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# 286 11/03/2011 2 38 PM

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2010 Open to Public Inspection

٩	For the 2010 c	alendar year, or tax year beginning 07/	01/10 , and ending $06/30/1$ :	<u> </u>		
3_	Check if applicable	C Name of organization			D Emplo	yer identification number
╛	Address change	FRONT RANG	E CHRISTIAN SCHOOL			1061601
	Name change	Doing Business As			84-	1261601
Ħ	Initial return	Number and street (or P O box if mail is not d	elivered to street address)	Room/suite		one number
=		6657 WEST OTTAWA AVENUE		A17	720	-922-3269
╝	Terminated	City or town, state or country, and ZIP + 4				
	Amended return	LITTLETON	CO 80127-4500		G Gross rece	epts 3,757,609
$\neg$	Application pending	F Name and address of principal officer		H(a) Is this a g	roup rotum for a	affiliates? Yes X No
	, pp	MATT POPPE		ri(a) is unsay	roup return tor a	<u> </u>
		'SAME AS ABOVE'		H(b) Are all a		<del></del>
				If "N	o," attach a li	st (see instructions)
ł	Tax-exempt sta	tus X 501(c)(3) 501(c) ( )	(insert no ) 4947(a)(1) or 527			
J	Website: ▶	WWW.FRCS.ORG		H(c) Group e	exemption nu	mber 🕨
K	Form of organization	on X Corporation Trust Association	Other L	ear of formation		M State of legal domicile
P	Part I	Summary				
	1 Briefly	describe the organization's mission or most s	significant activities			
•	FRO	NT RANGE CHRISTIAN SCHOOL	S MISSION IS DEDICATED TO	INSTRUCT	ING ANI	
S	EQU	JIPPING CHILDREN FOR LIFE I	ONG LEARNING AND FOR MINIS	STERING C	HRIST'S	3
ř	REI	EMPTIVE LOVE TO A FALLEN V	YORLD.			
ð	2 Check	this box ▶  if the organization discontinue	ed its operations or disposed of more than 25	5% of its net as	sets	
O an	3 Numbe	er of voting members of the governing body (	Part VI, line 1a)		3	6
es	4 Numbe	er of independent voting members of the gove	erning body (Part VI, line 1b)		4	5
Activities & Governance		umber of individuals employed in calendar ye			5	97
į	6 Total n	umber of volunteers (estimate if necessary)			6	193
•	7a Total u	nrelated business revenue from Part VIII, co	lumn (C), line 12		7a	32,495
		related business taxable income from Form 9			7b	
				Prior Ye		Current Year
Ф	8 Contrib	outions and grants (Part VIII, line 1h)			4,793	418,353
Revenue	9 Progra	m service revenue (Part VIII, line 2g)			0,360	2,820,226
eve	10 Investr	nent income (Part VIII, column (A), lines 3, 4	, and 7d)		5,255	2,618
œ	11 Other	evenue (Part VIII, column (A), lines 5, 6d, 8c	c, 9c, 10c, and 11e)		7,213	-91,236
		evenue – add lines 8 through 11 (must equal		3,29	7,621	<u>3,149,961</u>
	13 Grants	and similar amounts paid (Part IX, column-(	A), Ji <u>nes-1(-3)</u>			
	14 Repofit	e naid to or for members (Part IX column (A	\ line 4\ \ \ 7() \			
Š	15 Salarie	s, other compensation, employee benefits (F	Part IX Cociumn (A), lines 5–10)	2,16	2,476	1,836,719
xpenses	16a Profes	sional fundraising fees (Part IX column (A),	ine 11e) 🙎			
g	b Total f	undraising expenses (Part IX, column (D)) [in				<u> </u>
Ш	17 Other	expenses (Part IX, column (A), lines 11a-146	1,1,1,240		2,241	1,339,759
	18 Total e	xpenses Add lines 13-17 (must equal Part I	X, column (A), line 25)	3,61	4,717	3,176,478
	19 Reven	ue less expenses Subtract line 18 from line	12		7,096	-26,517
Net Assets or	S S S S S S S S S S S S S S S S S S S			Beginning of Cu		End of Year
Bset	20 Total a	ssets (Part X, line 16)			0,385	10,950,770
E A	21 Total li	abilities (Part X, line 26)	}		1,490	11,118,392
		sets or fund balances Subtract line 21 from	line 20	-14	1,105	-167,622
_		Signature Block				
L	Inder penalties o	of perjury, I declare that I have examined this return,	including accompanying schedules and statements	, and to the best of	of my knowled	dge and belief, it is
tr	rue, correct, and	complete Declaration of preparer (other than office	r) is based on all information of which preparer has	any knowledge	1 15/	-/
					14	5/4
	gn 📗	Signature of officer			Date	•
He	ere	MATT POPPE	CHAIR	MAN	<del></del>	
_		Type or print name and title		<del> , ·</del>		<del></del>
_		Type preparer's name	Preparer's signature	Date	Check	L.
Pa	0	N D. ADAMS, CPA	JASON D. ADAMS, CPA	11/0	3/11 self-er	mployed
		s name POYSTI & ADAMS			Firm's EIN 🕨	
Us	e Only	400 S COLORADO		ļ		
	Firm'	s address DENVER, CO 80	246		Phone no	<u> 303-733-3796</u>
Ма	y the IRS disc	cuss this return with the preparer shown above	ve? (see instructions)			Yes No
Fo	r Paperwork	Reduction Act Notice, see the separate ins	tructions.			Form 990 (2010)

