,000		
	12		=	11 (must equal Part VIII, column (A), lı	ne	1,397,	109	1,330,898		
	13			art IX, column (A), lines 1-3)		1,033,	405	1,004,778		
	14	Benefi	ts paid to or for members (Pa	rt IX, column (A), line 4)				0		
<i>1</i> 6	15	Saları	es, other compensation, empl	oyee benefits (Part IX, column (A), lines	5-					
Expenses	1	10)				244,	515	266,419		
<u>₹</u>	16a		- '	IX, column (A), line 11e)				0		
五	b		ndraising expenses (Part IX, column					70.600		
	17			(A), lines 11a-11d, 11f-24f)		•	075	79,603		
	18 19			must equal Part IX, column (A), line 25) ne 18 from line 12		1,343,	741	1,379,427		
± 20°		1/6 / 611	ac 1000 expenses Subtract II		Beginni	ng of Curre		<u> </u>		
Not Assets or Fund Balances						Year		End of Year		
98.50 B. 1888	20	Total	assets (Part X, line 16)			798,	115	784,674		
3 2	21					157,	861	192,949		
	22			act line 21 from line 20		640,	254	591,725		
Pa	rt II	Sign	ature Block							
know				mined this return, including accompanying te. Declaration of preparer (other than offic	cer) is based on					
Sigr		Signa	ature of officer			Date				
Her	е		WILHELM EXEC DIRECTOR							
		Type	or print name and title			_				
		Print/Type		Preparer's signature	Date	Check if se employed		PTIN		
Paid		Firm's nar				1		Firm's EIN		
Prep		Fırm's add	fress •							
Use	Only							Phone no 🕨		

May the IRS discuss this return with the preparer shown above? (see instructions)

┌Yes ┌No

Form	1990 (2010)							Page 2
Par	t III Statement of Check if Schedule	Program Service O contains a respor			art III			.୮
1	Briefly describe the orga							
COM	TED WAY OF DESCHUTE IMUNITY'S MOST PRESS STRENGTHEN OUR CON	ING HUMAN SERVI	CE NEEDS T					
-								
2	Did the organization und the prior Form 990 or 99						┌ Yes ┌ I	No
	If "Yes," describe these	new services on Sch	edule O					
3	Did the organization cea services?			_	wit conducts, a	· · · -	┌ Yes ┌ ।	No
	If "Yes," describe these	changes on Schedule	e O					
4	Describe the exempt pur Section 501(c)(3) and 5 allocations to others, the	01(c)(4) organizatioi	ns and sectio	n 4947(a)(1) tr	usts are requir	ed to report the a		s and
4a	(Code) (Expenses \$	540,859	ıncludıng grants o	f \$	540,859) (Revenue \$	5)
	UWDC PROVIDED DISCRETION GETTING KIDS OFF TO A GREW PROTECTING PEOPLE FROM FUNDED PARTNER AGENCIES PRIORITIES AS WELL AS MOI	EAT START IN LIFE KEEPI ABUSE AND VIOLENCE CO S ARE CETERMINED THRO	NG YOUTH ON T OLLECTIVELY THI OUGH A RIGOROI	RACK FOR SUCCE: ESE PROGRAMS RE US VOLUNTEER-DR	SS HELPING INDIV PORTED SERVICE IVEN PROCESS TH	IDUALS AND FAMILIES 72057 PEOPLE IN 201 IAT ALIGNS FUNDING	MEET BASIC NEE 10-11 ALLOCATIO WITH BOARD-DET	DS AND N AMOUNTS TO
	(Code 624,20	00) (Expenses \$	385,769	ıncludıng grants o	of \$	385,769) (Revenue	<u> </u>)
	UNITED WAY OF DESCHUTES BY DONORS	, , ,	385769 IN DONO	, ,	•	, , ,	•	AS DETERMINED
_	/Codo	20) (Funances #	127.164	mahiding grants	.f. d	127.164.) (Devenue	<i>*</i>	`
4c	(Code 561,42 UWDC ASSISTED 7164 CALLE	20) (Expenses \$	127,164	including grants of		127,164) (Revenue	•) DEMEMBED DHONE
	NUMBER THAT CONNECTS P TO THE APPROPRIATE SERVI SERVICES - INCLUDING HOU HOUSINGUTILITIES (2772) F	EOPLE WITH HIGHLY SKIL ICES CO211 MAINTAINS A JSING HEALTH FOOD COU	LED COMMUNIT A COMPREHENSI NSELING CHILDO	Y INFORMATIONS S VE DATABASE CON CARE AND MUCH M	SPECIALISTS WHO TAINING THE MOS	QUICKLY ASSESS THE T CURRENT INFORMA	CALLER'S NEEDS TION ON A BROAL	AND REFER THEM D RANGE OF
	Other program services	/Describe in Cabas		lee Additional C	Sata for Descrip	-tion		
4 0	(Expenses \$	· ·	lule O) See a ling grants of			venue \$)	
4e	Total program service e	 expenses►\$	1,098,058	3			<u> </u>	
	· -	<u> </u>						

