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Department of the Treasury

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2010 Open to Public

<u>A</u> _	For the 2010 cal	lendar year, or tax year beginning $07/01/10$ , and ending $06/30/1$	<u> 11</u>		
В	Check if applicable	C Name of organization		D Employ	er identification number
П	Address change	TALKING TALONS YOUTH LEADERSHIP		ŀ	
Ħ	Name sheeps	Doing Business As		85-0	0384305
닏	Name change	Number and street (or P O box if mail is not delivered to street address)	Room/suite		ne number
$\sqcup$	Initial return	PO BOX 2020	1 100111/3dite		-281-1133
$\bar{\sqcap}$	Terminated		<u> </u>	303	-201-1133
믐		City or town, state or country, and ZIP + 4		Í	
Ш	Amended return	TIJERAS NM 87059-2020	<del>-                                    </del>	G Gross receip	ots\$ 597,563
	Application pending	F Name and address of principal officer	H(a) Is this a s	group return for aff	filiates? Yes X No
		ERIC RAMUSSEN	II(4) IS UNS a S	group return for an	illates. [ 1es 21 NO
		123 SANDIA CREST ROAD	H(b) Are all a	affiliates includ	ed? Yes No
		SANDIA PARK NM 87047	If "N	lo," attach a lis	t (see instructions)
$\overline{}$	Tax-exempt statu				
÷		WW.TALKINGTALONS.NET	H(c) Group (	vomption aum	ibar 🏲
<u>-</u>				exemption num	
_	Form of organization		Year of formation 1	<u> 990   In</u>	M State of legal domicile NM
		ummary			
	1 Briefly de	escribe the organization's mission or most significant activities			
41	HELP	ING YOUTH AT RISK			
قع					
监	ļ				
25	1				
چ_	2 Chask th	is box I if the organization discontinued its operations or disposed of more than	25% of its not so	coto	
<u> </u>	2 Check th		25% of its net as	1 1	_
CŽ,	3 Number	of voting members of the governing body (Part VI, line 1a)		3	4
Ző.	4 Number	of independent voting members of the governing body (Part VI, line 1b)		4	4
雲	5 Total nur	mber of individuals employed in calendar year 2010 (Part V, line 2a)		5	21
ij	6 Total nur	mber of volunteers (estimate if necessary)		6	20
ک	70 Total upr	related business revenue from Part VIII, column (C), line 12		7a	. <del>- v</del> _
Щ	7a Total urii				
Z	<b>b</b> Net unre	lated business taxable income from Form 990-T, line 34	T 5 W	7b	0
4	<b>:</b>		Prior Ye		Current Year
(a)	8 Contribut	tions and grants (Part VIII, line 1h)		1,435	<u>76,278</u>
Revening ANINETACTIVITIES 3550 LINE	9 Program	service revenue (Part VIII, line 2g)	1	<u>5,150</u>	<u>7,088</u>
Š	10 Investme	ent income (Part VIII, Cotymp (A), lines 3, 4, and 7d)	-	3,328	-20,388
Œ	11 Other rev	venue (Part VIII, column (A), ilhes 5, 6d, 8c, 9c, 10c, and 11e)		5,525	250,401
		enue – addvines 8 through 11 (must equal Part VIII, column (A), line 12)		8,782	313,379
_			<del> </del>	0,702	313,319
	13 Grants a	nd similar amounts paid Pat 12000 jumi (3), lines 1-3)			
		paid to dr for members (Part IX, column (A), line 4)			
g	15 Salaries,	other compensation remployee benefits (Fart IX, column (A), lines 5-10)	26	<u>8,207</u>	179,505
Se	16a Professio	onal fundraising fees (Parr IX, colluin (A), line 11e)		_	
Ser	h Total fun	draising expenses (Part IX, column (€), line 25) ▶			· · · · · · · · · · · · · · · · · · ·
Expenses	17 Other au		22	1,718	1/1 205
_	11 Onlei ev	penses (Part IX, column (A), lines 11a-11d, 11f-24f)			141,285
	18 Total exp	penses Add lines 13-17 (must equal Part IX, column (A), line 25)		9,925	320,790
_		less expenses Subtract line 18 from line 12		8,857	-7,411
0 5		_ <del>_</del>	Beginning of Cu		End of Year
Net Assets or	20 Total ass	sets (Part X, line 16)	47	0,332	148,820
As	21 Total liab	pilities (Part X, line 26)	33	4,565	20,464
Ş	Do Net asse	ets or fund balances Subtract line 21 from line 20		5,767	128,356
$\overline{}$				<u> </u>	+20,330
		gnature Block			
ι	Inder penalties of p	perjury, I declare that I have examined this return, including accompanying schedules and statemen	its, and to the best o	f my knowledg	e and belief, it is
ti	rue, correct, and co	omplete Decaration of preparer (other the falcer) is based on all information of which preparer ha	is any knowledge		
_		TINK KINIMA			
۵.	-				
Si	gn 📗 🤊	Signature of officer		Date	1 - 1
He	ere 📗	Steve Gillis, I reasurer		<u>i</u>	118/2012
		Type or print name and title			, –, ––––
_		pe preparer's name Preparer's synature	Date	Check	If PTIN
Pa	َ ا سن		11/6/1		L_J
	SIEVE	N A KMATZ			ployed P00450502
	parer Firm's n			ırm's EIN ▶	<u>85-0349798</u>
Us	e Only	6729 ACADEMY ROAD NE SUITE D			
	Firm's a	nddress ► ALBUQUERQUE, NM 87109	۱,	Phone no	505-828-2900
Ma		ss this return with the preparer shown above? (see instructions)	<del></del>		
_	<del></del>	eduction Act Notice, see the separate instructions.			Form <b>990</b> (2010)
		anacion aci Monce, see ine separale instructions.			Form 9911/2010\

