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Form **990** 

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

OMB No 1545-0047

Open to Public Inspection

		<b>2010 ca</b> pplicable	llendar year, or tax year be C Name of organization UNITED COMMUNITY ACTION		2011		D Emplo	yer	identification number
┌ Add	ress ch	nange	Doing Business As	NET WORK			93-0!	587	136
Nan	ne cha	nge	Doing Business As				E Teleph	one	number
∏ Inıtı ∏ Тел			Number and street (or P O bo 280 KENNETH FORD DRIVE	ox if mail is not delivered to street address)	1	Room/suite	(541)	67	2-3421
□ Am∈		return n pending	City or town, state or country, ROSEBURG, OR 97470	and ZIP + 4			<b>G</b> Gross I	receip	ots \$ 17,162,386
i Vbb	ilcatioi	rpending	<b>F</b> Name and address o	of principal officer		U/ = \			
			DAN MCCUE			H(a) Isthisag	roup return f	or affil	ıates?
			280 KENNETH FORD D ROSEBURG, OR 9747			<b>H(b)</b> Are all a If "No,			Yes No
<b>T</b> Tax	-exem	npt status	<b>▽</b> 501(c)(3) <b>┌</b> 501(c)(	) ◀ (insert no )		H(c) Group	exempti	on n	umber ►
J We	ebsit e	<b>: ►</b> WW	/W UCANCAP ORG						
<b>K</b> Form	of or	ganization	Corporation Trust Asse	occation Other In	<u> </u>	L Year of form	nation 196	50 T	<b>M</b> State of legal domicile O
	r <b>t I</b>	_	mary	Sciation ) Other F		L real of folio	iation 190	,,	M State of legal dofficile. Of
			<del>-</del>	nission or most significant activities					
.			_	RTY IMPROVING LIVES IN OUR COM	MMUNI	ITY			
Activīties & Governance	-								
<b>ૄ</b>									
8	2	Check th	nis box 🛏 if the organizati	on discontinued its operations or dispos	ed of n	nore than 25	% of its	neta	assets
<u>ئ</u>	3	Number	of voting members of the go	overning body (Part VI, line 1a)			L	3	!
<b>የ</b>	4	Number	of independent voting mem	bers of the governing body (Part VI, line	1b)			4	!
ě	5	Total nu	mber of individuals employe	ed ın calendar year 2010 (Part V, lıne 2a	a) .			5	284
ਓ	6	Total nu	mber of volunteers (estimat	e ıf necessary)				6	1,52
⋖	7a <sup>-</sup>	Total uni	related business revenue fr	om Part VIII, column (C), line 12				7a	7,350
	ь	Net unre	lated business taxable inco	ome from Form 990-T, line 34				7b	5,950
						Prior	Year		Current Year
a.	8	Contri	butions and grants (Part VI	II, line 1h)	•	:	15,768,2	29	14,754,124
Ĭ.	9	_		II, line 2g)			2,054,9	$\overline{}$	2,234,726
Revenue	10			olumn (A), lines 3, 4, and 7d)			3,8	-	-6,885
-	11		, ,	(A), lines 5, 6d, 8c, 9c, 10c, and 11e)			11,3	36	158,798
	12			h 11 (must equal Part VIII, column (A)	, line	:	17,838,7	61	17,140,763
	13			(Part IX, column (A), lines 1–3)			4,726,6	47	4,257,865
	14	Benefi	ts paid to or for members (F	Part IX, column (A), line 4)	. [			0	(
بر	15		es, other compensation, em	ployee benefits (Part IX, column (A), lın	ies 5-		6 800 0		6 906 430
Expenses	16-	10)	cional fundraising foos (Day	t IV column (A) line 11e)			6,809,9	0	6,896,439
क्	16a			t IX, column (A), line 11e)	'			-	C
ŭ	b 17		ndraising expenses (Part IX, column	• • • • • • • • • • • • • • • • • • • •	<b>-</b>		5 101 7	90	E 222 600
	17 18			(A), lines 11a-11d, 11f-24f) (must equal Part IX, column (A), line 2	ŀ		5,101,7 16,638,4	$\overline{}$	5,223,609
	19		•	line 18 from line 12	· ·		1,199,9	$\rightarrow$	16,377,913
Net Assets or Fund Balances			ar expenses oublidet		-	Beginning Ye	of Curren	$\rightarrow$	End of Year
egg.	20	Total	assets (Part X, line 16) .			:	4,880,6	00	15,654,451
A B	21						2,359,1	11	2,370,112
žΞ	22	Net as	sets or fund balances Subt	ract line 21 from line 20			12,521,4	89	13,284,339
Par	t II	Sign	ature Block						
	edge a			camined this return, including accompanying blete. Declaration of preparer (other than o					
		****					2-03-08		
Sign		Signa	ature of officer			Date	2		
Here	1		MCCUE CFO or print name and title						
		<u>                                      </u>	<u> </u>	I Parameter :	T.	1.	heck if self	:_	1
		Print/Type preparer's		Preparer's signature	Date		neck if self- nployed		PTIN
Paid		Fırm's nar	me 🕨 NEUNER DAVIDSON & COOI	EY LLC	•				Firm's EIN
Prepa		Fırm's add	Iress PO BOX 1786						Phone no  (541) 672-
Use C	niy		ROSEBURG, OR 97470						4886
May t	he IR	S discus		rer shown above? (see instructions) .					✓ Yes