Part IV Checklist of Required Schedule

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
Ь	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV </i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> " <i>Yes,"</i> complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2010)

Form 990 (2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		.୮	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a		Νo
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
ь	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	_		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		No
va	organization solicit any contributions that were not tax deductible?	Ja		110
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			110
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
U	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	against amounts due or received from them)	_		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	1		
4.4-	Did the organization reserve any nayments for indeer tanning convices during the tay year?	4.4.		NI -
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
	1. They provide an explanation in deficition of			<u> </u>

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI $\,$. $\,$.

Se	ection A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax							
b	year							
U	independent							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No				
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No				
6	Does the organization have members or stockholders?	6		Νο				
7a	7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?							
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νo				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8a	Yes					
b	8b	Yes						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No				
	ection B. Policies (This Section B requests information about policies not required by the Internal							
Ке	evenue Code.)		Yes	No.				
102	Does the organization have local chapters, branches, or affiliates?	10a	res	No No				
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	104		NO				
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b						
ша	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990							
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise							
	to conflicts?	12b	Yes					
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		No				
13	Does the organization have a written whistleblower policy?	13	Yes					
14	Does the organization have a written document retention and destruction policy?	14	Yes					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a		Νo				
b	Other officers or key employees of the organization	15b		Νo				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)							
16a	16a		No					
b	taxable entity during the year?							
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b						
Se	ection C. Disclosure	<u>. </u>		ı				
	List the States with which a copy of this Form 990 is required to be filed ▶OR							

- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website Upon request
- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 JANE WENDELL

1130 NW HARRIMAN STREET

BEND, OR 97701

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		elated o	rgan	ızatı	on c	omper	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	Posi		C) (che	cka			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
-										
			<u> </u>							

\$100,000 in compensation from the organization 🕨

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

week (describe hours for related organizations) The set of the se	(A) Name and Title	(B) Average hours per	1	tion	(C) (D) (E) con (check all hat apply) (compensation compens from the from rel						ion amount of o		
bb Sub-Total		week (describe hours for related organizations in Schedule	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W-	organizations (W- 2/1099-		from t rganızat relat	the ion and ed
Total from continuation sheets to Part VII, Section A	e Addıtıonal Data Table												
Total from continuation sheets to Part VII, Section A													
Total from continuation sheets to Part VII, Section A													
Total from continuation sheets to Part VII, Section A													
Total from continuation sheets to Part VII, Section A											_		
Total from continuation sheets to Part VII, Section A													
Total from continuation sheets to Part VII, Section A				<u> </u>									
Total from continuation sheets to Part VII, Section A													
Total from continuation sheets to Part VII, Section A													
Total from continuation sheets to Part VII, Section A													
Total (add lines 1b and 1c)	Sub-Total			<u>. </u>	•	٠.		 					
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization or line 1a? If "Yes," complete Schedule J for such individual	Total from continuation shee	ts to Part VII, Sec	tion A				 -						
\$100,000 in reportable compensation from the organization Yes No	d Total (add lines 1b and 1c) .							F	105,474				
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual						ted	above)	who	received more tha	in			ı
on line 1a? If "Yes," complete Schedule J for such individual	Did the organization list any f	ormer officer, direc	tor or t	ruste	e. k	ev e	mplov	ee. o	or highest compens	ated employee		Yes	No
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual								• ′			3		Νο
Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) (B) (C)	organization and related organ										4		No
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) (B) (C)											5		No
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) (B) (C)	Section B. Independent Co	ntractors											
(A) (B) (C)	Complete this table for your fi	ve highest comper		ndep	ende	ent c	ontrac	tors	that received mor	e than			
		(A)							Desci				
· · · · · · · · · · · · · · · · · · ·													

