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Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For the	2010 calendar year, or tax year beginning $$	ending i	JUN 30, 2011	
В	Check if applicable	C Name of organization		D Employer identific	cation number
[	Addres	SELF ENHANCEMENT FOUNDATION			
	Name change	Doing Business As		<del></del>	312090
E	return Termin- ated	,	Room/suite		r 249-1721
	Amend return	City or town, state or country, and ZIP + 4	G Gross receipts \$	8,755,212.	
	Application pending	FORTHAND, OR SIZZI		H(a) Is this a group re	
	ponem	F Name and address of principal officer: TONY L. HOPSON SAME AS C ABOVE	for affiliates? <b>H(b)</b> Are all affiliates inc	Yes X No	
$\overline{\mathbf{T}}$	Tax-exe	mpt status: X 501(c)(3)	or 52	_	list. (see instructions)
		WWW.SELFENHANCEMENT.ORG		H(c) Group exemptio	
		organization: X Corporation Trust Association Other ▶	L Yea		A State of legal domicile: OR
	art I	Summary			
-	1 [	Briefly describe the organization's mission or most significant activities: ${ t SUPP}$	ORT S	ELF ENHANCEM	ENT, INC.
Activities & Governance	'	THROUGH MANAGEMENT OF ENDOWMENT FUNDS.			
Ë	2 (	Check this box 🕨 📖 if the organization discontinued its operations or dispo	sed of mo	re than 25% of its net as	
Š	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	12
ತ		Number of independent voting members of the governing body (Part VI, line 1b)		4	12
ies		Total number of individuals employed in calendar year 2010 (Part V, line 2a)		5	0 12
Ę.		Total number of volunteers (estimate if necessary)		6	41,945.
Ac		Total unrelated business revenue from Part VIII, column (C), line 12		7a	33,343.
	b	Net unrelated business taxable income from Form 990-T, line 34		7b	
	١,	D4-16. House and	-	Prior Year 50,000.	Current Year 0 .
ŭ	1	Contributions and grants (Part VIII, line 1h)	-	0.	0.
Revenue		Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	<u> </u>	-599,114.	367,779.
æ		Other revenue (Part VIII, column (A) trees 5, 4, and 70)		6,810.	41,945.
		Total revenue - add lines/8 through 14 (must squal Part VIII, column (A), line 12)		-542,304.	409,724.
		Grants and similar amounts paid (Part IX could be 1-3)		2,031,827.	1,251,178.
	14	Benefits paid to or for members (Part IX, column (strine 4)		0.	0.
S		Salaries, other compensation, employee Genefits (Par 🖎 column (A), lines 5-10)		0.	0.
Expenses	16a (	Professional fundraising fees (Part IX, column (A), line (1))		0.	0.
ğ	Ь.	Total fundraising expenses (Partix, Column (D), line 25	0.		
Ш	17 (	Other expenses (Part IX, column (A), thes (1) a=140(41)-241)		52,805.	65,274.
	18	Total expenses. Add lines 13-17 (must equal Rart IX column (A), line 25)		2,084,632.	1,316,452.
_		Revenue less expenses. Subtract line 18 from line 12		-2,626,936.	-906,728.
Net Assets or			<u>  E</u>	Beginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)	<u> </u>	16,857,931.	17,780,271.
at a	21	Total liabilities (Part X, line 26)	·	885.	890.
쟖	22	Net assets or fund balances. Subtract line 21 from line 20		16,857,046.	17,779,381.
-	art II	Signature Block Ities of perjury, I declare that I have examined this return, including accompanying schedule	o and etate	ments, and to the hest of m	v knowledge and helief, it is
		t, and complete. Declare that i have examined this return, including accompanying schedule			y kilowicuge aliu beliel, it is
:—	, con cc	Gaild complete. Declaration of preparer (other than officer) is based on an information of w	men propar	ci ilas arīj kilowicago.	3/15/12
∹ <sub>∋</sub> Sig	ın İ	Signature of officer		Date	1713712
ين. ⊹He		TONY L. HOPSON, PRESIDENT	-		
	.	Type or print name and title			
_		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	d	Print/Type preparer's name SANG AHN Preparer's signature SAUGUA		3/2/12 setf-employ	ed
Pre	parer	Firm's name MCDONALD JACOBS, P.C.		Firm's EIN	
Use	Only	Firm's address 520 SW YAMHILL, STE 500			
_		PORTLAND, OR 97204		Phone no. 5	03 227-0581
Ма	y the IF	S discuss this return with the preparer shown above? (see instructions)			X Yes No
032	001 02-2	2-11 LHA For Paperwork Reduction Act Notice, see the separate instructi	ions.		Form <b>990</b> (2010)

om	990 (2010)		MENT FOUNDATION	93-13120	90 Page <b>2</b>
Pa	rt'lli Statement of	Program Service Ac	complishments		
	Check if Schedule	O contains a response to	any question in this Part III		
1	Briefly describe the orga	nızatıon's mission:	INC. THROUGH MANAGEMEN	T OF ENDOWMENT F	UNDS.
2	Did the organization und	lertake any significant prog	ram services during the year which were not	isted on	
_	the pnor Form 990 or 99				Yes X No
3	Did the organization cease	se conducting, or make sig	nificant changes in how it conducts, any pro	gram services?	Yes X No
4	If "Yes," describe these	•	ch of the organization's three largest program	services by expenses	
•	Section 501(c)(3) and 50	11(c)(4) organizations and s	ection 4947(a)(1) trusts are required to report	the amount of grants and	
4a	(Code:		nue, if any, for each program service reported. $1,178$ . including grants of \$ $1,251$		<u> </u>
	CONTRIBUTION	PAID TO SUPPO	ORTED ORGANIZATION: SEL	F ENHANCEMENT, I	NC.
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4c	(Code.	) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	•	(Describe in Schedule O.)			
4e	(Expenses \$ Total program service	including gran	, 251, 178.	<del></del>	

Form 990 (2010) SELF ENHANCEMENT FOUNDATION
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		163	140
•	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	N/	<u>A</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			.,
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
	Schedule D, Part III	8		┢┻
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	-		<del></del>
	If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X_
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			Х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		A
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
þ	Was the organization included in consolidated, independent audited financial statements for the tax year?		w	1
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	X	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13		X
14a b	Did the organization maintain an office, employees, or agents outside of the officed states?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		<del>  **</del>
,	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<b>.</b>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.		x
10	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		┢ᢚ
19	complete Schedule G, Part III	19		x
20a		20a		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that			<u> </u>
	operate one or more hospitals must attach audited financial statements (see instructions)	20b	<u> </u>	<u> </u>
		Form	990	2010)

Form 990 (2010) SELF ENHANCEMENT FOUNDATION

Part IV | Checklist of Required Schedules (continued)