For Paperwork Reduction Act Notice, see the separate instructions. DAA

# Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			v
7	·	6		X
′	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes."	7		
0	complete Schedule D, Part III			x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part	8		
9	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"		ľ	
	complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-	- <del>-</del> -		
	endowments? If "Yes," complete Schedule D, Part V	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	-10		
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			<b></b>
	complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	i	X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	ĺ	X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	-		
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	_X	
14a	, , , ,	14a		X
b	5 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			77
4.0	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance		ŀ	v
17	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	4-		v
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		<u> </u>
.0	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	40	<b>ا</b> پو	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	X	
	If "Yes," complete Schedule G, Part III	19	I	x
20a		20a		$\hat{\mathbf{x}}$
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note, Some	_ua	<del></del>	
_	Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	ł	
_				

Part IV Checklist of Required Schedules (continued)

	•	1	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part iX, column (A), line 12 if "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	L
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			ļ
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25	24a	<u> </u>	X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	1		
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	۱		<b>.</b>
26	If "Yes," complete Schedule L, Part I  Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	25b	<b></b>	X
20	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	1 20		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	26	<b>-</b>	
4.1	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	¥	3	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b				
	Schedule L, Part IV	28b	x	
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			-
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32	<u> </u>	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
• •	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	١		
25	IV, and V, line 1	34	<del> </del>	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?  Did the organization receive any payment from or engage in any transaction with a	35	$\vdash$	<u> </u>
а	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
36	Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	1 30	<b>-</b>	<u> </u>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	<u> </u>		
	19? Note. All Form 990 filers are required to complete Schedule O	38	x	
			. 000	

	n 990 (2010) FRONT RANGE CHRISTIAN SCHOOL 84-1261601		F	age
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			
	Sheak in Constitute of Contains a response to any question in this 1 art v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 28		165	110
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	-		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	-		
	reportable gaming (gambling) winnings to prize winners?	-  1c	X	-
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	''	- 25	ļ
~~	Statements, filed for the calendar year ending with or within the year covered by this return  2a 97		ĺ	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		x	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		<del>                                     </del>
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	x	-
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X	<del> </del>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30	A.	╁
-	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	Ì	x
h	If "Yes," enter the name of the foreign country	44		<u> </u>
-	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			- <del>-</del>
b		<u>5a</u>		X
C	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c		├
Ua	organization solicit any contributions that were not tax deductible?			x
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		<del>  ^</del>
U	gifts were not tax deductible?	66		
7	Organizations that may receive deductible contributions under section 170(c).	6b		<del> </del>
a	The state of the s			ł
a	and services provided to the payor?			X
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		<del> </del>
·	required to file Form 8282?	-		x
d		7c		<u> </u>
	If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	- <u>-</u>	~~ ~ ~ ~ ~	X
e f		7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<b>├</b>
0	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
				-
9	organization, have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.	8		X
	Did the organization make any taxable distributions under section 4966?			-
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9a		X
10	Section 501(c)(7) organizations. Enter	9b		<u> </u>
а	Initiation fees and capital contributions included on Part VIII, line 12			1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b	$\dashv$		
11	Section 501(c)(12) organizations. Enter	$\dashv$		
'' a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	-		
U				
12a		ا 🚓		
b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b	12a		<del> </del>
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	40-		$\vdash$
а		13a		$\vdash$
_	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  136			
C 142	Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?	44.		X
14a h	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14a		

Form 990 (2010) FRONT RANGE CHRISTIAN SCHOOL 84-1261601 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a · "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI X Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year 6 Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X a The governing body? Яa X Each committee with authority to act on behalf of the governing body? 8ь Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Does the organization have local chapters, branches, or affiliates? 10a X b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b Has the organization provided a copy of this Form 990 to all members of its governing body before filing the X 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe in Schedule O how this is done 12c Does the organization have a written whistleblower policy? 13 13 X Does the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website | X | Another's website | X | Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, 19 and financial statements available to the public

State the name, physical address, and telephone number of the person who possesses the books and records of the

6657 WEST OTTAWA AV

CO 80127

LITTLETON

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organization > THE ORGANIZATION

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

· and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) (C) Average Position (check all that apply) hours per						oply)	(D) Reportable compensation	(E)  Reportable compensation from	(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) MATT POPPE		Ī								
CHAIRMAN	0.00	X	_	X	<u> </u>	$\vdash$		0	0	(
(2) CHRIS COURTNEY MEMBER	0.00	x						o	o	
(3) BETH RATZLAFF	0.00		<del> </del>	<del>                                     </del>	-	Н	$\dashv$	<del>_</del>		
MEMBER	0.00	x						o	О	
(4) JERRY NELSON										
VICE CHAIRMAN	0.00	X		X				0	0	
(5) DANIEL BIGANDT										
SECRETARY	0.00	X	<u> </u>	X				0	0	
(6) JAN CHISHOLM										
MEMBER	0.00	X	<u> </u>			Ш	$\dashv$	0	0	
(7) ROD ROSS DIR OF OPERATIONS	0.00			x				46 479		24 077
(8) DANIEL SARIAN	0.00	$\vdash$	_	^	<del> </del>	$\vdash$	$\dashv$	46,478	0	34,079
ASST PRIN	0.00			x			ļ	41,972	o	11,399
(9) DAVE SHERMAN							一			
EXECUTIVE DIRECTOR	0.00			x				19,694	o	1,363
(10) BRIAN MEEK								-	· · · · · · · · · · · · · · · · · · ·	
PRESIDENT	0.00						X	45,179	0	14,449
(11)										
(12)										
(13)					-					
(14)										
(15)	-						+	-	<del></del>	
(16)		-		_	-		$\dashv$			····

