



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2010

Open to Public Inspection

A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

VOLUNTEERS OF AMERICA OF OREGON INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

3910 SE STARK ST

Room/suite

City or town, state or country, and ZIP + 4

PORTLAND, OR 97214

F Name and address of principal officer

GLENN FUNG

3910 SE STARK ST

PORTLAND, OR 97214

D Employer identification number

93-0395591

E Telephone number

(503) 235-8655

G Gross receipts \$ 18,667,507

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () (insert no) ☐ 4947(a)(1) or ☐ 527

J Website:

WWW.VOA.ORG

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation 1930

M State of legal domicile OR

Part I	Summary																								
Activities & Governance	<div><div>1</div><div>Briefly describe the organization's mission or most significant activities</div><div>VOLUNTEERS OF AMERICA OREGON IS ONE OF THE STATE'S OLDEST YET MOST INNOVATIVE SOCIAL SERVICE AGENCIES WE OPERATE A COMPREHENSIVE ARRAY OF PROGRAMS IN FOUR AREAS CHILDREN AND FAMILY, SENIOR SERVICES, PUBLIC SAFETY/REHABILITATION SERVICES, AND BUSINESS ENTERPRISES WE SERVED NEARLY 19,000 IN THE PORTLAND METROPOLITAN AREA LAST YEAR</div></div>																								
	<div><div>2</div><div>Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets</div></div>																								
	<table><tr><td><div><div>3</div><div>Number of voting members of the governing body (Part VI, line 1a)</div></div></td><td><div>3</div></td><td><div>16</div></td></tr><tr><td><div><div>4</div><div>Number of independent voting members of the governing body (Part VI, line 1b)</div></div></td><td><div>4</div></td><td><div>15</div></td></tr><tr><td><div><div>5</div><div>Total number of individuals employed in calendar year 2010 (Part V, line 2a)</div></div></td><td><div>5</div></td><td><div>401</div></td></tr><tr><td><div><div>6</div><div>Total number of volunteers (estimate if necessary)</div></div></td><td><div>6</div></td><td><div>900</div></td></tr><tr><td><div><div>7a</div><div>Total unrelated business revenue from Part VIII, column (C), line 12</div></div></td><td><div>7a</div></td><td><div>0</div></td></tr><tr><td><div><div>7b</div><div>Net unrelated business taxable income from Form 990-T, line 34</div></div></td><td><div>7b</div></td><td><div>0</div></td></tr></table>	<div><div>3</div><div>Number of voting members of the governing body (Part VI, line 1a)</div></div>	<div>3</div>	<div>16</div>	<div><div>4</div><div>Number of independent voting members of the governing body (Part VI, line 1b)</div></div>	<div>4</div>	<div>15</div>	<div><div>5</div><div>Total number of individuals employed in calendar year 2010 (Part V, line 2a)</div></div>	<div>5</div>	<div>401</div>	<div><div>6</div><div>Total number of volunteers (estimate if necessary)</div></div>	<div>6</div>	<div>900</div>	<div><div>7a</div><div>Total unrelated business revenue from Part VIII, column (C), line 12</div></div>	<div>7a</div>	<div>0</div>	<div><div>7b</div><div>Net unrelated business taxable income from Form 990-T, line 34</div></div>	<div>7b</div>	<div>0</div>						
<div><div>3</div><div>Number of voting members of the governing body (Part VI, line 1a)</div></div>	<div>3</div>	<div>16</div>																							
<div><div>4</div><div>Number of independent voting members of the governing body (Part VI, line 1b)</div></div>	<div>4</div>	<div>15</div>																							
<div><div>5</div><div>Total number of individuals employed in calendar year 2010 (Part V, line 2a)</div></div>	<div>5</div>	<div>401</div>																							
<div><div>6</div><div>Total number of volunteers (estimate if necessary)</div></div>	<div>6</div>	<div>900</div>																							
<div><div>7a</div><div>Total unrelated business revenue from Part VIII, column (C), line 12</div></div>	<div>7a</div>	<div>0</div>																							
<div><div>7b</div><div>Net unrelated business taxable income from Form 990-T, line 34</div></div>	<div>7b</div>	<div>0</div>																							
Revenue	<table><tr><td><div><div>8</div><div>Contributions and grants (Part VIII, line 1h)</div></div></td><td><div>Prior Year</div></td><td><div>Current Year</div></td></tr><tr><td><div><div>9</div><div>Program service revenue (Part VIII, line 2g)</div></div></td><td><div>13,811,514</div></td><td><div>13,815,358</div></td></tr><tr><td><div><div>10</div><div>Investment income (Part VIII, column (A), lines 3, 4, and 7d)</div></div></td><td><div>1,585,704</div></td><td><div>2,123,338</div></td></tr><tr><td><div><div>11</div><div>Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</div></div></td><td><div>100,234</div></td><td><div>49,961</div></td></tr><tr><td><div><div>12</div><div>Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)</div></div></td><td><div>-28,629</div></td><td><div>-22,029</div></td></tr><tr><td></td><td><div>15,468,823</div></td><td><div>15,966,628</div></td></tr></table>	<div><div>8</div><div>Contributions and grants (Part VIII, line 1h)</div></div>	<div>Prior Year</div>	<div>Current Year</div>	<div><div>9</div><div>Program service revenue (Part VIII, line 2g)</div></div>	<div>13,811,514</div>	<div>13,815,358</div>	<div><div>10</div><div>Investment income (Part VIII, column (A), lines 3, 4, and 7d)</div></div>	<div>1,585,704</div>	<div>2,123,338</div>	<div><div>11</div><div>Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</div></div>	<div>100,234</div>	<div>49,961</div>	<div><div>12</div><div>Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)</div></div>	<div>-28,629</div>	<div>-22,029</div>		<div>15,468,823</div>	<div>15,966,628</div>						
<div><div>8</div><div>Contributions and grants (Part VIII, line 1h)</div></div>	<div>Prior Year</div>	<div>Current Year</div>																							