	330 (2010)						raye
Par		t <b>of Program Servi</b> nedule O contains a resp					দ
1	Briefly describe th	e organization's mission					
CRE	ATING SOLUTIONS	TO POVERTY IMPRO	VING LIVES I	N OUR COMMUN	ITY		
2	<del>-</del>	n undertake any significa or 990-EZ?			year which were not listed	on . <b>┌ Yes </b> ┌	No
	If "Yes," describe t	hese new services on Sc	hedule O				
3	Did the organizatio		nake significan	-	t conducts, any program		No
	If "Yes," describe t	hese changes on Schedu	ıle O				
4	Section 501(c)(3)		ions and sectio	on 4947(a)(1) trus	ree largest program servi ts are required to report t am service reported		
4a	(Code	) (Expenses \$	3,459,646	ıncludıng grants of \$	) (Rever	nue \$	)
	YEAR-OLD CHILDREN PROGRAM PROMOTES PROFESSIONAL SERVI: FAMILY CHILD CARE P THE USDA CHILD CAR APPLY FOR FREE OR I	THROUGH CLASSROOM AND I PARENT EDUCATION & FAMI CES USAGE \$137,015IN-KIN! PROVIDERS ARE REIMBURSED E FOOD PROGRAM, AN EXTEN LOW-COST HEALTH CARE COV N AND ONCE ACCEPTED, INCL	HOME-BASED PROC LY INVOLVEMENT A D FACILITIES USAC FOR THE COST OF ISION OF THE NAT PERAGE FOR CHILD	GRAMS DESIGNED TO AND PROVIDES MEDIC, GE \$93,784CHILD CAL F SERVING NUTRITIO IONAL SCHOOL LUNCH DREN WHO DON'T HAV	OOD EDUCATION FOR LOW-INC PREPARE CHILDREN FOR THE P AL AND DENTAL SUPPORT SERVIRE FOOD PROGRAM - REGISTER IS MEALS AND SNACKS TO CHILD PROGRAM UCAN HEALTHY KID E HEALTH INSURANCE COVERAISION, AND LASTS AT LEAST ON	UBLIC SCHOOL EXPE ICES FOR ENROLLED ED FAMILY AND CER DREN UNDER THEIR S - ASSISTS LOW IN GE IS REQUESTED T	RIENCE THE CHILDREN IN-KIN TIFIED GROUP CARE FUNDED B COME HOUSEHOLD HROUGH THE
4b	(Code	) (Expenses \$	4.249.917	including grants of \$	3,653,363 ) (Reve	nue \$	)
	EMERGENCY SERVICE	S PROVIDES INFORMATION O	N CONSERVING EN	NERGY AND SUPPORT	TO LOW-INCOME INDIVIDUALS IN MAY COME IN THE FORM OF A	IN SUPPLYING THEIR	•
4c	(Code	) (Expenses \$	1,138,727	ıncludıng grants of \$	594,868 ) (Reve	nue \$	17,147 )
<b>-</b>	TENANT BASED ASSIST ASSISTANCE FOR A PE COORDINATOR TO AD AND COMPLETE REALI ARE SENT TO COMMU	TANCE (CASE MANAGEMENT F ERIOD OF SIX MONTHS UP TO DRESS ISSUES SUCH AS BUD STIC GOALS DURING THEIR T	PROGRAM) IS A SE TWO YEARS IN TI GETING, HOUSEKE IME ON THE PROG EWSPAPERS THRO	LF-SUFFICIENCY PRO ME PARTICIPANTS AR EPING, EDUCATION, F GRAM IN AN EFFORT T DUGHOUT DOUGLAS CO	GRAM THAT ASSISTS FAMILIES A LE REQUIRED TO MEET MONTHL PARENTING, JOB TRAINING AND O MOVE TOWARDS STABILIZATIO DUNTY INFORMING THE PUBLIC	AND INDIVIDUALS WIY WITH A FAMILY REED EMPLOYMENT PARTON PUBLIC SERVICE	TH RENTAL SOURCE ICIPANTS ESTABLI ANNOUNCEMENTS
	Other presents	rvices (Describe in Sch	adula O \ <b>S</b>	las Additional Det	to for Description		
40	(Expenses \$	•	edule O ) <b>See a</b> luding grants o		8,844 ) (Revenue \$	1,983,82	27)
4e	Total program ser	vice exnenses <b>⊩</b> ¢	14 901 72	1			

Part IV	Checklist	of Red	uired	Schedule	S

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Νο
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		Νο
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20ь		

1 01111	990 (2010)			Page •
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,  Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes Vo			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	N
)	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . la 209			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this			
h	return			
		2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
)	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
Ь	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
9	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		١
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	_		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		N
<b>L</b>	organization solicit any contributions that were not tax deductible?			
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
3	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
5	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		N
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
F	contract?	7e 7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	<del></del>		
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes	
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
_	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club  10b	-		
_	facilities	1		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
а	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
Ь	Enter the amount of reserves the organization is required to maintain by the states			
c	In which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand	1		
	13c			
а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule (	contains a response to an	guestion in this Part VI		_	-	_	_	. F	7
Check il Schedule (	, contains a response to an	y question in tins rait vi						• 1	

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
Ia	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		Νo
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? $\cdot$ $\cdot$	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
	ction B. Policies (This Section B requests information about policies not required by the Internal			
Re	venue Code.)			
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	114	162	
12-	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
		124	165	
ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		Νo
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
J	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ►OR			

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply of Own website. A nother's website. Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization PDAN MCCUE CFO
  280 KENNETH FORD DRIVE

ROSEBURG, OR 97470 (541) 492-3508

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	•	elated o	rganı	ızatı	on c	ompen	sate	d any current office	er, director, or trust	e e
(A) Name and Title	(B) Average hours	Posi t				II		(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) ANITA COX BOARD CHAIR	2 00	х		x				0	0	0
(2) CAROL ROBERTS BOARD MEMBER	2 00	х						0	0	0
(3) SHIRLEY CAIRNS BOARD MEMBER	2 00	х						0	0	0
(4) JEFF KRUSE BOARD MEMBER	2 00	х						0	0	0
(5) MICHAEL FIELDMAN EXECUTIVE DIRECTOR	40 00			х				90,370	0	14,965
(6) DAN MCCUE CFO/COO	40 00			х				70,884	0	9,881
(7) KELLY WESSELS COO	40 00			х				56,164	0	12,585

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	(B) Average hours per		tion (	(che				( <b>D)</b> Reportable compensation from the	(E) Reportable compensation from related		(F) Estima mount o	ated fother
		week (describe hours for related organizations in Schedule O)	lescribe nours for elated rganizations in chedule    Composition   Compo						organizations (W- 2/1099-	01	from rganizat relat organiza	the ion and ed	
											+		
											+		
											+		
											+		
1b	Sub-Total					٠.		►					
С	Total from continuation sheets						<b>&gt;</b>		247.44		_		
d	Total (add lines 1b and 1c)							<u> </u>	217,418		)		37,431
2	Total number of individuals (inc \$100,000 in reportable compe					tea	above	) wnc	received more tha	in			
												Yes	No
3	Did the organization list any <b>fo</b>				e, k	ey e	mploy	ee, o	r highest compens	ated employee			
	on line 1a? If "Yes," complete So					•	•	•			3		No
4	For any individual listed on line organization and related organi												
	ındıvıdual			•	•	•		•			4		No
5	Did any person listed on line 1a services rendered to the organi									or individual for	5		No
													110
	ection B. Independent Cor												
1	Complete this table for your fiv \$100,000 of compensation fro			ndep	ende	ent c	ontrac	ctors	that received mor	e than			
	Na	( <b>A)</b> ime and business add	dress						Desc	(B) ription of services		(C Comper	
	· · · · · · · · · · · · · · · · · · ·												