		$\overline{}$	Yes	NI -
24	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		res	No
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	
	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	Į .		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and		,	
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		i i	
	Schedule L, Part I	25b		X
	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			<sub>v</sub>
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			ļ
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete	07		x
	Schedule L, Part III	27		<del>  ^*</del>
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	Instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		_X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes, " complete Schedule M	29		X
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32	ļ	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	-	<del>  ^</del>
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			1
26		1		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization?  If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	<del>  ~</del>	<del>                                     </del>	<del></del>
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	<del>ٽ</del>	<b></b>	<u> </u>
~	Note. All Form 990 filers are required to complete Schedule O	38	х	
			990 (	(2010)

	Check if Schedule O contains a response to any question in this Part V												
			Yes	No									
1a	Enter the number reported in Box 3 of Form 1096. Enter 0 if not applicable 1a 0			-									
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0												
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming												
	(gambling) winnings to prize winners?	1c	_ :	-									
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,												
	filed for the calendar year ending with or within the year covered by this return 2a 0												
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b											
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			,									
За	3a Did the organization have unrelated business gross income of \$1,000 or more during the year?												
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X										
4a	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a												
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X									
b	If "Yes," enter the name of the foreign country: ▶			1									
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.			l									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X									
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х									
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c											
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit												
	any contributions that were not tax deductible?	6a_		X									
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	C.L.											
7	were not tax deductible?	6b											
7 a	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		x									
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<del> </del>									
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required												
	to file Form 8282?	7c		X									
d	If "Yes," indicate the number of Forms 8282 filed during the year												
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X									
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х									
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/										
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	A									
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A												
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8											
9	Sponsoring organizations maintaining donor advised funds.	_											
a	Did the organization make any taxable distributions under section 4966?  N/A  Did the organization make a distribution to a donor, donor advisor, or related person?  N/A	9a											
b		9b											
10	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12  N/A   10a			1									
a		1											
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 501(c)(12) organizations. Enter:	1											
	Gross income from members or shareholders N/A 11a												
b	Gross income from other sources (Do not net amounts due or paid to other sources against												
_	amounts due or received from them.)	l											
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1									
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b												
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>		<u> </u>									
а	Is the organization licensed to issue qualified health plans in more than one state?  N/A	13a											
	Note. See the instructions for additional information the organization must report on Schedule O.												
b	Enter the amount of reserves the organization is required to maintain by the states in which the			1									
	organization is licensed to issue qualified health plans												
С	Enter the amount of reserves on hand	<u> </u>	ļ	<u> </u>									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	Х									
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		105 15:									
		Form	990	(2010)									

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Part·VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12			
b	Enter the number of voting members included in line 1a, above, who are independent 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customanly performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:		-=-	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	
	Does the organization have local chapters, branches, or affiliates?	10a		X
D	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
44-	and branches to ensure their operations are consistent with those of the organization?	10b	X	
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		х	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	A	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	406	х	
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b		
·	in Schedule O how this is done	12c	х	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	<u> </u>		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	ın joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶OR			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ıncıal	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion:		
	MARCELLA MCGEE - 503-548-1354			
	3920 N KERBY AVE, PORTLAND, OR 97227			

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	ed organization compensated				(D)	(E)	(F)		
Name and Title	Average			Pos	rtion	1		Reportable	Reportable	Estimated
	hours per week	week (describe		compensation from	compensation from related	amount of other				
	hours for related organizations in Schedule		Institutional trustee	Ойісег	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
DAVID LOKTING									-	
SECRETARY	0.30	X		X	<u> </u>			0.	0.	0 .
STEVE SHEPARD					İ					
BOARD CHAIR	0.30	X		X				0.	0.	0 .
CHRIS DUDLEY					ŀ				_	
TRUSTEE	0.30	X						0.	0.	0 .
ED JENSEN		l								
TRUSTEE	0.30	X				ļ		0.	0.	0 .
ELLISON MORGAN	0.20									•
TRUSTEE	0.30	X						0.	0.	0
SUSAN PAULSELL	0.20	Į.,							_	_
TRUSTEE MYRON FLECK	0.30	X	_			<u> </u>		0.	0.	0 .
TRUSTEE	0.30	x						0.	0.	0 .
RUPA JACK		┢				t T				
TRUSTEE	0.30	X						0.	0.	0.
KEITH LOVETT		Γ								
TRUSTEE	0.30	X				l		0.	0.	0
GEORGE SCHERZER										-
TRUSTEE	0.30	X						0.	0.	0
LINDA WRIGHT						П				
TRUSTEE	0.30	X						0.	0.	0
REGGIE GUYTON										
TRUSTEE	0.30	X						0.	0.	0 .
BRUCE SOUTHWORTH		l							· · · · · · · · · · · · · · · · · · ·	
TRUSTEE	0.30	X						0.	0.	0
TONY HOPSON								_		
PRESIDENT	2.00	-		X		_		0.	206,583.	24,448.
		-								
	<u> </u>			لسا	L			<u></u>		

Pai	T.VII Section A. Officers, Directors, Tru	ustees, Key Eı	mpl	oyee			High	<u>iest</u>	Compensated Employ	ees (continued)				
	(A)	(C)					(D)	(E)	1	(F)				
	Name and title	Average hours per	1,		Pos k all		n Lapp	ıkΛ	Reportable	Reportable			timate	
		week (describe hours for related organizations in Schedule	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organization (W-2/1099-MI:	d ns	comp fro orga and	nount of the control	tion e ion ed
		O)	Ĕ	Ĕ	5	2	₹5	<u>چ</u>	-					
			$\vdash$			$\vdash$	┝				$\dashv$			
			H	$\vdash$	$\vdash$	┢	+	H			$\dashv$			
			L	L		L	1	L						
			ļ											
		<del></del>	Γ		Γ	T		Γ						
		<u> </u>	├	├	⊢	├	-	⊢			$\dashv$			
1b	Sub-total		<u> </u>		_	<u> </u>	┢		0.	206,5	83.	2	4,4	48.
	Total from continuation sheets to Part V	II, Section A				-	•		0.		0.			0.
d 2	Total (add lines 1b and 1c)			. 14.		<b>h</b> =	<u> </u>	<u> </u>	0.	206,5			4,4	48.
2	Total number of individuals (including but r compensation from the organization	iot ilmitea to tr	iose	e iisti	eo a	DOV	e) w	пот	eceived more than \$100	J,000 in reportab	ie			C
		·										$\Box$	Yes	No
3	Did the organization list any <b>former</b> officer, line 1a? If "Yes," complete Schedule J for s			e, ke	у еп	nplo	yee,	or I	highest compensated ei	nployee on		3	-	X
4	For any individual listed on line 1a, is the si			omp	ensa	atıoı	n an	d ot	her compensation from	the organization				
-	and related organizations greater than \$15											4	Х	
5	Did any person listed on line 1a receive or rendered to the organization? If "Yes," com							relat	ted organization or indiv	idual for services	•	5		X
Sec	tion B. Independent Contractors	<b>'</b> .												
1	Complete this table for your five highest counties the organization.	ompensated in	dep	ende	ent c	cont	racte	ors 1	that received more than	\$100,000 of cor	npens	ation f	rom	
	(A)	<del></del>					-		(B)			(C	;)	
	Name and business	address						_	Description of s	services	C	omper	nsatio	<u>n</u>
								$\dashv$						
								$\dashv$						
2	Total number of independent contractors (		ot I	ımıte	d to		se li O	stec	d above) who received n	nore than				
	\$100,000 in compensation from the organi	zation					<del>-</del>			· · · · · · · · · · · · · · · · · · ·		Form 9	000 /	2010

