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MM0006 01/27/2013 2 59 PM

Form 990

Department of the Treasury Internal Revenue Service

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)
 The organization may have to use a copy of this return to satisfy state reporting requirements

2010 Open to Public

Inspection 07/01/10 06/30/11 and ending For the 2010 calendar year, or tax year beginning Check if applicable C Name of organization D Employer identification number Resources, Inc Address change 85-0439226 Doing Business As Name change Number and street (or P O box if mail is not delivered to street address) Room/suite Telephone number Initial return 185 505-768-2104 625 Silver Ave., SW Terminated City or town, state or country, and ZIP + 4 X Amended return 87102 918,882 Albuquerque MM G Gross receipts \$ Name and address of principal officer Application pending X No H(a) Is this a group return for affiliates? Yes H(b) Are all affiliates included? If "No." attach a list (see instructions) 501(c) ( X 501(c)(3) (insert no ) Tax-exempt status 4947(a)(1) or 527 www.dvrcnm.org H(c) Group exemption number ▶ Year of formation 1996 X Corporation Other > M State of legal domicile NM Form of organization Part I Summary 1 Briefly describe the organization's mission or most significant activities Provide assistance to victims of domestic violence in Albuquerque, New Activities & Governance Mexico area. 2 Check this box ▶ If the organization discontinued its operations or disposed of more than 25% of its net assets 13 3 Number of voting members of the governing body (Part VI, line 1a) 3 13 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 30 5 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 20 6 Total number of volunteers (estimate if necessary) 6 7a 7a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year 848,256 8 Contributions and grants (Part VIII, line 1h) 766,098 150,000 150,000 9 Program service revenue (Part VIII, line 2g) 22 33 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 987 762 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 999,276 918,882 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 908,928 846,348 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 53,205 b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f 158,997 162,643 RECEIVED 067,925 008,991 18 Total expenses Add lines 13-17 (must equal Part IX, column -90,109 -68,649 19 Revenue less expenses Subtract line 18 from line 12 2013 O Beginning of Current Year End of Year 11 286,256 190,505 20 Total assets (Part X, line 16) 93,265 98,907 21 Total liabilities (Part X, line 26) OGDEN. 187,349 97,240 22 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block thinder penalties of perjury declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Śign Signature of officer Executive Director Here Lynn Gentrywood Type or print name and title Print/Type preparer's name Check X if PTIN Paid self-employed Michael L. Moore 01/27/13 P01473163 Preparer Moore, Michael L. Firm's name Firm's EIN ▶ **Use Only** PO Box 65722 Albuquerque, NM 87193-5722 505-228-5410 Firm's address Phone no May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

	esources, Inc.		439226	P	age 2
	tement of Program Serv	vice Accomplishments ns a response to any question in this Pa	art III		
1 Briefly describe	e the organization's mission assistance to vi	ictims of domestic violen		New	<u>-J_ </u> !_
prior Form 990		program services during the year which were not lis	sted on the	Yes X	
3 Did the organiz services?		te significant changes in how it conducts, any progra	am	Yes X	] No
501(c)(3) and 5	501(c)(4) organizations and sec	or each of the organization's three largest program s tion 4947(a)(1) trusts are required to report the amo r, for each program service reported			
intervent	Assistance Unit	756,298 including grants of \$ t - professional victim's c violence victims; provi stic violence; provide le	de counseling to c		)
4b (Code	) (Expenses \$	including grants of \$	) (Revenue \$		)
<b>4c</b> (Code	) (Expenses \$	including grants of \$	) (Revenue \$		
<b>4c</b> (Code	) (Expenses \$	including grants of \$	) (Revenue \$		
4c (Code	) (Expenses \$	including grants of \$	) (Revenue \$		;
	n services (Describe in Schedul		) (Revenue \$		)

#### Part IV Checklist of Required Schedules

<u> </u>	21717, One of the quite contractor			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		<b>.</b>	
2	complete Schedule A	1	X	
3	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	^	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I			x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3	<del> </del>	
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	ĺ	x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		
·	assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C,		ļ	
	Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have	<u> </u>		
•	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	•		
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-			
	endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		1	
	VII, VIII, IX, or X as applicable	- 1	1	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	Ì	Ī	
	complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	i	X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 169 If "Yes," complete Schedule D, Part IX	11d		X
θ	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	Х	
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	$\dashv$	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			*-
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	_		37
20-	If "Yes," complete Schedule G, Part III	19		X
_	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
b		ac.		
	Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Page 4

	titing Checkinst of Required Schedules (Continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			v
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	-	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			x
23	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<del>                                     </del>	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		x
24a		23		
<b>24</b> a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<del>                                     </del>	<del></del> -
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				<del>                                     </del>
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior		1	
-	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?		1	
	If "Yes," complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	ļ	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete		}	
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	ļ	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		ļ	х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
0.4	conservation contributions? If "Yes," complete Schedule M	30	-	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
22	Part I	31	<del> </del>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			v
33	complete Schedule N, Part II	32	<del> </del>	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	22		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	33	-	
J <b>-</b>	IV, and V, line 1	34		x
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	<del>                                     </del>	X
а	Did the organization receive any payment from or engage in any transaction with a	35	<del>                                     </del>	-
_	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,	ļ		
	Part V, line 2	اما		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable	.		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	"		<u> </u>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	x	L
		Foi	m 990	(2010)