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization ▶0

Part \		O10) Statement of Revenue				Pa	ge <b>9</b>
Part	<b>//</b>	Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
			40.025				512, 513, or 514
Contributions, gifts, grants and other similar amounts		Federated campaigns 1a	49,825				
ng:		Membership dues 1b	26.422				
iffs, ⊪a		Fundraising events <b>1c</b>	36,432				
s, g nija		Related organizations 1d					
ion Sign		Government grants (contributions) 1e	13,857,060				
e de de	f A	All other contributions, gifts, grants, and <b>1f</b> similar amounts not included above	810,807				
nd o	g <sup>1</sup>	Noncash contributions included in lines 1a-1f \$					
လ မ	h 1	Total. Add lines 1a-1f		14,754,124			
ue			Business Code				
Program Service Revenue	2a	FEES FOR SERVICES	624200	1,452,510	1,452,510		
ь Ж	b E	FOOD SALES	624200	327,674	327,674		
rwc	-	LOW INCOME HOUSING	624200	292,842			
38	-	AMERICORPS SITE FEES VISTA PARTNERS	624200 624200	99,200 62,500			
jran	-	All other program service revenue	32 1233	02,500	02,000		
Ρζ	a 1	Total. Add lines 2a-2f ▶		2,234,726			
		Investment income (including dividends, interest		_,			
	ā	and other similar amounts)		3,634	3,634		
	_	Income from investment of tax-exempt bond proceeds					
	5 F	Royalties					
	6a (	(i) Real	(II) Personal				
	ь	Less rental					
	c F	expenses Rental income					
		or (loss) Net rental income or (loss)					
		(i) Securities	(II) O ther				
	f a	Gross amount from sales of assets other than inventory					
	ь	Less cost or Other basis and	10,519				
	9	sales expenses					
		Gain or (loss)	-10,519	-10 519	-10,519		
4.		Net gain or (loss)		10,313	10,313		
nue		(not including					
Other Revenue	9	\$36,432 of contributions reported on line 1c)					
ά		See Part IV, line 18					
hei		a 	0				
δ		Less direct expenses <b>b</b> Net income or (loss) from fundraising events <b>b</b>	11,104	-11,104			-11,10
		Gross income from gaming activities See Part IV, line 19 . a					
		Less direct expenses					
	c l	Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns and allowances					
	<u>'</u>	a					
	<b>b</b> l	Less cost of goods sold <b>b</b>					
	c l	Net income or (loss) from sales of inventory					
		Miscellaneous Revenue	Business Code	100.005	120.005		
	-	BUSINESS ENERGY TAX CR	624200		130,965		
	-	ENDOWMENT FUND INCOME	624200	23,497	23,497		
	-	MISCELLANEOUS	624200	8,090	·		
		All other revenue	L	7,350		7,350	
	e i	Total. Add lines 11a-11d		169,902			
		Total revenue. See Instructions	-				
	12	iotal levenue. See Instructions	I	17,140,763		7,350	-11,10

	990 (2010)				Page <b>10</b>
Par	t IX Statement of Functional Expenses		•		
Δ	Section $501(c)(3)$ and $501(c)(4)$ organizations must other organizations must complete column (A) but are not required to c			(D)	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21 $$				·
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	4,257,865	4,257,865		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	265,870		265,870	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	4,759,953	4,245,844	514,109	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	191,170	160,223	30,947	
9	Other employee benefits	1,137,965	998,011	139,954	
10	Payroll taxes	541,481	458,147	83,334	
а	Fees for services (non-employees) Management	·			
ь	Legal	8,867	6,298	2,569	
С	Accounting	40,700	28,909		
d	Lobbying	,	·		
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	153,900	109,311	44,589	
12	Advertising and promotion			,	
13	Office expenses	301,872	255,945	45,927	
14	Information technology	,		,	
15	Royalties				
16	Occupancy	1,018,432	957,027	61,405	
17	Travel	295,031	•	<del>'  </del>	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		30,,002	11,211	
19	Conferences, conventions, and meetings				
20	Interest	49,342		49,342	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	524,195	390,854	133,341	
23	Insurance	121,898	117,083	4,815	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	SUBCONTRACT SERVICES	1,027,339	1,020,489	6,850	
b	PRO GRAM SPECIFIC EXPENS	840,850	840,850		
c	VOLUNTEER SUPPORT	475,794	473,294	2,500	
d	BUS GAS & MAINTENANCE	250,760	250,760		
е	MISCELLANEOUS	114,629	75,929	38,700	
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	16,377,913	14,901,721	1,476,192	0
26	Joint costs. Check here ► ☐ If following	,_,_,_		_,,	
	SOP 98-2 (ASC 958-720) Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	compilied cadeational campaign and landraising solicitation		I	_	000 (2010)

Part X Balance Sheet (A) (B) Beginning of year End of year 500.885 682.752 1 111,231 134,109 2 1,607,974 1,136,931 3 3,046 29,585 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets 7 8 35,506 9.084 Prepaid expenses and deferred charges . . . . 100 3,100 10a Land, buildings, and equipment cost or other basis Complete 16.424.739 10a Part VI of Schedule D 10b 2.765.849 ь Less accumulated depreciation . . . . . 12.506.832 10c 13.658.890 11 11 25,037 12 0 12 Investments—other securities See Part IV, line 11 . . . . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 89.989 15 0 15 16 14,880,600 16 15,654,451 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 1,001,691 17 1.190.340 17 Accounts payable and accrued expenses . 18 5.259 18 19 19 20 20 Liabilities 21 21 Escrow or custodial account liability  $Complete\ Part\ IV\ of\ Schedule\ D$  . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 1.322.508 23 1.138.070 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . . 25 29.653 25 41.702 Other liabilities Complete Part X of Schedule D . . . . . 26 2.359.111 26 2,370,112 Total liabilities. Add lines 17 through 25 . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 5.327.081 5.641.998 Unrestricted net assets . . . . . Temporarily restricted net assets . . . . . 7,194,408 7,642,341 28 28 Fund 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds . . . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 12,521,489 33 13,284,339 33 Total net assets or fund balances . . . . . 14,880,600 34 Total liabilities and net assets/fund balances . . . . . 15.654.451