Total Add lines 1a-11    Total Add lines 1a-11	Ра	rt·VII	Statement of Rever	<u>nue</u>					
Business Code							Related or exempt function	business	tax under sections 512,
Business Code	nts nts	1 a	Federated campaigns	1a					
Business Code	[종	b	Membership dues	1b					
Business Code	am,	С	Fundraising events	1c					
Business Code	ig ja	d	Related organizations	1d					
Business Code	S.E	е	• '	· -					
Business Code	품티	f							
Business Code	흫뒝		similar amounts not included abo	ve 1f					
Business Code	20	_		1a-1f \$					
2 a b   b   c   c   c   c   c   c   c   c	9 1	<u>h</u>	Total. Add lines 1a-1f	<del> </del>	In				
Total, Add lines 2a-2f  3 Investment income (including dividends, interest, and other similar amounts)  4 Income from investment of tax-exempt bond proceeds  5 Royalties  6 a Gross Rents  b Less: rental expenses  c Rental income or (loss)  d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory  b Less: cost or other basis  and sales expenses  3 4 5 4 8 8.  c Garn or (loss)  4 Net gain or (loss)  8 a Gross income from fundraising events (not including \$\frac{1}{2}\$ ocontributions reported on line 1c). See  Part IV, line 18  b Less: direct expenses  c Net income or (loss) from gaming activities. See  Part IV, line 19  b Less: cost of goods sold  c Net income or (loss) from gaming activities.  10 a Gross sales of inventory, less returns and allowances  a b Less: cost of goods sold  c Net income or (loss) from gales of inventory  Miscellaneous Revenue  11 a INCOME FROM PASS THROU  5 All other revenue  e Total, Add lines 11a-11d  Total revenue, See instructions.  7 6, 086.  76, 086		_			Business Code				
Total, Add lines 2a-2f  3 Investment income (including dividends, interest, and other similar amounts)  4 Income from investment of tax-exempt bond proceeds  5 Royalties  6 a Gross Rents  b Less: rental expenses  c Rental income or (loss)  d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory  b Less: cost or other basis  and sales expenses  3 4 5 4 8 8.  c Garn or (loss)  4 Net gain or (loss)  8 a Gross income from fundraising events (not including \$\frac{1}{2}\$ ocontributions reported on line 1c). See  Part IV, line 18  b Less: direct expenses  c Net income or (loss) from gaming activities. See  Part IV, line 19  b Less: cost of goods sold  c Net income or (loss) from gaming activities.  10 a Gross sales of inventory, less returns and allowances  a b Less: cost of goods sold  c Net income or (loss) from gales of inventory  Miscellaneous Revenue  11 a INCOME FROM PASS THROU  5 All other revenue  e Total, Add lines 11a-11d  Total revenue, See instructions.  7 6, 086.  76, 086	<u>ş</u>								
Total, Add lines 2a-2f  3 Investment income (including dividends, interest, and other similar amounts)  4 Income from investment of tax-exempt bond proceeds  5 Royalties  6 a Gross Rents  b Less: rental expenses  c Rental income or (loss)  d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory  b Less: cost or other basis  and sales expenses  3 4 5 4 8 8.  c Garn or (loss)  4 Net gain or (loss)  8 a Gross income from fundraising events (not including \$\frac{1}{2}\$ ocontributions reported on line 1c). See  Part IV, line 18  b Less: direct expenses  c Net income or (loss) from gaming activities. See  Part IV, line 19  b Less: cost of goods sold  c Net income or (loss) from gaming activities.  10 a Gross sales of inventory, less returns and allowances  a b Less: cost of goods sold  c Net income or (loss) from gales of inventory  Miscellaneous Revenue  11 a INCOME FROM PASS THROU  5 All other revenue  e Total, Add lines 11a-11d  Total revenue, See instructions.  7 6, 086.  76, 086	Ser a		•			<del> :</del>			
Total, Add lines 2a-2f  3 Investment income (including dividends, interest, and other similar amounts)  4 Income from investment of tax-exempt bond proceeds  5 Royalties  6 a Gross Rents  b Less: rental expenses  c Rental income or (loss)  d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory  b Less: cost or other basis  and sales expenses  3 4 5 4 8 8.  c Garn or (loss)  4 Net gain or (loss)  8 a Gross income from fundraising events (not including \$\frac{1}{2}\$ ocontributions reported on line 1c). See  Part IV, line 18  b Less: direct expenses  c Net income or (loss) from gaming activities. See  Part IV, line 19  b Less: cost of goods sold  c Net income or (loss) from gaming activities.  10 a Gross sales of inventory, less returns and allowances  a b Less: cost of goods sold  c Net income or (loss) from gales of inventory  Miscellaneous Revenue  11 a INCOME FROM PASS THROU  5 All other revenue  e Total, Add lines 11a-11d  Total revenue, See instructions.  7 6, 086.  76, 086	ΕŞ								
Total, Add lines 2a-2f  3 Investment income (including dividends, interest, and other similar amounts)  4 Income from investment of tax-exempt bond proceeds  5 Royalties  6 a Gross Rents  b Less: rental expenses  c Rental income or (loss)  d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory  b Less: cost or other basis  and sales expenses  3 4 5 4 8 8.  c Garn or (loss)  4 Net gain or (loss)  8 a Gross income from fundraising events (not including \$\frac{1}{2}\$ ocontributions reported on line 1c). See  Part IV, line 18  b Less: direct expenses  c Net income or (loss) from gaming activities. See  Part IV, line 19  b Less: cost of goods sold  c Net income or (loss) from gaming activities.  10 a Gross sales of inventory, less returns and allowances  a b Less: cost of goods sold  c Net income or (loss) from gales of inventory  Miscellaneous Revenue  11 a INCOME FROM PASS THROU  5 All other revenue  e Total, Add lines 11a-11d  Total revenue, See instructions.  7 6, 086.  76, 086	<u>8</u> 8								
Total. Add lines 2a21	품			enue					
3 Investment income (including dividends, interest, and other smillar amounts) 4 Income from investment of fax-exempt bond proceeds 5 Royalties 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 4 Not gain or (loss) 7 a Gross income from fundraising events (ni) Other 8 6 3 3 1 8 1 .  8 3 4 5 4 8 8 .  2 91 , 6 9 3 .  2 91 , 6					<b>—</b>				
other similar amounts) Income from investment of tax-exempt bond proceeds Royalties  Royalties  Gross Rents Less: rental expenses Rental income or (loss) A Net rental income or (loss) Less: cost or other basis and sales expenses Regan or (loss) A Regan or (loss) A Regan or (loss) A Regan or (loss) A Regan or (loss) B a Gross income from fundraising events (not including \$				dividends, inter	est, and				
Second Policy   Second Policy	1		, ,	ŕ	· •	76,086.			76,086.
Second Policy   Second Policy		4	Income from investment of ta	x-exempt bond	proceeds <b>&gt;</b>				
6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gam or (loss) 8 a Gross income from fundraising events (not including \$		5			<b>&gt;</b>			·	
b Less: rental expenses c Rental Income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 8 a Gross income from fundraising events (not including \$				(i) Real	(ii) Personal				
The state of the s		6 a	Gross Rents						•
d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 8 a Gross income from fundraising events (not including \$		b	Less: rental expenses				]		
7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 291,693.  8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b c Net income or (loss) from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities. See Part IV, line 19 a b Less: cost of goods sold c Net income or (loss) from sales of inventory    Miscellaneous Revenue   Business Code   11 Oxford   12 Total. Add lines 11a-11d   12 Total revenue. See instructions.		С	Rental income or (loss)		1	~	ļ		
assets other than inventory b Less: cost or other basis and sales expenses (C Gain or (loss))  8 a Gross income from fundraising events (not including \$		d	Net rental income or (loss)		<u> </u>				
b Less: cost or other basis and sales expenses c Gam or (loss) d Net gain or (loss)  8 a Gross income from fundraising events (not including \$		7 a	Gross amount from sales of						
and sales expenses c Garn or (loss) d Net gain or (loss)  8 a Gross income from fundraising events (not including \$			<u>•</u>	8637181	·				
C Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from garning activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from garning activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code 11 a INCOME FROM PASS THROU  b		b		0245400					
d Net gain or (loss)  8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses			· ·						
8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b b Less: direct expenses c learn IV, line 19 a b Less: direct expenses b a less: direct expenses c learn IV, line 19 a b Less: direct expenses c learn IV, line 19 a b Less: direct expenses c learn IV, line 19 a b Less: direct expenses c learn IV, line 19 a b Less: direct expenses c learn IV, line 19 a b Less: cost of goods sold c less: co		_		231,033		201 603			291 693
including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a INCOME FROM PASS THROU  b  d All other revenue e Total. Add lines 11a-11d  12 Total revenue. See instructions.  of contributions reported on line 1c). See Part IV, line 18 a B  B						231,033.			271,075.
contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from garning activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from garning activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a INCOME FROM PASS THROU  b c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions.  41,945.  409,724.  0.41,945. 367,779.		ва			1				
c Net income or (loss) from fundraising events  9 a Gross income from garning activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from garning activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a INCOME FROM PASS THROU  b  c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.	Ye.				İ				
c Net income or (loss) from fundraising events  9 a Gross income from garning activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from garning activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a INCOME FROM PASS THROU  b  c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.	~ <u>~</u>		•	•	,]				
c Net income or (loss) from fundraising events  9 a Gross income from garning activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from garning activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a INCOME FROM PASS THROU  b  c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.	the	b							
9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a INCOME FROM PASS THROU  b c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.  41,945.  41,945.  41,945.  41,945.  52,779.	Ō		•	_					_
Part IV, line 19  b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a INCOME FROM PASS THROU  b C d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.  41,945.  41,945.  41,945.  409,724.  0. 41,945. 367,779.									
c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a INCOME FROM PASS THROU 525990 b c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.					<u></u>		{		
c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a INCOME FROM PASS THROU 525990 b c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.		b	Less: direct expenses	t			[		
and allowances  b Less: cost of goods sold  c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a INCOME FROM PASS THROU  b  c d All other revenue  e Total. Add lines 11a-11d  Total revenue. See instructions.		С	Net income or (loss) from gar	ning activities	<b></b>				
b Less: cost of goods sold b Net income or (loss) from sales of inventory  Miscellaneous Revenue Business Code  11 a INCOME FROM PASS THROU 525990 41,945.  b C All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.  b 41,945.  41,945.  41,945.  0. 41,945.  367,779.		10 a	Gross sales of inventory, less	returns					
C Net income or (loss) from sales of inventory         Miscellaneous Revenue       Business Code         11 a INCOME FROM PASS THROU       525990         41,945.       41,945.         c       41,945.         d All other revenue       41,945.         12 Total revenue. See instructions.       409,724.       0. 41,945.			and allowances	a	1				
Miscellaneous Revenue         11 a       INCOME FROM PASS THROU       525990       41,945.       41,945.         b       C       Income and the pass of the		b	Less: cost of goods sold	t	·				
11 a INCOME FROM PASS THROU 525990 41,945. 41,945. b c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.	ļ	С	Net income or (loss) from sale	es of inventory					
b					Business Code	44 045		41 045	
c       d All other revenue         e Total. Add lines 11a-11d       ► 41,945.         12 Total revenue. See instructions.       ► 409,724.       0. 41,945. 367,779.		11 a	INCOME FROM PAS	SS THROU	525990	41,945.		41,945.	
d All other revenue  e Total. Add lines 11a-11d  ▶ 41,945.  12 Total revenue. See instructions.  ▶ 409,724.  0. 41,945. 367,779.		b	'	· · · · · · · · ·					
e Total. Add lines 11a-11d  ▶ 41,945.  12 Total revenue. See instructions.  ▶ 409,724.  0. 41,945. 367,779.		С							
12 Total revenue. See instructions. • 409,724. 0. 41,945. 367,779.		d				41 045			
								/11 0/15	367 770
	03200		TOTAL TEVENUE. See INSTRUCTIONS.			1 203,144.		, J + J +	