Page 5 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax 30 Statements, filed for the calendar year ending with or within the year covered by this return X If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3Ь At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? 4a If "Yes," enter the name of the foreign country b See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? X 7с If "Yes," indicate the number of Forms 8282 filed during the year X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? X 7g q  $\overline{\mathbf{x}}$ h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter а Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter а Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c Did the organization receive any payments for indoor tanning services during the tax year? 14a X 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2010) Resources, Inc. 85-0439226 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year <u>1</u>3 1b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 X 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 X supervision of officers, directors or trustees, or key employees to a management company or other person? X 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members 7a of the governing body? 7b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X 8a The governing body? X 8b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a X 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such 10b chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the X 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give X 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c 13 13 Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a X 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available 18 for public inspection. Indicate how you make these available. Check all that apply Own website | X | Another's website | X | Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, 19 and financial statements available to the public State the name, physical address, and telephone number of the person who possesses the books and records of the 20 625 Silver Ave. SW. Suite 185 organization > Jackie Zank 505-768-2104 Albuquerque NM 87102

Form 990 (2010) Resources, Inc.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average	Pos	ition (	(C checi		hat apı	ply)	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director		Officer			Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) Kim Helm		Ī								
Director	2.00	X	_			$\vdash$		0	0	0
(2) Susan Bradley		l								
Director	2.00	X				$\vdash$		0	0	0
(3) Helen Elliot		l							•	_
Treasurer	2.00	X	_			$\sqcup$		0	0	0
(4) Julia Bain						li			•	
Director Death	2.00	X	_		_	$\vdash$		0	0	0
(5) Ross W. Busby		l							•	
President	2.00	X			_			0	0	C
(6) Detective Julie		l							•	
Director	2.00	X	_					0	0	0
(7) Melissa Fleming									•	
Director	2.00	X			_	$\vdash$		0	0	0
(8) John E. Clemons									•	
Director	2.00	X		ļ	-	$\longrightarrow$		0	0	C
(9) Diana Griego									•	_
Director	2.00	X	ļ	ļ	<u>.</u>	-		0	0	0
(10) Loretta Apodaca	0.00	,,							^	_
Secretary T. D. hammer	2.00	X	-	-	-	₩		0	0	<u>_</u>
(11) Sandra E. Rotruc	1					]			•	_
VP	2.00	X	├	<b>-</b>		<del>  - </del>		0	0	C
(12) Jennifer Putnam	2 00	٦,							•	_
Director (13) Francilla Whites	2.00	X	<del> </del>	-	_	1		0	0	0
(13) Francilla Whites	2.00	X	O					o	0	o
(14) Lynn GentryWood	2.00	^	-	├	$\vdash$	┼┼		<u> </u>	<u> </u>	<u> </u>
ED Gentrywood	40.00			x				41,538	0	o
(15)	30.00	+		^	ļ	+ +		41,556		
(10)	1									
(16)										
 DAA	I			<u> </u>	L					Form 990 (2016

Pai	t VII Section A. Officers	, Directors, Trus	tees	, Ke	y En	plo	yees	, an	d Highest Compensated E	mployees (continued)				
	(A) Name and Title	(B) Average hours per		_	(chec	_	hat ap		(D) Reportable compensation	(E) Reportable compensation from		(F) stima moun	ted	
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	con org ar	othe	r sation he ation ated	
(17)													<del></del>	
(18)				-						·				
(19)														
(20)									:					
(21)														
(22)	-				_									
(23)														
(24)												-		
(25)							<del> </del>							
(26)							_							
(27)														
(28)														
1b	Sub-total			•	•			<b>•</b>	41,538					
C	Total from continuation shee	ets to Part VII, Se	ectio	n A					A1 F20		<u> </u>			
d_ 2	Total (add lines 1b and 1c)  Total number of individuals (individuals)	cluding but not lim	uted	to th		listo	d abo	NA)	41,538	00 000 in	<u> </u>			<del></del>
	reportable compensation from	-							who received more than \$10			<del>- 1</del>		
3	Did the organization list any for								ee, or highest compensated				Yes	No X
4	employee on line 1a? If "Yes," For any individual listed on line organization and related organ	1a, is the sum of	f rep	ortab	ole co	ompe	ensat	ion a		n the		3		
	ındıvıdual											4	]	X
5	Did any person listed on line 1a for services rendered to the organization.									dividual		5	1	X
Sec	tion B. Independent Contracto													
1	Complete this table for your five compensation from the organization		nsate	ed inc	depe	ndei	nt cor	ntrac	ctors that received more that	n \$100,000 of				
	Name and	(A) I business address							Descrip	(B) tion of services		Co	(C) mpensat	ion
														_
2	Total number of independent or received more than \$100,000 is		_						listed above) who	0	_			