Ра	Check if Schedule O contains a response to any question in this Part XI			.୮		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		17,1	140,76	
2	<del> </del>					
3	Revenue less expenses Subtract line 2 from line 1	3		7	762,85	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		12,5	521,48	
5	Other changes in net assets or fund balances (explain in Schedule O)	5				
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		13,2	284,33	
Par	rt XIII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII			୮	•	
				Yes	No	
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No	
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes		
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain i	n				
	Schedule O	•	2c		No	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in a separate basis, consolidated basis, or both	ssued				
	▼ Separate basis					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a	Yes		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the i	required	3b	Yes		

OMB No 1545-0047

### SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

**Employer identification number** 

UNITED COMMUNITY ACTION NETWORK 93-0587136 Reason for Public Charity Status (All organizations must complete this part.) See instructions organization is not a private foundation because it is (For lines 1 through 11, check only one box ) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II ) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	of Is the organization in col (i) listed in your governing ection document?  (v) Did you notify the organization in col (i) of your support?		on in your	(vi) Is the organizati col (i) orga in the U	on in anized	(vii) A mount of support	
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

_	under Part III. II un	e organizacion i	ialis to quality t	inder the tests i	iisted below, pi	ease co	ilipiete i	Part III.)
	ection A. Public Support endar year (or fiscal year beginning		1				$\overline{}$	
Car	in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	<b>(e)</b> 2	010	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received (Do	11,394,403	10,400,209	12,902,210	15,768,229	14	1,754,124	65,219,175
	not include any "unusual grants ")							
2	Tax revenues levied for the							
	organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	11,394,403	10,400,209	12,902,210	15,768,229	14	1,754,124	65,219,175
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11, column (f)							
6	<b>Public Support.</b> Subtract line 5 from line 4							65,219,175
	ection B. Total Support				l			
	endar year (or fiscal year				(1)			
	beginning in) 🟲	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	( <b>e)</b> 2	)10	(f) Total
7	A mounts from line 4	11,394,403	10,400,209	12,902,210	15,768,229	14	,754,124	65,219,175
8	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties and income from similar	28,491	32,486	5,628	3,803		3,634	74,042
9	sources  Net income from unrelated  business activities, whether or						7.050	
	not the business is regularly carried on						7,350	7,350
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )	133,149	11,699	2,719	11,342		155,202	314,111
11	Total support (Add lines 7 through 10)							65,614,678
12	Gross receipts from related activit	ies, etc (See inst	tructions )	L		12		5,646,242
13	First Five Years If the Form 990 is check this box and stop here	for the organizati	on's first, second	, thırd, fourth, or f	ıfth tax year as a		3) organız	
S	ection C. Computation of Pu	blic Support F	Percentage					
14	Public Support Percentage for 201			11 column (f))		14		99 400 %
15	Public Support Percentage for 200	9 Schedule A, Pa	rt II, line 14			15		99 570 %
16a	33 1/3% support test—2010. If the				ine <b>14</b> is <b>33</b> 1/3%	or more	, check t	
Ь	and stop here. The organization qu 33 1/3% support test—2009. If the box and stop here. The organizatio	e organızatıon dıd	not check the bo	x on line 13 or 16	a, and line 15 is	3 3 1/3%	or more,	►▼ check this ►
17a	10%-facts-and-circumstances test is 10% or more, and if the organization me	: <b>—2010.</b> If the org ation meets the "f	anızatıon dıd not acts and cırcums	check a box on lin tances" test, che	ck this box and <b>st</b>	op here.	Explain	·
b	organization 10%-facts-and-circumstances test	: <b>—2009.</b> If the org	anızatıon dıd not	check a box on lin	e 13, 16a, 16b, d	or 17a ar	nd line	<b>▶</b> ┌
	15 is 10% or more, and if the orga Explain in Part IV how the organiza supported organization			,		-		<b>▶</b> ┌
18	<b>Private Foundation</b> If the organizations	tion did not check	a box on line 13	, 16a, 16b, 17a oı	r 17b, check this	box and	see	<b>▶</b> ┌

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15							
16	Public support percentage from 2009 Schedule A, Part III, line 15	16							
S	Section D. Computation of Investment Income Percentage								
17	Investment income percentage for <b>2010</b> (line 10c column (f) divided by line 13 column (f))	17							
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18							

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

DLN: 93493081003442

OMB No 1545-0047

Open to Public Inspection

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** UNITED COMMUNITY ACTION NETWORK