<div><div>9</div><div>Program service revenue (Part VIII, line 2g)</div></div>	<div>13,811,514</div>	<div>13,815,358</div>																							
<div><div>10</div><div>Investment income (Part VIII, column (A), lines 3, 4, and 7d)</div></div>	<div>1,585,704</div>	<div>2,123,338</div>																							
<div><div>11</div><div>Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</div></div>	<div>100,234</div>	<div>49,961</div>																							
<div><div>12</div><div>Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)</div></div>	<div>-28,629</div>	<div>-22,029</div>																							
	<div>15,468,823</div>	<div>15,966,628</div>																							
Expenses	<table><tr><td><div><div>13</div><div>Grants and similar amounts paid (Part IX, column (A), lines 1–3)</div></div></td><td><div>781,314</div></td><td><div>841,133</div></td></tr><tr><td><div><div>14</div><div>Benefits paid to or for members (Part IX, column (A), line 4)</div></div></td><td><div>0</div></td><td><div>0</div></td></tr><tr><td><div><div>15</div><div>Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)</div></div></td><td><div>10,492,021</div></td><td><div>10,478,029</div></td></tr><tr><td><div><div>16a</div><div>Professional fundraising fees (Part IX, column (A), line 11e)</div></div></td><td><div>0</div></td><td><div>0</div></td></tr><tr><td><div><div>b</div><div>Total fundraising expenses (Part IX, column (D), line 25)</div></div></td><td></td><td></td></tr><tr><td><div><div>17</div><div>Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)</div></div></td><td><div>4,219,129</div></td><td><div>4,370,064</div></td></tr><tr><td><div><div>18</div><div>Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)</div></div></td><td><div>15,492,464</div></td><td><div>15,689,226</div></td></tr><tr><td><div><div>19</div><div>Revenue less expenses Subtract line 18 from line 12</div></div></td><td><div>-23,641</div></td><td><div>277,402</div></td></tr></table>	<div><div>13</div><div>Grants and similar amounts paid (Part IX, column (A), lines 1–3)</div></div>	<div>781,314</div>	<div>841,133</div>	<div><div>14</div><div>Benefits paid to or for members (Part IX, column (A), line 4)</div></div>	<div>0</div>	<div>0</div>	<div><div>15</div><div>Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)</div></div>	<div>10,492,021</div>	<div>10,478,029</div>	<div><div>16a</div><div>Professional fundraising fees (Part IX, column (A), line 11e)</div></div>	<div>0</div>	<div>0</div>	<div><div>b</div><div>Total fundraising expenses (Part IX, column (D), line 25)</div></div>			<div><div>17</div><div>Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)</div></div>	<div>4,219,129</div>	<div>4,370,064</div>	<div><div>18</div><div>Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)</div></div>	<div>15,492,464</div>	<div>15,689,226</div>	<div><div>19</div><div>Revenue less expenses Subtract line 18 from line 12</div></div>	<div>-23,641</div>	<div>277,402</div>
<div><div>13</div><div>Grants and similar amounts paid (Part IX, column (A), lines 1–3)</div></div>	<div>781,314</div>	<div>841,133</div>																							
<div><div>14</div><div>Benefits paid to or for members (Part IX, column (A), line 4)</div></div>	<div>0</div>	<div>0</div>																							
<div><div>15</div><div>Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)</div></div>	<div>10,492,021</div>	<div>10,478,029</div>																							
<div><div>16a</div><div>Professional fundraising fees (Part IX, column (A), line 11e)</div></div>	<div>0</div>	<div>0</div>																							
<div><div>b</div><div>Total fundraising expenses (Part IX, column (D), line 25)</div></div>																									
<div><div>17</div><div>Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)</div></div>	<div>4,219,129</div>	<div>4,370,064</div>																							
<div><div>18</div><div>Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)</div></div>	<div>15,492,464</div>	<div>15,689,226</div>																							
<div><div>19</div><div>Revenue less expenses Subtract line 18 from line 12</div></div>	<div>-23,641</div>	<div>277,402</div>																							
Net Assets or Fund Balances	<table><tr><td></td><td><div>Beginning of Current Year</div></td><td><div>End of Year</div></td></tr><tr><td><div><div>20</div><div>Total assets (Part X, line 16)</div></div></td><td><div>11,345,670</div></td><td><div>11,987,197</div></td></tr><tr><td><div><div>21</div><div>Total liabilities (Part X, line 26)</div></div></td><td><div>910,608</div></td><td><div>1,089,802</div></td></tr><tr><td><div><div>22</div><div>Net assets or fund balances Subtract line 21 from line 20</div></div></td><td><div>10,435,062</div></td><td><div>10,897,395</div></td></tr></table>		<div>Beginning of Current Year</div>	<div>End of Year</div>	<div><div>20</div><div>Total assets (Part X, line 16)</div></div>	<div>11,345,670</div>	<div>11,987,197</div>	<div><div>21</div><div>Total liabilities (Part X, line 26)</div></div>	<div>910,608</div>	<div>1,089,802</div>	<div><div>22</div><div>Net assets or fund balances Subtract line 21 from line 20</div></div>	<div>10,435,062</div>	<div>10,897,395</div>												
	<div>Beginning of Current Year</div>	<div>End of Year</div>																							
<div><div>20</div><div>Total assets (Part X, line 16)</div></div>	<div>11,345,670</div>	<div>11,987,197</div>																							
<div><div>21</div><div>Total liabilities (Part X, line 26)</div></div>	<div>910,608</div>	<div>1,089,802</div>																							
<div><div>22</div><div>Net assets or fund balances Subtract line 21 from line 20</div></div>	<div>10,435,062</div>	<div>10,897,395</div>																							

