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EXTENDED TO FEBRUARY 15, 2012

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2010

Open to Public Inspection

A For the 2010 calendar year, or tax year beginning JUL 1, 2010 and ending JUN 30, 2011

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization
UNITED WAY OF NORTHERN NEVADA AND THE SIERRA

Doing Business As

Number and street (or P O box if mail is not delivered to street address) 811 RYLAND STREET

Room/suite

City or town, state or country, and ZIP + 4
RENO, NV 89502

D Employer identification number
88-0059327

E Telephone number
775-322-8668

G Gross receipts $ 2,311,690.

F Name and address of principal officer: KAREN BARSELL
SAME AS C ABOVE

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.UWNNS.ORG

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1961 **M** State of legal domicile NV

Part I Summary

1 Briefly describe the organization's mission or most significant activities: UNITED WAY LINKS COMMUNITY'S WILL AND RESOURCES TO IMPROVE LIVES.

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	20
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	20
5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	13
6	Total number of volunteers (estimate if necessary)	6	213
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	2,255,420.	2,225,592.
9	Program service revenue (Part VIII, line 2g)	76,539.	81,614.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,973.	4,484.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	14,051.	0.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,349,983.	2,311,690.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,442,957.	1,471,457.
14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	463,958.	436,561.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 111,273.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	355,467.	315,655.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,262,382.	2,223,673.
19	Revenue less expenses. Subtract line 18 from line 12	87,601.	88,017.

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	1,982,101.	2,133,817.
21	Total liabilities (Part X, line 26)	337,471.	392,975.
22	Net assets or fund balances. Subtract line 21 from line 20	1,644,630.	1,740,842.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

▶ Karen K Barsell
Signature of officer

Date: January 20, 2012

▶ KAREN BARSELL, CEO AND PRESIDENT
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: BETH KOHN-COLE	Preparer's signature: Beth Kohn-Cole	Date: 12/03/11	Check ☐ if self-employed	PTIN
Firm's name ▶ KOHN COLODNY LLP			Firm's EIN ▶	
Firm's address ▶ 5310 KIETZKE LANE, SUITE 101 RENO, NV 89511			Phone no 775-828-7300	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III [X]

1 Briefly describe the organization's mission:
UNITED WAY OF NORTHERN NEVADA AND THE SIERRA IS THE REGION'S LARGEST NETWORK OF INDIVIDUALS AND ORGANIZATIONS DEDICATED TO ADVANCING THE COMMON GOOD BY FOCUSING ON EDUCATION, INCOME, AND HEALTH.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No
If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 871,230. including grants of $ 871,230.) (Revenue $)
LED BY COMMUNITY VOLUNTEERS, UNITED WAY OF NORTHERN NEVADA AND THE SIERRA IDENTIFIES PRESSING COMMUNITY NEEDS; DEVELOPS STRATEGIES THAT ADDRESS ISSUES IN THE FOCUS AREAS OF EDUCATION (HELPING CHILDREN AND YOUTH SUCCEED), INCOME (CREATING FINANCIAL STABILITY AND A SAFETY NET), AND HEALTH (KEEPING THE COMMUNITY HEALTHLY), AND PULLS TOGETHER FINANCIAL AND HUMAN RESOURCES TO TACKLE THESE ISSUES WITH INNOVATIVE FUNDING TO 501(C)(3) PARTNER AGENCIES THAT HAVE ACHIEVED UNITED WAY'S STANDARDS OF EXCELLENCE ACCREDITATION (STRINGENT FINANCIAL, ORGANIZATIONAL, AND PROGRAMMATIC REQUIREMENTS).

4b (Code:) (Expenses $ 351,356. including grants of $ 351,356.) (Revenue $)
UNITED WAY OF NORTHERN NEVADA AND THE SIERRA CO-FOUNDED AND CONTINUES TO OPERATE THE STATEWIDE 2-1-1 SYSTEM. WE MAP DEMOGRAPHIC AND RESOURCE INFORMATION, PROVIDE OUTREACH TO SPECIAL POPULATIONS, PROVIDE CASE MANAGEMENT TOOLS, AND PROVIDE TECHNICAL SUPPORT ENABLING AGENCY COLLABORATION. THE 2-1-1 PARTNERSHIP LINKS PEOPLE WITH RESOURCES FOR BASIC HUMAN SERVICES, PHYSICAL AND MENTAL HEALTH, EMPLOYMENT SUPPORT, SUPPORT FOR SENIORS AND PERSONS WITH DISABILITIES, PROGRAMS FOR CHILDREN, YOUTH, AND FAMILIES, VOLUNTEER AND DONATION OPPORTUNITIES, AND SUPPORT FOR COMMUNITY CRISIS OR EMERGENCY DISASTER RECOVERY.