Pa	organizations Maintaining Donor organization answered "Yes" to Form 9			or Accounts	<b>s.</b> Complet	e if the
		(a) Donor advised funds	(	( <b>b)</b> Funds and	other accour	nts
L	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor ad funds are the organization's property, subject to th		nor adv	ısed	☐ Yes	┌ No
	Did the organization inform all grantees, donors, ar used only for charitable purposes and not for the be conferring impermissible private benefit				☐ Yes	┌ No
a i	rt III Conservation Easements. Complet	e if the organization answered "Yes"	to Forr	<u>n 990, Part I</u>	V, line 7.	
	Purpose(s) of conservation easements held by the  Preservation of land for public use (e.g., recreation protection of natural habitat  Preservation of open space  Complete lines 2a-2d if the organization held a qui	ation or pleasure) Preservation of a	a certifie	d historic struc		ā
	easement on the last day of the tax year	anned conservation contribution in the for	III OI a C	T		
_	Total number of conservation easements		12-	Held at the	End of the	Year
a 5	Total acreage restricted by conservation easemen	te	2a 2b			
:	Number of conservation easements on a certified h		2b 2c			
l	Number of conservation easements included in (c)	• •	2d			
•					4	
	Number of conservation easements modified, trans the taxable year •	sierreu, reieaseu, extinguistieu, or termina	ted by ti	ie organization	during	
	Number of states where property subject to conser	rvation easement is located .				
	Does the organization have a written policy regards enforcement of the conservation easements it hold	ing the periodic monitoring, inspection, ha	mdling of	f violations, an	d	┌ No
	Staff and volunteer hours devoted to monitoring, in	specting and enforcing conservation ease	ments d	uring the year	<b>-</b>	
	A mount of expenses incurred in monitoring, inspec	ting, and enforcing conservation easemen	its durin	g the year ► \$		
	Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	e 2(d) above satisfy the requirements of se	ection		☐ Yes	┌ No
	In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text o the organization's accounting for conservation ease	of the footnote to the organization's financi	•	•		
ar	<b>t IIII</b> Organizations Maintaining Collect Complete if the organization answered		, or Ot	her Similar	Assets.	
•	If the organization elected, as permitted under SFA art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its	eld for public exhibition, education or resea	irch in fu			,
•	If the organization elected, as permitted under SFA historical treasures, or other similar assets held fo provide the following amounts relating to these item	or public exhibition, education, or research				
	(i) Revenues included in Form 990, Part VIII, line	1		<b>►</b> \$		
	(ii) Assets included in Form 990, Part X					
	If the organization received or held works of art, his following amounts required to be reported under SF		for finan			
3	Revenues included in Form 990, Part VIII, line 1	<del>-</del>		<b>►</b> \$		
				· · —		

**b** Assets included in Form 990, Part X

3	Using the organization's accession and othe		•				•				(CO	<u>ntinuea)</u>
_	items (check all that apply)		,									
а	Public exhibition		d	Г	Loan	rexo	hange prog	rams				
b	Scholarly research		e	Γ	O ther							
С	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ıın hov	w the	y furthe	r the	organization	ı's ex	cempt purpose	ın		
	Part XIV						-					
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								nılar	ΓYe	:S	□ No
Par	t IV Escrow and Custodial Arrang								es" to Form	<u> </u>		,
	Part IV, line 9, or reported an an											
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	ediary	for c	ontribut	ions	or other ass	ets	not	Г Ye	:S	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ıng t	able		г		_			
									A	mount		
с	Beginning balance						-	1c				
d	Additions during the year							1d				
е	Distributions during the year						-	1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, lın	e 21?							┌ Ye	:S	∏ No
ь	If "Yes," explain the arrangement in Part XIV											
Pa	rt V Endowment Funds. Complete											
		(a)Current Year 111,230	(b	<b>)</b> Prior	Year 100,731	(c)⊺	wo Years Back	(d)	Three Years Back	<b>(e)</b> Fo	ur Ye	ars Back
1a	Beginning of year balance	111,230			100,731							
Ь	Contributions	22.407			10.100					-		
C	Investment earnings or losses	23,497			10,499							
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses	619										
g	End of year balance	134,109			111,230							
2	Provide the estimated percentage of the yea	r end balance held :	as									
a	Board designated or quasi-endowment											
ь	Permanent endowment											
c	Term endowment 🕨											
3a	Are there endowment funds not in the posses	ssion of the organiz	atıon	thata	are held	and	admınıstere	d for	the			
	organization by									Y	'es	No
	(i) unrelated organizations								3a	(i) Y	es	
	(ii) related organizations								3a	(ii)		No
b	If "Yes" to 3a(11), are the related organizatio									ь		
4	Describe in Part XIV the intended uses of th											
Par	t VI Investments—Land, Buildings	s, and Equipme	nt. S						<u> </u>			
	Description of investment				Cost or o		(b)Cost or o basis (othe		(c) Accumulate depreciation	d (d	<b>)</b> Boo	ok value
1a	Land						2,306	,701				2,306,701
b	Buildings						11,970	,204	1,382,8	93	10	,587,311
c	Leasehold improvements						42	,719	15,4	29		27,290
d	Equipment						2,090	,375	1,364,7	26		725,649
е	Other	<u></u>					14	,740	2,8	01		11,939
	II. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	rm 990, Part X, colui	mn (B,	), line	10(c).)				▶		13	3,658,890
									Schedule	D (For	m 9	90) 2010

Part VII Investments—Other Securities. See  (a) Description of security or category		2. (c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )		
Part VIII Investments—Program Related. See		<u></u>
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )		
Part IX Other Assets. See Form 990, Part X, lin		
(a) Descrip	ition	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability		
	(b) A mount	
Federal Income Taxes	26.052	
REFUNDABLE DEPOSITS ADVANCES	36,053 5,649	
ADVANCES	3,043	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) ▶	41,702	
	41,/02	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	17,140,763
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	16,377,913
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	762,850
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	0
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	762,850
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	20,679,446
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	3,527,579
3	Subtract line <b>2e</b> from line <b>1</b>	3	17,151,867
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
C	Add lines <b>4a</b> and <b>4b</b>	4c	-11,104
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	17,140,763
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	19,916,596
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d 3,538,683		
e	Add lines <b>2a</b> through <b>2d</b>	2e	3,538,683
3	Subtract line <b>2e</b> from line <b>1</b>	3	16,377,913
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	16,377,913
Pai	rt XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

<b>Ident if ier</b>	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS		UCAN HOLDS ENDOWMENT FUNDS WITH THE OREGON COMMUNITY FOUNDATION A PORTION OF THE FUNDS INCLUDES CONTRIBUTIONS FROM THE RICHARD SNELL TRUST FUNDS ARE TO BE USED FOR UCAN'S GUARDIANSHIP PROGRAM, BUT THE PRINCIPAL MAY BE SPENT IF REVENUES ARE INSUFFICIENT THE REMAINDER OF THE FUND INCLUDES A BOARD-DESIGNATED GENERAL ENDOWMENT, ESTABLISHED IN 2006 BOTH FUNDS ARE LEGALLY OWNED BY OCF AND ARE NOT DEPOSITORY ACCOUNTS
PART XII, LINE 2D - OTHER ADJUSTMENTS		DONATED & SURPLUS FOODS RECEIVED 3,527,579
PART XII, LINE 4B - OTHER ADJUSTMENTS		DIRECT FUNDRAISING EXPENSES -11,104
PART XIII, LINE 2D - OTHER ADJUSTMENTS		DONATED & SURPLUS FOODS DISTRIBUTED 3,527,579 DIRECT FUNDRAISING EXPENSES 11,104