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

2011-11-16

Date

GLENN FUNG CFO

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

TODD D MASSINGER

Preparer's signature

TODD D MASSINGER

Date

Check if self-employed

☐

PTIN

Firm's name

HOFFMAN STEWART & SCHMIDT PC

Firm's EIN

Firm's address

4900 MEADOWS ROAD STE 200

LAKE OSWEGO, OR 970353295

Phone no

(503) 220-5900

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2010)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐

☒

1

Briefly describe the organization’s mission

VOLUNTEERS OF AMERICA CHANGES LIVES BY PROMOTING SELF-DETERMINATION, BUILDING STRONG COMMUNITIES AND STANDING FOR SOCIAL JUSTICE

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes

☒ No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes

☒ No

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 3,299,650 including grants of \$ 37,154) (Revenue \$)

ENCOURAGING POSITIVE DEVELOPMENT - WITHIN THE IMPACT AREA OF ENCOURAGING POSITIVE DEVELOPMENT, VOA PROVIDES SERVICES TO PROMOTE HEALTHY DEVELOPMENT OF CHILDREN THROUGH VARIOUS PROGRAMS FOR CHILDREN AND YOUTH THESE INCLUDE COURT CARE - A FREE, DROP IN, SUPERVISED CHILD CARE SERVICE AT THE MULTNOMAH COUNTY COURTHOUSE THE SERVICE IS FOR CHILDREN OF FAMILIES INVOLVED IN COURT PROCEEDINGS THE SERVICE ELIMINATES DISRUPTIONS DURING COURT PROCEEDING AND PROTECTS CHILDREN FROM WITNESSING UNPLEASANT SITUATIONS FAMILY RELIEF NURSERY - A PREVENTION AND EARLY INTERVENTION PROGRAM DESIGNED TO STRENGTHEN FAMILIES AT SERIOUS RISK OF ABUSING OR NEGLECTING THEIR CHILDREN OR PERMANENTLY LOSING CUSTODY OF THEIR CHILDREN THE NURSERY OFFERS A HOLISTIC, POSITIVE INTERVENTION WITH BOTH CHILDREN AND PARENTS IT PROVIDES THERAPEUTIC PRESCHOOL AND RESPITE CARE SERVICES, INTENSIVE PARENT TRAINING, HOME VISITS AND ADDITIONAL FAMILY SUPPORT SERVICES FAMILY CONNECTION - OFFERS NURTURING AND DEVELOPMENTALLY APPROPRIATE CHILD REARING METHODS TO PARENTS REFERRED BY THE CRIMINAL JUSTICE SYSTEM THE PROGRAM IS DESIGNED TO IMPROVE THE CAPABILITIES OF PARENTS TO PROVIDE SAFE, NURTURING, AND DEVELOPMENTALLY APPROPRIATE ENVIRONMENTS FOR THEIR CHILDREN ALCOHOL AND DRUG OUTREACH SERVICES - EDUCATES FAMILIES AND CHILDREN ABOUT THE DANGERS OF SUBSTANCE ABUSE INTEGRATED FAMILY SERVICES - INTEGRATED FAMILY SERVICES IS COMPRISED OF TWO PROGRAMS THE DECISION MEETING PROGRAM SERVES MULTNOMAH AND WASHINGTON COUNTIES AS A FACILITATOR TO CONDUCT ASSESSMENTS OF FAMILY FUNCTIONING AND MAKES RECOMMENDATIONS FOR SERVICES WITH THE DEPARTMENT OF HUMAN SERVICES, CHILD WELFARE PROGRAMS THE FAMILY THERAPY PROGRAM PROVIDES THERAPY FOR UP TO FOUR MONTHS FOR FAMILIES THAT HAVE OPEN CASES WITH THE MULTNOMAH COUNTY CHILD WELFARE SYSTEM ADELANTE - IN PARTNERSHIP WITH PORTLAND PUBLIC SCHOOLS, THIS FAMILY ENGAGEMENT PROGRAM OFFERS AN ARRAY OF CULTURALLY-SPECIFIC MENTORING AND WRAP-AROUND SUPPORT SERVICES TO LATINO YOUTH AND THEIR FAMILIES SERVICES ARE STRUCTURED TO ENCOURAGE FAMILIES AND STUDENTS TO MAKE POSITIVE, HEALTHY CONNECTIONS WITH THE SCHOOL DISTRICT AND STAFF MEMBERS MY LITTLE WAITING ROOM - THIS PROGRAM PROVIDES FREE, PROFESSIONAL, AND SAFE LICENSED DROP-IN CHILDCARE FOR FAMILIES WHO ARE RECEIVING SERVICES AT PROVIDENCE ST VINCENT HOSPITAL

4b

(Code) (Expenses \$ 1,349,985 including grants of \$ 2,720) (Revenue \$)

FOSTERING INDEPENDENCE WITHIN THE AREA OF FOSTERING INDEPENDENCE, VOA PROVIDES THE FOLLOWING SERVICES MARIE SMITH CENTER AND LAMBERT HOUSE EAST - VOA PROVIDES A FULL CONTINUUM OF ADULT DAY CARE (COMMUNITY BASED) FOR THE ELDERLY AND DISABLED POPULATION AND THEIR CAREGIVERS AT MARIE SMITH CENTER AND LAMBERT HOUSE EAST VOA IS REGISTERED AND CERTIFIED UNDER OREGON ADMINISTRATIVE RULES WITH THE DEPARTMENT OF HUMAN SERVICES, SENIORS AND PEOPLE WITH DISABILITIES DIVISION THE ADULT DAY CARE CENTERS PROVIDE SUPERVISED DAYTIME, THERAPEUTIC SOCIAL AND HEALTH SERVICES FOR OLDER ADULTS, ESPECIALLY THOSE WITH DEMENTIA AND INDIVIDUALS WITH DISABILITIES FAMILY CAREGIVERS RECEIVE RESPITE CARE, SUPPORT, TRAINING AND CRITICAL DAILY CARE FOR THEIR LOVED ONES WHISPERING PINES SENIOR VILLAGE - THIS 62-UNIT SUBSIDIZED SENIOR APARTMENT COMMUNITY IN ESTACADA, OREGON, INCLUDES INDEPENDENT LIVING UNITS AND COMMUNITY ACTIVITIES AND AMENITIES INACT GAMBLING TREATMENT SERVICES - GAMBLING TREATMENT SERVICES ARE PROVIDED AT NO COST TO PROBLEM GAMBLERS AND THEIR FAMILY MEMBERS