Pa	rt V	<u>III Staten</u>	nent of Reve	nue						
		•					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
হ হ	1a	Federated can	npaigns	1a						
Program Service Revenue   Contributions, gifts, grants and other similar amounts		Membership d	_	1b		·· · · · - <del>-</del>				
₽Ĕ		Fundraising ev	i	1c		8,968				
ifts		Related organi		1d		3,333				
n's				1e		619,167				
Sis	e	Government grants		1e		019,107				
ig e	'	All other contribution and similar amounts		1 40		127 062				
탈히				_1f_		137,963				
aro	g		ns included in lines 1a-1	1f	\$		766 000			
=	h	Total. Add line	es 1a–1f			Busn. Code	766,098			
퓔		2a Caty of Albumarana								
e e	2a	2a City of Albuquerque				150,000	150,000			
e R	b									
Ş.	С									
Sei	d									
am	е									
ğ	f	All other progra	am service reven	nue						
<u>-</u>	g	Total. Add line	s 2a–2f			<b>•</b>	150,000			
	3	Investment inc	ome (including d	lividend	ds, interes	it,				
		and other simil	lar amounts)			▶	22			22
	4	Income from in	vestment of tax-	exemp	t bond pro	oceeds ►				
	5	Royalties			-	▶ [				
		•	(ı) Real		(II) F	Personal				
	6a	Gross Rents								
	b	Less rental exps								
	c	Rental inc or (loss)								
	d	Net rental inco	me or (loss)						3	
		Gross amount from	(i) Securities		(n)	Other				
		sales of assets	(, ====================================		1.7					
	b	other than inventory								
	b	Less cost or other								
	_	basis & sales exps			·					
		Gain or (loss)	L							
	d	Net gain or (los								
e	8a		om fundraising ever	าเร						
e.		(not including \$							· :	
é			reported on line 1c)							
Other Revenue		See Part IV, line		a						
됩		Less direct ex		b						
			(loss) from fundr		events					
	9a		om gaming activities	S						
		See Part IV, line		а						
		Less direct ex	-	b						
	C	Net income or	(loss) from gamı	ng acti	vities	<b>•</b>	_			
	10a	Gross sales of	inventory, less							
		returns and all	owances	а						
	b	Less cost of g	oods sold	b						
	С	Net income or	(loss) from sales	of inv	entory	<b>•</b>				
		Misc	ellaneous Revenue	;		Busn. Code				
	11a	Miscellan	eous income				2,762	[	Ì	2,762
	b									
	С									
	d	All other reven	iue							-
	е	Total. Add line				<b>•</b>	2,762			
	12		. See instruction	<u>s_</u> _		🕨	918,882		0	2,784

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

Ill other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	All other organizations mus	t complete column (A) but are	not required to complete c	olumns (B), (C), and (D)	
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1				gantai expenses	oxponedo.
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,		···		
	organizations, and individuals outside the			-	
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	41,538	4,154	29,077	8,307
6	Compensation not included above, to disqualified				_
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	658,198	527,645	103,873	26,680
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	2,905	2,150	610	145
9	Other employee benefits	90,265	68,659	17,092	4,514
10	Payroll taxes	53,442	40,616	10,154	2,672
11	Fees for services (non-employees)				
а	Management	8,584	8,584		
b	Legal				
C	Accounting	6,099		6,099	
d	, °				
e	,				
f -	Investment management fees	0.065	6 630	2 005	
g	Other	9,865	6,638	3,227	
12	Advertising and promotion	35,521	27 070	C 050	1 500
13	Office expenses	33,321	27,878	6,050	1,593
14 15	Information technology	3,1/4	2,413	603	158
16	Royalties Occupancy	59,748	45,409	11,352	2 007
17	Travel	3,020	3,020	11,352	2,987
18	Payments of travel or entertainment expenses	3,020	3,020		
.0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,482	3,482		
20	Interest	3,402	3,402		
21	Payments to affiliates			<del></del>	
22	Depreciation, depletion, and amortization	3,873	2,943	736	194
23	Insurance	12,280	6,433	5,847	134
24	Other expenses Itemize expenses not covered		-,	5,01,	
	above (List miscellaneous expenses in line 24f If	1		1	
	line 24f amount exceeds 10% of line 25, column	1		1	
	(A) amount, list line 24f expenses on Schedule O)			1	
а	Direct expense	5,955			5,955
b	Miscellaneous	4,768		4,768	
С	Childcare for clients	3,919	3,919	, , , , , , , , , , , , , , , , , , , ,	
d	Program materials	2,355	2,355		<del></del>
е					<del>-</del>
f	All other expenses				
25	Total functional expenses.Add lines 1 through 24f	1,008,991	756,298	199,488	53,205
26	Joint costs. Check here ▶ ☐ If following			,	, , , , , , , , , , , , , , , , , , , ,
	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column				
	(B) joint costs from a combined educational				
D 4 4	campaign and fundraising solicitation				
DAA			· · · · · · · · · · · · · · · · · · ·		Form <b>990</b> (2010)