Part IV . Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		_X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-			
	endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	446		v
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	11b		<u>X</u>
С	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	110	_	
•	reported in Part X, line 16° If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		_	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		_X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,		}	
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			3.5
<b>.</b> -	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			37
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u>X</u>
10	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	10		v
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	_18		<u>X</u>
13	If "Yes," complete Schedule G, Part III	19		_X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		$\frac{\Lambda}{X}$
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some			<del></del>
-	Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	1	

Pá	art IV · Checklist of Required Schedules (continued)					
					Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations					
	in the United States on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II		ļ	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States					
	on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III			22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the					
	organization's current and former officers, directors, trustees, key employees, and highest compensated					
	employees? If "Yes," complete Schedule J			23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than					_
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b					
	through 24d and complete Schedule K If "No," go to line 25			24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year					
	to defease any tax-exempt bonds?			24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction				1	
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I			25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior		ľ			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?					
	If "Yes," complete Schedule L, Part I			25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or					
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II			26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,		1			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?					
	If "Yes," complete Schedule L, Part III		ļ	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		}			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)					7.7
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		}	28a		<u>X</u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			001	1	37
_	Schedule L, Part IV		ł	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			202		<u>X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		}	28c 29		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions in the second receive contributions of art, historical treasures, or other similar assets, or qualified		<u> </u>	25		
00	conservation contributions? If "Yes," complete Schedule M		,	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,		Ì	-00		
•	Part I			31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"					
	complete Schedule N, Part II			32		<u>X_</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		1			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I			33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,		Ī			
	IV, and V, line 1			34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			35		X
а	Did the organization receive any payment from or engage in any transaction with a					
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,	_	}			
	Part V, line 2	Yes	X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable		ł			
	related organization? If "Yes," complete Schedule R, Part V, line 2		ļ	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization					
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		Ì			
	Part VI			37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and		}			•
	102 Nate All Form 900 filers are required to complete Schodule O			20	, ,	~

 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any guestion in this Part V No Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X If at least one is reported on line 2a, did the organization file all required federal employment tax returns? b 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? X За If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial 4a If "Yes," enter the name of the foreign country. b See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6a X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с If 'Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter 10 Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b b Section 501(c)(12) organizations. Enter 11 a Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Enter the number of voting members of the governing body at the end of the tax year b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Does the organization have members or stockholders? 6 Does the organization have members, stockholders, or other persons who may elect one or more members 7a of the governing body? 7a Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? 8a Each committee with authority to act on behalf of the governing body? 8b Χ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Does the organization have local chapters, branches, or affiliates? X 10a b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? Х 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. Does the organization have a written conflict of interest policy? If "No," go to line 13 Х 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give 12b Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c 13 Does the organization have a written whistleblower policy? 13 Does the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization > JANET MASTERS PO BOX 2020 **TIJERAS** NM 87059 505-2<u>86-9073</u>

DAA

Form 990 (2010)

## Part VII · Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons

X Check this box if neither the orga		y rela	ated			tions	con			
(A) Name and Title	(B) Average	Pos	tion (	chec	C) k all '	that a	pply)	<b>(D)</b> Reportable	(E) Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) ERIC RASMUSSEN									7	
DIRECTOR/PRESIDENT	0.00	X		Х	_			0	0	0
(2) GARY MOODY			ļ	١						
DIRECTOR/VP	0.00	X	_	X	_	├		0	0	0
(3) CAROL ANDERSON				۱,,						•
DIRECTOR/SECRETARY	0.00	X	-	X	-	┢		0	0	0
(4) STEVE GILLIS		x	İ	Х						0
DIRECTOR/TREASURER (5) LAURIE WERNER	0.00	<del> </del> ^						0	0	0
PROGRAM DIRECTOR	40.00				x			42,224		
(6) JANET MASTERS	40.00	<u> </u>			^		-	42,224	<del></del>	
OPERATIONS MANAGER	40.00				X			37,586		
(7)	40.00	$\vdash$			<del>  ^`</del>			37,300		
(8)										
(9)										
(10)										
(11)										
(12)				-						
(13)										
(14)					-			-		<del></del>
(15)										
(16)				-	_					