4c

(Code) (Expenses \$ 10,307,651 including grants of \$ 801,259) (Revenue \$ 2,123,338)

PROMOTING SELF-SUFFICIENCY INCLUDES THRIFT STORE - OFFERS AFFORDABLE CLOTHING, HOUSEHOLD ITEMS, AND OTHER USED GOODS TO THE PUBLIC, AND JOBS TO MEMBERS OF THE COMMUNITY ITEMS SOLD ARE DONATED FROM PORTLAND AREA HOUSEHOLDS CATERING FOR A CAUSE - A PROGRAM THAT IS WORKING WITH WOMEN WHO ARE PARTICIPATING IN VOA'S WOMEN'S RESIDENTIAL DRUG TREATMENT CENTER PROGRAM THIS PROGRAM PROVIDES OVER 400 MEALS PER DAY TO INTERNAL AND EXTERNAL CLIENTS THE WOMEN LEARN FOOD PREPARATION SKILLS AND THE VALUE OF WORK, WHICH ASSISTS THEM IN REBUILDING THEIR LIVES COMMUNITY PARTNERS REINVESTMENT - A PROGRAM WHICH OFFERS COMPREHENSIVE TRANSITIONAL SERVICES AND OUTPATIENT SUBSTANCE ABUSE TREATMENT FOR YOUNG MEN AGES 18 TO 25 WHO ARE REINTEGRATING INTO THE COMMUNITY AFTER A PERIOD OF INCARCERATION DRUG FREE HOUSING - OFFERS SAFE HOUSING ALTERNATIVE TO INDIVIDUALS IN RECOVERY MEN'S AND WOMEN'S RESIDENTIAL CENTERS - RESIDENTIAL DRUG AND ALCOHOL TREATMENT FACILITIES FOR MEN AND WOMEN REFERRED BY THE CRIMINAL JUSTICE SYSTEM HOME FREE - A COMPREHENSIVE DOMESTIC VIOLENCE INTERVENTION PROGRAM WITH A 24-HOUR CRISIS LINE HOME FREE ASSISTS WOMEN AND CHILDREN WITH TEMPORARY AND PERMANENT HOUSING PLUS ON-GOING SUPPORT GROUPS RECOVERY HOUSES - RECOVERY HOUSES INCLUDE THE MEN'S MASON STREET HOUSE AND THE WOMEN'S LINN STREET HOUSE RESIDENTS LIVE INDEPENDENTLY WITH SHARED SUPPORT IN CLEAN AND SOBER ENVIRONMENTS WITH NOMINAL RENT TO TRANSITION INTO THE COMMUNITY AL FORTHAN SCHOLARSHIP - ESTABLISHED TO HONOR MR AL FORTHAN THE SCHOLARSHIP AMOUNTS ARE \$1,000 AND ARE AWARDED TO PORTLAND PUBLIC HIGH SCHOOL SENIORS BASED ON ESSAYS FROM THE APPLICANT TO EXPLORE HOW ADDICTION HAS IMPACTED OUR COMMUNITY, AND TO THINK ABOUT SOLUTIONS TO THIS COMPLEX PROBLEM DAY TREATMENT PROGRAM - INCORPORATES BOTH PRE-RELEASE AND POST-RELEASE DRUG AND ALCOHOL TREATMENT FOR ADULT MALE OFFENDERS DESIGNED TO ENGAGE THE CLIENT AND DEVELOP A SMOOTH TRANSITION IN A 12-MONTH OUTPATIENT PROGRAM PORTLAND PARTNERS REENTRY INITIATIVE - SERVES ADULTS WHO HAVE BEEN INCARCERATED AND ARE MAKING THE TRANSITION FROM PRISON TO THE COMMUNITY BY PROVIDING LIFE SKILLS AND SUPPORT TO REDUCE RECIDIVISM INACT - A COMPREHENSIVE OUTPATIENT SERVICES PROGRAM PROVIDING SUBSTANCE ABUSE, GAMBLING, MENTAL HEALTH AND WELLNESS TREATMENT FOR MEN AND WOMEN TREATMENT IS CUSTOMIZED TO MEET INDIVIDUAL NEEDS SERVICES ARE AVAILABLE IN ENGLISH AND SPANISH AND INCLUDE INDIVIDUAL AND GROUP COUNSELING, ALCOHOL AND DRUG ASSESSMENT AND TREATMENT, MENTAL HEALTH EVALUATION AND TREATMENT, AFTERCARE SERVICES, PROBLEM GAMBLING TREATMENT, DUII COUNSELING AND NATUROPATHIC HEALTH CARE RESIDENTIAL SUPPORT PROGRAM - A 12-BED CLEAN AND SOBER PROGRAM FOR MEN WHO ARE STRUGGLING WITH SUBSTANCE ABUSE AND HOMELESSNESS, WHO HAVE BEEN IDENTIFIED BY THE PORTLAND POLICE BUREAU AS HIGH PRIORITY THE PROGRAM IS DESIGNED TO LINK PARTICIPANTS WITH ADDICTIONS TREATMENT, EMPLOYMENT SERVICES, LONG-TERM HOUSING SUPPORT, AND A VARIETY OF OTHER RECOVERY-ORIENTED SERVICES FAMILY RECOVERY SUPPORT (FRS) - A VOLUNTARY PROGRAM THAT WAS CREATED TO MEET THE NEEDS OF PARENTS WITH CHILD WELFARE INVOLVEMENT WHO HAVE COMPLETED CHEMICAL DEPENDENCY TREATMENT FRS IS STAFFED BY A FAMILY THERAPIST WHO WORKS WITH INDIVIDUALS, COUPLES, AND CHILDREN TO SUPPORT THEM IN MEETING THE CHALLENGES OF PARENTING AND RELATIONSHIPS IN EARLY RECOVERY FRS ALSO OFFERS THE SERVICES OF A RESOURCE SPECIALIST WHO IS AVAILABLE TO HELP FAMILIES ACCESS VARIOUS RESOURCES THROUGHOUT THE COMMUNITY, SUCH AS HOUSING, EMPLOYMENT SUPPORT, CLOTHING, AND CHILDCARE FRS ALSO OPERATES A DROP-IN CENTER LOCATED AT VOLUNTEERS OF AMERICA WOMANS RESIDENTIAL CENTER, WHERE FAMILIES CAN STOP BY FOR A FREE MEAL AND ATTEND A SELF-HELP MEETING (SUCH AS PARENTS ANONYMOUS OR NARCOTICS ANONYMOUS), AND MEET WITH STAFF FREE BUS TICKETS AND CHILDCARE ARE PROVIDED INACT REENTRY PROGRAM - THE REENTRY ENHANCEMENT COORDINATION (REC) TEAM PROJECT IS A PARTNERSHIP WITH THE OREGON DEPARTMENT OF CORRECTIONS, MULTNOMAH COUNTY DEPARTMENT OF COMMUNITY JUSTICE, AND A NETWORK OF COMMUNITY-BASED ORGANIZATIONS INCLUDING INACT THE COLLABORATION PROVIDES OUTPATIENT ADDICTIONS TREATMENT, ALCOHOL AND DRUG FREE TRANSITIONAL HOUSING, RECOVERY PEER MENTORS, AND EMPLOYMENT AND JOB DEVELOPMENT SERVICES FOR ADULT MEN AND WOMEN WHO ARE TRANSITIONING OUT OF CORRECTIONAL INSTITUTIONS BACK INTO THE COMMUNITY START DRUG COURT TREATMENT - THIS PROGRAM PROVIDES COMPREHENSIVE ADDICTIONS AND MENTAL HEALTH TREATMENT SERVICES AND SUPPORT FOR ADULT MEN AND WOMEN REFERRED THROUGH THE START PROPERTY OFFENDER COURT LOW-INTENSITY RESIDENTIAL TREATMENT PROGRAM - IN PARTNERSHIP WITH A LOCAL HOUSING PROVIDER, THIS PROGRAM PROVIDES LOW-INTENSITY RESIDENTIAL TREATMENT SERVICES FOR ADULT MEN PARTICIPANTS LIVE IN A SUBSTANCE-FREE, SAFE ENVIRONMENT WHILE RECEIVING INTENSIVE OUTPATIENT ADDICTIONS AND MENTAL HEALTH TREATMENT SERVICES, RECOVERY MENTORING, AND WRAP-AROUND SUPPORT SERVICES