Pa	ert X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	4	Cook non-interest houses		74,545	1	43,891
ŀ		Cash—non-interest bearing	F	39,819		3,840
		Savings and temporary cash investments	L	140,762	3	125,783
		Pledges and grants receivable, net	-	140,702	4	123,703
		Accounts receivable, net			4	
	5	Receivables from current and former officers, directors, trustees, key	1			
		employees, and highest compensated employees Complete Part II of	ŀ		_	
	_	Schedule L	F		5	
	6	Receivables from other disqualified persons (as defined under section				
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	•			
		employers and sponsoring organizations of section 501(c)(9) voluntary	ŀ			
Ø		employees' beneficiary organizations (see instructions)	-		6	
Assets	7	Notes and loans receivable, net			7	
š	8	Inventories for sale or use	<u> </u>	05 060	8	15 507
`	9	Prepaid expenses and deferred charges	-	25,863	9	15,597
	10a	Land, buildings, and equipment cost or				
			82,129			
	b	Less accumulated depreciation 10b	80,735	5,267	10c	1,394
	11	Investments—publicly traded securities	<u> </u>		11	
	12	Investments—other securities See Part IV, line 11	L		12	
	13	Investments—program-related See Part IV, line 11	L		13	
	14	Intangible assets	<u>L</u>		14	
	15	Other assets See Part IV, line 11	L		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		<u> 286,256</u>	16	190,505
	17	Accounts payable and accrued expenses	L	98,907	17	72,265
	18	Grants payable	L		18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
တ္တ	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
Ξ	22	Payables to current and former officers, directors, trustees, key				
<u>=</u>		employees, highest compensated employees, and disqualified persons	1			
Liabilities		Complete Part II of Schedule L	ĺ		22	
_	23	Secured mortgages and notes payable to unrelated third parties	Γ		23	
	24	Unsecured notes and loans payable to unrelated third parties	Γ		24	21,000
	25	Other liabilities Complete Part X of Schedule D		•	25	
	26	Total liabilities. Add lines 17 through 25	<u> </u>	98,907		93,265
S		Organizations that follow SFAS 117, check here ▶ X and complete		•		,
8		lines 27 through 29, and lines 33 and 34.				
Balances	27	Unrestricted net assets	Ī	126,951	27	56,240
3al	28	Temporarily restricted net assets	-	60,398		41,000
<del>-</del>	29	Permanently restricted net assets	F		29	
Net Assets or Fund		Organizations that do not follow SFAS 117, check here ▶ ☐ and	r			
ᄔ		complete lines 30 through 34.	į.			
0	30	Capital stock or trust principal, or current funds	ŀ		30	İ
et	31	Paid-in or capital surplus, or land, building, or equipment fund	-		31	
SS	32	Retained earnings, endowment, accumulated income, or other funds	-		32	
۲		-	-	187,349	-	97,240
P	33 34	Total net assets or fund balances	-	286,256		190,505
	J4	Total liabilities and net assets/fund balances		200,230	34	1 190,000

Form **990** (2010)

Form	990 (2010) Resources, Inc.	85-0439226			Pa	ge <b>12</b>
	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to	any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		1	9	18,	882
2	Total expenses (must equal Part IX, column (A), line 25)		2		08,	
3	Revenue less expenses Subtract line 2 from line 1		3		90,	
4	Net assets or fund balances at beginning of year (must equal Part X,	line 33. column (A))	4	1	87,	349
5	Other changes in net assets or fund balances (explain in Schedule C		5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and					
-	column (B))	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	6		97,	240
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to	any question in this Part XII				
					Yes	No
1	Accounting method used to prepare the Form 990 Cash	X Accrual Other				
	If the organization changed its method of accounting from a prior year	ar or checked "Other," explain in				
	Schedule O	•				
2a	Were the organization's financial statements compiled or reviewed by	y an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independ			2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that	assumes responsibility for oversight		-		
	of the audit, review, or compilation of its financial statements and se			2c	X	
	If the organization changed either its oversight process or selection p					
	Schedule O					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the fir	nancial statements for the year were				
	issued on a separate basis, consolidated basis, or both					
	X Separate basis Consolidated basis Both consolidated	ated and separate basis				
3a	As a result of a federal award, was the organization required to unde	rgo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If	the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any			3ь		1

Form **990** (2010)

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Inspection Employer identification number

			Resources	, 1	Inc.						85-	-043	9226		_	
Pi	art I	Reas	on for Public Cha	rity	Status (A	II organizations	must co	omplete	this p	art)S	ee ins	tructio	ons.			
Γhe	orgai	nization is not a	a private foundation bed	cause	eitis (Forlin	es 1 through 11, che	eck only or	ne box )								
1	$\bigcap$		nvention of churches, or						A)(i).							
2		A school desc	cribed in section 170(b	)(1)(/	A)(ii). (Attach	Schedule E)										
3	П		a cooperative hospital s				on 170(b)	(1)(A)(iii)	_							
4	H	-	search organization ope		-					(A)(iii).	Enter th	e hospi	tal's nan	ne.		
•	ـــا	city, and state							(~,(.,	(,(,-				,		
5		-	on operated for the ben	efit o	of a college or	university owned or	r operated	hy a gove	ernments	ıl unıt de	scribed	ın				
Ŭ	لـــا	-	b)(1)(A)(iv). (Complete		-	university evined of	ороликои	o, a gove	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ii ariii ac						
6		-	te, or local government		-	init described in sec	tion 170(	h)/4)/ <i>A</i> )/ <sub>V</sub>	Λ							
7	X			_						the go	noral nu	blio				
'	22	=	ation that normally receives a substantial part of its support from a governmental unit or from the general public in section 170(b)(1)(A)(vi). (Complete Part II )													
			nunity trust described in section 170(b)(1)(A)(vi). (Complete Part II )													
8	H	=	·													
9	Ш	-	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross													
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses														
			<u>-</u>				•		i i tax) ir	om busii	nesses					
40			ne organization after Ju				•	•	->44>							
10	$\mathbb{H}$	•	on organized and opera		•	•	•	•								
11	Ш	_	on organized and opera		•				•	•						
			one or more publicly sup		· ·		-					tion				
		509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h														
		a Type I b Type II c Type III—Functionally integrated d Type III—Other														
е	Ш	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons														
		other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1)														
_		or section 509(a)(2)														
f		=	ation received a written	aete	rmination fror	n the IRS that it is a	Type I, Ty	pe II, or I	ype III s	upportin	g					
			check this box					·								
g		-	: 17, 2006, has the orga	nızat	ion accepted	any giπ or contribut	ion from ai	ny of the								
		following per												ĺ		Г
			n who directly or indirec	-		=	ith persons	s describe	ed in (ii) a	and					Yes	No
			w, the governing body o			~								11g(i)		
			member of a person de											11g(II)		
		(iii) A 35% c	ontrolled entity of a per-	son d	lescribed in (i	) or (II) above?								11g(III)		<u> </u>
h		Provide the f	ollowing information ab	out th	ne supported	organization(s)	1		<sub>I</sub>							
(1)		e of supported anization	(ii) EIN			e of organization	1 ' '	organization	(v) Did y	ou notify lization in	(vi) ( organizat	s the	(1	viı) Amo		
	org	anzauon			,	bed on lines 1-9 e or IRC section	1 ''	sted in your document?	col (I)		(i) organi			supp	OIL	
					1	instructions))	ļ		supp	ort?	U	3 ?				
					ļ		Yes	No	Yes	No	Yes	No				
(A)																
							1									
(B)																
(C)	-				<del>                                     </del>											
,c,																
(D)						· · · · · · · · · · · · · · · · · · ·										
(E)					1		<del>                                     </del>									
					<u> </u>		<u> </u>									
Tota	ıl															