Pa	rt VII Section A. Officers	, Directors, Trus	stees	s, Ke	у Ег	nplo	yees	s, a	nd Highest Compensated	Employees (continued)	
	(A) Name and Title	(B) Average hours per	├		(chec		that a		(D) Reportable compensation	(E)  Reportable  compensation from	(F) Estimated amount of
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(17)											
(18)											
(19)											
(20)											
(21)											
(22)		-									
(23)											
(24)		-									
(25)											
(26)											
(27)											
(28)											
1b c	Sub-total  Total from continuation shee	ets to Part VII. S	ectio	on A	•	•		<b>&gt;</b>	153,323		61,290
d	Total (add lines 1b and 1c)							<u></u>	153,323		61,290
2	Total number of individuals (in reportable compensation from	_			thos	e lis	ted a	bov	re) who received more than	\$100,000 in	
3 4 5	Did the organization list any for employee on line 1a? If "Yes," For any individual listed on lin organization and related organization and related organizational Did any person listed on line for services rendered to the organization.	" complete Scher e 1a, is the sum nizations greater I a receive or acc	dule of re than	J for port \$15 comp	suc able 50,00	h ind com 00? I	dividu npens f "Ye	ual sations," es,"	on and other compensation complete Schedule J for su	from the ch	Yes No  3 X  4 X  5 X
Sec	ction B. Independent Contract		,								
1	Complete this table for your from the organ	zation.	ensa	ted	ınde	pend	dent d	conf			
	Name and	(A) I business address						-	Descrip	(B) stron of services	(C) Compensation
						· · · · · ·		$\frac{1}{1}$			
								<del> </del>		<u>-</u>	
								+	<del></del>	·	
								+			
2	Total number of independent	=							se listed above) who		
DAA	received more than \$100,000	in compensation	fror	n the	e org	anız	ation	<u> </u>		0	Form <b>990</b> (2010)

	<u>(III Staten</u>	ent of Reve	,,,,,			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
1a	Federated can	paigns	1a						
ь	Membership di	ues	1b						
С	Fundraising ev	ents	1c						
d	Related organi	zations	1d						
е	Government grants (	contributions)	1e						
1a b c d e f	All other contribution and similar amounts		1f	418,3	53				
g h	Noncash contribution Total. Add line	is included in lines 1a-1 s 1a–1f	f \$		<b>•</b>	418,353			
				Busn. C	ode				
2a	TUITION			9000	99	2,820,226	2,820,226		
b				-					
С									
d									
е									
f	All other progra	am service reven	ue						
_ 9	Total. Add line	s 2a–2f			<b></b>	2,820,226			
3	Investment inc	ome (ıncludıng d	ıvıden	ds, interest,					
	and other simil	ar amounts)			▶	2,618			2,6
4	Income from in	vestment of tax-	exem	ot bond proceeds	▶ ∟				
5	Royalties				<b></b>				
		(ı) Real		(ii) Personal	_		1		
6a	Gross Rents	626,							
ь	Less rental exps	593,	_				İ		
С	Rental inc or (loss)	32,	495						
_d	Net rental inco	me or (loss)			<b>&gt;</b>	32,495		32,495	
1 a	Gross amount from sales of assets	(ı) Secunties		(II) Other					
	other than inventory					1			
b	Less cost or other						-		
	basis & sales exps								
Ι.	Gain or (loss)							·	
d	Net gain or (los		. г						
8a		m fundraising even	ts						
	(not including \$	4-4 1 4-\			- 1				
		eported on line 1c)		66.0	.07				
١.	See Part IV, line		a	66,9					
l .	Less direct ex		ь[	13,7				=	
C		(loss) from fundr		events		53,266			53,20
	I stock income tro	m gaming activities				:			
		40							
9a	See Part IV, line		a			ļ	i		
9a b	See Part IV, line Less direct ex	penses	b[		_				
9a b c	See Part IV, line Less direct ex Net income or	penses (loss) from gamı	b[	ıvıtıes	<b>&gt;</b>				
9a b c	See Part IV, line Less direct ex Net income or Gross sales of	penses (loss) from gamii inventory, less	b[ ng act	ivities	<b>&gt;</b>				
9a b c 10a	See Part IV, line Less direct ex Net income or Gross sales of returns and alle	penses (loss) from gami inventory, less owances	b[ ng act a	ivities	<b>&gt;</b>				
9a b c 10a b	See Part IV, line Less direct ex Net income or Gross sales of returns and alle Less cost of g	penses (loss) from gami inventory, less owances oods sold	b ng act a b						-
9a b c 10a b	See Part IV, line Less direct ex Net income or Gross sales of returns and alli Less cost of g Net income or	penses (loss) from gami inventory, less owances oods sold (loss) from sales	b ng act a b	rentory	<b>&gt;</b>				-
9a b c 10a b c	See Part IV, line Less direct ex Net income or Gross sales of returns and alli Less cost of g Net income or Misce	penses (loss) from gamilinventory, less owances oods sold (loss) from sales	b ng act a b	rentory Busn. C	<b>▶</b> ode		<b>52 650</b>		-
9a b c 10a b c	See Part IV, line Less direct ex Net income or Gross sales of returns and alli Less cost of g Net income or Misce OTHER INC	penses (loss) from gamilinventory, less owances oods sold (loss) from sales	b ng act a b	rentory Busn. C	ode	53,650	53,650		-
9a b c 10a b c	See Part IV, line Less direct ex Net income or Gross sales of returns and alli Less cost of g Net income or Misce OTHER INC	penses (loss) from gaminventory, less owances oods sold (loss) from sales illaneous Revenue	b ng act a b	Pentory Busn. C 9000	ode 099	29,948	29,948		-
9a b c 10a b c	See Part IV, line Less direct ex Net income or Gross sales of returns and alli Less cost of g Net income or Misce OTHER INC HOT LUNCH PSV UBIT	penses (loss) from gaminventory, less owances oods sold (loss) from sales ellaneous Revenue	b ng act a b	rentory    Busn. C   9000   9000   9000	ode 099	29,948 -4,199	29,948 -4,199		-
9a b c 10a b c	See Part IV, line Less direct ex Net income or Gross sales of returns and alli Less cost of g Net income or Misce OTHER INC HOT LUNCH PSV UBIT	penses (loss) from gaminventory, less owances oods sold (loss) from sales ellaneous Revenue OME	b ng act a b	Pentory Busn. C 9000	ode 099	29,948	29,948		-