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)
















4e

Total program service expenses

\$ 14,957,286

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i> 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	4	No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>	5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i> 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i> 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i> 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i> 	9	No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i> 	10	Yes
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> 	11a	Yes
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> 	11b	Yes
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> 	11c	No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> 	11d	No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> 	11e	No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> 	11f	No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i> 	12a	Yes
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i> 	12b	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If "Yes," complete Schedule F, Parts II and IV.</i>	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions).</i>	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	18	Yes
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>	19	No
20a	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>	20a	No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions).	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response to any question in this Part V <input type="checkbox"/>			
		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	56
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.	2a	401
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c	Enter the amount of reserves on hand.	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 16		
b	Enter the number of voting members included in line 1a, above, who are independent	1b 15		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)	15b	Yes	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure	
17	List the States with which a copy of this Form 990 is required to be filed <input checked="" type="checkbox"/> OR
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization <input checked="" type="checkbox"/> GLENN FUNG 3910 SE STARK ST PORTLAND, OR 97214 (503) 235-8655

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors , institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) AL ZINDEL DIRECTOR	1 00	X						0	0	0
(2) BARBARA BRAINARD DIRECTOR	1 00	X						0	0	0
(3) BRUCE WARNER DIRECTOR	1 00	X						0	0	0
(4) CARMEN GASTON DIRECTOR	1 00	X						0	0	0
(5) DAVID UNDERRINER DIRECTOR	1 00	X						0	0	0
(6) GRANT YOSHIHARA DIRECTOR	1 00	X						0	0	0
(7) GREGORY RICKMAN DIRECTOR	1 00	X						0	0	0
(8) JAMIESON GRABENHORST DIRECTOR	1 00	X						0	0	0
(9) KAY TORAN PRESIDENT & CEO	40 00	X		X				162,513	0	37,175
(10) MARY KAY TETREULT DIRECTOR	1 00	X						0	0	0
(11) NICK FISH DIRECTOR	1 00	X						0	0	0
(12) RONALD HALL DIRECTOR	1 00	X						0	0	0
(13) SUNNY RADCLIFFE DIRECTOR	1 00	X						0	0	0
(14) ANDRAE BROWN DIRECTOR	1 00	X						0	0	0
(15) EARL HINES DIRECTOR	1 00	X						0	0	0
(16) ADRIENNE LIVINGSTON DIRECTOR	1 00	X						0	0	0

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	254,217	0	43,341

2 Total number of individuals (including but not limited to those listed in Item 1) who received or accrued more than \$100,000 in reportable compensation from the organization. 1