### Part-IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Au other organizations must com	·			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	1,251,178.	1,251,178.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				-
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management	10,766.		10,766.	
b	Legal				
С	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17		-		
f	Investment management fees				· · · · · · · · · · · · · · · · · · ·
g	Other	45,799.		45,799.	
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				· · · · · ·
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line				
	24f amount exceeds 10% of line 25, column (A)				
а	amount, list line 24f expenses on Schedule 0.) LICENSES AND FEES	8,709.		8,709.	
a b		5,703.	-	27,030	
G					
d					
e f	All other expenses	<del></del>			
25	Total functional expenses. Add lines 1 through 24f	1,316,452.	1,251,178.	65,274.	0.
<u>25</u> 26	Joint costs. Check here If following SOP	2,020,202.			
<b>40</b>	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising				
	solicitation				

Pa	rt·X	Balance Sheet		_	
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,000.	1	1,001.
	2	Savings and temporary cash investments	91,165.	2	577,575.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	9,453.	4	15,673.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
(A)		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net	96,828.	7	1,580,690.
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	7,143.	9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities	8,875,720.	11	6,998,297.
	12	Investments - other securities See Part IV, line 11	7,248,330.	12	8,095,096.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	544
	15	Other assets. See Part IV, line 11	528,292.	15	511,939.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	16,857,931.	16	17,780,271.
	17	Accounts payable and accrued expenses	885.	17	890.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
Liabilities	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Ħ	22	Payables to current and former officers, directors, trustees, key employees,			
E.		highest compensated employees, and disqualified persons. Complete Part II	· v ==== nc ===		· ·
		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D	885.	25 26	890.
	26	Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117, check here	003.	20	050.
ro.		lines 27 through 29, and lines 33 and 34.			
ĕ	27	Unrestricted net assets	-3,226,824.	27	-2,304,489.
aar	28	Temporanly restricted net assets	3,220,0220	28	2,002,2001
Ä	29	Permanently restricted net assets	20,083,870.	29	20,083,870.
Š		Organizations that do not follow SFAS 117, check here		<del></del>	
F		complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds	•	30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	-
ţ	32	Retained earnings, endowment, accumulated income, or other funds		32	_
ž	33	Total net assets or fund balances	16,857,046.	33	17,779,381.
	34	Total liabilities and net assets/fund balances	16,857,931.	34	17,780,271.
		rotal industrios drie not dosotorario baldinos			

Form **990** (2010)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

За

X

Act and OMB Circular A-133?

### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2010

Open to Public Inspection

Name of the organization

SELF ENHANCEMENT FOUNDATION

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

Employer identification number 93-1312090

'nе	organ	ization is not a	priva	ite foundation	because it is: (For lines	1 through	11, check	only one b	ox.)					
1	Щ	A church, cor	rventi	on of churche	es, or association of chu	rches desc	nbed in <b>se</b>	ction 170	(b)(1)(A)(i)	<b>).</b>				
2		A school des	cnbed	in section 1	<b>70(b)(1)(A)(ii).</b> (Attach S	chedule E.)								
3		A hospital or	a coo	perative hosp	ital service organization	described	ın section	170(b)(1)(	A)(iii).					
4		A medical res	earch	organization	operated in conjunction	with a hos	prtal desc	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter t	he hospital's name,		
		city, and stat		J	•		•				•			
5		• •	_	erated for the	benefit of a college or u	ınıversıty o	wned or o	perated by	a governi	mental unr	t describe	ed in	-	
•		_	•	A)(iv). (Comp	<del>_</del>				<b>3</b> - · · · · ·					
6				•	nent or governmental ur	ut decembe	d in sactio	n 170/b\/1	WAWA					
7	Ħ			_						6 44				
′	ш	_		-	ceives a substantial part	or its supp	on from a	governme	ntai unit c	or from the	generai į	public described in		
_		-		A)(vi). (Comple	•									
8	Η	-			section 170(b)(1)(A)(vi).		•							
9	Ш	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment												
		activities rela	ted to	its exempt fu	inctions - subject to cert	aın exceptı	ons, and (	2) no more	than 33 1	1/3% of its	support	from gross investment		
		income and u	ınrelat	ted business	taxable income (less sed	ction 511 ta	x) from bu	ısınesses a	cquired b	y the orga	ınızatıon a	after June 30, 1975.		
	_	See section	509(a	)(2). (Complet	e Part III.)									
10		An organizati	on org	ganized and o	perated exclusively to t	est for publ	lic safety. S	See <b>sectio</b>	n 509(a)(4	<del>1</del> ).				
11	LX	An organizati	on org	ganized and o	perated exclusively for	the benefit	of, to perfe	orm the fur	nctions of,	or to cam	y out the	purposes of one or		
		more publicly	supp	orted organiz	ations described in sec	tion 509(a)(	1) or section	on 509(a)(2	). See <b>se</b> c	ction 509(a	a)(3). Che	eck the box that		
		describes the	type	of supporting	organization and comp	lete lines 1	1e through	n 11h.						
	describes the type of supporting organization and complete lines 11e through 11h.  a X Type I b Type II c Type III · Functionally integrated d Type III · Other													
е	X	By checking	this b	ox, I certify th	at the organization is no	t controlled	d directly o	r indirectly	by one o	r more disc	qualified	persons other than		
		foundation m	anage	ers and other	than one or more public	ly supporte	ed organiza	ations desi	cribed in s	ection 509	9(a)(1) or	section 509(a)(2).		
f		If the organiz	ation	received a wr	tten determination from	the IRS th	at it is a Ty	pe I, Type	II, or Type	e III				
		-		ation, check t			•							
g		•	•	-	organization accepted a	inv aift or c	ontribution	n from anv	of the foll	owing pers	sons?	•		
_		-			directly controls, either a			-				Yes No	-	
		• •		-	supported organization?	_	,	p		(, (	,,	11g(i) X	-	
		_	_		n described in (i) above							11g(ii) X	-	
		•		•	a person described in (i)		<u>~?</u>					11g(iii) X		
_				•								119(11)	-	
h		Provide trie ii	JIOWII	ng information	about the supported o	rganization	(5).							
			ĺ		(iii) Type of	(iv) lo tho		(v) Did you	, notification	(vi) Is	the		-	
(i		of supported		(ii) EIN	organization		sted in your			Lorganizatio	on in col. I	(vii) Amount of		
	orga	anization			(described on lines 1-9		document?			(i) organız U.S	ed in the	support		
					above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
ਰਦ	LF	<del> </del>			(acc matractions))	162	- 140	162	140	165	140		-	
		CEMENT	0.2	1086629	111	<del>•</del>		J		<sub>V</sub>	1 1	1 251 170		
CT/	UAI	CEMENT	33-	1086623	T T A	X	ļ	X		X		1,251,178.	<u>.</u>	
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					<del> </del>	<del> </del>	<del> </del>	-		-	$\vdash$		_	
	<u>-</u>										<del>                                     </del>		-	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

1,251,178.

Schedule A (Form 990 or 990-EZ) 2010 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2006 (b) 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2006 (b) 2007 (c) 2008(d) 2009 (e) 2010 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)) 14

ı	Public support percentage from 2009 Schedule A, Part II, line 14	15
16a	33 1/3% support test - 2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or m	ore, check this box and
	stop here. The organization qualifies as a publicly supported organization	
b	33 1/3% support test - 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3%	or more, check this box
	and stop here. The organization qualifies as a publicly supported organization	
17a	ı <b>10% -facts-and-circumstances test - 2010.</b> lf the organization did not check a box on line 13, 16a, or 16b, a	and line 14 is 10% or more.

	- 10.0 10.0 10.0 10.0 10.0 10.0 10.0 10.
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
t	b 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or

b 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% of	or
more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the	
organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	

18	Private foundation. If the org	anization did not chec	k a box on line 13,	. 16a, 16b, 1	7a, or 17b,	check this box and	d see instructions

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u> </u>	tion A. Public Support					,	
Cale	ndar year (or fiscal year beginning in) 📂	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
_	or expended on its behalf				<u> </u>	<del> </del>	<del> </del>
5	The value of services or facilities furnished by a governmental unit to						
_	the organization without charge		<del></del>				
	Total. Add lines 1 through 5				1		
/a	Amounts included on lines 1, 2, and						
b	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract fine 7c from line 6)						
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on			:			
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	r the organization'	s first, second, the	rd, fourth, or fifth t	tax year as a secti	on 501(c)(3) organi	zation,
	check this box and stop here				•		<u> </u>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2010 (			column (f))		15	%
	Public support percentage from 2009			<del></del>		16	%
	ction D. Computation of Inves					<del>,</del>	
17	Investment income percentage for 20	110 (line 10c, colur	mn (f) divided by li	ne 13, column (f))		17	
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2010. If the	organization did r	not check the box	on line 14, and lin	ie 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	e organization qua	lifies as a publicly	supported organi	zation	▶□
b	33 1/3% support tests - 2009. If the	-					. $\square$
	line 18 is not more than 33 1/3%, che		-	-		<del>-</del>	` <b>▶</b> ∐
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	this box and see in	structions	

