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Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization’s mission

To mobilize and grow the caring power of our community, to create the best quality of life possible for all of our citizens

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 328,667 including grants of \$) (Revenue \$)	Pikes Peak United Way is a local nonprofit organization that brings our community together, focusing our resources on the most critical health and human service needs in the Pikes Peak Region With the help of countless volunteers, our team diligently works to monitor and understand the unique needs of our community Pikes Peak United Way partners with local businesses, foundations, nonprofits, local government entities and individual donors so that together, we can strive to create positive, sustained changes in community conditions 2-1-1 Information and Referral Pikes Peak United Way 2-1-1 is an easy to remember, confidential and universally recognizable number available 24 hours a day, seven days a week that offers free information and referral for basic health and human service needs The program serves six counties Chafee, Cheyenne, Lincoln, Park, Teller, El Paso and portions of the San Luis Valley 2-1-1 Community Specialists assess the critical needs and potential eligibility of each caller to provide referrals to appropriate agencies and services Callers are provided with detailed information including hours of operation, intake/document requirements, directions and more By directing people to the right resources and preparing them for their visit, 2-1-1 promotes higher assistance success and decreases frustrations This year, 2-1-1 embarked on two new initiatives The first established the 2-1-1 Advisory Council, bringing together community leaders to provide insight and suggestions for the growth and improvement of 2-1-1 The second introduced a trial period of face-to-face information and referral at Catholic Charities' Hanifen Center Housed within Marion House Soup Kitchen, this is a central location to reach a population who could benefit from 2-1-1's assistance and yet may not be aware or able to take advantage of it because they lack telephone access 2-1-1 offers information and referrals from a call center staffed with experienced multilingual operators Additional access to translation services ensures that all callers can receive assistance The following types of referral services are provided * Basic human needs resources food, clothing, shelters, rent assistance, utility assistance and housing * Physical and mental health resources medical information lines, crisis intervention services, support groups, counseling, drug and alcohol intervention, rehabilitation, health insurance programs, Medicaid and Medicare, maternal health, children's health insurance programs, health and immunization fairs and screenings * Employment support unemployment benefits, financial assistance, job training, transportation assistance, employment assistance and education programs * Support for older adults and persons with disabilities Area Agencies on Aging, caregiver support, in-home health care, adult day care, congregate meals, Meals on Wheels, respite care, transportation and homemaker services * Support for children, youth and families quality childcare, preschool programs, family resources, mentoring, tutoring, protective services and school supplies * Earned Income Tax Credit (EITC) Volunteer Income Tax Assistance (VITA) outreach eligibility criteria for the EITC, location and hours of tax assistance sites, language(s) in which tax preparation services are offered and a list of documents needed * Office of Emergency Management special needs population emergency evacuation registry, as well as serving to expand capacity of the emergency management response system, reassuring callers, mobilizing and managing volunteers, serving as intake for service providers, freeing up the 9-1-1 system for non-emergency calls and sustaining crucial connection to citizens during an emergency Funding partners include * Pikes Peak Area Council of Governments Area Agency on Aging for the handling of senior and adult disability calls, * Piton Foundation for ongoing support for tax related calls, and* Colorado Springs Utilities for requests for assistance with utility bills
4b	(Code) (Expenses \$ 259,108 including grants of \$) (Revenue \$)	Community Information Systems The Community Information Systems program manages a computerized data collection application designed to capture client-level information on the characteristics and service needs of adults and children experiencing homelessness over time The U S Department of Housing and Urban Development (HUD) requires communities receiving federal funding to have a local system which they refer to as Homeless Management Information System (HMIS) In Colorado Springs, El Paso County, we call this our Client Management System (CMS) CMS implementation presents the community with an opportunity to re-examine how homeless services are provided, to make informed decisions and to develop appropriate action steps CMS also allows community stakeholders to build new alliances, strengthen services, meet consumer needs in a more streamlined manner and obtain information to guide future planning CMS is used for the Homeless Persons Point in Time and Housing/Bed Inventory surveys, two more HUD requirements CMS is also used to generate required agency-specific and community wide reports such as the Quarterly Performance Report, Annual Performance Report, and Annual Homeless Assessment Report Without this program, our community would forfeit \$1.9 million annually in Continuum of Care Homeless Assistance Program funding, \$112,000 in Emergency Shelter Grants and \$1.8 million in Homeless Prevention and Rapid Re-Housing Program funds for 2009-2012
4c	(Code) (Expenses \$ 206,013 including grants of \$) (Revenue \$)	Community Impact In all that Pikes Peak United Way (PPUW) undertakes, collaboration is critical None of our programs would have the impact that they do without collaborative partners Conversely, when our agencies and organizations are developing initiatives, PPUW is often asked to participate to better manage community efforts Critical community initiatives and collaborations have included * Alliance for Kids* Balance of State Continuum of Care* City of Colorado Springs and El Paso County Offices of Emergency Management* City of Colorado Springs Programs* Colorado Coalition for the Homeless* Colorado College* Colorado Springs Chamber of Commerce* Colorado Springs Diversity Forum* Colorado Springs Rising Professionals* Colorado Volunteer Center* Colorado 211 Collaborative* Community Roundtable Luncheon* Directors of Volunteer in Agencies (DOVIA)* District 11 Service Learning Advisory Board* Educating Children of Color Conference* El Paso County Department of Health * El Pomar- Emerging Leaders Development Program* FEMA* Fine Arts Center* Hanifen Center* Homeward Pikes Peak* Imagination Celebration Leadership Council* Indy Give! Executive Committee* Joint Initiatives For Youth and Families* Leadership Pikes Peak Volunteer Day* Live Well Colorado Springs* Metro Denver Homeless Initiative* Military Family Support* Pikes Peak Area Agency on Aging* Pikes Peak Area Council on Government Initiatives* Pikes Peak Organizations Active in Disasters (PPVOAD)* Pikes Peak Safe Schools Coalition* Piton Foundation Tax Initiative* The Center for Nonprofit Excellence* UCCS - Chancellor's Leadership Class* University of Colorado at Colorado Springs
4d	Other program services (Describe in Schedule O) See also Additional Data for Description (Expenses \$ 4,601,975 including grants of \$ 4,230,511) (Revenue \$)	
4e	Total program service expenses	\$ 5,395,763