Form 990 (2010) Part VIIII Statement of Revenue (B) (D) (A) (C) Related or Unrelated Total revenue Revenue exempt business excluded function revenue from tax under revenue sections 512, 513, or 514 Contributions, gifts, grants and other similar amounts 22.477 Federated campaigns . . **b** Membership dues . . . Fundraising events . . . **1**c Related organizations . . . 1d Government grants (contributions) 1e All other contributions, gifts, grants, and 1f 1,300,323 sımılar amounts not included above Noncash contributions included in lines 1a-1f \$ 1,322,800 h Total. Add lines 1a-1f Business Code Program Service Revenue All other program service revenue Total. Add lines 2a-2f g 3 Investment income (including dividends, interest 6,063 6,063 and other similar amounts) Income from investment of tax-exempt bond proceeds $\ \ .$ 4 5 Royalties . . (ı) Real (II) Personal 6a **Gross Rents** Less rental b expenses Rental income Net rental income or (loss) . . . d (ı) Securities (II) Other Gross amount 118,906 7a assets other than inventory 123,871 Less cost or other basis and sales expenses -4,965 Gain or (loss) • -4.965 -4.965 Net gain or (loss) Gross income from fundraising events (not including Other Revenue of contributions reported on line 1c) See Part IV , line 18 . . . Less direct expenses . . . Net income or (loss) from fundraising events . . 🕨 Gross income from gaming activities See Part IV, line 19 . a Less direct expenses . Net income or (loss) from gaming activities . 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold . . ${\bf b}$ Net income or (loss) from sales of inventory . Miscellaneous Revenue Business Code 561110 2,000 2,000 11a ADMIN FEE-EFSP 561110 5,000 **b** ADMIN FEE-PROJECT CONNECT **d** All other revenue . Total. Add lines 11a-11d 7,000 **12 Total revenue.** See Instructions . . 1,330,898

Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4) organizations mus				
	ll other organizations must complete column (A) but are not required to c		ns (B), (C), and (B)	(D). (C)	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	1,033,405	1,033,405		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	110,290	21,540	88,750	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	85,280	26,343	19,934	39,003
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	10,181		9,071	1,110
9	Other employee benefits	42,278		35,384	6,894
10	Payroll taxes	18,390		14,628	3,762
а	Fees for services (non-employees) Management				
ь	Legal				
С	Accounting	12,285	2,178	10,107	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	2,557	286	2,271	
g	Other	4,511	558	2,980	973
12	Advertising and promotion	3,590	384	385	2,821
13	Office expenses	19,470	6,365	10,344	2,761
14	Information technology	1,503	266	1,237	
15	Royalties				
16	Occupancy	5,736	1,018	4,718	
17	Travel	4,386	1,036	3,350	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	7,798	1,960	1,055	4,783
20	Interest				
21	Payments to affiliates	12,607	1,803	10,804	
22	Depreciation, depletion, and amortization	2,595	461	2,134	
23	Insurance	2,565	455	2,110	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а					
b					
c					
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,379,427	1,098,058	219,262	62,107
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising solicitation		İ		

Part X Balance Sheet (A) (B) Beginning of year End of year 70,121 1 Cash—non-interest-bearing 35,250 210,198 217.546 2 2 294,434 303,305 3 3 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 7 8 Inventories for sale or use 8 Prepaid expenses and deferred charges 9.658 9 3,401 10a Land, buildings, and equipment cost or other basis Complete Part 39.075 10a VI of Schedule D 10b 36.535 4,262 ь Less accumulated depreciation 10c 2,540 102.928 11 97.434 11 12 Investments—other securities See Part IV, line 11 12 13 13 Investments—program-related See Part IV, line 11 . . 14 14 112,008 119,704 15 15 16 798,115 16 784,674 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 25,461 17 28,372 17 Accounts payable and accrued expenses . 132,400 18 18 164,577 19 19 20 20 Liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 0 25 0 Other liabilities Complete Part X of Schedule D 26 157,861 26 192.949 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 389,476 27 353,909 Temporarily restricted net assets 229,714 216,752 28 28 Fund 21,064 21,064 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here 🕨 🥅 and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 640,254 33 591,725 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 798,115 784,674 34

Pa	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1 3	330,89
2	Total expenses (must equal Part IX, column (A), line 25)	2			379,42
3	Revenue less expenses Subtract line 2 from line 1	3			-48,529
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		6	540,25
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		5	591,72
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its oversight.	n			
	Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		

Employer identification number

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization DESCHUTES UNITED WAY

Department of the Treasury Internal Revenue Service

h

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

UNITED WAY OF DESCHUTES COUNTY 93-6012576 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) Νo (ii) a family member of a person described in (i) above? 11g(ii) Νo

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizate col (i) list your gove docume	ion in ted in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizati col (i) orga	on in anized	(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

11g(iii)