4c (Code:) (Expenses $ 438,264. including grants of $ 438,264.) (Revenue $)
WHEN REQUESTED DURING UNITED WAYS COMPREHENSIVE FUNDRAISING APPEAL, WE HONOR OUR DONORS' WISHES TO DIRECT THEIR GIFTS TO 501(C)(3) ORGANIZATIONS. THE AMOUNT LISTED HERE INCLUDES THE TOTAL OF ALL DESIGNATIONS RAISED FOR UNITED WAY'S PARTNER AGENCIES; ALSO THE TOTAL OF DESIGNATIONS TO UNAFFILIATED 501(C)(3) ORGANIZATIONS.

4d Other program services. (Describe in Schedule O.)
(Expenses $ 216,384. including grants of $) (Revenue $ 81,614.)

4e **Total program service expenses** ▶ 1,877,234.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b	X	
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional*	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? **Note.** Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2* ☐ Yes ☒ No			
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	7		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	13		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file.* (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country: ▶ _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*		14b		

Part VI Governance, Management, and Disclosure *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response to any question in this Part VI [X]

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	20		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	20		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		X
6	Does the organization have members or stockholders?		6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		9		X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this is done*	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

[X] Own website [ ] Another's website [X] Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶

KAREN BARSELL - 775-322-8668
811 RYLAND STREET, RENO, NV 89502

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
PAUL DUGAN CHAIR	2.00	X		X				0.	0.	0.
LARRY DEVINCENZI DIRECTOR	1.00	X						0.	0.	0.
ANN CAMPBELL SECRETARY	2.00	X		X				0.	0.	0.
JOAN DEES TREASURER	2.00	X		X				0.	0.	0.
MARY-ANN ANDREWS DIRECTOR	1.00	X						0.	0.	0.
SHERA ALBERTI-ANNUNZIO DIRECTOR	1.00	X						0.	0.	0.
VAUGHNA BENDICKSON DIRECTOR	1.00	X						0.	0.	0.
NANCY BROWN DIRECTOR	1.00	X						0.	0.	0.
CHRIS BOSSE DIRECTOR	1.00	X						0.	0.	0.
MITCH COHEN DIRECTOR	1.00	X						0.	0.	0.
BONNIE DRINKWATER DIRECTOR	1.00	X						0.	0.	0.
ROBERT GRUBIC DIRECTOR	1.00	X						0.	0.	0.
MENDY ELLIOTT DIRECTOR	1.00	X						0.	0.	0.
PAULA LEE HOBSON DIRECTOR	1.00	X						0.	0.	0.
CURTIS MCELWEE VICE CHAIR	2.00	X		X				0.	0.	0.
TINA NAPPE DIRECTOR	1.00	X						0.	0.	0.
HEATH MORRISON, PH.D. DIRECTOR	1.00	X						0.	0.	0.

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
KRIS WELLS DIRECTOR	1.00	X						0.	0.	0.
TOM PFOH DIRECTOR	1.00	X						0.	0.	0.
RICK GORMAN DIRECTOR	1.00	X						0.	0.	0.
KAREN BARSELL PRESIDENT/CEO	50.00			X				76,423.	0.	0.
KIM SPIERSCH CFO	48.00			X				42,336.	0.	0.
1b Sub-total ▶								118,759.	0.	0.
c Total from continuation sheets to Part VII, Section A ▶								0.	0.	0.
d Total (add lines 1b and 1c) ▶								118,759.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶ 0