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i> 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	4	No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>	5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i> 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i> 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i> 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i> 	9	No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i> 	10	Yes
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> 	11a	Yes
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> 	11b	No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> 	11c	No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> 	11d	No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> 	11e	No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> 	11f	No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i> 	12a	Yes
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i> 	12b	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Parts II and IV.</i>	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions).</i>	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	18	Yes
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>	19	No
20a	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>	20a	No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions).	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> ☐ Yes ☒ No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance					
Check if Schedule O contains a response to any question in this Part V ☐					
			Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes		
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.	2a	41		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a			No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7 Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?					
8					
9 Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?	9a			
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b			
10 Section 501(c)(7) organizations. Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b			
11 Section 501(c)(12) organizations. Enter					
a	Gross income from members or shareholders.	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b			
c	Enter the amount of reserves on hand.	13c			
14a Did the organization receive any payments for indoor tanning services during the tax year?					
14a					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b			No

Part VI

Governance, Management, and Disclosure For each “Yes” response to lines 2 through 7b below, and for a “No” response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 15		
b	Enter the number of voting members included in line 1a, above, who are independent	1b 15		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization’s assets? .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . .	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization’s mailing address? If “Yes,” provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If “Yes,” does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? <i>If “No,” go to line 13</i>	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If “Yes,” describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization’s CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization If “Yes” to line 15a or 15b, describe the process in Schedule O (See instructions)	15b	Yes	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If “Yes,” has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization’s exempt status with respect to such arrangements?	16b		

Section C. Disclosure	
17	List the States with which a copy of this Form 990 is required to be filed▶CO
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☒ Own website ☒ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ David Frauhiger 518 North Nevada Avenue Colorado Springs, CO 80903 (719) 632-1543

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Mike Edmonds Director	1 00	X						0	0	0
(2) Jay Alexander Director	1 00	X						0	0	0
(3) Vic Andrews Director	1 00	X						0	0	0
(4) Tamarinde Doane Director	1 00	X						0	0	0
(5) Kathy Boe Director	1 00	X						0	0	0
(6) Jerry Forte Director	1 00	X						0	0	0
(7) Nick Gledich Director	1 00	X						0	0	0
(8) Bill Hodgkins Director	1 00	X						0	0	0
(9) Kimberly McKay Director	1 00	X						0	0	0
(10) Terrence McWilliams Vice Chair	1 00	X						0	0	0
(11) Tom Naughton Director	1 00	X						0	0	0
(12) Timothy Mason Director	1 00	X						0	0	0
(13) Barb Winter Chair	1 00	X						0	0	0
(14) Paula Miller Director	1 00	X						0	0	0
(15) Carm Mocen Director	1 00	X						0	0	0
(16) John JD Dallager Chief Executive Officer	40 00			X		X		120,444	0	6,592

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(17) Lynne Telford Chief Operating Officer	40 00			X	X			91,656	0	13,633
(18) David Frauhiger Chief Financial Officer	40 00			X	X			62,164	0	24,297
(19) Carrie Cramm VP - Community Impact	40 00			X	X			49,963	0	8,738
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								324,227	0	53,260

2Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization1

	Yes	No
3Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization		
	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization		0