In-person solicitations

DLN: 93493081003442

OMB No 1545-0047

**SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Name of the organization **Employer identification number** UNITED COMMUNITY ACTION NETWORK 93-0587136 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Internet and e-mail solicitations Special fundraising events Phone solicitations

or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees

to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		fundraiser have custody or control of		fundraiser have custody or control of		fundraiser have custody or control of contributions?		fundraiser have custody or control of contributions?		fundraiser have custody or control of contributions?		fundraiser have custody or control of		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization																
		Yes	No																															
Total	otal																																	

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

<b>Part II</b> Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or remove than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.								
			(a) Event #1	<b>(b)</b> Event #2	(c) O ther Events	(d) Total Events		
			WINDOWS OF HOPE AUCTION	CLINIC FUNDRAISER (event type)	(total number)	(Add col (a) through col (c))		
d)			(event type)					
<u> </u>	1	Gross receipts	26,041	10,391		36,432		
Revenue	2	Less Charitable contributions	26,041	10,391		36,432		
	3	Gross income (line 1 minus line 2)						
	4	Cash prizes						
မွာ	5	Non-cash prizes						
Expenses	6	Rent/facility costs						
	7	Food and beverages						
Direct	8	Entertainment						
Δ	9	Other direct expenses .	7,397	3,707		11,104		
	10	Direct expense summary Add line	es 4 through 9 ın column	(d)		11,104		
	11	Net income summary Combine lir				-11,104		
Par	t II	<b>Gaming.</b> Complete if the or \$15,000 on Form 990-EZ, lin		"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted more than		
Revenue			(a) Bingo	( <b>b)</b> Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))		
	1	Gross revenue						
မွ	2	Cash prizes						
Expenses	3	Non-cash prizes						
Direct D	4	Rent/facility costs						
ă	5	Other direct expenses						
	6	Volunteer labor	┌ Yes % ┌ No	Γ Yes % Γ No	┌ Yes %			
	7 Direct expense summary Add lines 2 through 5 in column (d)							
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	mn (d)	<u> ▶</u>			
9	Enter the state(s) in which the organization operates gaming activities							
a b	1 163 1 100							
						1		
10a b		re any of the organization's gaming l Yes," Explain			the tax year?	· · Fyes Fno		

11	Does the organization operate ga	aming activities with nonmembers?		$\Gamma_{\text{Yes}}$ $\Gamma_{\text{No}}$
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity	
	formed to administer charitable (	jaming?		Г <sub>Yes</sub> Г <sub>No</sub>
13	Indicate the percentage of gamin	ng activity operated in		
а	The organization's facility			1
b	An outside facility		13b	
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	
	Name 🟲			
	Address 🟲			
15a		ntract with a third party from whom th		
ь		ning revenue received by the organizated by the third party 🟲 \$	ation <b>F</b> \$ and the	
c	If "Yes," enter name and address	5		
	Name 🟲			
	Address 🟲			
16	Gaming manager information			
	Name 🟲			
	Gaming manager compensation l	<b>\$</b>		
	Description of services provided	<b>&gt;</b>		
	Director/officer	Employee	Independent contractor	
17	Mandatory distributions			
а		er state law to make charitable distrib		
p.				· Fyes Fno
D		required under state law distributed activities during the tax year > \$	to other exempt organizations or spent	
Par			r responses to question on Schedule	e G (see
	Identifier	ReturnReference	Explanation	

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Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

DLN: 93493081003442 OMB No 1545-0047

### **Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

**Inspection** 

Name of the organization	1140 D.K					Employer identificati	on number
UNITED COMMUNITY ACTION NET	WORK					93-0587136	
Part I General Informatio	n on Grants and	d Assistance				•	
<ul> <li>Does the organization maintain the selection criteria used to aw</li> <li>Describe in Part IV the organization</li> </ul>	vard the grants or as	sıstance?					ר Yes ⊏
Part II Grants and Other A Form 990, Part IV, line duplicated if additional	e 21 for any recip	ient that received r	nore than \$5,000. Ch	eck this box if no one	recipient receive	ed more than \$5,000	
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
2 Enter total number of section 50	O1(c)(3) and govern	ment organizations .				<u></u> _	
3 Enter total number of other orga	inizations						
			_	C . N. 500555		<u> </u>	

Part III	Grants and Other Assistance to Individuals in the United States.	Complete if the organization	answered "Yes"	to Form 990,	Part IV, lır	ne 22
	Use Schedule I-1 (Form 990) if additional space is needed.	-				

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) UTILITY ASSISTANCE	29545	3,668,046			
(2) RENT/DEPOSIT PAYMENT ASSISTANCE	1335	589,819			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
PROCEDURE FOR	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 UTILITIES AND RENT ASSISTANCE IS TRACKED THROUGH THE STATE DATA
MONITORING GRANTS		COLLECTION SYSTEM CALLED OPUS IT SHOWS THE AVAILABLE FUNDS AND EVERY TIME THAT ASSISTANCE IS
IN THE U S		GRANTED, THE BALANCE AVAILABLE DECREASES THOSE EXPENDITURES CAN BE BALANCED TO THE
		EXPENDITURES MADE IN THE ACCOUNTING SYSTEM EXPENDITURE REVIEW IS DONE REGULARLY, DEPENDING ON
		THE PROGRAM, BUT AT A MINIMUM, MONTHLY THROUGH THE REVIEW OF THE AGENCY FINANCIAL STATEMENTS
		BY THE FISCAL OFFICER, CFO, EXECUTIVE DIRECTOR, FINANCE COMMITTEE, BOARD OF DIRECTORS, AND POLICY
		COUNCIL

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As Filed Data -

DLN: 93493081003442

OMB No 1545-0047

2010

Supplemental Information to Form 990 or 990-EZ

Open to Public Inspection

Department of the Treasury Internal Revenue Service

**SCHEDULE 0** 

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization UNITED COMMUNITY ACTION NETWORK **Employer identification number** 

93-0587136

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE BOARD OF DIRECTORS WAS GIVEN A COPY OF THE 990 FOR REVIEW AT A REGULARLY SCHEDULED BOARD MEETING

