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Form **990-EZ**Department of the Treasury  
Internal Revenue Service**Short Form**  
**Return of Organization Exempt From Income Tax**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)

- Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions). All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form.
- The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

**2010****Open to Public Inspection****A** For the 2010 calendar year, or tax year beginning 7/01, 2010, and ending 6/30, 2011**B** Check if applicable:

- ☐ Address change  
☐ Name change  
☐ Initial return  
☐ Terminated  
☐ Amended return  
☐ Application pending

**C**  
 Tempe Officers Association  
 P.O. Box 1896  
 Tempe, AZ 85280

**D** Employer identification number

86-0841766

**E** Telephone number

(480) 216-0166

**F** Group Exemption Number**G** Accounting Method. ☒ Cash ☐ Accrual Other (specify) \_\_\_\_\_**I** Website: www.aztoa.org**J** Tax-exempt status (ck only one) — ☐ 501(c)(3) ☒ 501(c)( 5 ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**H** Check ☒ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF).**K** Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally **not** more than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return.**L** Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. **\$** 155,499.**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See the instructions for Part I.)

Check if the organization used Schedule O to respond to any question in this Part I

☒

1	Contributions, gifts, grants, and similar amounts received	1	
2	Program service revenue including government fees and contracts	2	
3	Membership dues and assessments	3	153,398.
4	Investment income	4	2,101.
5a	Gross amount from sale of assets other than inventory	5a	
5b	Less: cost or other basis and sales expenses	5b	
5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
6	Gaming and fundraising events	6	
6a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
6b	Gross income from fundraising events (not including \$ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	
6c	Less: direct expenses from gaming and fundraising events	6c	
6d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	
7a	Gross sales of inventory, less returns and allowances	7a	
7b	Less: cost of goods sold	7b	
7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	
8	Other revenue (describe in Schedule O)	8	
9	<b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	155,499.
10	Grants and similar amounts paid (list in Schedule O)	10	
11	Benefits paid to or for members	11	
12	Salaries, other compensation, and employee benefits	12	26,700.
13	Professional fees and other payments to independent contractors	13	55,595.
14	Occupancy, rent, utilities, and maintenance	14	
15	Printing, publications, postage, and shipping	15	
16	Other expenses (describe in Schedule O) See Schedule O	16	32,649.
17	<b>Total expenses.</b> Add lines 10 through 16	17	114,944.
18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	40,555.
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	179,757.
20	Other changes in net assets or fund balances (explain in Schedule O)	20	
21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	220,312.

**BAA** For Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2010)

SCANNED NOV 08 2011

EXPENSES

NET ASSETS

p 3

**Part II** **Balance Sheets.** (see the instructions for Part II.)

**Balance sheets:** (See the instructions for Part II.)  
Check if the organization used Schedule O to respond to any question in this Part II.

☒

		(A) Beginning of year	(B) End of year
22	Cash, savings, and investments	179,124.	220,142.
23	Land and buildings		
24	Other assets (describe in Schedule O) <u>See Schedule O</u>	633.	170.
25	<b>Total assets</b>	179,757.	220,312.
26	<b>Total liabilities</b> (describe in Schedule O) _____	0.	0.
27	<b>Net assets or fund balances</b> (line 27 of column (B) must agree with line 21)	179,757.	220,312.

<b>Part III</b>	<b>Statement of Program Service Accomplishments</b> (see the instrs for Part III.)
-----------------	------------------------------------------------------------------------------------

Check if the organization used Schedule O to respond to any question in this Part III ☐

☒

What is the organization's primary exempt purpose? See Schedule O

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

Expenses	
1. Salaries	
2. Rent	
3. Utilities	
4. Insurance	
5. Depreciation	
6. Other	
Total	

(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others)

28	See Schedule O		
	(Grants \$ ) If this amount includes foreign grants, check here	28a	114,944.
29			
	(Grants \$ ) If this amount includes foreign grants, check here	29a	
30			
	(Grants \$ ) If this amount includes foreign grants, check here	30a	
31	Other program services (describe in Schedule O)		
	(Grants \$ ) If this amount includes foreign grants, check here	31a	
32	<b>Total program service expenses</b> (add lines 28a through 31a)	32	114,944.

<b>Part IV</b>	<b>List of Officers, Directors, Trustees, and Key Employees.</b> List each one even if not compensated (see the instructions for Part IV).
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Check if the organization used Schedule O to respond to any question in this Part IV

1

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
Jeff McHenry P.O. Box 1896 Tempe, AZ 85280	President 40.00	14,400.	0.	1,293.
Todd Bailey P.O. Box 1896 Tempe, AZ 85280	Treasurer 10.00	3,000.	0.	0.
Larry Wylie P.O. Box 1896 Tempe, AZ 85280	Vice President 10.00	4,200.	0.	0.
Ron Elcock P.O. Box 1896 Tempe, AZ 85282	Trustee 5.00	900.	0.	0.
Kurt Mayer P.O. Box 1896 Tempe, AZ 85282	Trustee 5.00	900.	0.	0.
Joe Rouget P.O. Box 1896 Tempe, AZ 85281	Trustee 5.00	900.	0.	0.
Mike Kepler P.O. Box 1896 Tempe, AZ 85280	Secretary 5.00	2,400.	0.	0.