Part VIII

Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	6,238,064			
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f		6,238,064			
	Program Service Revenue			Business Code			
2a		Fees	624100	38,709	38,709		
b		FEMA Administrative Fe	624100	3,085	3,085		
c							
d							
e							
f		All other program service revenue					
g		Total. Add lines 2a-2f		41,794			
Other Revenue		3	Investment income (including dividends, interest and other similar amounts)		57,953		57,953
	4	Income from investment of tax-exempt bond proceeds . . .					
	5	Royalties					
	6a	Gross Rents	(i) Real	(ii) Personal			
		b	Less rental expenses				
		c	Rental income or (loss)				
		d	Net rental income or (loss)				
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		b	Less cost or other basis and sales expenses				
		c	Gain or (loss)				
		d	Net gain or (loss)				
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a	55,549			
		b	Less direct expenses	b	40,153		
		c	Net income or (loss) from fundraising events . . .		15,396		15,396
	9a	Gross income from gaming activities See Part IV, line 19 . . .	a				
		b	Less direct expenses	b			
		c	Net income or (loss) from gaming activities . . .				
	10a	Gross sales of inventory, less returns and allowances . . .	a				
		b	Less cost of goods sold	b			
		c	Net income or (loss) from sales of inventory . . .				
Miscellaneous Revenue		Business Code					
11a	Miscellaneous Income	624100	653	653			
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d		653				
12	Total revenue. See Instructions		6,353,860	42,447	0	73,349	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	4,230,511	4,230,511		
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	351,002	159,472	129,406	62,124
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	818,584	430,897	143,403	244,284
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	34,493	17,412	8,044	9,037
9	Other employee benefits	166,021	83,801	38,726	43,494
10	Payroll taxes	85,042	42,927	19,836	22,279
a	Fees for services (non-employees)				
	Management				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	34,264	22,691	1,006	10,567
14	Information technology				
15	Royalties				
16	Occupancy	224,976	197,212	8,464	19,300
17	Travel	11,298	5,268	399	5,631
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	9,786	4,088	702	4,996
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	22,033	12,105	4,307	5,621
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	Contract Services	198,502	126,905	51,984	19,613
b	United Way Worldwide Du	52,242	27,257	10,839	14,146
c	Printing	39,437	17,615	224	21,598
d	Staff Development	21,268	12,744	2,081	6,443
e	Postage and Shipping	19,026	3,798	1,431	13,797
f	All other expenses	1,726	1,060	289	377
25	Total functional expenses. Add lines 1 through 24f	6,320,211	5,395,763	421,141	503,307
26	Joint costs. Check here ☒ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing				1	
	2	Savings and temporary cash investments			2,033,127	2	1,676,521
	3	Pledges and grants receivable, net			1,655,479	3	1,660,738
	4	Accounts receivable, net			27,806	4	336,621
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			76,338	9	61,640
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	10a	1,951,791			
	b	Less: accumulated depreciation	10b	634,556	1,374,510	10c	1,317,235
	11	Investments—publicly traded securities			1,472,167	11	1,743,523
	12	Investments—other securities. See Part IV, line 11			100,180	12	113,317
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
16	Total assets. Add lines 1 through 15 (must equal line 34)			6,739,607	16	6,909,595	
Liabilities	17	Accounts payable and accrued expenses			176,887	17	188,053
	18	Grants payable			2,795,138	18	2,730,488
	19	Deferred revenue			431,790	19	398,973
	20	Tax-exempt bond liabilities			680,334	20	628,334
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities. Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			4,084,149	26	3,945,848
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			950,548	27	1,185,790
	28	Temporarily restricted net assets			604,730	28	664,640
	29	Permanently restricted net assets			1,100,180	29	1,113,317
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			2,655,458	33	2,963,747
34	Total liabilities and net assets/fund balances			6,739,607	34	6,909,595	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,353,860
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,320,211
3	Revenue less expenses Subtract line 2 from line 1	3	33,649
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,655,458
5	Other changes in net assets or fund balances (explain in Schedule O)	5	274,640
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	2,963,747

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Pikes Peak United Way

Employer identification number
84-0511799

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
(ii) a family member of a person described in (i) above?
(iii) a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	5,855,329	5,595,192	6,418,877	6,164,673	6,279,858	30,313,929
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	5,855,329	5,595,192	6,418,877	6,164,673	6,279,858	30,313,929
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						551,336
6 Public Support. Subtract line 5 from line 4						29,762,593

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	5,855,329	5,595,192	6,418,877	6,164,673	6,279,858	30,313,929
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	163,096	179,320	46,839	51,572	57,953	498,780
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	133,942	202,617	67,494	97,373	16,049	517,475
11 Total support (Add lines 7 through 10)						31,330,184
12 Gross receipts from related activities, etc (See instructions)					12	
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	14	95 000 %
15 Public Support Percentage for 2009 Schedule A, Part II, line 14	15	93 370 %
16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		
b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶		

Part IIIPart III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) 	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 						

Section C. Computation of Public Support Percentage		
15 Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization 		
b 33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization 		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions 		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.**
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Pikes Peak United Way

Employer identification number
84-0511799

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1▶ \$ _____

(ii) Assets included in Form 990, Part X▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1▶ \$ _____

b Assets included in Form 990, Part X▶ \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2010

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance	1,659,739	1,554,150	1,894,550	
b	Contributions	43,925	21,061		
c	Investment earnings or losses	276,211	135,115	-294,465	
d	Grants or scholarships				
e	Other expenditures for facilities and programs	21,224	50,587	45,935	
f	Administrative expenses				
g	End of year balance	1,958,651	1,659,739	1,554,150	

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 27 380 %

b

Permanent endowment ▶ 51 060 %

c

Term endowment ▶ 21 560 %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

☐ Yes

☐ No

(ii)

related organizations

3a(ii)

☐ Yes

☐ No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐ Yes

☐ No

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		156,000		156,000
b Buildings		1,345,627	276,859	1,068,768
c Leasehold improvements				
d Equipment		450,164	357,697	92,467
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				1,317,235