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						_
Cale	ndar year (or fiscal year beginning in)▶	(a) 2006	( <b>b</b> ) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	677,243	933,510	907,015	841,708	766,098	4,125,574
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge					21,450	21,450
4	Total. Add lines 1 through 3	677,243	933,510	907,015	841,708	787,548	4,147,024
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						4,147,024
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	677,243	933,510	907,015	841,708	787,548	4,147,024
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	351	1,715	355	33	22	2,476
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	157	354	2,398	987	2,762	6,658
11	Total support. Add lines 7 through 10	157	334	2,336	367	2,762	4,156,158
12	Gross receipts from related activities, etc. (s	see instructions)		l.	<u></u> l	12	150,000
13	First five years. If the Form 990 is for the co	•	econd third fourth	or fifth tay year as	s a section 501(c)(	<u></u>	130,000
	organization, check this box and stop here		ccona, ama, ioara	i, or murtax year as	a section sortes	,,	▶ □
Sec	tion C. Computation of Public Su		ge	<u> </u>			
14	Public support percentage for 2010 (line 6,		<del>-</del>	n)		14	99.78%
15	Public support percentage from 2009 Scheo	• •	•	<i>"</i>		15	99.80%
16a	33 1/3% support test—2010. If the organiz			and line 14 is 33 1.	/3% or more, checl	k this	
	box and stop here. The organization qualifi						▶ X
b	33 1/3% support test—2009. If the organiz	ation did not check	a box on line 13 or	16a, and line 15 is	33 1/3% or more,		
	check this box and stop here. The organiza	ation qualifies as a p	oublicly supported o	organization			▶ □
17a	10%-facts-and-circumstances test—2010	). If the organization	did not check a bo	ox on line 13, 16a, o	or 16b, and line 14	IS	
	10% or more, and if the organization meets	the "facts-and-circu	ımstances" test, ch	eck this box and st	t <b>op here</b> . Explain ir	า	
	Part IV how the organization meets the "fac organization	ts-and-circumstance	es" test. The organ	ization qualifies as	a publicly supporte	d	▶ □
b	10%-facts-and-circumstances test—2009	. If the organization	did not check a bo	ox on line 13, 16a, 1	16b, or 17a, and lin	e	
	15 is 10% or more, and if the organization r				•		
	Explain in Part IV how the organization mee	ets the "facts-and-cir	cumstances" test	The organization q	ualifies as a publicl	y	
	supported organization						<b>&gt;</b> _
18	Private foundation. If the organization did	not check a box on	line 13, 16a, 16b,	17a, or 17b, check t	this box and see		
	instructions						▶ [_]