Νo

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ulluel Part III. II tile	; organization	ialis to quality u	ilder tile tests il	sted below, pie	ase comp	iete r	art III.)
S	ection A. Public Support							
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 201	0	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	1,313,62	5 1,516,206	1,517,261	1,387,241	1,32	2,800	7,057,133
2	grants ") Tax revenues levied for the organization's benefit and either						+	
_	paid to or expended on its behalf The value of services or facilities						\perp	
3	furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	1,313,62	5 1,516,206	1,517,261	1,387,241	1,32	2,800	7,057,133
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the							
	amount shown on line 11, column (f)							
6	Public Support. Subtract line 5 from line 4							7,057,133
S	ection B. Total Support							
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010)	(f) Total
7	A mounts from line 4	1,313,625	1,516,206	1,517,261	1,387,241	1,32	2,800	7,057,133
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	28,127	35,138	1,340	7,395		1,098	73,098
9	Net income from unrelated business activities, whether or not the business is regularly							
10	Carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	19,846	-26,247	-51,928	2,500		7,000	-48,829
11	Total support (Add lines 7 through 10)							7,081,402
12	Gross receipts from related activiti	es, etc (See ins	tructions)	•	<u>.</u>	12		
13	First Five Years If the Form 990 is check this box and stop here	for the organizati	on's first, second,	third, fourth, or fif	th tax year as a !	501(c)(3) o		ation,
S	ection C. Computation of Pub	olic Support F	Percentage					
14	Public Support Percentage for 2010	•		11 column (f))		14		0 996 %
15	Public Support Percentage for 2009	•	•			15		
	33 1/3% support test—2010. If the and stop here. The organization qua	alıfıes as a publıc	ly supported orga	nization				►✓
	33 1/3% support test—2009. If the box and stop here. The organization	n qualifies as a p	ublicly supported	organization				heck this
17a	10%-facts-and-circumstances test- is 10% or more, and if the organiza in Part IV how the organization mee	tion meets the "f	acts and circumst	ances" test, chec	k this box and st	op here. Ex	plaın	
Ь	organization 10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	nization meets th	e "facts and cırcu	mstances" test, c	heck this box and	stop here.		▶□
18	Explain in Part IV how the organiza supported organization Private Foundation If the organizat							▶┌
	instructions		,	, ,	,			▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete onl	y if you checked the box o	on line 9 of Part I or if the organization failed to qualify under
Part II. If the	organization fails to qualify	under the tests listed below, please complete Part II.)

Se	ction A. Public Support	acion rano co q	admy diract di	<u> </u>	one my produce co				
Cale	ndar year (or fiscal year beginning	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total		
1	ın) ▶ Gıfts, grants, contributions, and	(11)	(-,	(-,	(,	(-,	(-,		
	membership fees received (Do not include any "unusual grants")								
2	Gross receipts from admissions, merchandise sold or services								
	performed, or facilities furnished in								
	any activity that is related to the								
	organization's tax-exempt purpose								
3	Gross receipts from activities that are not an unrelated trade or								
	business under section 513								
4	Tax revenues levied for the								
	organization's benefit and either paid to or expended on its								
	behalf								
5	The value of services or facilities								
	furnished by a governmental unit to the organization without charge								
6	Total. Add lines 1 through 5			+					
	A mounts included on lines 1, 2,								
	and 3 received from disqualified								
	persons Amounts included on lines 2 and 3								
D	received from other than								
	disqualified persons that exceed								
	the greater of \$5,000 or 1% of the								
_	amount on line 13 for the year Add lines 7a and 7b								
8	Public Support (Subtract line 7c								
	from line 6)								
	ction B. Total Support			ı					
Cale	ndar year (or fiscal year beginning	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total		
9	ın) A mounts from line 6								
10a	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties and income from similar								
	sources								
b	Unrelated business taxable								
	income (less section 511 taxes)								
	from businesses acquired after June 30, 1975								
c	Add lines 10a and 10b								
11	Net income from unrelated								
	business activities not included								
	in line 10b, whether or not the business is regularly carried on								
12	Other income Do not include								
	gain or loss from the sale of								
	capital assets (Explain in Part IV)								
13	Total support (Add lines 9, 10c,								
14	11 and 12) Left First Five Years If the Form 990 is for	or the organization	n's first, second	third, fourth, or 1	I fifth tax vear as a	section501(c)(3	3) organization.		
	check this box and stop here	j	,	, , ,	,	· //	, •⊢ ′		
Se	ction C. Computation of Publ								
15	Public Support Percentage for 2010	(line 8 column (f) divided by line	13 column (f))		15	0 %		
16	Public support percentage from 200	9 Schedule A , Pa	art III, line 15			16	0 %		
	ction D. Computation of Inve				(0)	<u> </u>			
17	Investment income percentage for 2	•			(†))	17	0 %		
18	Investment income percentage from		•			18	0 %		
19a	a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported								

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE A - PART II LINE 10 2000 ADMINISITRATIVE FEE FOR MANAGEMENT OF THE LOCAL EMERGENCY FOOD AND SHELTER NATIONAL BOARD PROGRAM. UWDC CONVENES AND STAFFS A LOCAL VOLUNTEER BOARD TO ASSESS THE EMERGENCY FOOD AND SHELTER NEEDS AND PROGRAMS IN DESCHUTES COUNTY AND ALLOCATES THE FEDERAL FUNDS TO EXTEND AND EXPAND LOCAL SERVICES SUBMITS THE PLAN TO THE NATIONAL OFFICE AND PROVIDES ACCOUNTABILITY AND OVERSIGHT. 5000 ADMINISTRATIVE FEE FOR FISCAL MANAGEMENT OF PROJECT CONNECT WHICH PROVIDES DENTAL SERVICES FOOD AND EMPLOYMENT AND HOUSING