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	All other organizations must				
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16				,
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	82,971	61,221	9,321	12,429
6	Compensation not included above, to disqualified	J			
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,369,106	1,273,398	82,168	13,540
8	Pension plan contributions (include section 401(k)	1,309,100	1,213,390	02,100	13,340
0					
_	and section 403(b) employer contributions)	255 020	227 670	15 150	2 1 / 1
9	Other employee benefits	255,938 128,704	237,679	15,158	3,101 2,231
10	Payroll taxes	128,704	118,290	8,183	2,231
11	Fees for services (non-employees)				
a	Management				
b	Legal	5 050			
С	•	7,359		7,359	
đ	, ,			- ***	· • · · · · · · · · · · · · · · · · · ·
е	Professional fundraising services See Part IV, line 17		'y	*** **	<del></del>
f	Investment management fees				
g	Other	150	150		
12	Advertising and promotion	13,207	13,207		
13	Office expenses	50,233	41,605	6,493	2,135
14	Information technology				
15	Royalties				-
16	Occupancy	120,648	103,413	12,311	4,924
17	Travel				
18	Payments of travel or entertainment expenses				· <del></del>
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	-			
20	Interest	342,744	342,744		
21	Payments to affiliates		,		<del></del>
22	Depreciation, depletion, and amortization	191,620	148,132	5,436	38,052
23	Insurance	36,933	31,024	5,909	
24	Other expenses Itemize expenses not covered		,	-/	
-•	above (List miscellaneous expenses in line 24f If				;
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O)				!
а	TUITION ASSISTANCE	331,034	331,034		<del></del>
b	SUPPLIES	193,983	147,427	46,556	<del></del>
_	HOT LUNCH PROGRAM	27,402	27,402	40,556	
C	MISCELLANEOUS	10,373		2 105	
d	MISSIONS	7,257	7,188	3,185	
e			7,257	1 500	020
	All other expenses	6,816	4,279	1,599	938
25	Total functional expenses. Add lines 1 through 24f	3,176,478	2,895,450	203,678	77,350
26	Joint costs. Check here ► if following SOP 98-2 (ASC 958-720) Complete this line				
	only if the organization reported in column				
	(B) joint costs from a combined educational				
DAA	campaign and fundraising solicitation				- 000
					Form <b>990</b> (2010)

Part	X Balance Sheet	SCHOOL 84	-1261601		Page <b>11</b>
I ait.			(A) Beginning of year		(B) End of year
1	Cashnon-interest bearing		314,156	1	505,930
2	Savings and temporary cash investments		181,672	2	139,614
3	Pledges and grants receivable, net			3	
4	Accounts receivable, net		9,138	4	47,666
5	Receivables from current and former officers, directors	trustoes key	3/130		17,000
١٠	employees, and highest compensated employees Cor	<del>-</del>			
	Schedule L	inplete i alt ii oi		5	
6		d under eastern	<del></del>	3	
١٠	Receivables from other disqualified persons (as defined 4958(f)(1)), persons described in section 4958(c)(3)(B)				
		•			
[	employers and sponsoring organizations of section 501	-			
छ   _	employees' beneficiary organizations (see instructions)			6	
7   Se	Notes and loans receivable, net			7	
Assets 8	Inventories for sale or use		4 40=	8_	
`   9	Prepaid expenses and deferred charges	1 1	6,695	9	528
10a	Land, buildings, and equipment cost or				
	other basis Complete Part VI of Schedule D	10a 11,974,154			
ь	Less accumulated depreciation	10b 1,760,891	10,393,711	10c	10,213,263
11	Investments—publicly traded securities			11	
12	Investments—other securities See Part IV, line 11			12	
13	Investments—program-related See Part IV, line 11			13	
14	Intangible assets			14	
15	Other assets See Part IV, line 11		415,013		43,769
16	Total assets. Add lines 1 through 15 (must equal line 3	34)	11,320,385		10,950,770
17	Accounts payable and accrued expenses		300,401	17	123,042
18	Grants payable		,	18	
19	Deferred revenue		423,849		424,901
20	Tax-exempt bond liabilities		9,958,626		
	Escrow or custodial account liability Complete Part IV	of Schedule D	5,500,020	21	
= 22			¥, %		
<u></u>	employees, highest compensated employees, and disc	-	* .	/	* *.
Liabilities 22 22 22 22 22 22 22 22 22 22 22 22 22	Complete Part II of Schedule L	damed persons		22	
ے <sub>  23</sub>	_ •	rd partico	740,000	23	10,526,987
24	Unsecured notes and loans payable to unrelated third	•	740,000		10,320,367
25	Other liabilities Complete Part X of Schedule D	Jailles	38,614	24 25	43,462
26	•		11,461,490		
	Total liabilities. Add lines 17 through 25	<b>y</b>	11,401,490	26	11,118,392
<u>ë</u>	Organizations that follow SFAS 117, check here ▶	and complete			
<u>۔ ا</u>	lines 27 through 29, and lines 33 and 34.		150 045		167 600
g 27	Unrestricted net assets		-152,045	27	-167,622
28	Temporanly restricted net assets		10,940		
29	•			29	
I	Organizations that do not follow SFAS 117, check he	ere 🕨 🔛 and			
ō	complete lines 30 through 34.				
တ္ဆ 30	Capital stock or trust principal, or current funds			30	
g 31				_31	
g   32		or other funds		32	
Net Assets or Fund Balances 2 2 2 3 3 3 3 3 4 3 3 4 3 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Total net assets or fund balances		-141,105		-167,622
Z 34	Total liabilities and net assets/fund balances		11,320,385	34	10,950,770