### SCHEDULE D

(Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SELF ENHANCEMENT FOUNDATION

Employer identification number 93-1312090

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (dunng year)		
4	Aggregate value at end of year		<u> </u>
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	_	Yes No
6	Did the organization inform all grantees, donors, and donor a	•	used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	conferma
	impermissible private benefit?		Yes No
Pai		ganization answered "Yes" to Form 990, P	
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or		torically important land area
	Protection of natural habitat	Preservation of a certi	· ·
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic sti	ucture included in (a)	2c
	Number of conservation easements included in (c) acquired		
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	
	year▶	<b>3</b> ,	<b>3</b>
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	<del></del>	
	violations, and enforcement of the conservation easements	• • •	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements du	uring the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	-	<del></del>
	and section 170(h)(4)(B)(ii)?	, ,	Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza		
	conservation easements.		_
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Ot	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statem	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	hibition, education, or research in furtherar	nce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descri	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of put	olic service, provide the following amounts
	relating to these items:	·	•
	(i) Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial	gain, provide
	the following amounts required to be reported under SFAS 1		
а	Revenues included in Form 990, Part VIII, line 1	, , , , , , , , , , , , , , , , , , , ,	▶ \$
b	Assets included in Form 990, Part X		<b>▶</b> \$
		-	

		HANCEMENT I					12090		
Par	t.III Organizations Maintaining C	Collections of Ar	t, Historical Tr	easures, or Oth	er Simila	ar Asse	ts (conti	nued)	
3	Using the organization's acquisition, access	on, and other record	s, check any of the	following that are a	significant u	use of its	collection	n Item	s
	(check all that apply):								
а	Public exhibition	d	Loan or excl	hange programs					
ь	Scholarty research	е	Other						
C	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explair	n how they further th	he organization's exi	empt purpo	se in Par	t XIV.		
5	During the year, did the organization solicit of	or receive donations of	of art, historical trea	sures, or other simila	ar assets				
	to be sold to raise funds rather than to be m	aintained as part of t	he organization's co	ollection?			Yes		No
Par	t IV Escrow and Custodial Arran	igements. Comple	ete if the organizatio	n answered "Yes" to	Form 990,	Part IV,	ine 9, or		
	reported an amount on Form 990, Pa		•						
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for contribution	s or other assets no	t included				
	on Form 990, Part X?		·				Yes		No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table:			•			
	• •	·	Ū				Amount		
С	Beginning balance				1c				
	Additions during the year			-	1d				
	Distributions during the year				1e				
f	Ending balance			•	1f				
	Did the organization include an amount on F	form 990. Part X. line	21?				Yes		No
	If "Yes," explain the arrangement in Part XIV							,	
Par			swered "Yes" to Fo	m 990, Part IV, line	10.				
	•	(a) Current year	(b) Pnor year	(c) Two years back	(d) Three ye	ears back	(e) Four	vears	back
1a	Beginning of year balance	16,857,046.	17,616,013.	24,042,584.	(-/		\3,		
b	Contributions	0.	50,000.	130,600.		-			
_	Net investment earnings, gains, and losses	2,228,021.	1,271,097.	-4,772,864.					
	Grants or scholarships	1,251,178.	2,031,827.	1,729,210.			l		
	Other expenditures for facilities		, ,			-			
ŭ	and programs								
f	Administrative expenses	54,508.	48,237.	55,097.					
g	End of year balance	17,779,381.	16,857,046.	17,616,013.					
2	Provide the estimated percentage of the year								
	Board designated or quasi-endowment	-13.00	%						
	Permanent endowment > 113.00	%	_′°						
	Are there endowment funds not in the posse	• **	ation that are held a	nd administered for	the organiz	ation			
Qu'	by:	ession of the organiza	ation that are neid a	ila dalliillisterea loi	the organiz	ation	Γ	Yes	No
	(i) unrelated organizations						3a(i)	X	110
	(ii) related organizations						3a(ii)		X
h	If "Yes" to 3a(ii), are the related organization	e lietad se raquirad o	n Schadula D2				3b		<del></del>
4	Describe in Part XIV the intended uses of the						00		
Par	t VI Land, Buildings, and Equipn								
	Description of investment	(a) Cost or o	· · · · · · · · · · · · · · · · · · ·	or other (c)	Accumulate	d T	(d) Bool	c value	
	Description of investment	basis (investr	1 ' '		epreciation	~	(u) Door	· valut	•
19	Land				,				
	Buildings				<del> </del>				
	Leasehold improvements	-				-+			
	Equipment					-+			
	Other					-+			
	. Add lines 1a through 1e (Column (d) must e	equal Form 000 Port	X column (R) line 1	I		▶			0.
IUIA	. Add in ted to thirting it to footbilling to findst e	guai i onni 330, Pail	<u> </u>	<u> </u>					<u> </u>

Schedule D (Form 990) 2010

Part VII Investments - Other Securities. S	ee Form 990, Part X, iii	ne 12.		
(a) Description of security or category	(b) Book value		(c) Method of valu	ation:
(including name of security)	ļ		Cost or end-of-year ma	rket value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other (A) LIMITED PARTNERSHIPS	7,947,20	17 FMD-0F	-YEAR MARKET	WAT.TIP
(B) OTHER STOCK INVESTMENTS	147,88		TEAN MAKKET	VALUE
(C)	147,00	55. CODI		·
(D)				
(E)				
(F)	<u> </u>			
(G)		-	<del></del>	
(H)			<del></del>	<u> </u>
(1)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)	8,095,09			
Part VIII Investments - Program Related.	See Form 990, Part X, I	line 13.		
(a) Description of investment type	(b) Book value		(c) Method of valu	
	(b) book value		Cost or end-of-year ma	rket value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)	ļ		<del></del>	
(7)	ļ			<del> </del>
(8)				
(9)				
(10)	· · · · · · · · · · · · · · · · · · ·			
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶ Part IX Other Assets. See Form 990, Part X, line	0.15			
	) Description			(b) Book value
(1)	,			(2) 2001. 12.00
(2)				
(3)				
(4)	·-·-			
(5)				
(6)				
(7)				
(8)		-		
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) lin	ne 15.)		<b></b>	
Part X Other Liabilities. See Form 990, Part X	, line 25.	·		
1. (a) Description of liability		(b) Amount	_	
(1) Federal income taxes			_	
(2)				
(3)			_	
(4)			_	
(5)			_	
(6)			_	
(7)				
(8)		<del></del>	$\dashv$	
(9)			$\dashv$	
(10)		<del></del>		
(11)  Total (Column (h) must equal Form 990, Part V, col (P) (in	25)	· · · · · · · · · · · · · · · · · · ·		
Total. (Column (b) must equal Form 990, Part X, col (B) lin Fin 48 (ASC 740) Footbote in Part XIV, provide the text of the footbote Fin 46 (ASC 740)	to the organization's financial s	statements that reports the o	rganization's liability for uncert	un tax positions under
Z. Fin 48 (ASC 740). 032053 12-20-10	<del></del> :			
12-20-10			SCI	edule D (Form 990) 2010