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
SECURE DIGITAL NETWORKS 2505 SE 11TH AVENUE SUITE 310 PORTLAND, OR 97202	MIS AND IT SERVICES	193,629
BRIDGES TO CHANGE INC PO BOX 381 GRESHAM, OR 97030	CLIENT SUPPORT SERVICES	176,940
STERLING COMMUNICATIONS 14945 SW SEQUOIA PARKWAY 110 PORTLAND, OR 97224	TELEPHONE AND INTERNET	147,473
STERLING REFERENCE LABORATORIES 2617 EAST L ST SUITE A TACOMA, WA 98421	MEDICAL LABORATORY SERVICES	102,372

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►4

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a	4,705			
	b	Membership dues	1b				
	c	Fundraising events	1c	333,769			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	11,291,172			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	2,185,712			
	g	Noncash contributions included in lines 1a-1f \$		983,258			
	h	Total. Add lines 1a-1f		13,815,358			
	Program Service Revenue	2a	Business Code				
		PROGRAM SERVICE FEES	621610	1,605,114	1,605,114		
b		CATERING FOR A CAUSE	722320	518,224	518,224		
c							
d							
e							
f		All other program service revenue					
g		Total. Add lines 2a-2f		2,123,338			
Other Revenue		3	Investment income (including dividends, interest and other similar amounts)		49,772		
	4	Income from investment of tax-exempt bond proceeds . .					
	5	Royalties					
	6a	Gross Rents	(i) Real 54,039	(ii) Personal			
	b	Less rental expenses					
	c	Rental income or (loss)	54,039				
	d	Net rental income or (loss)		54,039	54,039		
	7a	Gross amount from sales of assets other than inventory	(i) Securities 2,625,000	(ii) Other			
	b	Less cost or other basis and sales expenses	2,624,811				
	c	Gain or (loss)	189				
	d	Net gain or (loss)		189			189
	8a	Gross income from fundraising events (not including \$ 333,769 of contributions reported on line 1c) See Part IV, line 18	a 0				
	b	Less direct expenses	b 76,068				
	c	Net income or (loss) from fundraising events . .		-76,068			-76,068
	9a	Gross income from gaming activities See Part IV, line 19 . .	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities . .					
	10a	Gross sales of inventory, less returns and allowances	a				
	b	Less cost of goods sold	b				
	c	Net income or (loss) from sales of inventory . .					
	Miscellaneous Revenue		Business Code				
11a							
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d						
12	Total revenue. See Instructions			15,966,628	2,177,377	0	-26,107

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	165,193	165,193		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	675,940	675,940		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members			338,039	
5	Compensation of current officers, directors, trustees, and key employees	338,039			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,092,168	7,217,814	634,941	239,413
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	314,709	276,034	26,819	11,856
9	Other employee benefits	935,578	829,635	81,175	24,768
10	Payroll taxes	797,535	716,116	64,622	16,797
a	Fees for services (non-employees) Management				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	400,012	255,722	92,058	52,232
12	Advertising and promotion	79,261	21,813	7,401	50,047
13	Office expenses	252,832	180,784	41,014	31,034
14	Information technology				
15	Royalties				
16	Occupancy	929,740	898,739	29,862	1,139
17	Travel	259,839	228,169	28,774	2,896
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	49,414	44,310	3,430	1,674
20	Interest	11,338	8,714	2,624	
21	Payments to affiliates	323,934	306,725	323	16,886
22	Depreciation, depletion, and amortization	328,095	274,062	53,389	644
23	Insurance	116,649	88,155	26,875	1,619
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	SUPPLIES	1,361,242	1,357,731	-66,913	70,424
b	REPAIRS AND MAINTENANCE	195,954	56,778	139,176	
c	MISCELLANEOUS	106,209	38,119	56,889	11,201
d	MANAGEMENT & GENERAL AL	-44,455	1,316,733	-1,378,278	17,090
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	15,689,226	14,957,286	182,220	549,720
26	Joint costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			7,472	1	20,400
	2	Savings and temporary cash investments			348,681	2	633,200
	3	Pledges and grants receivable, net			59,825	3	55,461
	4	Accounts receivable, net			2,171,204	4	2,196,880
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			49,913	8	61,391
	9	Prepaid expenses and deferred charges			169,168	9	131,202
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	10a	7,628,328			
	b	Less: accumulated depreciation	10b	4,011,567	3,685,288	10c	3,616,761
	11	Investments—publicly traded securities				11	
	12	Investments—other securities. See Part IV, line 11			4,854,119	12	5,271,902
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
16	Total assets. Add lines 1 through 15 (must equal line 34)			11,345,670	16	11,987,197	
Liabilities	17	Accounts payable and accrued expenses			626,807	17	649,436
	18	Grants payable				18	
	19	Deferred revenue			215,480	19	394,483
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			68,321	23	45,883
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities. Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			910,608	26	1,089,802
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			8,842,437	27	9,145,013
	28	Temporarily restricted net assets			1,507,025	28	1,666,782
	29	Permanently restricted net assets			85,600	29	85,600
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			10,435,062	33	10,897,395
34	Total liabilities and net assets/fund balances			11,345,670	34	11,987,197	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	15,966,628
2	Total expenses (must equal Part IX, column (A), line 25)	2	15,689,226
3	Revenue less expenses Subtract line 2 from line 1	3	277,402
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	10,435,062
5	Other changes in net assets or fund balances (explain in Schedule O)	5	184,931
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	10,897,395

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII ☒

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
VOLUNTEERS OF AMERICA OF OREGON INC

Employer identification number
93-0395591

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☒

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (See instructions)					12	
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	14	
15 Public Support Percentage for 2009 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		
b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶		

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) 	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 						

Section C. Computation of Public Support Percentage		
15 Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization 		
b 33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization 		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions 		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization
VOLUNTEERS OF AMERICA OF OREGON INC

Employer identification number
93-0395591

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of an historically importantly land area
☐ Preservation of a certified historic structure