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. NONE

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶ 0

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e	403,357.			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1822235.			
	g Noncash contributions included in lines 1a-1f $					
	h **Total.** Add lines 1a-1f	▶	2225592.			
Program Service Revenue		Business Code				
	2a REIMBURSEMENTS	900099	36,982.	36,982.		
	b ADMINISTRATION FEES	900099	28,203.	28,203.		
	c PROGRAM SERVICE FEES	900099	14,968.	14,968.		
	d PROGRAM SPONSORSHIP	900099	1,461.	1,461.		
	e					
	f All other program service revenue					
	g **Total.** Add lines 2a-2f	▶	81,614.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)	▶	4,484.			4,484.
	4 Income from investment of tax-exempt bond proceeds	▶				
	5 Royalties	▶				
		(i) Real	(ii) Personal			
	6a Gross Rents					
	b Less: rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)	▶				
		(i) Securities	(ii) Other			
	7a Gross amount from sales of assets other than inventory					
	b Less: cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss)	▶				
	8a Gross income from fundraising events (not including $ _____ of contributions reported on line 1c). See Part IV, line 18	a				
	b Less: direct expenses	b				
	c Net income or (loss) from fundraising events	▶				
	9a Gross income from gaming activities. See Part IV, line 19	a				
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities	▶				
	10a Gross sales of inventory, less returns and allowances	a				
	b Less: cost of goods sold	b				
	c Net income or (loss) from sales of inventory	▶				
	Miscellaneous Revenue	Business Code				
	11a					
	b					
	c					
	d All other revenue					
	e **Total.** Add lines 11a-11d	▶				
	12 **Total revenue.** See instructions	▶	2311690.	81,614.	0.	4,484.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	1,471,457.	1,471,457.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	143,790.	70,397.	49,761.	23,632.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	195,003.	117,448.	48,922.	28,633.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	24,813.	14,024.	7,002.	3,787.
9 Other employee benefits	37,869.	22,809.	9,499.	5,561.
10 Payroll taxes	35,086.	19,637.	10,065.	5,384.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	16,800.	9,402.	4,820.	2,578.
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other	104,220.	58,325.	29,902.	15,993.
12 Advertising and promotion	15,992.	8,950.	4,587.	2,455.
13 Office expenses	49,680.	27,805.	14,249.	7,626.
14 Information technology				
15 Royalties				
16 Occupancy	17,052.	9,541.	4,895.	2,616.
17 Travel	5,279.	2,954.	1,515.	810.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	9,471.	5,298.	2,719.	1,454.
20 Interest	1,026.		1,026.	
21 Payments to affiliates	26,109.		26,109.	
22 Depreciation, depletion, and amortization	26,406.	14,778.	7,577.	4,051.
23 Insurance	6,616.	3,700.	1,901.	1,015.
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a MISCELLANEOUS	31,948.	17,880.	9,165.	4,903.
b SPECIAL EVENTS	5,056.	2,829.	1,452.	775.
c				
d				
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	2,223,673.	1,877,234.	235,166.	111,273.
26 Joint costs. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing			1	
	2	Savings and temporary cash investments		397,852.	2	340,064.
	3	Pledges and grants receivable, net		849,386.	3	1,025,551.
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		5,998.	9	5,129.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 659,806.			
	b	Less: accumulated depreciation	10b 318,527.	365,143.	10c	341,279.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11		363,722.	12	421,794.
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		1,982,101.	16	2,133,817.
Liabilities	17	Accounts payable and accrued expenses		84,538.	17	59,568.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities. Complete Part X of Schedule D		252,933.	25	333,407.
	26	**Total liabilities.** Add lines 17 through 25		337,471.	26	392,975.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		1,467,556.	27	1,560,095.
	28	Temporarily restricted net assets		91,352.	28	82,953.
	29	Permanently restricted net assets		85,722.	29	97,794.
		Organizations that do not follow SFAS 117, check here ▶ [ ] and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		1,644,630.	33	1,740,842.
	34	Total liabilities and net assets/fund balances		1,982,101.	34	2,133,817.

Form **990** (2010)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI [X]

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,311,690.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,223,673.
3	Revenue less expenses. Subtract line 2 from line 1	3	88,017.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,644,630.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	8,195.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1,740,842.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII [X]

			Yes	No
1	Accounting method used to prepare the Form 990: [ ] Cash [X] Accrual [ ] Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	2c	X	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: [X] Separate basis [ ] Consolidated basis [ ] Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization	Employer identification number
UNITED WAY OF NORTHERN NEVADA AND THE SIERRA	88-0059327

Part I **Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the supported organization(s).