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	6,353,860
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	6,320,211
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	33,649
4	Net unrealized gains (losses) on investments	4	261,506
5	Donated services and use of facilities	5	10,528
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	2,606
9	Total adjustments (net) Add lines 4 - 8	9	274,640
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	308,289

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	4,892,731
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	261,506
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	23,662
e	Add lines 2a through 2d	2e	285,168
3	Subtract line 2e from line 1	3	4,607,563
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	1,746,297
c	Add lines 4a and 4b	4c	1,746,297
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	6,353,860

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	4,584,442
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	10,528
e	Add lines 2a through 2d	2e	10,528
3	Subtract line 2e from line 1	3	4,573,914
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	1,746,297
c	Add lines 4a and 4b	4c	1,746,297
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	6,320,211

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
Description of Intended Use of Endowment Funds	Part V, Line 4	Part V, Line 4 The Organization's endowment provides funding to support the Organization's exempt purpose programs
		Included in Part XI, Line 8 Change in Beneficial Interest in Perpetual Trust 13,134 In-Kind Expenses <10,528> ----- Total <2,606> Included in Part XII, Line 2d Change in Beneficial Interest in Perpetual Trust 13,134 In-Kind Contributions 10,528 ----- Total 23,662 Included in Part XII, Line 4b Donor Designations 1,746,297 Included in Part XIII, Line 2d In-Kind Expenses 10,528 Included in Part XIII, Line 4b Donor Designations 1,746,297

SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization
Pikes Peak United Way

Employer identification number
84-0511799

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

- 1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☐

Mail solicitations

e

☐

Solicitation of non-government grants

b

☐

Internet and e-mail solicitations

f

☐

Solicitation of government grants

c

☐

Phone solicitations

g

☐

Special fundraising events

d

☐

In-person solicitations
- 2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes

☐ No
- b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

- 3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
			Leader in Giving	Community Celebration	5	(Add col (a) through col (c))
			(event type)	(event type)	(total number)	
	1	Gross receipts	22,500	17,026	16,023	55,549
	2	Less Charitable contributions				
	3	Gross income (line 1 minus line 2)	22,500	17,026	16,023	55,549
Direct Expenses	4	Cash prizes				
	5	Non-cash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	17,039	12,631	10,483	40,153
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶				40,153
	11	Net income summary Combine lines 3 and 10 in column (d). ▶				15,396

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
						(Add col (a) through col (c))
	1	Gross revenue				
Direct Expenses	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities _____

a

Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b

If "No," Explain _____

10a

Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b

If "Yes," Explain _____

11

Does the organization operate gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity operated in

a	The organization's facility	13a
b	An outside facility	13b

14

Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c

If "Yes," enter name and address

Name

Address

16 Gaming manager information

Name

Gaming manager compensation \$

Description of services provided

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
------------	-----------------	-------------

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
Pikes Peak United Way

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2010

Open to Public
Inspection

Employer identification number

84-0511799

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes

☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.

▶

☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations

84

3

Enter total number of other organizations

7

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 United Way monitors the use of grant funds in the United States by performing periodic on-site monitoring of these organizations On such visits, any audited or unaudited financial statements are reviewed and the use of grant funds examined Recommendations are given to the grantees based on the findings

Software ID:

Software Version:

EIN: 84-0511799

Name: Pikes Peak United Way

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Cancer Society-Pikes Peak Region1445 N Union Blvd B-100 Colorado Springs, CO 809092881	84-1316555	501(c)3	32,170				Support the Charitable Purpose of the Organization
American Red Cross-Pikes Peak Chapter1040 South 8th Street Colorado Springs, CO 809057364	84-0437753	501(c)3	36,423				Support the Charitable Purpose of the Organization
Army Community Service Fort Carson6303 Wetzel Avenue Building 1526 Fort Carson, CO 809134104	84-0403198	501(c)3	14,260				Support the Charitable Purpose of the Organization
BethHaven IncorporatedPO Box 326 Colorado Springs, CO 809010326	84-0829849	501(c)3	25,758				Support the Charitable Purpose of the Organization
Big Brothers Big Sisters of CO Inc--Pikes Peak111 South Tejon Street Suite 302 Colorado Springs, CO 809032249	23-7161796	501(c)3	87,236				Support the Charitable Purpose of the Organization
Boy Scouts of America-Pikes Peak Council985 West Fillmore Street Colorado Springs, CO 809075809	84-0404226	501(c)3	69,353				Support the Charitable Purpose of the Organization
Boys & Girls Club of Pikes Peak RegionPO Box 15919 Colorado Springs, CO 809355919	84-0416503	501(c)3	171,372				Support the Charitable Purpose of the Organization
Care and Share2605 Preamble Point Colorado Springs, CO 809151200	84-0731930	501(c)3	185,107				Support the Charitable Purpose of the Organization
CASA Court Appointed Special Advocates701 South Cascade Avenue Colorado Springs, CO 809033900	84-1115548	501(c)3	47,527				Support the Charitable Purpose of the Organization
Catholic Charities of Colorado Springs228 North Cascade Avenue Colorado Springs, CO 809031322	84-0586169	501(c)3	261,111				Support the Charitable Purpose of the Organization
Center for Hearing Speech and Language1329 North Academy Blvd Colorado Springs, CO 809093313	84-0404238	501(c)3	6,625				Support the Charitable Purpose of the Organization
Cerebral Palsy Assoc of Colorado Springs1322 North Academy Blvd Suite 115 Colorado Springs, CO 809093326	84-0522163	501(c)3	12,441				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cheyenne Mountain Zoological Society4250 Cheyenne Mtn Zoo Road Colorado Springs, CO 809065728	84-1220570	501(c)3	14,685				Support the Charitable Purpose of the Organization
Cheyenne Village Inc6275 Lehman Drive Colorado Springs, CO 809181433	84-6051921	501(c)3	172,047				Support the Charitable Purpose of the Organization
Colorado Legal Services617 South Nevada Avenue Colorado Springs, CO 809034005	84-0402702	501(c)3	26,399				Support the Charitable Purpose of the Organization
Colorado Springs Conservatory Foundation 1600 N Union Blvd Colorado Springs, CO 809092812	84-1502211	501(c)3	5,677				Support the Charitable Purpose of the Organization
Colorado Springs Fine Arts Center30 West Dale Street Colorado Springs, CO 809033210	84-0406947	501(c)3	18,057				Support the Charitable Purpose of the Organization
Colorado Springs Teen Court PO Box 2169 Colorado Springs, CO 809012169	84-1318849	501(c)3	6,585				Support the Charitable Purpose of the Organization
Colorado Springs World Arena 3185 Venetucci Dr Colorado Springs, CO 80906	84-1264465	501(c)3	10,500				Support the Charitable Purpose of the Organization
CommPartnership for Child Development2330 West Robinson Street Colorado Springs, CO 809043752	84-1071825	501(c)3	237,101				Support the Charitable Purpose of the Organization
Community Health Charities 1805 South Bellaire Street Suite 185 Denver, CO 802224381	31-1543705	501(c)3	10,172				Support the Charitable Purpose of the Organization
Consumer Credit Counseling Service1233 Lake Plaza Drive Colorado Springs, CO 809063585	75-1437638	501(c)3	5,845				Support the Charitable Purpose of the Organization
Crossfire Ministries Inc307 North Union Blvd Colorado Springs, CO 809095707	84-1295381	501(c)3	7,500				Support the Charitable Purpose of the Organization
CS Utilities Foundation-Project COPEPO Box 1103 Mail Code 950 Colorado Springs, CO 809470950	20-8643063	501(c)3	22,327				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cystic Fibrosis Foundation-Colorado Springs1355 South Colorado Blvd Denver, CO 802223305	84-0513516	501(c)3	11,004				Support the Charitable Purpose of the Organization
Disability Services IncPikes Peak Partnership1352 North Academy Blvd Colorado Springs, CO 809093314	20-3058736	501(c)3	18,219				Support the Charitable Purpose of the Organization
Early Connections Learning Centers104 East Rio Grande Street Colorado Springs, CO 809034010	84-0632406	501(c)3	298,659				Support the Charitable Purpose of the Organization
Energy Resource Center5920 Paonia Ct Colorado Springs, CO 809152812	84-0809393	501(c)3	36,909				Support the Charitable Purpose of the Organization
First Presbyterian Church219 East Bijou Colorado Springs, CO 809031303	26-2348716	501(c)3	14,507				Support the Charitable Purpose of the Organization
Franciscan Community Counseling7665 Assisi Heights Colorado Springs, CO 809193837	84-1149337	501(c)3	14,444				Support the Charitable Purpose of the Organization
Girl Scouts of Colorado3535 Parkmoor Village Drive Colorado Springs, CO 809175292	84-0410630	501(c)3	14,684				Support the Charitable Purpose of the Organization
Griffith Centers for ChildrenYouth & Family Services10 North Farragut Avenue Colorado Springs, CO 809095626	84-0404251	501(c)3	8,407				Support the Charitable Purpose of the Organization
Homeward Pikes Peak518 North Nevada Avenue Colorado Springs, CO 809031106	13-4242773	501(c)3	15,555				Support the Charitable Purpose of the Organization
Humane Society of the Pikes Peak Region610 Abbott Lane Colorado Springs, CO 80905	84-0410111	501(c)3	23,485				Support the Charitable Purpose of the Organization
I Have a Dream Foundation1836 Grant Street Denver, CO 802031123	74-2497109	501(c)3	10,000				Support the Charitable Purpose of the Organization
Junior Achievement USAOne Education Way Colorado Springs, CO 80906	84-6009223	501(c)3	24,614				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LULAC National Educational Service Center829 North Circle Drive Suite 101 Colorado Springs, CO 80909	23-7262876	501(c)3	23,998				Support the Charitable Purpose of the Organization
Lutheran Family Services of Colorado108 E St Vrain Ste 21 Colorado Springs, CO 809031161	84-0775550	501(c)3	69,457				Support the Charitable Purpose of the Organization
MCA Denver1485 Delgany Street Denver, CO 802021100	84-1366092	501(c)3	10,000				Support the Charitable Purpose of the Organization
Memorial Health System Foundation1519 East Boulder Street Colorado Springs, CO 809095663	84-1576338	501(c)3	11,263				Support the Charitable Purpose of the Organization
Mental Health America Pikes Peak Region1352 North Academy Blvd Colorado Springs, CO 809093314	84-0507958	501(c)3	11,876				Support the Charitable Purpose of the Organization
Multiple Sclerosis Alliance Southern CO1352 North Academy Blvd Colorado Springs, CO 809093314	84-0821987	501(c)3	14,350				Support the Charitable Purpose of the Organization
Partners in Housing Inc455 Gold Pass Heights Colorado Springs, CO 809063882	84-1188208	501(c)3	99,532				Support the Charitable Purpose of the Organization
Peak Education730 North Nevada Avenue Colorado Springs, CO 809031008	84-1467174	501(c)3	7,885				Support the Charitable Purpose of the Organization
Peak Vista Community Health Centers340 Printers Parkway Colorado Springs, CO 809103190	84-0617567	501(c)3	161,106				Support the Charitable Purpose of the Organization
Pikes Peak Behavioral Health Group220 Ruskin Drive Colorado Springs, CO 809102522	42-1600485	501(c)3	11,885				Support the Charitable Purpose of the Organization
Pikes Peak Community Action Agency Inc14 West Bijou Street Colorado Springs, CO 809031311	84-0933888	501(c)3	26,862				Support the Charitable Purpose of the Organization
Pikes Peak Habitat for HumanityP O Box 9861 Colorado Springs, CO 809320861	35-1640064	501(c)3	14,549				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Pikes Peak Hospice Foundation825 East Pikes Peak Avenue Suite 600 Colorado Springs, CO 809033631	84-1453050	501(c)3	22,419				Support the Charitable Purpose of the Organization
Pikes Peak or Bust Rodeo Foundation601 North Nevada Avenue Colorado Springs, CO 80903	84-1589318	501(c)3	15,000				Support the Charitable Purpose of the Organization
Project Angel Heart4190 Garfield Street Unit 5 Denver, CO 80216	84-1199481	501(c)3	18,325				Support the Charitable Purpose of the Organization
Rocky Mountain Health Care Services2812 East Bijou Street Colorado Springs, CO 809096371	84-0765729	501(c)3	18,236				Support the Charitable Purpose of the Organization
Safe Passage423 South Cascade Ave Colorado Springs, CO 80903	84-1241767	501(c)3	21,544				Support the Charitable Purpose of the Organization
Silver Key Senior Services 2250 Bott Ave Colorado Springs, CO 809043726	23-7109922	501(c)3	132,198				Support the Charitable Purpose of the Organization
Southern Colorado AIDS Project (S-CAP)1301 South 8th Street Suite 200 Colorado Springs, CO 809057302	84-1054293	501(c)3	19,797				Support the Charitable Purpose of the Organization
Springs Rescue Mission5 West Las Vegas Street Colorado Springs CO , CO 809034217	84-1340824	501(c)3	26,763				Support the Charitable Purpose of the Organization
TESSA435 Gold Pass Heights Colorado Springs, CO 809063882	84-0746803	501(c)3	153,447				Support the Charitable Purpose of the Organization
The Arc of the Pikes Peak Region12 North Meade Avenue Colorado Springs, CO 80909	84-0530067	501(c)3	41,829				Support the Charitable Purpose of the Organization
The Nature Conservancy-Colorado Chapter104 S Cascade Ave 109 Colorado Springs, CO 809035101	53-0242652	501(c)3	10,015				Support the Charitable Purpose of the Organization
The Resource Exchange418 South Weber Street Colorado Springs, CO 809032127	84-0532684	501(c)3	89,575				Support the Charitable Purpose of the Organization