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION HAS ALL STAFF AND BOARD MEMBERS REVIEW THE CONFLICT OF INTEREST POLICY AND ATTEST TO COMPLYING WITH IT IN THE POLICY IT STATES THAT STAFF AND BOARD MEMBERS ARE REQUIRED TO INFORM APPROPRIATE INDIVIDUALS IN REASONABLE TIME FRAMES ON ANY CONFLICTS OF INTEREST WHEN THEY ARRIVE

ldentifier I	Return Reference	Explanation
F	FORM 990, PART VI, SECTION B, LINE 15	THE ORGANIZATIONS'S CEO, EXECUTIVE DIRECTOR OR TOP MANAGEMENT OFFICIAL THE EXECUTIVE DIRECTOR'S SALARY IS DETERMINED BY THE BOARD OF DIRECTORS WHEN ASKED BY THE BOARD, HUMAN RESOURCES MANAGER WILL PROVIDE SALARY SURVEY INFORMATION OTHER OFFICERS OR KEY IMPLOYEES OF THE ORGANIZATION AS STATED IN UCAN PERSONNEL POLICIES, UCAN MAINTAINS A COMPENSATION PLAN FOR ALL POSITIONS THE PLAN INCLUDES FOR EACH POSITION A MINIMUM AND A MAXIMUM RATE. THE RANGES REFLECT THE RELATIVE RESPONSIBILITIES OF THE CLASS, AVAILABILITY OF LABOR, MARKET RATES OF PAY AND FINANCIAL CONDITIONS OF THE AGENCY. THE EXECUTIVE DIRECTOR OR DESIGNEE WILL KEEP THE COMPENSATION PLAN CURRENT BY ARRANGING FOR PERIODIC STUDIES OF MARKET SALARY RATES AND MAKING APPROPRIATE RECOMMENDATIONS TO THE BOARD PERFORMANCE SALARY INCREASES. PERFORMANCE SALARY INCREASES ARE NOT AUTOMATICALLY GRANTED TO EMPLOYEES AFTER AN EVALUATION OF INDIVIDUAL WORK PERFORMANCE IS COMPLETED, AN EMPLOYEE IS ELIGIBLE FOR RECOGNITION OF WORK PERFORMANCE THROUGH A PERFORMANCE SALARY INCREASE THE PROGRAM DIRECTOR HAS AUTHORITY TO GRANT INCREASES UP TO FIVE PERCENT INCREASES OF FIVE PERCENT OR MORE MUST BE APPROVED BY THE EXECUTIVE DIRECTOR AND SUPPORTED BY CONTINUOUS EXCEPTIONAL PERFORMANCE AND BE ACCOMPANIED BY DOCUMENTATION FROM PROGRAM DIRECTOR PROGRAM DIRECTORS SHALL USE DISCRETION IN MAKING RECOMMENDATIONS COMPENSATION PLAN ADJUSTMENTS THE COMPENSATION PLAN FOU UCAN PERSONNEL SHALL PROVIDE REASONABLE COMPETITIVE RANGES OF PAY FOR EACH CLASSIFICATION OF EMPLOYMENT THE EXECUTIVE DIRECTOR MAY MAKE ADJUSTMENTS IN A SALARY RANGE OR RANGES AS NECESSARY TO ATTRACT AND HOLD COMPETENT PERSONNEL SUCH SALARY RANGE OR RANGES AS NECESSARY TO ATTRACT AND HOLD COMPETENT PERSONNEL SUCH SALARY RANGE ODDITION OF TISELF, RESULT IN ANY SALRY INCREASE FOR EMPLOYEES WHOSE AS THEY ARE NOT INTENDED TO GIVE RECOGNITION TO LENGTH OR QUALITY OF SERVICE BUT ARE TO BE BASED SOLELY ON PREVAILING RATES OF PAY FOR THE VARIOUS CLASSES OF WORK AN ADJUSTMENT IN SALARY RANGE DOES NOT, IN AND OF ITSELF, RESULT IN AN

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAILABLE VIA THE FEDERAL AUDIT CLEARINGHOUSE ON-LINE AT HTTP //HARVESTER CENSUS GOV/SAC/DISSEM/ASP/INCOMPLETEENTITY ASP USING UCAN'S FIN THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTERST POLICY ARE AVAILABLE UPON REQUEST FROM THE MAIN OFFICE IN ROSEBURG

Software ID: Software Version:

**EIN:** 93-0587136

Name: UNITED COMMUNITY ACTION NETWORK

orm 990, Part III - 4 Program Service Accomplishments (See the Instructions)
4d. Other program services
(Code ) (Expenses \$ 1,381,159 including grants of \$ ) (Revenue \$ )
THE WEATHERIZATION PROGRAM PROVIDES ENERGY CONSERVATION INFORMATION, MEASURES, RETROFITS AND UPGRADES TO INCOME-ELIGIBLE FAMILIES DESIGNED TO REDUCE HOME UTILITY USAGE AND COSTS FUNDING IS PROVIDED THROUGH THE US DEPT OF HEALTH AND HUMAN SERVICES' LOW-INCOME HOME ENERGY ASSISTANCE PROGRAM (LIHEAP) AND THROUGH STATE OF OREGON'S SENATE BILL 1149, ENERGY DEREGULATION DOLLARS ENTITLED, ENERGY CONSERVATION HELPING OREGONIANS (ECHO) FUNDS
(Code ) (Expenses \$ 622,682 including grants of \$ 8,844 ) (Revenue \$ 329,586 )
THE PROPERTY MANAGEMENT PROGRAM ACCOUNTS FOR REVENUES RECEIVED FOR THE PURPOSE OF PROVIDING SHELTER TO NEEDY FAMILIES THE HOUSING DEVELOPMENT PROGRAM ACCOUNTS FOR GRANT REVENUES USED TO DEVELOP, REHABILITATE, AND CONSTRUCT LOW TO MODERATE-INCOME HOUSING PROJECTS, EITHER INDEPENDENTLY OR IN CONJUNCTION WITH OTHER NON-PROFIT AGENCIES THE TRANSITIONAL HOUSING PROGRAM OWNS AND OPERATES TRANSITIONAL HOUSING FOCUSED ON MOVING FAMILIES TO STABILIZATION THE PARTICIPANTS IN THIS PROGRAM ARE CHARGED A BELOW-MARKET RENTAL RATE AND COMPLETE A TRANSITIONAL PROGRAM TO ASSIST THEM BECOMING SELF-SUFFICIENT LOW-INCOME RESIDENTS ARE ALSO PROVIDED WITH COUNSELING AND INFORMATION ASSISTANCE IS PROVIDED TO INDIVIDUALS IN APPLYING FOR LOW-INTEREST LOANS AND GRANTS FOR HOME REPAIR AND REHABILITATION
(Code ) (Expenses \$ 191,104 including grants of \$ ) (Revenue \$ )
THE TRANSITIONS PROGRAM CONSISTS OF A CONFIDENCE CLINIC THAT PROVIDES A SELF-SUFFICIENCY WORKSHOP DESIGNED TO AID MEN AND WOMEN OF ALL AGES IN COMPLETING HIGH SCHOOL THROUGH A GED PROGRAM AND PROMOTING THE DEVELOPMENT OF A STRONG SENSE OF SELF-WORTH AND COMPETENCE THE PROGRAM OFFERS MANY SELF-DEVELOPMENT CLASSES, GROUP PROBLEM-SOLVING SESSIONS, GED CLASSES, AND SOME EMPLOYMENT READINESS TRAINING SESSIONS TWICE ANNUALLY, IN SIXTEEN WEEK PROGRAMS APPROXIMATELY TWENTY PEOPLE ARE ENROLLED IN EACH SESSION INSTRUCTORS FOR ALL TRANSITIONS WORKSHOPS ARE EITHER PART-TIME EMPLOYEES OR ARE PROVIDED BY UMPQUA COMMUNITY COLLEGE, LOCAL BUSINESSES, AND HUMAN SERVICE AGENCIES DONATIONS OF SUPPLIES, MATERIALS, AND LABOR COME FROM ALL PARTS OF THE COMMUNITY FUNDING IS PROVIDED BY THE UNITED WAY OF GREATER DOUGLAS COUNTY, STATE AND NATIONAL FOUNDATIONS, CIVIC GROUPS, AND PRIVATE CONTRIBUTIONS
(Code ) (Expenses \$ 1,205,744 including grants of \$ ) (Revenue \$ 161,700 )
VOLUNTEER SERVICES PROGRAM THE AMERICORPS VISTA PROGRAM PROVIDES VISTA TEAM MEMBERS IN DOUGLAS COUNTY THE VISTA (VOLUNTEERS IN SERVICE TO AMERICA) PROGRAM BEGAN IN 1969 TO HELP ERADICATE POVERTY IN AMERICA MEMBERS VOLUNTEER ONE YEAR OF FULL-TIME SERVICE AND THOSE IN DOUGLAS COUNTY WORK WITH A BROAD RANGE OF AGENCIES ADDRESSING MULTIPLE ISSUES RELATED TO POVERTY, FUNDING IS PROVIDED BY COMMUNITY NON-PROFIT AGENCIES RECEIVING SERVICES FROM VISTA VOLUNTEERS JOSEPHINE COUNTY RETIRED SENIOR VOLUNTEER PROGRAM (RSVP) IS PART OF SENIOR CORPS, A NETWORK OF NATIONAL AND COMMUNITY SERVICE PROGRAMS MEMBERS SERVE TO MEET CRITICAL NEEDS IN EDUCATION, ENVIRONMENT, PUBLIC SAFETY, HOMELAND SECURITY, AND OTHER AREAS VOLUNTEERS ORGANIZE NEIGHBORHOOD WATCH PROGRAMS, TUTOR CHILDREN, RENOVATE HOMES, TEACH ENGLISH TO IMMIGRANTS, ASSIST VICTIMS OF NATURAL DISASTERS, AND SERVE THEIR COMMUNITIES IN MANY WAYS RSVP VOLUNTEERS CHOOSE HOW, WHERE, AND HOW OFTEN THEY WANT TO SERVE THE GUARDIANSHIP PROGRAM PROVIDES VARIOUS TYPES OF ASSISTANCE NOT OFFERED IN OTHER PROGRAMS TO LOW-INCOME INDIVIDUALS IN JOSEPHINE COUNTY
(Code ) (Expenses \$ 1,555,496 including grants of \$ ) (Revenue \$ 1,164,867)
TRANSPORTATION PROGRAM MEDICAID TRANSPORTATION - PROVIDES TRANSPORTATION SERVICES TO ELIGIBLE OREGON HEALTH PLAN AND ELIGIBLE MEDICAID CLIENTS TRAVELING TO AUTHORIZED MEDICAL SERVICES IN DOUGLAS AND JOSEPHINE COUNTIES THE SERVICE IS PROVIDED IN CONJUNCTION WITH TRANSLINK AND IS PROVIDED TO CLIENTS WHO HAVE NO OTHER MEANS TO GET TO THEIR MEDICAL SERVICES U-TRANS - PROVIDES PUBLIC TRANSPORTATION SERVICE IN DOUGLAS COUNTY U-TRANS SERVES THE GREATER ROSEBURG AREA, WITH COMMUTER SERVICES STRETCHING FROM SUTHERLIN, OREGON TO CANYONVILLE, OREGON THE DOUGLAS COUNTY HEALTH DEPARTMENT OVERSEES THE U-TRANS OPERATIONS WITH UCAN CONTRACTING TO PROVIDE THE SERVICE U-TRANS IS FUNDED THROUGH PARTNERSHIPS WITH CITIES, THE COUNTY, STATE AGENCIES, AREA EMPLOYERS AND FARE REVENUE
(Code ) (Expenses \$ 896,621 including grants of \$ ) (Revenue \$ 327,674)
FOOD SHARES FOOD PROGRAM - OPERATES A FOOD BANK NETWORK LOCATED IN DOUGLAS AND JOSEPHINE COUNTIES INDIVIDUALS COLLECT, WAREHOUSE, AND DISTRIBUTE DONATED AND SURPLUS FOOD, INCLUDING USDA AND OREGON FOOD BANK COMMODITIES FOOD IS DISTRIBUTED TO LOCAL EMERGENCY FOOD AGENCIES, COMMUNITY KITCHENS, AND OTHER SUPPLEMENTAL FOOD BANKS
(Code ) (Expenses \$ 200,625 including grants of \$ ) (Revenue \$ )