**Part V Other Information** (Note the statement requirements in the instructions for Part V.)Check if the organization used Schedule O to respond to any question in this Part V ☐

	Yes	No
<b>33</b> Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' provide a detailed description of each activity in Schedule O	<b>33</b>	X
<b>34</b> Were any significant changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	<b>34</b>	X
<b>35</b> If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but <b>not</b> reported on Form 990-T, explain in Schedule O why the organization did not report the income on Form 990-T		
<b>a</b> Did the organization have unrelated business gross income of \$1,000 or more or was it a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements?	<b>35a</b>	X
<b>b</b> If 'Yes,' has it filed a tax return on <b>Form 990-T</b> for this year (see instructions)?	<b>35b</b>	
<b>36</b> Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N	<b>36</b>	X
<b>37a</b> Enter amount of political expenditures, direct or indirect, as described in the instructions <b>▶</b> <b>37a</b> 0.		
<b>b</b> Did the organization file <b>Form 1120-POL</b> for this year?	<b>37b</b>	X
<b>38a</b> Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	<b>38a</b>	X
<b>b</b> If 'Yes,' complete Schedule L, Part II and enter the total amount involved	<b>38b</b> N/A	
<b>39</b> Section 501(c)(7) organizations Enter:		
<b>a</b> Initiation fees and capital contributions included on line 9	<b>39a</b> N/A	
<b>b</b> Gross receipts, included on line 9, for public use of club facilities	<b>39b</b> N/A	
<b>40a</b> Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 <b>▶</b> N/A, section 4912 <b>▶</b> N/A, section 4955 <b>▶</b> N/A		
<b>b</b> Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	<b>40b</b>	
<b>c</b> Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 <b>▶</b> 0.		
<b>d</b> Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization <b>▶</b> 0.		
<b>e</b> All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T	<b>40e</b>	X
<b>41</b> List the states with which a copy of this return is filed <b>▶</b> AZ		

**42a** The organization's books are in care of **▶** Roy A. Lewis, E.A. Telephone no **▶** (602) 492-8621  
 Located at **▶** 1050 E. Southern Ave., Ste. F-7 Tempe AZ ZIP + 4 **▶** 85282

	Yes	No
<b>b</b> At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country <b>▶</b>	<b>42b</b>	X
See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts.</b>		
<b>c</b> At any time during the calendar year, did the organization maintain an office outside of the U S ? If 'Yes,' enter the name of the foreign country: <b>▶</b>	<b>42c</b>	X

<b>43</b> Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> – Check here and enter the amount of tax-exempt interest received or accrued during the tax year <b>▶</b> <b>43</b> <input type="checkbox"/> N/A		
<b>44a</b> Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	<b>44a</b>	X
<b>b</b> Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	<b>44b</b>	X
<b>c</b> Did the organization receive any payments for indoor tanning services during the year?	<b>44c</b>	X
<b>d</b> If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	<b>44d</b>	

45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)?

	Yes	No
45		X
45a		X
46		X

a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see inst.)

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I

**Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.Check if the organization used Schedule O to respond to any question in this Part VI ☐

47 Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II

	Yes	No
47		
48		
49a		
49b		

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E

49a Did the organization make any transfers to an exempt non-charitable related organization?

b If 'Yes,' was the related organization a section 527 organization?

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.'

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances

f Total number of other employees paid over \$100,000 

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.'

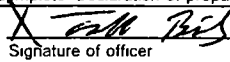
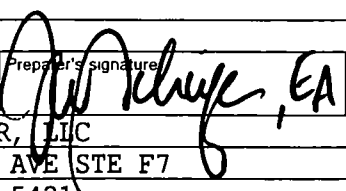
(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000 

52 Did the organization complete Schedule A? Note. All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A

☐ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer 		Date <u>10/6/11</u>	
	Type or print name and title <b>Todd Bailey Treasurer</b>			
<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>Joe Schiefer, E.A.</b>		Preparer's signature 	
	Firm's name <b>LEWIS &amp; SCHIEFER, LLC</b>		Date <u>9-26-11</u>	
	Firm's address <b>1050 E SOUTHERN AVE STE F7 TEMPE, AZ 85282-5421</b>		Check <input type="checkbox"/> if self-employed PTIN <b>N/A</b>	
			Firm's EIN <b>N/A</b> Phone no <b>(480) 966-6770</b>	

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

BAA

Form 990-EZ (2010)

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545 0047

**2010**

**Open to Public  
Inspection**

Name of the organization

Tempe Officers Association

Employer identification number

86-0841766

**Form 990-EZ, Part III - Organization's Primary Exempt Purpose**

The primary purpose of The Tempe Officers Association is to unite Tempe Police  
Officers and Sergeants in their efforts to effect and maintain a safe, challenging  
and satisfying career-oriented work environment. To provide the citizens of Tempe  
the finest, most competent and cost effective police services possible. The Tempe  
Officers Association will constantly strive to improve the Tempe Police Officers'  
standards, benefits and working conditions to reflect his/her professional status.