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Salvation Army-El Paso County910 Yuma Street Colorado Springs, CO 809095045	84-0402712	501(c)3	297,884				Support the Charitable Purpose of the Organization
Tri Lakes CaresP O Box 1301 Monument, CO 80132	74-2501356	501(c)3	19,740				Support the Charitable Purpose of the Organization
University of Colorado Foundation4740 Walnut Street Boulder, CO 803012538	84-6049811	501(c)3	13,573				Support the Charitable Purpose of the Organization
Urban League of the PP Region Inc1322 N Academy Blvd Ste 201 Colorado Springs, CO 809093317	84-0537544	501(c)3	20,648				Support the Charitable Purpose of the Organization
Urban Peak Colorado Springs423 E Cucharas Colorado Springs, CO 809033609	84-1549702	501(c)3	20,879				Support the Charitable Purpose of the Organization
Womens Resource Agency Inc750 Citadel Drive East Suite 3116 Colorado Springs, CO 809095348	84-0747154	501(c)3	25,760				Support the Charitable Purpose of the Organization
YMCA of the Pikes Peak Region207 North Nevada Avenue Colorado Springs, CO 809031306	84-0404266	501(c)3	21,175				Support the Charitable Purpose of the Organization
AspenPointe Health Services525 N Cascade Ave Ste100 Colorado Springs, CO 80903	84-0602716	501(c)3	44,104				Support the Charitable Purpose of the Organization
Austin Baptist Association3811 Harmon Avenue Austin, TX 78751	74-1246261	501(c)3	25,000				Support the Charitable Purpose of the Organization
Benet Hill Monastery3190 Benet Lane Colorado Springs, CO 80921	84-0523354	501(c)3	25,000				Support the Charitable Purpose of the Organization
Campus Crusade for Christ Military Ministry915 Cheyenne Blvd Colorado Springs, CO 80905	95-6006173	501(c)3	6,000				Support the Charitable Purpose of the Organization
Children's Literacy Center2928 Straus Lane Ste 100 Colorado Springs, CO 80907	84-1209272	501(c)3	8,825				Support the Charitable Purpose of the Organization