_Pa	<del></del>	i, Directors, Trus	T	s, r.e	;y ⊑i	пріс	yees	, ai	T Highest Compensated	Employees (continued)				
	• (A) Name and Title	(B) Average hours per	Average Position (check all that ap						compensation	(E) Reportable compensation from	am	(F) stimate nount		
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	com fro orga and	other pensation the anizat d relationizate	e tion ted	
(17)														
(18)						-		-						
(19)			<del> </del>			-					<del> </del>		<del></del> -	
(20)		<del> </del>	<del> </del>								-			
(21)		<del> </del>	$\vdash$		-		_	<u> </u>			<del>                                     </del>			
(22)		ļ	$\vdash$		-	-					<del> </del>			
(23)			$\vdash$		-		_	-			<del> </del>	_		
(24)			$\vdash$				<del> </del>				<del> </del>		_	
 (25)			<del> </del>		-		-	-						
 (26)			<del> </del>	-	_		-	_	<u> </u>		<del> </del>	-		
(27)			-		-						<del> </del>			
(28)		<del>                                     </del>	-		-	-	-				<del> </del>			
1b	Sub-total	<u> </u>	L	<u></u>	L_	<u></u>	<u> </u>	<b>&gt;</b>						
C	Total from continuation shee	ets to Part VII, S	ectio	on A							<del> </del>			
d _2	Total (add lines 1b and 1c)  Total number of individuals (in	-			thos	e lis	ted a	abov	re) who received more than	\$100,000 in	<u> </u>			
	reportable compensation from	the organization	1 🚩	<u>U_</u>								Т,	Yes	No
3	Did the organization list any for employee on line 1a? If "Yes,"								oyee, or highest compensa	ted		3	163	X
4	For any individual listed on lin organization and related organ	e 1a, is the sum	of re	port	able	com	pens	satic	on and other compensation complete Schedule J for su	from the	<u> </u>	_		
5	individual  Did any person listed on line										<u> </u>	4		X
_	for services rendered to the o		'es,"	com	plete	e Sc	hedu	ile J	for such person			5		<u>X</u>
_ <u>Sec</u>	ction B. Independent Contract Complete this table for your fi	ve highest comp	ensa	ted	ınde	penc	lent o	cont	ractors that received more	than \$100,000 of				
	compensation from the organ  Name and	(A) d business address							Descrip	(B) otion of services		Com	(C) pensati	on_
														_
2	Total number of independent								se listed above) who					
DAA	received more than \$100,000	in compensation	ı rror	n the	e org	anız	atior			00			aan	(2010)

		The Statement of Neve	,mac		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated campaigns	1a			10401100		312, 313, 01 314
Program Service Revenue   Contributions, gifts, grants	b	Membership dues	1b					
s, g	С	Fundraising events	1c					
gift	d	Related organizations	1d					
S,E	е		1e	34,632				
tior sr.s	f	All other contributions, gifts, grants.		,				
ğ		and similar amounts not included above	1f	41,646				
a tr	l a	Noncash contributions included in lines 1a						
ပ္ပန	h	Total. Add lines 1a-1f	•	▶ 1	76,278			
P				Busn. Code	70/2/0			
len/	2a	PROGRAM SERVICE REV	ENTIE	200 0000	7,088	7,088		*
æ	b		21102		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7,000		
ice	c							
èr	d			-			<u> </u>	
E	e						·	<del></del>
gra	l ,	All other program service reve	nue				<del></del>	
Pro	g			<b>•</b>	7,088	<u></u> -	<del></del>	
	3	Investment income (including	dividends inte		7,000		· <del></del>	
	•	and other similar amounts)	dividende, inte	<b>▶</b>	4.6	ľ		1.0
	4	Income from investment of tax	r-exempt hono	· <b>-</b>	40		<del></del>	46
	5	Royalties	exempt bond	Proceeds			<del>-</del>	
		(i) Real		) Personal				
	6a	Gross Rents	- (	, v 5.55.1a.				
	b	Less rental exps						
	c	Rental inc or (loss)						
	d	Net rental income or (loss)		<b>•</b>	j		-	-
		Gross amount from (i) Securities	(II) Other					
		sales of assets other than inventory		263,750			j	
	ь	Less cost or other		203,730			İ	
	_	basis & sales exps		284,184				
	С	Gain or (loss)		-20,434				
	d	Net gain or (loss)	<del>- 1</del>	20,131	-20,434	-20,434	•	
_			nts		20,131	20,434		
Other Revenue	-	(not including \$				1		
vel		of contributions reported on line 1c)						
Re		See Part IV, line 18	a		1			
her	ь	Less direct expenses	b					
ō	c	Net income or (loss) from fund				İ		
		Gross income from gaming activitie						
		See Part IV, line 19	a a					
	b	Less. direct expenses	ь					
		Net income or (loss) from gam	- L					
		Gross sales of inventory, less	activities					
	····	returns and allowances		211,584				
	h	Less: cost of goods sold	a b	211,384				
		Net income or (loss) from sale			211 504			011 -0.
		Miscellaneous Revenue		Busn. Code	211,584			211,584
	11a		·	Dusii. Code	20 017	20 01		
	b	INSURANCE PROCEEDS			38,817	38,817		
				<del>                                     </del>				
	с С	All other revenue		<del>  </del>				
	d e	Total. Add lines 11a–11d			30 017			
	12	Total revenue. See instruction	ie	<b>[</b>	38,817	25 471		
			٠.		313,379	25,471	0	211,630

#### Part IX · Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
_7b,	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and				
_	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,	\$			
	organizations, and individuals outside the				
4	U.S. See Part IV, lines 15 and 16		<del></del>		
4	Benefits paid to or for members  Compensation of current officers, directors,		<del></del>		
5	trustees, and key employees				
6	Compensation not included above, to disqualified				
Ü	persons (as defined under section 4958(f)(1)) and			į	
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	164,359	40,439	123,920	
8	Pension plan contributions (include section 401(k)			120,020	
•	and section 403(b) employer contributions)				
9	Other employee benefits	1,800	438	1,362	
10	Payroll taxes	13,346	3,154	10,192	
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				<del></del>
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	_			
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	64,840	12,073	52,767	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	15,769		15,769	
21	Payments to affiliates		<del></del>	0.560	
22	Depreciation, depletion, and amortization	9,769	1 010	9,769	
23	Insurance	15,975	1,919	14,056	<del></del>
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f If	1		}	
	line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)			1	
_	PROFESSIONAL FEES	16,589	14,716	1,873	
a	ANIMAL FOOD & SUPPLIES	13,692	13,692	1,0/3	
b	ANIMAL FOOD & SUPPLIES AUTOMOBILE EXPENSES	3,768	2,364	1,404	
c d	EDUCATION	5,768	283	323	
e	LICENSE & PERMITS	170	203	170	<del></del>
f	All other expenses	107		107	<del></del>
25	Total functional expenses. Add lines 1 through 24f		89,078	231,712	0
26	Joint costs. Check here ▶ If following	3207730	05,070		<u> </u>
20	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column			}	
	(B) joint costs from a combined educational campaign and fundraising solicitation				
DAA				·······	Form <b>990</b> (2010)