Forn	n 990 (2010) FRONT RANGE CHRISTIAN SCHOOL 84-1261601			Pa	ge <b>12</b>					
Pa	art XI Reconciliation of Net Assets		-							
	Check if Schedule O contains a response to any question in this Part XI									
	Total sound up (must accel Dart VIII) solvers (A) (m. 40)	انا	2 1	40	061					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		49,						
2	Total expenses (must equal Part IX, column (A), line 25)	2			478					
3	Revenue less expenses Subtract line 2 from line 1	3			517 105					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))									
5	Other changes in net assets or fund balances (explain in Schedule O)	5								
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,									
	column (B))	6		<u>.67,</u>	<u>622</u>					
Pa	art XII Financial Statements and Reporting									
	Check if Schedule O contains a response to any question in this Part XII									
				Yes	No					
1	Accounting method used to prepare the Form 990									
	If the organization changed its method of accounting from a prior year or checked "Other," explain in									
	Schedule O									
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_					
b	Were the organization's financial statements audited by an independent accountant?		2b	X						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight									
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X						
	If the organization changed either its oversight process or selection process during the tax year, explain in									
	Schedule O									
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were									
	issued on a separate basis, consolidated basis, or both									
	Separate basis X Consolidated basis Both consolidated and separate basis									
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in									
	the Single Audit Act and OMB Circular A-133?		3a		X					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the									
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3h							

**SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

FRONT RANGE CHRISTIAN SCHOOL 84-1261601 Th

		TIONI IGHIOD	CHRIDIIAN DCHOO	<u> </u>		04-120	1001
Part I	Reas	on for Public Charity	Status (All organizations	must complet	e this part.)	See instruct	ions.
ne orga	nization is not	a private foundation because	se it is (For lines 1 through 11, o	check only one box	:)	-	
1 🔲	A church, cor	nvention of churches, or ass	sociation of churches described i	n section 170(b)(1	l)(A)(i).		
2 X	A school des	cribed in section 170(b)(1)(	A)(ii). (Attach Schedule E )				
3	A hospital or	a cooperative hospital servi	ce organization described in sec	tion 170(b)(1)(A)(	iii).		
4 🗌	A medical res	search organization operate	d in conjunction with a hospital o	described in sectio	n 170(b)(1)(A)(i	ii). Enter the ho	spital's name,
	city, and state						
5	An organizati	on operated for the benefit	of a college or university owned	or operated by a g	overnmental un	t described in	
	section 170(	b)(1)(A)(iv). (Complete Part	II)				
6	A federal, sta	te, or local government or g	overnmental unit described in se	ection 170(b)(1)(A	)(v).		
7 🗍	An organizati	on that normally receives a	substantial part of its support fro	om a governmenta	unit or from the	general public	
	described in	section 170(b)(1)(A)(vi). (C	omplete Part II)				
8	A community	trust described in section 1	170(b)(1)(A)(vi). (Complete Part	II )			
9 🗍	An organizati	on that normally receives (	1) more than 33 1/3% of its supp	ort from contributi	ons, membersh	p fees, and gro	ss
	receipts from	activities related to its exen	npt functions—subject to certain	exceptions, and (2	2) no more than	33 1/3% of its	
	support from	gross investment income ai	nd unrelated business taxable in	come (less section	511 tax) from t	ousinesses	
	acquired by t	he organization after June 3	0, 1975 See section 509(a)(2).	(Complete Part III	)		
o 🗌	An organizati	on organized and operated	exclusively to test for public safe	ety See section 50	)9(a)(4).		
1 🗍	An organizati	on organized and operated	exclusively for the benefit of, to	perform the functio	ns of, or to carr	y out the	
	purposes of c	one or more publicly support	ed organizations described in se	ection 509(a)(1) or	section 509(a)(2	2) See section	
	509(a)(3). Ch	eck the box that describes t	he type of supporting organization	on and complete li	nes 11e through	11h	
	a Type	i b Type II	c Type III-Functions	ally integrated	d Typ	e III-Other	
е 🗌	By checking t	his box, I certify that the org	ganization is not controlled direct	ly or indirectly by o	one or more disc	qualified persons	3
	other than for	undation managers and other	er than one or more publicly sup	ported organization	ns described in s	section 509(a)(1	)
	or section 509	9(a)(2)					
f	If the organization	ation received a written dete	ermination from the IRS that it is	a Type I, Type II,	or Type III supp	orting	
	organization,	check this box					
g	Since August	17, 2006, has the organiza	tion accepted any gift or contribi	ution from any of th	ne		
	following per	sons?					
	(i) A persor	who directly or indirectly co	ontrols, either alone or together v	with persons descr	ibed in (ii) and		Yes No
	(III) belov	v, the governing body of the	supported organization?				11g(i)
	(ii) A family	member of a person descri	bed in (i) above?				11g(ii)
	(iii) A 35% c	ontrolled entity of a person of	described in (i) or (ii) above?				11g(iii)
h	Provide the f	ollowing information about t	he supported organization(s)				
, -	e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the organization	(v) Did you notify	(vi) is the	(vii) Amount of
org	janization		(described on lines 1–9 above or IRC section	in col (i) listed in your	the organization in col (i) of your	organization in col (i) organized in the	support
			above of INC Section	governing document?	1 -5, 1,, 5, ,50,	1,, 1,30,000	