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Colorado College14 E Cache La Poudre St Colorado Springs, CO 80903	84-0402510	501(c)3	6,089				Support the Charitable Purpose of the Organization
Diocese of Colorado Springs228 N Cascade Ave Colorado Springs, CO 80903	84-0936629	501(c)3	5,058				Support the Charitable Purpose of the Organization
Ecumenical Social Ministries201 N Weber St Colorado Springs, CO 80903	84-0890978	501(c)3	10,501				Support the Charitable Purpose of the Organization
Goodwill Industries of Colorado Springs FoundationPO Box 6300 Colorado Springs, CO 80934	84-1488592	501(c)3	6,250				Support the Charitable Purpose of the Organization
Grace & St Stephens Episcopal ChurchPO Box 548 Colorado Springs, CO 80901	84-0405258	501(c)3	7,500				Support the Charitable Purpose of the Organization
Hendrix College1600 Washington Ave Conway, AR 72032	71-0236897	501(c)3	5,000				Support the Charitable Purpose of the Organization
High Plains Orthodox Presbyterian Church657 Seventh St Calhan, CO 80808	99-9999999	501(c)3	5,000				Support the Charitable Purpose of the Organization
In Their Honor Events711 S Tejon St Ste 201 Colorado Springs, CO 80903	84-1449682	501(c)3	5,000				Support the Charitable Purpose of the Organization
Juvenile Diabetes Research Foundation3710 Sinton Road Ste 220 Colorado Springs, CO 80909	23-1907729	501(c)3	30,350				Support the Charitable Purpose of the Organization
National Military Family Association2500 N Van Dorn St Ste102 Alexandria, VA 22302	52-0899384	501(c)3	31,302				Support the Charitable Purpose of the Organization
National MS Society616 N Tejon St Colorado Springs, CO 80903	84-0412595	501(c)3	5,784				Support the Charitable Purpose of the Organization
Northern Churches CarePO Box 26416 Colorado Springs, CO 80936	84-1093341	501(c)3	12,101				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Penrose St Francis Healthcare Foundation2222 N Nevada Ave Colorado Springs, CO 80907	84-0902211	501(c)3	7,300				Support the Charitable Purpose of the Organization
Pikes Peak Community Foundation730 N Nevada Ave Colorado Springs, CO 80903	84-1339670	501(c)3	6,517				Support the Charitable Purpose of the Organization
Pikes Peak Therapeutic Riding Center13620 Hallelulah Trail Colorado Springs, CO 80106	74-2232440	501(c)3	5,102				Support the Charitable Purpose of the Organization
St Mary's Catholic High School2501 E Yampa St Colorado Springs, CO 80909	84-1060677	501(c)3	6,605				Support the Charitable Purpose of the Organization
Temple Shalom1523 E Monument St Colorado Springs, CO 80909	84-0613002	501(c)3	6,750				Support the Charitable Purpose of the Organization
The Colorado Springs School 21 Broadmoor Ave Colorado Springs, CO 80906	84-0517369	501(c)3	9,230				Support the Charitable Purpose of the Organization

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization Pikes Peak United Way	Employer identification number 84-0511799
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Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		A copy of the 990 is provided to the CFO of the organization for review before filing. The CFO reviews the 990, makes any recommendations and then presents it to the finance committee for further review. The finance committee then recommends the 990 to the Board of Directors. The Board of Directors reviews and approves the 990. After all recommendations are taken into consideration, the 990 is filed.

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 12c	The organization regularly and consistently monitors and enforces compliance with the conflict of interest policy

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 15	The process for determining the compensation of the organization's officers, key employees, CEO, Executive Director, or top management official include a review and approval by the Board of Directors. Compensation is compared with similar personnel for other similar non-profit organizations as well as for-profit organizations. A performance factor is then incorporated into the data. The board then reviews and approves the compensation.

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section C, line 19	The organization makes its governing documents, conflict of interest policy, and financial statements available to the public through the organization's website and on www.guidestar.org. Any documents that are not on these sources are available upon request.