(I) Name of supported organization	(II) EIN	(III) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (I) listed in your governing document?		(v) Did you notify the organization in col (I) of your support?		(vi) Is the organization in col (I) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,789,103.	2,813,376.	2,076,841.	2,296,736.	2,235,787.	12,211,843.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	2,789,103.	2,813,376.	2,076,841.	2,296,736.	2,235,787.	12,211,843.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4						12,211,843.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	2,789,103.	2,813,376.	2,076,841.	2,296,736.	2,235,787.	12,211,843.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	37,826.	25,849.	14,084.	3,973.	4,484.	86,216.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	10,946.	13,044.	17,346.	14,051.	36,982.	92,369.
11 **Total support.** Add lines 7 through 10						12,390,428.
12 Gross receipts from related activities, etc. (see instructions)					12	380,177.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f))	14	98.56 %
15 Public support percentage from 2009 Schedule A, Part II, line 14	15	98.58 %

16a **33 1/3% support test - 2010.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☒

b **33 1/3% support test - 2009.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10% -facts-and-circumstances test - 2010.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

b **10% -facts-and-circumstances test - 2009.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 **Total support** (Add lines 9, 10c, 11, and 12.)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2010 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2010** (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from **2009** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2010.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests - 2009.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization UNITED WAY OF NORTHERN NEVADA AND THE SIERRA

Employer identification number 88-0059327

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g , recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

		Held at the End of the Tax Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

		Amount
c	Beginning balance	1c
d	Additions during the year	1d
e	Distributions during the year	1e
f	Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10

		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	85,722.	241,180.	293,917.		
b	Contributions	0.	800.	1,565.		
c	Net investment earnings, gains, and losses	18,489.	37,857.	<49,839.		
d	Grants or scholarships					
e	Other expenditures for facilities and programs		191,258.			
f	Administrative expenses	6,417.	2,857.	<4,463.		
g	End of year balance	97,794.	85,722.	241,180.		

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ▶ _____ %
b Permanent endowment ▶ _____ %
c Term endowment ▶ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i)	unrelated organizations	3a(i) X	
(ii)	related organizations	3a(ii)	X
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		148,320.		148,320.
b Buildings		511,486.	318,527.	192,959.
c Leasehold improvements				
d Equipment				
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)*			▶	341,279.

Schedule D (Form 990) 2010

032052
12-20-10

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) INVESTMENTS	421,794.	END-OF-YEAR MARKET VALUE
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12) ▶	421,794.	

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 15)* ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
(1) Federal income taxes	
(2) DUE TO DESIGNATED AGENCIES	232,875.
(3) GRANT PROCEEDS PAYABLE TO PARTNER	
(4) AGENCIES	35,561.
(5) CAPITAL LEASE PAYABLE	13,959.
(6) COMMUNITY PARTNER ALLOCATION	
(7) PAYABLE	51,012.
(8)	
(9)	
(10)	
(11)	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25.)* ▶	333,407.

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,311,690.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,223,673.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	88,017.
4	Net unrealized gains (losses) on investments	4	14,612.
5	Donated services and use of facilities	5	
6	Investment expenses	6	<6,417.>
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	8,195.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	96,212.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	1,883,621.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a	8,195.		
b	Donated services and use of facilities	2b	2,000.		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d			
e	Add lines 2a through 2d			2e	10,195.
3	Subtract line 2e from line 1			3	1,873,426.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b	438,264.		
c	Add lines 4a and 4b			4c	438,264.
5	Total revenue. Add lines 3 and 4c. *(This must equal Form 990, Part I, line 12)*			5	2,311,690.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	1,787,409.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	2,000.		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV.)	2d			
e	Add lines 2a through 2d			2e	2,000.
3	Subtract line 2e from line 1			3	1,785,409.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b	438,264.		
c	Add lines 4a and 4b			4c	438,264.
5	Total expenses. Add lines 3 and 4c. *(This must equal Form 990, Part I, line 18.)*			5	2,223,673.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: BOARD DESIGNATED FUNDS HAVE BEEN SET ASIDE FOR RESERVES. PERMANENT ENDOWMENTS HAVE BEEN SET ASIDE TO PROVIDE THE ORGANIZATION WITH INCOME FOR OPERATIONS.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DESIGNATIONS TO AGENCIES 438,264.