² [ **Employer Identification number** 93-1312090 **Open to Public** OMB No 1545-0047 Inspection (h) Purpose of grant or assistance SRANT TO SUPPORT X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any DERATIONS recipient that received more than \$5,000. Check this box if no one recipient that received more than \$5,000 Part II can be duplicated if additional space is needed ame and address of organization (bok, if applicable cash grant or government assistance cash grant assistance cash grant that received more than \$5,000 Part II can be duplicated if additional space is needed (block). If applicable cash grant cash grant assistance other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ٥. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. 1,251,178 SELF ENHANCEMENT FOUNDATION 501(C)(3) 93-1086629 General Information on Grants and Assistance criteria used to award the grants or assistance? 1 (a) Name and address of organization 3920 NORTH KERBY AVENUE SELF ENHANCEMENT, INC. Name of the organization PORTLAND, OR 97227 Department of the Treasury Internal Revenue Service SCHEDULE (Form 990) Part

Schedule I (Form 990) (2010)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of section 501(c)(3) and government organizations

Enter total number of other organizations

Schedule | (Form 990) (2010) SELF ENHANCEMENT FOUNDATION

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed.

93-1312090

Page 2

-cash assistance				ļ				
(f) Description of non-cash assistance								
(e) Method of valuation (book, FMV, appraisal, other)			Information required in Part I, line 2, and any other additional information.	S WITH SELF	LIDATED	AANCE.		
(d) Amount of non- cash assistance			line 2, and any other	REPORTING REQUIREMENTS WITH	THE CONSO	FINANCIAL PERFORMANCE.		
(c) Amount of cash grant			in required in Part I, I	EPORTING R	ES RECEIVE	SEI'S FINANC		
(b) Number of recipients			de the informatio	ARE NO R	BOARD DO	SHOW		
(a) Type of grant or assistance			Part IV   Supplemental Information. Complete this part to provide the	SCHEDULE I, PART I, LINE 2: THERE	ENHANCEMENT, INC. THE FOUNDATION BOARD DOES RECEIVE THE CONSOLIDATED	AUDITED FINANCIAL STATEMENTS WHICH		

Schedule I (Form 990) (2010)

### **SCHEDULE J** (Form 990)

Part I

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ➤ See separate instructions.

Employer identification number

SELF ENHANCEMENT FOUNDATION

**Questions Regarding Compensation** 

93-1312090

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel	ļ		
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		X
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	Compensation committee Written employment contract	1		
	Independent compensation consultant  Compensation survey or study	1		
	Form 990 of other organizations  Approval by the board or compensation committee			
	Dismonths used did any names lated in Farm 000 Bat VIII Carters & live day with account to the file			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
_	organization or a related organization:	4.	1	X
	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	-	X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	-	-	
а	The organization?	5a		X
þ	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		<u>X</u>
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	ınıtıal contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		_X_
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Page 2

Schedule J (Form 990) 2010 SELF

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of W-	N-2 and/or 1099-MISC compensation	SC compensation	(C)	(Q)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Hetirement and other deferred compensation	Nontaxable benefits	l otal of columns (B)(I)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
1 TONY HOPSON	≘ ≘	200,363.	00	6,220.	5,931.	18,517.	231,031.	0.0
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							Schedule	Schedule J (Form 990) 2010

Schedule J (Form 990) 2010

### **SCHEDULE 0**

Internal Revenue Service

032211 01-24-11

(Form 990 or 990-EZ)

Department of the Treasury

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

SELF ENHANCEMENT FOUNDATION

**Employer identification number** 93-1312090

FORM 990, PART VI, SECTION A, LINE 2: DAVID LOKTING SECRETARY/TREASURER AND ELLISON MORGAN TRUSTEE HAVE A BUSINESS RELATIONSHIP OF ATTORNEY AND CLIENT. FORM 990, PART VI, SECTION A, LINE 6: ONE MEMBER, SELF ENHANCEMENT, FORM 990, PART VI, SECTION A, LINE 7A: ONE MEMBER, SELF ENHANCEMENT, INC. FORM 990, PART VI, SECTION A, LINE 7B: ELECTION OR REMOVAL OF TRUSTEES FORM 990, PART VI, SECTION A, LINE 8B: NO COMMITTEES FORM 990, PART VI, SECTION B, LINE 11: COPIES OF RETURN WILL BE DISTRIBUTED VIA E-MAIL TO ALL OFFICERS & DIRECTORS FOR REVIEW PRIOR TO FILING WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: REVIEW OF POTENTIAL CONFLICTS FOR BOARD OF DIRECTORS IS DONE BY OFFICERS. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS MADE AVAILABLE UPON REQUEST. FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS: NET UNREALIZED GAINS ON INVESTMENTS: 1,829,063. FORM 990, PART XII, LINE 2C THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Schedule O (Form 990 or 9	990-EZ) (20	10)			Page 2
Name of the organization		ENHANCEMENT	FOUNDATION		Employer identification number 93-1312090
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Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

# Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► See separate instructions. ► Attach to Form 990.

2010 · Open to Public Inspection

OMB No 1545-0047

Employer identification number 93-1312090

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) SELF ENHANCEMENT FOUNDATION Part I

	(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	- Bu
						-	
					_		
Part IB	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	ons (Complete if the organization ar	nswered "Yes" to Form 990, Pa	art IV, line 34 becaus	e it had one or more r	elated tax-exempt	
	(2)	3	3	5	(a)	(A)	(0)

(g) Section 512(b)(13) controlled Yes entlty? Direct controlling entity Ξ status (if section 501(c)(3)) Public charity (e Exempt Code section <u>ē</u> Legal domicile (state or foreign country) Primary activity <u>e</u> Name, address, and EIN of related organization

						8	2
SELF ENHANCEMENT, INC 93-1086629	HELPING INNER-CITY YOUTH		_				
3920 N KERBY AVE	REALIZE THEIR FULL						
PORTLAND, OR 97227	POTENTIAL.	OREGON	501(C)(3)	170(B)(1)(A) NA	ХA		×
THE SEI ACADEMY - 76-0822396	SUPPORT SELF ENHANCEMENT,		_				
3920 N KERBY AVENUE	INC. BY PROVIDING						
PORTLAND, OR 97227	EDUCATIONAL SERVICES.	DREGON	501(C)(3)	170(B)(1)(A) NA	ИА		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2010 ,