Identifier	Return Reference	Explanation
Changes in Net Assets or Fund Balances	Form 990, Part XI, line 5	Net unrealized gains on investments 261,506 Donated services and use of facilities 10,528 Change in Beneficial Interest in Perpetual Trust 13,134 In-Kind Expenses -10,528 Total to Form 990, Part XI, Line 5 274,640

Identifier	Return Reference	Explanation
Audit Committee Oversight	Form 990 Part XII, Line 2c	The process for overseeing the audit and seleting the audit firm has not changed from prior year

Additional Data

Software ID:
Software Version:
EIN: 84-0511799
Name: Pikes Peak United Way

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services				
(Code	) (Expenses \$	108,758	including grants of \$	) (Revenue \$
Success By 6 - School Readiness Initiative The Pikes Peak United Way Success By 6 program, formerly referred to as School Readiness Initiative, was launched in 2008 with the goal that every child in our community is prepared to succeed when he/she starts school Over the course of this year, we worked with the community to narrow our focus from four quadrants Early Learning and Literacy, Health, Nutrition and Family Stability down to specific objectives that we can fund, create awareness, advocate and mobilize volunteers The identified objectives for the coming two years are Early Literacy and Education, Parent Education and Home Visitations This initiative is rooted in the understanding that the earliest years of life are critical to human development Ensuring that all of our children are prepared for school requires a long-term commitment from families, service providers, policymakers, business, educators and civic leaders Success By 6 provides a structure to encourage people and organizations to work together for the benefit of children The unique opportunities for collaboration and partnerships among the public and private sectors that this initiative offers represent our collective commitment to doing what it takes to help the youngest members of our community achieve success				
(Code	) (Expenses \$	60,663	including grants of \$	) (Revenue \$
Quality of Life Indicators An important step in community building this year was the fourth annual Quality of Life Indicators report for the Pikes Peak Region More than 200 community leaders were convened to create the report, which quantitatively measures the quality of life in our community By tracking data over time, the report helps the community understand who we are, where we have been and where we are going, while at the same time, enabling our elected and non-elected leaders to prioritize and make educated decisions about which areas deserve investment of our time, talent and resources				
(Code	) (Expenses \$	47,481	including grants of \$	) (Revenue \$
Community Investments/Allocation Services Pikes Peak United Way staff and volunteers spend thousands of hours each year to understand the ever-changing health and human service needs in our community PPUW works to anticipate problems before they develop and prevent them where possible More than 130 volunteers from over 50 community organizations work on three committees Stewardship, Community Impact, and Fund Allocations These committees provide insight and recommendations regarding agencies' financial viability and stability, the fund allocations processes, the distribution of the PPUW Community Fund, El Pomar Emergency Grant Fund and the City of Colorado Springs and Community Development Block Grant (CDBG) funds PPUW, in conjunction with El Pomar Foundation, also distributes funds through the Military Family Assistance Program to military families in need				
(Code	) (Expenses \$	154,562	including grants of \$	) (Revenue \$
Community Events Pikes Peak United Way provides opportunities for all members of the community to get involved One such event is Make a Difference Month, PPUW's annual community-wide volunteer effort Each October, thousands of individuals and groups from corporate, military, nonprofit and faith-based sectors gather to address local human needs Activities may include reclamation of community parks, reading to children or weatherizing the homes of seniors and individuals with disabilities In 2010, nearly 4,000 citizens provided over 17,000 hours, equating to an estimated \$371,000 worth of services to our community Additionally, PPUW participated in the National Day of Action on June 21st by bringing together over 40 community volunteers to inform two local neighborhoods about our 2-1-1 Information and Referral program PPUW also assists the Center for Nonprofit Excellence with Nonprofit Day and Volunteer Day Volunteer Services Pikes Peak United Way's Volunteer Center offers an abundance of services to nonprofits, corporate sectors and the community at large It is a one-stop shop for all volunteer needs It also ensures the best match between volunteer skills and the interest and needs of more than 130 local agencies Much of this is done through the Volunteer Pikes Peak website (www.volunteerpikespeak.org) The Volunteer Center is an advocate for volunteerism in the community and promotes it while providing the community with valuable information on national initiatives, products and services days One of the largest community-wide volunteer efforts coordinated by the Volunteer Center is "Make A Difference Month" (see Community Event section for more details) The Director of the Volunteer Center also works in conjunction with the Directors of Volunteers in Agencies (DOVIA), to provide professional networking opportunities along with workshops and training for nonprofit volunteer managers Community Rooms Pikes Peak United Way's building has become a gathering place for community groups The Community Room and the Cornerstone Room are now popular meeting places for boards, networking events and community task forces Our central downtown location, fine facility, and availability of meeting rooms at no cost create more opportunities for people coming together to help others Center for Nonprofit Excellence The Center for Nonprofit Excellence is a membership organization of nonprofits in the Pikes Peak region Its mission is to strengthen the nonprofit sector through leadership and resource development, advocacy and collaboration primarily through workshops, training, consulting and networking The Center is a recognized leader in promoting operational effectiveness through Standards for Excellence, a licensed program of the nationally acclaimed Standards for Excellence Institute Homeward Pikes Peak Pikes Peak United Way is the host for Homeward Pikes Peak This organization is the coordinating agency for homeless services in the Pikes Peak region Homeward Pikes Peak works with community agencies and homeless advocates to efficiently and effectively help those in need by coordinating, facilitating and monitoring a Continuum of Care for homeless services and resource utilization Federal Emergency Management Agency (FEMA) Emergency Food and Shelter Program This program provides for emergency food and shelter and homelessness prevention for people in need in El Paso and Teller Counties Pikes Peak United Way administers these funds for the federal government, managing the local board, the allocations process and follow-up accountability				
(Code	) (Expenses \$	4,230,511	including grants of \$	4,230,511) (Revenue \$
Funds awarded to various community organizations				