(,		1 400011000 III (I) 01 (II) 40010							119(11)/
h Provide the fo	ollowing information about	the supported organization(s)							
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	ın col (i) la	organization sted in your document?	the organ	ou notify nization in of your port?	organizat (i) organi	is the tion in col zed in the S ?	(vii) Amount of support
		(000 000 000 000 000 000 000 000 000 00	Yes	No	Yes	No	Yes	No	
(A)									
(B)					_				·
(C)									
(D)									
(E)									
Total	1,								

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Schedule A (Form 990 or 990-EZ) 2010 FRONT RANGE CHRISTIAN SCHOOL 84-1261601 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2006 (b) 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support, Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2006 (b) 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total Amounts from line 4 8 Gross income from interest, dividends. payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)) 14 15 Public support percentage from 2009 Schedule A, Part II, line 14 15 16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test—2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more. check this box and stop here. The organization qualifies as a publicly supported organization

Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.

Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in

Schedule A (Form 990 or 990-EZ) 2010

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Calendar year (or fiscal year beginning in) ► (a) 2006 (b) 2007 (c) 2008 (d) 2009 (e) 2010  1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")  2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose  3 Gross receipts from activities that are not an unrelated trade or business under section 513	(f) Total
fees received (Do not include any "unusual grants")  2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose  3 Gross receipts from activities that are not an unrelated trade or business under section 513	
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose  3 Gross receipts from activities that are not an unrelated trade or business under section 513	
unrelated trade or business under section 513	
4. Tay revenues lound for the	
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	
The value of services or facilities furnished by a governmental unit to the organization without charge	
6 Total. Add lines 1 through 5	
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	
c Add lines 7a and 7b	
8 Public support (Subtract line 7c from line 6)	
Section B. Total Support	
Calendar year (or fiscal year beginning in) ► (a) 2006 (b) 2007 (c) 2008 (d) 2009 (e) 2010	(f) Total
9 Amounts from line 6	(,, , , , , , , , , , , , , , , , , , ,
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	
c Add lines 10a and 10b	
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	
13 Total support. (Add lines 9, 10c, 11, and 12)	-
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)	
organization, check this box and stop here	▶ 🗌
Section C. Computation of Public Support Percentage	
15 Public support percentage for 2010 (line 8, column (f) divided by line 13, column (f))	%
16   Public support percentage from 2009 Schedule A, Part III, line 15   16	%
Section D. Computation of Investment Income Percentage	
17 Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f))	%_
18 Investment income percentage from 2009 Schedule A, Part III, line 17	<u> </u>
19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line	▶ □
17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and	<b>-</b> _
line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	▶ □
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions	<u> </u>

Page 4

Schedule A (Form 990 or 990-EZ) 2010 FRONT RANGE CHRISTIAN SCHOOL 84-1261601

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 **2010** 

Open to Public Inspection

Name of the organization Employer identification number 84-1261601 FRONT RANGE CHRISTIAN SCHOOL Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements 2b **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

2,055,071

Part VII	Investments—Other Securities. See Form	990, Part X, line 12.		
•	(a) Description of security or category	(b) Book value	(c) Method of valuation	
	(including name of security)		Cost or end-of-year market value	_
(1) Financial d	derivatives			
	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)			- · · · · · · · · · · · · · · · · · · ·	
(E)				
(F)				
(G)				
(H)				
<u>(l)</u>				
	(b) must equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments—Program Related. See Form			
	(a) Description of investment type	(b) Book value	(c) Method of valuation	
			Cost or end-of-year market value	
(1)			· · · · · · · · · · · · · · · · · · ·	
(2)				
(3)				
(4)		<del></del>		
(5)				
(6)				
(7)		·   · · · · · · ·		
(8)				
(9) (10)				
<del></del>	n (b) must equal Form 990, Part X, col (B) line 13)	*		
Part IX	Other Assets. See Form 990, Part X, line 19	5		
1 411 174	(a) Description	<u>.                                    </u>	(b) Book value	
(1)	(2)		(5,555,755,55	-
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 15)		<b>&gt;</b>	
Part X	Other Liabilities. See Form 990, Part X, line	e 25.	•	
1.	(a) Description of liability	(b) Amount		
(1) Federal	income taxes			
(2) DAMAG	E DEPOSITS HELD	43,462		
(3)				
(4)				
(5)				
(6)				
(6) (7)				
(7)				
(7) (8)				
(7) (8) (9) (10)				
(7) (8) (9) (10) (11)	n (b) must equal Form 990, Part X, col (B) line 25)	<b>▶</b> 43,462		

organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Sche	dule D (Form 990) 2010 FRONT RANGE CHRISTIAN SCHOOL	84-126160	)1	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	<b>Audited Financial Stater</b>	nents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	3,149,961
2	Total expenses (Form 990, Part IX, column (A), line 25)		_2	3,176,478
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	-26,517
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10	-26,517
Pa	rt XII Reconciliation of Revenue per Audited Financial Statemen	nts With Revenue per Re	turn	
1	Total revenue, gains, and other support per audited financial statements		1	3,149,961
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b	]	
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	3,149,961
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			-
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV )	4b	]	
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	3,149,961
Pa	rt XIII Reconciliation of Expenses per Audited Financial Stateme	ents With Expenses per	Return	
1	Total expenses and losses per audited financial statements		1	3,176,478
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		1	
а	Donated services and use of facilities		]	
b	Prior year adjustments	2b	]	
C	Other losses	2c	]	
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	3,176,478
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	]	
b	Other (Describe in Part XIV)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	3,176,478

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Part XIV | Supplemental Information

Part XIV Supplemental Information (continued)

#### SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

#### Schools

Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public

Employer identification number

FRONT RANGE CHRISTIAN SCHOOL 84-1261601 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, X bylaws, other governing instrument, or in a resolution of its governing body? Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions. X programs, and scholarships? 2 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please X describe If "No," please explain If you need more space, use Part II 3 POLICY IS PRINTED IN THE COLUMBINE COURIER, A LOCAL NEWSPAPER, AS WELL AS IN THE STUDENT HANDBOOK. Does the organization maintain the following? Records indicating the racial composition of the student body, faculty, and administrative staff? X 4a Records documenting that scholarships and other financial assistance are awarded on a racially X nondiscriminatory basis? 4b Copies of all catalogues, brochures, announcements, and other written communications to the public dealing X with student admissions, programs, and scholarships? 4c Copies of all material used by the organization or on its behalf to solicit contributions? X 4d If you answered "No" to any of the above, please explain. If you need more space, use Part II Does the organization discriminate by race in any way with respect to Students' rights or privileges? X 5a Admissions policies? X 5b X Employment of faculty or administrative staff? 5c Scholarships or other financial assistance? 5d X X Educational policies? 5e Use of facilities? X 5f Athletic programs? X 5g Other extracurricular activities? X 5h If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Has the organization's right to such aid ever been revoked or suspended? 6b If you answered "Yes" to either line 6a or line 6b, explain on Part II Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C.B 587, covering racial nondiscrimination? If "No," explain on Part II

Schedule E (Form 990 or 990-EZ) (2010)

FRONT RANGE CHRISTIAN SCHOOL

84-1261601

Page 2

Part II Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, . 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions).

## **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities
Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Inspection

Name of the organization FRONT RANGE CHRI	STIAN SCH	OOL		Employer identi 84-12616	
Part I Fundraising Activities. Complete Form 990-EZ filers are not requi			ered "Yes" to For	m 990, Part IV, li	ne 17.
Indicate whether the organization raised funds through		<del></del>	Check all that apply	··	
a Mail solicitations	e Solicita	ition of non-gove	ernment grants		
b Internet and email solicitations	f Solicita	ition of governm	ient grants		
c Phone solicitations	g 🗌 Special	l fundraising eve	ents		
d In-person solicitations					
Did the organization have a written or oral agreemer or key employees listed in Form 990, Part VII) or en b if "Yes," list the ten highest paid individuals or entitle compensated at least \$5,000 by the organization	tity in connection v	with professiona	I fundraising services?	7	Yes No
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fund- raiser have custody or	(iv) Gross receipts from activity	(v) Amount paid to (or retained by)	(vi) Amount paid to (or retained by)
		control of contributions?		fundraiser listed in col (i)	organization
		Yes No			
1					
<u> </u>					
2			ļ		
3					
4					
5					
<del> </del>					
6					
7					
8					
9					
10					
Total		▶			

Schedule G (Form 990 or 990-EZ) 2010 FRONT RANGE CHRISTIAN SCHOOL 84-1261601 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported · more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events SILENT AUCTION NONE (add col (a) through col (c)) (event type) (event type) (total number) 66,997 66,997 1 Gross receipts 2 Less Charitable contributions 3 Gross income (line 1 minus 66,997 66,997 line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 13,731 13,731 9 Other direct expenses 10 Direct expense summary Add lines 4 through 9 in column (d) **13,731**) 11 Net income summary Combine line 3, column (d), and line 10 53,266 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ. line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue 2 Cash prizes **Direct Expenses** 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses % % Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities Yes No Is the organization licensed to operate gaming activities in each of these states? b If "No," explain 10a Yes No 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain.