Par	<u>t X</u>	Balance Sheet			
- ,	•		(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing	22,658	1	16,733
	2	Savings and temporary cash investments	<u>85,773</u>	2	88,369
-   :	3	Pledges and grants receivable, net	44,647	3	10,902
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
-   -	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			İ
		employers and sponsoring organizations of section 501(c)(9) voluntary			_
,		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
SS	8	Inventories for sale or use	16,135	8	20,219
،   ◄	9	Prepaid expenses and deferred charges	3,784	9	4,163
1	0a	Land, buildings, and equipment cost or			
		other basis Complete Part VI of Schedule D 10a 67, 952			
	b	Less: accumulated depreciation 10b 59,518	297,335	10c	8,434
1	1	Investments—publicly traded securities		11	
1	2	Investments—other securities See Part IV, line 11		12	
1	3	Investments—program-related See Part IV, line 11		13	
1	4	Intangible assets		14	
1	5	Other assets See Part IV, line 11		15	
1	6	Total assets. Add lines 1 through 15 (must equal line 34)	470,332	16	148,820
1	7	Accounts payable and accrued expenses	14,916	17	10,375
1	8	Grants payable		18	
11	9	Deferred revenue		19	
2	0	Tax-exempt bond liabilities		20	
8 2	1	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities 5 2	2	Payables to current and former officers, directors, trustees, key			
<u>ਕ</u> ੂ		employees, highest compensated employees, and disqualified persons	was a gran		
ובֿי		Complete Part II of Schedule L	267,401	22	
2	3	Secured mortgages and notes payable to unrelated third parties	52,248	23	10,089
2	4	Unsecured notes and loans payable to unrelated third parties		24	
2	5	Other liabilities Complete Part X of Schedule D		25	
2	6	Total liabilities. Add lines 17 through 25	334,565	26	20,464
es		Organizations that follow SFAS 117, check here $\blacktriangleright [X]$ and complete			-
일		lines 27 through 29, and lines 33 and 34.			
[ 2	7	Unrestricted net assets	123,575	27	116,164
<u>m</u>   2	8	Temporarily restricted net assets	12,192	28	12,192
[ 2	9	Permanently restricted net assets		29	
교		Organizations that do not follow SFAS 117, check here ▶ □ and			
<u>ة</u> ا		complete lines 30 through 34.		_	
<b>ည်</b>   3		Capital stock or trust principal, or current funds		30	
83		Paid-in or capital surplus, or land, building, or equipment fund		31	
<b>A</b> 3:		Retained earnings, endowment, accumulated income, or other funds		32	
Net Assets or Fund Balances		Total net assets or fund balances	135,767	33	128,356
<b>Z</b>   3.	4	Total liabilities and net assets/fund balances	470,332	34	148,820

Form **990** (2010)

Forn	1990 (2010) TALKING TALONS YOUTH LEADERSHIP 85-0384305			Pa	<u>ge 12</u>
Pa	rt XI · Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				$\Box$
1	Total revenue (must equal Part VIII, column (A), line 12)	1	31	L3,	<u> 379</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	32	20,	790
3	Revenue less expenses. Subtract line 2 from line 1	3		-7,	411
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	13	35,	767
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	12	28,	356
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				l
	Schedule O.				Í
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				1
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				1
	issued on a separate basis, consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis		1 1		l
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				i
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2010)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization Employer identification number TALKING TALONS YOUTH LEADERSHIP 85-0384305 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II ) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the 11 purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h b Type II c Type III-Functionally integrated d Type III-Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No (III) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(II) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(m) Provide the following information about the supported organization(s) (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Did you notify (vi) Is the (vii) Amount of organization (described on lines 1-9) in col (i) listed in your the organization in roanization in col support col (i) of your (i) organized in the above or IRC section governing document? ับธว (see instructions)) support? Yes Yes No No Yes No (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 20°	10	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	529,480	413,469	373,962	366,585	29	4,950	1,978,446
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	529,480	413,469	373,962	366,585	29	4,950	1,978,446
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							1,644,391
6	Public support. Subtract line 5 from line 4						<del></del>	334,055
	tion B. Total Support	·			<del></del>			334,033
	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 201	10	(f) Total
7	Amounts from line 4	529,480	413,469	373,962	366,585		4,950	1,978,446
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	62	430	20	31	46		589
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)				-3,328	-21	0,434	-23,762
11	Total support. Add lines 7 through 10				-3,328	-21	0,434	1,955,273
12	Gross receipts from related activities, etc	(see instructions)			<u> </u>		12	45,905
13	First five years. If the Form 990 is for the		second third four	th or fifth tax year	as a section 501/	c)(3)	<u> </u>	43,303
	organization, check this box and stop here	-	occoria, triira, tout	in, or martax year	as a section so h	c)(O)		▶ [7
Sec	tion C. Computation of Public Su		age	·		<del></del>	<del></del> -	
14	Public support percentage for 2010 (line 6	<del>· · ·                                  </del>		) (f))			14	17 08%
15	Public support percentage from 2009 Scho		-	. (.,,			15	2 00%
16a	33 1/3% support test—2010. If the organi			3. and line 14 is 33	3 1/3% or more, ch	eck this		2 00 70
	box and <b>stop here</b> . The organization quali							▶ □
b	33 1/3% support test—2009. If the organi				ıs 33 1/3% or mor	e.		ے ۔
	check this box and stop here. The organiz					•		▶ []
17a	10%-facts-and-circumstances test—201				, or 16b, and line 1	14 is		
	10% or more, and if the organization meet	-						
	Part IV how the organization meets the "fa	cts-and-circumstan	ces" test. The orga	anization qualifies	as a publicly suppo	orted		
	organization		_	·				► X
b	10%-facts-and-circumstances test-200	9. If the organizatio	n did not check a t	oox on line 13, 16a	, 16b, or 17a, and	line		
	15 is 10% or more, and if the organization	=						
	Explain in Part IV how the organization me	eets the "facts-and-o	orcumstances" tes	t The organization	n qualifies as a pub	olicly		
	supported organization							▶ [
18	Private foundation. If the organization did	I not check a box or	line 13, 16a, 16b,	, 17a, or 17b, chec	k this box and see			
	instructions							▶ []