PART XIII, LINE 4B - OTHER ADJUSTMENTS:

Part XIV Supplemental Information *(continued)*

DESIGNATIONS TO AGENCIES 438,264.

SCHEDULE I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization UNITED WAY OF NORTHERN NEVADA AND THE SIERRA

Employer identification number 88-0059327

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☒ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Part II can be duplicated if additional space is needed ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ADVOCATES TO END DOMESTIC VIOLENCE 32 SIERRA AVE CARSON CITY, NV 89702	94-2665387	501(C)3	6,980.	0.			EMERGENCY SHELTER PROVIDES COUNSELING AND BASIC NEEDS ASSISTANCE TO DOMESTIC VIOLENCE VICTIMS
ALZHEIMER'S ASSOCIATION, NORTHERN NV CHAPTER - 1060 LA AVENIDA - MOUNTAIN VIEW, CA 94043	88-0246454	501(C)3	12,774.	0.			PROVIDES NO-COST COMPREHENSIVE NON-MEDICAL SERVICES, EDUCATION, REFERRALS, AND RESPITE
BIG BROTHERS BIG SISTERS OF NEVADA 495 APPLE STREET RENO, NV 89502	32-0147198	501(C)3	9,061.	0.			COMMUNITY BASED MENTORING PROGRAM THAT MATCHES CHILDREN TO ADULT ROLE MODELS
BOY SCOUTS OF AMERICA NEVADA AREA COUNCIL - 1745 S WELLS AVE - RENO, NV 89502	88-0059912	501(C)3	7,853.	0.			AFTERSCHOOL AND EVENING PROGRAM PROVIDES SUPPORT TO BOY SCOUTING IN AT-RISK AREAS
BOYS AND GIRLS CLUB OF TRUCKEE MEADOWS - 2680 E 9TH STREET - RENO, NV 89512	88-0142068	501(C)3	11,645.	0.			OUTREACH PROGRAM OFFERS POSITIVE AND ENJOYABLE OPPORTUNITIES FOR AREA YOUTH
BOYS AND GIRLS CLUB OF WESTERN NEVADA - 673 S STEWART STREET - CARSON CITY, NV 89701	88-0269139	501(C)3	6,645.	0.			POWER HOUR AFTER SCHOOL HOMEWORK PROGRAM HELPS ALL MEMBERS AGES 7-18

2 Enter total number of section 501(c)(3) and government organizations ▶

3 Enter total number of other organizations ▶

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule I (Form 990) (2010)**

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

032101 01-13-11

Part II **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BRISTLECONE FAMILY RESOURCES PO BOX 52230 SPARKS, NV 89435	88-0114925	501(C)3	13,328.	0.			PROVIDING PEOPLE WITH SUBSTANCE USE DISORDERS THE MEANS TO HEALTH AND WELL BEING
CATHOLIC COMMUNITY SERVICES 500 E 4TH STREET RENO, NV 89512	88-0339754	501(C)3	35,972.	0.			PROVIDE LOW-INCOME UNDERSERVED FAMILIES AND INDIVIDUALS WITH NUTRITIOUS FOOD
CENTRAL LYON YOUTH CONNECTION 170 PIKE ST DAYTON, NV 89403	94-3178814	501(C)3	6,041.	0.			COMMUNITY BASED YOUTH VOLUNTEER PROGRAM FOR AGES 11-18
CHILD ASSAULT PREVENTION 275 HILL ST RENO, NV 89501	88-0208611	501(C)3	6,041.	0.			WORKSHOPS EMPOWER CHILDREN TO BE "SAFE, STRONG, AND FREE" THROUGH EDUCATION AND PREVENTION
CHILDREN'S CABINET INC 2079 LONGLEY LN RENO, NV 89502	88-0253851	501(C)3	13,592.	0.			PROVIDES INDIRECT SERVICES TO CHILDREN BIRTH TO 12 IN A CHILD CARE SETTING
COMMITTEE TO AID ABUSED WOMEN 1735 VASSAR STREET RENO, NV 89502	94-2605396	501(C)3	8,516.	0.			PROVIDE EMERGENCY SHELTER AND RESOURCES TO ABUSED VICTIMS AND THEIR CHILDREN
COMMUNITY CHEST INC 991 C STREET VIRGINA CITY, NV 89440	88-0266600	501(C)3	17,291.	0.			CLASSROOM OF WHEELS BUS PROVIDES EARLY CHILDHOOD EDUCATION IN RURALLY ISOLATED AREAS
CONSUMER CREDIT COUNSELING SERVICE 2650 SOUTH JONES BLVD LAS VEGAS, NV 89146	88-0121775	501(C)3	7,500.	0.			PROVIDE FINANCIAL LITERACY PROGRAMS TO HELP TAKE OR IMPROVE CONTROL OVER FINANCES
CRISIS CALL CENTER PO BOX 8016 RENO, NV 89507	88-0201840	501(C)3	193,540.	0.			24-HOUR INTERVENTION, INFORMATION, AND REFERRAL HOTLINE