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

	quality artaor	the tests listee	Delow, piedse	o complete i ai		
	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
Gifts, grants, contributions, and membership fees received (Do not include any "unusual	, ,					
Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
Gross receipts from activities that are not an unrelated trade or business under section 513						
Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
The value of services or facilities furnished by a governmental unit to the organization without charge						
Total. Add lines 1 through 5						
Amounts included on lines 1, 2, and 3 received from disqualified persons						
Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
Add lines 7a and 7b						
Public support (Subtract line 7c from line 6)						
	,	1		·		
ndar year (or fiscal year beginning in)▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
Amounts from line 6						
Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
Add lines 10a and 10b				 		
Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
Total support. (Add lines 9, 10c, 11,					T	
and 12)			<u></u>	<u> </u>		
	-	second, third, four	th, or fifth tax year a	as a section 501(c)	(3)	<b>&gt;</b>
tion C. Computation of Public Su	pport Percent	age				
Public support percentage for 2010 (line 8,	column (f) divided	by line 13, column	<b>(f)</b> )		15	%
					16	%
						<del></del>
·			column (f))		17	<u>%</u>
						%
• • • • • • • • • • • • • • • • • • • •						
	•	•				▶ _
		=				
	Ition A. Public Support Indar year (or fiscal year beginning in)  Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")  Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose  Gross receipts from activities that are not an unrelated trade or business under section 513  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 5  Amounts included on lines 1, 2, and 3 received from disqualified persons  Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  Add lines 7a and 7b  Public support (Subtract line 7c from line 6)  Etion B. Total Support  Indar year (or fiscal year beginning in)  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is for the organization, check this box and stop here etion C. Computation of Public Su  Public support percentage for 2010 (line 8, Public support percentage for 2010 (line 8, Public support percentage for 2010 (line 8, Public support tests—2010. If the organ 17 is not more than 33 1/3%, check this bo 33 1/3% support tests—2009. If the organ line 18 is not more than 33 1/3%, check this	tion A. Public Support  Indar year (or fiscal year beginning in)  Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")  Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5  Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b  Public support (Subtract line 7c from line 6)  tion B. Total Support Indar year (or fiscal year beginning in)  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is for the organization's first, organization, check this box and stop here  tion C. Computation of Public Support Percentic  investment income percentage from 2009 Schedule A, Part III, line  tion D. Computation of Investment Income Percentices in the properties of the organization of not che line 18 is not more than 33 1/3%, check this box and stop here. T  33 1/3% support tests—2010. If the organization did not che line 18 is not more than	Ition A. Public Support  Indar year (or fiscal year beginning in)    Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')  Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose  Gross receipts from activities that are not an unrelated trade or business under section 513  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 5  Amounts included on lines 1, 2, and 3 received from disqualified persons.  Amounts included on lines 2 and 3 received from disqualified persons.  Amounts included on lines 2 and 3 received from disqualified persons.  Amounts included on lines 2 and 3 received from disqualified persons.  Amounts included on lines 2 and 3 received from disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.  Add lines 7a and 7b  Public support (Subtract line 7c from line 6)  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses size cultives not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is for the organization's first, second, third, four organization, check this box and stop here.  Tection C. Computation of Investment Income Percentage  Public support percentage from 2009 Schedule A, Part III, line 15  Investment income percentage from 2009 Schedule A, Part III, line 17  33 1/3% support tests—2009. If the organization did not check a box on line 14 line 18 is not more than 33 1/3%, c	tion A. Public Support  dar year [or fiscal year beginning in]▶  (a) 2006 (b) 2007 (c) 2008  dist, gants, contributions, and membership fees received (Do not include any "unusual grants")  Gross receipts from admissions, merchandse slod or services petromed, or facilities furnished in any activity that is related to the organization's tax-eveript purpose.  Gross receipts from activities that are not an unrelated trade or business under section 513  Tax revenues leved for the organization's benefit and either paid to or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization's benefit and either paid to or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 5  Amounts included on lines 2, 2, and 3 received from other than disqualified persons half exceed the greater of \$5,000 or 1% of the amount on ine 13 for the year Add lines 7 and 7 b  Public support (Subtract line 7c from line 6)  **Root B. Total Support**  dary year (or fiscal year beginning in)▶  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is for the organization (him, fourth, or fifth tax year arganization, check this box and stop here  Public support percentage from 2009 Schedule A, Part IIII, line 15  Total Domputation of Investment Income Percentage  Investment income percentage from 2009 Schedule A, Part IIII, line 15  33 1/3% support tests—2006. If the organization did not check a box on line 14, and line 15 is m  17 is not more than 33 1/3%, check this	tition A. Public Support  Inder year (or fiscal year beginning in) ▶  (a) 2006  (b) 2007  (c) 2008  (d) 2009  (d) 2009  (d) 2009  (d) 2009  (d) 2009  (d) 2009  (e) 2008  (d) 2009  (e) 2008  (d) 2009  (e) 2008  (d) 2009  (d) 2009  (e) 2008  (d) 2009  (e) 2008  (d) 2009  (e) 2008  (d) 2009  (d) 2009  (e) 2008  (d) 2009  (e) 2008  (d) 2009  (e) 2008  (d) 2009  (e) 2008  (e) 2008  (f) 2009  (g) 2008  (g) 2006  (g) 2007  (g) 2008  (g) 2008  (g) 2009  (g) 2008  (g) 2008  (g) 2009  (g) 2008  (g) 2	index year (or fiscal year beginning in) P  Gifs, grants, contributions, and membership grants of the property

Schedule A (Form 990 or 990-EZ) 2010 Resources, Inc.