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quanty annual		<u> </u>	<u> </u>		
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")			(3)		(5)	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)		<u></u>				
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the	organization's firs	st, second, third, for	urth, or fifth tax yea	ar as a section 501	(c)(3)	
	organization, check this box and stop her		_				<b>&gt;</b> _
Sec	tion C. Computation of Public Su	upport Percer	ntage			<del></del>	
15	Public support percentage for 2010 (line 8	• •	•	nn (f))		15	%
<u>16</u>	Public support percentage from 2009 Sch					16	%
	tion D. Computation of Investme					<del></del>	<del></del>
17	Investment income percentage for 2010 (I			s, column (f))		17	%_
18	Investment income percentage from 2009					18	%_
19a	33 1/3% support tests—2010. If the organ						,
1	17 is not more than 33 1/3%, check this b	-	-	•	• • • •		
b	33 1/3% support tests—2009. If the organ					· · · · · · · · · · · · · · · · · · ·	
20	line 18 is not more than 33 1/3%, check the <b>Private foundation</b> . If the organization did	•	-			-	
	Tivate roundation, it the organization dic	HOLDIECK & DOX	<u> </u>	TOD, CHECK THIS DO	<u>n anu see nistructi</u>	<u> </u>	

PUBLIC'S INTEREST TO CORPORATIONS IN THE COMMUNITY.

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

PART II, LINE 10 - OTHER INCOME DETAIL

\$ -23,762

PART II, LINE 17A - 10% FACTS AND CIRCUMSTANCE TEST - 2010

THE ORGANIZATION CONTINUOUSLY SOLICITS FUND FROM THE GENERAL PUBLIC, THE COMMUNITY AND GOVERNMENTAL UNITS FOR THEIR PROGRAMS.

IN ADDITION TO GOVERNMENT FUNDING THE GOVERNING BOARD REPRESENTS THE

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

#### Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Employer identification number Name of the organization TALKING TALONS YOUTH LEADERSHIP 85-0384305 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area X Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a 2b b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of X Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

		ALONS YOUTH I			<u>85-038</u>		Page 2
_ <u>Pa</u>	rt III · Organizations Maintaining	Collections of Art,	Historical Trea	sures,	or Other S	imilar Asse	ets (continued)
3	Using the organization's acquisition, accession collection items (check all that apply)	n, and other records, che	ck any of the follow	ng that ar	e a significan	t use of its	
а	Public exhibition	d Loan o	or exchange prograi	ns			
b	Scholarly research	e Other					
c	Preservation for future generations	o oo.					
4	Provide a description of the organization's colle	ections and explain how	they further the oras	nızatıon's	s exempt purp	nse in Part	
•	XIV	ootions and explain non	andy farance and orga	211124110111	o exempt purp	ose iii i ait	
5	During the year, did the organization solicit or	receive donations of art	historical treasures	or other	sımılar		
Ū	assets to be sold to raise funds rather than to						Yes No
Pa	art IV Escrow and Custodial Arra					/es" to For	
	line 9, or reported an amour			-allon a	nowered .	103 10 1 011	in 550, i ait iv,
	Is the organization an agent, trustee, custodiar			hor accet	e not		<del></del>
ıa	included on Form 990, Part X?	TO Other Intermediaty to	CONTINUE TO THE	ilei assei	STIOL		Yes No
h	If "Yes," explain the arrangement in Part XIV a	nd complete the following	n table				Tes NO
	in res, explain the arrangement in ratt XIV a	ila complete trie ioliowili	y lable				Amount
_	Beginning balance					1 - 1 -	Amount
C						1c	
	Additions during the year					1d	
e	Distributions during the year					1e	
f 2-	Ending balance	000 D-+V I 040				1f	
	Did the organization include an amount on For	m 990, Part X, line 217					Yes No
	If "Yes," explain the arrangement in Part XIV  Int V Endowment Funds. Complete	to if organization a	newored "Vee"	to Form	000 Port	IV line 10	<del></del>
	Endowment Funds. Comple	(a) Current year	(b) Prior year	$\overline{}$		(d) Three years	
10	Paginning of year balance	(a) Current year	(b) Filol year	(C) 1 W	years back	(d) Tillee years	back (e) Four years back
	Beginning of year balance Contributions			┼			
		<del></del>		<del> </del>			
C	Net investment earnings, gains, and	]		ĺ			
	losses			<del> </del>			
	Grants or scholarships	<del></del>		<del></del>			- <del> </del>
е	Other expenditures for facilities and			]			
	programs		<del></del>	<del> </del>			
T	Administrative expenses	<del></del>	<del></del>	<del> </del>			
9	End of year balance	LL		L		·	
2	Provide the estimated percentage of the year						
a	Board designated or quasi-endowment	%					
D	Permanent endowment ▶ %						
C	Term endowment ▶ %	! # 4E					
зa	Are there endowment funds not in the possess	sion of the organization tr	iat are held and adr	nınıstered	for the		[ <del>]</del>
	organization by						Yes No
	(i) unrelated organizations						3a(i)
	(ii) related organizations		- d. I - D0				3a(ii)
	If "Yes" to 3a(II), are the related organizations I						3b
_ <del>4</del>	Describe in Part XIV the intended uses of the curt VI Land, Buildings, and Equip			10			<del></del>
Pa					(2) 1		(4) 6 1 1
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other (other)	basis	(c) Accum depreci	1	(d) Book value
1a	Land						
b	Buildings						
C	Leasehold improvements						
d	Equipment						
	Other			,952		59,518	8,434
Tota	l. Add lines 1a through 1e (Column (d) must eq	ual Form 990, Part X, col	umn (B), line 10(c).	)		<b>&gt;</b>	8,434