SCHEDULE A - PART II LINE 10 2000 ADMINISITRATIVE FEE FOR MANAGEMENT OF THE LOCAL EMERGENCY FOOD AND SHELTER NATIONAL BOARD PROGRAM. UWDC CONVENES AND STAFFS A LOCAL VOLUNTEER BOARD TO ASSESS THE EMERGENCY FOOD AND SHELTER NEEDS AND PROGRAMS IN DESCHUTES COUNTY AND ALLOCATES THE FEDERAL FUNDS TO EXTEND AND EXPAND LOCAL SERVICES SUBMITS THE PLAN TO THE NATIONAL OFFICE AND PROVIDES ACCOUNTABILITY AND OVERSIGHT. 5000 ADMINISTRATIVE FEE FOR FISCAL MANAGEMENT OF PROJECT CONNECT WHICH PROVIDES DENTAL SERVICES FOOD AND EMPLOYMENT AND HOUSING

Schedule A (Form 990 or 990-LZ) 201

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As Filed Data -

DLN: 93493093002262

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Open to Public

Name of the organization DESCHUTES UNITED WAY UNITED WAY OF DESCHUTES COUNTY		Employer identification number
Part I Organizations Maintaining Donor A organization answered "Yes" to Form 9		93-6012576 Funds or Accounts. Complete if the
organization unswered Tes to Form 5	(a) Donor advised funds	(b) Funds and other accounts
. Total number at end of year		
Aggregate contributions to (during year)		
Aggregate grants from (during year)		
Aggregate value at end of year		
Did the organization inform all donors and donor adv funds are the organization's property, subject to the		nor advised Yes No
Did the organization inform all grantees, donors, and used only for charitable purposes and not for the be conferring impermissible private benefit		•
Part II Conservation Easements. Complete	if the organization answered "Yes"	to Form 990, Part IV, line 7.
Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreated Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qual easement on the last day of the tax year	cion or pleasure)	in historically importantly land area i certified historic structure m of a conservation
, ,		Held at the End of the Year
a Total number of conservation easements		2a
b Total acreage restricted by conservation easements	S	2b
c Number of conservation easements on a certified hi	storic structure included in (a)	2c
d Number of conservation easements included in (c) a		2d
Number of conservation easements modified, transf the taxable year ►		
Number of states where property subject to conserv Does the organization have a written policy regardir enforcement of the conservation easements it holds	ig the periodic monitoring, inspection, hai	
Staff and volunteer hours devoted to monitoring, ins	pecting and enforcing conservation ease	ments during the year ►
A mount of expenses incurred in monitoring, inspect	ing, and enforcing conservation easemen	ts during the year ► \$
Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of se	Yes No
In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	the footnote to the organization's financia	
art III Organizations Maintaining Collection Complete of the organization answered		, or Other Similar Assets.
a If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fi	d for public exhibition, education or resea	rch in furtherance of public service,
b If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research	•
(i) Revenues included in Form 990, Part VIII, line	1	► \$
(ii) Assets included in Form 990, Part X		► \$
If the organization received or held works of art, his following amounts required to be reported under SFA	· · · · · · · · · · · · · · · · · · ·	<u></u>
a Revenues included in Form 990, Part VIII, line 1		▶ \$