85-0439226

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Part II, Line 10 - Other Income Detail

Miscellaneous income

\$

6,658

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public

Inspection

Employer identification number Name of the organization 85-0439226 Resources, Inc. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a 2b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Sche	dule D (Form 990) 2010 Resources	, Inc.			85-043	9226			Page <b>2</b>
$\overline{}$	ert III Organizations Maintaining		Historical Treasu	ıres, or	Other Sin	nilar Asse	ts (c	ontinu	_
3	Using the organization's acquisition, accession collection items (check all that apply)	, and other records, chec	k any of the following	that are a s	significant us	se of its			
а	Public exhibition	<b>d</b> Loan	or exchange program	ıs					
b	Scholarly research	e 🗌 Othe	г						
С	Preservation for future generations								
4	Provide a description of the organization's colle	ctions and explain how t	ney further the organiz	ation's exe	empt purposi	e in Part			
	XIV								
5	During the year, did the organization solicit or re	eceive donations of art, h	istorical treasures, or	other simila	ar				
	assets to be sold to raise funds rather than to b							Ye	
Ра 	Int IV Escrow and Custodial Arra			ation ans	wered "Y	es" to For	m 990	), Part 	IV, 
1a	Is the organization an agent, trustee, custodian	or other intermediary for	contributions or other	assets not	t				
	included on Form 990, Part X?							Ye	s 💹 No
b	If "Yes," explain the arrangement in Part XIV ar	nd complete the following	table						
								Amount	
С	• •					1c			
d	Additions during the year					1d			
0	Distributions during the year					1e			
f	Ending balance	000 D . W L 040				1f			
	Did the organization include an amount on Form	n 990, Part X, line 217						Ye	s 💹 No
	If "Yes," explain the arrangement in Part XIV  Endowment Funds. Comple	oto if organization o	newored "Vee" to	Form C	OO Port	N/ line 10	·		
	trev Endowment Funds. Comple	(a) Current year	(b) Pnor year	<del></del>	years back	(d) Three year		(a) Four	years back
1-	Beginning of year balance	(a) Current year	(b) Flor year	(0) 140	years back	(u) Tillee yea	113 Dack	(6) 1 001	yeara back
h	Contributions			-					
				-		<b></b>			
·	Net investment earnings, gains, and losses								
А	Grants or scholarships			<del>                                     </del>		<b></b>		···········	······
	Other expenditures for facilities and		_	· ·		<b> </b>			•••••
ŭ	programs								
f	Administrative expenses					<u> </u>			
g g	End of year balance					<u> </u>		<del> </del>	*****************
2	Provide the estimated percentage of the year e	nd balance held as				E			
а	Board designated or quasi-endowment ▶	%							
b	Permanent endowment ▶ %								
С	Term endowment ▶ %								
3a	Are there endowment funds not in the possess	ion of the organization th	at are held and admini	stered for t	:he				
	organization by	-						[	Yes No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" to 3a(II), are the related organizations li	sted as required on Sche	edule R?					3b	
4	Describe in Part XIV the intended uses of the o								
Pa	art VI Land, Buildings, and Equip	ment. See Form 9	<u>90, Part X, line 1</u>	0					
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other (other)	basis	(c) Accur depred			(d) Book	value
1a	Land								
b	Buildings								
С	Leasehold improvements								
d	Equipment		82	,129		80,735			1,394
	Other								
Tota	1. Add lines 1a through 1e (Column (d) must equ	ual Form 990, Part X, coli	ımn (B), line 10(c))		<u></u>	<u> </u>	l		1,394

Part VII	Investments—Other Securities. See Form 990	), Part X, line 12.		<b></b>
•	(a) Description of security or category	(b) Book value	(c) Method o	
	(including name of security)	<del></del>	Cost or end-of-ye	ar market value
(1) Financial of		·-·		<del></del>
	eld equity interests			
(3) Other		<del></del>		
(A)			<u></u>	·
(B)				· · · · · · · · · · · · · · · · · · ·
(C)				
(D)				
(E)				
(F) (G)				
(H)				
(1)				
	n (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments—Program Related. See Form 99	0, Part X, line 13.	<u> </u>	
	(a) Description of investment type	(b) Book value	(c) Method o	f valuation
			Cost or end-of-ye	ar market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	(b) must equal Form 990, Part X, col (B) line 13)		<u> </u>	
Part IX	Other Assets. See Form 990, Part X, line 15.			
	(a) Description			(b) Book value
(1)				
(2)			· · · · · · · · · · · · · · · · · · ·	
(3)				
(4)				
(6) _(7)	······································			
(8)	· · · · · · · · · · · · · · · · · · ·			
(9)				
(10)			<del></del>	
	n (b) must equal Form 990, Part X, col (B) line 15)		<b>•</b>	
Part X	Other Liabilities. See Form 990, Part X, line 2	5.		
1.	(a) Description of liability	(b) Amount		
(1) Federal	income taxes			
(2)				
(3)				
(4)				
(5)				
(6)			1	
(7)				
(8)			1	
(9)			1	
(10)	-		4	
(11)		<del>                                     </del>	4	
	(b) must equal Form 990, Part X, col (B) line 25 )	<u> </u>		
<ol><li>LIN 48 (AS)</li></ol>	C 740) Footnote In Part XIV, provide the text of the footnote to t	the organization's financial s	tatements that reports the	