Schedule D (Form 990) 2010

(6)(7)(8)(9)(10)Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Sche	dule D (Form 990) 2010 TALKING TALONS YOUTH LEADERSH	IP	85-03843C	)5	Page <b>4</b>
Pa	rt XI · Reconciliation of Change in Net Assets from Form 990 to	Audi	ted Financial Staten	nent	is
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1	313,379
2	Total expenses (Form 990, Part IX, column (A), line 25)			2	320,790
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3	-7,411
4	Net unrealized gains (losses) on investments			4	
5	Donated services and use of facilities			5	
6	Investment expenses			6	
7	Prior period adjustments			7	
8	Other (Describe in Part XIV.)			8	
9	Total adjustments (net) Add lines 4 through 8			9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	)		10	-7,411
Pa	rt XII Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Revenue per Re	eturn	1
1	Total revenue, gains, and other support per audited financial statements			1	313,379
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d		] ,	
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	313,379
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				"
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
С	Add lines 4a and 4b			4c	
5_	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	313,379
Pa	rt XIII Reconciliation of Expenses per Audited Financial Statement	ents \	With Expenses per	Retu	ırn
1	Total expenses and losses per audited financial statements			1	320,790
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b		]	
С	Other losses	2c		]	
đ	Other (Describe in Part XIV)	2d		]	
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	320,790
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b		] .	
c	Add lines 4a and 4b			4c	
-	T. I. bernanden Adallings O and An (This mouth areal Farm 000, Both I has 40.)				320 700

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Supplemental Information

Part XIV · Supplemental Information (continued)

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

TALKING TALONS YOUTH LEADERSHIP

Employer identification number 85 - 0384305

FORM 990, PART I, LINE 6

VARIOUS ANIMAL CARE, PROGRAM SUPPORT AND GROUNDS MAINTENANCE

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
PRIOR TO RETURN PREPARATION, ALL QUESTIONS ARE REVIEWED AND ANSWERED BY THE
NECESSARY BOARD MEMBER. BEFORE FILING FORM 990, THE RETURN IS REVIEWED BY
ALL BOARD MEMBERS DURING A SCHEDULED MEETING.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE TOP MANAGEMENT OFFICIALS ARE THE DIRECTOR OF PROGRAMS AND THE DIRECTOR
OF OPERATIONS; THERE IS CURRENTLY NO CEO, EXECUTIVE DIRECTOR OR TOP
MANAGEMENT OFFICER. THE TOP MANAGEMENT OFFICIALS ARE REVIEWED ANNUALLY BY
THE PRESIDENT OF THE BOARD OF DIRECTORS, WHO RECEIVES INPUT FROM OTHER
PIRECTORS. THE ANNUAL REVIEW IS OBJECTIVE IN NATURE AND PROVIDES FOR
EMPLOYEE INPUT AND RESPONSE.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

THE TOP MANAGEMENT OFFICIALS ARE THE DIRECTOR OF PROGRAMS AND THE DIRECTOR

OF OPERATIONS; THERE IS CURRENTLY NO CEO, EXECUTIVE DIRECTOR OR TOP

MANAGEMENT OFFICER. THE TOP MANAGEMENT OFFICIALS ARE REVIEWED ANNUALLY BY

THE PRESIDENT OF THE BOARD OF DIRECTORS, WHO RECEIVES INPUT FROM OTHER

DIRECTORS. THE ANNUAL REVIEW IS OBJECTIVE IN NATURE AND PROVIDES FOR

EMPLOYEE INPUT AND RESPONSE.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

Name of the organization

TALKING TALONS YOUTH LEADERSHIP

Employer identification number

85-0384305

NO DOCUMENTS AVAILABLE TO THE PUBLIC

Department of the Treasury Internal Revenue Service

## **Depreciation and Amortization**

(Including Information on Listed Property)

OMB No 1545-0172

(99) ► See separate instructions.