b Assets included in Form 990, Part X

	Jsing the organization's accession and other tems (check all that apply) — Public exhibition	r records, check an	y of th	e fol	lowing '	that are	a significa	nt us	e of its colle	ction		
ь Г	Public exhibition						_					
ь Г с Г	T dbile exhibition		d	Γ	Loan	orexcha	ange progr	ams				
с Г	Scholarly research		e	Γ	Other	-						
	Preservation for future generations											
	Provide a description of the organization's co Part XIV	ollections and expla	ın hov	v the	y furthe	er the or	ganızatıon	's exe	empt purpos	e in		
	During the year, did the organization solicit o			,					lar	┌ ʏ	es	┌ No
Part	IV Escrow and Custodial Arrange Part IV, line 9, or reported an am						answere	d "Y∈	es" to Form	990,		
	s the organization an agent, trustee, custod ncluded on Form 990, Part X?	ıan or other ınterme	ediary	for c	ontribu	itions or	other ass	ets n	ot	┌ ¥	es	┌ No
b I	f "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ıng t	able		Γ			moun	t	
c e	Beginning balance							1c				
_	Additions during the year						r	1d				
	Distributions during the year						r	1e				
_	Ending balance						r	1f				
	Old the organization include an amount on Fo	orm 990. Part X. lin	e 21?				L			Y	es	☐ No
	f "Yes," explain the arrangement in Part XIV									,		,
Part			n ans	wer	ed "Ye	s" to Fo	orm 990.	Part	IV. line 10) <u>.</u>		
		(a)Current Year		Prior			Years Back		hree Years Bac		our Ye	ars Back
1 a E	Beginning of year balance											
b (Contributions											
c I	Investment earnings or losses											
d G	Grants or scholarships											
	Other expenditures for facilities and programs											
f A	Administrative expenses											
g E	End of year balance											
2 P	Provide the estimated percentage of the year	r end balance held a	as									
a B	Board designated or quasi-endowment 🕨											
b P	Permanent endowment 🕨											
с т	erm endowment 🕨											
3a A	Are there endowment funds not in the posses	ssion of the organiz	ation	thata	are held	d and ad	ministere	d for t	he	_		
	organization by								_		Yes	No
_	i) unrelated organizations			•				•		a(i)		
•	ii) related organizations									a(ii)		
	f "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the	•				• •		•		3Ь		
Part						90 Par	t X line	10				
1 41 6	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	, una Equipine	<u> </u>		a) Cost		(b)Cost or		(c) Accumula	ated		
	Description of investment					estment)	basis (otl		depreciation		(d) Bo	ook value
1a La	and											
b Bı	uildings											
c Le	easehold improvements		•									
d Ec	quipment						3	9,075	-3	6,535		2,540
e 01	ther	<u> </u>										
	Add lines 1a-1e <i>(Column (d) should equal Fo</i>	rm 990. Part X. colur	nn (B)	. line	10(c)							2,540

Part VII Investments—Other Securities. See (a) Description of security or category		2. (c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests Other		+
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		12
Part VIII Investments—Program Related. Se		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
		+
Part IX Other Assets. See Form 990, Part X, col (B) line 13)		
(a) Descrip		(b) Book value
(1) PERMANENT ENDOWMENT HELD AT OREGON COMI		16,01
(2) BO ARD-RESTRICTED QUASI-ENDOWMENT HELD A	T OREGON COMMUNITY F	OUNDATION 103,689
Total. (Column (b) should equal Form 990, Part X, col.(B) line is	15.)	
Part X Other Liabilities. See Form 990, Part >		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶		

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	าts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,330,898
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,379,427
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-48,529
4	Net unrealized gains (losses) on investments	4	27,312
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	27,312
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-21,217
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		
1	Total revenue, gains, and other support per audited financial statements	1	1,121,977
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	176,848
3	Subtract line 2e from line 1	3	945,129
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		·
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
ь	Other (Describe in Part XIV) 4b 385,769		
С	Add lines 4a and 4b	4c	385,769
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	1,330,898
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial		1,143,194
_	statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	-	
b	Prior year adjustments	_	
с 			
d	Other (Describe in Part XIV)	3.	140 526
e ¬	Add lines 2a through 2d	2e	149,536
3	Subtract line 2e from line 1	3	993,658
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a L	Investment expenses not included on Form 990, Part VIII, line 7b 4a	-	
b	Other (Describe in Part XIV)	1.	205 760
С Б	Add lines 4a and 4b	4c	385,769 1 379 427
5 Par	rt XIV Supplemental Information	5	1,379,427
	oupplemental information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
		PART V LINE 4 UNITED WAY OF DESCHUTES COUNTY'S TWO ENDOWMENT FUNDS HELD AT THE OREGON COMMUNITY FOUNDATION WERE ESTABLISHED TO ACCOUNT FOR DONOR PERMANENTLY- RESTRICTED CONTRIBUTIONS AND TO SUPPORT THE GENERAL PURPOSES OF THE ORGANIZATION BY ATTRACTING AND GROWING PLANNED GIFTS THAT GENERATE INCOME BEYOND THE ANNUAL CAMPAIGN PART XII LINE 4B AND PART XIII LINE 4B DONOR-DESIGNATED PLEDGES ARE PASSED THROUGH TO THE DESIGNATED AGENCIES

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Schedule I

(Form 990)

Department of the Treasury

DLN: 93493093002262 OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

Inspection

Internal Revenue Service Employer identification number Name of the organization **DESCHUTES UNITED WAY** 93-6012576 UNITED WAY OF DESCHUTES COUNTY Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be 1 (a) Name and address of **(b)** EIN (c) IRC Code (d) A mount of cash (e) A mount of non-(f) Method of (a) Description of (h) Purpose of grant organization section grant valuation non-cash assistance or assistance cash or government ıf applıcable assistance (book, FMV, appraisal, other) See Additional Data Table