	ule G (Form 990 or 990-EZ) 2010 FRONT RANGE CHRISTIAN SCHOOL 84-126	51601 Page 3
I1 [	Does the organization operate gaming activities with nonmembers?	Yes No
12 i	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	
f	formed to administer charitable gaming?	Yes No
1 <b>3</b> 1	Indicate the percentage of gaming activity operated in	
a ·	The organization's facility	13a %
ь /	An outside facility	13b %
14 !	Enter the name and address of the person who prepares the organization's gaming/special events books and	
t	records	
i	Name ▶	
	Address N	
′	Address ►	
ıe. [	Doop the accompation have a contract with a third party from when the accompation received	
	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	☐ Tes ☐ No
	amount of gaming revenue retained by the third party > \$	
	If "Yes," enter name and address of the third party	
	The state of the same party	
1	Name ▶	
1	Address ►	
6 (	Gaming manager information	
ı	Name ▶	
(	Gaming manager compensation ▶ \$	
	December of consequent and h	
ı	Description of services provided ▶	
٢	Director/officer Employee Independent contractor	
L	Director/officer Employee Independent contractor	
17 !	Mandatory distributions	
	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	☐ Yes ☐ No
	Enter the amount of distributions required under state law to be distributed to other exempt organizations or	
	spent in the organization's own exempt activities during the tax year ▶ \$	
Part		I, line 2b,
	columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also	o complete this
	part to provide any additional information (see instructions).	o complete ims

Schedule G (Form 990 or 990-EZ) 2010

# SCHEDULE J

(Form 990)

Part I

Department of the Treasury Internal Revenue Service

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Name of the organization

#### FRONT RANGE CHRISTIAN SCHOOL

**Questions Regarding Compensation** 

Employer identification number 84–1261601

Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1h Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment from the organization or a related organization? 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5a b Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed X payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III X R If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Schedule J (Form 990) 2010

Part

Page 2

FRONT RANGE CHRISTIAN SCHOOL

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed 84-1261601

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	(B) Breakdown	(B) Breakdown of W-2 and/or 1099-MISC compensation		(C) Retirement and	(D) Nontaxable	sumn	(F) Compensation
(A) Name	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits		reported in prior Form 990 or Form 990-EZ
BRIAN MEEK	45,17	0	0		14,449	59,628	0
(4)		0	o		0		0
2 ((1)							
(9)			·			ŗ	
					:		
(m) (m)							
(0)							
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(n) L							
(0)							
(n) 6							
(1)							f
(0)						•	
(0)						•	
(1) (1)							
(1)							
(U) (U)							
(1)							
						Schedu	Schedule J (Form 990) 2010

286 11/03/2011 2 39 PM

any additional information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for

Schedule J (Form 990) 2010

#### SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

### **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions

OMB No 1545-0047

Open To Public Inspection

Employer identification number

FRONT RANGE	<u>CHRISTIA</u>	N S	CHOO	<u> </u>	8	<u>4-126</u>	<u> 516</u>	<u>01</u>			
Part I Excess Benefit Transact Complete if the organization ans						V line 4	nh.				
- Complete ii the organization and	Weled les dillo	1111 331	o, raitiv,	1116 23a 01 231	b, 011 01111 990-CZ, Fait	V, IIIIE 40			(0) (	Correc	
1 (a) Name of disqualified	l person				(b) Description of transact	ction			Yes	- T	No.
(1)										1	
(2)					<del>-</del>						
(3)											
(4)											
(5)											
(6)											
2 Enter the amount of tax imposed on the or under section 4958	ganization manage	rs or c	disqualifie	d persons durin	ng the year	▶ s	i				
3 Enter the amount of tax, if any, on line 2, a	above, reimbursed b	y the	organizati	оп		<b>▶</b> \$	;				
Part II Loans to and/or From In											
Complete if the organization ans			0. Part IV.	line 26, or For	m 990-EZ, Part V, line 3	38a					
(a) Name of interested person and purpor	se (b)	oan to	(c	Original	(d) Balance due		default?	( <b>f</b> ) Ap			
		om the zation?	рппс	ipal amount	•				ard or	agree	ment?
		From				Yes	No	Yes		Yes	No
											l
(2)											
(3)											L
											l
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Part III Grants or Assistance Be	nefiting Intere	sted	Person		<u> </u>						
Complete if the organization ans											
(a) Name of interested per					een interested person and t	he (c) A		t and t	vne of	assist	ance
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Schedule L (	Form 990 or 990-EZ) 2010				Pa	age Z
Part IV	Business Transactions Invol., Complete if the organization answered	ving Interested Persons.	28h or 28c			
	(a) Name of interested person	(b) Relationship between	(c) Amount of	(d) Description of transaction	(e) S	Sharing org
		interested person and the organization	transaction			org nues? No
(1) TAMI	BIGANDT	WIFE OF BRD MBR	21,823	SALARY		X
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Part V	Supplemental Information Complete this part to provide additional	al information for responses to questi	ons on Schedule I. (se	ae instructions)		
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SCHEDULE O . (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

FRONT RANGE CHRISTIAN SCHOOL

Employer identification number 84-1261601

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 FORM 990 IS REVIEWED BY THE DIRECTOR OF OPERATIONS AND THEN PRESENTED TO THE BOARD FOR APPROVAL.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

THE ORGANIZATION REGULARLY AND CONSISTANTENTLY MONITORS AND ENFORCES

COMPLIANCE WITH THE POLICY.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

ANNUAL REVIEW OF COMPENSATION COMPARED TO ACSI DATA AND NON-PROFIT DATA

FROM BOARDSOURCE.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

ANNUAL REVIEW OF COMPENSATION COMPARED TO ACSI DATA AND NON-PROFIT DATA

FROM BOARDSOURCE.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE ARE AVAILABLE ON REQUEST.