Part II **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
F.I.S.H. OF CARSON CITY 138 E LONG STREET CARSON CITY, NV 89706	94-2590904	501(C)3	6,667.	0.			PROVIDE EMERGENCY FOOD AND MEDICAL REFERRAL SERVICES
FAMILY COUNSELING SERVICES 575 E PLUMB LANE RENO, NV 89502	88-0090713	501(C)3	29,606.	0.			PROVIDE LOW-COST COUNSELING AND COMPREHENSIVE SEXUAL ABUSE TREATMENT
FAMILY PROMISE OF RENO/SPARKS P O BOX 20988 RENO, NV 89515	88-0441339	501(C)3	10,168.	0.			PROVIDES TRANSITIONAL SHELTER AND COMPREHENSIVE ASSISTANCE FOR FAMILIES
FAMILY SUPPORT COUNCIL OF DOUGLAS COUNTY - 1255 WATERLOO LANE SUITE A - MINDEN, NV 89423	88-0181824	501(C)3	15,765.	0.			NO-COST COMPREHENSIVE COUNSELING SERVICES AND SHELTER FOR DOMESTIC VIOLENCE VICTIMS
GIRL SCOUTS OF THE SIERRA NEVADA 605 WASHINGTON STREET RENO, NV 89503	88-0060580	501(C)3	7,853.	0.			AFTERSCHOOL PROGRAM FOR AT-RISK GIRLS, FINANCIAL ASSISTANCE FOR GIRLS IN LOW-INCOME FAMILIES
HEALTH ACCESS WASHOE COUNTY 1055 SOUTH WELLS AVE SUITE 110 RENO, NV 89502	88-0293149	501(C)3	17,032.	0.			PROVIDES DENTAL AND HEALTH CARE FOR THE UNDERSERVED, UNINSURED, AND HOMELESS
HELP OF SOUTHERN NEVADA 1640 E FLAMINGO ROAD LAS VEGAS, NV 89119	88-0108496	501(C)3	200,399.	0.			PROVIDES ASSISTANCE TO FAMILIES AND INDIVIDUALS THROUGH SERVICES, TRAINING AND REFERRALS
NEVADA HISPANIC SERVICES 3905 NEIL RD RENO, NV 89502	88-0137317	501(C)3	20,572.	0.			ASSIST NON-ENGLISH SPEAKING AND IMMIGRANT POPULATIONS WITH MEDICAL AND SOCIAL SERVICES
NORTHERN NEVADA RAVE FAMILY FOUNDATION - 1708 H STREET - SPARKS, NV 89431	94-3236921	501(C)3	12,082.	0.			PROVIDE RESPITE CARE FOR FAMILIES WITH CHILDREN WITH DISABILITIES AND SPECIAL NEEDS