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	· · ·
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
		PROCEDURE FOR MONITORING USE OF GRANT FUNDS - OUTCOMES MEASUREMENT NON-PROFIT AGENCIES SUBMIT A WORKPLAN WITH THEIR APPLICATION FOR FUNDING INDICATING SPECIFIC INPUTS ACTIVITIES OUTPUTS OUTCOME INDICATORS AND HOW OUTCOMES ARE MEASURED A YEAR LATER THE AGENCIES SUBMIT A REPORT THAT DOCUMENTS ACTUAL MEASURED OUTPUTS REALIZED DURING THE PREVIOUS YEAR USING THE
		WORKPLAN TO COMPARE PLANNED OUTCOMES AND ACTUAL OUTCOMES

Software ID: Software Version:

EIN: 93-6012576

Name: DESCHUTES UNITED WAY

UNITED WAY OF DESCHUTES COUNTY

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN RED CROSS OREGON MOUNTAIN RIVER CHAPTER		501C3	22,590				FOOD CLOTHING
BEND'S COMMUNITY CENTER		501C3	7,665				FEED THE HUNGRY
BETHLEHEM INN		501C3	7,842				SHELTER THE HOMELESS
BOY SCOUTS OF AMERICA		501C3	18,079				YO UTH DEVELO PMENT
BOYS AND GIRLS CLUB OF BEND		501C3	18,079				YO UTH DEVELO PMENT
CAMP FIRE USA-CENTRAL OREGON		501C3	34,973				YOUTH DEVELOPMENT
J BAR JCASCADE YOUTTH		501C3	44,101				SHELTER HOMELESS YOUTH
DESCHUTES CO COURT- APPOINTED SPECIAL ADVOCATES		501C3	29,496				COURT ADVOCACY FOR CHILD ABUSE VICTIMS
CENTRAL OR COUNCIL ON AGING		501C3	47,865				SUPPORT SENIORS
A BILITREEALL OUTDOORSCORIL		501C3	32,074				SUPPORT DISABLED
PARENTS ACTIVELY CARING FOR TEENFAMILY RESOURCE CENTER		501C3	21,559				HEALTHY PARENTING SUPPORT
FISHCHRISTIAN CHURCH OF REDMOND		501C3	10,670				FEED THE HUNGRY

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRL SCOUTS		501C3	12,873				YOUTH DEVELOPMENT
GRANDMA'S HOUSE OF CENTRAL OREGON		501C3	28,365				SHELTER HOMELESS PREGNANT TEENS
HEALTHY BEGINNINGS OF DESCHUTES COUNTY		501C3	24,288				HEALTH SCREENINGS FOR PRE-SCHOOL CHILDREN
HEALTHYSTARTST CHARLES FOUNDATION		501C3	8,168				PRENATAL HEALTHCARE
FAMILY ACCESS NETWORK		501C3	13,363				FAMILY SERVICES
KIDS CENTER		501C3	55,992				THERAPY FOR ABUSED CHILDREN
PROGRAMA DE AYUDALATINO COMMUNITY ASSOC		501C3	15,006				SUPPORT LATINO POPULATION
MT STAR FAMILY RELIEF NURSERY		501C3	7,701				AT-RISK CHILDCARE
NEIGHBO RIMPA CT		501C3	71,092				EMERGENCY FOOD AND SHELTER ASSISTANCE
SALVATION ARMY		501C3	13,546				FEED THE HUNGRY
SAVING GRACE-IMAGINE LIFE WITHOUT VIOLENCE		501C3	54,044				SAFE SHELTER FOR ABUSED WOMEN AND CHILDREN
CROOK CO UNITED FUND		501C3	12,392				SERVE NEEDY IN CROOK COUNTY

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST CHARLES FOUNDATION		501C3	51,245				SUPPORT ST CHARLES MEDICAL CENTER HOSPITAL
SUNRIVER MUSIC FESTIVAL		501C3	6,050				ANNUAL MUSIC FESTIVAL SUPPORT
SUNRIVER CHRISTIAN FELLO WSHIP		501C3	6,550				SERVES SUNRIVER RESIDENTS
COCC FOUNDATION		501C3	10,300				EDUCATION SUPPORT AT COCC
NEW GENERATIONS CHILD DEVELOPMENT CENTER		501C3	13,895				CHILD DEVELOPMENT

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OMB No 1545-0047

2010

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization
DESCHUTES UNITED WAY
UNITED WAY OF DESCHUTES COUNTY