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	Total number of conservation easements
2b	Total acreage restricted by conservation easements
2c	Number of conservation easements on a certified historic structure included in (a)
2d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► _____

4

Number of states where property subject to conservation easement is located ► _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?
☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1

► \$ _____

(ii)

Assets included in Form 990, Part X

► \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

► \$ _____

b

Assets included in Form 990, Part X

► \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2010

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐

Public exhibition

b

☐

Scholarly research

c

☐

Preservation for future generations

d

☐

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance	85,631	70,941	30,074	
b	Contributions		14,678	40,922	
c	Investment earnings or losses	7	12	62	
d	Grants or scholarships				
e	Other expenditures for facilities and programs			117	
f	Administrative expenses				
g	End of year balance	85,638	85,631	70,941	

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶ 100 000 %

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

No

(ii) related organizations

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land		476,985	476,985
b	Buildings		5,807,701	2,968,923
c	Leasehold improvements		116,151	95,508
d	Equipment		1,227,491	947,136
e	Other			
Total.	Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶			3,616,761

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	15,966,628
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	15,689,226
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	277,402
4	Net unrealized gains (losses) on investments	4	184,931
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	184,931
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	462,333

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	16,196,014
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	184,931
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	44,455
e	Add lines 2a through 2d	2e	229,386
3	Subtract line 2e from line 1	3	15,966,628
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	15,966,628

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	15,733,681
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	44,455
e	Add lines 2a through 2d	2e	44,455
3	Subtract line 2e from line 1	3	15,689,226
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	15,689,226

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	VOAOR'S ENDOWMENT CONSISTS OF THREE DONOR-RESTRICTED FUNDS. THE FUNDS ARE PRESENTLY INVESTED SOLELY IN CASH AND MONEY MARKET FUNDS AND ARE EARNING A NOMINAL RATE OF RETURN. VOAOR HAS NOT ADOPTED FORMAL SPENDING POLICIES WITH RESPECT TO ITS ENDOWMENT FUNDS.
PART XII, LINE 2D - OTHER ADJUSTMENTS		SPECIAL EVENT EXPENSES 44,455
PART XIII, LINE 2D - OTHER ADJUSTMENTS		SPECIAL EVENT EXPENSES 44,455

SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities

OMB No 1545-0047

2010

Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization
VOLUNTEERS OF AMERICA OF OREGON INC

Employer identification number
93-0395591

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

- 1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☐

Mail solicitations

e

☐

Solicitation of non-government grants

b

☐

Internet and e-mail solicitations

f

☐

Solicitation of government grants

c

☐

Phone solicitations

g

☐

Special fundraising events

d

☐

In-person solicitations
- 2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes

☐ No
- b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

- 3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events	
			<u>DINNER</u>	<u>BREAKFAST</u>	<u>1</u>	(Add col (a) through	
			(event type)	(event type)	(total number)	col (c))	
	1	Gross receipts	236,660	37,257	59,852	333,769	
	2	Less Charitable contributions	236,660	37,257	59,852	333,769	
3	Gross income (line 1 minus line 2)						
Direct Expenses	4	Cash prizes					
	5	Non-cash prizes					
	6	Rent/facility costs	21,425	11,613	13,851	46,889	
	7	Food and beverages					
	8	Entertainment					
	9	Other direct expenses	21,764	258	7,157	29,179	
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶					76,068
	11	Net income summary Combine lines 3 and 10 in column (d). ▶					-76,068

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<div><div><input type="checkbox"/> Yes % <input type="checkbox"/> No</div></div>	<div><div><input type="checkbox"/> Yes % <input type="checkbox"/> No</div></div>	<div><div><input type="checkbox"/> Yes % <input type="checkbox"/> No</div></div>	
	7 Direct expense summary Add lines 2 through 5 in column (d)				
	8 Net gaming income summary Combine lines 1 and 7 in column (d)				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain _____

11

Does the organization operate gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity operated in

a	The organization's facility	13a
b	An outside facility	13b

14

Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c

If "Yes," enter name and address

Name

Address

16 Gaming manager information

Name

Gaming manager compensation \$

Description of services provided

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
------------	-----------------	-------------

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization
VOLUNTEERS OF AMERICA OF OREGON INC

Employer identification number
93-0395591

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes

☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) HERBERT & LOUISPO BOX 304 WILSONVILLE,OR 97070	93-1319220	501(C)(3)	36,758				DATA COLLECTION AND EVALUATION
(2) BRIDGES TO CHANGE 207 SEVENTH STREET OREGON CITY,OR 97045	76-0751239	501(C)(3)	128,435				CLIENT SUPPORT SERVICES

2

Enter total number of section 501(c)(3) and government organizations

2

3

Enter total number of other organizations

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) CASH, INCENTIVES AND OTHER CLIENT ASSISTANCE	1283	124,047			
(2) CLIENT RECREATIONAL ACTIVITIES	492	50,537			
(3) CLOTHING AND FOOD	2722	9,845			
(4) MEDICAL AND LEGAL SERVICES AND TUITION ASSISTANCE	94	6,480			
(5) ROOM AND BOARD	128	390,081			
(6) TRANSPORTATION AND TRAVEL	3339	55,613			
(7) TUITION ASSISTANCE AND EDUCATIONAL SUPPLIES	352	39,337			