Part II **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PLANNED PARENTHOOD MAR MONTE 455 W 5TH STREET RENO, NV 89503	94-1583439	501(C)3	9,364.	0.			YOUTH DEVELOPMENT MODEL THAT PROVIDES SUPPORT GROUPS FOR AT RISK TEENAGE GIRLS
PROJECT MANA 948 INCLINE WAY INCLINE VILLAGE, NV 89451	94-3149718	501(C)3	5,209.	0.			PROVIDES BASIC NUTRITION, EMERGENCY FOOD, AND FOOD DELIVERY FOR THOSE IN NEED OF ASSISTANCE
R.S.V.P. NEVADA RURAL COUNTIES 800 HASKELL STREET RENO, NV 89509	94-3164032	501(C)3	11,341.	0.			PROVIDE BASIC NEEDS AND HOME COMPANIONS FOR LOW-INCOME AND HOMEBOUND SENIORS IN RURAL AREAS
RESTART INC 335 RECORD STREET SUITE 155 RENO, NV 89512	88-0272955	501(C)3	25,356.	0.			PROVIDE SERVICES TO HOMELESS AND AT-RISK INDIVIDUALS AND FAMILIES WITH MENTAL ILLNESS
SAINT MARY'S FOUNDATION 520 WEST 6TH STREET RENO, NV 89503	88-0188386	501(C)3	8,516.	0.			PROVIDE MEDICAL AND SOCIAL SERVICES TO SENIORS AND CHILDREN IN LOW-INCOME AREAS
SOUTH LAKE TAHOE FAMILY RESOURCE CENTER - 3501 SPRUCE AVE STE B - SOUTH LAKE TAHOE, CA 96150	94-2284118	501(C)3	14,796.	0.			AN AFTERSCHOOL TUTORING PROGRAM THAT ENRICHES THE LIVES OF CHILDREN THROUGH ACADEMICS
STEP 2 3695 KINGS ROW RENO, NV 89503	94-3025207	501(C)3	17,577.	0.			SUPPORT SERVICES FOR RECOVERING WOMEN AND THEIR FAMILIES
CONSUMER CREDIT AFFILIATES 3100 MILL STREET SUITE 111 RENO, NV 89502	88-0121775	501(C)3	8,316.	0.			PROVIDE FINANCIAL LITERACY PROGRAMS TO HELP TAKE OR IMPROVE CONTROL OVER FINANCES
WASHOE ARC 790 SUTRO STREET RENO, NV 89512	88-0089002	501(C)3	5,000.	0.			PROVIDE TRANSITION FOR HIGH SCHOOL STUDENTS WITH SIGNIFICANT INTELLECTUAL DISABILITIES TO WORK

Part II **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WASHOE LEGAL SERVICES 650 TAHOE STREET RENO, NV 89509	88-6005362	501(C)3	5,446.	0.			PROVIDE LEGAL REPRESENTATION FOR ABUSED AND NEGLECTED CHILDREN
JOIN TOGETHER NORTHERN NEVADA 811 RYLAND STREET RENO, NV 89502	88-0387740	501(C)3	66,580.	0.			PROVIDE SUPPORT TO REDUCE THE IMPACT OF SUBSTANCE ABUSE IN WASHOE COUNTY BY IMPROVING ACCESS TO
INCLINE VILLAGE COMMUNITY HOSPITAL FOUNDATION - 880 ALDER AVE - INCLINE VILLAGE, NV 89451	20-0752156	501(C)3	8,516.	0.			PROVIDE ASSISTANCE TO THE INCLINE VILLAGE COMMUNITY HOSPITAL IN DELIVERING OPTIMAL HEALTH CARE
EDUCATION ALLIANCE OF WASHOE COUNTY - 1150 MATLEY LANE SUITE 201 - RENO, NV 89502	94-3177739	501(C)3	122,003.	0.			PROVIDE ASSISTANCE IN FOSTERING EDUCATION EXCELLENCE IN WASHOE COUNTY THROUGH A

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: JOIN TOGETHER NORTHERN NEVADA

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SUPPORT TO REDUCE THE IMPACT OF SUBSTANCE ABUSE IN WASHOE COUNTY BY IMPROVING ACCESS TO PREVENTION, INTERVENTION, AND TREATMENTS SERVICES

NAME OF ORGANIZATION OR GOVERNMENT:

INCLINE VILLAGE COMMUNITY HOSPITAL FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE ASSISTANCE TO THE INCLINE

Part IV Supplemental Information

VILLAGE COMMUNITY HOSPITAL IN DELIVERING OPTIMAL HEALTH CARE SERVICES, IMPROVE COMMUNITY AWARENESS, AND INVOLVE COMMUNITY RESIDENTS IN DEVELOPING A LONG-TERM VISION FOR HEALTH CARE