Employer identification number
93-6012576

Identifier Return Reference	Explanation
	FORM 990 PART III LINE 4D - OTHER PROGRAM SERVICES COMMUNITY IMPACT GRANT - 3500 UWDC GRANTED 3500 TO BACKPACKS OF BEND TO PROVIDE QUALIFYING AT-RISK PUBLIC SCHOOL STUDENTS WITH BACKPACKS FILLED WITH NUTRITIOUS NON-PERISHABLE FOOD FOR CHILDREN TO TAKE HOME ON FRIDAYS TO LAST OVER THE WEEKEND COMMUNITY BUILDING SERVICES - 11529 UWDC STAFF PARTICIPATES IN A NUMBER OF COMMUNITY-BUILDING COLLABORATIONS AND INITIATIVES - INCLUDING THE WORK OF THE HOMELESS LEADERSHIP COALITION THE PARTNERSHIP TO END POVERTY VOLUNTEER CONNECT THE CHILDREN AND FAMILIES COMMISSION AND THE OREGON COMMUNITY FOUNDATION AMONG OTHERS FUND DISTRIBUTION SERVICES - 17320 DAYS OF CARING PROGRAM - 11917 DAYS OF CARING IS AN ANNUAL 2-DAY EVENT THAT CONNECTS VOLUNTEERS TO VARIOUS LOCAL NON-PROFIT AGENCIES TO ACCOMPLISH VARIOUS MAINTENANCE AND SERVICE TASKS FOR THOSE AGENCIES UWDC RECRUITED AND COORDINATED 721 VOLUNTEERS WHO PROVIDED MORE THAN 2500 HOURS OF SERVICE TO THE COMMUNITY THROUGH 50 PROJECTS CARRIED OUT FOR 34 LOCAL NON-PROFIT AGENCIES FORM 990 PART VILINE 11 IRS 990 REVIEW PROCESS THE DIRECTOR OF FINANCE SUBMITS THE DRAFT IRS 990 TO THE EXECUTIVE DIRECTOR FOR INITIAL REVIEW AND SIGNATURE THE TREASURER OF THE BOARD THEN REVIEWS AND SUBMITS IT TO THE FINANCE AND OPERATIONS COMMITTEE FOR REVIEW AND APPROVAL THIS VERSION IS THEN MADE AVAILABLE TO THE BOARD OF DIRECTORS FOR FINAL APPROVAL FORM 990 PART VILINE 19 UNITED WAY OF DESCHUTES COUNTY MAKES ITS IRS 990 AND AUDITED FINANCIAL STATEMENTS AVAILABLE ON ITS WEBSITE ALL GOVERNING DOCUMENTS CONFLICT OF INTEREST AND OTHER POLICIES AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST

Software ID: Software Version:

EIN: 93-6012576

Name: DESCHUTES UNITED WAY

UNITED WAY OF DESCHUTES COUNTY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors									
(B) Average hours		tion (che	')			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other compensation
week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
1	Х						0	0	0
1	Х						0	0	0
1	х						0	0	0
1	Х						0	0	0
1	Х						0	0	0
1	Х						0	0	0
1	Х						0	0	0
1	Х						0	0	0
1	Х						0	0	0
1	Х						0	0	0
3	х		х				0	0	0
2	Х		х				0	0	0
1	х						0	0	0
1	Х						0	0	0
1	х						0	0	0
1	х						0	0	0
1	х						0	0	0
1	х						0	0	0
3	Х		х				0	0	0
1	Х						0	0	0
1	Х						0	0	0
1	х						0	0	0
1	х						0	0	0
1	х						0	0	0
1	Х						0	0	0
	(B) Average hours per week 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(B) Average hours per week Post Individual trustee 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 <td< td=""><td>(B) Average hours per week Consistion of that a large week 1</td><td> C Position (che that apply per week Position (che that apply per week Individual frustee </td><td>(B) A verage hours per week (C) Position (check a that apply) 1</td><td> C</td><td> C</td><td> CD</td><td> Compensation</td></td<>	(B) Average hours per week Consistion of that a large week 1	C Position (che that apply per week Position (che that apply per week Individual frustee	(B) A verage hours per week (C) Position (check a that apply) 1	C	C	CD	Compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

compensated Employees, and Independent contractors										
(A) Name and Title	(B) Average hours	Posi t	((tion (hat a	che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other compensation from the organization and related organizations
	per week	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	
TODD SHIELDS DIRECTOR	1	Х						0	0	0
KEN WILHELM EXECUTIVE DIRECTORSECRETARY	40			х	х	х		65,635	0	0
JANE WENDELL DIRECTOR FINANCE	40				х			39,839	0	0
CRAIG SMITH DIRECTOR	1	х						0	0	0
KATHERINE STENKAMP DIRECTOR	1	х						0	0	0
JOHN TAYLOR DIRECTOR	1	Х						0	0	0
STAN TUREL DIRECTOR	1	Х						0	0	0
STUART WOOLLEY DIRECTOR	1	х						0	0	0

orm 990, Part III - 4 Program Service Accomplishments (See the Instructions)										
4d. Other program	ı services									
(Code) (Expenses \$	44,266	including grants of \$	44,266) (Revenue \$)					