**Form 990-EZ, Part III, Line 28 - Statement of Program Service Accomplishments**

The management of the Tempe Officer's Association has operated this organization  
to represent the Tempe Police Officers and Sergeants in a variety of work related  
matters. The TOA has facilitated the provision of top tier legal representation  
to Tempe Police Officers and Sergeants regarding internal and external work  
related matters. Also, the TOA has participated in negotiating a new Memorandum  
of Understanding for the next fiscal year in which pay and benefits for our  
membership was at the heart of the negotiations.

Client JTEMPE

Tempe Officers Association

86-0841766

9/21/11

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**Form 990-EZ, Part I, Line 16  
Other Expenses**

Charitable Donations	\$	2,000.
Communication/Telephone		3,282.
Compassion Expenses		4,441.
Computer/Software Expense		1,200.
Conferences, Conventions, and Meetings		850.
Depreciation		463.
Dues and Fees		10.
Event Expense		5,750.
Insurance		11,169.
Miscellaneous Expenses		10.
Office Expenses		714.
President's Expense Acct.		1,293.
Promotional		720.
Training and Education		747.
Total	\$	<u>32,649.</u>

**Form 990-EZ, Part II, Line 24  
Other Assets**

	<u>Beginning</u>	<u>Ending</u>
Machinery and Equipment	\$ 633.	\$ 170.
Total	<u>\$ 633.</u>	<u>\$ 170.</u>

2010

## Federal Supporting Detail

Page 1

Client TTEMPE

Tempe Officers Association

86-0841766

9/21/11

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**Stmt. of Functional Expenses (990)****Legal fees**

Legal Expenses	\$	36,915.
Legal Defense Fund		13,748.
APÄ Legal Expenses		4,000.
Total	\$	<u>54,663.</u>

**Stmt. of Functional Expenses (990)****Insurance**

General Insurance	\$	2,146.
Life Insurance		9,023.
Total	\$	<u>11,169.</u>

**Stmt. of Functional Expenses (990)****Insurance**

General Insurance	\$	2,146.
Life Insurance		9,023.
Total	\$	<u>11,169.</u>

**Balance Sheet****Machinery and equipment**

Office Equipment	\$	758.
Computer and Software		1,313.
Total	\$	<u>2,071.</u>



**2010****Federal Exempt Organization Tax Summary (EZ)****Page 1****Client TTEMPE****Tempe Officers Association****86-0841766**

9/21/11

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	2010	2009	Diff
<b>FORM 990-EZ REVENUE</b>			
Membership dues and assessments	153,398	158,626	-5,228
Investment income . . . . .	2,101	770	1,331
Total revenue	155,499	159,396	-3,897
<b>EXPENSES</b>			
Salaries and employee benefits	26,700	30,544	-3,844
Professional fees/pymt to contractors	55,595	55,902	-307
Printing, publications, and postage	0	1	-1
Other expenses	32,649	26,672	5,977
Total expenses	114,944	113,119	1,825
<b>NET ASSETS OR FUND BALANCES</b>			
Excess or (deficit) for the year	40,555	46,277	-5,722
Net assets/fund bal. at beg. of year	179,757	133,480	46,277
Net assets/fund bal. at end of year	220,312	179,757	40,555

6/30/11

## 2010 Federal Book Depreciation Schedule

Page 1

Client TTEMPE

Tempe Officers Association

86-0841766

9/21/11

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No.	Description	Date Acquired	Date Sold	Bus Pct.	Cur 179 Bonus	Special Dep. Allow.	Prior 179/ Bonus/ Sp. Depr.	Prior Dec. Bal. Depr.	Salvage /Basis Reductn.	Depr. Basis	Prior Depr.	Method	Life	Rate	Current Depr.
Form 990/990-PF															
Machinery and Equipment															
1	Computer	6/30/08								664	596	200DB MQ	3	10190	68
2	Office Equipment	6/30/08								532	477	200DB MQ	3	10190	55
3	Scanner/Printer	10/25/09								227	95	200DB MQ	3	38890	88
4	Laptop	12/14/09								649	270	200DB MQ	3	38890	252
Total Machinery and Equipment															
					0	0	0	0	0	2,072	1,438				463
Total Depreciation															
					0	0	0	0	0	2,072	1,438				463
Grand Total Depreciation															
					0	0	0	0	0	2,072	1,438				463