NAME OF ORGANIZATION OR GOVERNMENT: EDUCATION ALLIANCE OF WASHOE COUNTY

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE ASSISTANCE IN FOSTERING EDUCATION EXCELLENCE IN WASHOE COUNTY THROUGH A COMMUNITY AND EDUCATION PARTNERSHIP THAT PROVIDES LEADERSHIP, ADVOCACY, PROGRAMMING AND TARGETED FINANCIAL SUPPORT

SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 990-EZ	OMB No 1545-0047
Department of the Treasury Internal Revenue Service	Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.	2010 Open to Public Inspection

Name of the organization	Employer identification number
UNITED WAY OF NORTHERN NEVADA AND THE SIERRA	88-0059327

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER PROGRAM SERVICES OFFERED BY UNITED WAY OF NORTHERN NEVADA AND THE SIERRA INCLUDE: COMMUNITY IMPACT INITIATIVES, CAPACITY BUILDING PROGRAMS E.G. TRAINING AND WORKSHOPS FOR 501(C)(3) AGENCIES, VOLUNTEER DEVELOPMENT, CREATION AND CIRCULATION OF RESEARCH-BASED ISSUES PAPERS, COMMUNITY BUILDING EFFORTS WITH INDIVIDUALS, NEIGHBORHOODS, BUSINESSES, NONPROFITS, GOVERNMENT, FAITH-BASED GROUPS, AND LABOR.

EXPENSES $ 216,384. INCLUDING GRANTS OF $ 0. REVENUE $ 81,614.

FORM 990, PART VI, SECTION B, LINE 11: A COPY OF THE DRAFT FORM 990 IS PROVIDED TO THE FINANCE COMMITTEE, EXECUTIVE COMMITTEE, AND THE FULL BOARD FOR REVIEW AND APPROVAL PRIOR TO ITS ISSUANCE TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C: ALL BOARD MEMBERS MUST ANNUALLY COMPLETE A CONFLICT OF INTEREST STATEMENT. AN OUTSIDE PERSON IS ASSIGNED AS THE ETHICS LIAISON TO COMMUNICATE AND ELMINIATE ALL SUCH CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15: THE BOARD ASSIGNED THE RESPONSIBILITY OF REVIEWING THE EXECUTIVE DIRECTOR AND KEY EMPLOYEES TO THE EXECUTIVE COMMITTEE. THE COMMITTEE REVIEWS COMPARABLE SALARIES PAID BY OTHER SIMILAR ORGANIZATIONS THROUGH DATA IN GUIDE STAR. RECOMMENDATIONS FROM THE EXECUTIVE COMMITTEE ARE PRESENTED TO THE FULL BOARD OF DIRECTORS FOR REVIEW AND APPROVAL.

FORM 990, PART VI, SECTION C, LINE 18: THE FORM 990 IS AVAILIABLE ON THE WEB SITE, THE 1023 IS AVAILABLE UPON REQUEST.

Name of the organization UNITED WAY OF NORTHERN NEVADA AND THE SIERRA

Employer identification number 88-0059327

FORM 990, PART VI, SECTION C, LINE 19: THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON THE WEB SITE. ALL OTHER GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

NET UNREALIZED GAINS ON INVESTMENTS:	14,612.
INVESTMENT EXPENSES:	-6,417.
TOTAL TO FORM 990, PART XI, LINE 5	8,195.

FORM 990, PART XI, ITEM 2 C - FINANCIAL STATEMENTS AND REPORTING OVERSIGHT OF THE AUDIT:

BEGINNING JULY 1, 2010, THE ORGANIZATION IMPLEMENTED AN AUDIT COMMITTEE WHICH SELECTS AND RECOMMENDS TO THE BOARD OF DIRECTORS THE ANNUAL AUDITOR. THIS COMMITTEE MEETS WITH THE AUDITOR, MANAGEMENT AND OFFICERS OF THE BOARD TO REVIEW THE AUDITED FINANCIAL STATEMENTS PRIOR TO ISSUANCE BY THE AUDITOR, APPROVE THE FINANCIAL STATEMENTS AND RECOMMEND THEIR FINAL APPROVAL TO THE FULL BOARD OF DIRECTORS.