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 A STATEMENT OF WORK, COMPENSATION ARRANGEMENT AND PAYMENT TERMS ARE DETAILED IN CONTRACT FORM DETAILED DESCRIPTIONS OF THE WORK TO BE PERFORMED AND THE TARGET POPULATION TO BE SERVED ARE INCLUDED IN THE STATEMENT OF WORK IN ADDITION, PERFORMANCE OBJECTIVES AND THE REQUIRED COORDINATION WITH VOLUNTEERS OF AMERICA OREGON (VOAOR) ARE INCLUDED IN THE CONTRACT ORGANIZATIONS RECEIVING FUNDS ARE REQUIRED TO COLLECT DATA AND SUBMIT REPORTS TO VOAOR SUMMARIZING THE NUMBER AND ACTIVITIES OF PARTICIPANTS SERVED THOSE REPORTS ARE TO INCLUDE OUTCOME INFORMATION RECEIPT ORGANIZATIONS ARE REQUIRED TO SUBMIT MONTHLY INVOICES DETAILING THE TYPES AND AMOUNT OF EXPENSES BEING REIMBURSED ALL RECIPIENT ORGANIZATIONS ARE REQUIRED TO PARTICIPATE IN COLLABORATIVE MEETINGS WITH VOAOR STAFF AND OTHERS AS NEEDED TO MEET THE SERVICE NEEDS OF CLIENTS

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2010

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization

VOLUNTEERS OF AMERICA OF OREGON INC

Employer identification number

93-0395591

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
	<div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Housing allowance or residence for personal use</div></div> <div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Payments for business use of personal residence</div></div> <div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div></div> <div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div>		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
	<div><div><input type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Written employment contract</div></div> <div><div><input type="checkbox"/> Independent compensation consultant</div><div><input checked="" type="checkbox"/> Compensation survey or study</div></div> <div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div>		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a	Receive a severance payment or change-of-control payment from the organization or a related organization?		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a	The organization?		No
b	Any related organization?		No
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a	The organization?		No
b	Any related organization?		No
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) KAY TORAN	(i)	152,749	764	9,000	36,356	819	199,688	0
	(ii)	0	0	0	0	0	0	0
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
------------	------------------	-------------

SCHEDULE M
(Form 990)

NonCash Contributions

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
VOLUNTEERS OF AMERICA OF OREGON INC

Employer identification number
93-0395591

Part ITypes of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining oncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications	X		25,000	FMV
5 Clothing and household goods	X		668,556	SALE PRICE
6 Cars and other vehicles .	X	571	286,569	SALE PRICE
7 Boats and planes	X	9	1,095	SALE PRICE
8 Intellectual property . .				
9 Securities—Publicly traded	X	2	2,038	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests .				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other . .				
15 Real estate—Residential .				
16 Real estate—Commercial				
17 Real estate—Other . .				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts . .				
23 Scientific specimens . .				
24 Archeological artifacts .				
25 Other ▶ ()				
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement			29	
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?				Yes No
b If "Yes," describe the arrangement in Part II				
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?				Yes
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?				Yes
b If "Yes," describe in Part II				
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II				

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
THIRD PARTY USE	PART I, LINE 32B	SOME DONATED VEHICLES ARE SOLD BY AN UNRELATED THIRD PARTY COMMERCIAL AUTO AUCTION

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization VOLUNTEERS OF AMERICA OF OREGON INC	Employer identification number 93-0395591
--	---

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 8B		ONLY THE EXECUTIVE COMMITTEE HAS THE POWER TO ACT ON BEHALF OF THE BOARD OF DIRECTORS NO OTHER COMMITTEE HAS THIS POWER

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE FORM 990 IS MADE AVAILABLE TO ALL MEMBERS OF THE BOARD OF DIRECTORS FOR THEIR REVIEW AND COMMENT PRIOR TO FILING

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	ORGANIZATION STAFF ARE MADE FAMILIAR WITH ANY CONFLICTS OF INTEREST REPORTED ON THE ANNUAL DISCLOSURE STATEMENTS COMPLETED BY BOARD MEMBERS AND KEY EMPLOYEES DISCLOSURE STATEMENTS ARE EXAMINED FOR COMPLETENESS BOARD MEMBERS AND KEY EMPLOYEES DO NOT PARTICIPATE IN VOTES OR DECISIONS AFFECTING PARTIES WITH WHOM THEY HAVE A CONFLICT OF INTEREST

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS CONDUCTS A SURVEY OF SENIOR MANAGEMENT AND THE BOARD OF DIRECTORS RELATING TO THE PRESIDENT/CEO THE INPUT IS COMPILED AND THE EXECUTIVE COMMITTEE MEETS WITH THE PRESIDENT/CEO TO REVIEW THE SURVEY RESPONSES THE EXECUTIVE COMMITTEE REVIEWS INFORMATION AVAILABLE FROM THE NATIONAL VOA ORGANIZATION REGARDING COMPENSATION LEVELS FOR AFFILIATE LEADERS THEY THEN MAKE A RECOMMENDATION FOR THE PRESIDENT/CEO COMPENSATION WHICH IS PRESENTED TO THE FULL BOARD OF DIRECTORS FOR THEIR APPROVAL THE PRESIDENT/CEO DETERMINES THE COMPENSATION OF OTHER EMPLOYEES BASED ON COMPARABLE MARKET DATA

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ALL INFORMATION AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 184,931

Identifier	Return Reference	Explanation
	FORM 990, PART XII, LINE 2C	THE PROCESS FOR SELECTING AN INDEPENDENT ACCOUNTANT AND REVIEWING FINANCIAL STATEMENTS HAS NOT CHANGED FROM PRIOR YEAR

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization

VOLUNTEERS OF AMERICA OF OREGON INC

Employer identification number

93-0395591

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) VOLUNTEERS OF AMERICA 1660 DUKE STREET ALEXANDRIA, VA 22314 13-1692595	NATIONAL AFFILIATE	VA	501(C)(3)	PUBLIC CHARITY			No

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproporionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

Yes

No

No

No

No

No

No

No

No

Yes

No

No

No

No

Yes

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) VOLUNTEERS OF AMERICA	L	79,305	ACTUAL PAYMENT
(2) VOLUNTEERS OF AMERICA	Q	323,934	ACTUAL PAYMENT
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2010

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
------------	------------------	-------------