<u>Sche</u>	dule D (Form 990) 2010 Resources, Inc.	85-043922		Page <b>4</b>			
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements							
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	918,882			
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	1,008,991			
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	-90,109			
4	Net unrealized gains (losses) on investments		4				
5	Donated services and use of facilities		5				
6	Investment expenses		6				
7	Prior period adjustments		7				
8	Other (Describe in Part XIV)		8				
9	Total adjustments (net) Add lines 4 through 8		9				
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10	-90,109			
	rt XII Reconciliation of Revenue per Audited Financial Statemen	nts With Revenue per Retu		045 000			
1	Total revenue, gains, and other support per audited financial statements		1	945,332			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	1.1					
a	Net unrealized gains on investments	2a 2.6 450					
b	Donated services and use of facilities	2b 26,450					
С.	Recoveries of prior year grants	2c					
	Other (Describe in Part XIV )	2d	_	26 450			
_	Add lines 2a through 2d		2e	26,450			
3	Subtract line 2e from line 1	1 [	3	918,882			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV)	4b	4.				
	Add lines 4a and 4b		4c 5	918,882			
5	rt XIII Reconciliation of Expenses per Audited Financial Statemen	nto With Expanses per Be		910,002			
1	Total expenses and losses per audited financial statements	ents with Expenses per Re	turri 4	1,035,441			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		•	1,000,441			
- a	Donated services and use of facilities	26,450					
b	Prior year adjustments	2b					
c	Other losses	2c					
d	Other (Describe in Part XIV )	2d					
е	Add lines 2a through 2d		2е	26,450			
3	Subtract line 2e from line 1		3	1,008,991			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV )	4b					
С	Add lines 4a and 4b		4c				
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	1,008,991			

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Schedule D (Form 990) 2010 Resources, Inc.

85-0439226

Page 5

Part XIV Supplemental Information (continued)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

OMB No 1545-0047

Name of the organization

Resources, Inc.

Employer identification number 85-0439226

Amended Return Explanation

990 Amended to conform to restated statement of functional expense in the audited financial statements.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

The 990 is reviewed by the accountant and the executive director on behalf of the board of directors before it is filed.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

The Executive Director's salary is determined and approved by the Board of

Directors.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Documents are available for review in person upon request. Return published on GuideStar.org.

Form 4562.

Department of the Treasury Internal Revenue Service (99)

## **Depreciation and Amortization**

(Including Information on Listed Property)

OMB No 1545-0172

Attachment Sequence No 67

► See separate instructions.

► Attach to your tax return.

Name(s) shown on return  Resources, Inc.							Identifying number 85-0439226			
Rusine	ess or activity to which this form relates									
	ndirect Depreciati	ion								
	rt! Election To Expen		erty Under Sec	ction 17	79					
	Note: If you have a					complete	e Part I			
1	Maximum amount (see instructions						-	1	500,000	
2	Total cost of section 179 property p	olaced in service (see	instructions)					2		
3	Threshold cost of section 179 proper	erty before reduction	ın lımitatıon (see ın	structions	s)			3	2,000,000	
4	Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-						4			
5	Dollar limitation for tax year Subtract lin	e 4 from line 1 If zero or	less, enter -0- If mar	rned filing s	separately, see	instructions		5		
6	(a) Description	n of property		(b) Cost	(business use	only)	(c) Elected	cost	_	
									_	
		· · · · · · · · · · · · · · · · · · ·		l	т				4	
7	Listed property Enter the amount f	rom line 29			Į	7				
8	Total elected cost of section 179 pr	operty Add amounts	ın column (c), lines	s 6 and 7				8	_	
9	Tentative deduction Enter the sma							9		
10	Carryover of disallowed deduction							10	<del></del>	
11	Business income limitation Enter the		•		•	ee instruction	ons)	1	<del></del>	
12	Section 179 expense deduction Ad	·			11			1	2	
13	Carryover of disallowed deduction				<u> </u>	13				
	: Do not use Part II or Part III below			!-4!	- /Da ===4	inaluda	liated as		\ (Coo instructions)	
	•						listed pr	operty.	) (See instructions)	
14	Special depreciation allowance for		ner than listed prop	епу) ріас	ea in service	•			.	
4-	during the tax year (see instruction	•						1:		
15	, , ,							10		
16 Da	Other depreciation (including ACRS  Int III MACRS Depreciation		ide listed prop	orty ) (S	Saa inetru	ctions )			5,073	
	MACINO DEPIECIAL	ion (Do not more		ion A	Jee manu	Clions.)				
17	MACRS deductions for assets place	red in service in tax ve						1:	7 0	
18	If you are electing to group any assets p	•	• •		eral asset acco	unts check t	nere 🕨	$\Box$		
		-Assets Placed in Se						n Syster	n	
	(a) Classification of property	(b) Month and year placed in service	(c) Basis for depre (business/investmonly–see instruc	ent use	(d) Recovery period	(e) Conver	ntion (f)	Method	(g) Depreciation deduction	
19a	3-year property									
b	5-year property									
С	7-year property									
d	10-year property									
е	15-year property									
f	20-year property									
g	25-year property				25 yrs			S/L		
h	Residential rental				27 5 yrs	MM		S/L		
	property				27 5 yrs	MM		S/L		
i	Nonresidential real		ļ		39 yrs	MM		S/L		
	property					MM		S/L		
	Section C—A	ssets Placed in Ser	vice During 2010	Tax Year	Using the A	Iternative	Depreciati	on Syst	em	
<u>20a</u>	Class life							S/L		
<u>b</u>	12-year				12 yrs			S/L		
	40-year	<u> </u>	<u> </u>		40 yrs	MM		S/L	<u></u>	
	art IV Summary (See ins			<del></del>					<del></del>	
21	Listed property Enter amount from					_		2	1	
22	Total. Add amounts from line 12, li	-				Enter here				
••	and on the appropriate lines of your return Partnerships and S corporations—see instructions							3,873		
23	For assets shown above and place		e current year, ente	er the						
	portion of the basis attributable to section 263A costs					23			<u> </u>	