27

Page 2

93-1312090

Schedule R (Form 990) 2010 SELF ENHANCEMENT FOUNDATION

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

General or Percentage managing ownership partner?			ore related	(h) Percentage ownership			Schedule R (Form 990) 2010
(j) General or managing partner? Yes No	<u> </u>		e or m	of year ts			R (For
(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			ecause it had on	(9) Otal Share of end-of-year assets			Schedule
(h) Disproportionate atle allocations? Yes No			t IV, line 34 b	(f) Share of total income			
(g) Share of end-of-year assets			to Form 990, Par	(e) Type of entity (C corp, S corp, or trust)			
(f) Share of total income			on answered "Yes"	(d) Direct controlling entity			
(e) Predominant income (related, unrelated, excluded from lax under sections 512-514)			olete if the organizati	(C) Legal domicile (state or foreign country)			28
(d) Direct controlling entity			oration or Trust (Complear.)	<b>(b)</b> Primary activity			
(c) Legal domicile (state or foreign			as a Corports at the tax y				
(b) Primary activity			ganizations Taxable a	Z c			
(a) Name, address, and EIN of related organization			Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	(a) Name, address, and EIN of related organization			032162 12-21-10

Page 3

Yes

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### SELF ENHANCEMENT FOUNDATION Schedule R (Form 990) 2010

## Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Part V

	tod in Darte II.IV?
	ted organizations lis
	with one or more related
chedule	we transactions with
n Parts II, III, or IV of this s	In any of the following
ity is listed in Parts	itoring pari
ete line 1 if any ent	he tay year did the
Note. Comply	+ 001212

- During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV i a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
  - **b** Gift, grant, or capital contribution to other organization(s)
    - c Gift, grant, or capital contribution from other organization(s)

      - d Loans or loan guarantees to or for other organization(s)
        - e Loans or loan guarantees by other organization(s)
- Sale of assets to other organization(s)
- g Purchase of assets from other organization(s)
- h Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- j Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
- 1 Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets

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- n Sharing of paid employees
- o Reimbursement paid to other organization for expenses
- p Reimbursement paid by other organization for expenses
- q Other transfer of cash or property to other organization(s)
- Other transfer of cash or property from other organization(s)
- 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) SELF ENHANCEMENT, INC.	В	1,251,178.	
(2) SELF ENHANCEMENT, INC.	Q	1,500,000.	
(3) SELF ENHANCEMENT, INC. AND SEI ACADEMY	ū	0	
(4) SELF ENHANCEMENT, INC. AND SEI ACADEMY	×	0	
(5)			,
(9)			•
032163 12-21-10	29		Schedule R (Form 990) 2010

93-1312090

Page 4

Schedule R (Form 990) 2010 SELF ENHANCEMENT FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Name, address, and EIN  Firmary activity  Ligatic forming improvements of antity  occurry)  Yea assessis  Yea assessis  Yea forming improvements of antity  Yea forming improvements occurry)  Yea forming improvements occurry occurr	Primary activity (state of foreign regulations) (state of end-of-of-of-of-of-of-of-of-of-of-of-of-of-	Country   Legal dominol   Press   Area   Printary activity   Legal dominol   Printary activity   Legal dominol   Printary   Country   Country   Printary   (a) (b)	(q)	(2)	(p)	1	<b>(£)</b>	(6)			
Aes   No   (Form 1065)	Ves No	Ves No	Name, address, and EIN of entrty	Primary activity		Are all partners section 501(c)(3 organizations?		Dispropor- tionate allocations?	Code V-UBI amount in box 20		og ~
						Yes No		Yes No	(Form 1065)	Yes	او
						_		_			
		Schedule R (Form 990) 2010									
		Schedule R (Form 1990) 2010						-			
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		Schedule R (Form 990) 2010									
		Schedule R (Form 990) 2010									.4
		Schedule R (Form 990) 2010									٠

Part VII	Supplemental Information	93-1312090 Page 5
1 411,011	Complete this part to provide additional information for responses to questions on Schedule R (see	inethictions)
	Somplete this part to provide additional information for responses to questions on correduce it (see	mandenons).
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Form 8868 (Rev. 1-2011)		<u> </u>			Page 2
If you are filing for an Additional (Not Automatic) 3-Month E				•	X
Note. Only complete Part II if you have already been granted ar			form	8868.	
If you are filing for an Automatic 3-Month Extension, comp				·	
Part II Additional (Not Automatic) 3-Month	Extensio	n of Time. Only file the original (no c	opies i	needed).	
Type or Name of exempt organization			Emp	loyer identificatio	n number
	.7		1 ,	2 1212000	
SELF ENHANCEMENT FOUNDATION		<del></del>	1 9	3-1312090	<del></del>
Number, street, and room or suite no. If a P O. box, the date for 3920 N KERBY AVE	see instruc	tions.			
iling your					
eturn See City, town or post office, state, and ZIP code. For a PORTLAND, OR 97227	toreign add	fress, see instructions.			
FORTHAND, OR 37227					
	<b>~.</b>				
Enter the Return code for the return that this application is for (	tile a separa	te application for each return)			0 1
A II _ AI	Ta.	A 11 11			T
Application	Return	Application			Return
s For Form 990	Code	Is For			Code
Form 990-BL	01	Form 1041 A			-
Form 990-EZ	02	Form 1041-A Form 4720			08
Form 990-PF	01 04				09
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 5227		-	10
Form 990-T (trust other than above)	06	Form 6069 Form 8870			11
STOP! Do not complete Part II if you were not already grante			uobr file	-d Form 9969	12
MARCELLA MCGE		natic 3-month extension on a previou	usiy ille	eu romi 6666.	
The books are in the care of > 3920 N KERBY		PORTILAND OR 97227			
Telephone No. ▶ 503-548-1354		FAX No. ▶		<del></del>	
If the organization does not have an office or place of busine	see in the l li				
If this is for a Group Return, enter the organization's four dig			ne ie fo	r the whole group	check this
box ► . If it is for part of the group, check this box ►		ich a list with the names and EINs of al			
4 I request an additional 3-month extension of time until		15, 2012	11101112	ora the extension	3 101.
5 For calendar year, or other tax year beginning			JUN	30, 2011	
6 If the tax year entered in line 5 is for less than 12 months,			Finali		
Change in accounting period	on oon rous		, , , , , , , , , , , , , , , , , , ,	otani	
7 State in detail why you need the extension					
ADDITIONAL TIME IS NEEDED TO	OBTAI	N THE INFORMATION N	ECES	SARY TO F	ILE A
COMPLETE AND ACCURATE RETURN	•				
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720	), or 6069, e	nter the tentative tax, less any			
nonrefundable credits. See instructions.		•	8a	\$	0.
b If this application is for Form 990-PF, 990-T, 4720, or 6069	9, enter any	refundable credits and estimated			
tax payments made. Include any prior year overpayment	•				
previously with Form 8868.		•	8b	s	0.
c Balance due. Subtract line 8b from line 8a. Include your	payment wit	h this form, if required, by using			
EFTPS (Electronic Federal Tax Payment System). See ins	-	, , , , ,	8c	\$	0.
		d Verification	•		
Under penalties of perjury, I declare that I have examined this form, incli	uding accomp		e best o	f my knowledge and	belief,
is true, correct, and complete, and that I am authorized to prepare this	form.			- <del>-</del>	
Signature ▶ Title ▶	CPA		Date		
				Form <b>8868</b> (F	Rev. 1-2011)