► Attach to your tax return

Attachment Sequence No

Name	Name(s) shown on return TALKING TALONS YOUTH LEADERSHIP					Identifying number 85 - 0384305				
	ess or activity to which this form relates NDIRECT DEPRECIAT							1.3.	<u> </u>	
Pa	Irt I Election To Exper	•	•			ı con	nnlete P	art I		
1	Maximum amount (see instruction		ty, complete i a	ait v Di	eiore you	001	ipiete i	art i.	1	500,000
2	Total cost of section 179 property		e instructions)						2	
3	Threshold cost of section 179 pro	perty before reduction	n in limitation (see ir	nstructio	ns)				3	2,000,000
4	Reduction in limitation Subtract li	ne 3 from line 2. If ze	ro or less, enter -0-		,				4	
5	Dollar limitation for tax year Subtract lii	ne 4 from line 1 If zero o	or less, enter -0- If marr	ried filing	separately, s	ee inst	ructions		5	
6	(a) Descriptio				business use			lected cost		
_										
7	Listed property Enter the amount				Į	7	L			
8	Total elected cost of section 179		• • •	es 6 and	7				_8_	
9	Tentative deduction. Enter the sm								9	
10	Carryover of disallowed deduction	•							10	
11	Business income limitation. Enter		•		•	s (see	instruction	ıs)	11	
12	Section 179 expense deduction A				ne 11		<del> </del>		12	<u> </u>
13	Carryover of disallowed deduction			2		13	Ĺ <u> </u>			
	: Do not use Part II or Part III belov				/D	• In-	local a libra			(O i t t )
	art II Special Depreciat						iuae iist	ea prop	eπy.) I	(See instructions)
14	Special depreciation allowance fo		otner than listed prop	perty) pia	aced in serv	/IC <del>e</del>				
	during the tax year (see instruction								14	<del></del>
15	Property subject to section 168(f)								15	4 742
16 De	Other depreciation (including ACF art III MACRS Depreciat		uda listad propa	orty ) (9	Soo instri	uctio	nc \		16	4,743
	ir iii WACHS Depreciai	ion tod not men	Sectio	-	see msm	uctio	115.)			
17	MACRS deductions for assets pla	ced in service in tax			0				17	5,026
18	If you are electing to group any assets p					count	check here	. ▶ □	<del></del>	3,020
<u></u>		Assets Placed in Se							/stem	
	(a) Classification of property	(b) Month and year placed in service	(c) Basis for deprece (business/investment only-see instruction	nt use	d) Recovery period		Convention	(f) Met		(g) Depreciation deduction
19a	3-year property									
b	5-year property	<u> </u>								
c	7-year property									
d	10-year property	<u> </u>								
е	15-year property									
<u>f</u>	20-year property	1								
<u>g</u>	25-year property	<u> </u>			25 yrs			S/L		
h	Residential rental				27 5 yrs		MM	S/L		 <del></del>
	property	<u> </u>			27 5 yrs	_	MM	S/L		
i	Nonresidential real				39 <u>y</u> rs		MM	S/L		 
	property	<u> </u>	<u> </u>				MM	S/L		
_	Section C—As	sets Placed in Serv	rice During 2010 Ta	x Year I	Using the A	ltern	ative Depr	eciation 9	Systen	<u> </u>
<u>20a</u>	Class life	1						S/L		<del></del>
b	12-year				12 yrs			S/L		
_ <u>c</u>		<del> </del>	L		40 yrs.		MM	S/L		<u> </u>
	art IV Summary (See ins									
21	Listed property. Enter amount from		40 .00			- · -			21	
22	<b>Total.</b> Add amounts from line 12, and on the appropriate lines of yo			_			iter here		22	9,769
23	For assets shown above and place								. 22	9,109
	portion of the basis attributable to					23				

Forms 990 / 990-PF

# Loans from Officers, Directors, Trustees, and Key Employees or Other Disqualified Persons For calendar year 2010, or tax year beginning 07/01/10, and ending 06/30/11

2010

Employer Identification Number

Tallo	
TALKING TALONS YOUTH LEADERSHIP	85-0384305
FORM 990, PART X, LINE 22 - ADDITIONAL INFORMATION	

		<u> </u>		<del></del>	
F	ORM 990, PART X	, LINE 22 -	ADDITIONAL	INFORMATION	
				·	
	Nam	e of lender		Title	
(1)	ABRAM REVOCABL				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)	<del> </del>				
(8)	<del></del>				
(9)					
(10)	<del></del>				
		*	· · · · · · · · · · · · · · · · · · ·		
	Original amount		Maturity		Interest
	borrowed	Date of loan	date	Repayment terms	rate
(1)	284,000	07/01/06	06/01/11	\$1697 MONTHLY	6.000
(2)					
(3)					
(4)					
(5)					
(6)					
(7)		<u> </u>			
(8)					
(9)					
(10)		[			
			<u></u>	<del>,</del>	
		ovided by borrower		Purpose of loan	
<u>(1)</u>	LEADERSHIP CEN	TER			<del></del>
(2)					
<u>(3)</u>					
<u>(4)</u>					
<u>(5)</u>					
(6)					

Security provided by borrower	Purpose of loan
(1) LEADERSHIP CENTER	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	

Consideration furnished by lender	Balance due at beginning of year	Balance due at end of year
(1)	267,401	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		· · · · · · · · · · · · · · · · · · ·
(10)		
Totals	267,401	

Forms		
990	/	990-PF

### Mortgages and Other Notes Payable

For calendar year 2010, or tax year beginning 07/01/10, and ending 0

2010

Name

06/30/11 Employer Identification Number

TO TECT NO	TATONO	VALTELL	LEADERSHIE
DMINUAL	IAPONO	IOUID	PENDEKSUTE

85-0384305

_FOI	RM 990, PART X	, LINE 23 -	- ADDITIONAL	INFORMATION	
		e of lender		Relationship to disc	qualified person
(1) [	WELLS FARGO		_ <u></u>		
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
	Original amount borrowed	Date of loan	Maturity date	Repayment terms	Interest rate
(1)	65,000	VARIOUS	VARIOUS	MONTHLY INTEREST	10.000
(2)					
(3)					
(4)					
(5)					
(6)					
(7)	<del></del> _			<del>                                     </del>	
(8)					
(9)					
(10)					
(1) (2)	Security	provided by borrower		Purpose of	loan
(3)				<del> </del>	
<u>(4)</u>		<del></del>	<del></del> _	<del> </del>	
<u>(5)</u>	<del>_</del>	<del> </del>			<del></del>
<u>(6)</u>	<del></del>		<del></del>	<del></del>	<del></del>
<u>(7)</u>		·		<del>  </del>	<del></del>
(8) (9)		·		<del>                                     </del>	
(10)					
	Consideration	furnished by lender		Balance due at beginning of year 52,248	Balance due at end of year
(1)		····-		52,248	10,089
(2)		· · · · · · · · · · · · · · · · ·		<del> </del>	
(3)				<del>                                     </del>	
(4)				<del> </del>	
<u>(5)</u>				<del> </del>	
<u>(6)</u>	<del></del>			<del>                                     </del>	
(7)	<del></del>	<del></del>		<del>    -   -    </del>	
(8) (9)				<del> </del>	
(10)				<del>                                     </del>	
Total				52,248	10,089

# Form **8868** (Rev January 2011)

# Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Treasury

Internal Revenue	Service	File a	separate ar	oplication for each return.	_				
		stomatic 3-Month Extension, complete	only Part I	and check this box			<b>▶</b> X		
<ul> <li>If you are filing for an Additional (Not Automatic) 3-Month External</li> </ul>			ension, com						
o not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868									
		u can electronically file Form 8868 if you							
		Form 990-T), or an additional (not auto							
•		n of time to file any of the forms listed in		•					
		ated With Certain Personal Benefit Conf		• •	•				
4 47 4 47		ils on the electronic filing of this form, vi				its	·		
Part I -		<u>ic 3-Month Extension of Time.</u>							
	required to file	Form 990-T and requesting an automa	atic 6-month	extension-check this box and complete	•		. 🗂		
Part I only			_				. ▶ 🗆		
		ding 1120-C filers), partnerships, REMIC	Cs, and trust	s must use Form 7004 to request an e	xtension of	time			
to file income		<del></del>							
Type or	Name of ex	empt organization			Employe	r identificat	tion number		
print	m	ic matous voume that	.== ~ ~ .		0.5.0	204205			
File by the		NG TALONS YOUTH LEAD			85-0.	384305			
due date for filing your		reet, and room or suite no If a P.O box	, see instruc	ctions.					
retum See		X 2020	<del></del>						
instructions.		or post office, state, and ZIP code For a	-	•					
	TIJERA	AS NM	87059	-2020					
Enter the Retu	ırn code for th	ne return that this application is for (file a	separate a	pplication for each return)		. •	01		
Application			Return	Application			Return		
Is For			Code	is For			Code		
Form 990	· · · · · · · · · · · · · · · · · · ·	<del></del>	01	Form 990-T (corporation)					
Form 990-B	1		02	Form 1041-A					
Form 990-E		<del></del>	03	Form 4720					
Form 990-P			04	Form 5227					
		or 408(a) trust)	05	Form 6069					
	(trust other th		06	Form 8870			11 12		
		JANET MASTERS							
		754 STATE HIGHWAY 33	3						
The books	are in the care o	of▶ TIJERAS				NM	87059		
Telephone	e No. ▶ 50	)5-281-1133	FAX No	i. <b>▶</b>		•			
If the orga	nızation does	not have an office or place of business	in the Unite	ed States, check this box			. ▶ 🗌		
• If this is fo	or a Group Re	turn, enter the orga <u>niz</u> ation's four digit (	Group Exem	ption Number (GEN) If	this is				
for the whole	group, check	this box $lackbox$ $lackbox$ $lackbox$ $lackbox$ . If it is for part of	the group, o	check this box	ich				
a list with the	names and E	INs of all members the extension is for.							
1 I reques	st an automati	ic 3-month (6 months for a corporation r	equired to fi	le Form 990-T) extension of time					
until C	2/15/12	$2^{\circ}$ , to file the exempt organization retu	rn for the org	ganization named above. The extension	n is				
for the	organization's	return for:							
▶ ∐	calendar yea	r							
► X	tax year begi	nning $07/01/10$ , and ending $0$	06/30/	11					
2 If this ta	ov vaar entere	ed in line 1 is for less than 12 months, ch	heck reason	: Initial return Final return					
		ounting period	ICON ICASOIS						
O- If Abia a			- 00001						
		or Form 990-BL, 990-PF, 990-T, 4720, c	ente, ente	er the tentative tax, less any	3-				
		s. See instructions	ontos c=::==	fundable and de and	3a	\$			
		or Form 990-PF, 990-T, 4720, or 6069,			3.				
· · · · · · · · · · · · · · · · · · ·		nts made. Include any prior year overpa			3b_	\$			
		ect line 3b from line 3a. Include your pay	ment with th	is iorm, ir required, by using EFTPS	3-				
		ax Payment System). See instructions. o make an electronic fund withdrawal wi	ith this Esse	8868 son Form 8452 FO and Farm 8	3c 879 FO fo	\$			
payment inst		o make an electionic fund withdiawai wi	iui uns FQM	i 0000, see Folili 0403-EO aliu FORM 8	∪ <i>1</i> 9-EU 10	ı			
		Act Notice, see Instructions.				Form	8868 (Rev 1-2011)		
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